

(iii) If you sign a franchise agreement with us, you will develop and operate a home inspection services business that provides home inspection services to residential and commercial clients. The business model is operated from a home office location or small commercial office location which typically is centrally located in your market and you will drive to customers and provide our services onsite at their location. The franchise being offered is this home inspection services model which will be providing these services to residential and commercial customers. You will be reviewing and analyzing properties for a variety of reasons including sales, purchases or assessments being done on properties. You will be primarily driving to these homes and properties to perform assessments and developing the written reports from your home office location.

(iv) The general market for any home inspection service is highly developed and very competitive. Our customers are primarily individuals and families who buy a home.

(v) In some jurisdictions, you will need a "Home Inspection license" or similar governmental permit. You should inquire with your local state, county and city regulators as to specific regulations that may exist related to light restoration and home services operations.

(vi) As a Home Inspection Business, you will compete with other Home Inspections companies and individual Home Inspectors. The Home Inspection industry is highly competitive. You will compete against national chains, regional chains, and independent owners. Some of these competitors are franchised.

Prior Business Experience

Our predecessor, Inspection Boys Franchising, LLC had offered franchises since 2017. Inspection Boys Franchise, Inc. purchased all of the franchise rights and the franchise business. None of our affiliates provides products or services to our franchisees.

Item 2 BUSINESS EXPERIENCE

Matthew C Rivera, CEO

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
Asplundh Construction	Foremen	3/10/2010	5/12 2017	Yapank, NY
Mjm Ultimate home inspection	Owner	2/ 25/2015	Present	Farmingville NY
The Inspection Boys	Owner	5 1 2015	Present	Farmingville NY

Item 10
FINANCING

We do not offer direct or indirect financing We do not guarantee your note, lease or obligations

Item 11
FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, we are not required to provide you with any assistance

Our Pre-Opening Obligations

Before you open your business

1 *Your Site* We expect that you will operate from your home or a small commercial office of your choice We do not assist you in (i) locating your site and negotiating the purchase or lease of the site, (ii) conforming the premises to local ordinances and building codes and obtaining any required permits, or (iii) constructing, remodeling, or decorating the premises The Franchisor will not be approving the business site

2 *Hiring and training employees* We will provide you with our suggested staffing levels (Section 5 2 of FA), suggested guidelines for hiring employees (Section 5 2 of FA), operational instructions in the Manual which you can use as part of training new employees (Section 5 3 of FA), and our initial training program described below All hiring decisions and conditions of employment are your sole responsibility

3 *Necessary equipment, signs fixtures, opening inventory and supplies* We will provide you a list of our specifications and approved suppliers for equipment, signs, fixtures, opening inventory, and supplies necessary to open your business (Section 5 4 of FA) We do not provide these items directly, we only provide the names of approved suppliers We do not deliver or install these items

4 *Operating Manual* We will give you access to our Operating Manual (Section 5 1 of FA)

5 *Initial Training Program* We will conduct our initial training program (Section 5 4 of FA) The current initial training program is described below

6 *Business plan review* If you request, we will review your pre-opening business plan and financial projections (Section 5 4 of FA)

7 *Market introduction plan* We will advise you regarding the planning and execution of your market introduction plan (Section 5 4 of FA)

Marketing the Business How to create awareness in your market for The Inspection Boys Understanding the Show Schedule and Management How to Present yourself and the Brand at the Shows	2	4	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Administrative Responsibilities Using the POS System Managing Paperwork Reporting Taxes and Bookkeeping Insurance	2	2	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Working with the Franchisor Support Training Accessibility	2	2	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
TOTALS	12	18	

Training classes will be scheduled in accordance with the needs of new franchisees. We anticipate holding training class once per month. Training will be held at our headquarters in Pennsylvania or at your location. To minimize your costs, we may send Matthew Rivera to train your staff at your location instead of you sending people to our location, you would pay his travel and living expenses during training.

The instructional materials consist of the Operating Manual, lectures, workbooks, online classes, and on-the-job demonstration and practice.

Training classes will be led by Matthew Rivera. His experience is described in Item 2. He has 3 years of experience in our industry and 8 years of experience with us or our Affiliates.

There is no fee for up to three persons to attend training. You must pay the travel and living expenses of persons attending training.

You must attend training. You may send as many additional persons to training that you want (up to the maximum described above). You must successfully complete training to our satisfaction at least 4 weeks before opening your business.

We do not currently require additional training programs or refresher courses, but we have the right to do so.

o Franchisor's option to purchase franchisee's business	Not Applicable	
p Death or disability of franchisee	§§ 15 4, 11 9	If you die or become incapacitated, your executor must transfer the business to a third party within nine months. We have the right to temporarily operate the business if you die or become incapacitated.
q Non-competition covenants during the term of the franchise	§ 13 2	Neither you, any owner of the business, or any spouse of an owner may have ownership interest in, or be engaged or employed by, any competitor (defined as a handyman or light home reconstruction business).
r Non-competition covenants after the franchise is terminated or expires	§ 13 2	For two years, no ownership or employment by a competitor operating in your former territory or the territory of any other The Inspection Boys business operating on the date of termination.
s Modification of the agreement	§ 18 4	No modification or amendment of the franchise agreement will be effective unless it is in writing and signed by both parties. This provision does not limit our right to modify the Manual or system specifications.
t Integration/merger clause	§ 18 3	The franchise agreement constitutes the entire agreement of the parties and supersedes all prior negotiations and representations. However, this does not disclaim the representations made by us in this disclosure document. <u>Any representations or promises outside of the Franchise Disclosure Document and other agreements may not be enforceable.</u>
u Dispute resolution by arbitration or mediation	§ 17 1	All disputes are resolved by arbitration (except for injunctive relief).

CALIFORNIA ADDENDUM TO DISCLOSURE DOCUMENT

In the State of California only, this Disclosure Document is amended as follows

Risk Factors

1 THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE OFFERING CIRCULAR

2 OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF BUSINESS OVERSIGHT ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF BUSINESS OVERSIGHT AT www.dbo.ca.gov

~~3 FRANCHISEES CANNOT ENGAGE IN OR HAVE A FINANCIAL INTEREST IN ANY SIMILAR BUSINESSES AND POTENTIAL FRANCHISEES SHOULD SEE ITEM 16 OF THIS DISCLOSURE DOCUMENT FOR MORE INFORMATION~~

~~4 ALL THE OWNERS OF THE FRANCHISE WILL BE REQUIRED TO EXECUTE PERSONAL GUARANTEES THIS REQUIREMENT PLACES THE PERSONAL ASSETS OF THE FRANCHISE OWNER(S) AT RISK~~

Item 6

With respect to the Late Fee described in Item 6, this Item is amended to disclose that the maximum rate of interest permitted under California law is 10%

Item 17

The following paragraphs are added at the end of Item 17 of the Disclosure Document pursuant to regulations promulgated under the California Franchise Investment Law

California Law Regarding Termination and Nonrenewal California Business and Professions Code Sections 20000 through 20043 provide rights to franchisees concerning termination or nonrenewal of a franchise. If the franchise agreement contains a provision that is inconsistent with the law, the law will control.

Termination Upon Bankruptcy The franchise agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec. 101 et seq.).

Post-Termination Noncompetition Covenants The franchise agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

Liquidated Damages The franchise agreement contains a liquidated damage clause. Under California Civil Code Section 1671, certain liquidated damage clauses are unenforceable.

STATE COVER PAGE

Your state may have a franchise law that requires us to register or file with a state franchise administrator before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

Call the state franchise administrator listed in Exhibit A for information about the franchisor or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise.

1 THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY ARBITRATION OR LITIGATION ONLY IN PENNSYLVANIA. OUT-OF-STATE ARBITRATION OR LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO LITIGATE OR ARBITRATE WITH US IN PENNSYLVANIA THAN IN YOUR OWN STATE.

2 THE FRANCHISE AGREEMENT STATES THAT PENNSYLVANIA LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.

3 THE FRANCHISOR WAS FORMED IN 2017 AND HAS LIMITED OPERATING HISTORY AND RECORD OF PERFORMANCE.

4 A FRANCHISEE'S INITIAL INVESTMENT OF FROM \$29,950 to \$44,800 EXCEEDS THE FRANCHISOR'S NET WORTH OF \$4,500 AS AT JANUARY 11, 2018. THIS MEANS THAT THE FRANCHISOR MAY NOT HAVE THE FINANCIAL RESOURCES TO PROVIDE SERVICES OR SUPPORT TO YOU.

5 FRANCHISEES CANNOT ENGAGE IN OR HAVE A FINANCIAL INTEREST IN ANY SIMILAR BUSINESSES AND POTENTIAL FRANCHISEES SHOULD SEE ITEM 16 OF THIS DISCLOSURE DOCUMENT FOR MORE INFORMATION.

6 ALL THE OWNERS OF THE FRANCHISE WILL BE REQUIRED TO EXECUTE PERSONAL GUARANTEES. THIS REQUIREMENT PLACES THE PERSONAL ASSETS OF THE FRANCHISE OWNER(S) AT RISK.

7 THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE

We may use the services of one or more FRANCHISE BROKERS or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should make sure to do your own investigation of the franchise.

Effective Date See the next page for state effective dates

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Post-Termination Noncompetition Covenants The franchise agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law

Liquidated Damages The franchise agreement contains a liquidated damage clause. Under California Civil Code Section 1671, certain liquidated damage clauses are unenforceable

Arbitration The franchise agreement requires binding arbitration. The arbitration will occur in East Brunswick, NJ with the costs being borne by the prevailing party. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If THE INSPECTION BOYS FRANCHISE, INC. offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale. New York and Rhode Island require that you be given this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of any franchise or other agreement, or payment of any consideration that relates to the franchise relationship.

If THE INSPECTION BOYS FRANCHISE, INC. does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D C 20580 and any applicable state agency (which are listed in Exhibit A).

The name, principal business address, and telephone number of each franchise seller offering the franchise is:

Name	Principal Business Address	Telephone Number
Matthew Rivera	197 Clifton Drive, Bushkill, PA 18324	(800) 819 4403

Issuance Date 1/15/2018

I received a disclosure document dated 1/15/2018, that included the following Exhibits:

- A State Administrators and Agents for Service of Process
- B Franchise Agreement
- C Guaranty and Non-Compete Agreement
- D Form of General Release
- E Financial Statements
- F Operating Manual Table of Contents
- G State Addenda to Disclosure Document
- H State Addenda to Franchise Agreement
- I Compliance Questionnaire

Signature _____
Date Received _____

Signature _____
Date Received _____

Keep This Copy For Your Records

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Signature _____

Date Received _____

Signature _____

Date Received _____

Return this copy to us

Brigitte Amanda Malik, Vice President

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
Kips Bay Endoscopy Center	Medical Biller	08/2010	2/01/2014	Manhattan NY
Malik Inspection Services Inc	President	02/2014	Present	Jamaica, NY

Robert S Aghaloro, President

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
The Inspection Boys	President	12/2017	Present	Bushkill, PA
The Inspection Boys	Home Inspector	8/2016	Present	Suffolk County, NY
NYPD	Police Officer	7/2010	Present	New York, NY

**Item 3
LITIGATION**

No other litigation is required to be disclosed in this Item

**Item 4
BANKRUPTCY**

No bankruptcy information is required to be disclosed in this Item

**Item 5
INITIAL FEES**

Franchise Fee

When you sign your franchise agreement, you must pay us \$17,500 as the initial franchise fee This fee is uniform

Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business

If (1) you fail to complete the initial training program to our satisfaction, or (2) we conclude, no more than 10 days after you complete the initial training program, that you do not have the ability to satisfactorily operate your franchise, then we have the right to terminate your franchise agreement If we do so, we will refund your franchise fee less any out-of-pocket costs

License and Permits (see Note 9)	\$400	\$800	Check, debit and/or credit card	Upon Application	Government
Office Expenses (see Note 10)	\$1,000	\$2,000	Check, debit and/or credit card	As incurred	Vendors
Signage (see Note 11)	\$250	\$1,500	Lump sum	Prior to opening	Vendors
Additional funds (for first 3 months) (see Note 12)	\$2,000	\$5,000	As Incurred	Should have on hand Prior to Opening	Employees, suppliers, landlord, utilities
Total	\$29,950	\$44,800			

Notes

1 The initial franchise fee is refundable only as described in Item 5. If you lease a location, then your security deposit on your lease and utility deposits will usually be refundable unless you owe money to the landlord or utility provider. None of the other expenditures in this table will be refundable. Neither we nor any affiliate finances any part of your initial investment. Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business.

2 You must pay for your travel, food and lodging for the training program to be completed as part of the franchise business model.

3 Prior to starting your business, you will invest in advertising and marketing to promote your business. The promotional items, you will buy from approved vendors.

4 This range of furniture, fixtures and equipment includes the needed equipment, tools and operating model to implement an Inspection Boys business. These furniture, fixtures and equipment are typically non-refundable, but you should inquire with the approved suppliers we provide to you. You will also need a tablet or personal computer.

5 This range of expense for a vehicle assumes on the low end that you already have a vehicle you can use for the operation of the franchised business. The high end of the range assumes you lease a new vehicle, with certain fees and costs payable upon signing the lease. We do not require any particular type of vehicle.

- (iv) Franchisee executes The Inspection Boys then-current standard form of franchise agreement, which may be materially different than this form (including, without limitation, higher and/or different fees), except that Franchisee will not pay another initial franchise fee and will not receive another renewal or successor term,
- (v) Franchisee and each Owner executes a general release (on The Inspection Boys then-standard form) of any and all claims against The Inspection Boys, its affiliates, and their respective owners, officers, directors, agents and employees, and
- (vi) Franchisee pays to The Inspection Boys a renewal fee equal to 50% of the then-current initial franchise fee

ARTICLE 4 FEES

4 1 Initial Franchise Fee Upon signing this Agreement, Franchisee shall pay an initial franchise fee in the amount stated on the Summary Page. This initial franchise fee is not refundable, except as provided in Section 6 4

Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business

4 2 Royalty Fee Franchisee shall pay The Inspection Boys a monthly royalty fee (the "Royalty Fee") equal to 6% of Gross Sales. The Royalty Fee for any given month is due on the 5th day of the following month.

4 3 Marketing Contributions

(a) Marketing Fund Contribution Franchisee shall pay The Inspection Boys a monthly contribution to the Marketing Fund (the "Marketing Fund Contribution") equal to 2% of Franchisee's Gross Sales, at the same time as the Royalty Fee. Franchisor may require a lower Marketing Fund Contribution in Franchisor's discretion.

(b) Marketing Cooperative Contribution If the Business participates in a Marketing Cooperative, then Franchisee shall contribute to the Marketing Cooperative a percentage of Gross Sales (or other amount) an amount determined by the Market Cooperative.

4 4 Customer Relations Management Software Fee We require all franchisees to use Service Bridge software, a 3rd-party application which allows you to quote estimates, create invoices, track your clients and employees, schedule jobs and assists you in managing the paying of your monthly expenses.

4 4 Non-Compliance Fee The Inspection Boys may charge Franchisee \$100 for any instance of non-compliance with the System Standards or this Agreement (other than Franchisee's non-payment of a fee owed to The Inspection Boys). If such non-compliance is ongoing, The Inspection Boys may charge Franchisee \$100 per week until Franchisee ceases such non-compliance. This fee is a reasonable estimate of The Inspection Boys' internal cost of

Cover Letter
Franchise Application
4/18/2018
California – Department of Business Oversight
RE Franchise Application – N/A

Hello Shohreh

Thank you for your consideration in our application for The Inspection Boys Franchise, Inc franchise. Our response includes the following items:

1. Clean and updated pages with changes as requested
2. Blacklined pages showing documented changes to original application

The Franchisor's Fiscal year ends 12/31 and it is acknowledged that when effective, the registration will expire 110 days from the franchisor's next fiscal year end.

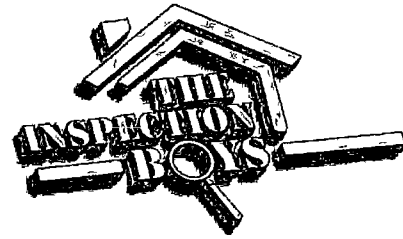
Sincerely,
Mrs. Brigitte Malik

THE INSPECTION BOYS FRANCHISE, INC
197 Clifton Drive, Bushkill, PA 18324
(800) 819-4403
info@theInspectionBoys.com
www.TheInspectionBoys.com

FRANCHISE DISCLOSURE DOCUMENT

THE INSPECTION BOYS FRANCHISE,
INC

A Pennsylvania corporation
197 Clifton Drive, Bushkill, PA 18324
(800) 819-4403
info@theInspectionBoys.com
www.TheInspectionBoys.com



The franchised business is to operate a home inspection service under the trade name "The Inspection Boys", focused on inspecting homes in residential and commercial properties

The total investment necessary to begin operation of a The Inspection Boys franchise is \$29,950 To \$44,800 this includes \$17,500 that must be paid to the franchisor or affiliate

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, please contact Matthew Rivera at 197 Clifton Drive, Bushkill, PA 18324 and (800) 819 4403

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW Washington, D C 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance date 1/15/2018

STATE COVER PAGE

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2 THE FRANCHISE AGREEMENT STATES THAT PENNSYLVANIA LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.

3 THE FRANCHISOR WAS FORMED IN 2017 AND HAS LIMITED OPERATING HISTORY AND RECORD OF PERFORMANCE.

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5 FRANCHISEES CANNOT ENGAGE IN OR HAVE A FINANCIAL INTEREST IN ANY SIMILAR BUSINESSES AND POTENTIAL FRANCHISEES SHOULD SEE ITEM 16 OF THIS DISCLOSURE DOCUMENT FOR MORE INFORMATION.

6 ALL THE OWNERS OF THE FRANCHISE WILL BE REQUIRED TO EXECUTE PERSONAL GUARANTEES. THIS REQUIREMENT PLACES THE PERSONAL ASSETS OF THE FRANCHISE OWNER(S) AT RISK.

7 THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE

We may use the services of one or more FRANCHISE BROKERS or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should make sure to do your own investigation of the franchise.

Effective Date: See the next page for state effective dates.

STATE EFFECTIVE DATES

The following chart lists states which require that this disclosure document be registered or filed with the state or be exempt from registration. In these states, the effective date of this disclosure document is as follows:

State	Effective Date
California	Not applicable
Hawaii	Not applicable
Illinois	Not applicable
Indiana	Not applicable
Maryland	08/17/2017
Michigan	7/12/2017
Minnesota	Not applicable
New York	Not applicable
North Dakota	Not applicable
Rhode Island	Not applicable
South Dakota	Not applicable
Virginia	Not applicable
Washington	Not applicable
Wisconsin	8/28/2017

In the following states, we have filed a notice of exemption from the registration or filing requirements of the state's business opportunity laws with respect to the offering described in this disclosure document:

State	Effective Date
Connecticut*	Not applicable
Florida	7/12/2017
Kentucky*	Not applicable
Nebraska	Not applicable
Texas*	Not applicable
Utah	Not applicable

* One-time filing

**(THE FOLLOWING APPLIES TO TRANSACTIONS GOVERNED BY
THE MICHIGAN FRANCHISE INVESTMENT LAW ONLY)**

THE STATE OF MICHIGAN PROHIBITS CERTAIN UNFAIR PROVISIONS THAT ARE SOMETIMES IN FRANCHISE DOCUMENTS IF ANY OF THE FOLLOWING PROVISIONS ARE IN THESE FRANCHISE DOCUMENTS, THE PROVISIONS ARE VOID AND CANNOT BE ENFORCED AGAINST YOU

Each of the following provisions is void and unenforceable if contained in any documents relating to a franchise

- (a) A prohibition on the right of a franchisee to join an association of franchisees
- (b) A requirement that a franchisee assent to a release, assignment, novation, waiver, or estoppel which deprives a franchisee of rights and protection provided in this act This shall not preclude a franchisee, after entering into a franchise agreement, from settling any and all claims
- (c) A provision that permits a franchisor to terminate a franchise prior to the expiration of its term except for good cause Good cause shall include the failure of the franchisee to comply with any lawful provision of the franchise agreement and to cure such failure after being given written notice thereof and a reasonable opportunity, which in no event need be more than 30 days, to cure such failure
- (d) A provision that permits a franchisor to refuse to renew a franchise without fairly compensating the franchisee by repurchase or other means for the fair market value at the time of expiration of the franchisee's inventory, supplies, equipment, fixtures, and furnishings Personalized materials which have no value to the franchisor and inventory, supplies, equipment, fixtures, and furnishings not reasonably required in the conduct of the franchise business are not subject to compensation This subsection applies only if (i) the term of the franchise is less than 5 years and (ii) the franchisee is prohibited by the franchise or other agreement from continuing to conduct substantially the same business under another trademark, service mark, trade name, logotype, advertising, or other commercial symbol in the same area subsequent to the expiration of the franchise or the franchisee does not receive at least 6 months advance notice of franchisor's intent not to renew the franchise
- (e) A provision that permits the franchisor to refuse to renew a franchise on terms generally available to other franchisees of the same class or type under similar circumstances This section does not require a renewal provision
- (f) A provision requiring that arbitration or litigation be conducted outside this state This shall not preclude the franchisee from entering into an agreement, at the time of arbitration, to conduct arbitration at a location outside this state
- (g) A provision which permits a franchisor to refuse to permit a transfer of ownership of a franchise, except for good cause This subdivision does not prevent a franchisor from

exercising a right of first refusal to purchase the franchise Good cause shall include, but is not limited to

- (i) The failure of the proposed transferee to meet the franchisor's then-current reasonable qualifications or standards
- (ii) The fact that the proposed transferee is a competitor of the franchisor or sub-franchisor
- (iii) The unwillingness of the proposed transferee to agree in writing to comply with all lawful obligations
- (iv) The failure of the franchisee or proposed transferee to pay any sums owing to the franchisor or to cure any default in the franchise agreement existing at the time of the proposed transfer

