FRANCHISE DISCLOSURE DOCUMENT

FRANCHISOR:

RE/MAX, LLC
A Delaware limited liability company
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The franchise offered is for the operation of a RE/MAX® real estate sales office, which offers a variety of real estate services to the general public.

The total investment necessary to begin operation of a RE/MAX® franchise ranges from $48,500 to $289,500. This includes the initial franchise fee of $35,000 that must be paid to the franchisor or an affiliate ($37,500 if the initial franchise fee is financed) for a residential RE/MAX franchise in a high-density market, $17,500 ($19,000 if the initial franchise fee is financed) for a residential RE/MAX franchise in a low-density market, or $25,000 ($27,000 if the initial franchise fee is financed) for a commercial RE/MAX franchise (regardless of population density), or $1,000 for a Team Office.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Contract Administration Department at 5075 South Syracuse Street, Denver, Colorado 80237-2712, or by telephone at (303) 770-5531.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "*A Consumer's Guide to Buying a Franchise*," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising. There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: April 10, 2023

How to Use This Franchise Disclosure Document

Here are some questions you may be asking about buying a franchise and tips on how to find more information:

QUESTION	WHERE TO FIND INFORMATION
How much can I earn?	Item 19 may give you information about outlet sales, costs, profits or losses. You should also try to obtain this information from others, like current and former franchisees. You can find their names and contact information in Item 20 or Exhibits D and E.
How much will I need to invest?	Items 5 and 6 list fees you will be paying to the franchisor or at the franchisor's direction. Item 7 lists the initial investment to open. Item 8 describes the suppliers you must use.
Does the franchisor have the financial ability to provide support to my business?	Item 21 or Exhibit C includes financial statements. Review these statements carefully.
Is the franchise system stable, growing, or shrinking?	Item 20 summarizes the recent history of the number of company-owned and franchised outlets.
Will my business be the only RE/MAX business in my area?	Item 12 and the "territory" provisions in the franchise agreement describe whether the franchisor and other franchisees can compete with you.
Does the franchisor have a troubled legal history?	Items 3 and 4 tell you whether the franchisor or its management have been involved in material litigation or bankruptcy proceedings.
What's it like to be a RE/MAX franchisee?	Item 20 or Exhibits D and E list current and former franchisees. You can contact them to ask about their experiences.
What else should I know?	These questions are only a few things you should look for. Review all 23 Items and all Exhibits in this disclosure document to better understand this franchise opportunity. See the table of contents.

What You Need to Know About Franchising *Generally*

Continuing responsibility to pay fees. You may have to pay royalties and other fees even if you are losing money.

Business model can change. The franchise agreement may allow the franchisor to change its manuals and business model without your consent. These changes may require you to make additional investments in your franchise business or may harm your franchise business.

Supplier restrictions. You may have to buy or lease items from the franchisor or a limited group of suppliers the franchisor designates. These items may be more expensive than similar items you could buy on your own.

Operating restrictions. The franchise agreement may prohibit you from operating a similar business during the term of the franchise. There are usually other restrictions. Some examples may include controlling your location, your access to customers, what you sell, how you market, and your hours of operation.

Competition from franchisor. Even if the franchise agreement grants you a territory, the franchisor may have the right to compete with you in your territory.

Renewal. Your franchise agreement may not permit you to renew. Even if it does, you may have to sign a new agreement with different terms and conditions in order to continue to operate your franchise business.

When your franchise ends. The franchise agreement may prohibit you from operating a similar business after your franchise ends even if you still have obligations to your landlord or other creditors.

Some States Require Registration

Your state may have a franchise law, or other law, that requires franchisors to register before offering or selling franchises in the state. Registration does not mean that the state recommends the franchise or has verified the information in this document. To find out if your state has a registration requirement, or to contact your state, use the agency information in Exhibit H.

Your state also may have laws that require special disclosures or amendments be made to your franchise agreement. If so, you should check the State Specific Addenda. See the Table of Contents for the location of the State Specific Addenda, if any.

Special Risks to Consider About *This* Franchise

Certain states require that the following risk(s) be highlighted:

1. **Out-of-State Dispute Resolution.** The franchise agreement requires you to resolve disputes with the franchisor by litigation only in Colorado. Out-of-state litigation may force you to accept a less favorable settlement for disputes. It may also cost more to litigate with the franchisor in Colorado than in your own state.

2. **No Exclusive Territory.** You will not receive an exclusive territory. We may establish other franchised or company-owned outlets that may compete with your location.

3. **Market Competition.** You will face market competition, as well as other business risks, including fluctuations in demand for housing, changes in mortgage rates and availability of financing, and changing economic conditions, both locally and nationally, which may include prolonged recessions that may significantly impact the residential and commercial real estate markets.

4. **Minimum Agent Count Requirement.** Section 7 of the Franchise Agreement requires that you meet minimum agent count requirements. Failure to meet these minimum agent count requirements could result in termination or non-renewal of the franchise agreement.

Certain states may require other risks to be highlighted. Check the "State Specific Addenda" (if any) to see whether your state requires other risks to be highlighted.

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Copies of Receipt

Item 1

THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS, AND AFFILIATES

The Franchisor and owner of the RE/MAX® franchise system is RE/MAX, LLC. The Franchisor will be referred to in this disclosure document as "***RE/MAX, LLC***" or simply "***we***" or "***us***." RE/MAX, LLC, formerly known as RE/MAX International, Inc., has operated as the Master Franchisor/Franchisor since August 9, 1974. It converted to a Delaware limited liability company on April 15, 2010, and currently maintains its principal business address at 5075 South Syracuse Street, Denver, Colorado 80237-2712. RE/MAX, LLC does not have any predecessors during the 10-year period immediately preceding the close of its most recent fiscal year. However, as described more fully below, in 2016, RE/MAX, LLC reacquired the regional rights to RE/MAX New York region from an independent subfranchisor entity not affiliated with RE/MAX, LLC (described more fully below). RE/MAX, LLC is a wholly owned subsidiary of RMCO, LLC (***"RMCO"***), a Delaware limited liability company; RMCO's principal business address is 5075 South Syracuse Street, Denver, Colorado 80237-2712. RMCO was formed on April 7, 2010.

RMCO has two members: RE/MAX Holdings, Inc. ("***RE/MAX Holdings***"), a Delaware corporation formed on June 23, 2013, and RIHI, Inc. ("***RIHI***"), a Delaware corporation formed on December 18, 2002.

RE/MAX Holdings is the majority owner and the sole manager of RMCO; its principal business address is 5075 South Syracuse Street, Denver, Colorado 80237-2712. RE/MAX Holdings is a public company with shares listed on The New York Stock Exchange under the symbol "RMAX."

RIHI is the minority owner of RMCO. RIHI is majority owned and controlled by David L. Liniger and Gail A. Liniger. RIHI's principal business address is 8822 S. Ridgeline Blvd., Suite 250, Highlands Ranch, Colorado 80129.

RE/MAX, LLC has established an international network through which RE/MAX office franchises are sold directly by RE/MAX, LLC or through independent subfranchisors. From its principal place of business in Denver, Colorado, RE/MAX, LLC also directly grants and services individual RE/MAX franchises in a number of states throughout the United States. RE/MAX, LLC operates these regions under different trade names as follows:

RE/MAX Central Region (covering the states of Illinois, Indiana, Minnesota, Eastern Missouri, Texas, and Wisconsin)

RE/MAX Northeast Region (covering the states of Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Rhode Island, Vermont, Virginia, Washington DC, and West Virginia)

RE/MAX Southeast Region (covering the states of Florida, Georgia, Kentucky, North Carolina, South Carolina, and Tennessee)

RE/MAX West Region (covering the states of Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, North Dakota, New Mexico, Nevada, Oregon, South Dakota, Utah, Washington, and Wyoming)

Until March 2019, the states in which RE/MAX, LLC directly franchised were also organized as regions operating under the following different trade names: RE/MAX Pennsylvania and Delaware Region; RE/MAX Pacific Northwest Region; RE/MAX St. Louis Region; RE/MAX Ohio Region; RE/MAX

California and Hawaii Region; RE/MAX Carolinas Region; RE/MAX Florida Region; RE/MAX Mountain States Region; RE/MAX of Texas Region; RE/MAX Central Atlantic Region, RE/MAX Southwest Region; RE/MAX New York Region; RE/MAX Alaska Region; RE/MAX New Jersey Region; RE/MAX Georgia Region; RE/MAX Kentucky/Tennessee Region; and RE/MAX Northern Illinois Region.

RE/MAX, LLC also has trade names for RE/MAX University, RE/MAX World Headquarters, and RE/MAX Commercial.

RE/MAX, LLC re-acquired the regional rights to the RE/MAX New York Region on February 22, 2016 by purchasing certain assets of RE/MAX of New York, Inc., an independent entity that had operated as the subfranchisor for New York since 1987. At the time of the sale of these assets and regional rights to RE/MAX, LLC, RE/MAX of New York, Inc. was a New York corporation with its principal place of business located at 990 Stewart Avenue, Garden City, New York 11530. RE/MAX of New York, Inc. did not offer franchises in other lines of business.

RE/MAX, LLC's agent for service of process is, if applicable, disclosed in Exhibit H.

A person who buys a franchise from RE/MAX, LLC will be referred to in this disclosure document as "you." If you are a corporation, partnership, limited liability company, or other business entity, certain provisions of RE/MAX, LLC's franchise agreement also will apply to your owners. If you are a corporation, partnership, limited liability company or other business entity that is owned, in whole or in part, by one or more other business entities (--a parent entity), reference to owners in the franchise agreement will also include the individual or individuals who own the parent entity. This disclosure document will indicate when your owners also are covered by a particular provision.

The RE/MAX office you will operate as a franchise is referred to in this disclosure document as the "***Office***." In some cases, RE/MAX, LLC may grant you the right to establish one or more additional office locations known as "***Team Offices***" (see Item 12 below for a discussion of Team Offices).

Only individual RE/MAX office franchises are offered in this disclosure document. RE/MAX, LLC has offered subfranchises and individual franchises in the RE/MAX network since 1974 but has never operated a RE/MAX office; however, certain affiliates of RE/MAX, LLC once operated RE/MAX offices (see Item 12). In October 2016, a subsidiary of RE/MAX, LLC began to offer residential mortgage brokerage franchises, which are described in more detail below. Except for the residential mortgage brokerage franchises offered by its subsidiary, and an insurance service agency franchise that was once offered by a former affiliate for approximately 5 years (from 1986 to 1991), neither RE/MAX, LLC nor any subsidiary has offered franchises in other lines of business.

Description of Business

RE/MAX, LLC is engaged in the business of developing a network of affiliated real estate brokerage offices throughout the United States, Canada and elsewhere. These offices offer high quality real estate services to the general public under the name "RE/MAX®" and other trademarks and service marks (collectively, the "***Marks***"). The elements of the RE/MAX system ("***System***" or "***RE/MAX System***") include, among other things: common use and promotion of the Marks; distinctive sales and promotional materials; access to technology; standardized supplies and other materials used in RE/MAX offices; centralized advertising, promotional and referral services; recommended procedures for RE/MAX offices to provide efficient, high quality and courteous services to the public; and a high commission concept. The high commission concept devised by RE/MAX, LLC enables a real estate sales associate whose license is registered with a RE/MAX office and who works under the supervision of a RE/MAX broker (all such sales associates, broker associates, brokers, managers, licensed administrators and/or each designated or

managing broker of record are referred to as "***Sales Associates***") to retain a very high percentage (typically 95%) of the commissions and fees earned for providing real estate brokerage services instead of sharing those amounts with the office, which is customary in the real estate industry. In return for the right to retain a very high percentage of their commissions, however, Sales Associates must pay certain fees to the RE/MAX office. These fees include the Sales Associate's personal expenses and pro rata share of general office overhead, a fixed monthly institutional marketing fund fee and fixed monthly ongoing fees. Your income is derived in part from your share of the monthly ongoing fees and general office overhead you charge each person whose license is registered with the Office.

Each RE/MAX office is an independently owned and operated business and is solely responsible for its day-to-day conduct and activities. Accordingly, no RE/MAX office is an agent (actual, implied or ostensible) of RE/MAX, LLC.

All RE/MAX franchisees are licensed real estate brokers who serve the general public, competing with other businesses offering real estate brokerage services.

A copy of the franchise agreement ***("Franchise Agreement")*** you will be required to sign is attached to this disclosure document as Exhibit A. The Franchise Agreement grants an address-only location, with no territorial protection at all. You or, if you are a corporation, partnership, limited liability company or other business entity, each of your owners, will also be required to sign a Guaranty and Assumption of Obligations, which is affixed to the Franchise Agreement. If you are a corporation, partnership, limited liability company or other business entity, and you, in turn, are owned by another business entity or entities, each owner of that business entity or those business entities will also be required to sign a Guaranty and Assumption of Obligations.

All prospective franchisees, as well as renewing franchisees and transferees (as discussed below), must sign a form authorizing RE/MAX, LLC to obtain a consumer report and conduct a credit and background check, and meet RE/MAX, LLC's then current subjective and objective standards for new franchisees, including those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and other qualities of character.

The following subparagraphs address the requirements of the various other possible scenarios under which you received this disclosure document:

Renewing Franchisees

If you are renewing an existing franchise relationship with us due to an expiring franchise agreement, you will be required to sign the Franchise Agreement as well as an addendum to the Franchise Agreement that modifies certain provisions. As discussed in more detail in Item 12, you will be required to sign, depending principally upon the rights that exist under your expiring franchise agreement, either a "Renewal Addendum to Franchise Agreement - Address Only" (attached as Exhibit A-1) or a "Renewal Addendum to Franchise Agreement – Half-Mile Protected Area" (attached as Exhibit A-2). These addenda create or clarify certain terms and conditions that apply to your relationship as a franchisee only if you are renewing an existing franchise relationship; the terms of the renewal addenda do not apply if you are a new purchaser of a RE/MAX franchise or if you are purchasing an existing RE/MAX franchise. If you are operating a Team Office, or what was formerly known as a Satellite Office, and wish to continue operating it upon renewal of your franchise relationship, you will also be required to sign the Team Office Amendment (attached as Exhibit A-5).

Transferee Franchisees

If you are a transferee of an existing franchise, you will be required to sign the Franchise Agreement, as well as a Transfer Addendum in the form of Exhibit A-3. The Transfer Addendum clarifies certain terms and conditions of the Franchise Agreement that apply to the transfer and to you as a transferee. In general, transferees will assume ownership of the transferred franchise, but do so under the then current form of franchise agreement being used for new franchise purchasers accompanied by the Exhibit A-3 Transfer Addendum. The new franchise agreement shall provide for a term coinciding with the remainder of the transferor's term.

Commercial Real Estate Franchisees

If you are buying a commercial real estate franchise, you will be required to sign the Franchise Agreement, as well as a Commercial Office Addendum in the form of Exhibit A-4. The Commercial Office Addendum restricts you from engaging in real estate activities involving residential real estate brokerage services. (See Item 16.)

Commercial Division

If you are not buying a commercial real estate franchise, but you would like to have a recognized commercial division, you will be required to have a minimum number of commercial experts, referred to as "Commercial with Residential" ("***COMRES***") practitioners and "Commercial-only" ("***COM***") practitioners to properly serve the market in which you operate. In order for a Sales Associate to be recognized as a COM or COMRES practitioner, the Sales Associate will be required to meet certain criteria, including special certifications and course requirements.

New Program Pilots

From time to time we may test pilot new programs to existing franchisees in good standing, which may include varying the terms of the Franchise Agreement.

Employee Referral Program

RE/MAX Holdings offers a referral fee program for employees who are not directly involved in the RE/MAX franchise sales process ("***Employee Referral Fee Program***"). Under the Employee Referral Fee Program, employees of RE/MAX Holdings, Inc. and its subsidiaries who are not directly involved in franchise sales are eligible to receive a fee ("***Employee Referral Fee***") for referring a prospect—that has never previously worked with a RE/MAX franchise sales team member ("***New Franchise Prospect***")—that purchases a RE/MAX franchise. To be eligible for the Employee Referral Fee, the employee must successfully complete a number of steps, including first coordinating an introductory call or email to introduce the New Franchise Prospect to the franchise sales team. As of the Issuance Date of this Disclosure Document, the Employee Referral Fee is $1,000, payable after the New Franchise Prospect signs the franchise agreement and pays the initial franchise fee.

Employees who participate in the Employee Referral Program do not act as our franchise sales representative, are not authorized to speak on our behalf, and do not represent any prospective franchisee. Their role is limited to introducing a prospective franchisee to the franchise sales team. Accordingly, if an employee of RE/MAX Holdings or one of its subsidiaries facilitated your introduction to the franchise sales team, you may only rely on representations in the disclosure document.

RE/MAX, LLC and its U.S. Operations

In some parts of the United States, RE/MAX, LLC has granted other individuals or entities subfranchising rights ("***Independent Subfranchisors***" or "***Independent Regions***"). These subfranchise rights authorize the Independent Subfranchisors to directly grant and service individual franchises for RE/MAX offices to be located in the subfranchised regions which are typically comprised of one or more states but may also be limited to part of a state.

Over the last 10 years, RE/MAX, LLC has re-acquired the regional subfranchising rights, together with certain other assets, for the states and provinces shown in the following table:

State	Former Franchisor	Acquisition Date	Address	Operating since
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont	RE/MAX of New England, Inc., d/b/a RE/MAX Integra, New England	July 21, 2021	5075 S. Syracuse Street Denver, CO 80237	1985
Indiana	RE/MAX of Indiana Limited Partnership, d/b/a RE/MAX Integra, Midwest	July 21, 2021	5075 S. Syracuse Street Denver, CO 80237	1987
Minnesota Wisconsin	RE/MAX North Central, Inc. d/b/a RE/MAX Integra, Midwest	July 21, 2021	5075 S. Syracuse Street Denver, CO 80237	1986
New York	RE/MAX of New York, Inc., a New York corporation, now known as RMY Holdings, Inc.	February 22, 2016	1500 Cunard Street Laval, Quebec H7S 2B7 Canada	1987
Alaska	RE/MAX of Alaska, Inc., an Alaska corporation (inactive)	April 1, 2016	3350 Midtown Place Anchorage, AK 99503-4053	1981
New Jersey	RE/MAX of New Jersey, Inc., a New Jersey corporation, now known as RMNJ Successor, LLC	December 1, 2016	48 East 2nd Street Moorestown, NJ 08057	1984
Georgia	RE/MAX of Georgia, Inc., a Georgia corporation, now known as R/M GA, Inc. (dissolved)	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	1978

State	Former Franchisor	Acquisition Date	Address	Operating since
Kentucky Tennessee	RE/MAX of Kentucky/Tennessee, Inc., a Georgia corporation, now known as R/M KY/TN, Inc.	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	1986
Southern Ohio	RE/MAX of Southern Ohio, Inc., a Georgia corporation, now known as R/M SO, Inc. (dissolved)	December 15, 2016	3290 Northside Parkway Suite 925 Atlanta, GA 30327	1987
Northern Illinois	Roaring Fork Capital Partners, Inc., a Colorado corporation	November 15, 2017	1800 15th Street Suite 203 Denver, CO 80202	2001
District of Columbia, Maryland, Virginia and West Virginia	Tails, Inc., a Virginia Corporation	October 7, 2013	5075 S. Syracuse Street Denver, CO 80237	1987
Province	**Former Franchisor**	**Acquisition Date**	**Address**	**Operating since**
New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, and Prince Edward Island	RE/MAX Ontario-Atlantic Canada, Inc.	July 21, 2021	7101 Syntex Drive Mississauga, Ontario L5N 6H5	1980

All of the previous owners listed above were independent entities and none of them offered franchises in any lines of business other than for RE/MAX franchised businesses. The franchising operations in these states and provinces are directly operated by RE/MAX, LLC or by affiliates of RE/MAX LLC.

On July 21, 2021, RE/MAX, LLC, RE/MAX Integrated Regions, LLC (then known as A la Carte U.S., LLC) and a predecessor of RE/MAX Ontario-Atlantic Canada, Inc. (namely, A la Carte Investments Canada, Inc.) acquired the North American operations of the RE/MAX Integra group of companies (collectively "***RE/MAX Integra***"). RE/MAX Integra was the sub-franchisor of the RE/MAX brand in five Canadian provinces (New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, and Prince Edward Island) and nine U.S. states (Connecticut, Indiana, Maine, Massachusetts, Minnesota, New Hampshire, Rhode Island, Vermont, and Wisconsin).

Until October 2013, two of the above regions—RE/MAX Central Atlantic Region and RE/MAX Southwest Region—were operated by former subfranchisor affiliates of RE/MAX, LLC. Tails, Inc., a Virginia Corporation, operated the RE/MAX Central Atlantic Region offering franchises in the District of Columbia, Maryland, Virginia and West Virginia beginning in 1987. HBN, Inc., a Colorado Corporation,

operated the RE/MAX Southwest Region offering franchises in Arizona, New Mexico and Nevada beginning in 1990. Both of these former affiliates had their principal place of business at 5075 South Syracuse Street, Denver, Colorado 80237-2712. Neither former affiliate offered franchises in other lines of business. In October 2013, through a series of transactions, RE/MAX Holdings, using proceeds from its initial public offering, acquired the business assets of Tails, Inc. and HBN, Inc., which business assets were ultimately contributed to RE/MAX, LLC. As a result, both RE/MAX Central Atlantic Region and RE/MAX Southwest Region became part of—and are now directly operated by—RE/MAX, LLC.

RE/MAX, LLC intends to continue to explore the acquisition of the regional franchise rights of other independently owned and operated RE/MAX regional subfranchisors as well as other acquisitions in related areas that build on or support our core competencies in franchising and real estate.

Predecessor

In February 2016, RE/MAX, LLC re-acquired the regional rights to RE/MAX New York Region from the independent subfranchisor entity (--not affiliated with RE/MAX, LLC) set forth below:

RE/MAX of New York Inc., now known as RMY Holdings, prior to February 2016, served as the subfranchisor for the state of New York. RE/MAX of New York Inc. incorporated on December 23, 1985, in the state of New York and offered franchises for RE/MAX real estate offices from May 1987 until February 2016. Its business address is now 1500 Cunard Street, Laval, Quebec H7S 2B7, Canada.

Affiliates

Affiliates in the United States:

RE/MAX, LLC has a number of affiliates in the United States. One of these, RE/MAX Marketing Fund, LLC, formerly known as RE/MAX Advertising Development Fund, Inc., is a wholly owned subsidiary of RE/MAX, LLC and a Delaware limited liability company. Prior to January 1, 2019, RE/MAX, LLC's founder and Chairman of the Board of Directors, David Liniger, owned both RE/MAX Advertising Development Fund, Inc. and a number of regional advertising funds. Effective January 1, 2019, RE/MAX, LLC acquired RE/MAX Advertising Development Fund, Inc. as well as the regional advertising funds. Shortly thereafter, the regional advertising funds were merged into RE/MAX Advertising Development Fund, Inc. and RE/MAX Advertising Development Fund, Inc. was converted to a limited liability company and was renamed RE/MAX Marketing Fund, LLC. On July 22**,** 2021, RE/MAX Promotions, Inc., RE/MAX of New England Promotions, Inc., and RE/MAX of Indiana Promotions, Inc. were merged into RE/MAX Marketing Fund, LLC. RE/MAX Marketing Fund, LLC has never operated a RE/MAX office, offered RE/MAX office franchises, or offered franchises in any other line of business.

Seventy3, LLC (*"**Seventy3**")* is an affiliate that provides data services such as obtaining and processing data from multiple listing services for use on www.remax.com. Seventy3 is located at 5075 S. Syracuse St., Denver, Colorado 80237. Seventy3 has never operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business.

First Leads, LLC ("***First***") is an affiliate that offers real estate technology services, including a mobile application for real estate agents. An affiliate of RE/MAX, LLC acquired First in December 2019. First has never operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business.

Motto Franchising, LLC, d.b.a. Motto Mortgage ("***Motto Franchising***"), is an affiliate that has sold franchises since its launch on October 25, 2016. In preparation for this launch, RE/MAX, LLC acquired

certain assets of Full House Mortgage Connection, Inc., which is considered the predecessor to Motto Franchising. Motto Franchising is a wholly owned subsidiary of RE/MAX, LLC; it is member managed and RE/MAX, LLC is the sole member. It engages solely in the business of offering mortgage broker franchises. Motto Franchising maintains the same principal address as RE/MAX, LLC. Motto Franchising has never operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business. As of December 31, 2022, 231 mortgage broker franchises were open and operating. Motto Franchising may offer special discounts, promotions or campaigns which may be offered for limited times only. Motto Franchising offers franchises using a separate franchise disclosure document, which it will make available to you upon request.