(h) A provision that requires the franchisee to resell to the franchisor items that are not uniquely identified with the franchisor This subdivision does not prohibit a provision that grants to a franchisor a right of first refusal to purchase the assets of a franchise on the same terms and conditions as a bona fide third party willing and able to purchase those assets, nor does this subdivision prohibit a provision that grants the franchisor the right to acquire the assets of a franchise for the market or appraised value of such assets if the franchisee has breached the lawful provisions of the franchise agreement and has failed to cure the breach in the manner provided in subdivision (c)

(i) A provision which permits the franchisor to directly or indirectly convey, assign, or otherwise transfer its obligations to fulfill contractual obligations to the franchisee unless provision has been made for providing the required contractual services

If the franchisor's most recent financial statements are unaudited and show a net worth of less than \$100,000, the franchisee may request the franchisor to arrange for the escrow of initial investment and other funds paid by the franchisee until the obligations, if any, of the franchisor to provide real estate, improvements, equipment, inventory, training or other items included in the franchise offering are fulfilled At the option of the franchisor, a surety bond may be provided in place of escrow

THE FACT THAT THERE IS A NOTICE OF THIS OFFERING ON FILE WITH THE ATTORNEY GENERAL DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION, OR ENDORSEMENT BY THE ATTORNEY GENERAL

Any questions regarding this notice should be directed to

State of Michigan Department of Attorney General
G Mennen Williams Building, 7th Floor
525 W Ottawa Street
Lansing, Michigan 48909
Telephone Number (517) 373 7117

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EXHIBITS

A	State Administrators and Agents for Service of Process
B	Franchise Agreement
C	Guaranty and Non-Compete Agreement
D	Form of General Release
E	Financial Statements
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H	State Addenda to Franchise Agreement
I	Compliance Questionnaire
J	List of Current and Former Franchisees
	Receipt (2 copies)

Item 1

THE FRANCHISOR AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

In this disclosure document, “we”, “us,” or “our” refers to INSPECTION BOYS FRANCHISE, INC “You” means the person to whom we grant a franchise If you are a corporation, limited liability company, or other entity, each owner of the franchise entity must sign our Guaranty and Non-Compete Agreement (Exhibit C), which means that all of the franchise agreement’s provisions also will apply to your owners

Us, Any Parents, and Certain Affiliates

Our name is Inspection Boys Franchise, Inc Our principal business address is 197 Clifton Drive, Bushkill, PA 18324 We were incorporated on 12/20/2017 Our initially incorporated entity Inspection Boys Franchising, Inc is our predecessor entity We have offered franchises since February 2017, Inspection Boys Franchise, Inc purchased the franchise on 1/01/2018 We do not have any parent entities

Our affiliate, The Inspection Boys, Inc was incorporated on 4/03/2017 and is located at 44 Foxboro, Farmingville, NY 11738

None of our affiliates provide products or services to our franchisees

Our Predecessors

We do not have any predecessors

Our Business Name

We use the names “Inspection Boys Franchise, Inc ” and “The Inspection Boys” We do not intend to use any other names to conduct business

Agent for Service of Process

Our agent for service of process in Pennsylvania is Matthew Rivera, and the agent’s principal business address is 197 Clifton Drive, Bushkill, PA 18324 Our agents for service of process in other states are disclosed in Exhibit A

Business Organization

We are a corporation organized in Pennsylvania

Information About Our Business and the Franchises Offered

(i) We (that is, The Inspection Boys Franchise, Inc) does not operate a business of the type being franchised

(ii) We do not have any other business activities We have not offered franchises in any other lines of business

(iii) If you sign a franchise agreement with us, you will develop and operate a home inspection services business that provides home inspection services to residential and commercial clients. The business model is operated from a home office location or small commercial office location which typically is centrally located in your market and you will drive to customers and provide our services onsite at their location. The franchise being offered is this home inspection services model which will be providing these services to residential and commercial customers. You will be reviewing and analyzing properties for a variety of reasons including sales, purchases or assessments being done on properties. You will be primarily driving to these homes and properties to perform assessments and developing the written reports from your home office location.

(iv) The general market for any home inspection service is highly developed and very competitive. Our customers are primarily individuals and families who buy a home.

(v) In some jurisdictions, you will need a "Home Inspection license" or similar governmental permit. You should inquire with your local state, county and city regulators as to specific regulations that may exist related to light restoration and home services operations.

(vi) As a Home inspection Business, you will compete with other Home Inspections companies and individual Home Inspectors. The Home Inspection industry is highly competitive. You will compete against national chains, regional chains, and independent owners. Some of these competitors are franchised.

Prior Business Experience

Our predecessor, Inspection Boys Franchising, LLC had offered franchises since 2017. Inspection Boys Franchise, Inc. purchased all of the franchise rights and the franchise business. None of our affiliates provides products or services to our franchisees.

Item 2 BUSINESS EXPERIENCE

Matthew C Rivera, CEO

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
Asplundh Construction	Foremen	3/10/2010	5/12-2017	Yapank, NY
Mjm Ultimate home inspection	Owner	2/ 25/2015	Present	Farmingville NY
The Inspection Boys	Owner	5-1-2015	Present	Farmingville NY

Brigitte Amanda Malik, Vice President

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
Kips Bay Endoscopy Center	Medical Biller	08/2010	2/01/2014	Manhattan, NY
Malik Inspection Services Inc	President	02/2014	Present	Jamaica, NY

Robert S Aglialoro, President

Employer	Title	Start Date (month/year)	End Date (month/year)	City, State
The Inspection Boys	President	12/2017	Present	Bushkill, PA
The Inspection Boys	Home Inspector	8/2016	Present	Suffolk County, NY
NYPD	Police Officer	7/2010	Present	New York, NY

**Item 3
LITIGATION**

No other litigation is required to be disclosed in this Item

**Item 4
BANKRUPTCY**

No bankruptcy information is required to be disclosed in this Item

**Item 5
INITIAL FEES**

Franchise Fee

When you sign your franchise agreement, you must pay us \$17,500 as the initial franchise fee. This fee is uniform.

Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business.

If (1) you fail to complete the initial training program to our satisfaction, or (2) we conclude, no more than 10 days after you complete the initial training program, that you do not have the ability to satisfactorily operate your franchise, then we have the right to terminate your franchise agreement. If we do so, we will refund your franchise fee less any out-of-pocket costs.

we have incurred, subject to your signing a general release of our liability Otherwise, the franchise fee is not refundable

We offer a VetFran Discount to active U S Military members The VetFran discount is 20% off the initial franchise fee

Travel Expenses During Training

To minimize your costs of having your personnel trained, we may send Matthew Rivera to train your staff at your location instead of you sending people to our location You would pay his travel and living expenses during training There is no fee for training This cost ranges will be according to travel expenses It is not refundable

Item 6 OTHER FEES

Type of Fee	Amount	Due Date	Remarks
Royalty	6% of your gross sales	Monthly on the 5 th of each month	See Note 1
Marketing Fund Contribution	Up to 2% of your gross sales, currently none	Monthly on the 5 th of each month	We have the right to create a Marketing Fund
Market Cooperative Contribution	As determined by co-op Currently, none	Monthly on the 5 th of each month	We have the right to establish local or regional advertising cooperatives
Replacement / Additional Training Fee	Currently, \$2,000	Prior to attending training	If you send a manager or other employee to our training program after you open, we will charge our then-current training fee
Third Party Vendors	Pass-through of costs, plus reasonable administrative charge Currently, none	Varies	We have the right to require franchisees to use third-party vendors and suppliers that we designate Examples can include computer support vendors or customer feedback systems The vendors and suppliers may bill franchisees directly, or we have the right to collect payment for these vendors together incorporating a reasonable markup or charge for administering the payment program

Type of Fee	Amount	Due Date	Remarks
Non-compliance fee	\$100	Upon demand	We may charge you \$100 for any non-compliance with our system specifications or your franchise agreement. If such non-compliance is ongoing, we may charge you \$100 per week until you cease such non-compliance.
Reimbursement	Amount that we spend on your behalf, plus 10%	Within 15 days of invoice	If we pay any amount that you owe or are required to pay to a third party, you must reimburse us.
Late fee	\$100 plus interest on the unpaid amount at a rate equal to 18% per year (or, if such payment exceeds the maximum allowed by law, then interest at the highest rate allowed by law)	Upon demand	We may charge a late fee if you fail to make a required payment when due.
Insufficient funds fee	\$50 (or, if such amount exceeds the maximum allowed by law, then the maximum allowed by law)	Upon demand	We may charge an insufficient funds fee if a payment made by you is returned because of insufficient funds in your account.
Costs of collection	Our actual costs	As incurred	Payable if we incur costs (including reasonable attorney fees) in attempting to collect amounts you owe to us.
Breach of territory fee	The greater of (i) \$500 or (ii) 75% of the amount paid by the customer outside of your territory	On demand	If you serve a customer outside of your territory without our prior written permission, we may impose this fee.
Special support fee	Our then-current fee, plus our expenses. Currently, \$250 per day	On demand	If we provide in-person support to you in response to your request, we may charge this fee plus any out-of-pocket expenses (such as travel, lodging, and meals for employees providing onsite support).

Type of Fee	Amount	Due Date	Remarks
Customer complaint resolution	Our expenses		We may take any action we deem appropriate to resolve a customer complaint about your business. If we respond to a customer complaint, we may require you to reimburse us for our expenses.
Records audit	Our actual cost	Upon demand	Payable only if (1) we audit you because you have failed to submit required reports or other non-compliance, or (2) the audit concludes that you under-reported gross sales by more than 3% for any month.
Business evaluation fee	Currently \$300, plus our out-of-pocket costs	Upon demand	Payable only if we conduct an inspection of your business because of a governmental report, customer complaint or other customer feedback, or your default or non-compliance with any system specification.
Non-compliance cure costs and fee	Our out-of-pocket costs and internal cost allocation, plus 10%	When billed	We may cure your non-compliance on your behalf (for example, if you do not have required insurance, we may purchase insurance for you), and you will owe our costs plus a 10% administrative fee.
Software Fee	CRM - \$4 per inspection or \$20 minimum per month Home Inspector Pro - \$649 Set Up fee and \$20 per month	Monthly	You will pay these software expenses directly to the software companies when they invoice you for the services.
Google Adwords	\$625 Per Month	Monthly	You must spend this amount each month on Google Adwords to promote the franchised business and advertise the services we offer.

Type of Fee	Amount	Due Date	Remarks
Transfer fee	25% of the then-current initial franchise fee if buyer is an existing franchisee, 50% of the then-current initial franchise fee if buyer is a new franchisee	When transfer occurs	Payable if you sell your business
Renewal fee	50% of the then-current initial franchise fee	Upon renewal	Payable if you renew your franchise agreement term
Indemnity	Our costs and losses from any legal action related to the operation of your franchise	On demand	You must indemnify and defend (with counsel reasonably acceptable to us) us and our affiliates against all losses in any action by or against us related to, or alleged to arise out of, the operation of your franchise (unless caused by our misconduct or negligence)
Prevailing party's legal costs	Our attorney fees, court costs, and other expenses of a legal proceeding, if we are the prevailing party	On demand	In any legal proceeding (including arbitration), the losing party must pay the prevailing party's attorney fees, court costs and other expenses
Customer Relations Management Software	\$45 per month	Monthly on the 1 st of each month	We require all franchisees to use Service Bridge software, a 3 rd -party application which allows you to quote estimates, create invoices, track your clients and employees, schedule jobs and assists you in managing the paying of your monthly expenses

All fees are payable only to us All fees are imposed by us and collected by us All fees are non-refundable All fees are uniform for all franchisees, although we reserve the right to change, waive, or eliminate fees for any one or more franchisees as we deem appropriate

There are no marketing cooperatives, purchasing cooperatives, or other cooperatives, therefore, our own outlets do not have any voting power on any fees imposed by a cooperative

Notes

1 "Gross Sales" is defined in our franchise agreement as the total dollar amount of all sales generated through your business for a given period, including, but not limited to, payment for any services or products sold by you, whether for cash or credit. Gross Sales does not include (i) bona fide refunds to customers, (ii) sales taxes collected, (iii) sale of used equipment not in the ordinary course of business, or (iv) sales of prepaid cards or similar products (but the redemption of any such card or product will be included in Gross Sales)

Item 7 ESTIMATED INITIAL INVESTMENT

YOUR ESTIMATED INITIAL INVESTMENT

Type of expenditure	Amount (low)	Amount (high)	Method of payment	When due	To whom payment is to be made
Initial franchise fee (see Note 1)	\$17,500	\$17,500	Check or wire transfer	Upon signing the franchise agreement	Us
Travel, lodging and meals for initial training (see Note 2)	\$500	\$2,000	As incurred	During training	Airlines hotels, and restaurants
Marketing Introduction Program (see Note 3)	\$3,000	\$5,000	Check, debit and/or credit card	As incurred	Vendors and Suppliers
Furniture, fixtures, signage, equipment (including computer systems) (see Note 4)	\$0	\$500	Check, debit and/or credit card	As incurred	Vendors and Suppliers
Opening inventory and supplies (see Note 6)	\$3,000	\$6,000	Check, debit and/or credit card	Upon ordering	Vendors
Professional fees (lawyer, accountant, etc) (see Note 7)	\$500	\$1,000	Check, debit and/or credit card	As incurred	Professional service providers
Insurance (see Note 8)	\$1,000	\$2,000	Check, debit and/or credit card	Upon ordering	Insurance company

Type of expenditure	Amount (low)	Amount (high)	Method of payment	When due	To whom payment is to be made
License and Permits (see Note 9)	\$400	\$800	Check, debit and/or credit card	Upon Application	Government
Office Expenses (see Note 10)	\$1,000	\$2,000	Check, debit and/or credit card	As incurred	Vendors
Signage (see Note 11)	\$250	\$1,500	Lump sum	Prior to opening	Vendors
Additional funds (for first 3 months) (see Note 12)	\$2,000	\$5,000	As Incurred	Should have on hand Prior to Opening	Employees, suppliers, landlord, utilities
Total	\$29,950	\$44,800			

Notes

1 The initial franchise fee is refundable only as described in Item 5. If you lease a location, then your security deposit on your lease and utility deposits will usually be refundable unless you owe money to the landlord or utility provider. None of the other expenditures in this table will be refundable. Neither we nor any affiliate finances any party of your initial investment. Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business.

2 You must pay for your travel, food and lodging for the training program to be completed as part of the franchise business model.

3 Prior to starting your business, you will invest in advertising and marketing to promote your business. The promotional items, you will buy from approved vendors.

4 This range of furniture, fixtures and equipment includes the needed equipment, tools and operating model to implement an Inspection Boys business. These furniture, fixtures and equipment are typically non-refundable, but you should inquire with the approved suppliers we provide to you. You will also need a tablet or personal computer.

5 This range of expense for a vehicle assumes on the low end that you already have a vehicle you can use for the operation of the franchised business. The high end of the range assumes you lease a new vehicle, with certain fees and costs payable upon signing the lease. We do not require any particular type of vehicle.

6 This range of opening inventory consists of products and tools you will need for your business. They may be purchased from any supplier.

7 You may choose to invest in lawyers, accountants and other professional resources who may assist you in making appropriate business decisions as it relates to the franchise business.

8 You must invest in specific insurance as required by our franchise operations manual.

9 You must invest in necessary licenses and permits required by your market to operate a light restoration and home services business. Depending on your market, you may be required to carry a handyman's license or similar permit. You should inquire with professionals in your market to confirm what these permits and licenses are.

10 You will need to invest in office expenses to start the operation of the franchised business. These include basic office supplies and equipment needed to manage the bookkeeping and other office duties related to the franchised business.

11 You must invest in signage related to the brand and business model. This signage will be placed on your vehicle and must follow our specifications.

12 This includes any other required expenses you will incur before operations begin and during the initial period of operations, such as payroll, additional inventory, rent, and other operating expenses in excess of income generated by the business. In formulating the amount required for additional funds, we relied on the following factors: our knowledge and experience in the development of a The Inspection Boys business by our affiliate, along with our general knowledge of the industry.

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

Generally

We may require you to purchase or lease all goods, services, supplies, fixtures, equipment, inventory, computer hardware and software, real estate, or comparable items related to establishing or operating your business (1) from us or our designee, (2) suppliers approved by us, or (3) according to our specifications.

Specific Obligations

The following are our current specific obligations for purchases and leases:

1 Real Estate Unless you work from home, your business location is subject to our approval.

2 Insurance You must obtain insurance as described in the Franchise Agreement and in our Manual, which includes (i) Commercial General Liability insurance, including products liability coverage, and broad form commercial liability coverage, written on an "occurrence" policy form in an amount of not less than \$1,000,000 single limit per occurrence and \$2,000,000 aggregate limit, (ii) Business Automobile Liability insurance including owned, leased, non-owned and hired automobiles coverage in an amount of not less than \$1,000,000, and (iii) Workers Compensation coverage as required by state law Your insurance policies must add us as additional insured

3 Point-of-sale software and hardware, and related software and hardware You must purchase (or lease) the point-of-sale software and hardware, and related software and hardware, that we specify See Item 11 for more details

Us or our Affiliates as Supplier

Neither we nor any affiliate is currently a supplier of any good or service that you must purchase, although we reserve the right to be a supplier (or the sole supplier) of a good or service in the future

Ownership of Suppliers

None of our officers owns an interest in any supplier to our franchisees

Alternative Suppliers

We currently do not have any particular suppliers or vendors that you are required to purchase from We have the right to designate approved suppliers in the future If we do so, and you want to use a supplier that is not on our list of approved suppliers, you must request our approval in writing We will grant or revoke approvals of suppliers based on criteria appropriate to the situation, which may include evaluations of the supplier's capacity, quality, financial stability, reputation, and reliability, inspections, product testing, and performance reviews Our criteria for approving suppliers are not available to you We permit you to contract with alternative suppliers who meet our criteria only if you request our approval in writing, and we grant approval We will provide you with written notification of the approval or disapproval of any supplier you propose within 30 days after receipt of your request We may grant approvals of new suppliers or revoke past approvals of suppliers on written notice to you

Issuing Specifications and Standards

We issue specifications and standards to you for applicable aspects of the franchise in our Manual and/or in written directives We may issue new specifications and standards for any aspect of our brand system, or modify existing specifications and standards, at any time by revising our Manual and/or issuing new written directives (which may be communicated to you by any method we choose) We will generally (but are not obligated to do so) issue new or revised specifications only after thorough testing in our headquarters, in company-owned outlets, and/or a limited market test in multiple units

Revenue To Us and Our Affiliates

We currently do derive revenue from the required purchases and leases by franchisees. We will be paid a rebate on purchases of apparel, shirts and other marketing materials which you will use as part of operating the franchised business.

Proportion of Required Purchases and Leases

We estimate that the required purchases and leases to establish your business are 50% of your total purchases and leases to establish your business.

We estimate that the required purchases and leases of goods and services to operate your business is 25% of your total purchases and leases of goods and services to operate your business.

Payments by Suppliers to Us

We do receive payments from designated suppliers based on purchases by you or other franchisees. These purchases will be related to marketing, apparel and other promotional items you will use in the operation of the franchised business.

Purchasing or Distribution Cooperatives

No purchasing or distribution cooperative currently exists.

Negotiated Arrangements

We do not negotiate purchase arrangements with suppliers, including price terms, for the benefit of franchisees. However, we may do so in the future.

Benefits Provided To You For Purchases

We do not provide any material benefit to you based on your purchase of particular goods or services, or your use of particular suppliers.

Item 9 FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in Franchise Agreement	Disclosure document item
a Site selection and acquisition/lease	§ 6.1	Item 11

Obligation	Section in Franchise Agreement	Disclosure document item
b Pre-opening purchase/leases	§§ 6 2, 6 3	Items 5, 7, 8 and 11
c Site development and other pre-opening requirements	Article VI	Items 5, 7, 8 and 11
d Initial and ongoing training	§§ 6 4, 7 6	Items 5, 6, 8 and 11
e Opening	§§ 6 5, 6 6	Items 7, 8 and 11
f Fees	Article IV, §§ 5 5, 7 8, 10 5, 11 2, 11 3, 11 9, 14 5, 15 2, 16 1, 17 6	Items 5, 6 and 7
g Compliance with standards and policies/operating manual	§§ 6 3, 7 1, 7 3, 7 4, 7 5, 7 11, 7 13, 7 15, 10 1, 10 4, 11 1	Items 8, 11 and 14
h Trademarks and proprietary information	Article 12, § 13 1	Items 13 and 14
i Restrictions on products/services offered	§ 7 3	Items 8, 11 and 16
j Warranty and customer service requirements	§§ 7 8, 7 9	Item 8
k Territorial development and sales quotas	N/A	Item 12
l Ongoing product/service purchases	Article 8	Items 6 and 8
m Maintenance, appearance, and remodeling requirements	§§ 7 12, 7 13	Items 6, 7 and 8
n Insurance	§ 7 15	Items 6, 7 and 8
o Advertising	Article 9	Items 6, 7, 8 and 11
p Indemnification	Article 16	Items 6 and 8
q Owner's participation/management/staffing	§ 2 4	Items 15
r Records and reports	Article 10	Item 11
s Inspections and audits	§§ 10 5, 11 2	Items 6 and 11
t Transfer	Article 15	Items 6 and 17
u Renewal	§ 3 2	Items 6 and 17

Obligation	Section in Franchise Agreement	Disclosure document item
v Post-termination obligations	Article 13, §§ 14 3 - 14 6	Item 17
w Non-competition covenants	§ 13 2	Item 17
x Dispute resolution	Article 17	Items 6 and 17

Item 10 FINANCING

We do not offer direct or indirect financing. We do not guarantee your note, lease or obligations.

Item 11 FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, we are not required to provide you with any assistance.