BMFC, LLC, d.b.a. RE/MAX Event Management ("***RE/MAX Event Management***") is an affiliate engaged solely in the business of organizing various conventions and educational conferences attended by RE/MAX franchisees and Sales Associates. RE/MAX Event Management maintains the same principal address as RE/MAX, LLC. RE/MAX Event Management has never operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business.

Finally, EDR, Inc., d.b.a. EDR Travel ("***EDR***"), is an affiliate that provides travel agency services to the general public including RE/MAX franchisees, Sales Associates and other RE/MAX affiliates. EDR maintains its principal business address at 5075 South Syracuse Street, Denver, Colorado 80237-2712. EDR has never operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business.

Affiliates Outside of the United States:

RE/MAX, LLC also has several affiliates outside of the United States:

RE/MAX of Western Canada (1998), LLC, business name RE/MAX Canada, is the subfranchisor for the western Canada region comprised of the provinces of Manitoba, Saskatchewan, Alberta, British Columbia, Nunavut and the Northwest and Yukon Territories. RE/MAX of Western Canada (1998), Inc. was incorporated on December 16, 1997, in the state of Colorado and operated as an area representative from January 1998 until March 2000 (on April 15, 2010, RE/MAX of Western Canada (1998), Inc. converted to a Delaware limited liability company and is now known as RE/MAX of Western Canada (1998), LLC ("RE/MAX of Western Canada 1998")). Its principal address is 1060 Manhattan Drive, Suite 340, Kelowna, BC V1Y 9X9. RE/MAX of Western Canada (1998) has never operated a RE/MAX office; however, its principal officers, managers, directors and marketing staff are experienced in the RE/MAX System. RE/MAX of Western Canada (1998) has not offered franchises in other lines of business.

RE/MAX Ontario-Atlantic Canada, Inc. is the subfranchisor for the English-speaking region of Canada comprised of the provinces of New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, and Prince Edward Island. RE/MAX Ontario-Atlantic Canada, Inc. is a British Columbia corporation that was formed on July 30, 2021 through the amalgamation of A la Carte Investments Canada, Inc. and RE/MAX Ontario-Atlantic Canada ULC, a British Columbia corporation, which itself was a continuation of RE/MAX Ontario-Atlantic Canada, Inc., an Ontario corporation that offered franchises in the same provinces from 1980 until 2021. RE/MAX Ontario-Atlantic Canada, Inc. is a subsidiary of RE/MAX of Western Canada (1998), LLC. Its principal address is 1060 Manhattan Drive, Suite 340, Kelowna, BC V1Y 9X9. RE/MAX Ontario-Atlantic Canada, Inc. has never operated a RE/MAX office; however, its principal officers, managers, directors and marketing staff are experienced in the RE/MAX System. RE/MAX Ontario-Atlantic Canada, Inc. has not offered franchises in other lines of business.

RE/MAX Promotions, Inc. is an affiliate that was formed for institutional advertising purposes for the benefit of RE/MAX offices operating within the RE/MAX of Western Canada and RE/MAX Ontario-

Atlantic Canada Regions. RE/MAX Promotions, Inc. is a British Columbia corporation that was formed on July 30, 2021 through the amalgamation of Maximized Promotions, Inc., a British Columbia corporation, and RE/MAX Promotions, ULC, a British Columbia corporation that itself was a continuation of RE/MAX Promotions, Inc., an Ontario corporation. Neither the newly formed affiliate nor the companies it amalgamated have ever operated a RE/MAX office, offered RE/MAX office franchises or offered franchises in other lines of business.

RE/MAX, LLC may in the future form or acquire other affiliate(s) which may offer products or services to RE/MAX franchisees and Sales Associates which may be offered for a separate fee or cost.

Competition, Real Estate Market Fluctuation and Industry Regulations

You should expect to face various forms of stiff competition from other real estate organizations for sellers and buyers of properties as well as for top-producing sales agents. Competition may come from real estate organizations that offer a variety of business models and compensation structures. These include established firms and more recent entrants, national franchise organizations and independent brokerages. Such competitors may operate under the more traditional "50-50" or "60-40" methods of sharing commissions with sales agents, may operate under a 100% or other high commission arrangement that is similar to the RE/MAX high commission concept, may charge agents a flat fee per transaction, or may compensate their sales agents on a salaried basis rather than paying commissions. You may also face competitors that utilize variations of sales agent compensation techniques and/or commission split deviations (sometimes referred to as "***adverse splits***") designed to discourage sales agent movement to, or affiliation with, the RE/MAX System. Accordingly, an important if not critical component of your success will be your ability to recruit and retain sales agents. In addition, you may compete with Internet websites that facilitate sales without the involvement of a full-service real estate agent or using a low-cost provider. To meet competition and to assist you in recruiting agents, you will utilize distinctive sales and promotional materials, provide high quality real estate services to the public, derive the benefits of the goodwill created by the Marks, and employ innovative and unique procedures and techniques for the establishment of real estate service offices. The market for the real estate services you will be providing is developed in many areas and developing in other areas, depending on the number of potential buyers and sellers in the area and the number of brokerage businesses that have been established to service these potential customers.

In addition to market competition, you will face other business risks, including fluctuations in housing inventory supply and demand for housing, changes in mortgage rates and availability of financing, and changing economic conditions, both locally and nationally, which may include prolonged recessions that may significantly impact the residential and commercial real estate markets. The residential and commercial real estate markets tend to be cyclical and are affected by changes in general economic conditions. Due to the cyclicality of the real estate market, we cannot predict whether or when the real estate industry will experience up or down cycles, whether the market will be stable, improve or decline, or whether interest rates will be stable, increase or decline.

Most states have specific laws and regulations covering real estate brokerage services and licenses. These laws, among other things, require that anyone who offers real estate brokerage services be a licensed real estate broker, a licensed associate broker, or a licensed salesperson affiliated with a licensed real estate broker. In addition, some states require anyone who manages a real estate brokerage service office to have a managing broker's license. There may be similar laws in the cities and counties in which you will be operating. There are also various federal laws that could affect your real estate business and that you must comply with such as the Americans with Disabilities Act, the Real Estate Settlement Procedures Act (commonly known as "RESPA"); Fair Housing Laws; the CAN-SPAM Act; the Telephone Consumer Protection Act; the Telemarketing Sales Rule, as well as other federal and state anti-solicitation laws regulating phone calls, spamming, and faxing, and federal and state laws that regulate data security and

privacy (including but not limited to the use, storage, transmission, and disposal of data regardless of media type). You should investigate these laws to understand your potential legal obligations.

Item 2

BUSINESS EXPERIENCE

The pertinent information regarding RE/MAX, LLC's directors, managers and principal officers and executives appears below.

Chairman of the Board: David L. Liniger

Mr. Liniger is founder of RE/MAX, LLC as well as Chairman of the Board of RE/MAX Holdings, a position he has held since July 2013. He served as Chairman of the Board of RE/MAX, LLC from the time it was established in August 1974 until March 2019, when the structure of RE/MAX, LLC changed from Board managed to Member managed. All positions are—or were—located in Denver, Colorado.

Chief Executive Officer of RE/MAX Holdings: Stephen Joyce

Mr. Joyce has served as Chief Executive Officer of RE/MAX Holdings, Inc., located in Denver, Colorado, since April 2022 and expects to serve on an interim basis until the position of Chief Executive Officer of RE/MAX Holdings, Inc. is filled with a permanent successor. Mr. Joyce holds the position of "Chief Executive Officer of RE/MAX Holdings" with both RE/MAX, LLC and Motto Franchising, LLC and he expects to serve in these positions during the time that he is serving as Chief Executive Officer of RE/MAX Holdings, Inc. Mr. Joyce has served on the Board of Directors of RE/MAX Holdings, Inc., located in Denver, Colorado, since April 2020. He served as Chief Executive Officer and a member of the Board of Directors of Dine Brands Global, Inc., located at 10 West Walnut Street, Pasadena, California 91103, from September 2017 to February 2021. Mr. Joyce served as the President and Chief Executive Officer of Choice Hotels International, Inc., located at 1 Choice Hotels Circle, Suite 400, Rockville, Maryland 20850, from May 2008 to September 2017 and on its Board of Directors from April 2008 to September 2017.

President and Chief Executive Officer: Nick Bailey

Mr. Bailey has served as President and Chief Executive Officer of RE/MAX, LLC, located in Denver, Colorado, since January 2022 and served as President of RE/MAX, LLC from June 2021 to January 2022. In addition, effective January 2022, his title with RE/MAX Holdings, Inc. is President and Chief Executive Officer of RE/MAX (Denver, Colorado). From September 2019 to June 2021, Mr. Bailey was the Chief Customer Officer of both RE/MAX, LLC and RE/MAX Holdings, in Denver, Colorado. From April 2019 to September 2019, Mr. Bailey spent personal time with family. He served as President and Chief Executive Officer of Century 21 Real Estate, LLC, located at 175 Park Avenue, Madison, New Jersey 07940, from August 2017 to January 2019 and served in an advisory role for Century 21 Real Estate, LLC from January 2019 to March 2019, also in Madison, New Jersey.

Chief Financial Officer and Treasurer: Karri Callahan

Ms. Callahan has served as Chief Financial Officer of RE/MAX, LLC and RE/MAX Holdings, since March 2016, has been Treasurer of both companies since March 2018, and has served in various other capacities for RE/MAX, LLC since May 2013. In addition, Ms. Callahan has been serving as Chief

Financial Officer for Motto Franchising, LLC since September 2016. All positions are—or were—located in Denver, Colorado.

Chief Operating Officer and Chief of Staff: Serene Smith

Ms. Smith has served as Chief of Staff since January 2019 and has been Chief Operating Officer of RE/MAX, LLC and RE/MAX Holdings since May 2017. She was Senior Vice President, Financial Planning and Business Analytics, of RE/MAX, LLC from January 2016 to May 2017, and has served in various other capacities for RE/MAX, LLC since 2006. In addition, Ms. Smith has been serving as Chief Operating Officer for Motto Franchising, LLC since May 2017 and its Chief of Staff since January 2019. All positions are—or were—based in Denver, Colorado.

Chief Information Officer: Grady Ligon

Mr. Ligon has served as Chief Information Officer of RE/MAX Holdings, RE/MAX, LLC, and Motto Franchising, LLC, located in Denver, Colorado, since October 2022. From August 2020 to August 2022, Mr. Ligon served as Chief Information Officer for Fathom Holdings, and its subsidiary, intelliAgent, LLC located at 2000 Regency Parkway, Suite 300, Cary, North Carolina 27518. From March 2019 to October 2022, Mr. Ligon was the owner of Safis Digital, Houston, Texas. From January 2013 to February 2019, he served as Chief Information Officer for HSF Affiliates, LLC at 18500 Von Karman Avenue, Suite 400, Irvine, California 92612. HSF Affiliates, LLC operates and manages the real estate brokerage franchise networks Berkshire Hathaway HomeServices (BHH Affiliates, LLC), and Real Living Real Estate, LLC.

Executive Vice President, Strategic Planning and Development: Roy Schwalm

Mr. Schwalm has served as Executive Vice President, Strategic Planning and Development for RE/MAX, LLC and Motto Franchising, LLC, both located in Denver, Colorado, since November 2022. He was Senior Vice President, Finance and Strategy for RE/MAX, LLC and Motto Franchising, LLC from January 2019 to November 2022. Mr. Schwalm served as Vice President, Financial Planning and Analysis for RE/MAX, LLC from September 2017 to January 2019, and for Motto Franchising, LLC from December 2017 to January 2019. These positions were also based in Denver, Colorado.

Senior Vice President, Marketing and Communications: Abby Lee

Ms. Lee has served as RE/MAX, LLC's Senior Vice President, Marketing and Communications, since August 2018, and held that same position for Motto Franchising, LLC from January 2019 through March 2020. She was Vice President, Marketing and Media Strategies for RE/MAX, LLC from December 2014 to August 2018, and for Motto Franchising, LLC from April 2017 to January 2019. Ms. Lee has served in various other capacities for RE/MAX, LLC since June 1999. All positions are—or were—based in Denver, Colorado.

Senior Vice President, Franchise Operations: Josh Bolgren

Mr. Bolgren has served as Senior Vice President, Franchise Operations since January 2022. He served as Senior Vice President, Region Development, from October 2020 to January 2022, and was Senior Vice President, Business Growth, from January 2019 to October 2020. He was Region Executive Vice President, Region Development, from January 2016 to January 2019, and has served in various other capacities for RE/MAX, LLC since September 2005. All positions are—or were—based in Denver, Colorado.

Senior Vice President, Region Development: Amy Lessinger

Ms. Lessinger has served as Senior Vice President, Region Development since January 2022. She served as Vice President, Region Development, from October 2020 to January 2022, and was Vice President, Business Growth from August 2020 to October 2020 (all positions are—or were—located in Denver, Colorado). From July 2005 to August 2020, Ms. Lessinger was Broker/Owner of RE/MAX Realty Affiliates, a RE/MAX real estate office, located at 10795 Double R Boulevard, Reno, Nevada 89521.

Senior Vice President, Investor Relations: Andy Schulz

Mr. Schulz has served as Senior Vice President, Investor Relations, of RE/MAX, LLC and RE/MAX Holdings since January 2021. He was Vice President, Investor Relations, from July 2017 to January 2021, and was Executive Director, Investor Relations from April 2016 to July 2017. All positions are—or were—based in Denver, Colorado.

Senior Vice President, Global and Commercial Development: Shawna Gilbert

Ms. Gilbert has served as Senior Vice President, Global and Commercial Development since August 2022. Ms. Gilbert served as Vice President, Global Development, from December 2017 to August 2022, and was Executive Director, Global Development from January 2016 to December 2017. Ms. Gilbert was Director, Global Development from January 2014 to January 2016, and has served in various other capacities for RE/MAX, LLC since July 2010. All positions are—or were—based in Denver, Colorado.

Senior Vice President, General Counsel and Chief Compliance Officer: Susan Winders

Ms. Winders has served as Senior Vice President, General Counsel and Chief Compliance Officer for RE/MAX, LLC, Motto Franchising, LLC, and RE/MAX Holdings since February 2023. She served as Vice President, General Counsel and Chief Compliance Officer from July 2022 to February 2023. Ms. Winders served as RE/MAX, LLC's Vice President and Assistant General Counsel from December 2016 to July 2022 and has served in various other capacities for RE/MAX, LLC since January 2009. All positions are—or were—based in Denver, Colorado.

Vice President, Franchise Sales: Peter Luft

Mr. Luft has served as Vice President, Franchise Sales, since February 2020, and served as Executive Director, Franchise Sales from January 2019 to February 2020. Mr. Luft was Executive Director, Business Development, from July 2015 to January 2019, and has served in various other capacities for RE/MAX, LLC since July 2010. All positions are—or were—based in Denver, Colorado.

Vice President, Region Development: Jeff LaGrange

Mr. LaGrange has served as Vice President, Region Development, since October 2020, and was Vice President, Business Growth, from January 2019 to October 2020. He served as Region Vice President for the RE/MAX Kentucky/Tennessee, RE/MAX Ohio, and RE/MAX St. Louis Regions from December 2016 to January 2019 and served as Region Vice President for the RE/MAX Northern Illinois Region from November 2017 to January 2019. Mr. LaGrange has served in various other capacities for RE/MAX, LLC since March 2007. All positions are—or were—based in Denver, Colorado.

Vice President, Region Development: Dana Tuggle

Ms. Tuggle has served as Vice President, Region Development, since October 2020, and was Vice President, Business Growth, from January 2019 to October 2020. She served as Region Vice President of RE/MAX of Texas Region from June 2013 to January 2019. Ms. Tuggle has served in various other capacities for either RE/MAX, LLC or RE/MAX / Kemco Partnership, L.P. d/b/a RE/MAX of Texas, the predecessor of RE/MAX, LLC in the state of Texas located at 18000 Groschke Road, #A-7, Houston, Texas 77084, since March 2001. All other positions are—or were—based in Denver, Colorado.

Vice President, Region Development: Ben Fairfield

Mr. Fairfield has served as Vice President, Region Development, Denver, Colorado, since April 2022. From February 2021 to April 2022, Mr. Fairfield was Managing Director of Coaching for Success Magazine located at 750 North St Paul Street, Suite 250, Dallas, Texas 75201. From August 2020 to February 2021, Mr. Fairfield was an Associate Broker with eXp Realty in Coeur d'Alene, Idaho (eXP Realty is located at 2219 Rimland Drive, Ste 301, Bellingham, Washington). From March 2017 to August 2020, he was Director Expansion & Sales for United Home Group at 919 NE 19th Avenue, Suite 100, Portland, Oregon 97232.

Vice President, Region Development: Sandy Jamison

Ms. Jamison has served as Vice President, Region Development since October 2022. From October 2020 to October 2022, she was Area Vice President, Region Development and served as Director, Business Growth from January 2019 to October 2020. She served as Director, Region Development from January 2016 to January 2019. Ms. Jamison has served in various other capacities for RE/MAX, LLC since January 2011. All positions are—or were—based in Denver, Colorado.

Vice President, RE/MAX University Learning & Education: Bryson Creighton

Mr. Creighton has served as Vice President, RE/MAX University Learning & Education since November 2021. He served as Area Vice President, Region Development from July 2021 to November 2021, was Director, Region Development from October 2020 to July 2021 and Director, Business Growth from January 2020 to October 2020. Mr. Creighton has served in various other capacities for RE/MAX, LLC since September 2015. All positions are—or were—based in Denver, Colorado.

Vice President, Chief Accounting Officer: Adam Grosshans

Mr. Grosshans has served as Vice President, Chief Accounting Officer for RE/MAX, LLC and for Motto Franchising, LLC since May 2022. For both RE/MAX and Motto he served as Executive Director, Financial Reporting from July 2021 to May 2022 and as Director, Financial Reporting from May 2019 to July 2021. These positions are—or were—based in Denver, Colorado. Mr. Grosshans previously served in various capacities at Western Union, 7001 East Belleview, Denver, Colorado 80237, from May 2005 to May 2019.

Executive Director, Franchise Sales: Mitch Roher

Mr. Roher has served as Executive Director, Franchise Sales, Denver, Colorado, since January 2023. He served as Director, Franchise Sales, from January 2021 to January 2023. He served as Director – Conversions, Mergers & Acquisitions from March 2020 to January 2021, and was a Franchise Sales Conversion & Merger Consultant from April 2019 to March 2020. These positions are—or were—based in Denver, Colorado. From December 2017 to April 2019, Mr. Roher was the Regional Vice President of

Franchise Sales for Realty One Group, 23811 Aliso Creek Road 168, Laguna Niguel, California, 92677, and served as a Senior Business Development Consultant for RE/MAX, LLC from June 2010 to December 2017.

Executive Director, Franchise Sales: Chris Schwartz

Mr. Schwartz has served as Executive Director, Franchise Sales, Denver, Colorado, since January 2023. He served as Director, Franchise Sales, Denver, Colorado, from January 2021 to January 2023. From October 2018 to January 2021, he was Managing Regional Vice President for Realogy Franchise Group 175 Park Avenue, Madison, New Jersey 07940. From May 2018 to October 2018, Mr. Schwartz was self-employed, focusing on consulting in the real estate industry, and from January 2014 to May 2018, he served as President and Chief Operating Officer for RealtyHive, 445 Cardinal Lane, Suite 102, Green Bay, Wisconsin 54313.

Item 3

LITIGATION

Actions Involving RE/MAX, LLC's Predecessor, RE/MAX of New York, Inc., including predecessor's officers or owners ("the Predecessor Region").

1. Integrity Real Estate Consultants v. RE/MAX of New York Inc., Supreme Court, Nassau County (Index No. 87942007), filed December 6, 2006.

On December 6, 2006, Integrity Real Estate Consultants, Inc., a former franchisee, commenced this action (the "Integrity Action") alleging that the Predecessor Region, Henry Weber, and John Testaiuti violated New York's Donnelly Antitrust Act and breached the franchise agreement pertaining to the Predecessor Region's refusal to permit the plaintiff from moving its office from Commack, New York to Smithtown, New York. In addition to plaintiff's claim of unspecified monetary damages, plaintiff also seeks a declaratory judgment relating to the parties' rights under the franchise agreement.

On January 18, 2007, the Predecessor Region answered the complaint denying all pertinent allegations and asserted nine affirmative defenses. The Predecessor Region alleged that the franchise agreement (i) expressly required plaintiff to obtain the Predecessor Region's permission to relocate its office (which it did not give), and (ii) permitted the Predecessor Region to refuse to permit such relocation at its sole and absolute discretion.

Plaintiff also filed an order to show cause seeking a preliminary injunction prohibiting the Predecessor Region from terminating the franchise agreement pending the outcome of the Integrity Action. By Short Form Order dated November 15, 2007, the Court granted plaintiff's application and issued a Preliminary Injunction that prohibited termination of plaintiff's franchise agreement by the Predecessor Region.

On April 23, 2008, the Predecessor Region moved for an order to show cause seeking (1) permission to amend its answer to add counterclaims against plaintiff alleging that plaintiff had breached the franchise agreement; (2) relief from the Short Form Order dated November 15, 2007 and (3) a temporary restraining order and preliminary injunction enjoining plaintiff from using the RE/MAX System and holding itself out to the public as a former franchisee and requiring plaintiff to otherwise comply with Section 14 of the franchise agreement. By Stipulation and Order dated August 25, 2008, the parties consented to the relief sought by the April order to show cause.

By third-party summons and complaint filed on June 4, 2008, the Predecessor Region asserted claims against Carl E. Lavorata, Angelo Inzalaco and Maria Mancini Inzalaco (collectively, the "Guarantors") arising out of their personal guaranty of the obligations of the plaintiff under the franchise agreement. By Answer dated September 26, 2008, the Guarantors denied liability and asserted two counterclaims against the Predecessor Region, which are identical to the claims asserted by the Plaintiff franchisee in the primary action. By Reply to Counterclaims dated January 28, 2009, the Predecessor Region denied the counterclaims asserted by the Guarantors.

On July 31, 2012, the Predecessor Region, together with co-defendant and former franchisee, John Testaiuti ("Testaiuti"), moved for summary judgment seeking (i) dismissal in its entirety of plaintiff's complaint; (ii) judgment in favor of the Predecessor Region for its third-party cause of action for payments owed under the parties' franchise agreement; and (iii) dismissal of the counterclaims of third-party defendants Lavorata, and Angelo and Maria Inzalaco. On, August 2, 2012, the plaintiff and the third-party defendants submitted a motion, by Order to Show Cause, for civil contempt, alleging the Predecessor Region and Testaiuti violated the Court's preliminary injunction Order prohibiting the Predecessor Region from terminating the franchise agreement pending the outcome of the Integrity Action. By Order dated December 17, 2012, the Court denied defendants' summary judgment motion based on outstanding issues of fact. Plaintiff's contempt application was referred to trial.

The non-jury trial was held in January 2018 before the Honorable Leonard Steinman. By Trial Decision dated June 25, 2018, the Court ruled in favor of the Predecessor Region on all claims. Specifically, the Court held that "[plaintiff] Integrity and the third-party defendants failed to prove their claims against the defendants and the defendants are entitled to judgment dismissing those claims. [Predecessor Region] Re/Max is entitled to judgment on its counterclaims in the sum of $36,240, plus pre-judgment contractual interest as described above. Re/Max is also entitled to attorneys' fees relating to its enforcement of the franchise agreement in an amount to be determined at an inquest."

By notice of motion dated December 3, 2018, plaintiff and third-party defendants moved to set aside the Trial Decision and/or for a new trial. The Predecessor Region opposed the motion on numerous grounds, including that the motion is untimely. The Court denied plaintiff and third-party defendants' motion to set aside the verdict by decision dated April 3, 2019.

On June 10, 2019, judgment was entered against Integrity and the third-party defendants and in favor of the Predecessor Region in the amount of $585,037. The third-party defendants appealed from the judgment.

Actions Involving RE/MAX, LLC and its Affiliates

1. Salvatore Calabrese, Michael Calabrese, and Related Assets LLC d/b/a RE/MAX Metro, Plaintiffs, v. RE/MAX, LLC d/b/a RE/MAX New York Region (f/k/a RE/MAX International, Inc.), RE/MAX of New York Inc. (n/k/a RMY Holdings Inc.), ABC Corp. Nos. 1-10, Brook Staten Realty LLC, Staten Brook Realty LLC, XYZ Corp. Nos. 1-10, Joseph Madaio, Robert Coppolino, Salvatore Carola, John/Jane Does Nos. 1-10, Terri Bohannon, and Sandy Jamison, Defendants, Index No. 507254/2018, pending in the Supreme Court of the State of New York, County of Kings, filed on April 10, 2018.

On April 10, 2018, former RE/MAX franchise owners Salvatore Calabrese and Michael Calabrese and former franchisee Related Assets LLC d/b/a RE/MAX Metro filed suit against RE/MAX, LLC RE/MAX of New York, Inc. and others relating to the refusal to renew/termination of their three franchise agreements. Plaintiffs allege, among other things, that RE/MAX, LLC and/or RE/MAX of New York Inc. improperly: refused to recognize an alleged verbal agreement to renew the franchise agreements; required

Plaintiffs to renew on the then-current form of franchise agreement with allegedly less favorable terms; refused to allow Plaintiffs to renew their existing form of franchise agreement; and solicited, and subsequently granted competing franchise locations to, certain of the sales agents who had been associated with Plaintiffs in an alleged effort to secure certain of Plaintiffs' business despite alleged non-compete agreements of those sales agents. On February 11, 2019, Plaintiffs amended their complaint and dismissed RE/MAX of New York, Inc. Plaintiffs allege in their amended complaint: breach of the franchise agreements; breach of the duty of good faith and fair dealing; promissory estoppel; breach of contract pertaining to non-compete provisions; unfair competition/misappropriation; unjust enrichment; tortious interference with a contract and/or prospective contractual relations; fraudulent inducement; conversion/civil theft; and civil conspiracy. Plaintiffs seek rescission (of the new terms in the franchise agreements) and an unspecified amount of damages, including actual damages, consequential damages, special damages, statutory damages, attorneys' fees, punitive or exemplary damages, pre- and post-judgment interest and costs. RE/MAX, LLC filed a motion to dismiss which was granted in part and denied in part on May 26, 2020. RE/MAX, LLC intends to vigorously defend against all claims.

2. Christopher Moehrl, Michael Cole, Steve Darnell, Jack Ramey, Daniel Umpa, and Jane Ruh v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc. RE/MAX, LLC., and Keller Williams Realty, Inc., Case No. 19-cv-01610, pending in the United States District Court for the Northern District of Illinois.

   Scott and Rhonda Burnett, Ryan Hendrickson, Jerod Breit, Scott Trupiano, and Jeremy Keel v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc., RE/MAX, LLC, and Keller Williams Realty, Inc., Case No. 19-cv-00332-SRB, pending in the United States District Court for the Western District of Missouri.

   Jennifer Nosalek, Randy Hirschorn, and Tracey Hirschorn v. MLS Property Information Network, Inc., Realogy Holdings Corp., Anywhere Real Estate Inc. (f/k/a Realogy Holdings Corp.), Century 21 Real Estate LLC, Coldwell Banker Real Estate LLC, Sotheby's International Realty Affiliates LLC, Better Homes and Gardens Real Estate LLC, ERA Franchise System LLC, HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, Polzler & Schneider Holdings Corp., Integra Enterprises Corp., RE/MAX of New England, Inc., RE/MAX Integrated Regions, LLC, and Keller Williams Realty, Inc., Case No. 20-cv-12244-PBS, pending in the United States District Court for the District of Massachusetts.

   Mya Batton, Aaron Bolton, Michael Brace, Do Yeon Kim, Anna James, James Mullis, Theodore Bisbicos, and Daniel Parsons v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc., RE/MAX, LLC, and Keller Williams Realty, Inc., Case No. 21-cv-00430, pending in the United States District Court for the Northern District of Illinois.

A number of putative class action complaints are pending against the National Association of Realtors ("***NAR***"), Anywhere Real Estate, Inc. (formerly Realogy Holdings Corp.), HomeServices of America, Inc., RE/MAX, LLC and Keller Williams Realty, Inc. The first was filed on March 6, 2019, by plaintiff Christopher Moehrl in the United States District Court for the Northern District of Illinois (the "***Moehrl Action***"). Similar actions have been filed in various federal courts. The complaints make substantially similar allegations and seek substantially similar relief. For convenience, all of these lawsuits are collectively referred to as the "***Moehrl-related antitrust litigations***." In the Moehrl Action, the plaintiffs allege that a NAR rule that requires brokers to make a blanket, non-negotiable offer of buyer broker compensation when listing a property, results in increased costs to sellers and is in violation of federal

antitrust law. They further allege that certain defendants use their agreements with franchisees to require adherence to the NAR rule in violation of federal antitrust law. Amended complaints added allegations regarding buyer steering and non-disclosure of buyer-broker compensation to the buyer. While similar to the Moehrl Action, the Moehrl-related antitrust litigations also allege: state antitrust violations; unjust enrichment; state consumer protection statute violations; harm to home buyers rather than sellers; violations of the Missouri Merchandising Practices Act; and claims against a multiple listing service (MLS) defendant rather than NAR. Among other requested relief, plaintiffs seek damages against the defendants and injunctive relief. RE/MAX, LLC filed motions to dismiss in the Moehrl Action, Burnett Action, and Nosalek Action which were denied in October 2019, October 2020 and December 2021, respectively. RE/MAX, LLC's motion to dismiss the Batton Action is currently pending. In the Burnett Action, the court on April 22, 2022 granted plaintiffs' motion for class certification and set a trial date for October 2023. Among other relief, plaintiffs in the Burnett Action seek damages equal to all buyer commissions paid by sellers in four MLSs primarily in Missouri during the class period of April 29, 2015 to present. If any damages are awarded, such damages could be trebled and defendants would be jointly and severally liable. On March 29, 2023, the court in the Moehrl Action granted plaintiffs' motion for class certification. RE/MAX, LLC intends to vigorously defend against all claims.

3. William Siegle and RE/MAX Hometown vs. RE/MAX, LLC and John/Jane Does 1-10; Case No.: BUR-L-230-23, pending in the Superior Court of New Jersey, Law Division, Burlington County, filed on February 1, 2023.

On February 1, 2023, the franchise owner of RE/MAX Hometown in New Jersey, William Siegle, abandoned his franchise and filed a complaint against RE/MAX, LLC alleging claims of tortious interference, breach of the franchise agreement, and breach of the covenant of good faith and fair dealing. On March 29, 2023, RE/MAX, LLC filed a motion to remove the case to federal court and also filed a motion to transfer the case to Colorado or in the alternative dismiss the case. RE/MAX, LLC intends to vigorously defend against all claims.

Litigation Commenced Against Franchisees and Former Franchisees in the Past Fiscal Year

RE/MAX, LLC and Roaring Fork Capital Partners, Inc. (cross plaintiffs) v. Lucy Ripes, Keith Hancock, and Villager Real Estate Services, Inc. (cross defendants), Case No. 2020L9849, pending in the Circuit Court of Cook County, Illinois County Department, filed on January 21, 2022.

Celeste Logue v. Kevin Brennan, Carolyn Bishop-Brennan, Glenolden Fire Company No. 1, Glenolden Fire Company No. 1, Inc., Borough of Glenolden, RE/MAX, RE/MAX Gold, and John McFadden, Case No. CV-2021-009827, pending in the Court of Common Pleas, Delaware County, Pennsylvania, filed on December 3, 2021. RE/MAX, LLC filed crossclaims for indemnity and breach of contract on September 16, 2022.

Collection Actions Filed Against Former Franchisees in the last Fiscal Year.

RE/MAX, LLC v. Realzon, LLC d/b/a RE/MAX 100 and Shovkat Mamedov as Guarantor, NY Supreme Court Index No.153429/2022 (N.Y., filed April 21, 2022).

RE/MAX, LLC v. REAL\PROS REAL ESTATE GROUP, INC., an FTB suspended California corporation; MIKE VARLEY, ind. and as guarantor; SUSAN VARLEY, ind. and as guarantor; AND DOES 1 TO 10, INCLUSIVE, Case No. CVRI2204132 (Superior Court of California, filed September 17, 2022).

Other than the actions identified above, no litigation is required to be disclosed in this Item.

Nevertheless, from time to time, other lawsuits arise out of the day-to-day real estate operations conducted by RE/MAX offices. These lawsuits are isolated cases typically brought by buyers and sellers of real estate. RE/MAX, LLC has sometimes been, and in the future may be, named in these actions because of its standing as franchisor, rather than as a result of any involvement in the underlying real estate transactions. Moreover, errors and omissions insurance is typically available to cover potential loss or liability. These cases are routine and incidental to the business conducted by RE/MAX, LLC. If more information is desired about the nature of these matters, it will be provided upon your written request.

Item 4

BANKRUPTCY

No bankruptcy is required to be disclosed in this Item.

Item 5

INITIAL FEES

If you are purchasing a residential real estate franchise, you must pay RE/MAX, LLC a nonrefundable initial franchise fee when you sign the Franchise Agreement. The amount of this fee varies depending upon the general population density of the market area where the Office will be located. The parameters of the fee are as follows:

(a) $35,000 in areas with a general population of 30,000 or more people ("***high-density***"); or

(b) $17,500 in areas with a general population of less than 30,000 people, that are substantially distant from a major urban area, and in which no appreciable population growth is envisioned ("***low-density***").

If you are purchasing a commercial real estate franchise, you must pay RE/MAX, LLC a nonrefundable initial franchise fee of $25,000, regardless of population density, when you sign the Franchise Agreement and Commercial Office Addendum.

The applicable nonrefundable, initial franchise fee will be determined by RE/MAX, LLC and inserted into Subsection 6.A. of the Franchise Agreement before you sign it.

RE/MAX, LLC has the right to re-classify a market area upon renewal of the franchise. For example, a franchisee classified as low-density at the time of the initial sale may be in a high-density area at renewal.

You will also be required to pay RE/MAX, LLC a nonrefundable $1,000 Team Office Initial Fee for each Team Office that RE/MAX, LLC allows you to open.

RE/MAX, LLC may vary, waive, reduce, defer, or make an exception to its published fee structure and/or payment terms for any reason, including, without limitation, in order to: (i) facilitate acquisitions or larger mergers or conversions; (ii) accommodate certain existing franchisees that acquire additional offices; or (iii) encourage expansion in certain markets. For example, at the present time, RE/MAX, LLC may, in its sole discretion, offer opportunities to purchase a franchise at a reduced fee to (i) qualified existing

franchisees in good standing or (ii) qualified prospective franchisees that are converting existing real estate offices or that are converting multiple real estate offices. RE/MAX, LLC makes no representations that these or any other opportunities or variations to the standard initial franchise fee ("***incentives***") will continue to be made available and they may be discontinued at any time. In addition, we reserve the right not to make any incentives available. Your compliance at all times with all of the material provisions of the Franchise Agreement will be required for you to be eligible for any and all incentives. If you receive an incentive and you later default in any of your material obligations under your Franchise Agreement, we reserve the right to terminate your eligibility for any and all incentives. If you fail to cure such default within the cure period provided in your franchise agreement, or if such default cannot be cured, then in addition to any other remedies available to us, we reserve the right to require you to repay on demand any and all incentives that you received from us prior to such default.

During calendar year 2022, franchisees paid initial franchise fees ranging from $0 to $17,500 for a franchise in a low-density market and from $0 to $35,000 for a franchise in a high-density market. Discounts to the initial franchise fee were granted based on factors such as a conversion or assistance with expansion in certain markets.

You may finance the initial franchise fee over a 12-month period. If you are purchasing a residential real estate franchise and you choose to finance the initial franchise fee, your initial franchise fee will be $37,500 if your franchise is in a high-density area (as opposed to $35,000 if you pay it in one lump sum) or $19,000 if your franchise is in a low-density area (as opposed to $17,500 if you pay it in one lump sum). If you are purchasing a commercial real estate franchise and you choose to finance the initial franchise fee, your initial franchise fee will be $27,000 (as opposed to $25,000 if you choose to pay it in one lump sum).

You will be required to pay at least 50% in cash as a down payment when the Franchise Agreement is signed; the balance will be due in 12 equal monthly installments which will be charged to your bank account (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge; see Item 10). If in the same calendar month that you sign the Franchise Agreement and pay the 50% down payment you pay the remaining promissory note balance in full, RE/MAX, LLC will waive the installment fee.

Note to Renewal Franchisees

In the event of a renewal, you will not need to pay us an initial franchise fee. However, at least 90 days prior to the expiration of your expiring franchise agreement, a renewal fee is payable to us of either $10,500 or $17,500, depending upon whether you are renewing a residential office located in a high- or low-density area or whether you are renewing a commercial RE/MAX franchise. Your renewal fee will be $17,500 if you are renewing a residential RE/MAX franchise in a high-density area ($19,000 if you choose to pay your renewal fee in 12 equal monthly installments) or $10,500 if your franchise is in a low-density area ($12,000 if you choose to pay your renewal fee in 12 equal monthly installments). If you are renewing a commercial RE/MAX franchise, your renewal fee will be $9,000 ($10,250 if you choose to pay your renewal fee in 12 equal monthly installments). If you finance the renewal fee, the monthly installments will be debited from your bank account (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge; see Item 10).

If you are renewing an existing Team Office, or what was formerly known as a Satellite Office, you will be required to pay a Team Office Renewal Fee of $500 for each Team Office that you renew (see Item 6).

Note to Franchise Transferees

In the event of a transfer, you will not need to pay us an initial franchise fee. However, a transfer fee is payable to us in an amount of $2,500 per Franchise Agreement transfer, plus any amounts necessary to cover our other costs, such as administrative and legal expenses (RE/MAX, LLC's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction).

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Item 6

OTHER FEES

Type of Fee[1]	Amount	Due Date	Remarks
Monthly Ongoing Fees[1, 2, 3, 6, 7, 12]	***Component One Continuing Franchise Fee***: $142 per month for each Sales Associate. It is currently anticipated that this fee may increase by at least $2.50 on July 1, 2023, and by at least $2.50 on the 1st day of July in each subsequent year of the Franchise Agreement. ***Component Two Continuing Franchise Fee (or "Broker Fee")***: an amount equal to 1% of gross commissions and other revenue. ***Component Three Continuing Franchise Fee (or "Technology Fee")***: up to $15 per month per Sales Associate.[3]	Due by 10th day of each month.	Payable to RE/MAX, LLC which may increase the Component One Continuing Franchise Fee amount once in any calendar year.[3] The Technology Fee is not yet effective as of the Issuance Date of this disclosure document; RE/MAX, LLC reserves the right to implement this fee upon 12 months' notice.[3]
Annual Dues [1, 2, 4, 7]	$410 for each Sales Associate in your Office. If a Sales Associate has been in the RE/MAX System for at least 12 consecutive months, you may choose to pay the Annual Dues in either one lump sum or—if you pay by credit card or electronic funds transfer ("***EFT***"), for an additional fee of $20.50—you may choose to pay Annual Dues in monthly or quarterly installments over a 12-month period.	Whether you pay Annual Dues in installments over a 12 month period (available only if a Sales Associate has been in the System for at least 12 consecutive months), or you pay Annual Dues in one lump sum, the first payment is due within 5 days of the date such Sales Associate's license is first registered with the Office or the date the Sales Associate is first qualified to engage in real estate services for the Office, whichever is earlier. Annual Dues are billed yearly, on a Sales	Payable to RE/MAX, LLC, which may increase the amount once in any calendar year.[4]

Type of Fee[1]	Amount	Due Date	Remarks
		Associate's anniversary date.	
Marketing Fund Fee [1, 2, 5, 6, 7, 12]	$162 per month for each Sales Associate in your Office.	Due by 10th day of each month.	Payable to RE/MAX, LLC (or its designee) which may increase the amount once (subject to a cap) in any calendar year. Used for preparation and placement of national, pan-regional, regional, and local marketing.
Transfer	$2,500 per Franchise Agreement, plus any amounts necessary to cover RE/MAX, LLC's other costs, such as administrative and legal expenses.	Prior to consummation of transfer.	Payable to RE/MAX, LLC when the Franchise Agreement, assets of the Office, or controlling interest in you is transferred. No transfer fee is payable if the Franchise Agreement is transferred to an entity you control within 1 year after signing. RE/MAX, LLC may waive this fee if transfer is to an existing RE/MAX franchisee or Sales Associate who has been affiliated with the RE/MAX organization for at least 12 months. RE/MAX, LLC's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction.
Renewal [1, 7, 8]	$9,000 - $17,500 or if financed, $12,000 to $19,000	At least 90 days prior to expiration of the Franchise Agreement.	Payable to RE/MAX, LLC.
Team Office Initial Fee [1, 7, 9]	$1,000	Upon signing Team Office Amendment.	Payable to RE/MAX, LLC. See also Item 5.

Type of Fee[1]	Amount	Due Date	Remarks
Team Office Renewal Fee [1, 10]	$500 for each Team Office	Upon signing Team Office Amendment (at least 90 days prior to expiration of the Franchise Agreement).	Payable to RE/MAX, LLC.
Monthly Ongoing Team Office Fee [1, 7, 11]	$100 per month for each Team Office	Due by 10th day of each month.	Payable to RE/MAX, LLC.
Document Preparation Fee	$500 to $2,000	As incurred.	Fee charged for preparation of miscellaneous documents, including by way of example only, shareholder removal, contract extension or an additional set of renewal documents for franchisees that fail to timely renew.
Product Purchases	See Item 8.	See Item 8.	
Insurance	Cost of insurance	On demand after payment.	If you fail to obtain and maintain required insurance, RE/MAX, LLC will have the right to obtain insurance on your behalf, and you must promptly reimburse RE/MAX, LLC for the cost of that insurance plus related administrative costs. See Item 8.
Insufficient Funds Processing Fee	$100 plus reimbursement of our additional administrative expenses and charges	As incurred.	Due if you have insufficient funds to cover a payment, or if you pay by check, a check is returned for insufficient funds.

Type of Fee[1]	Amount	Due Date	Remarks
Audit	Cost of inspection or audit.	As incurred.	Payable if you fail to furnish reports, supporting records or other required information or you understate the amounts owed to RE/MAX, LLC for any 3-month period by more than 5%, or if an inspection reveals other conduct that is unlawful or a breach of the Franchise Agreement.
Interest and Late Charges	As liquidated damages and not as a penalty: 20% of amount owed for the late payment of Annual Dues; 10% of amount owed for all other fees (or maximum amount allowed by law); $100 per day for the failure to timely submit reports; plus interest of 1% per month compounded (or highest rate allowed by law) of amount owed for all fees except Annual Dues.	Due with payment of outstanding amounts or submission of reports.	Payable on all overdue amounts or for the failure to timely submit reports.
Costs and Attorneys' Fees	Will vary under circumstances.	As incurred.	Payable if we engage legal counsel in connection with your failure to comply with the Franchise Agreement.
Indemnification	Will vary under circumstances.	As incurred.	You have to reimburse RE/MAX, LLC if it is held liable for claims, or otherwise incurs legal or other costs, arising from the operation of your Office.

Type of Fee[1]	Amount	Due Date	Remarks
Conventions and Seminars	$195 - $1,000 registration fee per person. Extra fees may be charged for educational and certification classes for professional credit, if offered. Nominal fees or charges may also be assessed for a variety of social functions.	Prior to attending.	Attendance is highly recommended; you also must pay for all related travel, meal, lodging, and entertainment expenses.
Initial Education	$0	Not Applicable	Initial Education is required. You will be required to pay for all related travel, meal, lodging, and entertainment expenses. (See Item 11 for more detail.)
Broker/Owner Meetings and Retreats	$0 - $550 registration fee	Upon receipt of invoice.	Attendance is highly recommended; you must pay for all related travel, meal, lodging, and entertainment expenses (if any).
Educational Courses	$50 - $2,000	10 days after billing or at registration.	You may be required to complete, at your expense, certain educational courses as a condition of renewal. (See Item 11 for more detail.)

Type of Fee[1]	Amount	Due Date	Remarks
Agent Tools Platform	$0	See Item 11.	As of the Issuance Date of this disclosure document, you are not required to pay a separate fee to access the Agent Tools Platform although we reserve the right to require payment of reasonable fees to us, or an affiliate, for such access. Various fees will apply to purchases made and services used through the Agent Tools Platform, such as the First app, RE/MAX Marketplace, and other third-party products and services (see Item 11).
Holdover Fee	$2,500 per month per Office	Upon receipt of invoice.	Payable to RE/MAX, LLC.
De-identification Fee	$500 per day	As incurred. Payable if you fail to de-identify within 10 days of termination or expiration of the Franchise Agreement.	Payable to RE/MAX, LLC
Lost Future Revenue [13]	Will vary under circumstances	Upon early termination or abandonment.	Payable if the Franchise Agreement or Team Office Amendment is terminated early for any other reason than pursuant to mutual consent.
Unreported Agent Payments[14]	Will vary under circumstances	As incurred.	Payable if you fail to report Sales Associates affiliated with your Office.

[1] Except as noted below, all fees are uniformly imposed and collected by and payable to either RE/MAX, LLC or one of its affiliates. All fees are non-refundable.

[2] The high commission concept contemplates that you will charge and collect Monthly Ongoing Fees (see footnote 3), Annual Dues and Marketing Fund fees from each of your Sales Associates. The term ***"Sales Associate"*** means anyone whose license is registered with the Office and all Team Offices including, without limitation, sales

associates, broker associates, brokers, managers, licensed administrators and/or each designated or managing broker of record except that with respect to Marketing Fund fees only, you will have to pay only $46 per month per licensed administrator (a licensed administrator, also known as a licensed assistant, is a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not take or close listings in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Brand Standards Manual, does not use the Marks or market him or herself to the public as a real estate professional). You will be required to pay the Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees whether or not you collect such dues or fees from your Sales Associates. Notwithstanding any failure by you to meet your Minimum Agent Count (see Item 12), you will not be excused from the payment of, and you will be required to pay, all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees as if you had met your Minimum Agent Count.

[3] Monthly Ongoing Fees. You will be required to pay RE/MAX, LLC monthly ongoing fees ("***Monthly Ongoing Fees***") as follows:

● *Component One Continuing Franchise Fee*. The first component, the Component One Continuing Franchise Fee ("***Component One Continuing Franchise Fee***"), may be referred to simply as "continuing franchise fee" on billing statements or invoices you receive. Under this component, you will be required to pay RE/MAX, LLC, on a monthly basis, $137 per month for each Sales Associate in your Office during the previous calendar month whether or not you actually collect management fees from your Sales Associates, as recommended below. The Component One Continuing Franchise Fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement. RE/MAX, LLC will have the right to increase the amount of the Component One Continuing Franchise Fee once in any calendar year, provided such increase will not exceed 10% of the Component One Continuing Franchise Fee amount in effect at the time of any such increase. It is currently anticipated that this fee may increase by at least $2.50 on July 1, 2023, and by at least $2.50 on the 1st day of July in each subsequent year of the Franchise Agreement.

We recommend that you, in turn, charge each of your Sales Associates a monthly management fee.

● *Component Two Continuing Franchise Fee*. The second component of the Monthly Ongoing Fees is the Component Two Continuing Franchise Fee ("***Component Two Continuing Franchise Fee***"), which may be referred to simply as "Broker Fee" on billing statements or invoices you receive.

You will be required to pay RE/MAX, LLC, as a Component Two Continuing Franchise Fee, an amount equal to 1% of gross commissions (including referral fees) and other revenue earned, derived or otherwise generated from permitted real estate service activities handled by each one of your Sales Associates during the previous calendar month whether or not you actually collect a "broker service fee" as recommended below. "***Permitted Real Estate Service Activities***," means activities directly related to the business of listing, offering, selling, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. This Component Two Continuing Franchise Fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.

In addition to the monthly management fee franchisees charge their Sales Associates, RE/MAX, LLC recommends that RE/MAX franchisees retain a small percentage of the gross commissions (including referral fees), earned, derived or otherwise generated from Permitted Real Estate Service Activities handled by their Sales Associates ***("Broker Service Fee")***. RE/MAX, LLC currently recommends, but does not require, that a RE/MAX franchisee's Broker Service Fee be 5%.

● *Component Three Continuing Franchise Fee ("**Technology Fee**").* Although not currently in effect, RE/MAX, LLC reserves the right, upon 12 months' notice, to implement a third component to the monthly ongoing fees, which fee would be known as the Technology Fee. If implemented, you would be required to

pay RE/MAX, LLC, on a monthly basis, a Technology Fee of up to $15 for each Sales Associate in your Office during the previous calendar month whether or not you actually collected a Technology Fee from your Sales Associates. If implemented, the Technology Fee will be due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement. If implemented, RE/MAX, LLC will have the right to increase (by not more than $5 per year) or decrease the Technology Fee once in any calendar year.

Your failure to establish or require your Sales Associates to pay a monthly management fee, a Broker Service Fee or, if implemented, a Technology Fee, or your failure to actually collect such fees from some or all of your Sales Associates, will not relieve you of your obligation to remit all of the Monthly Ongoing Fees payable to RE/MAX, LLC under the Franchise Agreement in a timely manner.