Our Pre-Opening Obligations

Before you open your business:

1 *Your Site* We expect that you will operate from your home or a small commercial office of your choice. We do not assist you in (i) locating your site and negotiating the purchase or lease of the site, (ii) conforming the premises to local ordinances and building codes and obtaining any required permits, or (iii) constructing, remodeling, or decorating the premises. The Franchisor will not be approving the business site.

2 *Hiring and training employees* We will provide you with our suggested staffing levels (Section 5.2 of FA), suggested guidelines for hiring employees (Section 5.2 of FA), operational instructions in the Manual which you can use as part of training new employees (Section 5.3 of FA), and our initial training program described below. All hiring decisions and conditions of employment are your sole responsibility.

3 *Necessary equipment, signs, fixtures, opening inventory, and supplies* We will provide you a list of our specifications and approved suppliers for equipment, signs, fixtures, opening inventory, and supplies necessary to open your business (Section 5.4 of FA). We do not provide these items directly; we only provide the names of approved suppliers. We do not deliver or install these items.

4 *Operating Manual* We will give you access to our Operating Manual (Section 5.1 of FA).

5 *Initial Training Program* We will conduct our initial training program (Section 5 4 of FA) The current initial training program is described below

6 *Business plan review* If you request, we will review your pre-opening business plan and financial projections (Section 5 4 of FA)

7 *Market introduction plan* We will advise you regarding the planning and execution of your market introduction plan (Section 5 4 of FA)

Length of Time To Open

The typical length of time between signing the franchise agreement and the opening of your business is 90 days Factors that may affect the time period include what time of year you sign the franchise agreement, the shows in your area or market, your ability to obtain placement in shows, your ability to obtain financing or operating permits, zoning and local ordinances, weather conditions, shortages, or delayed installation of equipment, fixtures, and signs

Our Post-Opening Obligations

After you open your business

1 *Developing products or services you will offer to your customers* Although it is our intent and practice to refine and develop services that you will offer to your customers, the franchise agreement does not obligate us to do so

2 *Hiring and training employees* We will provide you with our suggested staffing levels (Section 5 2 of FA), suggested guidelines for hiring employees (Section 5 2 of FA), and operational instructions in the Manual which you can use to train new employees (Section 5 3 of FA) All hiring decisions and conditions of employment are your sole responsibility

3 *Improving and developing your business, resolving operating problems you encounter* If you request, we will provide advice to you (by telephone or electronic communication) regarding improving and developing your business, and resolving operating problems you encounter, to the extent we deem reasonable If we provide in-person support in response to your request, we may charge a fee (currently \$250 per day) plus any out-of-pocket expenses (such as travel, lodging, and meals for our employees providing onsite support) (Section 5 5 of FA)

4 *Establishing prices* Upon your request, we will provide recommended prices for services (Section 5 5 of FA)

5 *Establishing and using administrative bookkeeping, accounting and inventory control procedures* We will provide you our recommended procedures for administrative, bookkeeping, accounting, and inventory control (Section 5 5 of FA) We may make any such procedures part of required (and not merely recommended) procedures for our system

6 *Marketing Fund* We will administer the Marketing Fund (Section 5 5 of FA), if we form it

7 *Website* We will maintain a website for The Inspection Boys brand, which will include your business area, your business information and telephone number and the markets you will be exhibiting at shows in and telephone number (Section 5.5 of FA)

Advertising

1 *Our obligation* If we form the Marketing Fund, we will use it only for marketing and related purposes and costs. Media coverage is primarily local. We use outside vendors and consultants to produce advertising. We are not required to spend any amount of advertising in the area or territory where any particular franchisee is located. We will maintain the brand website (which will be paid for by the Marketing Fund, if formed). We have no other obligation to conduct advertising inside or outside of your territory.

2 *Your own advertising material* You may use your own advertising or marketing material only with our approval. To obtain our approval, you must submit any proposed advertising or marketing material at least 14 days prior to use. If we do not respond, the material is deemed rejected. If you develop any advertising or marketing materials, we may use those materials for any purpose, without any payment to you.

3 *Advertising council* We do not have an advertising council composed of franchisees. The franchise agreement does not give us the power to form an advertising council.

4 *Local or Regional Advertising Cooperatives* We do not currently have any local or regional advertising cooperative. We have the right to require you to participate in a local or regional advertising cooperative. We will define the area of the cooperative based on media markets, or other geographic criteria that we deem appropriate. The amount you must contribute to the cooperative will be determined by vote of the members, but not less than 2% of gross sales. If our own outlets are members of a cooperative, they must contribute to the fund on the same basis as franchisees. We administer the cooperative, but we have the right to delegate responsibility for administration to an outside company such as advertising agency or accounting firm, or to the franchisee members of the cooperative. We have the right to require the cooperative to operate from written bylaws or other governing documents that we determine. The documents are not currently available for you to review. Cooperatives must prepare annual financial statements and which are available for review only by us and by the members of cooperative. We have the power to require cooperatives to be formed, changed, dissolved, or merged.

5 *Advertising Fund* If we form a Marketing Fund, then you and all other franchisees must contribute to our Marketing Fund. Your contribution would be 2% of gross sales per month. All franchisees contribute the same percentage. Any outlets that we operate would also contribute to the Marketing Fund on the same basis. We would administer the fund. The fund will not be audited. We will make unaudited annual financial statements of the Marketing Fund available to you upon request. If not all marketing funds are spent in the fiscal year in which they accrue, the money will remain in the Marketing Fund to be spent in the next year. No money from the Marketing Fund would be spent principally to solicit new franchise sales.

6 *Grand Opening Marketing Plan* You must develop a grand opening marketing plan and obtain our approval of the plan at least 30 days before the projected opening date of your business

Point of Sale and Computer Systems

We require you to use our Inspection Boys CRM (customer relationship management) cloud-based software system, which we provide to you free of charge. You access The Inspection Boys CRM from a tablet or computer. This system provides you the ability to manage cash flow and daily operating activities. These systems will generate or store data such as daily sales data and transactional data related to the operation of the franchised business.

We estimate that these systems will cost between \$0 (if you use your existing personal tablet or laptop) and \$1,000 to purchase.

We are not obligated to provide any ongoing maintenance, repairs, upgrades, or updates. We do not require you to enter into any such contract with a third party.

You must upgrade or update any system when we determine. There is no contractual limit on the frequency or cost of this obligation.

We estimate that the annual cost of any optional or required maintenance, updating, upgrading, or support contracts for your tablet or computer will be \$150 to \$500 per year.

You must give us independent access to the information that will be generated or stored in these systems. The information that we may access will include sales, show information, profit and loss and cash flow analysis. There is no contractual limitation on our right to access the information.

Operating Manual

See Exhibit F for the table of contents of our Operating Manual as of our last fiscal year end, with the number of pages devoted to each subject. The total number of pages in the manual is 146.

Training Program

Our training program consists of the following

TRAINING PROGRAM

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
Initial Overview How to operate the day to day business Understanding The Inspection Boys Value Proposition Building a Business Plan	4	2	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Operational Training Hiring Staff Managing the Location How to Interact with Customers Serving the Noodles	4	8	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Marketing the Business How to create awareness in your market for The Inspection Boys Understanding the Show Schedule and Management How to Present yourself and the Brand at the Shows	2	4	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Administrative Responsibilities Using the POS System Managing Paperwork Reporting Taxes and Bookkeeping Insurance	2	2	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
Working with the Franchisor Support Training Accessibility	2	2	Either at our headquarters in <u>Bushkill, Pennsylvania</u> or your location
TOTALS	12	18	

Training classes will be scheduled in accordance with the needs of new franchisees. We anticipate holding training class once per month. Training will be held at our headquarters in Pennsylvania or at your location. To minimize your costs, we may send Matthew Rivera to train your staff at your location instead of you sending people to our location, you would pay his travel and living expenses during training.

The instructional materials consist of the Operating Manual, lectures, workbooks, online classes, and on-the-job demonstration and practice.

Training classes will be led by Matthew Rivera. His experience is described in Item 2. He has 3 years of experience in our industry and 8 years of experience with us or our Affiliates.

There is no fee for up to three persons to attend training. You must pay the travel and living expenses of persons attending training.

You must attend training. You may send as many additional persons to training that you want (up to the maximum described above). You must successfully complete training to our satisfaction at least 4 weeks before opening your business.

We do not currently require additional training programs or refresher courses, but we have the right to do so.

Item 12 TERRITORY

Your Location

Your franchise will operate from a home based or small office location which will be centrally located in your area and will allow you to provide our services to customers in your market. If the specific location is not known at the time you sign a franchise agreement, then your location is subject to our approval.

Grant of Territory

Your franchise agreement will specify a territory, which will be based on a population of 300,000 to 400,000 people in your market. See below for information on the nature of your territorial protection.

Relocation

If you want to relocate your business headquarters, you must obtain our prior approval. We will generally approve a request to relocate your headquarters for good business reasons. Your territory will remain unchanged.

Establishment of Additional Outlets

You do not have the right to establish additional franchised outlets or expand into additional territory. If you desire to do so, you must (1) meet our then-current criteria for new franchisees, (2) be in compliance with your franchise agreement at all times since opening your business, (3) have demonstrated your capability to operate a multi-territory franchise successfully, and (4) obtain our agreement.

Options to Acquire Additional Franchises

You do not receive any options, rights of first refusal, or similar rights to acquire additional franchises.

Limited Exclusivity, Alternate Channels of Distribution

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

Your franchise agreement will specify a protected territory. In your protected territory, we will not open a business under our The Inspection Boys brand, nor license or franchise another party to open a business under our The Inspection Boys brand. However, we may serve (or authorize other franchisees to serve) customers in your territory if you are in default, or if you are incapable of meeting customer demand in your territory. We may also serve (or authorize another franchisee to serve) a particular customer in your territory if you fail to properly serve such customer, or if we reasonably believe that you will not properly serve such customer. Although you receive protection from competition as described in this paragraph, you will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control.

We reserve the right to use other channels of distribution, such as the internet, catalog sales, telemarketing, or other direct marketing sales, to make sales within your territory using our principal trademarks or using trademarks different from the ones you will use under your franchise agreement. We do not pay any compensation to you for soliciting or accepting orders from inside your territory.

The continuation of your territorial protection does not depend on achieving a certain sales volume, market penetration, or other contingency.

Soliciting By You Outside Your Territory

You cannot solicit or market to potential customers outside of your territory, except for solicitations or marketing which are primarily targeted inside the territory and which incidentally reach potential customers outside of the territory. You cannot serve customers outside of your territory without our prior written permission. We may withdraw permission at any time.

Competition By Us Under Different Trademarks

Neither we nor any of our affiliates operates, franchises, or has plans to operate or franchise a business under a different trademark selling goods or services similar to those you will offer. However, the franchise agreement does not prohibit us from doing so.

Item 13 TRADEMARKS

Registrations

This trademark has not yet been approved. We do not have a federal registration of our principal trademark. Therefore, our trademark does not have many legal benefits and rights as a federally-registered trademark. If your right to use the trademark is challenged, you may have to

change to an alternative trademark which may increase your expenses We have filed for approval of the trademark with the USPTO

Trademark	Filing Date	Serial Number
 THE INSPECTION BOYS We Inspect and Respect Your Home	1/03/2018	87742158
	1/03/2018	87742139

Because no federal registration is at least five years old, no Section 8 or 15 affidavits have been filed and none of the trademarks above is incontestable No trademark has yet been renewed

Determinations

There are no currently effective material determinations of the United States Patent and Trademark Office, the Trademark Trial and Appeal Board, or any state trademark administrator or court There are no pending infringement, opposition, or cancellation proceedings

Litigation

There is no pending material federal or state court litigation related to the use of our trademarks

Agreements

There are no agreements currently in effect that significantly limit our rights to use or license the use to franchisees of the trademarks in any manner material to you

Protection of Rights

We protect your right to use the principal trademarks listed in this Item, and protect you against claims of infringement or unfair competition arising out of your use of the trademarks, to the extent described in this section

The franchise agreement obligates you to notify us of the use of, or claims of rights to, a trademark identical to or confusingly similar to a trademark licensed to you The franchise agreement does not require us to take affirmative action when notified of these uses or claims We have the right to control any administrative proceedings or litigation involving a trademark licensed by us to you

If you use our trademarks in accordance with the franchise agreement, then (i) we will defend you (at our expense) against any legal action by a third party alleging infringement by

your use of the trademark, and (ii) we will indemnify you for expenses and damages if the legal action is resolved unfavorably to you

Under the franchise agreement, we may require you to modify or discontinue using a trademark, at your expense

Superior Prior Rights and Infringing Uses

We do not know of either superior prior rights or infringing uses that could materially affect your use of the principal trademarks

Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

Patents

We do not own rights in, or licenses to, patents that are material to the franchise

Copyrights

All of our original works of authorship fixed in a tangible medium of expression are automatically protected under the U S Copyright Act, whether or not we have obtained registrations This includes our Operating Manual as well as all other sales, training, management and other materials that we have created or will create You may use these copyrighted materials during the term of the franchise, in a manner consistent with our ownership rights, solely for your franchised business

We do not have any registered copyrights There are no pending copyright applications for our copyrighted materials There are no currently effective determinations of the U S Copyright Office (Library of Congress) or any court regarding any copyright

There are no agreements currently in effect that limit our right to use or license the use of our copyrighted materials

We have no obligation to protect any of our copyrights or to defend you against claims arising from your use of copyrighted items The franchise agreement does not require us to take affirmative action when notified of copyright infringement We control any copyright litigation We are not required to participate in the defense of a franchisee or indemnify a franchisee for expenses or damages in a proceeding involving a copyright licensed to the franchisee We may require you to modify or discontinue using the subject matter covered by any of our copyrights

We do not know of any copyright infringement that could materially affect you

Proprietary Information

We have a proprietary, confidential Operating Manual and related materials that include guidelines, standards and policies for the development and operation of your business We also claim proprietary rights in other confidential information or trade secrets that include some of the

processes related to performing the inspection service work, all methods for developing and operating the business, and all non-public plans, data, financial information, processes, vendor pricing, supply systems, marketing systems, formulas, techniques, designs, layouts, operating procedures, customer data, information and know-how

You must protect the confidentiality of our Operating Manual and other proprietary information, and use our confidential information only for your franchised business. We may require your owners and key employees to sign confidentiality agreements.

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

Your Participation

You are not required to participate personally in the direct operation of your business. However, we recommend that you participate.

You must designate one person as your "Operating Principal." The Operating Principal is the executive primarily responsible for your business and has decision-making authority on behalf of the business. The Operating Principal must own at least 10% of the business. The Operating Principal must complete our initial training program. The Operating Principal must complete any post-opening training programs that we develop in the future. The Operating Principal must make reasonable efforts to attend all in-person meetings and remote meetings (such as telephone conference calls), including regional or national brand conferences, that we require. The Operating Principal cannot fail to attend more than three consecutive required meetings.

If your business is owned by an entity, all owners of the business must sign our Guaranty and Non-Compete Agreement (see Exhibit C).

"On-Premises" Supervision

You are not required to personally conduct "on-premises" supervision (that is, act as general manager) of your business. However, we recommend on-premises supervision by you.

There is no limit on whom you can hire as an on-premises supervisor. The general manager of your business (whether that is you or a hired person) must successfully complete our training program.

If the franchise business is owned by an entity, we do not require that the general manager own any equity in the entity.

Restrictions On Your Manager

If we request, you must have your general manager sign a confidentiality and non-compete agreement. We do not require you place any other restrictions on your manager.

Item 16
RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You must offer for sale only goods and services that we have approved

You must offer for sale all goods and services that we require. We have the right to change the types of authorized goods or services, and there are no limits on our right to make changes.

We do not restrict your access to customers, except that all sales must occur at or from your premises or the customer's premises.

Item 17
RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION
THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in franchise or other agreement	Summary
a Length of the franchise term	§ 3.1	10 years from date of franchise agreement
b Renewal or extension of the term	§ 3.2	You may obtain a successor franchise agreement for two additional 5-year term.
c Requirements for franchisee to renew or extend	§ 3.2	For our franchise system, "renewal" means that at the end of your term, you sign our successor franchise agreement for one additional 10-year term. You may be asked to sign a contract with materially different terms and conditions than your original contract. To renew, you must give advance notice to us, be in compliance, renovate to then-current standard, sign then-current form of franchise agreement, sign general release (unless prohibited by applicable law), pay renewal fee.

Provision	Section in franchise or other agreement	Summary
d Termination by franchisee	§ 14 1	If we violate a material provision of the franchise agreement and fail to cure or to make substantial progress toward curing the violation within 30 days after notice from you
e Termination by franchisor without cause	Not Applicable	Not applicable
f Termination by franchisor with cause	§ 14 2	We may terminate your franchise agreement with cause as described in (g) and (h) of this table
g "Cause" defined--curable defaults	§ 14 2	Non-payment by you (10 days to cure), violate franchise agreement other than non-curable default (30 days to cure)
h "Cause" defined--non-curable defaults	§ 14 2	Misrepresentation when applying to be a franchisee, intentionally submitting false information, bankruptcy, lose possession of your location, violation of law, violation of confidentiality, violation of non-compete, violation of transfer restrictions, libel or defamation of us, cease operations for more than 5 consecutive days, three defaults in 12 months, cross-termination, charge or conviction of a felony or crime of moral turpitude, or accusation of an act that is reasonably likely to materially and unfavorably affect our brand, any other breach of franchise agreement which by its nature cannot be cured
i Franchisee's obligations on termination/non-renewal	§§ 14 3 – 14 6	Pay all amounts due, return Manuals and proprietary items, notify phone, internet, and other providers and transfer service, cease doing business, remove identification, pay liquidated damages (for termination only), purchase option by us

Provision	Section in franchise or other agreement	Summary
j Assignment of agreement by us	§ 15 1	Unlimited
k "Transfer" by franchisee - defined	Article 1	For you (or any owner of your business) to voluntarily or involuntarily transfer, sell, or dispose of, in any single or series of transactions, (i) substantially all of the assets of the business, (ii) the franchise agreement, (iii) direct or indirect ownership interest of more than 25% of the business, or (iv) control of the business
l Franchisor's approval of transfer by franchisee	§ 15 2	No transfers without our approval
m Conditions for franchisor's approval of transfer	§ 15 2	Pay transfer fee, buyer meets our standards, buyer is not a competitor of ours, buyer signs our then-current franchise agreement, you've made all payments to us and are in compliance with the franchise agreement, buyer completes training program, you sign a general release, business complies with then-current system specifications
n Franchisor's right of first refusal to acquire franchisee's business	§ 15 5	If you want to transfer your business, we have a right of first refusal
o Franchisor's option to purchase franchisee's business	Not Applicable	
p Death or disability of franchisee	§§ 15 4, 11 9	If you die or become incapacitated, your executor must transfer the business to a third party within nine months. We have the right to temporarily operate the business if you die or become incapacitated

Provision	Section in franchise or other agreement	Summary
q Non-competition covenants during the term of the franchise	§ 13 2	Neither you, any owner of the business, or any spouse of an owner may have ownership interest in, or be engaged or employed by, any competitor (defined as a handyman or light home reconstruction business)
r Non-competition covenants after the franchise is terminated or expires	§ 13 2	For two years, no ownership or employment by a competitor operating in your former territory or the territory of any other The Inspection Boys business operating on the date of termination
s Modification of the agreement	§ 18 4	No modification or amendment of the franchise agreement will be effective unless it is in writing and signed by both parties. This provision does not limit our right to modify the Manual or system specifications.
t Integration/merger clause	§ 18 3	The franchise agreement constitutes the entire agreement of the parties and supersedes all prior negotiations and representations. However, this does not disclaim the representations made by us in this disclosure document. Any representations or promises outside of the Franchise Disclosure Document and other agreements may not be enforceable.
u Dispute resolution by arbitration or mediation	§ 17 1	All disputes are resolved by arbitration (except for injunctive relief)

Provision	Section in franchise or other agreement	Summary
v Choice of forum	§§ 17.1, 17.5	Arbitration will take place where our headquarters is located (currently, Brooklyn, NY). Any legal proceedings not subject to arbitration will take place in the District Court of the United States, in the district where our headquarters is then located (currently, Brooklyn, NY), or if this court lacks jurisdiction, the state courts of the state and county where our headquarters is then located.
w Choice of law	§ 18.8	Pennsylvania (unless other state law applies)

For additional disclosures required by certain states, refer to Exhibit G - State Addenda to Disclosure Document

Item 18 PUBLIC FIGURES

We do not use any public figure to promote our franchise.

Item 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if (1) a franchisor provides the actual records of an existing outlet you are considering buying, or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing outlet, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Matthew Rivera, 197 Clifton Drive, Bushkill, PA 18324, and (844) 997-2824, the Federal Trade Commission, and the appropriate state regulatory agencies.

Item 20
OUTLETS AND FRANCHISEE INFORMATION

Table 1
Systemwide Outlet Summary
For years 2015 to 2017

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
Franchised	2015	0	0	0
	2016	0	6	0
	2017	0	0	0
Company-Owned	2015	0	0	0
	2016	0	0	0
	2017	0	0	0
Total Outlets	2015	0	0	0
	2016	0	0	0
	2017	0	0	0

Table No 2
Transfers of Outlets from Franchisees to New Owners (other than the Franchisor)
For years 2015 to 2017

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Total	2015	0
	2016	0
	2017	0

Table 3
Status of Franchised Outlets
For years 2015 to 2017

Column 1 State	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets Opened	Column 5 Termi- nations	Column 6 Non- Renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at End of the Year
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California	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Connecticut	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Delaware	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
District of Columbia	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Florida	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Iowa	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Illinois	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Maryland	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
New Hampshire	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
New Jersey	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
New York	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
North Carolina	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0

	2017	0	0	0	0	0	0	0
Ohio	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Pennsylvania	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Texas	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Washington	2015	0	0	0	0	0	0	0
	2016	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	0
Totals	2015	0	0	0	0	0	0	0
	2016	0	6	0	0	0	0	0
	2017	0	0	0	0	0	0	0

Table 4
Status of Company-Owned Outlets
For years 2015 to 2017

Column 1 State	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets Opened	Column 5 Outlets Reacquired From Franchisee	Column 6 Outlets Closed	Column 7 Outlets Sold to Franchisee	Column 8 Outlets at End of the Year
New York	2015	0	0	0	0	0	1
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0
Totals	2015	0	0	0	0	0	0
	2016	0	0	0	0	0	0
	2017	0	0	0	0	0	0

Table 5
Projected Openings As Of December 31, 2017

Column 1 State	Column 2 Franchise Agreements Signed But Outlet Not Opened	Column 3 Projected New Franchised Outlets In The Next Fiscal Year	Column 4 Projected New Company- Owned Outlets In the Next Fiscal Year
Alabama	0	0	0
Arizona	0	1	0
California	0	0	0
Connecticut	0	1	0
Delaware	0	0	0
District of Columbia	0	0	0
Florida	0	2	0
Iowa	0	0	0
Illinois	0	0	0
Maryland	0	0	0
New Hampshire	0	0	0
New Jersey	0	2	0
New York	0	0	3
Massachusetts	0	1	0
Pennsylvania	0	2	0
Nevada	0	0	0
Texas	0	0	0
Washington	0	0	0
Totals	0	9	3

Current and Former Franchisees

Exhibit G contains the names of all current franchisees (as of the end of our last fiscal year) and the address and telephone number of each of their outlets

If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system

Sale of Previously Owned Outlet

We are not selling a previously-owned franchised outlet now under our control

Confidentiality Agreements

In the last three fiscal years, no franchisees have signed any contract, order, or settlement provision that directly or indirectly restricts a current or former franchisee from discussing his or her personal experience as a franchisee in our system with any prospective franchisee

Franchisee Organizations

There are no trademark-specific franchisee organizations associated with our franchise system

Item 21 FINANCIAL STATEMENTS

We have not been in business for three years or more, and therefore cannot include all financial statements required by the Franchise Rule of the Federal Trade Commission Exhibit E contains our predecessor's audited financial statements as of March 31, 2017 and our most recent audited financial statements dated 1/11/2018

Item 22 CONTRACTS

Copies of all proposed agreements regarding this franchise offering are attached as the following Exhibits

- B Franchise Agreement
- C Guaranty and Non-Compete Agreement
- D Form of General Release
- H State Addenda to Franchise Agreement

Item 23 RECEIPTS

Detachable documents acknowledging your receipt of this disclosure document are attached as the last two pages of this disclosure document

EXHIBIT A

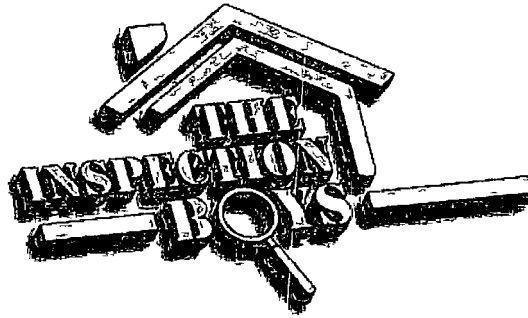
STATE ADMINISTRATORS AND AGENTS FOR SERVICE OF PROCESS

We may register this Disclosure Document in some or all of the following states in accordance with the applicable state law. If and when we pursue franchise registration, or otherwise comply with the franchise investment laws, in these states, the following are the state administrators responsible for the review, registration, and oversight of franchises in each state and the state offices or officials that we will designate as our agents for service of process in those states.

State	State Administrator	Agent for Service of Process (if different from State Administrator)
California	Commissioner of Business Oversight Department of Business Oversight 1515 K Street Suite 200 Sacramento, CA 95814-4052 866-275-2677	
Hawaii	Department of Commerce and Consumer Affairs Business Registration Division Commissioner of Securities P O Box 40 Honolulu, Hawaii 96810 (808) 586-2744	Commissioner of Securities Department of Commerce and Consumer Affairs Business Registration Division Securities Compliance Branch 335 Merchant Street, Room 203 Honolulu, Hawaii 96813
Illinois	Franchise Bureau Office of Attorney General 500 South Second Street Springfield, IL 62706 (217) 782-4465	
Indiana	Franchise Section Indiana Securities Division Secretary of State Room E-111 302 W Washington Street Indianapolis, Indiana 46204 (317) 232-6681	
Maryland	Maryland Division of Securities 200 St Paul Place Baltimore, MD 21202-2020 (410) 576-7042	Maryland Commissioner of Securities 200 St Paul Place Baltimore, Maryland 21202-2020
Michigan	Michigan Attorney General's Office Consumer Protection Division Attn Franchise Section 525 W Ottawa Street Williams Building, 1st Floor Lansing, MI 48933 (517) 373-7117	

State	State Administrator	Agent for Service of Process (if different from State Administrator)
Minnesota	Minnesota Department of Commerce Market Assurance Division 85 7 th Place East, Suite 500 St. Paul, Minnesota 55101-2198 (651) 296-6328	
New York	New York State Department of Law Bureau of Investor Protection and Securities 120 Broadway, 23rd Floor New York, NY 10271 (212) 416-8211	Secretary of State The Division of Corporations One Commerce Plaza 99 Washington Avenue Albany, NY 12231-0001
North Dakota	North Dakota Securities Department 600 East Boulevard Ave., State Capital Fifth Floor, Dept. 414 Bismarck, ND 58505-0510 (701) 328-4712	
Oregon	Department of Consumer & Business Services Division of Finance and Corporate Securities Labor and Industries Building Salem, Oregon 97310 (503) 378-4140	
Rhode Island	Department of Business Regulation Securities Division 1511 Pontiac Avenue John O. Pastore Complex-69-1 Cranston, RI 02920-4407 (401) 462-9527	
South Dakota	Department of Labor and Regulation Division of Securities 124 South Euclid Suite 104 Pierre, SD 57501-3185 (605) 773-4823	
Virginia	State Corporation Commission 1300 East Main Street 9th Floor Richmond, VA 23219 (804) 371-9051	Clerk State Corporation Commission 1300 East Main Street, 1st Floor Richmond, VA 23219
Washington	Department of Financial Institutions Securities Division 124 South Euclid Suite 104 (360) 902-8760	
Wisconsin	Division of Securities Department of Financial Institutions Post Office Box 1768 Madison, Wisconsin 53701 (608) 266-2801	Securities And Franchise Registration Wisconsin Securities Commission 201 West Washington Avenue, Suite 300 Madison, WI 53703

EXHIBIT B
FRANCHISE AGREEMENT



FRANCHISE AGREEMENT

SUMMARY PAGE

- | | | |
|---|-----------------------|----------|
| 1 | Franchisee | _____ |
| 2 | Effective Date | _____ |
| 3 | Initial Franchise Fee | \$17,500 |
| 4 | Business Location | _____ |
| 5 | Territory | _____ |
| 6 | Opening Deadline | _____ |
| 7 | Operating Principal | _____ |
| 8 | Franchisee's Address | _____ |

FRANCHISE AGREEMENT

This Agreement is made between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys"), and Franchisee on the Effective Date

Background Statement

A The Inspection Boys has created and owns a system (the "System") for developing and operating inspection services in homes and businesses under the trade name "The Inspection Boys"

B The System includes (1) methods and procedures for developing and operating a The Inspection Boys business, (2) plans, specifications, equipment, signage and trade dress for The Inspection Boys businesses, (3) particular products and services, (4) the Marks, (5) training programs, (6) technical knowledge, (7) marketing plans and concepts, (8) a website, (9) accounting and bookkeeping specifications, (10) methods and standards of operation, (11) other mandatory or optional elements as determined by The Inspection Boys from time to time

C The parties desire that The Inspection Boys license the Marks and the System to Franchisee for Franchisee to develop and operate a The Inspection Boys business on the terms and conditions of this Agreement

ARTICLE 1 DEFINITIONS

"Action" means any action, suit, proceeding, claim, demand, governmental investigation, governmental inquiry, judgment or appeal thereof, whether formal or informal

"Approved Vendor" means a supplier, vendor, or distributor of Inputs which has been approved by The Inspection Boys

"Business" means The Inspection Boys business owned by Franchisee and operated under this Agreement

"Competitor" means any business which offers inspection services for residential or commercial customers

"Confidential Information" means all non-public information of or about the System, The Inspection Boys, and any The Inspection Boys business, including all methods for developing and operating the Business, and all non-public plans, data, financial information, processes, vendor pricing, supply systems, marketing systems, formulas, techniques, designs, layouts, operating procedures, customer data, information and know-how

"Gross Sales" means the total dollar amount of all sales generated through the Business for a given period, including, but not limited to, payment for any services or products sold by Franchisee, whether for cash or credit Gross Sales does not include (i) bona fide refunds to customers, (ii) sales taxes collected by Franchisee, (iii) sales of used equipment not in the

ordinary course of business, or (iv) sales of prepaid cards or similar products (but the redemption of any such card or product will be included in Gross Sales)

“Input” means any goods, services, supplies, fixtures, equipment, inventory, computer hardware and software, real estate, or comparable items related to establishing or operating the Business

“Location” means the location stated on the Summary Page

“Losses” includes (but is not limited to) all losses, damages, fines, charges, expenses, lost profits, reasonable attorneys’ fees, travel expenses, expert witness fees, court costs, settlement amounts, judgments, loss of The Inspection Boys reputation and goodwill, costs of or resulting from delays, financing, costs of advertising material and media time/space and the costs of changing, substituting or replacing the same, and any and all expenses of recall, refunds, compensation, public notices and other such amounts incurred in connection with the matters described

“Manual” means The Inspection Boys confidential Operating Manual(s), including any supplements, additions, or revisions from time to time, which may be in any form or media

“Marketing Fund” means the fund which may be established by The Inspection Boys into which Marketing Fund Contributions are deposited

“Marks” means the mark “The Inspection Boys®” and all other trade names, trademarks, service marks and logos specified by The Inspection Boys from time to time for use in a The Inspection Boys business

“Owner” means each person or entity which directly or indirectly owns or controls any equity of Franchisee. If Franchisee is an individual person, then “Owner” means Franchisee

“Required Vendor” means a supplier, vendor, or distributor of Inputs which The Inspection Boys requires franchisees to use

“System Standards” means, as of any given time, the then-current mandatory procedures, requirements, and/or standards of the System as determined by The Inspection Boys, including without limitation, any procedures, requirements and/or standards for appearance, business metrics, cleanliness, customer service, design (such as construction, decoration, layout, furniture, fixtures and signs), equipment, inventory, management, marketing and public relations, operating hours, presentation of Marks, product offerings, quality of products and services, reporting, safety, service offerings, technology (such as computers, computer peripheral equipment, smartphones, point-of-sale systems, back-office systems, information management systems, security systems, video monitors, other software, backup and archiving systems, communications systems (including email, audio, and video systems), payment acceptance systems, and internet access, as well as upgrades, supplements, and modifications thereto), uniforms, and vehicles

“Territory” means the protected territory stated on the Summary Page

“**Transfer**” means for Franchisee (or any owner of Franchisee) to voluntarily or involuntarily transfer, sell, or dispose of, in any single or series of transactions, (i) substantially all of the assets of the Business, (ii) this Agreement, (iii) direct or indirect ownership interest of more than 25% of the Business, or (iv) control of the Business

ARTICLE 2 GRANT OF LICENSE

2.1 Grant The Inspection Boys grants to Franchisee the right to operate a The Inspection Boys business solely in the Territory. Franchisee shall develop, open and operate a The Inspection Boys business in the Territory for the entire term of this Agreement. The parties acknowledge that Franchisee must operate the Business to meet The Inspection Boys minimum System Standards, but that the means of satisfying the System Standards are left to the control and discretion of Franchisee.

2.2 Protected Territory

(a) Limitation Franchisee shall not solicit or market to potential customers outside of the Territory, except for solicitations or marketing which are primarily targeted inside the Territory and which incidentally reach potential customers outside of the Territory.

(b) Service Franchisee shall not serve customers outside of the Territory without The Inspection Boys prior written permission. The Inspection Boys may withdraw permission at any time.

(c) Exclusivity The Inspection Boys shall not establish, nor license the establishment of, another The Inspection Boys business within the Territory. The Inspection Boys retains the right to

- (i) serve (or authorize other franchisees to serve) customers in the Territory if Franchisee is in default, or if Franchisee is incapable of meeting customer demand in the Territory (in The Inspection Boys reasonable opinion),
- (ii) serve (or authorize other franchisees to serve) a particular customer in the Territory if Franchisee fails to properly serve such customer, or if The Inspection Boys reasonably believes that Franchisee will not properly serve such customer,
- (iii) establish and license others to establish and operate The Inspection Boys businesses outside the Territory,
- (iv) operate and license others to operate businesses anywhere that do not operate under The Inspection Boys brand name, and
- (v) sell and license others to sell products and services through channels of distribution (including the internet) other than The Inspection Boys outlets within the Territory.

(d) **Policies** The Inspection Boys may set policies binding on all franchisees regarding soliciting, marketing, and serving customers in another franchisee's territory, and The Inspection Boys may waive or modify such policies in any circumstance as The Inspection Boys determines. If Franchisee obtains a client in the protected territory of another franchisee, then, in addition to all other rights and remedies The Inspection Boys may have, The Inspection Boys may in its discretion (i) require Franchisee to transfer the client to such other franchisee, (ii) require Franchisee to pay such other franchisee 75% of the Gross Sales received from such client, or (iii) fashion such other remedy as Franchisee deems appropriate.

2.4 Franchisee Control Franchisee represents that Schedule 1 (i) identifies each owner, officer and director of Franchisee, and (ii) describes the nature and extent of each owner's interest in Franchisee. If any information on Schedule 1 changes (which is not a Transfer), Franchisee shall notify The Inspection Boys within 10 days.

2.4 Operating Principal Franchisee agrees that the person designated as the "Operating Principal" on the Summary Page is the executive primarily responsible for the Business and has decision-making authority on behalf of Franchisee. The Operating Principal must have at least 10% ownership interest in Franchisee. The Operating Principal does not have to serve as a day-to-day general manager of the Business, but the Operating Principal must devote substantial time and attention to the Business. If the Operating Principal dies, becomes incapacitated, transfers his/her interest in Franchisee, or otherwise ceases to be the executive primarily responsible for the Business, Franchisee shall promptly designate a new Operating Principal, subject to The Inspection Boys' reasonable approval.

2.5 Guaranty If Franchisee is an entity, then Franchisee shall have each Owner sign a personal guaranty of Franchisee's obligations to The Inspection Boys, in the form specified by The Inspection Boys.

ARTICLE 3 TERM

3.1 Term This Agreement commences on the Effective Date and continues for 10 years.

3.2 Successor Agreement When the term of this Agreement expires, Franchisee may enter into a successor agreement for two additional periods of five years, subject to the following conditions:

- (i) Franchisee notifies The Inspection Boys of the election to renew between 90 and 180 days prior to the end of the term,
- (ii) Franchisee (and its affiliates) are in compliance with this Agreement and all other agreements with The Inspection Boys (or any of its affiliates) at the time of election and at the time of renewal,
- (iii) Franchisee has made or agrees to make (within a period of time acceptable to The Inspection Boys) renovations and changes to the Business as The Inspection Boys requires to conform to the then-current System Standards,

- (iv) Franchisee executes The Inspection Boys then-current standard form of franchise agreement, which may be materially different than this form (including, without limitation, higher and/or different fees), except that Franchisee will not pay another initial franchise fee and will not receive another renewal or successor term,
- (v) Franchisee and each Owner executes a general release (on The Inspection Boys then-standard form) of any and all claims against The Inspection Boys, its affiliates, and their respective owners, officers, directors, agents and employees, and
- (vi) Franchisee pays to The Inspection Boys a renewal fee equal to 50% of the then-current initial franchise fee

ARTICLE 4 FEES

4.1 Initial Franchise Fee Upon signing this Agreement, Franchisee shall pay an initial franchise fee in the amount stated on the Summary Page. This initial franchise fee is not refundable, except as provided in Section 6.4.

Payment of all initial fees is postponed until after all of franchisor's initial obligations are complete and franchisee is open for business.

4.2 Royalty Fee Franchisee shall pay The Inspection Boys a monthly royalty fee (the "Royalty Fee") equal to 6% of Gross Sales. The Royalty Fee for any given month is due on the 5th day of the following month.

4.3 Marketing Contributions

(a) Marketing Fund Contribution Franchisee shall pay The Inspection Boys a monthly contribution to the Marketing Fund (the "Marketing Fund Contribution") equal to 2% of Franchisee's Gross Sales, at the same time as the Royalty Fee. Franchisor may require a lower Marketing Fund Contribution in Franchisor's discretion.

(b) Marketing Cooperative Contribution If the Business participates in a Marketing Cooperative, then Franchisee shall contribute to the Marketing Cooperative a percentage of Gross Sales (or other amount) an amount determined by the Market Cooperative.

4.4 Customer Relations Management Software Fee We require all franchisees to use Service Bridge software, a 3rd-party application which allows you to quote estimates, create invoices, track your clients and employees, schedule jobs and assists you in managing the paying of your monthly expenses.

4.4 Non-Compliance Fee The Inspection Boys may charge Franchisee \$100 for any instance of non-compliance with the System Standards or this Agreement (other than Franchisee's non-payment of a fee owed to The Inspection Boys). If such non-compliance is ongoing, The Inspection Boys may charge Franchisee \$100 per week until Franchisee ceases such non-compliance. This fee is a reasonable estimate of The Inspection Boys' internal cost of

personnel time attributable to addressing the non-compliance, and is not a penalty or estimate of all damages arising from Franchisee's breach. The non-compliance fee is in addition to all of The Inspection Boys other rights and remedies.

4.5 Reimbursement Franchisee shall pay to The Inspection Boys, within 15 days after invoice by The Inspection Boys accompanied by reasonable documentation, any monies paid or payable by The Inspection Boys to a third party which Franchisee owes or is obligated to pay to the third party, plus a 10% administrative charge.

4.6 Payment Terms

(a) Method of Payment Franchisee shall pay the Royalty Fee, Marketing Fund Contribution, and any other amounts owed to The Inspection Boys by pre-authorized bank draft or in such other manner as The Inspection Boys may require.

(b) Calculation of Fees Franchisee shall report monthly Gross Sales to The Inspection Boys by the 5th of the following month. If Franchisee fails to report monthly Gross Sales, then The Inspection Boys may withdraw estimated Royalty Fees and Marketing Fund Contributions equal to 125% of the last Gross Sales reported to The Inspection Boys, and the parties will true-up the actual fees after Franchisee reports Gross Sales.

(c) Late Fees and Interest If Franchisee does not make a payment on time, Franchisee shall pay a \$100 "late fee" plus interest on the unpaid amount at a rate equal to 18% per year (or, if such payment exceeds the maximum allowed by law, then interest at the highest rate allowed by law).

(d) Insufficient Funds The Inspection Boys may charge \$50 for any payment returned for insufficient funds (or, if such amount exceeds the maximum allowed by law, then the fee allowed by law).

(e) Costs of Collection Franchisee shall repay any costs incurred by The Inspection Boys (including reasonable attorney fees) in attempting to collect payments owed by Franchisee.

(f) Application The Inspection Boys may apply any payment received from Franchisee to any obligation and in any order as The Inspection Boys may determine, regardless of any designation by Franchisee.

(g) Obligations Independent, No Set-Off The obligations of Franchisee to pay to The Inspection Boys any fees or amounts described in this Agreement are not dependent on The Inspection Boys performance and are independent covenants by Franchisee. Franchisee shall make all such payments without offset or deduction.

ARTICLE 5 ASSISTANCE

5.1 Manual The Inspection Boys shall make its Manual available to Franchisee.

5.2 Assistance in Hiring Employees The Inspection Boys shall provide its suggested staffing levels to Franchisee. The Inspection Boys shall provide suggested guidelines for hiring.

employees All hiring decisions and conditions of employment are Franchisee's sole responsibility

5 3 Assistance in Training Employees The Inspection Boys shall provide, to the extent it reasonably deems appropriate, operational instructions in the Manual which Franchisee may use to train new employees

5 4 Pre-Opening Assistance

(a) Selecting Location If Franchisee's Location is not listed on the Summary Page, then Franchisee shall select a headquarters Location within the Territory Franchisee's Location is subject to The Inspection Boys' reasonable approval

(b) Pre-Opening Specifications and Vendors Within a reasonable period of time after the Effective Date, The Inspection Boys shall provide Franchisee with (i) the applicable System Standards, (ii) other specifications as The Inspection Boys deems appropriate (which may include specifications regarding inventory, supplies, materials, and other matters), and (iii) The Inspection Boys lists of Approved Vendors and/or Required Vendors, if any

(c) Business Plan Review If requested by Franchisee, The Inspection Boys shall review and advise on Franchisee's pre-opening business plan and financial projections
Franchisee acknowledges that The Inspection Boys accepts no responsibility for the performance of the Business

(d) Pre-Opening Training The Inspection Boys shall make available its standard pre-opening training to the Operating Principal and up to one other employees, at The Inspection Boys headquarters or the Franchisee's location The Inspection Boys shall not charge any fee for this training Franchisee is responsible for all travel, lodging, meal, and other out-of-pocket expenses incurred by either party for pre-opening training (i.e., costs of Franchisee's personnel if they training at The Inspection Boys headquarters, or costs of The Inspection Boys' personnel if they conduct training at Franchisee's location)

(e) Grand Opening Marketing Plan The Inspection Boys shall advise Franchisee regarding the planning and execution of Franchisee's grand opening marketing plan

5 5 Post-Opening Assistance

(a) Advice, Consulting, and Support If Franchisee requests, The Inspection Boys will provide advice to Franchisee (by telephone or electronic communication) regarding improving and developing Franchisee's business, and resolving operating problems Franchisee encounters, to the extent The Inspection Boys deems reasonable If The Inspection Boys provides in-person support in response to Franchisee's request, The Inspection Boys may charge its then-current fee plus any out-of-pocket expenses (such as travel, lodging, and meals for employees providing onsite support)

(b) Pricing Upon request, The Inspection Boys will provide recommended prices for products and services offered by franchisees of the System

(c) Procedures The Inspection Boys will provide Franchisee with The Inspection Boys recommended administrative, bookkeeping, accounting, and inventory control procedures. The Inspection Boys may make any such procedures part of required (and not merely recommended) System Standards.