[4] Annual Dues may be increased once in any calendar year; however, the increase will not exceed 20% of the then existing fee. From time to time, and solely at RE/MAX, LLC's discretion, RE/MAX, LLC may offer qualified, existing franchisees in good standing that acquire additional offices, or prospective franchisees that are converting an existing real estate office or merging with another real estate office, a temporary waiver or deferral of Annual Dues. To facilitate or encourage Sales Associate recruitment, from time to time, and solely at RE/MAX, LLC's discretion, RE/MAX, LLC may offer existing franchisees in good standing the opportunity to participate in programs which may provide a temporary waiver or deferral of all or a portion of Annual Dues to a limited number of new Sales Associate recruits within an office. RE/MAX, LLC makes no representations that such programs will continue to be made available, and they may be discontinued at any time.

RE/MAX, LLC may allow you to pay Annual Dues by credit card or EFT. If a Sales Associate has been in the RE/MAX System for at least 12 consecutive months, you may choose to pay the Annual Dues in either one lump sum or—if you pay by credit card or EFT, for an additional fee of $20.50—you may choose to pay Annual Dues in monthly or quarterly installments over a 12-month period. RE/MAX, LLC currently accepts MasterCard®, VISA®, or American Express®.

[5] RE/MAX, LLC may increase (but not by more than $30 per month) or decrease the monthly Marketing Fund fee once in any calendar year. This fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.

[6] As an acknowledgement of their many years with the RE/MAX organization, Sales Associates that are at least 65 years old, and that have been in the RE/MAX System for at least 10 consecutive years, and who are no longer able, or no longer desire, to devote a significant portion of their time and energy to real estate, may be eligible to receive a reduction in both Monthly Ongoing Fees and Marketing Fund fees in return for their continued affiliation with the RE/MAX organization, albeit on less than a full-time basis; this program is known as the RE/MAX Gold Plan ("***RE/MAX Gold Plan***"). If you would like eligible Sales Associates in your Office to participate in this program, you will be required to sign the then current version of the RE/MAX Gold Plan Letter Addendum; a copy of the current RE/MAX Gold Plan Letter Addendum is attached to this disclosure document as Exhibit A-7.

[7] From time to time, and solely at RE/MAX, LLC's discretion, RE/MAX, LLC may vary, waive, reduce, defer, make an exception to, or offer a completely different alternative fee structure to the one currently disclosed in Item 6 and such exceptions to our fee structure may be for a limited time and/or offered in connection with specific campaigns or promotions. RE/MAX, LLC makes no representations that such programs ("***incentives***") will continue to be made available and they may be discontinued at any time. In addition, RE/MAX, LLC reserves the right not to make any such incentives available in certain circumstances. Your compliance at all times with all of the material provisions of your franchise agreement will be required for you to be eligible for any and all incentives. If you receive any incentives from us and you default in any of your material obligations to us under your franchise agreement, we will reserve the right to terminate your eligibility for any and all such incentives. If you fail to cure any such default within the cure period provided in your franchise agreement, or if such default cannot be cured, then in addition to any other remedies available to us, we will reserve the right to require you to repay on demand any and all incentives that you received from us prior to such default.

[8] Your renewal fee will vary depending upon whether you are renewing a residential or commercial RE/MAX franchise. If you are renewing a residential RE/MAX franchise, your renewal fee will depend on whether your franchise is located in a high-density or low-density area. (See Item 5.) If you are renewing a residential RE/MAX franchise in a high-density area, your renewal fee will be $17,500 ($19,000 if you choose to pay your renewal fee in 12 equal installments); if you are renewing a residential RE/MAX franchise in a low-density area, your renewal fee will be $10,500 ($12,000 if you choose to pay your renewal fee in 12 equal installments). If you are renewing a commercial RE/MAX franchise, your renewal fee will be $9,000 (or $10,250 if you choose to pay your renewal fee in 12 equal installments). Your renewal fee will be due at least 90 days prior to expiration of the Franchise Agreement. You may choose to pay your renewal fee in one lump sum or you may choose to pay it in 12 equal payments. If you choose to pay your renewal fee in 12 equal payments, the first installment will be due at least 90 days prior to expiration of the Franchise Agreement and the remaining installments will be due monthly thereafter. Whether you are paying the renewal fee in one lump sum or in 12 equal installments, you must also execute the current form of franchise agreement then being used by us (including the renewal addendum and additional supplemental agreements) at least 90 days prior to the expiration of the Franchise Agreement, which agreement and renewal addendum shall take effect on the day after the Franchise Agreement expires.

[9] You will be required to pay RE/MAX, LLC a nonrefundable $1,000 Team Office Initial Fee for each Team Office that you open.

[10] You will be required to pay RE/MAX, LLC a nonrefundable $500 Team Office Renewal Fee for each Team Office (formerly known as Satellite Office) that you renew (due when you renew the Team Office Amendment).

[11] You will be required to pay RE/MAX, LLC a $100 monthly ongoing Team Office Fee for each Team Office (formerly known as Satellite Office). The monthly ongoing Team Office Fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the month the Team Office opens or renews and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.

[12] You will be required to pay all fees, dues and charges in accordance with such procedures that RE/MAX, LLC may specify. As of the Issuance Date of this disclosure document, RE/MAX, LLC accepts payment via electronic funds transfer ("***EFT***") or automated clearinghouse transfer ("***ACH***"). RE/MAX, LLC reserves the right to specify alternate methods of payment or to require payment other than by EFT or ACH and you agree to comply with our payment instructions and procedures. If in the future RE/MAX, LLC accepts credit card or other alternative forms of payment, you agree to pay any associated processing fees and surcharges. Before your Office begins operating, you will be required to sign and deliver to us the documents we require to authorize us to debit your business checking account for Monthly Ongoing Fees, Marketing Fund Fees, Annual Dues, and other amounts due under the Franchise Agreement and for your purchases from us and/or our affiliates (the "***Electronic Depository Transfer Account***" or "***EDTA***"). You may be required to sign a Withdrawal Authorization Form (Automatic Bank Draft or Recurring Payment Withdrawal Authorization Form); the current form is attached to this disclosure document as Exhibit A-8. Alternatively, you may be prompted in RE/MAX, LLC's online billing system ("***RE/MAX Agent and Office Portal***") to provide banking information for automatic payment (if we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge). We will debit the EDTA for these amounts on their due dates. You will be required to ensure that funds are available in the EDTA to cover such withdrawals. If there are insufficient funds in the EDTA to cover any amount you owe, (i) you will be required to pay us, on demand, a processing fee of $100, plus reimbursement of our administrative expenses and charges; and (ii) we may also require that you make some or all subsequent payments to us by certified check or other form of payment we may designate. In addition to any other remedies we may have under the Franchise Agreement, failure to timely complete the documents that we need to automatically debit your checking account or debit card may result in a processing fee of $100 per month. We will reserve the right to vary the frequency and method of payment or collection or require payment other than by ACH or automatic credit card transfer, and you will be required to comply with those future payment instructions and procedures.

[13] Lost Future Revenue shall be calculated as the combined Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees that would have been payable under the Franchise Agreement from the date of early termination of the Franchise Agreement or abandonment of the Office through the number of months (or partial months) remaining in the term of the Franchise Agreement, multiplied by the greater of: (i) the highest number of Sales Associates and unreported agents affiliated with your Office during any month prior to early termination; or (ii) the number of Sales

Associates required under Section 7 of the Franchise Agreement to have been affiliated with the Office during such period remaining in the term of the Franchise Agreement, plus, all incentives that have been granted to you at any time during the term of the Franchise Agreement. The total of these amounts shall constitute Lost Future Revenue. RE/MAX, LLC may also seek or receive intangible damages and any and all other damages or remedies to which it may be entitled at law or in equity.

[14] If you fail to report Sales Associates, a $1,000 Unreported Agent fee **("*Unreported Agent fee*"**) plus all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees for the period beginning on the earliest date, in our determination, that (a) the individual who is an Unreported Agent was licensed with your Office; or (b) the individual was an Unreported Agent as defined in the Franchise Agreement (such payments, collectively and whether ongoing or retroactive, "***Unreported Agent Payments***").

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Item 7

ESTIMATED INITIAL INVESTMENT
YOUR ESTIMATED INITIAL INVESTMENT[1]

Type of expenditure	Amount	Method of payment	When due	To whom payment is to be made
Initial franchise fee[2]	$17,500 - $37,500	Lump Sum or Financed[2]	Upon Signing Franchise Agreement	RE/MAX, LLC
Office set-up improvements[3]	$3,500 - $97,000	As Agreed	As Incurred	Third Parties
Exterior office signage[4]	$500 - $10,000	As Agreed	As Incurred	Third Parties
Furniture, fixtures, and equipment[5]	$2,000 - $20,000	Vendor's terms	As Incurred	Third Parties
Computer System[6]	$3,000 - $22,000	Vendor's terms	As Incurred	Third Parties
Inventory and supplies[7]	$500 - $4,000	As Agreed	As Incurred	Third Parties
Training fees and expenses[8]	$3,500 - $7,000	Lump Sum	As Incurred	Third Parties
Insurance[9]	$2,000 - $6,000	Vendor's terms	Before Opening	Third Parties / Rated Carriers
Licenses, Grand Opening, Utilities, Security Deposit, and other miscellaneous opening costs[10]	$1,000 - $11,000	As Incurred	As Incurred	Third Parties
Additional funds - 3 months[11]	$15,000 - $75,000	As Incurred	As Incurred	Third Parties
Total [12]	$48,500 - $289,500			

Explanatory Notes

[1] Unless otherwise noted, all fees listed in this Item 7 are non-refundable.

[2] The Initial Franchise Fee is non-refundable. If you finance your Initial Franchise Fee, you will sign a promissory note as described in Item 10.

[3] If you are starting a new office, you will be required to have at least 1,000 square feet (700 square feet if you are starting a new office in a low density area) of office space to start and should plan to expand to be able to accommodate the minimum number of Sales Associates you will be required to have by the end of the third year of the Franchise Agreement. The exact size of your Office will depend on the number of Sales Associates you anticipate having under contract and the availability of office space in your area. If you are converting an existing real estate office rather than starting a new office, your initial investment for Office Set-Up/Improvements may be closer to the low end of the range. If you are starting a new office that is 1,000 square feet in size, these costs should typically be in the $15,000 - $95,000 range. The actual cost of the office space and improvements, however, will depend on whether you lease or purchase the space, the size, condition and location of the Office premises, the demand for the Office premises among prospective lessees, the type of tenant finish or improvement you choose and how you prefer to furnish and decorate the Office premises. (See footnote 11.)

[4] Unless prohibited by a state or local ordinance, or the landlord of the Premises, you must also have one or more exterior office signs depicting the trade name identified in the Franchise Agreement, and compliant with the most current edition of the Brand Standards Manual in effect at the time you open the Office.

[5] Your Office must be staffed by at least one full-time person and equipped with furniture and other miscellaneous office equipment necessary to conduct a real estate brokerage business. The costs you incur may vary significantly and will depend, in large part, on whether you are converting an existing real estate office which already has much of the furniture and fixtures you will need or you are starting a new office, whether you lease or finance your furniture and fixtures or purchase them outright, and the size of your office. If you are starting a new office, and purchase your furniture and fixtures outright, or if your office is larger than 1,000 square feet, your initial outlay may be considerably higher than the upper range listed in the table. (See footnotes 10 and 11 for more detail.)

[6] You must install and maintain at the Office a computer system with hardware, networking and software that is compatible with RE/MAX, LLC's communication and data reporting requirements, including high-speed Internet and email access). Costs for computer hardware, networking, software, and other office equipment can vary significantly, depending on the quality you choose, the automation requirements of your Office, and whether you purchase or lease. See Item 11 for detailed information pertaining to brokerage back-office management software and protection services and systems.

[7] This category covers various supplies you will need prior to opening the real estate brokerage business, including such items as business cards, for sale signs, stationery, postage and the like.

[8] You or a principal owner must attend and complete the mandatory 4 day (approximately) initial training ("***Initial Education*" or "*Initial Education Program***"). As of the Issuance Date of this disclosure document, Initial Education is being offered both in person at RE/MAX, LLC's headquarters in Denver, Colorado, as well as virtually, via a webinar. If you attend in person, you may send one or more people from the Office free of charge to the Initial Education Program although you will be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs to attend the Initial Education Program.

[9] You must obtain and maintain certain types and amounts of insurance (see Item 8). Insurance costs may depend on such factors as: policy limits, types of policies, nature and value of physical assets, gross revenue, number of Sales Associates, square footage, geographic location of the office, business contents and other factors bearing on risk exposure. Cyber insurance costs also vary depending on the information technology controls that the insured has implemented, including information about how the business encrypts data and whether they have implemented multi-factor authentication.

[10] This category covers miscellaneous opening costs and expenses, such as broker and other required licenses, security deposit and first month's rent, advertising (including, but not limited to, a grand opening promotion), legal and accounting expenses, membership in national, state and local REALTOR® associations and deposits for gas, electricity and related utilities. As with other categories, the costs you incur will depend largely on whether you are converting an existing office (where your costs can generally be expected to be closer to the low end of the range) or starting a new office where your costs will generally be closer to the high end of the range.

[11] This category estimates your initial start-up expenses (other than the items identified separately in the table) for a three-month period after the Office begins operations. These expenses include payroll costs, rent or mortgage payments, Internet service provider fees (necessary for high-speed Internet and email access) and other overhead expenses. RE/MAX, LLC relied on the real estate experience of some of its top executive officers and on financial information obtained from RE/MAX offices to compile these estimates. However, these figures are estimates, and RE/MAX, LLC cannot guarantee that you will not have additional expenses starting the business. Your costs will depend on factors such as: how much you follow RE/MAX, LLC's methods and procedures; your management skill, experience and business acumen; Sales Associate recruiting efforts; whether you are converting an existing real estate office with Sales Associates or starting a new office with no Sales Associates; the size of your facility and staff; local economic conditions; the local market for your services; the prevailing wage range; and competition. In general, these costs should be closer to the low end of the range if you are converting an existing office and between $15,000 and $50,000 if you are starting a new office. You should discuss your cash flow needs and capital budget with a professional accountant or advisor knowledgeable in planning new business enterprises.

[12] This is an estimated range of costs you might incur prior to opening your Office and/or during the first 3 months of operation as a franchisee and is based on the assumption that you have an office with 1,000 square feet—the minimum required during the initial phase of the Office's operation if your office is in a high-density area. RE/MAX, LLC relied on the real estate experience of some of its top executive officers and on financial information obtained from RE/MAX offices to compile these estimates. However, the range of total expenditures you incur may vary considerably from the amounts estimated above. For instance, if your Office is larger than 1,000 square feet, your initial outlay may be considerably higher than the upper range listed in the table, depending upon how much additional space you lease. Initial investment costs for particular categories may also vary significantly depending on a number of factors including such things as the geographic location of the Office and whether or not it is a conversion of an existing real estate office. For example, if the Office is located in a luxury resort community, your initial investment costs could be substantially higher than the upper range indicated in the table. On the other hand, if you are converting an existing real estate office rather than starting a new office, your initial investment costs may be closer to the lower range indicated in the table. (These initial investment costs should also apply to the opening of a Team Office, should you desire to open one and should RE/MAX, LLC grant you permission to do so. However, since the fee to open a Team Office is less than the initial franchise fee and since Team Offices may only accommodate a single team, your initial investment costs for a Team Office should generally be closer to the low end of the range.) You should review these figures carefully with a business advisor, knowledgeable in planning new business enterprises, before making any decision to purchase the franchise. Except as discussed in Items 5 and 10, RE/MAX, LLC does not offer financing directly or indirectly for any part of the initial investment. The availability and terms of financing will depend on many factors, such as the availability of financing generally, your creditworthiness, collateral you may have and lending policies of financial institutions from which you may request a loan. The monetary figures reflected in this category do not include any amounts you may need for personal or living expenses and do not include any costs which you might incur to acquire an existing real estate business or its assets.

Note to Franchise Transferees

It is up to you and the selling franchisee to negotiate and determine the purchase price for the Office (and Team Offices, formerly known as Satellite Offices, if any), which may include some or all of the items listed in the above chart. We will not necessarily review or comment on the sufficiency or appropriateness of the purchase price to be paid by you. To the extent that any of the items listed above are not included in the purchase price, you may need to incur these costs in addition to the purchase price. If you open any Team Office(s) subsequent to the transfer, then the items listed in the above chart will apply for each Team Office (see footnote 12 above).

Note to Renewal Franchisees

Upon renewal, as you already have an established office, you will not incur all of the above estimated amounts. However, we may require you to take certain actions to bring the Office, or Team Offices (formerly known as Satellite Offices) if any, up-to-date with our then current standards. The costs of such actions will vary depending on the circumstances. Moreover, if you open any Team Office(s) subsequent to renewal, then the items listed in the above chart will apply for each Team Office (see footnote 12 above).

Item 8

RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES

You will be required to operate the Office according to the mandatory elements of the RE/MAX System. The RE/MAX System contains both mandatory elements and recommended practices that exist as a resource for franchisees to control the manner and means of their independently owned and operated franchise businesses. In addition to compliance with all of the mandatory terms of the franchise agreement, you will be required to strictly adhere to the other mandatory elements of the RE/MAX System, as set forth in the most current edition of the *RE/MAX Brand Identity: Trademark and Graphic Standards* or its successor (the "***Brand Standards Manual***"), which is designed to protect the RE/MAX Marks, the goodwill they reflect, and the reputation of the RE/MAX network.

To protect the RE/MAX Marks and to facilitate your compliance with certain communication and reporting requirements, mandatory elements of the System regulate, among other things, the use of the RE/MAX Marks in signs, letterhead, business cards and other promotional materials and the use of specific computer hardware and software. (Franchise Agreement, Section 3.) RE/MAX, LLC has the right to change these mandatory elements periodically to protect or enhance the RE/MAX Marks and associated goodwill, or the reputation of the RE/MAX network. These changes will be communicated to you in the Office Materials (see Franchise Agreement - Subsection 8.B.), the Brand Standards Manual, or in other written or electronic communications.

As of the Issuance Date of this disclosure document, there are no goods, services, supplies, fixtures, equipment, inventory, computer hardware and software or real estate relating to the Office's establishment or operation that you will be required to purchase, lease or license from RE/MAX, LLC or a designated supplier, although RE/MAX, LLC reserves the right to require that certain goods, services, supplies, fixtures, equipment, inventory, and computer hardware and software relating to the Office's establishment or operation be purchased exclusively from RE/MAX, LLC, or to designate exclusive, specific suppliers for such products and services in the future. If items such as exterior real estate office signs, yard signs, stationery and business cards meet the minimum standards and specifications set forth in the Brand Standards Manual, they need not be purchased or leased from approved suppliers. RE/MAX, LLC does, however, maintain a list of approved suppliers from which these items may be procured. RE/MAX, LLC does not assume any liability for the acts or omissions, or guaranty the performance, of any supplier, whether approved or not.

Approved Supplier Program

RE/MAX, LLC evaluates suppliers based on a number of criteria including length of time in business, financial resources, business credentials and their ability to provide services or products in accordance with minimum standards for delivery, performance, appearance and quality. Suppliers who wish to be included on RE/MAX, LLC's approved supplier list must submit an application package; however, as of the Issuance Date of this disclosure document RE/MAX, LLC does not charge an application fee. RE/MAX, LLC will not unreasonably withhold its approval of a supplier and will typically grant or

deny approval within approximately 6 months of RE/MAX, LLC's receipt of a fully completed application packet. Approved supplier status can be revoked at any time if the approved supplier breaches its agreement with RE/MAX, LLC. RE/MAX, LLC may limit the number of approved suppliers offering similar products or services.

RE/MAX, LLC and/or its affiliates may receive a flat fee, access fee, percentage or other consideration from approved suppliers as a result of their sale of products, services or supplies to franchisees and Sales Associates. Typically, approved suppliers pay RE/MAX, LLC a minimum of $20,000 (either via a flat annual access fee, a percentage of net annual sales (typically 3% to 10%), or a combination of both), although occasionally approved suppliers may pay a substantially higher flat fee or percentage fee.

RE/MAX, LLC has the right to receive these payments from approved suppliers on account of their dealings with you and other franchisees and to use the amounts it receives without restriction, for any purpose. RE/MAX, LLC has the right to modify these fees, rebates, percentages or other consideration in the future. Prices for products and services from approved suppliers are generally competitive due to RE/MAX, LLC's buying power.

In addition to approved suppliers for products and services that may be used by your RE/MAX Office, RE/MAX, LLC has an approved supplier for franchises that offer, sell, and service insurance policies through different insurance carriers. This franchisor is We Insure, LLC. Although you are not required to acquire a We Insure franchise, if you elect to do so, you will enter into a Franchise Agreement with We Insure, LLC. RE/MAX, LLC is not a party to the We Insure Franchise Agreement, and has no obligations or responsibilities under it – either to you or to We Insure, LLC. In return for providing certain access to We Insure, LLC, RE/MAX, LLC receives an annual access fee. Also, RE/MAX, LLC has arranged for RE/MAX franchisees that acquire We Insure franchises to receive from We Insure, LLC a reduced Initial Franchise Fee as well as favorable pricing terms. In order to acquire a We Insure franchise, you must first obtain prior written consent from RE/MAX, LLC to engage in an ancillary service, which consent may be premised on your segregating, as RE/MAX, LLC deems appropriate, the operations of your We Insure franchised business from the operation of your RE/MAX Office and which may require that you form a separate legal entity to operate the We Insure franchise.

David L. Liniger and Gail A. Liniger each own an interest in EDR Travel, Inc., an approved supplier of travel agency services. To the best of our knowledge, none of our other officers own a material interest in any other approved supplier.

Insurance

You will be required to obtain and maintain, at your expense, such insurance coverage that RE/MAX, LLC requires from time to time and to meet the other insurance related obligations in the Franchise Agreement. This insurance must include, at a minimum, the following types of coverage:

1. Comprehensive general liability insurance insuring against claims for bodily and personal injury, and death and property damage, caused by or occurring in conjunction with the operation of the Office or otherwise in conjunction with the conduct of business, in the face amount of not less than $2,000,000 per occurrence or claim and annual aggregate. Coverage must also include broad form contractual liability, broad form property damage, personal and advertising injury, premises liability and products liability. You will also be required to secure endorsements covering each of your Sales Associates under such comprehensive general liability insurance policy or, in the alternative, you will be required to ensure that each Sales Associate secures comprehensive general liability insurance on his or her own behalf in the face amount of not less than $2,000,000 per occurrence and annual aggregate.

2. Real estate errors and omissions professional liability insurance in the face amount of not less than $1,000,000 per occurrence or claim and annual aggregate, with a retroactive date that pre-dates the commencement of professional services. You will also be required to secure endorsements covering each of your Sales Associates under such errors and omissions policy or, in the alternative, you will be required to ensure that each Sales Associate secures real estate errors and omissions professional liability insurance in the face amount of not less than $2,000,000 per claim and annual aggregate.

3. Automobile liability insurance covering each vehicle titled or leased in the name of the Franchise or any of its Owners and used at any time for the business of the Franchise. Each such automobile liability insurance policy must be carried in at least the following limit: bodily injury and property damage combined single limits of $1,000,000. The policy must include any auto or owned, hired and non-owned automobile coverage.

   In addition, you must ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes (the policy must also include any auto or owned, hired and non-owned automobile coverage) and use your best efforts to ensure that each such policy (i) names RE/MAX Holdings, Inc. and RE/MAX, LLC (and their respective officers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth above; and (v) contains a provision that RE/MAX Holdings, Inc. and RE/MAX, LLC receive prior written notice of termination, expiration, cancellation or modification of such policy.

4. Workers compensation insurance in amounts prescribed by law. Employer's liability with a limit of $1,000,000 each accident, each occupational disease, and occupational disease aggregate.

5. Cyber/Network Security and Privacy Liability Insurance (including phishing, social engineering, and similar claims) in an amount of not less than $1,000,000 combined single limit to cover civil, regulatory and statutory damages, contractual damage, as well as data breach management exposure, and any loss of income or extra expense as a result of actual or alleged breach, violation or infringement of right to privacy, consumer data protection law, confidentiality, or other legal protection for personal information, as well as confidential information of RE/MAX, LLC (and other Related Parties we may designate). The above requirements for Cyber/Network Security and Privacy Liability and Professional Errors & Omissions can be met by separate policies or a combination of these coverages under one policy form with minimum limits $3,000,000 each occurrence and in the aggregate.

6. Any insurance coverage required by the terms of any lease or required by any lender for the Premises and operations.

7. If you are operating a commercial franchise, RE/MAX, LLC may, in its discretion, require you to have additional insurance coverage in additional amounts.