(d) Marketing The Inspection Boys shall manage the Marketing Fund, if it is created.

(f) Internet The Inspection Boys shall maintain a website for The Inspection Boys, which will include Franchisee's location (or territory) and telephone number.

ARTICLE 6 LOCATION, DEVELOPMENT, AND OPENING

6.1 Location Franchisee is solely responsible for selecting the Location. If the Location is not stated on the Summary Page, then Franchisee shall find a Location within the Territory, and submit its proposed Location to The Inspection Boys for acceptance, with all related information. The Inspection Boys may request. If The Inspection Boys does not accept the proposed Location in writing within 30 days, then it is deemed rejected.

6.2 Lease In connection with any lease between Franchisee and the landlord of the Location (i) if requested by The Inspection Boys, Franchisee must submit the proposed lease to The Inspection Boys for written approval, and (ii) the term of the lease (including renewal terms) must be for a period of not less than the term of this Agreement.

6.3 Development If the Location will be open to the public or used for meeting customers or potential customers, then the following applies. Franchisee shall construct (or remodel) and finish the Location in conformity with The Inspection Boys System Standards. If required by The Inspection Boys, Franchisee shall engage the services of an architect licensed in the jurisdiction of the Location. Franchisee shall not begin any construction or remodeling work without first obtaining The Inspection Boys approval of Franchisee's plans. The Inspection Boys may, but is not required to, inspect Franchisee's construction or remodeling progress at any reasonable time. Franchisee shall not rely upon any information provided or opinions expressed by The Inspection Boys or its representatives regarding any architectural, engineering or legal matters in the development and construction of the Business, and The Inspection Boys assumes no liability with respect thereto. The Inspection Boys inspection and/or approval to open the Business is not a representation or a warranty that the Business has been constructed in accordance with any architectural, engineering or legal standards.

6.4 New Franchisee Training Franchisee's Operating Principal must complete The Inspection Boys training program for new franchisees. If the Operating Principal (i) fails to complete the initial training program to The Inspection Boys satisfaction, or (ii) The Inspection Boys concludes, no more than 10 days after the Operating Principal completes the initial training program, that the Operating Principal does not have the ability to satisfactorily operate the Business, then The Inspection Boys may terminate this Agreement. In such event, The Inspection Boys shall refund the initial franchise fee to Franchisee (less any out-of-pocket costs incurred by The Inspection Boys), subject to Franchisee's prior execution of a general release of liability of The Inspection Boys and its affiliates, in a form prescribed by The Inspection Boys.

6 5 Conditions To Opening Franchisee shall notify The Inspection Boys at least 30 days before Franchisee intends to open the Business to the public. Before opening, Franchisee must satisfy all of the following conditions: (1) Franchisee is in compliance with this Agreement, (2) Franchisee has obtained all applicable governmental permits and authorizations, (3) the Business conforms to all applicable System Standards, (4) Franchisee has hired sufficient employees, (5) Franchisee's officers and employees have completed all of The Inspection Boys required pre-opening training, (6) Franchisee has conducted the grand opening marketing campaign required under Section 9 6, and (7) The Inspection Boys has given its written approval to open.

6 6 Opening Date Franchisee shall open the Business to the public on or before the date stated on the Summary Page.

ARTICLE 7 OPERATIONS

7 1 Compliance With Manual and System Standards Franchisee shall at all times and at its own expense comply with all System Standards and with all other mandatory obligations contained in the Manual.

7 2 Compliance With Law Franchisee and the Business shall comply with all laws and regulations. Franchisee and the Business shall obtain and keep in force all governmental permits and licenses necessary for the Business.

7 3 Products and Services Franchisee shall offer all products and services, and only those products and services, from time to time prescribed by The Inspection Boys in the Manual or otherwise in writing.

7 4 Prices Notwithstanding any provision of this Agreement or the Manual to the contrary, Franchisee retains the sole discretion to determine the prices it charges for products and services.

7 5 Personnel

(a) Service Franchisee shall cause its personnel to render competent and courteous service to all customers and members of the public.

(b) Appearance Franchisee shall cause its personnel to comply with any dress attire, uniform, personal appearance and hygiene standards set forth in the Manual.

(c) Sole Responsibility Franchisee is solely responsible for the terms and conditions of employment of all of its personnel, including recruiting, hiring, training, scheduling, supervising, compensation, and termination. Franchisee is solely responsible for all actions of its personnel. Franchisee and The Inspection Boys are not joint employers, and no employee of Franchisee will be an agent or employee of The Inspection Boys.

7 6 Post-Opening Training The Inspection Boys may at any time require that the Operating Principal and/or any other employees complete training programs, in any format and in any location determined by The Inspection Boys. The Inspection Boys may charge a reasonable fee for any training programs. The Inspection Boys may require Franchisee to provide training programs to its employees. If a training program is held at a location which requires travel by the

Operating Principal or any other employee, then Franchisee shall pay all travel, living, and other expenses

7 7 Promotions Franchisee shall implement any marketing plans determined by The Inspection Boys for the promotion of any particular products and/or services on a national, regional, or local level

7 8 Customer Complaints Franchisee shall use its best efforts to promptly resolve any customer complaints. The Inspection Boys may take any action it deems appropriate to resolve a customer complaint regarding the Business, and The Inspection Boys may require Franchisee to reimburse The Inspection Boys for any expenses

7 9 Customer Evaluation and System Compliance Programs Franchisee shall participate at its own expense in programs required from time to time by The Inspection Boys for obtaining customer evaluations and/or reviewing Franchisee's compliance with the System, which may include (but are not limited to) a customer feedback system, customer survey programs, and mystery shopping. The Inspection Boys shall share with Franchisee the results of these programs, as they pertain to the Business. Franchisee must meet or exceed any minimum score requirements set by The Inspection Boys for such programs

7 10 Payment Systems Franchisee shall accept payment from customers in any form or manner designated by The Inspection Boys (which may include cash, specific credit and/or debit cards, gift cards, electronic fund transfer systems). Franchisee shall purchase or lease all equipment and enter into all business relationships necessary to accept payments as required by The Inspection Boys. Franchisee must at all times comply with payment card industry data security standards (PCI-DSS)

7 11 Maintenance and Repair If the Location will be open to the public or used for meeting customers or potential customers, then the following applies. Franchisee shall at all times keep the Business in a neat and clean condition, perform all appropriate maintenance, and keep all physical property in good repair. In addition, Franchisee shall promptly perform all work on the physical property to the Business as The Inspection Boys may prescribe from time to time, including but not limited to periodic interior and exterior painting, resurfacing of the parking lot, roof repairs, and replacement of obsolete or worn out signage, floor coverings, furnishings, equipment and decor. Franchisee acknowledges that the System Standards may include requirements for cleaning, maintenance, and repair

7 12 Vehicles If Franchisee purchases or leases one or more vehicles for the Business, Franchisee shall ensure that all vehicles comply with all applicable System Standards, including without limitation required equipment and exterior decor. Franchisee shall keep all vehicles in good repair, clean, and free of dents and other damage, and shall ensure that the vehicles presents a first-class image appropriate to The Inspection Boys System

7 13 Meetings The Operating Principal shall use reasonable efforts to attend all in-person meetings and remote meetings (such as telephone conference calls) that The Inspection Boys requires, including any national or regional brand conventions. Franchisee shall not permit the Operating Principal to fail to attend more than three consecutive required meetings

7 14 Insurance

(a) Franchisee shall obtain and maintain insurance policies in the types and amounts as specified by The Inspection Boys in the Manual. If not specified in the Manual, Franchisee shall maintain at least the following insurance coverage:

- (i) Commercial General Liability insurance, including products liability coverage, and broad form commercial liability coverage, written on an "occurrence" policy form in an amount of not less than \$1,000,000 single limit per occurrence and \$2,000,000 aggregate limit,
- (ii) Business Automobile Liability insurance including owned, leased, non-owned and hired automobiles coverage in an amount of not less than \$1,000,000, and
- (iii) Workers Compensation coverage as required by state law

(b) Franchisee's policies must list The Inspection Boys and its affiliates as an additional insured and the policies must stipulate that The Inspection Boys shall receive a 30-day prior written notice of cancellation. Franchisee shall provide Certificates of Insurance evidencing the required coverage to The Inspection Boys prior to opening and upon annual renewal of the insurance coverage, as well as at any time upon request of The Inspection Boys.

7 15 Public Relations Franchisee shall not make any public statements (including giving interviews or issuing press releases) regarding The Inspection Boys, the Business, or any particular incident or occurrence related to the Business, without The Inspection Boys prior written approval.

7 16 No Other Business Franchisee shall not operate any business from the Location except The Inspection Boys Business.

7 17 No Third-Party Management Franchisee shall not engage a third-party management company to manage or operate the Business without the prior written approval of The Inspection Boys, which will not be unreasonably withheld.

7 18 Identification Franchisee must identify itself as the independent owner of the Business in the manner prescribed by The Inspection Boys.

ARTICLE 8 SUPPLIERS AND VENDORS

8 1 Generally The Inspection Boys may require Franchisee to purchase or lease any Inputs from The Inspection Boys, from The Inspection Boys designee, Required Vendors, Approved Vendors, and/or under The Inspection Boys specifications. The Inspection Boys may change any such requirement or change the status of any vendor. To make such requirement or change effective, The Inspection Boys shall issue the appropriate System Standards.

8 2 Alternate Vendor Approval If The Inspection Boys requires Franchisee to purchase a particular Input only from an Approved Vendor or Required Vendor, and Franchisee desires to purchase the Input from another vendor, then Franchisee must submit a written request for

approval and Franchisee must provide sufficient information, specifications and/or samples for The Inspection Boys to determine whether the vendor meets The Inspection Boys applicable criteria (if any) The Inspection Boys may condition its approval on such criteria as The Inspection Boys deems appropriate, which may include evaluations of the vendor's capacity, quality, financial stability, reputation, and reliability, inspections, product testing, and performance reviews The Inspection Boys will provide Franchisee with written notification of the approval or disapproval of any proposed new vendor within 30 days after receipt of Franchisee's request

8 13 Alternate Input Approval If The Inspection Boys requires Franchisee to purchase a particular Input, and Franchisee desires to purchase an alternate to the Input, then Franchisee must submit a written request for approval and Franchisee must sufficient information, specifications and/or samples for The Inspection Boys to determine whether the alternative Input is acceptable to The Inspection Boys The Inspection Boys will provide Franchisee with written notification of the approval or disapproval of any proposed alternate Input within 30 days after receipt of Franchisee's request

8 14 Purchasing The Inspection Boys may implement a centralized purchasing system and negotiate prices and terms with vendors on behalf of the System The Inspection Boys may receive rebates or payments from vendors in connection with purchases by franchisees The Inspection Boys may establish a purchasing cooperative and require Franchisee to join and participate in the purchasing cooperative on such terms and conditions as The Inspection Boys may determine

ARTICLE 9 MARKETING

9 1 Approval Franchisee shall not use any marketing materials or campaigns (including point-of-sale materials, advertising, social media marketing, and sponsorships) that have not been approved by The Inspection Boys

9 2 Use By The Inspection Boys The Inspection Boys may use any marketing materials or campaigns developed by or on behalf of Franchisee, and Franchisee hereby grants an unlimited, royalty-free license to The Inspection Boys for such purpose

9 3 Marketing Fund The Inspection Boys may establish a Marketing Fund to promote the System on a local, regional, national, and/or international level If The Inspection Boys has established a Marketing Fund

(a) Separate Account The Inspection Boys shall hold the Marketing Fund Contributions from all franchisees in one or more bank accounts separate from The Inspection Boys other accounts

(b) Use The Inspection Boys shall use the Marketing Fund for marketing materials, programs and campaigns (including at local, regional, national, and/or international level), and related overhead The foregoing includes such activities and expenses as The Inspection Boys reasonably determines, and may include, without limitation development and placement of advertising and promotions, sponsorships, development and maintenance of brand websites, social media, internet activities, e-commerce programs, search engine optimization, market

research, public relations, media or agency costs, trade shows and other events, printing and mailing, and administrative and overhead expenses incurred in administering the marketing and the Marketing Fund (including the compensation of The Inspection Boys employees working on marketing and for accounting, bookkeeping, reporting, legal and other expenses related to the Marketing Fund)

(c) Discretion Franchisee agrees that expenditures from the Marketing Fund need not be proportionate to contributions made by Franchisee or provide a direct or any benefit to Franchisee. The Marketing Fund will be spent at The Inspection Boys sole discretion, and The Inspection Boys has no fiduciary duty with regard to the Marketing Fund.

(d) Surplus or Deficit The Inspection Boys may accumulate funds in the Marketing Fund carry the balance over to subsequent years. If the Marketing Fund operates at a deficit or requires additional funds at any time, The Inspection Boys may loan such funds to the National Marketing Fund on reasonable terms.

(e) Financial Statement The Inspection Boys will prepare an unaudited annual financial statement of the Marketing Fund within 120 days of the close of The Inspection Boys fiscal year and will provide the financial statement to Franchisee upon request.

9.4 Marketing Cooperatives The Inspection Boys may establish market advertising and promotional cooperative funds ("Market Cooperative") in any geographical areas. If a Market Cooperative for the geographic area encompassing the Territory has been established at the time Franchisee commences operations hereunder, Franchisee shall immediately become a member of such Market Cooperative. If a Market Cooperative for the geographic area encompassing the Territory is established during the term of this Agreement, Franchisee shall become a member of such Market Cooperative within 30 days. The Inspection Boys shall not require Franchisee to be a member of more than one Market Cooperative. If The Inspection Boys establishes a Market Cooperative

(a) Governance Each Market Cooperative will be organized and governed in a form and manner, and shall commence operations on a date, determined by The Inspection Boys. The Inspection Boys may require the Market Cooperative to adopt bylaws or regulations prepared by The Inspection Boys. Unless otherwise specified by The Inspection Boys, the activities carried on by each Market Cooperative shall be decided by a majority vote of its members. The Inspection Boys will be entitled to attend and participate in any meeting of a Market Cooperative. Any The Inspection Boys business owned by The Inspection Boys in the Market Cooperative shall have the same voting rights as those owned by its franchisees. Each Business owner will be entitled to cast one vote for each Business owned, provided, however, that however, a franchisee shall not be entitled to vote if it is in default under its franchise agreement. If the members of a Market Cooperative are unable or fail to determine the manner in which Market Cooperative monies will be spent, The Inspection Boys may assume this decision-making authority after 10 days' notice to the members of the Market Cooperative.

(b) Purpose Each Market Cooperative shall be devoted exclusively to administering regional advertising and marketing programs and developing (subject to The Inspection Boys

approval), standardized promotional materials for use by the members in local advertising and promotion

(c) Approval No advertising or promotional plans or materials may be used by a Market Cooperative or furnished to its members without the prior approval of The Inspection Boys pursuant to Section 9.1. The Inspection Boys may designate the national or regional advertising agencies used by the Market Cooperative.

(d) Funding The majority vote of the Market Cooperative will determine the dues to be paid by members of the Market Cooperative, including Franchisee, but not less than 2% of Gross Sales.

(e) Enforcement Only The Inspection Boys will have the right to enforce the obligations of franchisees who are members of a Market Cooperative to contribute to the Market Cooperative.

(f) Termination The Inspection Boys may terminate any Market Cooperative. Any funds left in a Market Cooperative upon termination will be transferred to the Marketing Fund.

9.5 Grand Opening Marketing Franchisee must develop a grand opening marketing plan and obtain The Inspection Boys approval of the grand opening marketing plan at least 30 days before the projected opening date of the Business. There is no required marketing spend during this time.

9.6 Internet Marketing The Inspection Boys has the exclusive right to conduct and manage all marketing on the internet or other electronic medium, including all websites and "social media" marketing. Franchisee shall not conduct such marketing or establish any website or social media presence independently, except as The Inspection Boys may specify, and only with The Inspection Boys consent. The Inspection Boys retains the right to approve any linking to or other use of The Inspection Boys website. Franchisee must comply with any internet and social media policy that The Inspection Boys may prescribe.

ARTICLE 10 RECORDS AND REPORTS

10.1 Systems Franchise shall use such customer data management, sales data management, administrative, bookkeeping, accounting, and inventory control procedures and systems as The Inspection Boys may specify in the Manual or otherwise in writing.

10.2 Reports

(a) Financial Reports Franchisee shall provide such periodic financial reports as The Inspection Boys may require in the Manual or otherwise in writing, including

- (i) a quarterly profit and loss statement and balance sheet for the Business within 30 days after the end of each fiscal quarter of The Inspection Boys fiscal year, and

- (ii) an annual financial statement (including profit and loss statement, cash flow statement, and balance sheet) for the Business within 90 days after the end of The Inspection Boys fiscal year

(b) Legal Actions and Investigations Franchisee shall promptly notify The Inspection Boys of any Action or threatened Action by any customer, governmental authority, or other third party against Franchisee or the Business, or otherwise involving the Franchisee or the Business. Franchisee shall provide such documents and information related to any such Action as The Inspection Boys may request.

(c) Government Inspections Franchisee shall give The Inspection Boys copies of all inspection reports, warnings, certificates, and ratings issued by any governmental entity with respect to the Business, within three days of Franchisee's receipt thereof.

(d) Other Information Franchisee shall submit to The Inspection Boys such other financial statements, reports, records, copies of contracts, documents related to litigation, tax returns, copies of governmental permits, and other documents and information related to the Business as specified in the Manual or that The Inspection Boys may reasonably request.

10.3 Initial Investment Report Within 120 days after opening for business, Franchisee shall submit to The Inspection Boys a report detailing Franchisee's investment costs to develop and open the Business, with costs allocated to the categories described in Item 7 of The Inspection Boys Franchise Disclosure Document and with such other information as The Inspection Boys may request.

10.4 Business Records Franchisee shall keep accurate books and records reflecting all expenditures and receipts of the Business, with supporting documents (including, but not limited to, payroll records, payroll tax returns, register receipts, production reports, sales invoices, bank statements, deposit receipts, cancelled checks and paid invoices) for at least three years. Franchisee shall keep such other business records as The Inspection Boys may specify in the Manual or otherwise in writing.

10.5 Records Audit The Inspection Boys may examine and audit all books and records related to the Business, and supporting documentation, at any reasonable time. The Inspection Boys may conduct the audit at the Location and/or require Franchisee to deliver copies of books, records and supporting documentation to a location designated by The Inspection Boys. Franchisee shall also reimburse The Inspection Boys for all costs and expenses of the examination or audit if (i) The Inspection Boys conducted the audit because Franchisee failed to submit required reports or was otherwise not in compliance with the System, or (ii) the understatement exceeded 3% percent or more for any month.

10.6 Remote Access To Point of Sale System Franchisee shall give The Inspection Boys unlimited access to Franchisee's point of sale system and other software systems related to the operation of the Business, by any means designated by The Inspection Boys.

ARTICLE 11

THE INSPECTION BOYS RIGHTS

11.1 Manual, Modification The Manual, and any part of the Manual, may be in any form or media determined by The Inspection Boys. The Inspection Boys may supplement, revise, or modify the Manual, and The Inspection Boys may change, add or delete System Standards at any time in its discretion. The Inspection Boys may inform Franchisee thereof by any method that The Inspection Boys deems appropriate (which need not qualify as "notice" under Section 18.9). In the event of any dispute as to the contents of the Manual, The Inspection Boys master copy will control.

11.2 Inspections The Inspection Boys may enter the premises of the Business from time to time during normal business hours and conduct an inspection. Franchisee shall cooperate with The Inspection Boys inspectors. The inspection may include, but is not limited to, observing operations, conducting a physical inventory, evaluating physical conditions, monitoring sales activity, speaking with employees and customers, and removing samples of products, supplies and materials. The Inspection Boys may videotape and/or take photographs of the inspection and the Business. Without limiting The Inspection Boys other rights under this Agreement, Franchisee will, as soon as reasonably practical, correct any deficiencies noted during an inspection. If The Inspection Boys conducts an inspection because of a governmental report, customer complaint or other customer feedback, or a default or non-compliance with any System Specification by Franchisee (including following up a previous failed inspection), then The Inspection Boys may charge all out-of-pocket expenses plus its then-current inspection fee to Franchisee.

11.3 The Inspection Boys Right To Cure If Franchisee breaches or defaults under any provision of this Agreement, The Inspection Boys may (but has no obligation to) take any action to cure the default on behalf of Franchisee, without any liability to Franchisee. Franchisee shall reimburse The Inspection Boys for its costs and expenses (including the allocation of any internal costs) for such action, plus 10% as an administrative fee.

11.4 Right to Discontinue Supplies Upon Default While Franchisee is in default or breach of this Agreement, The Inspection Boys may (i) require that Franchisee pay cash on delivery for products or services supplied by The Inspection Boys, (ii) stop selling or providing any products and services to Franchisee, and/or (iii) request any third-party vendors to not sell or provide products or services to Franchisee. No such action by The Inspection Boys shall be a breach or constructive termination of this Agreement, change in competitive circumstances or similarly characterized, and Franchisee shall not be relieved of any obligations under this Agreement because of any such action. Such rights of The Inspection Boys are in addition to any other right or remedy available to The Inspection Boys.

11.5 Temporary Public Safety Closure If The Inspection Boys discovers or becomes aware of any aspect of the Business which, in The Inspection Boys opinion, constitutes an imminent danger to the health or safety of any person, then immediately upon The Inspection Boys order, Franchisee must temporarily cease operations of the Business and remedy the dangerous condition. The Inspection Boys shall have no liability to Franchisee or any other person for action or failure to act with respect to a dangerous condition.

11 6 Innovations Franchisee shall disclose to The Inspection Boys all ideas, plans, improvements, concepts, methods and techniques relating to the Business (collectively, "Innovations") conceived or developed by Franchisee, its employees, agents or contractors. The Inspection Boys will automatically own all Innovations, and will have the right to use and incorporate any Innovations into the System, without any compensation to Franchisee.

11 7 Delegation The Inspection Boys may delegate any duty or obligation of The Inspection Boys under this Agreement to a third party.

11 8 System Variations The Inspection Boys may vary or waive any System Specification for any one or more The Inspection Boys franchises due to the peculiarities of the particular site or circumstances, density of population, business potential, population of trade area, existing business practices or any other condition relevant to the performance of a franchise or group of franchises. Franchisee is not entitled to the same variation or waiver.

ARTICLE 12 MARKS

12 1 Authorized Marks Franchisee shall use no trademarks, service marks or logos in connection with the Business other than the Marks. Franchisee shall use all Marks specified by The Inspection Boys, and only in the manner as The Inspection Boys may require. Franchisee has no rights in the Marks other than the right to use them in the operation of the Business in compliance with this Agreement. All use of the Marks by Franchisee and any goodwill associated with the Marks, including any goodwill arising due to Franchisee's operation of the Business, will inure to the exclusive benefit of The Inspection Boys.

12 2 Change of Marks The Inspection Boys may add, modify, or discontinue any Marks to be used under the System. Within a reasonable time after The Inspection Boys makes any such change, Franchisee must comply with the change, at Franchisee's expense.

12 3 Infringement Franchisee shall promptly notify The Inspection Boys if Franchisee becomes aware of any possible infringement of a Mark by a third party. The Inspection Boys may, in its sole discretion, commence or join any claim against the infringing party. The Inspection Boys shall have the exclusive right to control any prosecution or defense of any claim related to possible infringement of or by the Marks.

ARTICLE 13 COVENANTS

13 1 Confidential Information With respect to all Confidential Information, Franchisee shall (a) adhere to all procedures prescribed by The Inspection Boys for maintaining confidentiality, (b) disclose such information to its employees only to the extent necessary for the operation of the Business, (c) not use any such information in any other business or in any manner not specifically authorized in writing by The Inspection Boys, (d) exercise the highest degree of diligence and effort to maintain the confidentiality of all such information during and after the term of this Agreement, (e) not copy or otherwise reproduce any Confidential Information, and (f) promptly report any unauthorized disclosure or use of Confidential Information. Franchisee acknowledges that all Confidential Information is owned by The Inspection Boys (except for Confidential Information which The Inspection Boys licenses from another person or entity). Franchisee acknowledges that all customer data generated or obtained by Franchisee is

Confidential Information belonging to The Inspection Boys This Section will survive the termination or expiration of this Agreement indefinitely

13.2 Covenants Not to Compete

(a) Restriction – In Term During the term of this Agreement, neither Franchisee, any Owner, nor any spouse of an Owner (the “Restricted Parties”) shall directly or indirectly have any ownership interest in, or be engaged or employed by, any Competitor

(b) Restriction – Post Term For two years after this Agreement expires or is terminated for any reason (or, if applicable, for two years after a Transfer), no Restricted Party shall directly or indirectly have any ownership interest in, or be engaged or employed by, any Competitor operating in any of Franchisee’s Territory or the territory of any other The Inspection Boys business operating on the date of termination or transfer, as applicable

(c) Interpretation The parties agree that each of the foregoing covenants is independent of any other covenant or provision of this Agreement. If all or any portion of the covenants in this Section is held to be unenforceable or unreasonable by any court, then parties intend that the court modify such restriction to extent reasonably necessary to protect the legitimate business interests of The Inspection Boys. Franchisee agrees that the existence of any claim it may have against The Inspection Boys shall not constitute a defense to the enforcement by The Inspection Boys of the covenants of this Section. If a Restricted Party fails to comply with the obligations under this Section during the restrictive period, then the restrictive period will be extended for each day of noncompliance

13.3 Employee Recruitment During the term of this Agreement and for one year after termination, transfer, or expiration of this Agreement, Franchisee shall not knowingly employ or seek to employ or engage as an independent contractor any person then employed by The Inspection Boys or by any other The Inspection Boys franchisee

13.4 General Manager and Key Employees If requested by The Inspection Boys, Franchisee will cause its general manager and other key employees to sign The Inspection Boys then-current form of confidentiality and non-compete agreement

ARTICLE 14 DEFAULT AND TERMINATION

14.1 Termination by Franchisee Franchisee may terminate this Agreement only if The Inspection Boys violates a material provision of this Agreement and fails to cure or to make substantial progress toward curing the violation within 30 days after receiving written notice from Franchisee detailing the alleged default. Termination by Franchisee is effective 10 days after The Inspection Boys receives written notice of termination

14.2 Termination by The Inspection Boys

(a) Subject to 10-Day Cure Period The Inspection Boys may terminate this Agreement if Franchisee does not make any payment to The Inspection Boys when due, or if Franchisee does not have sufficient funds in its account when The Inspection Boys attempts an

electronic funds withdrawal, and Franchisee fails to cure such non-payment within 10 days after The Inspection Boys gives notice to Franchisee of such breach

(b) Subject to 30-Day Cure Period If Franchisee breaches this Agreement in any manner not described in subsection (a) or (c), and fails to cure such breach to The Inspection Boys satisfaction within 30 days after The Inspection Boys gives notice to Franchisee of such breach, then The Inspection Boys may terminate this Agreement

(c) Without Cure Period The Inspection Boys may terminate this Agreement by giving notice to Franchisee, without opportunity to cure, if any of the following occur

- (i) Franchisee misrepresented or omitted material facts when applying to be a franchisee,
- (ii) Franchisee intentionally submits any false report or intentionally provides any other false information to The Inspection Boys,
- (iii) a receiver or trustee for the Business or all or substantially all of Franchisee's property is appointed by any court, or Franchisee makes a general assignment for the benefit of Franchisee's creditors or Franchisee makes a written statement to the effect that Franchisee is unable to pay its debts as they become due, or a levy or execution is made against the Business, or an attachment or lien remains on the Business for 30 days unless the attachment or lien is being duly contested in good faith by Franchisee, or a petition in bankruptcy is filed by Franchisee, or such a petition is filed against or consented to by Franchisee and the petition is not dismissed within 45 days, or Franchisee is adjudicated as bankrupt,
- (iv) Franchisee fails to open for business by the date specified on the Summary Page,
- (v) Franchisee loses possession of the Location,
- (vi) Franchisee or any Owner commits a material violation of Section 7 2 (compliance with laws) or Section 13 1 (confidentiality), violates Section 13 2 (non-compete) or Article 15 (transfer), or commits any other violation of this Agreement which by its nature cannot be cured,
- (vii) Franchisee abandons or ceases operation of the Business for more than five consecutive days,
- (viii) Franchisee or any Owner slanders or libels The Inspection Boys or any of its employees, directors, or officers,
- (ix) the Business is operated in a manner which, in The Inspection Boys reasonable judgment, constitutes a significant danger to the health or safety of any person, and Franchisee fails to cure such danger within 48 hours after becoming aware of the danger (due to notice from The Inspection Boys or otherwise),

- (x) Franchisee has received two or more notices of default and Franchisee commits another breach of this Agreement, all in the same 12-month period,
- (xi) The Inspection Boys (or any affiliate) terminates any other agreement with Franchisee (or any affiliate) due the breach of such other agreement by Franchisee (or its affiliate), or
- (xi) Franchisee or any Owner is charged with, pleads guilty to, or is convicted of a felony, or is accused by any governmental authority or third party of any act that in The Inspection Boys opinion is reasonably likely to materially and unfavorably affect The Inspection Boys brand

14.3 Effect of Termination Upon termination or expiration of this Agreement, all obligations that by their terms or by reasonable implication survive termination, including those pertaining to non-competition, confidentiality, and indemnity, will remain in effect, and Franchisee must immediately

- (i) pay all amounts owed to The Inspection Boys based on the operation of the Business through the effective date of termination or expiration,
- (ii) return to The Inspection Boys all copies of the Manual, Confidential Information and any and all other materials provided by The Inspection Boys to Franchisee or created by a third party for Franchisee relating to the operation of the Business, and all items containing any Marks, copyrights, and other proprietary items,
- (iii) notify the telephone, Internet, email, electronic network, directory, and listing entities of the termination or expiration of Franchisee's right to use any numbers, addresses, domain names, locators, directories and listings associated with any of the Marks, and authorize their transfer to The Inspection Boys or any new franchisee as may be directed by The Inspection Boys, and Franchisee hereby irrevocably appoints The Inspection Boys, with full power of substitution, as its true and lawful attorney-in-fact, which appointment is coupled with an interest, to execute such directions and authorizations as may be necessary or appropriate to accomplish the foregoing, and
- (iv) cease doing business under any of the Marks

14.4 Remove Identification Within 30 days after termination or expiration, Franchisee shall at its own expense "de-identify" the Location so that it no longer contains the Marks, signage, or any trade dress of a The Inspection Boys business, to the reasonable satisfaction of The Inspection Boys. Franchisee shall comply with any reasonable instructions and procedures of The Inspection Boys for de-identification. If Franchisee fails to do so within 30 days after this Agreement expires or is terminated, The Inspection Boys may enter the Location to remove the Marks and de-identify the Location. In this event, The Inspection Boys will not be charged with trespass nor be accountable or required to pay for any assets removed or altered, or for any damage caused by The Inspection Boys.

14 5 Liquidated Damages If The Inspection Boys terminates this Agreement based upon Franchisee's default (or if Franchisee purports to terminate this Agreement except as permitted under Section 14 1), Franchisee shall pay to The Inspection Boys a lump sum (as liquidated damages and not as a penalty) calculated as follows (x) the average Royalty Fees and Marketing Fund Contributions that Franchisee owed to The Inspection Boys under this Agreement for the 12-month period preceding the effective date of termination, multiplied by (y) the lesser of (1) 24 or (2) the number of weeks remaining in the then-current term of this Agreement. If Franchisee had not operated the Business for at least 12 months, then (x) will equal the average Royalty Fees and Marketing Fund Contributions that Franchisee owed to The Inspection Boys during the period that Franchisee operated the Business. Franchisee acknowledges that a precise calculation of the full extent of The Inspection Boys damages under these circumstances is difficult to determine and the method of calculation of such damages as set forth in this Section is reasonable. Franchisee's payment to The Inspection Boys under this Section will be in lieu of any direct monetary damages related to lost future payments of Royalty Fees and Marketing Fund Contributions that The Inspection Boys may incur as a result of Franchisee's default, however, such payment shall be in addition to all damages arising under Section 14 3 and Section 14 4, and any attorneys' fees and other costs and expenses to which The Inspection Boys is entitled under this Agreement. Except as provided in this Section, Franchisee's payment of this lump sum shall be in addition to any other right or remedy that The Inspection Boys may have under this Agreement or otherwise.

14 6 Purchase Option When this Agreement expires or is terminated, The Inspection Boys will have the right (but not the obligation) to purchase any or all of the assets related to the Business at fair market value, and/or to require Franchisee to assign its lease or sublease to The Inspection Boys. To exercise this option, The Inspection Boys must notify Franchisee no later than 30 days after this Agreement expires or is terminated. If the parties cannot agree on fair market value within 30 days after the exercise notice, the fair market value will be determined by an independent appraiser reasonably acceptable to both parties. The parties will equally share the cost of the appraisal. The Inspection Boys purchase will be of assets only, and will not include any liabilities arising before the date of acquisition. If The Inspection Boys exercises the purchase option, The Inspection Boys may deduct from the purchase price (a) all amounts due from Franchisee, (b) Franchisee's portion of the cost of any appraisal conducted hereunder, and (c) amounts paid or to be paid by The Inspection Boys to cure defaults under Franchisee's lease and/or amounts owed by Franchisee to third parties. The Inspection Boys may assign this purchase option to another party.

ARTICLE 15 TRANSFERS

15 1 By The Inspection Boys The Inspection Boys may transfer or assign this Agreement, or any its rights or obligations under this Agreement, to any person or entity, and The Inspection Boys may undergo a change in ownership and/or control, without the consent of Franchisee.

15 2 By Franchisee Franchisee acknowledges that the rights and duties set forth in this Agreement are personal to Franchisee and that The Inspection Boys entered into this Agreement in reliance on Franchisee's business skill, financial capacity, personal character, experience and business ability. Accordingly, Franchisee shall not conduct or undergo a Transfer without providing The Inspection Boys at least 60 days prior notice of the proposed Transfer, and

without obtaining The Inspection Boys consent. In granting any such consent, The Inspection Boys may impose conditions, including, without limitation, the following:

- (i) The Inspection Boys receives a transfer fee equal to 25% of the then-current initial franchise fee if the buyer is an existing franchisee, or 50% of the then-current initial franchise fee if the buyer is a new franchisee,
- (ii) the proposed assignee and its owners have completed The Inspection Boys franchise application processes, meet The Inspection Boys then-applicable standards for new franchisees, and have been approved by The Inspection Boys as franchisees,
- (iii) the proposed assignee is not a Competitor,
- (iv) the proposed assignee executes The Inspection Boys then-current form of franchise agreement, which form may contain materially different provisions;
- (v) Franchisee has paid all monetary obligations to The Inspection Boys in full, and Franchisee is not otherwise in default or breach of this Agreement,
- (vi) the proposed assignee and its owners and employees undergo such training as The Inspection Boys may require,
- (vii) Franchisee, its Owners, and the transferee and its owners execute a general release of The Inspection Boys in a form satisfactory to The Inspection Boys, and
- (viii) the Business fully complies with all of The Inspection Boys most recent System Standards

15.3 Transfer for Convenience of Ownership If Franchisee is an individual, Franchisee may Transfer this Agreement to a corporation or limited liability company formed for the convenience of ownership after at least 15 days' notice to The Inspection Boys, if, prior to the Transfer: (1) the transferee provides the information required by Section 2.3, (2) Franchisee provides copies of the entity's charter documents, by-laws (or operating agreement) and similar documents, if requested by The Inspection Boys, (3) Franchisee owns all voting securities of the corporation or limited liability company, and (4) Franchisee provides a guaranty in accordance with Section 2.5.

15.4 Transfer upon Death or Incapacity Upon the death or incapacity of Franchisee (or, if Franchisee is an entity, the person with a largest ownership interest in Franchisee), the executor, administrator, or personal representative of that person must Transfer the Business to a third party approved by The Inspection Boys within nine months after death or incapacity. Such transfer must comply with Section 15.2.

15.5 The Inspection Boys Right of First Refusal Before Franchisee (or any owner) engages in a Transfer (except under Section 15.3 or Section 15.4), The Inspection Boys will have a right of first refusal, as set forth in this Section. Franchisee (or its owners) shall provide to The Inspection Boys a copy of the terms and conditions of any Transfer. For a period of 30 days from

the date of The Inspection Boys receipt of such copy, The Inspection Boys will have the right, exercisable by notice to Franchisee, to purchase the assets subject of the proposed Transfer for the same price and on the same terms and conditions (except that The Inspection Boys may substitute cash for any other form of payment) If The Inspection Boys does not exercise its right of first refusal, Franchisee may proceed with the Transfer, subject to the other terms and conditions of this Article

15.6 No Sublicense Franchisee has no right to sublicense the Marks or any of Franchisee's rights under this Agreement

ARTICLE 16 INDEMNITY

16.1 Indemnity Franchisee shall indemnify and defend (with counsel reasonably acceptable to The Inspection Boys) The Inspection Boys, its parent entities, subsidiaries and affiliates, and their respective owners, directors, officers, employees, agents, successors and assignees (collectively, "Indemnitees") against all Losses in any Action by or against The Inspection Boys and/or any Indemnatee directly or indirectly related to, or alleged to arise out of, the operation of the Business. Notwithstanding the foregoing, Franchisee shall not be obligated to indemnify an Indemnatee from claims arising as a result of any Indemnatee's misconduct or negligence. This indemnity will continue in effect after this Agreement ends.

16.2 Assumption by The Inspection Boys The Inspection Boys may elect to assume the defense and/or settlement of any Action subject to this indemnification, at Franchisee's expense. Such an undertaking shall not diminish Franchisee's obligation to indemnify the Indemnitees.

ARTICLE 17 DISPUTE RESOLUTION

17.1 Arbitration

(a) Disputes Subject to Arbitration Except as expressly provided in subsection (c), any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be resolved by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules, including the Optional Rules for Emergency Measures of Protection. Judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction.

(b) Location The place of arbitration shall be the city and state where The Inspection Boys headquarters are located. This franchise agreement provides that disputes are resolved through arbitration. A Maryland franchise regulation states that it is an unfair or deceptive practice to require a franchisee to waive its right to file a lawsuit in Maryland claiming a violation of the Maryland Franchise Law. In light of the Federal Arbitration Act, there is some dispute as to whether this forum selection requirement is legally enforceable.

(c) Injunctive Relief Either party may apply to the arbitrator seeking injunctive relief until the arbitration award is rendered or the controversy is otherwise resolved. Either party also may, without waiving any remedy or right to arbitrate under this Agreement, seek from any court having jurisdiction any interim or provisional injunctive relief, pending the arbitral tribunal's determination of the merits of the controversy.

(d) Confidentiality All documents, information, and results pertaining to any arbitration or lawsuit will be confidential, except as required by law or as required for The Inspection Boys to comply with laws and regulations applicable to the sale of franchises

(e) Performance During Arbitration or Litigation The Inspection Boys and Franchisee will comply with this Agreement and perform their respective obligations under this Agreement during the arbitration or litigation process

17.2 Damages In any controversy or claim arising out of or relating to this Agreement, each party waives any right to punitive or other monetary damages not measured by the prevailing party's actual damages, except damages authorized by federal statute

17.3 Waiver of Class Actions The parties agree that any claims will be arbitrated, litigated, or otherwise resolved on an individual basis, and waive any right to act on a class-wide basis

17.4 Time Limitation Any arbitration or other legal action arising from or related to this Agreement must be instituted within two years from the date such party discovers the conduct or event that forms the basis of the arbitration or other legal action. The foregoing time limit does not apply to claims (i) by one party related to non-payment under this Agreement by the other party, (ii) for indemnity under Article 16, or (iii) related to unauthorized use of Confidential Information or the Marks

17.5 Venue Other Than Arbitration For any legal proceeding not submitted to arbitration, the parties agree that any such legal proceeding will be brought in the United States District Court where The Inspection Boys headquarters is then located. If there is no federal jurisdiction over the dispute, the parties agree that any such legal proceeding will be brought in the court of record of the state and county where The Inspection Boys headquarters is then located. Each party consents to the jurisdiction of such courts and waives any objection that it, he or she may have to the laying of venue of any proceeding in any of these courts

17.6 Legal Costs In any legal proceeding (including arbitration) related to this Agreement or any guaranty, the non-prevailing party shall pay the prevailing party's attorney fees, costs and other expenses of the legal proceeding. "Prevailing party" means the party, if any, which prevailed upon the central litigated issues and obtained substantial relief

ARTICLE 18 MISCELLANEOUS

18.1 Relationship of the Parties The parties are independent contractors, and neither is the agent, partner, joint venturer, or employee of the other. The Inspection Boys is not a fiduciary of Franchisee and does not control Franchisee or its Business. The Inspection Boys has no liability for Franchisee's obligations to any third party whatsoever

18.2 No Third-Party Beneficiaries This Agreement does not confer any rights or remedies upon any person or entity other than Franchisee, The Inspection Boys, and The Inspection Boys affiliates

18.3 Entire Agreement This Agreement constitutes the entire agreement of the parties and supersedes all prior negotiations and representations. Nothing in the Agreement or in any related

agreement is intended to disclaim the representations made by The Inspection Boys in its franchise disclosure document

18 4 Modification No modification or amendment of this Agreement will be effective unless it is in writing and signed by both parties. This provision does not limit The Inspection Boys rights to modify the Manual or System Standards

18 5 Consent, Waiver No consent under this Agreement, and no waiver of satisfaction of a condition or nonperformance of an obligation under this Agreement will be effective unless it is in writing and signed by the party granting the consent or waiver. No waiver by a party of any right will affect the party's rights as to any subsequent exercise of that right or any other right. No delay, forbearance or omission by a party to exercise any right will constitute a waiver of such right

18 6 Cumulative Remedies Rights and remedies under this Agreement are cumulative. No enforcement of a right or remedy precludes the enforcement of any other right or remedy

18 7 Severability The parties intend that (1) if any provision of this Agreement is held by an arbitrator or court to be unenforceable, then that provision be modified to the minimum extent necessary to make it enforceable, unless that modification is not permitted by law, in which case that provision will be disregarded, and (11) if an unenforceable provision is modified or disregarded, then the rest of this Agreement will remain in effect as written

18 8 Governing Law The laws of the State of Pennsylvania (without giving effect to its principles of conflicts of law) govern all adversarial proceedings between the parties

18 9 Notices Any notice will be effective under this Agreement only if made in writing and delivered as set forth in this Section to (A) if to Franchisee, addressed to Franchisee at the notice address set forth in the Summary Page, and (B) if to The Inspection Boys, addressed to 197 Clifton Drive, Bushkill, PA 18324. Any party may designate a new address for notices by giving notice of the new address pursuant to this Section. Notices will be effective upon receipt (or first rejection) and must be (1) delivered personally, (2) sent by registered or certified U S mail with return receipt requested, or (3) sent via overnight courier. Notwithstanding the foregoing, The Inspection Boys may amend the Manual, give binding notice of changes to System Standards, and deliver notices of default by electronic mail or other electronic communication