8. Any additional policies and insurance coverage that may be required by law, in amounts prescribed by law.

We recommend that you obtain and maintain media liability insurance, employer's liability insurance, and employment practices liability insurance, and that you consult with an insurance professional to determine the level of coverage that would be best for your Office.

Where available, you will also be required to ensure that such additional insurance policies name RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds, provide coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. We recommend that you also consult with an insurance professional regarding whether there are any additional insurance policies that you should obtain.

We may from time to time increase the minimum amount of coverage required under any policy, and require different or additional kinds of insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances. If you are operating a commercial franchise, RE/MAX, LLC may, in its discretion, require you to have additional insurance coverage in additional amounts.

All insurance policies that you will be required to obtain must commence on or before the day the Office begins business operations and must name RE/MAX Holdings, Inc. and RE/MAX, LLC (and its officers, managers, directors and employees) as additional insureds. The total limit of the insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC under these insurance policies is to be primary and noncontributory. As such, each of these insurance policies must provide RE/MAX Holdings, Inc. and RE/MAX, LLC primary and noncontributory insurance coverage, meaning each of the required policies must contain language stating to the effect that such policy will be primary to all other insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC, and such insurer will not seek contribution from any other insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC.

All insurance policies must contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc. and RE/MAX, LLC and other parties covered by the insurance and must contain a provision that RE/MAX Holdings, Inc. and RE/MAX, LLC receive 30 days prior written notice of termination, expiration, cancellation or modification of any such policy.

All insurance coverage will be required to be maintained under one or more policies of insurance—and contain such terms and conditions—as specified from time to time by RE/MAX, LLC. You will be required to obtain insurance policies with an insurance company that has an A.M. Best's rating of at least a B- and an A.M. Best's financial size category of at least VI.

With respect to the comprehensive general liability and errors and omissions insurance noted above, you will be required to secure endorsements covering each of your Sales Associates under such policies or, in the alternative, you must ensure that each Sales Associate secures such insurance on his or her own behalf. You will also be required to ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes and use your best efforts to ensure that each such policy (i) names RE/MAX Holdings, Inc. and RE/MAX, LLC (and its officers, managers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth in number 3 above; and (v) contains a provision that RE/MAX Holdings, Inc. and RE/MAX, LLC receive prior written notice of termination, expiration, cancellation or modification of such policy.

You will be required to furnish RE/MAX, LLC—or its designee— a copy of the certificate of or other evidence of the procurement, renewal or extension of each above referenced insurance policy at least 30 days prior to the effective date of such procurement, renewal or extension and thereafter annually or at our or our designee's request. The insurance certificate must show compliance with all required insurance specifications. If you at any time fail or refuse to maintain in effect any insurance coverage required by RE/MAX, LLC, or to furnish satisfactory evidence of such insurance, RE/MAX, LLC may, at its option and in addition to any other rights and remedies it may have, obtain such insurance coverage on your behalf, although RE/MAX, LLC will be under no obligation to do so. You will be required to fully cooperate with RE/MAX, LLC —or its designee— in its efforts to obtain such insurance policies, promptly execute any and all forms or instruments required to obtain any such insurance, allow any inspections of the premises of the Office which are required to obtain such insurance, and reimburse RE/MAX, LLC, on demand, any costs and premiums it may incur. Should we begin using a third-party vendor or other designee to track certificates of insurance, you agree to provide each required certificate of insurance directly to such vendor or designee.

All third parties that you hire shall provide evidence of general liability coverage, automobile liability coverage, workers' compensation and employer's liability coverage, and other coverage we may deem necessary. Coverage will be in favor of you and RE/MAX, LLC and shall include additional insured status, primary and non-contributory coverage, and waiver of subrogation.

With regard to errors and omissions insurance, you will also be required to purchase an extended reporting period endorsement (also known as tails coverage), covering a period of 3 years after the expiration, termination, abandonment or transfer of the Franchise Agreement, which endorsement shall include, without limitation, the requirement to name RE/MAX Holdings, Inc. and RE/MAX, LLC as additional insureds, provide coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. You will be required to provide RE/MAX Holdings, Inc. and RE/MAX, LLC with evidence that you have obtained such errors and omissions insurance within 30 days of the expiration, termination, abandonment or transfer of the Franchise Agreement. Should you fail to obtain appropriate tails coverage, RE/MAX Holdings, Inc. and RE/MAX, LLC will have the right—but not the obligation—to obtain it on your behalf, and you will be required to promptly reimburse RE/MAX Holdings, Inc. and RE/MAX, LLC for the cost thereof as well as related administrative costs.

Independent Contractor Agreement

You will be required to have a fully executed independent contractor agreement ("***ICA***") with each of your Sales Associates. Although the form of ICA you use is up to you, we will require that you include in your ICA certain essential provisions to help preserve and protect the RE/MAX name, service marks, goodwill and the RE/MAX System. For your convenience and reference, RE/MAX, LLC may provide a model ICA for you to consider using as a framework. The current essential ICA provisions are attached to the Franchise Agreement, which is Exhibit A of this disclosure document.

Brokerage Back-Office Management Software System

To facilitate your reporting to RE/MAX, LLC, and to enhance the operation of your Office, you will be required to use a brokerage back-office management software system that has capabilities compatible with RE/MAX, LLC's communications and data reporting requirements. The software system that you choose must be able to record, track, and monitor transactions and provide office accounting and bookkeeping. Fees for such software can vary widely depending upon a number of factors, including, but not limited to, the type of software you choose and the size of your Office. (See Item 11.) Although

RE/MAX, LLC does not currently require that you purchase or lease hardware or software from a specific supplier, in the future you may be required to do so.

MAX/Center® User Agreement

Finally, you will be required to subscribe to—and to ensure that each of your Sales Associates subscribes to—MAX/Center®, a password protected website hosted by RE/MAX, LLC, and acknowledge and agree to be bound by the MAX/Center User Agreement (the current form of this agreement is attached as Exhibit A-6). MAX/Center, as of the Issuance Date of this disclosure document is a free service that serves as a members' only electronic communication website enabling RE/MAX, LLC to share important information with you and other RE/MAX affiliates in a secure environment and also includes: educational and motivational programming available via RE/MAX University (see Item 11); an e-mail forwarding feature; an electronic lead referral system; online tools for generating personalized advertising (sometimes referred to as an Advertising Platform); products from approved suppliers available at the RE/MAX Marketplace (approved suppliers will charge for purchases you may make from them); and a payment processing feature. You will be required to access MAX/Center via the Internet; therefore, you will be required to have an Internet service provider. Internet service provider fees typically range from $60 to $300 per month. RE/MAX, LLC is not obligated to maintain the MAX/Center website – or the services offered through it – indefinitely and may discontinue it at any time without notice or liability to you.

Revenue from Franchisee Purchases

Neither RE/MAX, LLC nor any of its affiliates received revenue or other material consideration from franchisees as a result of franchisee required purchases or leases in the year ending December 31, 2022, but we reserve the right to do so in the future.

Percentage of Products or Services to be purchased in Accordance with Specifications

The cost of products or services required to be purchased or leased either from designated or approved sources of supply or in accordance with RE/MAX, LLC's specifications represents from 10% to 25% of your total purchases or leases in the establishment and operation of the Office. These percentages may vary significantly from office to office depending on various factors including, for example, the geographic location of the Office, whether or not it is a conversion of an existing real estate office, the number of Sales Associates licensed with the Office, the type of tenant finish or improvement you choose and how you prefer to furnish and decorate the premises.

Cooperatives/Negotiated Prices

Except as described above, neither RE/MAX, LLC nor its affiliates currently derives revenue or other material consideration as a result of required purchases or leases. There currently are no purchasing or distribution cooperatives. Except as noted above, as of the Issuance Date of this disclosure document, RE/MAX, LLC does not negotiate purchase arrangements with suppliers for the benefit of franchisees or provide material benefits to you based on your use of approved suppliers or designated sources.

Material Benefits

RE/MAX, LLC will not provide you with material benefits (such as renewal or granting additional franchises) based on your use of approved suppliers.

Item 9

FRANCHISEE'S OBLIGATIONS

This table lists your principal obligations under the franchise and other agreements. It will help you find more detailed information about your obligations in these agreements and in other items of this disclosure document.

Obligation	Section in agreement	Disclosure document item
a. Site selection and acquisition/lease	Subsections 2.A. and 2.C., Section 3, and Subsection 13.B.(1) of Franchise Agreement	Items 7, 11 and 12
b. Pre-opening purchases/leases	Section 3 and Subsections 8.B., 8.D. and 8.M. of Franchise Agreement	Items 7 and 8
c. Site development and other pre-opening requirements	Section 3, Subsections 8.A., 8.B., 8.C., 8.D., 8.F., 8.H., 8.K., and Subsection 13.B.(2) of Franchise Agreement	Items 7, 11 and 12
d. Initial and ongoing training	Subsections 8.G., 9.A., 9.D., 9.F., and 13.B.(3) of Franchise Agreement	Items 1, 6 and 11
e. Opening	Section 3 and Subsection 13.B.(2) of Franchise Agreement	Items 1 and 11
f. Fees	Subsection 2.E.(9), Section 6, Subsection 9.F., Subsection 12.D.(8), Subsection 13.C., and Subsection 15.H. of Franchise Agreement; and Sections 2 and 3 of Team Office Amendment	Items 5, 6, 7 and 11
g. Compliance with standards and policies/operating manual	Section 4 and Subsections 8.A., 8.B., 8.C., 8.H., 8.K., and 8.L. of Franchise Agreement; and Section 6 of Team Office Amendment	Items 8 and 11

Obligation	Section in agreement	Disclosure document item
h. Trademarks and proprietary information	Section 4, Subsections 5.C., 5.E., 8.K., 9.G., and Subsections 14. B. and C. of Franchise Agreement	Items 1, 11, 13 and 14
i. Restrictions on products/services offered	Subsections 2.A., 2.C., 2.D., 4.B., 8.B., 8.C., 8.F., and 9.E. of Franchise Agreement	Items 8, 11 and 16
j. Warranty and customer service requirements	Subsections 5.B., 5.C., 8.B., 8.F., and 8.I. of Franchise Agreement	Items 8, 11 and 16
k. Territorial development and sales quotas	Subsection 2.C., Section 7 and Subsections 13.C. and 13.D. of Franchise Agreement	Item 12
l. On-going product/service purchases	Section 3, Subsections 8.A., 8.B., 8.D., 8.H., 8.J., and 8.K. of Franchise Agreement	Item 8
m. Maintenance, appearance and remodeling requirements	Section 3 and Subsections 8.A. and 8.B. of Franchise Agreement	Items 7 and 11
n. Insurance	Subsection 8.D. and 14.K. of Franchise Agreement	Items 7 and 8
o. Advertising	Subsections 4.B., 6.D., 8.C., 8.K., and 9.C. of Franchise Agreement; and Section 6 of Team Office Amendment	Items 6 and 11
p. Indemnification	Subsection 5.D. of Franchise Agreement	Item 6
q. Owner's participation/ management/staffing	Section 1 and Subsections 2.B., 5.B., 8.E. and 8.F. of Franchise Agreement	Items 1, 11 and 15

Obligation	Section in agreement	Disclosure document item
r. Records and reports	Subsection 6. F. (2), Section 10, and Subsection 13.C.(3) of Franchise Agreement; and Section 8 of Team Office Amendment	Items 11 and 17
s. Inspections and audits	Section 11 of Franchise Agreement	Item 6
t. Transfer	Section 12 and Subsection 13.B. of Franchise Agreement	Item 17
u. Renewal	Subsection 2.E. of Franchise Agreement; and Section 11 of Team Office Amendment	Item 17
v. Post-termination obligations	Section 14 of Franchise Agreement	Item 17
w. Non-competition covenants	Subsections 5.F. and 14.J. of Franchise Agreement	Item 17
x. Dispute resolution	Not Applicable	Not Applicable
y. Owners/shareholders guarantee	Subsection 12. F. of Franchise Agreement and Guaranty and Assumption of Obligations attached to Franchise Agreement	Item 15

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Item 10

FINANCING

RE/MAX, LLC offers financing to prospective franchisees for the initial franchise fee and, for renewing franchisees in good standing, the renewal franchise fee. In the past, we have offered—and we may continue to offer—financing as a financial incentive to facilitate larger mergers or conversions**.** In select cases in the future, we may also offer financing for acquisitions or other growth-related expenses.

If you wish to finance the initial franchise fee for a residential real estate office, the initial franchise fee will be $37,500 if your franchise is in a high-density area (as opposed to $35,000 if you pay it in one lump sum) or $19,000 if your franchise is in a low-density area (as opposed to $17,500 if you pay it in one lump sum). If you wish to finance the initial franchise fee for a commercial real estate office, the initial franchise fee will be $27,000 (as opposed to $25,000 if you pay it in one lump sum). A copy of the current form of Promissory Note for the initial franchise fee ("***Promissory Note 1***") is attached to this disclosure document as Exhibit B-1. Those who wish to finance this fee must pay at least 50% in cash as a down payment when the Franchise Agreement is signed. The balance of the initial franchise fee will be due in 12 equal monthly installments (however, if in the same calendar month that you sign the Franchise Agreement and pay the 50% down payment you pay the remaining promissory note balance in full, RE/MAX, LLC will waive the installment fee). The monthly installments will be automatically charged to a bank account that you provide to RE/MAX, LLC. If we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge.

If you wish to finance the renewal fee for a residential real estate office, your renewal fee will be $19,000 if your franchise is in a high-density area (as opposed to $17,500 if you pay it in one lump sum) or $12,000 if your franchise is in a low-density area (as opposed to $10,500 if you pay it in one lump sum). If you wish to finance the renewal fee for a commercial real estate office, the renewal fee will be $10,250 (as opposed to $9,000 if you pay it in one lump sum). You will be required to make these payments in 12 equal payments with the first installment due immediately upon signing the renewal addendum, and the remaining installments due monthly thereafter. A copy of the current form of promissory note for the renewal franchise fee ("***Promissory Note 2***") is attached to this disclosure document as Exhibit B-2. The monthly installments will be automatically charged to a bank account that you provide to RE/MAX, LLC. If we allow you to pay by credit card, you may be charged a credit card processing fee or surcharge.

If you are acquiring RE/MAX franchise rights as part of a large conversion or merger, RE/MAX, LLC may provide you with financing to offset opening costs and transitional expenses such as office signage, yard signs, promotional materials and office supplies. While the amount of the financing offered will depend on the scope of the conversion or merger, RE/MAX, LLC anticipates that up to 100% of the associated conversion costs will be covered by such financing. A copy of the current form of promissory note for large mergers and conversions ("***Promissory Note 3***") is attached as Exhibit B-3.

Under Promissory Note 3, principal only payments (unless forgiven as provided below) will be due in equal annual installments throughout the term of the Franchise Agreement. If as of December 31 of each year—including the calendar year in which the note is executed—you are not in default of the financial obligations of Section 6 of the Franchise Agreement, Promissory Note 3 provides that RE/MAX, LLC will forgive the annual payment due that year.

In our discretion, we may also provide you with financing to assist you with acquisition or other growth-related expenses. While the amount of financing we offer will depend on the scope of your anticipated acquisition or growth-related expenses, we anticipate that up to 100% of the associated costs

may be covered by such financing. A copy of the current form of promissory note for acquisition or other growth-related expenses ("***Promissory Note 4***") is attached as Exhibit B-4.

If you wish to finance acquisition or other growth-related expenses, payments will be due in equal installments for a specific term, typically 36 to 60 months, at an interest rate between 5 and 10%. In some instances, interest may be waived provided you meet all growth goals that may be targeted through the end of the repayment period and you comply with all other terms and conditions of the promissory note and your franchise agreement.

If a payment due under Promissory Notes 1, 2 or 3 is late, RE/MAX, LLC may accept the late payment with a 10% late charge or, upon 10 days' written notice, accelerate payment of the outstanding principal and interest. All payments will be applied first to outstanding late charges and then to principal. (Promissory Notes 1, 2 and 3 – Sections 3, 4 and 5.) If a payment due under Promissory Note 4 is late, RE/MAX may accelerate payment and refer it for collection, as described below.

If RE/MAX, LLC accelerates payment and subsequently refers any of the promissory notes to an attorney for collection, all outstanding amounts will bear interest at the default rate of 20% per year (or if this rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted) and you will have to pay RE/MAX, LLC's reasonable attorneys' fees and costs it incurs as a result of the default. As an additional remedy if you default, RE/MAX, LLC may terminate your Franchise Agreement (although this will not release you from having to pay all unpaid amounts). (Promissory Notes 1 and 2 - Sections 5 and 6; Promissory Note 3 - Sections 4 and 6.)

If you transfer any of your interest in the Franchise Agreement, the unpaid principal and interest (if applicable) balance will be immediately due and payable. (Promissory Notes 1, 2 and 3 – Section 8, Promissory Note 4, Section 6 (b))

If the Franchise Agreement is terminated, then Promissory Notes 1, 2 and 3 shall immediately become due and payable (Promissory Notes 1, 2 and 3 – Section 9; Promissory Note 4, Section 6 (b)).

You may not assign any of the promissory notes without the prior written consent of RE/MAX, LLC (Promissory Notes 1, 2, and 3 – Section 12; Promissory Note 4 – Section 7).

You and any endorsers waive and excuse presentment for acceptance and payment, notice of dishonor and protest of dishonor and agree to any extension of time of payment. You may prepay the principal balance at any time without penalty. (Promissory Notes 1 and 2 - Sections 7 and 9; Promissory Note 3 - Sections 7 and 11; Promissory Note 4 - Section 2.)

Whether any promissory note will have to be secured by collateral other than the franchise itself, and whether a separate guaranty will be required, will depend primarily on your financial condition and the available collateral.

RE/MAX, LLC may allow you to pay Annual Dues by credit card or EFT. If a Sales Associate has been in the RE/MAX System for at least 12 consecutive months, you may choose to pay the Annual Dues in either one lump sum or—if you pay by credit card or EFT, for an additional fee of $20.50—you may choose to pay Annual Dues in monthly or quarterly installments over a 12-month period. RE/MAX, LLC currently accepts MasterCard®, VISA®, or American Express®.

Other than described above, RE/MAX, LLC does not charge any additional finance fees to apply for or secure the financing described in this Item 10. Except as described above, RE/MAX, LLC does not offer direct or indirect financing. RE/MAX, LLC does not guarantee your note, lease or obligation.

RE/MAX, LLC does not receive direct or indirect payments for placing financing. Except as provided above, none of the promissory notes contains a waiver of defenses or similar provision. RE/MAX, LLC does not have any practice or intent to sell, assign or discount to a third-party all or part of any promissory note.

Item 11

FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING

Except as listed below, RE/MAX, LLC is not required to provide you with any assistance.

Before you open the Office, RE/MAX, LLC will:

1. At your request, assist you in selecting the Office's location which must be approved by RE/MAX, LLC. (Franchise Agreement - Subsections 2.A. and 2.C.) RE/MAX, LLC's criteria for a location include population density, the number of competing real estate offices in the surrounding area, your financial capability to maintain the Office at the particular location, public access to the Office, parking availability, the location's public appeal and professional image and the proximity to other RE/MAX offices. You may not begin operating the Office until a location has been selected and approved. If you and RE/MAX, LLC, acting reasonably and in good faith, cannot agree on a location for the Office within 90 days after the Franchise Agreement is signed, unless otherwise agreed, it will be deemed to be a failure of a material condition precedent to the Franchise Agreement entitling RE/MAX, LLC to terminate the Franchise Agreement. Failure to open the Office within 180 days after the Franchise Agreement is signed will also be deemed to be a failure of a material condition precedent to the Franchise Agreement entitling RE/MAX, LLC to terminate the Franchise Agreement. Your initial franchise fee is not refundable if you fail to locate an acceptable site for your Office or you do not open your Office within 180 days after the Franchise Agreement is signed. RE/MAX, LLC does not own the premises upon which the Office is located and therefore does not lease it to you.

2. Furnish you with specifications for the Office's appearance. (Franchise Agreement - Subsections 8.A. and 9.B.)

3. As discussed in Item 8, identify the items necessary for the Office to begin operations, the minimum standards and specifications that must be satisfied and the suppliers from whom these items may be obtained. (Franchise Agreement - Section 3. and Subsections 8.B., 8.K. and 9.B.)

4. Issue you one or more copies of the Office Materials, which materials may be modified periodically to protect or maintain the goodwill associated with the Marks. (Franchise Agreement - Subsection 8.B.) The table of contents of the various manuals comprising the Office Materials is attached as Exhibit F; as of the Issuance Date of this disclosure document, these manuals contained a total of 1,193 pages. The Office Materials clearly demark and identify those elements that are mandatory and those that are recommended to you and provided solely as a resource.

5. Provide you with access to our confidential information (Franchise Agreement – Section 5.E.).

6. Grant you a limited, non-exclusive license to use the Marks (Franchise Agreement - Section 4).

7. Provide education for you or one of your principal owners. (Franchise Agreement - Subsections 8.G. and 9.A.) This education is described in detail later in this Item.

8. At your request and expense, assist you with your open house, Office design and layout, conversion of sales staff, and with your initial publicity and advertising campaign. (Franchise Agreement - Subsection 9.B.)

The typical length of time between the signing of the Franchise Agreement and the opening of a RE/MAX office ranges from approximately one to three months, although a longer period of time may be necessary if you have not obtained necessary real estate licenses or secured a principal broker for your Office. Factors affecting the length of time usually include the time necessary to find an acceptable location for the Office, secure financing arrangements, comply with local laws and acquire and install required equipment and signs. You will be required to open your Office in compliance with RE/MAX, LLC's requirements within 180 days after the Franchise Agreement is signed. (Franchise Agreement - Section 3.)

RE/MAX, LLC will not provide any assistance with conforming the premises to local ordinances and building codes, or obtaining any required permits, and/or constructing, remodeling, or decorating the premises, and/or hiring and training employees. Nor is RE/MAX, LLC obligated by the Franchise Agreement, or any other agreement, to provide any other assistance or services before the opening of the Office.

During your operation of the Office, RE/MAX, LLC will:

1. At your request and expense and in our discretion, provide in-person or remote consultation and guidance relating to the RE/MAX System. In addition, various educational courses and other assistance will periodically be made available in such areas as sales, fiscal management, office opening, recruiting and retention of Sales Associates and financial planning. (Franchise Agreement - Subsection 9.D.) (See Item 6 above.)

2. Supplement the Office Materials and issue or supplement system standards and policies for RE/MAX offices. RE/MAX, LLC may modify System standards and policies from time to time and these modifications may obligate you to invest additional capital in the Office and/or incur higher operating costs. (Franchise Agreement - Section 3. and Subsections 5.B., 8.B. and 8.L.)

3. Encourage use of the Marks and the RE/MAX System on a national and international basis. To this end, RE/MAX, LLC has established and maintains a national and international referral system. (Franchise Agreement - Subsection 9.E.)

4. Allow you to attend, at your expense, regional conferences and annual conventions designed to enhance the image of the RE/MAX System, assist franchisees in recruiting Sales Associates and provide a forum for the exchange of ideas and information on the operation of RE/MAX offices. (Franchise Agreement - Subsection 9.F.) You also will be entitled to receive any publications that RE/MAX, LLC produces and distributes. (Franchise Agreement - Subsection 9.G.)

5. Collect, control and administer monies paid to the RE/MAX Marketing Fund (sometimes also referred to as the "***Marketing Fund***" or "***Fund***") (Franchise Agreement - Subsections 6.D. and 9.C.) The Marketing Fund is described in more detail below.

RE/MAX, LLC is not obligated by the Franchise Agreement or any other agreement to provide any other assistance or services in connection with the ongoing operation of the Office. RE/MAX, LLC shall have the right to suspend some or all of the assistance, benefits and services noted above or set forth in the Franchise Agreement or otherwise afforded to you as a franchisee if you fail to make any payments to RE/MAX, LLC as required under the Franchise Agreement. (Franchise Agreement - Subsection 6.H.)

Marketing

Each RE/MAX office must make monthly contributions to the Marketing Fund on behalf of each person who is licensed with the RE/MAX office (see Item 6 above); however, in regard to licensed administrators, RE/MAX offices are responsible only for $46 per month per licensed administrator (a licensed administrator, also known as a licensed assistant, is a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not take or close listings in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Trademark Manual, does not use the Marks or market him or herself to the public as a real estate professional). Each RE/MAX office typically collects this monthly contribution directly from each of these licensed persons.