18 10 Joint and Several Liability If two or more people sign this Agreement as "Franchisee", each will have joint and several liability

18 11 No Offer and Acceptance Delivery of a draft of this Agreement to Franchisee by The Inspection Boys does not constitute an offer. This Agreement shall not be effective unless and until it is executed by both Franchisee and The Inspection Boys

[Signatures on next page]

Agreed to by

FRANCHISOR

THE INSPECTION BOYS FRANCHISE, INC

By _____
Name _____
Title _____
Date _____

FRANCHISEE

[if an individual]

Name _____
Date _____

[if an entity]

By _____
Name _____
Title _____
Date _____

Schedule 1 to Franchise Agreement

OWNERSHIP INFORMATION

- 1 **Form of Ownership** Franchisee is a (check one)

_____ *Sole Proprietorship*
_____ *Partnership*
_____ *Limited Liability Company*
_____ *Corporation*

State of incorporation / organization / residence _____

- 2 **Owners** If Franchisee is a partnership, limited liability company or corporation

Name	Shares or Percentage of Ownership

- 3 **Officers** If Franchisee is a limited liability company or corporation

Name	Title

EXHIBIT C

GUARANTY AND NON-COMPETE AGREEMENT

This Guaranty and Non-Compete Agreement (this "Guaranty") is executed by the undersigned person(s) (each, a "Guarantor") in favor of THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys")

Background Statement _____ ("Franchisee") desires to enter into a Franchise Agreement with The Inspection Boys for the franchise of a The Inspection Boys business (the "Franchise Agreement", capitalized terms used but not defined in this Guaranty have the meanings given in the Franchise Agreement) Guarantor owns an equity interest in Franchisee Guarantor is executing this Guaranty in order to induce The Inspection Boys to enter into the Franchise Agreement

Guarantor agrees as follows

1 Guaranty Guarantor hereby unconditionally guarantees to The Inspection Boys and its successors and assigns that Franchisee shall pay and perform every undertaking, agreement and covenant set forth in the Franchise Agreement and further guarantees every other liability and obligation of Franchisee to The Inspection Boys, whether or not contained in the Franchise Agreement Guarantor shall render any payment or performance required under the Franchise Agreement or any other agreement between Franchisee and The Inspection Boys upon demand from The Inspection Boys Guarantor waives (a) acceptance and notice of acceptance by The Inspection Boys of this Guaranty, (b) notice of demand for payment of any indebtedness or nonperformance of any obligations of Franchisee, (c) protest and notice of default to any party with respect to the indebtedness or nonperformance of any obligations hereby guaranteed, (d) any right Guarantor may have to require that an action be brought against Franchisee or any other person or entity as a condition of liability hereunder, (e) all rights to payments and claims for reimbursement or subrogation which any of the undersigned may have against Franchisee arising as a result of the execution of and performance under this Guaranty by the undersigned, (f) any law which requires that The Inspection Boys make demand upon, assert claims against or collect from Franchisee or any other person or entity (including any other guarantor), foreclose any security interest, sell collateral, exhaust any remedies or take any other action against Franchisee or any other person or entity (including any other guarantor) prior to making any demand upon, collecting from or taking any action against the undersigned with respect to this Guaranty, and (g) any and all other notices and legal or equitable defenses to which Guarantor may be entitled

2 Confidential Information With respect to all Confidential Information Guarantor shall (a) adhere to all security procedures prescribed by The Inspection Boys for maintaining confidentiality, (b) disclose such information to its employees only to the extent necessary for the operation of the Business, (c) not use any such information in any other business or in any manner not specifically authorized or approved in writing by The Inspection Boys, (d) exercise the highest degree of diligence and make every effort to maintain the confidentiality of all such information during and after the term of the Franchise Agreement, (e) not copy or otherwise reproduce any Confidential Information, and (f) promptly report any

unauthorized disclosure or use of Confidential Information Guarantor acknowledges that all Confidential Information is owned by The Inspection Boys or its affiliates (except for Confidential Information which The Inspection Boys licenses from another person or entity) Guarantor acknowledges that all customer data generated or obtained by Guarantor is Confidential Information belonging to The Inspection Boys This Section will survive the termination or expiration of the Franchise Agreement indefinitely

3 Covenants Not to Compete

(a) Restriction - In Term During the term of the Franchise Agreement, Guarantor shall not directly or indirectly have any ownership interest in, or be engaged or employed by, any Competitor

(b) Restriction – Post Term For two years after the Franchise Agreement expires or is terminated for any reason (or, if applicable, for two years after a Transfer by Guarantor), Guarantor shall not directly or indirectly have any ownership interest in, or be engaged or employed by, any Competitor operating in any of Franchisee's Territory or the territory of any other The Inspection Boys business operating on the date of termination or transfer, as applicable

(c) Interpretation Guarantor agrees that each of the foregoing covenants is independent of any other covenant or provision of this Guaranty or the Franchise Agreement If all or any portion of the covenants in this Section is held to be unenforceable or unreasonable by any court, then parties intend that the court modify such restriction to extent reasonably necessary to protect the legitimate business interests of The Inspection Boys Guarantor agrees that the existence of any claim it or Franchisee may have against The Inspection Boys shall not constitute a defense to the enforcement by The Inspection Boys of the covenants of this Section If Guarantor fails to comply with the obligations under this Section during the restrictive period, then the restrictive period will be extended for each day of noncompliance

4 Employee Recruitment During the term of the Franchise Agreement and for one year after termination, transfer, or expiration of the Franchise Agreement, Guarantor shall not knowingly employ or seek to employ or engage as an independent contractor any person then employed by The Inspection Boys or by any other franchisee of The Inspection Boys

5 Modification Guarantor agrees that Guarantor's liability hereunder shall not be diminished, relieved or otherwise affected by (a) any amendment of the Franchise Agreement, (b) any extension of time, credit or other indulgence which The Inspection Boys may from time to time grant to Franchisee or to any other person or entity, or (c) the acceptance of any partial payment or performance or the compromise or release of any claims

6 Governing Law, Dispute Resolution This Guaranty shall be governed by and construed in accordance with the laws of the State of Pennsylvania The provisions of Article 17 (Dispute Resolution) of the Franchise Agreement apply to and are incorporated into this Guaranty as if fully set forth herein If multiple Guarantors sign this Guaranty, each will have joint and several liability

Agreed to by

Name _____
Address _____

Date _____

Name _____
Address _____

Date _____

Name _____
Address _____

Date _____

EXHIBIT D

FORM OF GENERAL RELEASE

[This is our current standard form of General Release This document is not signed when you purchase a franchise In circumstances such as a renewal of your franchise or as a condition of our approval of a sale of your franchise we may require you to sign a general release]

This General Release ("Release") is executed by the undersigned ("Releasor") in favor of THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys")

Background Statement *[describe circumstances of Release]*

Releasor agrees as follows

1 Release Releasor (on behalf of itself and its parents, subsidiaries and affiliates and their respective past and present officers, directors, shareholders, managers, members, partners, agents, and employees (collectively, the "Releasing Parties")) hereby releases The Inspection Boys, its affiliates, and their respective directors, officers, shareholders, employees, and agents (collectively, the "Released Parties") from any and all claims, causes of action, suits, debts, agreements, promises, demands, liabilities, contractual rights and/or obligations, of whatever nature, known or unknown, which any Releasing Party now has or ever had against any Released Party based upon and/or arising out of events that occurred through the date hereof, including without limitation, anything arising out of the Franchise Agreement (collectively, "Claims")

2 Covenant Not to Sue Releasor (on behalf of all Releasing Parties) covenants not to initiate, prosecute, encourage, assist, or (except as required by law) participate in any civil, criminal, or administrative proceeding or investigation in any court, agency, or other forum, either affirmatively or by way of cross-claim, defense, or counterclaim, against any Released Party with respect to any Claim

3 Representations and Acknowledgments Releasor represents and warrants that (i) Releasor is the sole owner of all Claims, and that no Releasing Party has assigned or transferred, or purported to assign or transfer, to any person or entity, any Claim, (ii) Releasor has full power and authority to sign this Release, and (iii) this Release has been voluntarily and knowingly signed after Releasor has had the opportunity to consult with counsel of Releasor's choice Releasor acknowledges that the release in Section 1 is a complete defense to any Claim

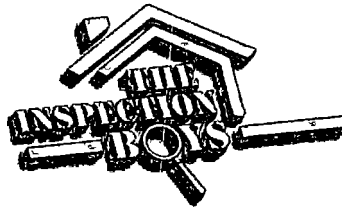
4 Miscellaneous If any of the provisions of this Release are held invalid for any reason, the remainder of this Release will not be affected and will remain in full force and effect In the event of any dispute concerning this Release, the dispute resolution, governing law, and venue provisions of the Franchise Agreement shall apply Releasor agrees to take any actions and sign any documents that The Inspection Boys reasonably requests to effectuate the purposes of this Release This Release contains the entire agreement of the parties concerning the subject matter hereof

Agreed to by

Name _____
Date _____

EXHIBIT F
OPERATING MANUAL TABLE OF CONTENTS

The Inspection Boys Table of Contents Breakdown



Manual Section	Number of Pages
Preface & Introduction	14
Establishing an Inspection Boys Business	44
Personnel	54
Administrative Procedures	10
Daily Procedures	14
Selling and Marketing Inspection Boys Services	24
Total Number of Pages	160

EXHIBIT G

STATE ADDENDA TO DISCLOSURE DOCUMENT

CALIFORNIA ADDENDUM TO DISCLOSURE DOCUMENT

In the State of California only, this Disclosure Document is amended as follows

Risk Factors

1 THE CALIFORNIA FRANCHISE INVESTMENT LAW REQUIRES THAT A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE BE DELIVERED TOGETHER WITH THE OFFERING CIRCULAR

2 OUR WEBSITE HAS NOT BEEN REVIEWED OR APPROVED BY THE CALIFORNIA DEPARTMENT OF BUSINESS OVERSIGHT ANY COMPLAINTS CONCERNING THE CONTENT OF THIS WEBSITE MAY BE DIRECTED TO THE CALIFORNIA DEPARTMENT OF BUSINESS OVERSIGHT AT www.dbo.ca.gov

Item 6

With respect to the Late Fee described in Item 6, this Item is amended to disclose that the maximum rate of interest permitted under California law is 10%

Item 17

The following paragraphs are added at the end of Item 17 of the Disclosure Document pursuant to regulations promulgated under the California Franchise Investment Law

California Law Regarding Termination and Nonrenewal California Business and Professions Code Sections 20000 through 20043 provide rights to franchisees concerning termination, transfer or nonrenewal of a franchise. If the franchise agreement contains a provision that is inconsistent with the law, the law will control.

Termination Upon Bankruptcy The franchise agreement provides for termination upon bankruptcy. This provision may not be enforceable under federal bankruptcy law (11 U.S.C.A. Sec. 101 et seq.).

Post-Termination Noncompetition Covenants The franchise agreement contains a covenant not to compete which extends beyond the termination of the franchise. This provision may not be enforceable under California law.

Liquidated Damages The franchise agreement contains a liquidated damage clause. Under California Civil Code Section 1671, certain liquidated damage clauses are unenforceable.

Arbitration The franchise agreement requires binding arbitration. The arbitration will occur in East Brunswick, NJ with the costs being borne by the prevailing party. Prospective franchisees are encouraged to consult private legal counsel to determine the applicability of California and federal laws (such as Business and Professions Code Section 20040.5, Code of Civil Procedure Section 1281, and the Federal Arbitration Act) to any provisions of a franchise agreement restricting venue to a forum outside the State of California.

Applicable Law The franchise agreement requires application of the laws of the State of Pennsylvania. These provisions may not be enforceable under California law.

Modification Section 31125 of the California Corporations Code requires us to give you a disclosure document, in a form containing the information that the commissioner may by rule or order require, before a solicitation of a proposed material modification of an existing franchise.

General Release The franchise agreement requires you to sign general release as a condition to renewal of franchise term or as a condition of a transfer of the franchised business. This release will not apply to claims as you may have under the California Franchise Investment Law or the California Franchise Relations Act.

HAWAII ADDENDUM TO DISCLOSURE DOCUMENT

In the State of Hawaii only, this Disclosure Document is amended as follows

THESE FRANCHISES WILL BE/HAVE BEEN FILED UNDER THE FRANCHISE INVESTMENT LAW OF THE STATE OF HAWAII FILING DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS OR A FINDING BY THE DIRECTOR OF COMMERCE AND CONSUMER AFFAIRS THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING

THE FRANCHISE INVESTMENT LAW MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, OR SUBFRANCHISOR, AT LEAST SEVEN DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE, OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST SEVEN DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION BY THE FRANCHISEE, OR SUBFRANCHISOR, WHICHEVER OCCURS FIRST, A COPY OF THE DISCLOSURE DOCUMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE SALE OF THE FRANCHISE

THIS DISCLOSURE DOCUMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR A STATEMENT OF ALL RIGHTS, CONDITIONS, RESTRICTIONS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE

Registered agent in the state authorized to receive service of process

Commissioner of Securities
335 Merchant Street
Honolulu, Hawaii 96813

Registration of franchises or filings of offering circulars in other states As of the date of filing of this Addendum in the State of Hawaii

- 1 A franchise registration is effective or an offering circular is on file in the following states _____
- 2 A proposed registration or filing is or will be shortly on file in the following states _____
- 3 No states have refused, by order or otherwise to register these franchises
- 4 No states have revoked or suspended the right to offer these franchises
- 5 The proposed registration of these franchises has not been withdrawn in any state

ILLINOIS ADDENDUM TO DISCLOSURE DOCUMENT

In the State of Illinois only, this Disclosure Document is amended as follows

Illinois law governs the agreements between the parties to this franchise

Section 4 of the Illinois Franchise Disclosure Act provides that any provision in a franchise agreement that designates jurisdiction of venue outside the State of Illinois is void. However, a franchise agreement may provide for arbitration outside of Illinois.

Section 41 of the Illinois Franchise Disclosure Act provides that any condition, stipulation, or provision purporting to bind any person acquiring any franchise to waive compliance with the Illinois Franchise Disclosure Act or any other law of Illinois is void.

Your rights upon termination and non-renewal of a franchise agreement are set forth in sections 19 and 20 of the Illinois Franchise Disclosure Act.

MARYLAND ADDENDUM TO DISCLOSURE DOCUMENT

In the State of Maryland only, this Disclosure Document is amended as follows

The following is added to Item 5

All fees paid to the franchisor by the franchisee, including payments for goods and services received from the franchisor before the business opens, shall be deferred pending satisfaction of all of the franchisor's pre-opening obligations to the franchisee

The following is added to Item 17

As a condition of the sale of a franchise, we do not require you to agree to a release, assignment, novation, waiver, or estoppel that would relieve a person from liability under the Maryland Franchise Law

Pursuant to COMAR 02 02 08 16L, the general release required as a condition of renewal, sale, and/or assignment/transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law

You are not required to assent to a period of limitations for causes of action under the Maryland Franchise Law, Business Regulation Article, §14-227, Annotated Code of Maryland, other than the period of limitations set forth in that statute. You must bring an action under such law within three years after the grant of the franchise.

You have the right to file a lawsuit alleging a cause of action arising under the Maryland Franchise Law in any court of competent jurisdiction in the State of Maryland.

The provision in the franchise agreement which provides for termination upon bankruptcy of the franchisee may not be enforceable under federal bankruptcy law (11 U.S.C. Section 101 et seq.)

MINNESOTA ADDENDUM TO DISCLOSURE DOCUMENT

In the State of Minnesota only, this Disclosure Document is amended as follows

- Minnesota Statutes, Section 80C 21 and Minnesota Rules 2860 4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee's rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee's rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction
- With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C 14, Subd 3-5, which require (except in certain specified cases) (1) that a franchisee be given 90 days' notice of termination (with 60 days to cure) and 180 days' notice for non-renewal of the franchise agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld
- The franchisor will protect the franchisee's rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name
- Minnesota considers it unfair to not protect the franchisee's right to use the trademarks. Refer to Minnesota Statutes, Section 80C 12, Subd 1(g)
- Minnesota Rules 2860 4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release
- The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn Rules 2860 4400J. Also, a court will determine if a bond is required
- The Limitations of Claims section must comply with Minnesota Statutes, Section 80C 17, Subd 5, which states "No action may be commenced pursuant to this Section more than three years after the cause of action accrues"

THESE FRANCHISES HAVE BEEN REGISTERED UNDER THE MINNESOTA FRANCHISE ACT. REGISTRATION DOES NOT CONSTITUTE APPROVAL, RECOMMENDATION OR ENDORSEMENT BY THE COMMISSIONER OF COMMERCE OF MINNESOTA OR A FINDING BY THE COMMISSIONER THAT THE INFORMATION PROVIDED HEREIN IS TRUE, COMPLETE AND NOT MISLEADING.

THE MINNESOTA FRANCHISE ACT MAKES IT UNLAWFUL TO OFFER OR SELL ANY FRANCHISE IN THIS STATE WHICH IS SUBJECT TO REGISTRATION.

WITHOUT FIRST PROVIDING TO THE PROSPECTIVE FRANCHISEE, AT LEAST 7 DAYS PRIOR TO THE EXECUTION BY THE PROSPECTIVE FRANCHISEE OF ANY BINDING FRANCHISE OR OTHER AGREEMENT, OR AT LEAST 7 DAYS PRIOR TO THE PAYMENT OF ANY CONSIDERATION, BY THE FRANCHISEE, WHICHEVER OCCURS FIRST, A COPY OF THIS PUBLIC OFFERING STATEMENT, TOGETHER WITH A COPY OF ALL PROPOSED AGREEMENTS RELATING TO THE FRANCHISE THIS PUBLIC OFFERING STATEMENT CONTAINS A SUMMARY ONLY OF CERTAIN MATERIAL PROVISIONS OF THE FRANCHISE AGREEMENT THE CONTRACT OR AGREEMENT SHOULD BE REFERRED TO FOR AN UNDERSTANDING OF ALL RIGHTS AND OBLIGATIONS OF BOTH THE FRANCHISOR AND THE FRANCHISEE

NEW YORK ADDENDUM TO DISCLOSURE DOCUMENT

In the State of New York only, this Disclosure Document is amended as follows

- 1 The following information is added to the cover page of the Franchise Disclosure Document

INFORMATION COMPARING FRANCHISORS IS AVAILABLE CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT A OR YOUR PUBLIC LIBRARY FOR SOURCES OF INFORMATION REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT IF YOU LEARN THAT ANYTHING IN THE FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND NEW YORK STATE DEPARTMENT OF LAW, BUREAU OF INVESTOR PROTECTION AND SECURITIES, 120 BROADWAY, 23RD FLOOR, NEW YORK, NEW YORK 10271 THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT HOWEVER, THE FRANCHISOR CANNOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS WHICH ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT

- 2 The following is added at the end of Item 3

None of the Franchisor, its Predecessor, or any person identified in Item 2 or an affiliate offering franchises under the Franchisor's principal trademark

(A) No such party has an administrative, criminal or civil action pending against that person alleging a felony, a violation of a franchise, antitrust or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices, or comparable civil or misdemeanor allegations, nor has any pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations

(B) No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the ten-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging violation of a franchise, anti-fraud or securities law, fraud, embezzlement, fraudulent conversion or misappropriation of property, unfair or deceptive practices, or comparable allegations

(C) No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending action or proceeding brought by a public agency, or is subject to any currently effective order of any

national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange, or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent

3 The following is added to the end of Item 4

Neither the Franchisor, its affiliate, its predecessor, officers, or general partner during the 10-year period immediately before the date of the disclosure document (a) filed as debtor (or had filed against it) a petition to start an action under the U S Bankruptcy Code (or any comparable foreign law), (b) obtained a discharge of its debts under the bankruptcy code, or (c) was a principal officer of a company or a general partner in a partnership that either filed as a debtor (or had filed against it) a petition to start an action under the U S Bankruptcy Code or that obtained a discharge of its debts under the U S Bankruptcy Code during or within one year after the officer or general partner of the Franchisor held this position in the company or partnership

4 The following is added to the end of Item 5

We use the proceeds from initial fees to defray a portion of our expenses in connection with the sale and establishment of franchises, such as (1) costs related to developing and improving our services, (2) expenses of preparing and registering this disclosure document, (3) legal fees, (4) accounting fees, (5) costs of obtaining and screening franchisees, and, (6) general administrative and operational expenses

5 The following is added to the end of the "Summary" sections of Item 17(c), titled **"Requirements for franchisee to renew or extend,"** and Item 17(m), entitled **"Conditions for franchisor approval of transfer"**.

However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force, it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687 4 and 687 5 be satisfied

6 The following language replaces the "Summary" section of Item 17(d), titled **"Termination by franchisee"**

You may terminate the agreement on any grounds available by law

7 The following is added to the end of the "Summary" section of Item 17(j), titled **"Assignment of contract by franchisor"**

However, no assignment will be made except to an assignee who in good faith and judgment of the franchisor, is willing and financially able to assume the franchisor's obligations under the Franchise Agreement

8 The following is added to the end of the "Summary" sections of Item 17(v), titled "**Choice of forum**", and Item 17(w), titled "**Choice of law**". The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business Law of the State of New York.

9 The following is added to the end of Item 19:

REPRESENTATIONS REGARDING EARNINGS CAPABILITY

THE INSPECTION BOYS FRANCHISE, INC. DOES NOT FURNISH OR AUTHORIZE ITS SALESPERSONS TO FURNISH ANY ORAL OR WRITTEN INFORMATION CONCERNING THE ACTUAL OR POTENTIAL SALES, COSTS, INCOME OR PROFITS OF A FRANCHISE. ACTUAL RESULTS VARY FROM UNIT TO UNIT AND THE INSPECTION BOYS FRANCHISE, INC. CANNOT ESTIMATE THE EARNINGS OF ANY PARTICULAR FRANCHISE.