Not all franchisees contribute to the Marketing Fund on the same basis as other franchisees. Marketing Fund fees differ depending on the state—or area within the state—that a franchisee is located. Moreover, in some instances, and usually for a limited period of time, RE/MAX, LLC may vary, waive, reduce or defer Marketing Fund fees. RE/MAX, LLC has no obligation to spend any amount on advertising in a franchisee's general area.

RE/MAX, LLC collects, controls and administers monies allocated to the Marketing Fund. Although the specific use and allocation of monies in the Marketing Fund shall be determined by RE/MAX, LLC in its sole discretion and may change from time to time (Franchise Agreement – Subsections 6.D. and 9.C.), all monies in the Marketing Fund, including any interest, dividends, capital gains or other income, will be used for the preparation and placement of national, international, pan-regional, regional or local advertising, and for marketing materials, promotions, and programs, public relations activities, technology related services including development and maintenance and administrative costs (as discussed below). Examples of possible uses include: national, regional and local television, video, radio, billboard and other out of home media advertising, print, digital, social, balloon and other media campaigns, as well as technology (which may include, without limitation, costs related to the development, operation, and maintenance of (a) remax.com and/or RE/MAX office and Sales Associate websites, (b) lead and customer relationship management solutions (c) mobile applications, and (d) an advertising platform. RE/MAX, LLC reserves the right to make certain assets owned by RE/MAX, LLC, including RE/MAX, LLC's websites, domain names, and trademarks, available to affiliates of RE/MAX, LLC for purposes related to their advertising and marketing efforts, including, for example, advertising on websites owned by RE/MAX, LLC. In addition, the Marketing Fund may pay for special high-profile opportunities and may contribute together with some or all of the marketing and advertising funds of Independent Regions to fund national and pan-regional creative development and media purchases.

RE/MAX, LLC primarily develops the strategy and implementation for brand campaigns with oversight and input from RE/MAX, LLC senior management. The source of our marketing materials is our in-house marketing department and regional and national advertising agencies.

The Marketing Fund is a subsidiary of RE/MAX, LLC, which is audited annually, but the Marketing Fund is not audited separately. The financial statements are not distributed to franchisees; however, upon written request, RE/MAX, LLC may make certain financial information available for your review. It is possible that not all of the funds that are contributed to the Marketing Fund will be spent that year. Excess funds that have not been spent by the end of any given fiscal year will be carried over to the next year until these excess funds are spent for the marketing, promotional, and technology purposes (but excluding administrative costs) described above. All Marketing Fund contributions become the non-refundable property of the Marketing Fund. All monies collected and disbursed by the Marketing Fund, including any interest, dividends, capital gains or other income earned on these monies, will be accounted for separately from RE/MAX, LLC's other funds. A portion of your annual contributions to the Marketing Fund will be used to pay administrative expenses reasonably related to the direction and implementation of the Fund's purposes described above. As part of administrative expenses, the Fund pays RE/MAX, LLC amounts equivalent to salaries, travel, rent and other expenses we incur in administering the Fund.

Franchisees are not required to participate in local or regional advertising cooperatives.

During the fiscal year ending December 31, 2022, a total of $72,339,277 was disbursed by the Marketing Fund. 5.9% was spent on production, 63.5% was spent on media placement, 22.9% was spent on technology related services including development and maintenance (described above), and 7.7% was spent on administrative expenses. The Marketing Fund does not spend money on advertising that is principally a solicitation of new franchisees, although as noted above, in some instances, and usually for a limited period of time, RE/MAX, LLC may vary, waive, reduce or defer Marketing Fund fees.

In the future, the amounts spent by the Marketing Fund on media production and placement and technology may vary significantly depending on the extent to which some or all of the advertising and marketing funds of Independent Regions contribute to or participate in the advertising and or technology purchases made by the Marketing Fund. RE/MAX, LLC does not control Independent Regions and cannot estimate their future levels of participation.

Although the Marketing Fund is intended to maximize general public recognition of the Marks, the RE/MAX System and services offered by RE/MAX offices, RE/MAX, LLC is not obligated to ensure that expenditures by the Marketing Fund are proportionate or equivalent to the contributions to it by RE/MAX offices or that any RE/MAX office will benefit directly or in proportion to its contribution to the Marketing Fund from the development of advertising and marketing materials or the placement of advertising. RE/MAX, LLC does not have any fiduciary obligations to you or any other RE/MAX office in connection with the establishment of the Marketing Fund or the collection, control or administration of monies paid into the Marketing Fund and RE/MAX, LLC expressly disavows the existence of any such fiduciary relationship. (Franchise Agreement - Subsection 9.C.) (See Item 6 above.)

The Marketing Fund may furnish you with samples of advertising, marketing and promotional materials at no cost; you may also purchase additional copies of these materials from it. You are permitted to use your own advertising materials to specifically promote the Office if you follow the standards and policies issued by RE/MAX, LLC to protect the Marks. All of your advertising and promotion must be completely clear and factual and conform to the highest standards of fair and ethical marketing. (Franchise Agreement - Subsection 8.C.)

RE/MAX, LLC does not have an advertising council composed of franchisees that advises us on advertising policies.

Computer Hardware and Software

To facilitate your reporting to RE/MAX, LLC and to meet other communication requirements, you will be required to implement all systems, programs and procedures that RE/MAX, LLC may establish from time to time. (Franchise Agreement - Section 3.) Such systems, programs or procedures may include, but are not limited to, communication systems, accounting programs, data management systems, brokerage back-office management software and other systems designed to facilitate the flow of information relating to the System, the RE/MAX network, or the business contemplated by the Franchise Agreement. These requirements will apply only to facilitate communications between you and RE/MAX, LLC and will not control or regulate the manner and means of your day-to-day operations.

You will be required to have and maintain a computer system that has capabilities compatible with all of RE/MAX, LLC's communications and data reporting requirements ("***Computer System***"). The computer hardware can be obtained from any source but must be Microsoft Windows or macOS compatible, with a minimum amount of memory and meet other requirements that RE/MAX, LLC may specify from time to time. We may modify specifications for any components of the Computer System and related hardware and/or software. You will be required to upgrade or update such hardware and software throughout the term of the Franchise Agreement as we specify as well as pay for the cost of implementing such systems, programs and procedures, including the cost of purchasing or leasing computer hardware and software that we may require. We estimate that the cost to acquire a Computer System that complies with these requirements to be between $800 and $2,500. In addition, you will be required to have electronic mail capability and high-speed access to the Internet. (Franchise Agreement - Section 3.) There are no contractual limitations on the frequency and cost of these obligations. We will not provide maintenance for your computer hardware. If you or someone you employ does not have the expertise, you will have to obtain a maintenance contract with a reputable organization for your Computer System and related equipment. It is difficult to estimate the annual cost of maintaining or upgrading your Computer System because it will depend on many variables such as the age and total number of computers you choose to have in your Office, your usage and security practices, the cost of third-party maintenance services in your area, as well as technological advances that we cannot predict at this time. As an example, if you need 1 to 5 hours of third-party maintenance services per month, it may cost you between $75 to $500 per month (or $900 to $6,000 per year) for one Computer System.

You will also be solely responsible for securing your Computer System and protecting it from viruses, malware, spyware, malicious code, communication disruptions, Internet access and content failures, and attacks by hackers and other unauthorized parties and you will be required to comply with privacy and data security laws and regulations. We will require that you take steps to protect your Computer System from social engineering attacks that would compromise your password and that you establish best practices for password management as you will be responsible for any losses and damages. We will also require that you install and continually update Microsoft Windows (patches, service packs, and upgrades), macOS (patches and upgrades), web browser and application updates, anti-virus systems and firewalls. We estimate the cost for these protection services or systems may range from $50 to $85 per computer per year, depending on the services provided. In the interest of protecting the RE/MAX brand, the RE/MAX Marks, and the RE/MAX System, you will be required to notify us immediately of any data or security incident or breach related to your Office, including any unauthorized access to your Computer System, and specify the extent to which personal information may have been compromised. You will also be required to fully cooperate with us with respect to any media statements and other items related to managing any such incident, including fact finding or mitigation/defense actions we deem advisable as well as any steps taken to resolve the matter.

To facilitate your reporting to RE/MAX, LLC, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you will also be required to use

a brokerage back-office management software system that has capabilities compatible with RE/MAX, LLC's communications and data reporting requirements, which includes providing required data for each Sales Associate on a monthly basis. To be compatible, your computer must be able to run the most current version of Microsoft Edge, Safari, Firefox, or Google Chrome. You will be required to maintain current versions of the Microsoft Windows operating system or macOS, or such operating system as may be required by your brokerage back-office management software system provider. The software systems that you choose must be able to record, track, and monitor transactions and provide office accounting and bookkeeping (brokerage back-office management software programs are also generally able to manage data pertaining to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income). Costs for this software vary widely depending on the size of your Office and the type or complexity of the software you choose. For small offices (1 - 10 Sales Associates), we estimate that this software will cost approximately $365 per month for basic hosting and support and includes assistance with onboarding and implementation. For medium offices (11 - 20 Sales Associates), we estimate that this software will cost approximately $425 per month for hosting and support and includes assistance with onboarding and implementation. For large offices (21 - 30 Sales Associates), we estimate that this software will cost approximately $451 per month for hosting and support and includes assistance with onboarding and implementation. Offices with more than 30 Sales Associates may incur proportionately higher costs.

RE/MAX, LLC will not have independent access to the information and data on the brokerage back-office software program that you choose. However, we will require that you provide us with data for each Sales Associate on a monthly basis, which can be done in one of several ways: (i) direct data entry in the RE/MAX Agent and Office Portal; (ii) file upload to the RE/MAX Agent and Office Portal; or (iii) direct integration with the RE/MAX membership database. You will be able to access the RE/MAX Agent and Office Portal via MAX/Center. There are no contractual limitations on our right to access the data that you provide to us.

Although RE/MAX, LLC does not currently require that you use a specific supplier's brokerage back-office management software system, in the future you may be required to do so, in which case RE/MAX, LLC will have independent access to the information on that software system.

You will also be required to maintain current versions of the Microsoft Windows operating system or macOS, or such operating system as may be required by your brokerage back-office management software system provider (Franchise Agreement - Section 3). You will be obligated to upgrade or update software and there are no contractual limitations on the frequency and cost of these obligations. (Franchise Agreement - Section 3.) The approximate cost to upgrade one version of Microsoft Windows software, or comparable operating software system, may range from $240 to $499 per year per license, and will depend in part on the version of the operating system you choose, the number of software licenses you require, as well as on technological advances which we cannot predict at this time.

You will be required to subscribe, and to ensure that each Sales Associate subscribes, to MAX/Center®, (available at www.remax.net), a password protected Extranet site developed and hosted by RE/MAX, LLC, which is accessible to RE/MAX affiliates worldwide through any Internet service provider. (Franchise Agreement - Section 3.) The software systems that comprise MAX/Center are the proprietary property of RE/MAX, LLC. MAX/Center serves as an electronic communication website between RE/MAX, LLC, you and other RE/MAX affiliates for the exchange of important RE/MAX information. This site incorporates basic functions such as e-mail forwarding addresses, messaging, a find an affiliate/office feature (the "***RE/MAX Roster***") which provides information about the entire RE/MAX membership, including relevant personal and professional data, and profiles on all Sales Associates in the RE/MAX System, as well as various enhancements such as industry news, information on and products from approved suppliers (which approved suppliers will charge for purchases you may make from them),

online tools for generating marketing materials (currently known as the Advertising Platform or Megaphone), and a host of other proprietary functions designed to facilitate communication throughout the RE/MAX network. An electronic lead referral system offers lead generation, management and marketing tools, and the opportunity to receive leads or referrals via remax.com; however, owning a RE/MAX office doesn't guaranty the receipt of referrals. Additionally, RE/MAX University, which can be accessed via MAX/Center, a computer, or some smart phones and mobile devices, offers a variety of educational opportunities (see below). MAX/Center is currently a free service offered by RE/MAX, LLC. Internet service provider subscription fees typically range from $60 to $300 per month (varies depending on such factors as the number of users).

Additional Tools and Resources

RE/MAX University® ("***RE/MAX University***" or "***RU***") is a tool that delivers educational and motivational programming to RE/MAX affiliates. With the exception of premium programming, such as accredited courses, RE/MAX University programming is available via MAX/Center which you can access via a computer, or some smart phones and mobile devices. Premium programming, such as accredited courses, typically range from $50 to $2,000. The current form of the RE/MAX University terms of use is attached as Exhibit A-9. If you or your Sales Associates choose to use RU, the RE/MAX University terms of use will (i) require that you comply with all applicable laws; (ii) provide that RE/MAX, LLC has the right to amend the terms of use at any time and without notice; (iii) require that you indemnify and hold RE/MAX, LLC harmless for your violation of the RE/MAX University terms of use; and (iv) provide that RE/MAX, LLC has the right to terminate your access at any time, without notice to you. RU will be provided "as is," without warranties of any kind, whether express or implied, and may be discontinued at any time.

An agent tools platform (currently known as MAX/Tech[sm] powered by kvCORE Platform or simply the "***Agent Tools Platform***") is an integrated suite of products that includes a customer relationship management tool, a content management system tool, and a lead routing tool. The Agent Tools Platform is designed to assist Sales Associates with managing customer contact and other related information and includes integrated Office and Sales Associate websites. Although RE/MAX, LLC reserves the right to charge a fee in the future, as of the Issuance Date of this disclosure document, the Agent Tools Platform is available free of charge. Although neither you nor your Sales Associates will be required to use the Agent Tools Platform, RE/MAX, LLC reserves the right to require its use in the future. If you or your Sales Associates decide to use the Agent Tools Platform, you will be required to accept the kvCORE Franchisee License Agreement (sometimes referred to as the kvCORE terms of use, the current form of which is attached as Exhibit A-9). Among other things, the kvCORE Franchisee License Agreement will (i) require that you comply with all applicable laws; (ii) prohibit you from facilitating or allowing mass communications such as email or text message 'blasts' to contacts who have not expressly opted-in to such communications; (iii) provide that Inside Real Estate has the right to amend the terms of use at any time; and, (iv) require that you indemnify and hold Inside Real Estate harmless for your violation of the terms of use including but not limited to any claims or damages that may arise as a result of your negligence or more culpable acts or omissions or violations of law. The Agent Tools Platform will be provided "as is," without warranties of any kind, whether express or implied and may be discontinued at any time.

Also a part of the Agent Tools Platform is the First® application ("***First app***"), a mobile application that helps real estate agents better leverage their existing personal network and helps brokers with their recruiting efforts. As of the Issuance Date of this disclosure document, the First app is available for a fee of $465 per year (from time to time, there may also be various subscription incentives). Although neither you nor your Sales Associates will be required to use the First app, if you decide to do so, you will be required to accept First Leads, LLC's ("***First***") terms of service; the current form of First's terms of service is attached as Exhibit A-11. Among other things, First's terms of service will (i) require that you comply

with all applicable laws; (ii) provide that First has the right to amend the terms of use at any time and without notice; and (iii) require that you indemnify and hold First harmless for your violation of the terms of service including but not limited to any claims or damages that may arise as a result of any content you submit. The First app will be provided "as is," without warranties of any kind, whether express or implied, and may be discontinued at any time.

An Advertising, Social, and Print Marketing platform (sometimes referred to as the "***Advertising Platform***" or "***Megaphone***") is a tool that can help create a variety of different promotional materials such as social media posts, branded brochures, and video advertising campaigns. Although neither you nor your Sales Associates will be required to use the Advertising Platform, RE/MAX, LLC reserves the right to require its use in the future. As of the Issuance Date of this disclosure document, the Advertising Platform is available at no additional charge; however, you will be charged for purchases that you make. If you or your Sales Associates decide to use the Advertising Platform, you will be required to accept the Megaphone terms of use; the current form of the Megaphone terms of use is attached as Exhibit A-12. Among other things, the Megaphone terms of use will (i) require that you comply with all applicable laws; (ii) provide that RE/MAX, LLC has the sole right to modify, upgrade, and change Megaphone; (iii) provide that RE/MAX, LLC has the right to terminate your access at any time; (iv) require that you indemnify and hold RE/MAX, LLC harmless from your violations of the Megaphone terms of use; and (v) require that you arbitrate disputes in Colorado. Megaphone will be provided "as is," without warranties of any kind, whether express or implied, and may be discontinued at any time.

RE/MAX Marketplace is a web-based store for products and approved suppliers. Although neither you nor your Sales Associates will be required to use Marketplace, if you do, you will be charged for any purchases that you make and you may also be required to sign a user agreement. RE/MAX Marketplace will be provided "as is," without warranties of any kind, whether express or implied, and may be discontinued at any time.

In order to provide services as the provider, RE/MAX, LLC will have independent access to the information and data on MAX/Center, RE/MAX University, the Advertising Platform, the Agent Tools Platform (including the MAX/Tech^{sm} powered by kvCORE Platform and the First app), as well as RE/MAX Marketplace. There are no contractual limitations on RE/MAX, LLC's right to access the information and content on any of these websites, platforms, or applications.

RE/MAX, LLC is not obligated to maintain any of the above referenced tools and resources—or the services offered through them—indefinitely and may discontinue them at any time without notice or liability to you. RE/MAX, LLC is not obligated to provide, or to assist you in obtaining, the computer hardware or software identified above. However, RE/MAX, LLC intends to provide informational assistance if requested.

Education

You or your principal owner will be provided with an approximately 4-day, mandatory initial education program ("***Initial Education***" or "***Initial Education Program***"). As of the Issuance Date of this disclosure document, Initial Education is being offered both in person at RE/MAX, LLC's headquarters in Denver, Colorado, as well as virtually, via a webinar. Although RE/MAX, LLC intends to continue offering flexible ways to participate in the Initial Education Program, whether to offer in-person or virtual education is in RE/MAX, LLC's sole discretion.

You or your principal owner are not required to achieve a stated level of performance in the Initial Education Program. Initial Education (as defined below) will be held either monthly or every other month; how frequently to offer education is in RE/MAX, LLC's sole discretion. You or your principal owner will

be required to complete the Initial Education Program, whether it be in-person or virtual, occurring prior to the opening of the Office or within 30 days of signing the Franchise Agreement, whichever is sooner. You will be permitted to send one or more people from the Office free of charge to the Initial Education Program, provided they are appropriately reflected in our records as affiliated with your Office. If in-person Initial Education is offered in Denver, Colorado, you will be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs. (See Item 7 above.) As of the Issuance Date of this disclosure document, RE/MAX, LLC's Initial Education Program consisted of the following:

INITIAL EDUCATION PROGRAM (Virtual, via webinar)

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
History and Overview of RE/MAX Systems and Services; Standards and Quality Control; Brand Protection	5	0	5075 S. Syracuse St. Denver, Colorado
Fiscal Management, RAPP Program and Space Planning	3	0	5075 S. Syracuse St. Denver, Colorado
Technology Overview	1	0	5075 S. Syracuse St. Denver, Colorado
Business Planning; Value Proposition; Recruiting and Retention; Momentum Training	7	0	5075 S. Syracuse St. Denver, Colorado

INITIAL EDUCATION PROGRAM (Live, In-person)

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
History and Overview of RE/MAX Systems and Services; Standards and Quality Control; Brand Protection	7	0	5075 S. Syracuse St. Denver, Colorado
Fiscal Management, RAPP Program and Space Planning	5	0	5075 S. Syracuse St. Denver, Colorado
Tour of RE/MAX, LLC; Technology Overview	3	0	5075 S. Syracuse St. Denver, Colorado

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
Business Planning; Value Proposition; Recruiting and Retention; Momentum Training	13	0	5075 S. Syracuse St. Denver, Colorado

The Initial Education Program will cover the broad operational spectrum of a RE/MAX office franchise. RE/MAX, LLC will provide you with a workbook and other materials addressing such topics as recruiting and growth methods, fiscal management, trademark and graphic standards, and exposure to approved suppliers. Teaching methods and tools utilized will include course workbook, digital files, and audio and visual materials. Other than materials of general usage, you will be entitled to use the materials and forms distributed on a loan basis only. You will be required to return the materials upon termination or expiration of the Franchise Agreement. Although as of the Issuance Date of this disclosure document it is not required, sometime during the term of the Franchise Agreement we recommend that you take Momentum 2.0.

All classroom course work will be facilitated by Bryson Creighton and/or Alyssa Kaufman, as well as a series of guest presenters.

Mr. Creighton has served as the Vice President of the RE/MAX University Learning and Education department since November 2021. Except for a brief period of time (from May 2017 to September 2017), Mr. Creighton has worked in various departments with RE/MAX, LLC, working closely with brokers and Sales Associates since September 2015.

Ms. Kaufman has served as Director, Learning and Education since January 2022. Since September 2017, Ms. Kaufman has worked in various roles with RE/MAX, LLC, working closely with brokers and Sales Associates.

Occasionally, different guest speakers may make appearances at the educational program to provide information about various services and programs offered by RE/MAX, LLC. For example, some speakers may be existing franchisees or other industry experts. At a minimum, presenters are subject matter experts in their fields.

Prior to renewal, you may be required to complete the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Momentum 2.0 (or such other Momentum or recruiting program as we may designate); (ii) re-take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. In some instances, RE/MAX, LLC may require additional education during the term of the Franchise Agreement or even after renewal. Alternatively, RE/MAX, LLC may accept evidence that you have satisfied requirements equivalent to such courses or education. (Franchise Agreement - Subsections 2.E. and 8.G.) These educational programs are offered periodically through the year. Momentum was developed to help you adapt to the increasingly complex real estate industry. It covers such topics as planning, value and recruiting and retention; from time to time, additional segments may be added. As of the Issuance Date of this disclosure document, the cost to attend the Momentum program ranges from $0 to $500 and the Initial Education Program is available free of charge. You will also be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs while attending the course. (Franchise Agreement - Subsections 2.E. and 8.G.) (See Item 6 above.)

Finally, RE/MAX, LLC conducts an annual convention and may periodically conduct educational conferences designed to build the RE/MAX image, assist franchisees in recruiting potential Sales Associates and provide an international forum for exchanging ideas on managing and operating RE/MAX offices. Attendance is optional. (See Item 6 above.) RE/MAX, LLC also offers other educational and certification classes for obtaining professional credits. (Franchise Agreement Subsections 9.D. and 9.F.) You will be responsible for all costs and expenses (including travel, meals, lodging and entertainment) associated with attending the conventions and the various conferences and classes. (Franchise Agreement Subsections 9.D. and 9.F.)

Item 12

TERRITORY

You will not receive an exclusive territory. You may face competition from other franchisees, from outlets that we own, or from other channels of distribution or competitive brands that we control. You are granted the right to operate the Office at a specific address-only location that first must be approved by RE/MAX, LLC. You may not relocate the Office without RE/MAX, LLC's prior written consent. The Franchise Agreement does not give you any right of first refusal, option or any other right to purchase, acquire, or open any additional RE/MAX office franchises, although you may, under certain circumstances, be granted the right to open one or more Team Offices (see discussion below). RE/MAX, LLC or any of RE/MAX, LLC's affiliates may establish other franchised or company owned outlets at any location whatsoever, including a location in close proximity to your Office and that may compete with your location. RE/MAX, LLC retains all rights to develop, locate and operate, and to grant others the right to develop, locate and operate, real estate brokerage offices under another trademark or service mark or any other business under the Marks or under any other trademark or service mark or to engage in any other business activity anywhere even if such RE/MAX office or other office has an adverse impact on your business.

Renewals

"Address Only" Agreements. If you have an existing franchise relationship under a franchise agreement that granted you an address-only location, you will be required to sign our current form of franchise agreement (attached as Exhibit A), as well as the "Renewal Addendum to Franchise Agreement - Address Only" (attached as Exhibit A-1).

Agreements with Territorial Rights. If you have an existing franchise relationship under a franchise agreement that granted you a "half-mile protected area" (or some other type of exclusive or protected territory or preferential development area, collectively, these will be referred to simply as "***territorial rights***"), provided you are in compliance with the terms of the expiring franchise agreement, you will be required to sign our current form of Franchise Agreement and the "Renewal Addendum to Franchise Agreement – Half Mile Protected Area" (attached as Exhibit A-2); Exhibit A-2 will modify the terms of the address-only franchise agreement to include a non-assignable half mile exclusive territory for a single term (with any subsequent renewals to be under the address-only location form of franchise agreement). The purpose of this addendum is to allow a transition period from the territorial rights of your expiring franchise to the address-only location form of franchise agreement. In limited circumstances and, at our sole and absolute discretion, we may allow you to retain some portion of the territorial rights in excess of the half mile protected area otherwise granted under Exhibit A-2. Factors we will consider in determining whether to allow you to retain territorial rights greater than a half mile protected area include, but are not limited to (a) whether you have fully complied with all conditions for renewal set forth in your existing franchise agreement; (b) whether you have consistently paid in full and on a timely basis all fees, dues and other amounts owed under your franchise agreement throughout its term; (c) whether you have met the

minimum agent count or quota set forth in your expiring franchise agreement; (d) your office's market share; (e) whether you have a proven track record of participation in scheduled RE/MAX events such as annual conventions, Broker/Owner conferences, and training and educational seminars; (f) whether you have met our then current subjective and objective standards for new franchisees; (g) whether you have demonstrated a spirit of cooperation with us and within the RE/MAX System; and (h) general market conditions and other demographic data and trends in the market area where the Office is located.

The renewal addenda referred to above (Exhibits A-1 and A-2) create or clarify certain terms and conditions that apply to your relationship as a franchisee only if you are renewing an existing franchise relationship; they do not apply if you are a new purchaser of a RE/MAX franchise or if you are purchasing an existing RE/MAX franchise.

If you are renewing an existing franchise relationship, the renewal term is 5 years although you may be granted up to 10 years if you meet certain criteria. Factors considered in determining whether to grant a longer renewal term include, but are not limited to (a) whether you have fully complied with all conditions for renewal set forth in your existing franchise agreement; (b) whether you have consistently paid in full and on a timely basis all fees, dues and other amounts owed under your franchise agreement throughout its term; (c) whether you have a proven track record of participation in scheduled RE/MAX events such as annual conventions, Broker/Owner conferences, training and educational seminars; (d) whether you have met our then current subjective and objective standards for new franchisees; and (e) whether you have demonstrated a spirit of cooperation with us and within the RE/MAX System that, in our sole discretion, merits consideration for a longer renewal term.

Minimum Agent Count

The Franchise Agreement will establish a Sales Associate minimum agent count (the ***"Minimum Agent Count"***) for the Office. Minimum Agent Count is based upon a number of criteria, including most notably RE/MAX, LLC's performance goals and market share expectations for the area where the Office will operate. The Minimum Agent Count establishes the number of Sales Associates you are required to bring into the RE/MAX network during the development period of the franchise from companies that are not affiliated with RE/MAX. The Minimum Agent Count also establishes the minimum number of Sales Associates you will be required to maintain on an ongoing basis. Because these Minimum Agent Count requirements are designed to help assure sales associate growth for the RE/MAX network, any Sales Associates you recruit from other RE/MAX offices or who transfer to your Office from other RE/MAX offices for whatever reason (i.e., Sales Associates who are already affiliated with the RE/MAX network) do not count toward satisfaction of your Minimum Agent Count. In extraordinary circumstances, such as the imminent closing of a nearby RE/MAX office, an exception to this Minimum Agent Count exclusion policy may be granted by RE/MAX, LLC in its discretion. In general, however, only Sales Associates who have not been affiliated with the RE/MAX network for at least 3 months prior to their affiliation with your Office will be counted toward satisfaction of your Minimum Agent Count requirements.

If this is the initial term of your franchise relationship with RE/MAX, LLC (rather than a renewal term), the Minimum Agent Count for your Office will increase in three stages during which you will be required to have and maintain a certain number of Sales Associates. RE/MAX, LLC's current parameters are that you have approximately:

(a) 7 Sales Associates by the end of the first 12-month period after the Franchise Agreement is signed and during each month after that through the 24th-month after the Franchise Agreement is signed ("***First Stage Minimum Agent Count***");

(b) 15 Sales Associates beginning the first day following the end of the first 24-month period and during each month after that through the 36th-month after the Franchise Agreement is signed ("***Second Stage Minimum Agent Count***"); and

(c) 20 Sales Associates beginning the first day following the end of the first 36-month period and during each month after that through the remaining term of the Franchise Agreement ("***Third Stage Minimum Agent Count***").

The actual number established for the First Stage Minimum Agent Count, Second Stage Minimum Agent Count and Third Stage Minimum Agent Count will be based upon such factors as sales agent count, population, market share, the size and number of competitor offices in the market, and other demographic data and trends in the area where the Office will be located. The suggested Minimum Agent Count numbers may also be reduced, at RE/MAX, LLC's discretion, if the Office will be operated exclusively as a commercial real estate office.

Minimum Agent Count is established by RE/MAX, LLC to achieve a desired market presence in the market area in which a franchisee operates; RE/MAX, LLC is not representing that by achieving such Minimum Agent Count you will be successful or profitable.

If you are renewing an existing franchise relationship with RE/MAX, LLC, the Minimum Agent Count during each of the first 12 months of the Franchise Agreement will be equal to the greater of: (i) 60% of the actual number of Sales Associates you had at the end of your previous franchise agreement or (ii) the Minimum Agent Count you were required to have as of the end of your previous franchise agreement. After the first 12 months of the Franchise Agreement, and for the duration of the term of the Franchise Agreement, the Minimum Agent Count will be equal to the greater of (i) 60% of the actual number of Sales Associates you had at the end of your previous franchise agreement or (ii) the Third Stage Minimum Agent Count required under franchise agreements then being sold or granted in markets of similar population density and/or demographics.

If you are renewing an existing franchise relationship, the terms of which grant you the right to retain any type of exclusive or protected territory or area that is larger than that granted by the Renewal Addendum to Franchise Agreement – Half Mile Protected Area (Exhibit A-2), the Minimum Agent Count requirements set forth above may be increased at RE/MAX, LLC's sole discretion. Factors that RE/MAX, LLC will consider in establishing this increased Minimum Agent Count include, but are not limited to, the size of the territory, the general population within the territory, the number of real estate agents within the territory, and other market conditions as RE/MAX, LLC, in its sole discretion deems relevant.

If you are a transferee or assignee of an existing franchise, the Minimum Agent Count at the commencement of the Agreement will be equal to the greater of (i) 60% of the actual number of Sales Associates the transferring or assigning franchisee had at the time of transfer or (ii) the Minimum Agent Count that the transferring or assigning franchisee was required to have at the time of transfer and will be increased, if appropriate, consistent with the Minimum Agent Count requirements currently in effect under franchise agreements for the area in which the Office is located.

If you fail to meet the Minimum Agent Count at any time, you will not be excused from the payment of, and you will be required to pay, all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees as if you had met your Minimum Agent Count. Additionally**,** RE/MAX, LLC may terminate the Franchise Agreement (see Item 17) or reduce or eliminate any territorial rights you may have retained on renewal under Exhibit A-2 or under any other addendum or amendment and allow other RE/MAX offices to be located at any location including next door or across the street from your Office.

Team Offices

RE/MAX, LLC may grant you the right to establish one or more additional office locations ("***Team Offices***") in order to accommodate Sales Associates who have a team of individuals assisting them, and who need additional office space, provided that you shall not then, or at any time thereafter prior to the opening of such Team Office, be in default of any of your obligations arising under the Franchise Agreement and upon the additional conditions set forth below. You will be required to sign the Team Office Amendment (attached as Exhibit A-5 for each Team Office you establish).

Permission to establish a Team Office shall be within RE/MAX, LLC's sole and absolute discretion. Factors RE/MAX, LLC will consider in determining whether to grant you the right to establish a Team Office include, without limitation, the location of the proposed Team Office, population growth and the overall market share enjoyed by RE/MAX in the area of the proposed Team Office and other market conditions that may affect the desirability of establishing a Team Office. You will be required to pay a Team Office Initial Fee of $1,000 (see Item 5), plus a monthly ongoing Team Office fee of $100 per month (see Item 6), for each Team Office that you open. If you are renewing an existing Team Office (formerly known as a Satellite Office), you will be required to sign the Team Office Amendment (attached as Exhibit A-5) and pay a Team Office renewal fee of $500, plus a monthly ongoing Team Office fee of $100 per month for each Team Office that you renew (see Item 6). Each Team Office must be located at a site approved by RE/MAX, LLC. Each Team Office shall operate as a part of the Office (i.e., as a branch of the Office operating under and as a part of the same ownership as the Office), shall operate under the same name as the Office, and, except as otherwise provided in the Franchise Agreement, shall comply with and be subject in every respect to all of the terms, conditions, provisions and restrictions of the Franchise Agreement as are applicable to the Office. RE/MAX, LLC is not under any obligation to provide Team Offices any of the services and benefits made available to the Office although RE/MAX, LLC may, in its sole and absolute discretion, provide some services and benefits to Team Offices.

Team Offices shall be "address only" locations and therefore shall have no protected area or territorial exclusivity whatsoever. Each Team Office must have at least 600 square feet but not more than 1,500 square feet of office space (RE/MAX, LLC may, in its sole and absolute discretion, allow a Team Office to have more than 1,500 square feet of office space).

If you are operating a Team Office, or what was formerly known as a Satellite Office, and wish to continue operating it upon renewal of your franchise relationship, you will also be required to sign the Team Office Amendment (attached as Exhibit A-5).

Neither you nor any other RE/MAX office is limited to listing, selling or otherwise dealing with property or representing clients or customers within any defined geographic area. However, you will be expected to meet high standards of real estate service and professionalism reflective of the goodwill and respect enjoyed by the RE/MAX name and organization. These expectations can only be met by limiting your real estate services to market areas where you can serve customers and clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, community history and the housing market. Accordingly, if you are asked to provide real estate services in areas in which you are unable to meet such requirements or elect not to provide service, you will be required to refer the request to the RE/MAX office for that area.

RE/MAX, LLC may establish company-owned outlets using the Marks. In addition, from time to time, RE/MAX, LLC or any one of its affiliates (which affiliate may be an entity controlled or owned, in whole or in part, by RE/MAX, LLC or by any other entity related to RE/MAX, LLC or by any of RE/MAX, LLC's or its related entities' officers, managers, directors or shareholders), may acquire existing RE/MAX real estate offices or independent (non-RE/MAX) real estate brokerage companies and convert these

independent companies to RE/MAX offices operating under the Marks. For example, affiliates of RE/MAX, LLC once operated RE/MAX franchises in Oregon, Washington, Virginia and Maryland. RE/MAX, LLC or its affiliates may in the future acquire existing RE/MAX offices and/or independent real estate companies.

Neither RE/MAX, LLC nor its affiliates have established other channels of distribution using the Marks, but expressly reserve the right to do so in the future.

Neither RE/MAX, LLC nor its affiliates have established or have any presently formulated plans to establish other franchises or company-owned outlets, or another channel of distribution, selling or leasing similar products or services under different trademarks, but expressly reserve the right to do so in the future.

You do not receive the right to acquire additional franchises, although you may, under certain circumstances as set forth above, have an opportunity to establish a Team Office.

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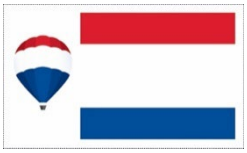
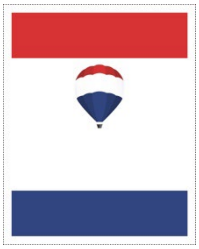
Item 13

TRADEMARKS

RE/MAX, LLC owns certain trademarks, service marks and other commercial symbols (the ***"Marks"***) and grants you a limited license to use them in operating the Office. There are no agreements currently in effect that significantly limit RE/MAX, LLC's right to use or license the principal marks in a manner material to you. The principal service marks under which you will operate your Office (the ***"Principal Marks"***) are as follows:

Service Mark	Registration/Application Number	Date Filed	Date Issued
RE/MAX	Reg. No. 1,139,014	01/21/1977	08/26/1980
RE/MAX	Reg. No. 5,400,240	06/16/2017	02/13/2018
	Reg. No. 1,173,586[1]	06/09/1980	10/13/1981
	Reg. No. 5,411,423	07/05/2017	02/27/2018
	Reg. No. 5,453,086	09/23/2017	04/24/2018
	Reg. No. 5,453,087	09/23/2017	04/24/2018
	Reg. No. 1,720,592	11/15/1989	09/29/1992

[1] With respect to registration number 1,173,586, in accordance with United States Patent and Trademark Office regulations, vertical shading lines indicate the color red and horizontal shading lines indicate the color blue.

All of these Principal Marks, which cover real estate brokerage and related services, are registered on the Principal Register of the United States Patent and Trademark Office (''***USPTO***''). The registered Principal Marks have been renewed (where applicable), and all affidavits required as of the Issuance Date of this disclosure document have been filed.

You will be required to follow RE/MAX, LLC's rules when you use the Marks. You will not be permitted to use any Mark as part of your corporate or legal business name or with modifying words, designs or symbols. You will not be permitted to use any Mark in connection with the performance of any unauthorized services or the sale of any unauthorized products or in any other manner RE/MAX, LLC has not expressly authorized in writing.

There are no currently effective material determinations of the USPTO, the Trademark Trial and Appeal Board or the trademark administrator of any state or any court. There is no pending material litigation regarding RE/MAX, LLC's use or ownership rights in the Principal Marks. There are no pending infringement, opposition or cancellation proceedings that could materially affect the use of the Principal Marks.

You will be required to notify RE/MAX, LLC immediately of any third-party infringement or challenge to your use of any of the Marks, or of any claim by any person of any rights in any of the Marks or a similar mark, and you may not communicate with any person other than RE/MAX, LLC and its attorneys in connection with any such infringement, challenge or claim. RE/MAX, LLC has the right to take whatever action it deems appropriate and to control exclusively any litigation or other proceeding arising from any infringement, challenge or claim relating to any of the Marks. You will be required to sign any documents, provide such assistance and take any other reasonable, lawful action that RE/MAX, LLC's attorneys say is necessary or advisable to protect and maintain RE/MAX, LLC's interests in any litigation or proceeding related to the Marks or otherwise to protect and maintain RE/MAX, LLC's interests in the Marks.

If it becomes advisable at any time in RE/MAX, LLC's sole discretion for you to modify or discontinue the use of any of the Marks and/or use one or more additional or substitute trademarks or service marks, you will be required, at your expense, to comply with RE/MAX, LLC's directions within a reasonable time after receiving notice.

RE/MAX, LLC is not obligated by the Franchise Agreement to protect your right to use the Marks or to protect you (by way of indemnification or otherwise) against infringement or unfair competition claims arising from your use of the Marks. However, RE/MAX, LLC intends to take whatever action it deems necessary to protect its rights in the Marks and its right to set standards and guidelines to govern use of the Marks by RE/MAX offices.

RE/MAX, LLC does not actually know of either superior prior rights or infringing uses that could materially affect a franchisee's use of RE/MAX, LLC's Principal Marks in any state.

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Item 14

PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION

There are no patents that are material to the franchise.

RE/MAX, LLC claims copyrights in various materials used in operating RE/MAX offices, including the Office Materials (which may include audiovisual works, manuals, handbooks, and workbooks). These copyrights have generally not been registered with the Copyright Office. You may use these various items only in the manner RE/MAX, LLC specifies and only while operating your Office under the Franchise Agreement.

In addition to its trademark registrations for the RE/MAX balloon design, RE/MAX, LLC owns the following copyright registrations:

	Work	Registration Number	Date	First Publication
	"RE/MAX Hot Air Balloon Logo (Vertical-1998)"	VA 1-418-052	06/15/2007	Approx. 03/01/1998
	"RE/MAX Hot air Balloon Photograph (Vertical-1991)"	VA 1-418-053	06/15/2007	Approx. 03/03/1991

Under current U.S. law, the duration of copyright for these works is to end of the calendar year, 95 years from the year of the work's first publication, and copyright in these works cannot be renewed beyond that duration. RE/MAX, LLC takes no position whether, as between trademark rights and copyright in these logos, copyright is material to the franchise.

The Office Materials that you will be allowed to use in operating your Office include RE/MAX, LLC's confidential information, consisting of recruiting techniques, accounting procedures, quality control procedures and other methods of operating RE/MAX offices. You will not be permitted to use this confidential information in an unauthorized manner and you will be required to take reasonable steps to prevent its disclosure to others.

You will be required to notify RE/MAX, LLC immediately of any third-party infringement of or challenge to any of these copyrights, or of any claim by any person of any rights in any such copyright, and you will not communicate with any person other than RE/MAX, LLC and its attorneys in connection with any such infringement, challenge or claim. RE/MAX, LLC has the right to take whatever action it deems appropriate and to control exclusively any litigation or other proceeding arising from any infringement, challenge or claim relating to any of its copyrights. You will be required to sign any documents, provide such assistance and take any other reasonable, lawful action that RE/MAX, LLC's attorneys say is necessary or advisable to protect and maintain RE/MAX, LLC's interests in any litigation or proceeding related to its copyrights or otherwise to protect and maintain RE/MAX, LLC's interests in its copyrights.

If it becomes advisable at any time in RE/MAX, LLC's sole discretion for you to modify or discontinue the use of any material covered by a copyright and/or use one or more additional or substitute materials, you will be required, at your expense, to comply with RE/MAX, LLC's directions within a reasonable time after receiving notice.

There currently are no effective determinations of the Copyright Office (Library of Congress) or any court regarding any of the copyrighted materials nor are there any infringing uses actually known to RE/MAX, LLC that could materially affect a franchisee's use of the copyrighted materials in any state. Further, there are no agreements currently in effect that significantly limit RE/MAX, LLC's right to use or authorize franchisees to use the copyrighted materials. RE/MAX, LLC is not required by any agreement to protect or defend copyrights or confidential information, although it intends to do so when this action is in the best interests of the RE/MAX System.

Item 15

OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS

You will be required to operate the Office in accordance with the provisions of the Franchise Agreement, to perform all obligations contained in the Franchise Agreement and to continuously exert your best efforts to promote and enhance the business of the Office for the term of the Franchise Agreement. You will not be permitted to engage in any other real estate business or other business or enterprise that may be in competition with RE/MAX, LLC. Neither you nor your owners, if you are a business entity, will be required to participate personally in the direct operation of the Office, although RE/MAX, LLC recommends that you or a principal owner do so, in which event you or the principal owner will be required to at all times hold a valid state real estate broker license or such other state license as may be required to act as the managing or designated broker of record ("***real estate broker license***"). If you or a principal owner does not have a valid real estate broker license, you will be required to secure the services of an individual with a valid real estate broker license under whose license the Office will be conducted and who will be responsible for the management of the Office ("***broker-manager***"). If you are a corporation, partnership, limited liability company or other business entity, this broker-manager need not have an equity interest in you but will be required to agree in writing to preserve the confidentiality of any confidential information to which he or she has access. You or your principal owner or, if applicable, your broker-manager, will be required to devote his or her full time and best efforts to managing and supervising the Office's operations and, during the term of the Franchise Agreement, will not be permitted to operate, manage, own or have an interest in or become affiliated with in any other way (1) any non-RE/MAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly compete with the products and services offered by RE/MAX offices, RE/MAX, LLC, or any of RE/MAX, LLC's affiliates. Although you or your principal owner will be required to attend Initial Education in its entirety, no similar obligation will be imposed upon the broker-manager. There are no minimum performance standards, other than attending Initial Education, that must be satisfied during education. An on-site supervisor is not required to complete RE/MAX, LLC's training program.

You, or if you are a corporation, partnership, limited liability company or other business entity, each of your owners, will not only be required to personally guarantee your obligations under the Franchise Agreement but must also agree to be personally bound by, and personally liable for the breach of, every provision of the Franchise Agreement, including monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities. If you are a corporation, partnership, limited liability company or other business entity, and you, in turn, are owned by another business entity or entities, each owner of that business entity or those business entities must also

agree to be personally bound by, and personally liable for the breach of, every provision of the Franchise Agreement, including monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities. This "Guaranty and Assumption of Obligations" is attached to the Franchise Agreement, which is Exhibit A to this disclosure document.

Item 16

RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL

You may operate your Office only at the approved location. However, you are not limited by RE/MAX, LLC to listing or selling property or representing clients or customers within any defined geographic area. Subject to any restrictions or limitations placed upon you by state licensing laws and subject to best business practices, standards and guidelines from time to time issued by RE/MAX, LLC, you are free to deal with property and/or represent clients and customers wherever they are located. Similarly, other franchisees are free to deal with property and/or represent clients and customers that are located near you.

You will be expected to meet high standards of real estate service and professionalism reflective of the goodwill and respect enjoyed by the RE/MAX name and organization. These expectations can only be met by limiting your real estate services to market areas where you can serve customers and clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, community history, and the housing market. Accordingly, if you are asked to provide real estate services in areas in which you are unable to meet such requirements or elect not to provide service, you will be required to refer the request to the RE/MAX office for that area. (See Item 12.)

Your Office will be permitted to offer only the real estate brokerage and related services that RE/MAX, LLC requires or authorizes from time to time for RE/MAX offices. You will be required to offer all services that RE/MAX, LLC designates as required services. RE/MAX, LLC will have the unlimited right to change these required and authorized services from time to time.

If you operate your Office exclusively as a commercial real estate franchise, you will be required to sign the Commercial Office Addendum (Exhibit A-4) which will restrict you from offering or engaging in residential real estate brokerage services. Residential Property means real property on which is located, or intended to be located, residential structures containing 4 dwelling units or less.

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Item 17

RENEWAL, TERMINATION, TRANSFER, AND DISPUTE RESOLUTION

THE FRANCHISE RELATIONSHIP

This table lists certain important provisions of the franchise and related agreements. You should read these provisions in the agreements attached to this disclosure document.

Provision	Section in franchise or other agreement	Summary
a. Length of the franchise term	Subsection 2.A. of Franchise Agreement Section 9 of Team Office Amendment	5 years. However, to facilitate larger mergers or conversions, RE/MAX, LLC will require a franchise term of at least 6 years but not greater than 10 years. Additionally, to accommodate existing franchisees that acquire additional offices, RE/MAX, LLC may provide for a longer franchise term. The Team Office Amendment will terminate upon the transfer, termination, abandonment, or expiration of the Franchise Agreement unless earlier terminated pursuant to the terms of the Team Office Amendment.
b. Renewal or extension of the term	Subsection 2.E. of Franchise Agreement and Renewal Addendum Sections 2 and 10 of Team Office Amendment	If you meet the requirements for renewal, you may renew by executing the form of franchise agreement used at the time of renewal, which may have materially different terms and conditions than your original Franchise Agreement. The agreement you would sign if you are an existing franchisee and are renewing at this time is Exhibit A and either A-1 or A-2 attached. The renewal term is 5 years although you may be granted a longer term depending upon the renewal provisions in your expiring franchise agreement. If your expiring franchise agreement provides for a renewal term of not more than 5 years, you may be granted up to 10 years if you meet certain criteria as set forth in Subsection 2.E. of the Franchise Agreement. If you meet the requirements for renewal and you renew the franchise relationship, we may permit you to also renew the Team Office Amendment provided you meet the requirements for doing so. The agreement you would sign if you are an existing franchisee and are renewing the Team Office Amendment is attached as Exhibit A-5.