NORTH DAKOTA ADDENDUM TO DISCLOSURE DOCUMENT

In the State of North Dakota only, this Disclosure Document is amended as follows

THE SECURITIES COMMISSIONER HAS HELD THE FOLLOWING TO BE UNFAIR, UNJUST OR INEQUITABLE TO NORTH DAKOTA FRANCHISEES (NDCC SECTION 51-19-09)

- 1 Restrictive Covenants Franchise disclosure documents that disclose the existence of covenants restricting competition contrary to NDCC Section 9-08-06, without further disclosing that such covenants will be subject to the statute
- 2 Situs of Arbitration Proceedings Franchise agreements providing that the parties must agree to the arbitration of disputes at a location that is remote from the site of the franchisee's business
- 3 Restrictions on Forum Requiring North Dakota franchisees to consent to the jurisdiction of courts outside of North Dakota
- 4 Liquidated Damages and Termination Penalties Requiring North Dakota franchisees to consent to liquidated damages or termination penalties
- 5 Applicable Laws Franchise agreements that specify that they are to be governed by the laws of a state other than North Dakota
- 6 Waiver of Trial by Jury Requiring North Dakota Franchises to consent to the waiver of a trial by jury
- 7 Waiver of Exemplary & Punitive Damages Requiring North Dakota Franchisees to consent to a waiver of exemplary and punitive damage
- 8 General Release Franchise Agreements that require the franchisee to sign a general release upon renewal of the franchise agreement
- 9 Limitation of Claims Franchise Agreements that require the franchisee to consent to a limitation of claims The statute of limitations under North Dakota law applies
- 10 Enforcement of Agreement Franchise Agreements that require the franchisee to pay all costs and expenses incurred by the franchisor in enforcing the agreement The prevailing party in any enforcement action is entitled to recover all costs and expenses including attorney's fees

RHODE ISLAND ADDENDUM TO DISCLOSURE DOCUMENT

In the State of Rhode Island only, this Disclosure Document is amended as follows

Item 17, summary columns for (v) and (w) are amended to add the following

Any provision in the franchise agreement restricting jurisdiction or venue to a forum outside Rhode Island or requiring the application of the laws of a state other than Rhode Island is void as to a claim otherwise enforceable under the Rhode Island Franchise Investment Act

VIRGINIA ADDENDUM TO DISCLOSURE DOCUMENT

In the Commonwealth of Virginia only, this Disclosure Document is amended as follows

The following statements are added to Item 17(h)

Under Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to cancel a franchise without reasonable cause. If any grounds for default or termination stated in the Franchise Agreement does not constitute "reasonable cause," as that term may be defined in the Virginia Retail Franchising Act or the laws of Virginia, that provision may not be enforceable.

Under Section 13.1-564 of the Virginia Retail Franchising Act, it is unlawful for a franchisor to use undue influence to induce a franchisee to surrender any right given to him under the franchise. If any provision of the Franchise Agreement involves the use of undue influence by the franchisor to induce a franchisee to surrender any rights given to the franchisee under the franchise, that provision may not be enforceable.

Item 17(t) is amended to read as follows

Only the terms of the Franchise Agreement and other related written agreements are binding (subject to applicable state law). Any representations or promises outside of the Disclosure Document and Franchise Agreement may not be enforceable.

WASHINGTON ADDENDUM TO DISCLOSURE DOCUMENT

(See Exhibit H for Washington Addendum to Disclosure Document and Rider to Franchise Agreement)

EXHIBIT H
STATE ADDENDA TO FRANCHISE AGREEMENT

ILLINOIS RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the "Agreement"), between THE INSPECTION BOYS FRANCHISE, INC., a Pennsylvania corporation ("The Inspection Boys") and _____, a _____ ("Franchisee")

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement. The "Illinois Act" means the Illinois Franchise Disclosure Act of 1987.

2 Governing Law and Jurisdiction Notwithstanding any provision of the Agreement to the contrary, the Agreement is governed by Illinois law. The parties irrevocably submit to the jurisdiction and venue of the federal and state courts in Illinois, except for matters which the Agreement provides will be resolved by arbitration.

3 Limitation of Claims No action can be maintained to enforce any liability created by the Illinois Act unless brought before the expiration of 3 years from the act or transaction constituting the violation upon which it is based, the expiration of 1 year after Franchisee become aware of facts or circumstances reasonably indicating that Franchisee may have a claim for relief in respect to conduct governed by the Illinois Act, or 90 days after delivery to the Franchisee of a written notice disclosing the violation, whichever shall first expire.

4 Waivers Void Notwithstanding any provision of the Agreement to the contrary, any condition, stipulation, or provision purporting to bind Franchisee to waive compliance with any provision of the Illinois Act or any other law of the State of Illinois (including, but is not limited to, statements involving unregistered earnings claims, timely disclosure, warranty, material misrepresentations or limitation of liability) is void. This Section shall not prevent Franchisee from entering into a settlement agreement or executing a general release regarding a potential or actual lawsuit filed under any of the provisions of this Act, nor shall it prevent the arbitration of any claim pursuant to the provisions of Title 9 of the United States Code.

5 Effective Date This Rider is effective as of the Effective Date.

Agreed to by

FRANCHISEE

By _____

Name _____

Title _____

Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC.

By _____

Name _____

Title _____

Date _____

INDIANA RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the "Agreement"), between THE INSPECTION BOYS FRANCHISE, INC., a Pennsylvania corporation ("The Inspection Boys") and _____, a _____ ("Franchisee")

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement. The "Indiana Acts" means the Indiana Franchise Act and the Indiana Deceptive Franchise Practices Act.

2 Certain Provisions Deleted Any provision of the Agreement which would have any of the following effects is hereby deleted:

(1) Requiring goods, supplies, inventories, or services to be purchased exclusively from the franchisor or sources designated by the franchisor where such goods, supplies, inventories, or services of comparable quality are available from sources other than those designated by the franchisor. However, the publication by the franchisor of a list of approved suppliers of goods, supplies, inventories, or service or the requirement that such goods, supplies, inventories, or services comply with specifications and standards prescribed by the franchisor does not constitute designation of a source nor does a reasonable right of the franchisor to disapprove a supplier constitute a designation. This subdivision does not apply to the principal goods, supplies, inventories, or services manufactured or trademarked by the franchisor.

(2) Allowing the franchisor to establish a franchisor-owned outlet engaged in a substantially identical business to that of the franchisee within the exclusive territory granted the franchisee by the franchise agreement, or, if no exclusive territory is designated, permitting the franchisor to compete unfairly with the franchisee within a reasonable area.

(3) Allowing substantial modification of the franchise agreement by the franchisor without the consent in writing of the franchisee.

(4) Allowing the franchisor to obtain money, goods, services, or any other benefit from any other person with whom the franchisee does business, on account of, or in relation to, the transaction between the franchisee and the other person, other than for compensation for services rendered by the franchisor, unless the benefit is promptly accounted for, and transmitted to the franchisee.

(5) Requiring the franchisee to prospectively assent to a release, assignment, novation, waiver, or estoppel which purports to relieve any person from liability to be imposed by the Indiana Deceptive Franchise Practices Act or requiring any controversy between the franchisee and the franchisor to be referred to any person, if referral would be binding on the franchisee. This subsection (5) does not apply to arbitration before an independent arbitrator.

(6) Allowing for an increase in prices of goods provided by the franchisor which the franchisee had ordered for private retail consumers prior to the franchisee's receipt of an official

price increase notification A sales contract signed by a private retail consumer shall constitute evidence of each order Price changes applicable to new models of a product at the time of introduction of such new models shall not be considered a price increase Price increases caused by conformity to a state or federal law, or the revaluation of the United States dollar in the case of foreign-made goods, are not subject to this subsection (6).

(7) Permitting unilateral termination of the franchise if such termination is without good cause or in bad faith Good cause within the meaning of this subsection (7) includes any material violation of the franchise agreement

(8) Permitting the franchisor to fail to renew a franchise without good cause or in bad faith This chapter shall not prohibit a franchise agreement from providing that the agreement is not renewable upon expiration or that the agreement is renewable if the franchisee meets certain conditions specified in the agreement

(9) Requiring a franchisee to covenant not to compete with the franchisor for a period longer than three years or in an area greater than the exclusive area granted by the franchise agreement or, in absence of such a provision in the agreement, an area of reasonable size, upon termination of or failure to renew the franchise

(10) Limiting litigation brought for breach of the agreement in any manner whatsoever

(11) Requiring the franchisee to participate in any (A) advertising campaign or contest, (B) promotional campaign, (C) promotional materials, or (D) display decorations or materials, at an expense to the franchisee that is indeterminate, determined by a third party, or determined by a formula, unless the franchise agreement specifies the maximum percentage of gross monthly sales or the maximum absolute sum that the franchisee may be required to pay

3 **Effective Date** This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____
Name _____
Title _____
Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____
Name _____
Title _____
Date _____

MARYLAND RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the "Agreement"), between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys") and _____, a _____ ("Franchisee")

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement. The "Maryland Franchise Law" means the Maryland Franchise Registration and Disclosure Law, Business Regulation Article, §14-206, Annotated Code of Maryland

2 Deferral of Franchise Fees Notwithstanding any provision of the Franchise Agreement to the contrary, all fees paid to The Inspection Boys by Franchisee, including payments for goods and services received from The Inspection Boys before the business opens, shall be deferred pending satisfaction of all of The Inspection Boys' pre-opening obligations to Franchisee

3 No Waiver of State Law In Sale Notwithstanding any provision of the Agreement to the contrary, as a condition of the sale of a franchise, The Inspection Boys shall not require a prospective franchisee to agree to a release, assignment, novation, waiver, or estoppel that would relieve The Inspection Boys or any other person from liability under the Maryland Franchise Law

4 No Release of Liability Pursuant to COMAR 02-02-08-16L, the general release required as a condition of renewal, sale, and/or assignment/transfer shall not apply to any liability under the Maryland Franchise Registration and Disclosure Law

5 Statute of Limitations Any provision of the Agreement which provides for a period of limitations for causes of action shall not apply to causes of action under the Maryland Franchise Law, Business Regulation Article, §14-227, Annotated Code of Maryland. Franchisee must bring an action under such law within three years after the grant of the franchise

6 Jurisdiction Notwithstanding any provision of the Agreement to the contrary, Franchisee does not waive its right to file a lawsuit alleging a cause of action arising under the Maryland Franchise Law in any court of competent jurisdiction in the State of Maryland

7 Effective Date This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____

Name _____

Title _____

Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____

Name _____

Title _____

Date _____

MINNESOTA RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the “Agreement”), between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation (“The Inspection Boys”) and _____, a _____ (“Franchisee”)

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement. The “Minnesota Act” means Minnesota Statutes, Sections 80C 01 to 80C 22

2 Amendments The Agreement is amended to comply with the following

- Minnesota Statutes, Section 80C 21 and Minnesota Rules 2860 4400(J) prohibit the franchisor from requiring litigation to be conducted outside Minnesota, requiring waiver of a jury trial, or requiring the franchisee to consent to liquidated damages, termination penalties or judgment notes. In addition, nothing in the Franchise Disclosure Document or agreement(s) can abrogate or reduce (1) any of the franchisee’s rights as provided for in Minnesota Statutes, Chapter 80C or (2) franchisee’s rights to any procedure, forum, or remedies provided for by the laws of the jurisdiction.
- With respect to franchises governed by Minnesota law, the franchisor will comply with Minnesota Statutes, Section 80C 14, Subd. 3-5, which require (except in certain specified cases) (1) that a franchisee be given 90 days’ notice of termination (with 60 days to cure) and 180 days’ notice for non-renewal of the franchise agreement and (2) that consent to the transfer of the franchise will not be unreasonably withheld.
- The franchisor will protect the franchisee’s rights to use the trademarks, service marks, trade names, logotypes or other commercial symbols or indemnify the franchisee from any loss, costs or expenses arising out of any claim, suit or demand regarding the use of the name. Minnesota considers it unfair to not protect the franchisee’s right to use the trademarks. Refer to Minnesota Statutes, Section 80C 12, Subd. 1(g).
- Minnesota Rules 2860 4400(D) prohibits a franchisor from requiring a franchisee to assent to a general release.
- The franchisee cannot consent to the franchisor obtaining injunctive relief. The franchisor may seek injunctive relief. See Minn. Rules 2860 4400J. Also, a court will determine if a bond is required.
- The Limitations of Claims section must comply with Minnesota Statutes, Section 80C 17, Subd. 5, and therefore the applicable provision of the Agreement is amended to state “No action may be commenced pursuant to Minnesota Statutes, Section 80C 17 more than three years after the cause of action accrues.”

3 Effective Date This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____

Name _____

Title _____

Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____

Name _____

Title _____

Date _____

NEW YORK RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the "Agreement"), between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys") and _____, a _____ ("Franchisee")

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement

2 Waivers Not Required Notwithstanding any provision of the Agreement to the contrary, Franchisee is not required to assent to a release, assignment, novation, waiver or estoppel which would relieve The Inspection Boys or any other person from any duty or liability imposed by New York General Business Law, Article 33

3 Waivers of New York Law Deleted Any condition, stipulation, or provision in the Agreement purporting to bind Franchisee to waive compliance by The Inspection Boys with any provision of New York General Business Law, or any rule promulgated thereunder, is hereby deleted

4 Governing Law Notwithstanding any provision of the Agreement to the contrary, the New York Franchises Law shall govern any claim arising under that law

5 Effective Date This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____
Name _____
Title _____
Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____
Name _____
Title _____
Date _____

NORTH DAKOTA RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the “Agreement”), between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation (“The Inspection Boys”) and _____, a _____ (“Franchisee”)

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement

2 Amendments The Agreement (and any Guaranty Agreement) is amended to comply with the following

- (1) Restrictive Covenants Every contract by which Franchisee, any Guarantor, or any other person is restrained from exercising a lawful profession, trade, or business of any kind subject to NDCC Section 9-08-06
- (2) Situs of Arbitration Proceedings Franchisee and any Guarantor are not required to agree to the arbitration of disputes at a location that is remote from the site of Franchisee’s business
- (3) Restrictions on Forum Franchisee and any Guarantor are not required to consent to the jurisdiction of courts outside of North Dakota
- (4) Liquidated Damages and Termination Penalties Franchisee is not required to consent to liquidated damages or termination penalties
- (5) Applicable Laws The Agreement (and any Guaranty Agreement) is governed by the laws of the State of North Dakota
- (6) Waiver of Trial by Jury Franchisee and any Guarantor do not waive a trial by jury
- (7) Waiver of Exemplary & Punitive Damages Franchisee does not waive of exemplary and punitive damages
- (8) General Release Franchisee and any Guarantor are not required to sign a general release upon renewal of the Agreement
- (9) Limitation of Claims Franchisee is not required to consent to a limitation of claims The statute of limitations under North Dakota law applies
- (10) Enforcement of Agreement The prevailing party in any enforcement action is entitled to recover all costs and expenses including attorney’s fees

3 Effective Date This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____

Name _____

Title _____

Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____

Name _____

Title _____

Date _____

RHODE ISLAND RIDER TO FRANCHISE AGREEMENT

This Rider amends the Franchise Agreement dated _____, 201____ (the "Agreement"), between THE INSPECTION BOYS FRANCHISE, INC , a Pennsylvania corporation ("The Inspection Boys") and _____, a _____ ("Franchisee")

1 Definitions Capitalized terms used but not defined in this Rider have the meanings given in the Agreement

2 Jurisdiction and Venue Any provision of the Agreement restricting jurisdiction or venue to a forum outside the State of Rhode Island or requiring the application of the laws of another state is void with respect to a claim otherwise enforceable under Rhode Island Franchise Investment Act

3 Effective Date This Rider is effective as of the Effective Date

Agreed to by

FRANCHISEE

By _____
Name _____
Title _____
Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC
By _____
Name _____
Title _____
Date _____

**WASHINGTON ADDENDUM TO DISCLOSURE DOCUMENT
AND
RIDER TO FRANCHISE AGREEMENT**

The state of Washington has a statute, RCW 19 100 180 which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise. There may also be court decisions which may supersede the franchise agreement in your relationship with the franchisor including the areas of termination and renewal of your franchise.

In any arbitration involving a franchise purchased in Washington, the arbitration site shall be either in the state of Washington, or in a place mutually agreed upon at the time of the arbitration, or as determined by the arbitrator.

In the event of a conflict of laws, the provisions of the Washington Franchise Investment Protection Act, Chapter 19 100 RCW shall prevail.

A release or waiver of rights executed by a franchisee shall not include rights under the Washington Franchise Investment Protection Act except when executed pursuant to a negotiated settlement after the agreement is in effect and where the parties are represented by independent counsel. Provisions such as those which unreasonably restrict or limit the statute of limitation period for claims under the Act, rights or remedies under the Act such as a right to a jury trial may not be enforceable.

Transfer fees are collectable to the extent that they reflect the franchisor's reasonable estimated or actual costs in effecting a transfer.

Agreed to by

FRANCHISEE

By _____
Name _____
Title _____
Date _____

FRANCHISOR

THE INSPECTION BOYS FRANCHISE,
INC

By _____
Name _____
Title _____
Date _____

EXHIBIT I

COMPLIANCE QUESTIONNAIRE

THE INSPECTION BOYS FRANCHISE, INC. ("we", "us", or "our") and you are preparing to enter into a franchise agreement for the operation of a The Inspection Boys franchise. The purpose of this Questionnaire is to determine whether any statements or promises were made to you that we have not authorized or that may be untrue, inaccurate or misleading and to be certain that you understand the limitations on legal claims you may make by reason of the purchase and operation of your franchise. Please review each of the following questions carefully and provide honest responses to each question.

1 Do you understand all the information in our Disclosure Document and the Franchise Agreement? Yes ☐ No ☐

2 Do you understand the success or failure of your franchise will depend in large part upon your skills, abilities and efforts and those of the persons you employ, as well as many factors beyond your control such as weather, competition, interest rates, the economy, inflation, labor and supply costs, lease terms and the marketplace? Yes ☐ No ☐

3 Is it true that no person acting on our behalf made any statement or promise regarding the costs involved in operating a The Inspection Boys franchise that is not in the Disclosure Document or that is contrary to, or different from, the information in the Disclosure Document? Yes ☐ No ☐

4 Is it true that no person acting on our behalf made any claim or representation to you, orally, visually, or in writing, that contradicted the information in this Disclosure Document? Yes ☐ No ☐

5 Is it true that no person acting on our behalf made any statement or promise regarding the actual, average or projected profits or earnings, the likelihood of success, the amount of money you may earn, or the total amount of revenue The Inspection Boys franchise will generate, that is not in the Disclosure Document or that is contrary to, or different from, the information in the Disclosure Document? Yes ☐ No ☐

6 Is it true that no person acting on our behalf made any statement or promise or agreement, other than those matters addressed in your Franchise Agreement, concerning advertising, marketing, media support, market penetration, training, support service, or assistance that is contrary to, or different from, the information contained in the Franchise Disclosure Document? Yes ☐ No ☐

7 Do you understand that the Franchise Agreement contains the entire agreement between us and you concerning The Inspection Boys franchise, which means that any oral or written statements not set out in the Franchise Agreement will not be binding?

Yes ☐ No ☐

8 Do you understand that all representations requiring prospective franchisees to assent to a release, estoppel or waiver of liability are not intended to nor shall they act as a release, estoppel or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law

Yes ☐ No ☐

Explain any negative responses (refer to question number)

Do not sign or date this Questionnaire the same day as the Receipt for the Franchise Disclosure Document Sign and date this Questionnaire the same day you sign the Franchise Agreement and pay your franchise fee

FRANCHISEE

Signature _____
Print Name _____
Date _____

SPECIAL NOTE FOR RESIDENTS OF THE STATE OF MARYLAND AND FRANCHISED BUSINESSES LOCATED IN MARYLAND Nothing in this Compliance Questionnaire will act as a release, estoppel, or waiver of any liability incurred under the Maryland Franchise Registration and Disclosure Law

RECEIPT

This disclosure document summarizes certain provisions of the franchise agreement and other information in plain language. Read this disclosure document and all agreements carefully.

If THE INSPECTION BOYS FRANCHISE, INC. offers you a franchise, it must provide this disclosure document to you 14 calendar-days before you sign a binding agreement with, or make a payment to, the franchisor or an affiliate in connection with the proposed franchise sale. New York and Rhode Island require that you be given this disclosure document at the earlier of the first personal meeting or 10 business days before the execution of any franchise or other agreement, or payment of any consideration that relates to the franchise relationship.

If THE INSPECTION BOYS FRANCHISE, INC. does not deliver this disclosure document on time or if it contains a false or misleading statement, or a material omission, a violation of federal law and state law may have occurred and should be reported to the Federal Trade Commission, Washington, D C 20580 and any applicable state agency (which are listed in Exhibit A).

The name, principal business address, and telephone number of each franchise seller offering the franchise is:

Name	Principal Business Address	Telephone Number
Matthew Rivera	197 Clifton Drive, Bushkill, PA 18324	(800) 819-4403

Issuance Date 1/15/2018

I received a disclosure document dated 1/15/2018, that included the following Exhibits:

- A State Administrators and Agents for Service of Process
- B Franchise Agreement
- C Guaranty and Non-Compete Agreement
- D Form of General Release
- E Financial Statements
- F Operating Manual Table of Contents
- G State Addenda to Disclosure Document
- H State Addenda to Franchise Agreement
- I Compliance Questionnaire

Signature _____
Date Received _____

Signature _____
Date Received _____

Return this copy to us