Provision	Section in franchise or other agreement	Summary
c. Requirements for franchisee to renew or extend	Subsection 2.E. of Franchise Agreement and Renewal Addenda Sections 2 and 10 of Team Office Amendment	You can renew the franchise relationship if: • you have complied with the terms of the Franchise Agreement; • you have exercised diligence in developing your Office during the term in a manner acceptable to us; • you sign a form authorizing RE/MAX, LLC to obtain a consumer report and conduct a credit and background check; • you provide us with a copy of your current financial statement; • you meet our then current subjective and objective standards for new franchisees; • you provide written notice of election to renew at least 6 months prior to the expiration of the Franchise Agreement; • you complete required educational courses; • you sign the then current form of Franchise Agreement, including the then current form of renewal addendum (both of which may have materially different and less favorable terms and conditions from your original contract) at least 90 days prior to the expiration of the Franchise Agreement; and • you pay the renewal fee (or if you are paying the renewal fee in 12 equal payments, then the first monthly payment) at least 90 days prior to the expiration of the Franchise Agreement. If you renew the Team Office Amendment, you will be required to pay the Team Office renewal fee and execute the form of amendment that RE/MAX, LLC is then using for the grant of rights to a Team Office.
d. Termination by franchisee	Not Applicable	
e. Termination by franchisor without cause	Not Applicable	

Provision	Section in franchise or other agreement	Summary
f. Termination by franchisor with cause	Section 13 of Franchise Agreement Section 9 of Team Office Amendment	RE/MAX, LLC can terminate the Franchise Agreement if you commit any of the violations listed in Section 13.
g. "Cause" defined—curable defaults	Subsections 13.C. and 13.D. of Franchise Agreement Section 9 of Team Office Amendment	You have 10 days to cure records and reporting requirement defaults as well as payment defaults (including default under promissory note). You have 30 days to cure Minimum Agent Count defaults, insurance requirement defaults, and other defaults not specifically listed in Section 13 of the Franchise Agreement or Section 9 of the Team Office Amendment.
h. "Cause" defined—non-curable defaults	Subsection 13.B. of Franchise Agreement	Non-curable defaults include: • failure to procure a location for the Office within 90 days; • failure to open the Office within 180 days; • failure to attend mandatory education; • abandonment or loss of right to occupy Office premises; • unapproved transfers; • bankruptcy; an assignment for the benefit of creditors or an appointment of a trustee or receiver; • conviction of a crime; • dishonest or unethical conduct; • suspension or revocation of real estate license; • failure to timely comply with a notice of noncompliance from any federal, state or local agency; • violation of anti-terrorism laws; • violation of the US Foreign Corrupt Practices Act or any law of similar effect or nature; • misrepresentation on application or in financial information; • failure to appoint a manager or dispose of an ownership interest in event of your or a principal

Provision	Section in franchise or other agreement	Summary
		owner's death, incompetency, or permanent disability; • directly or indirectly operating, managing, owning, having an interest in or becoming affiliated with (1) any non-RE/MAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by RE/MAX offices, RE/MAX, LLC, or any of our affiliates; • 3 or more defaults within any 12-consecutive month time period (regardless of whether the defaults happen at the same time or at different times and even if cured); or • failure to timely cure a default of any other franchise or other agreement between you and RE/MAX, LLC or any of its affiliates.
i. Franchisee's obligations on termination/non-renewal	Subsection 6.K. and Section 14 of Franchise Agreement	Obligations include payment of lost future revenue and outstanding amounts, complete de-identification and return of confidential information.
j. Assignment of contract by franchisor	Subsection 12.A. of Franchise Agreement	No restriction on RE/MAX, LLC's right to assign.
k. "Transfer" by franchisee—defined	Subsection 12.B. of Franchise Agreement and Transfer Addendum	Includes any assignment, transfer or encumbrance of Franchise Agreement or assets or ownership interest.
l. Franchisor's approval of transfer by franchisee	Subsection 12.B. of Franchise Agreement and Transfer Addendum	RE/MAX, LLC has the right to approve all transfers; no transfer without RE/MAX, LLC's prior written approval.
m. Conditions for franchisor approval of transfer	Subsections 8.E., 12.C., 12.D. of Franchise Agreement and	RE/MAX, LLC will not unreasonably withhold approval of transfers. RE/MAX, LLC may require that any or all of the following conditions be met for

Provision	Section in franchise or other agreement	Summary
	Transfer Addendum	transfers of controlling interests in you and transfers of Franchise Agreement or assets: • you have complied with Franchise Agreement; • you pay all amounts due including the entire unpaid balance of any promissory note; • you submit the relevant documents that we require, including purchase and sale agreement; • you submit transferee(s) financial statements; • transferee(s) meet RE/MAX, LLC's subjective and objective standards for new franchisees; • transferee(s) sign a form authorizing RE/MAX, LLC to obtain a consumer report and conduct a credit and background check; • transferee(s) are qualified individual(s) and complete education; • lease for Office is assigned, and if required, the landlord consents to the assignment of the lease to the transferee(s); • you pay us a transfer fee equal to $2,500 and any amounts deemed necessary by us to cover any additional costs such as administrative and legal expenses; • you and your owners sign a transfer agreement and full general release in a form approved by us; • transferee(s) sign then current form of Franchise Agreement, Transfer Addendum, Guaranty, and any other required documents, and • 3-year extended reporting period endorsement on the errors and omissions insurance has been purchased.
n. Franchisor's right of first refusal to acquire franchisee's business	Not Applicable	
o. Franchisor's option to purchase franchisee's business	Not Applicable	

Provision	Section in franchise or other agreement	Summary
p. Death or disability of franchisee	Subsection 12.E. of Franchise Agreement	Upon your or a principal owner's death or permanent disability, your or such owner's interest must be sold or transferred to an approved person within 6 months, or with 60 days prior written notice, the Office may be closed if any outstanding fees have been paid in full.
q. Non-competition covenants during the term of the franchise	Subsection 5.F. of Franchise Agreement	Neither you (nor if you are an entity, your owners), nor your spouse or domestic partner, nor your Sales Associates (including, but not limited to, your manager or designated or managing broker of record), may have any ownership interest in, or perform services for, any other real estate service business or other competitive business anywhere.
r. Non-competition covenants after the franchise is terminated or expires	Subsection 14.J. of Franchise Agreement	Upon abandonment of the Office, termination for cause, expiration of the Franchise Agreement without proper renewal after having provided notice of intent to renew, or the non-renewal of the Franchise Agreement after failing to provide notice of intent to renew as required by the Franchise Agreement, for a period of 1 year, neither you, nor if you are an entity, your owners, officers, or guarantors, or any of your or their spouses or domestic partners, may operate, manage, own or have an interest in any (i) existing or newly created real estate brokerage business that is a licensee, franchisee or affiliate of any franchising organization or non-franchised network including but not limited to a virtual brokerage that competes with RE/MAX, LLC; (ii) any franchising organization or non-franchised business of 2 or more offices that competes with RE/MAX, LLC; or (iii) a virtual brokerage whose products or services compete with the products or services offered by RE/MAX offices or RE/MAX, LLC, nor may you sell the assets of the office to a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual brokerage business whose products or services compete with the products and services offered by RE/MAX offices or RE/MAX, LLC. You will not be restricted from affiliation solely as a real estate agent with a franchisee of any franchising organization or non-franchised network. However, for

Provision	Section in franchise or other agreement	Summary
		a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal, you and your Owners, officers and guarantors, as well as your and their spouses and domestic partners, will be restricted from affiliating with a virtual brokerage in which you receive a revenue stream or are soliciting or have solicited your current or former Sales Associates to affiliate with such virtual brokerage.
s. Modification of the agreement	Subsections 6.B., 6.C., 6.D., 8.B., 8.L. and 15.M. of Franchise Agreement	No modifications to the Franchise Agreement unless in writing and signed by all parties to the Franchise Agreement. Office Materials and system standards are subject to change at the discretion of RE/MAX, LLC to the extent necessary to protect the RE/MAX Marks and goodwill.
t. Integration/merger clause	Subsection 15.Y. of Franchise Agreement	Nothing in the Franchise Agreement is intended to disclaim anything contained in this disclosure document. The Franchise Agreement (including the Office Materials) supersedes any previous agreements and contains the entire agreement (subject to state law). No other representations, understandings or promises are binding.
u. Dispute resolution by arbitration or mediation	Not Applicable	
v. Choice of forum	Subsection 15.K. of Franchise Agreement	Litigation must be in Colorado (subject to state law).
w. Choice of law	Subsection 15.K. of Franchise Agreement	Colorado law applies (subject to state law).

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Item 18

PUBLIC FIGURES

RE/MAX, LLC does not use any public figure to promote the RE/MAX office franchise.

Item 19

FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to provide information about the actual or potential financial performance of its franchised and/or franchisor-owned outlets, if there is a reasonable basis for the information, and if the information is included in the disclosure document. Financial performance information that differs from that included in Item 19 may be given only if: (1) a franchisor provides the actual records of an existing RE/MAX® office you are considering buying; or (2) a franchisor supplements the information provided in this Item 19, for example, by providing information about possible performance at a particular location or under particular circumstances.

We do not make any representations about a franchisee's future financial performance or the past financial performance of company-owned or franchised outlets. We also do not authorize our employees or representatives to make any such representations either orally or in writing. If you are purchasing an existing RE/MAX® office, however, we may provide you with the actual records of that outlet. If you receive any other financial performance information or projections of your future income, you should report it to the franchisor's management by contacting Josh Bolgren, Senior Vice President, Franchise Operations, RE/MAX, LLC, 5075 South Syracuse Street, Denver, Colorado, 80237-2712, (303) 770-5531, the Federal Trade Commission, and the appropriate state regulatory agencies.

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Item 20

OUTLETS AND FRANCHISEE INFORMATION[1, 2]

RE/MAX, LLC

Table No. 1

Systemwide Outlet Summary
For Years 2020 to 2022

Column 1 Outlet Type	Column 2 Year	Column 3 Outlets at the Start of the Year	Column 4 Outlets at the End of the Year	Column 5 Net Change
Franchised	2020	3736	3623	-113
	2021	3623	3546	-77
	2022	3546	3477	-69
Company-Owned	2020	0	0	0
	2021	0	0	0
	2022	0	0	0
Total Outlets	2020	3736	3623	-113
	2021	3623	3546	-77
	2022	3546	3477	-69

[1] These numbers are reflective of U.S. offices only.
[2] Team Offices are reflected as franchised outlets in Item 20. As of December 31, 2022, about 8.3% of all franchised outlets were Team Offices.

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Table No. 2

Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Alabama	2020	0
	2021	2
	2022	1
Alaska	2020	0
	2021	0
	2022	0
Arizona	2020	4
	2021	13[1]
	2022	0
Arkansas	2020	0
	2021	0
	2022	0
California	2020	17
	2021	8
	2022	12
Colorado	2020	2
	2021	4
	2022	4
Connecticut	2020	0
	2021	0
	2022	1
Delaware	2020	1
	2021	0
	2022	1
District of Columbia	2020	0
	2021	0
	2022	0
Florida	2020	22
	2021	11
	2022	15
Georgia	2020	2
	2021	1
	2022	7
Hawaii	2020	2
	2021	0
	2022	2
Idaho	2020	1
	2021	0
	2022	0

Table No. 2

Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Illinois	2020	4
	2021	15
	2022	2
Indiana	2020	1
	2021	3
	2022	1
Iowa	2020	1
	2021	2
	2022	1
Kansas	2020	0
	2021	0
	2022	1
Kentucky	2020	2
	2021	3
	2022	5
Louisiana	2020	1
	2021	1
	2022	1
Maine	2020	0
	2021	0
	2022	0
Maryland	2020	1
	2021	0
	2022	0
Massachusetts	2020	10
	2021	6
	2022	2
Michigan	2020	2
	2021	0
	2022	1
Minnesota	2020	0
	2021	6
	2022	0
Mississippi	2020	1
	2021	4
	2022	0
Missouri	2020	2
	2021	2
	2022	0

Table No. 2

Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Montana	2020	0
	2021	1
	2022	0
Nebraska	2020	0
	2021	0
	2022	1
Nevada	2020	2
	2021	3
	2022	0
New Hampshire	2020	0
	2021	1
	2022	3
New Jersey	2020	4
	2021	3
	2022	3
New Mexico	2020	1
	2021	0
	2022	0
New York	2020	4
	2021	0
	2022	1
North Carolina	2020	6
	2021	2
	2022	3
North Dakota	2020	0
	2021	0
	2022	0
Ohio	2020	4
	2021	5
	2022	1
Oklahoma	2020	1
	2021	2
	2022	0
Oregon	2020	7
	2021	9
	2022	11
Pennsylvania	2020	10
	2021	1
	2022	2

Table No. 2

Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Rhode Island	2020	1
	2021	0
	2022	0
South Carolina	2020	1
	2021	2
	2022	0
South Dakota	2020	0
	2021	0
	2022	0
Tennessee	2020	0
	2021	3
	2022	3
Texas	2020	10
	2021	14
	2022	4
Utah	2020	1
	2021	1
	2022	0
Vermont	2020	0
	2021	0
	2022	0
Virginia	2020	0
	2021	1
	2022	7
Washington	2020	2
	2021	6
	2022	11
West Virginia	2020	1
	2021	0
	2022	0
Wisconsin	2020	4
	2021	8
	2022	0
Wyoming	2020	0
	2021	1
	2022	0
Guam	2020	0
	2021	0
	2022	0

Table No. 2

Transfers of Outlets from Franchisees to New Owners
(Other than the Franchisor)
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Number of Transfers
Puerto Rico	2020	0
	2021	0
	2022	0
U.S. Virgin Islands	2020	0
	2021	0
	2022	0
Total	2020	135
	2021	144
	2022	107

[1] In February 2021, a franchise in Arizona was transferred; the same franchise was transferred again in August 2021.

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Table No. 3

Status of Franchised Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non-renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Alabama	2020	59	1	0	0	0	0	60
	2021	60	1	0	2	0	4	56
	2022	56	2	0	2	0	1	55
Alaska	2020	10	0	0	1	0	0	9
	2021	9	0	0	1	0	0	8
	2022	8	0	0	0	0	1	7
Arizona	2020	56	6	1	2	0	7	53
	2021	53	5	0	1	0	2	54
	2022	54	4	4	2	0	2	50
Arkansas	2020	25	1	0	1	0	1	24
	2021	24	0	0	0	0	2	22
	2022	22	1	0	1	0	0	22
California	2020	365	28	7	17	0	22	345
	2021	345	16	2	5	0	15	337
	2022	337	10	12	9	0	8	318
Colorado	2020	112	3	1	3	0	1	108
	2021	108	2	0	1	0	2	105
	2022	105	0	0	2	0	3	100
Connecticut	2020	35	1	2	1	0	0	33
	2021	33	0	0	0	0	0	33
	2022	33	2	0	1	0	1	33
Delaware	2020	22	2	0	1	0	1	21
	2021	21	0	0	1	0	0	20
	2022	20	2	1	1	0	0	20
District of Columbia	2020	5	0	0	1	0	0	4
	2021	4	0	0	0	0	0	4
	2022	4	1	0	0	0	0	5
Florida	2020	291	14	4	9	0	22	264
	2021	264	23	4	13	0	19	252
	2022	252	15	5	5	0	5	252
Georgia	2020	94	3	0	1	0	4	91
	2021	91	6	1	3	0	3	88
	2022	88	8	3	3	0	3	87
Hawaii	2020	14	0	0	1	0	0	13
	2021	13	1	1	0	0	0	13
	2022	13	0	0	0	0	0	13
Idaho	2020	16	0	0	0	0	0	16
	2021	16	3	0	0	0	0	19
	2022	19	0	0	2	0	0	17

Table No. 3

Status of Franchised Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non-renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Illinois	2020	149	9	4	6	0	2	150
	2021	150	9	0	4	0	7	152
	2022	152	8	1	7	0	1	151
Indiana	2020	85	0	0	2	0	4	79
	2021	79	4	0	6	0	2	73
	2022	73	3	2	2	0	1	71
Iowa	2020	63	5	0	0	0	2	67
	2021	67	6	0	0	0	0	72
	2022	72	7	1	0	0	3	75
Kansas	2020	21	2	0	0	0	3	19
	2021	19	2	0	1	0	4	17
	2022	17	3	0	0	0	1	19
Kentucky	2020	54	1	0	0	0	3	51
	2021	51	6	0	0	0	3	53
	2022	53	5	0	0	0	4	54
Louisiana	2020	36	3	0	1	0	2	36
	2021	36	0	0	2	0	0	34
	2022	34	2	0	0	0	0	36
Maine	2020	22	1	0	0	0	3	20
	2021	20	1	0	0	0	1	20
	2022	20	2	0	0	0	0	22
Maryland	2020	77	6	0	4	0	1	79
	2021	79	3	0	2	0	2	77
	2022	77	2	0	4	0	1	74
Massachusetts	2020	102	3	0	6	0	2	97
	2021	97	4	2	5	0	2	92
	2022	92	7	0	7	0	1	91
Michigan	2020	140	4	0	0	0	3	142
	2021	142	3	1	1	0	6	141
	2022	141	3	3	0	0	3	138
Minnesota	2020	115	7	0	1	0	2	119
	2021	119	2	0	3	0	3	115
	2022	115	4	0	3	0	1	115
Mississippi	2020	21	0	0	0	0	0	21
	2021	21	1	0	0	0	1	23
	2022	23	0	0	0	0	0	23
Missouri	2020	85	2	0	2	0	3	82
	2021	82	4	0	4	0	0	81
	2022	81	3	1	1	0	0	82

Table No. 3

Status of Franchised Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non-renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Montana	2020	16	0	0	0	0	0	16
	2021	16	0	0	0	0	0	16
	2022	16	0	0	0	0	0	16
Nebraska	2020	13	0	0	0	0	1	12
	2021	12	0	0	0	0	0	12
	2022	12	0	0	0	0	1	11
Nevada	2020	30	1	1	1	0	0	29
	2021	29	4	0	1	0	1	31
	2022	31	0	0	1	0	1	29
New Hampshire	2020	33	1	0	0	0	1	33
	2021	33	1	0	0	0	0	33
	2022	33	1	0	1	0	1	32
New Jersey	2020	179	7	2	5	0	2	177
	2021	177	6	6	11	0	2	167
	2022	167	5	0	4	0	3	165
New Mexico	2020	28	1	1	0	0	4	24
	2021	24	0	0	0	0	0	23
	2022	23	1	0	1	0	2	21
New York	2020	70	4	1	0	0	4	69
	2021	69	3	1	1	0	2	68
	2022	68	7	0	3	0	2	70
North Carolina	2020	115	5	1	4	0	8	106
	2021	106	8	1	2	0	5	104
	2022	104	4	0	4	0	4	100
North Dakota	2020	10	0	0	0	0	0	10
	2021	10	0	0	0	0	0	10
	2022	10	0	0	0	0	0	10
Ohio	2020	147	11	0	1	0	7	148
	2021	148	5	1	6	0	3	144
	2022	144	9	2	6	0	0	145
Oklahoma	2020	33	2	0	0	0	0	35
	2021	35	2	0	1	0	0	36
	2022	36	0	0	0	0	2	34
Oregon	2020	46	0	0	1	0	4	41
	2021	41	3	1	0	0	0	44
	2022	44	5	3	2	0	2	42
Pennsylvania	2020	170	15	3	7	0	5	168
	2021	168	11	1	2	0	3	171
	2022	171	8	2	7	0	4	166

Table No. 3

Status of Franchised Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non-renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Rhode Island	2020	20	2	0	0	0	0	22
	2021	22	2	0	0	0	0	24
	2022	24	3	0	0	0	0	27
South Carolina	2020	49	3	0	1	0	1	49
	2021	49	4	1	1	0	0	50
	2022	50	5	0	1	0	2	52
South Dakota	2020	6	0	0	1	0	0	5
	2021	5	0	0	0	0	0	5
	2022	5	0	0	0	0	0	5
Tennessee	2020	74	2	5	1	0	3	67
	2021	67	1	0	2	0	2	64
	2022	64	1	1	1	0	1	62
Texas	2020	267	15	3	12	0	15	256
	2021	256	17	2	11	0	6	251
	2022	251	15	10	13	0	8	235
Utah	2020	23	0	0	1	0	0	22
	2021	22	0	0	1	0	3	19
	2022	19	2	1	1	0	1	18
Vermont	2020	10	0	0	0	0	0	10
	2021	10	1	0	0	0	0	11
	2022	11	1	0	0	0	0	12
Virginia	2020	107	6	0	6	0	4	100
	2021	100	1	2	5	0	4	90
	2022	90	4	6	3	0	1	84
Washington	2020	77	8	0	1	0	5	79
	2021	79	3	2	0	0	0	79
	2022	79	4	0	2	0	6	75
West Virginia	2020	17	0	0	3	0	0	14
	2021	14	2	2	0	0	0	14
	2022	14	0	0	0	0	0	14
Wisconsin	2020	100	7	0	3	0	0	104
	2021	104	3	0	2	0	4	96
	2022	96	6	0	3	0	0	99
Wyoming	2020	10	0	0	0	0	0	10
	2021	10	1	0	0	0	0	11
	2022	11	0	1	1	0	1	8
Guam	2020	3	1	0	0	0	0	4
	2021	4	0	0	0	0	0	4
	2022	4	0	0	0	0	0	4

Table No. 3

Status of Franchised Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Terminations	Column 6 Non-renewals	Column 7 Reacquired by Franchisor	Column 8 Ceased Operations - Other Reasons	Column 9 Outlets at the End of the Year
Puerto Rico	2020	5	0	0	0	0	0	5
	2021	5	0	0	0	0	0	5
	2022	5	5	0	1	0	1	8
U.S. Virgin Islands	2020	4	1	0	0	0	0	5
	2021	5	0	2	0	0	0	3
	2022	3	0	0	0	0	0	3
Total	2020	3736	194	36	108	0	152	3623
	2021	3623	180	31	101	0	115	3546
	2022	3546	180	59	107	0	83	3477

* If multiple events occurred affecting an outlet, this table shows the event that occurred last in time.

** Some totals may not reconcile with other numbers in Table 3 because postings for some events may overlap fiscal years and methods of data collection and postings may be updated or revised.

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Table No. 4

Status of Company-Owned Outlets
For Years 2020 to 2022

Column 1 State	Column 2 Year	Column 3 Outlets at Start of Year	Column 4 Outlets Opened	Column 5 Outlets Reacquired from Franchisees	Column 6 Outlets Closed	Column 7 Outlets Sold to Franchisees	Column 8 Outlets at the End of the Year
All States	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
Total	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0

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Table No. 5

Projected Openings as of December 31, 2022[1]

Column 1 State	Column 2 Franchise Agreements Signed but Outlet Not Opened	Column 3 Projected New Franchised Outlets in the Next Fiscal Year	Column 4 Projected New Company-Owned Outlets in the Next Fiscal Year
Alabama	1	3	0
Alaska	0	0	0
Arizona	5	2	0
Arkansas	0	3	0
California	2	9	0
Colorado	4	2	0
Connecticut	2	2	0
Delaware	1	1	0
District of Columbia	0	0	0
Florida	8	13	0
Georgia	2	3	0
Hawaii	0	0	0
Idaho	0	1	0
Illinois	5	3	0
Indiana	0	2	0
Iowa	5	2	0
Kansas	1	3	0
Kentucky	0	1	0
Louisiana	0	3	0
Maine	1	1	0
Maryland	5	2	0
Massachusetts	4	3	0
Michigan	7	10	0
Minnesota	0	2	0
Mississippi	1	3	0
Missouri	1	5	0
Montana	0	2	0
Nebraska	0	2	0
Nevada	1	2	0
New Hampshire	0	1	0
New Jersey	3	3	0
New Mexico	0	1	0
New York	6	4	0
North Carolina	3	3	0
North Dakota	0	0	0
Ohio	9	3	0
Oklahoma	1	3	0
Oregon	0	2	0
Pennsylvania	2	4	0

Table No. 5

Projected Openings as of December 31, 2022[1]

Column 1 State	Column 2 Franchise Agreements Signed but Outlet Not Opened	Column 3 Projected New Franchised Outlets in the Next Fiscal Year	Column 4 Projected New Company-Owned Outlets in the Next Fiscal Year
Rhode Island	0	2	0
South Carolina	0	2	0
South Dakota	0	0	0
Tennessee	0	2	0
Texas	10	4	0
Utah	2	2	0
Vermont	0	1	0
Virginia	3	3	0
Washington	1	4	0
West Virginia	2	1	0
Wisconsin	1	2	0
Wyoming	0	1	0
Guam	0	1	0
Puerto Rico	0	3	0
U.S. Virgin Islands	0	0	0
Total	99	137	0

[1]This is an estimate only and should not be relied upon in any way.

Exhibit D lists the names of all current franchisees and the addresses and telephone numbers of their outlets as of December 31, 2022.

Exhibit E lists the name, city and state, and the current business telephone number (or, if unknown, the last known telephone number) of every franchisee in the United States who had an outlet terminated, canceled, not renewed, or otherwise voluntarily or involuntarily ceased to do business under the franchise agreement during our most recently completed fiscal year or who has not communicated with us within 10 weeks of the Issuance Date of this disclosure document. If you buy this franchise, your contact information may be disclosed to other buyers when you leave the franchise system.

In some instances, current and former franchisees sign provisions restricting their ability to speak openly about their experience with RE/MAX, LLC. You may wish to speak with current and former franchisees, but be aware that not all such franchisees will be able to communicate with you.

There is one trademark-specific franchisee organization associated with the franchise system being offered which RE/MAX, LLC has created, sponsored or endorsed:

The Broker Leadership Council. The Broker Leadership Council does not have its own address, telephone number, email address or web address. However, it may be contacted via its liaison, Nick Bailey, President and Chief Executive Officer, RE/MAX, LLC, 5075 South Syracuse Street, Denver, Colorado 80237-2712; (303) 770-5531; nick@remax.com.

As of the Issuance Date of this disclosure document, there are no other trademark-specific franchisee organizations that were created, sponsored or endorsed by RE/MAX, LLC.

The following independent franchisee organizations have asked to be included in the disclosure document: None.

Item 21

FINANCIAL STATEMENTS

Attached to this disclosure document as Exhibit C are the audited consolidated balance sheets of RE/MAX, LLC and subsidiaries as of December 31, 2022 and 2021, and the related consolidated statements of income (loss), comprehensive income (loss), member's equity, and cash flows for each of the years in the three-year period ended December 31, 2022; and unaudited balance sheet as of February 28, 2023 and related unaudited statement of loss for the two months ended February 28, 2023.

Item 22

CONTRACTS

The following agreements are exhibits attached to this disclosure document:

Exhibit A	Franchise Agreement (including the Ownership and Management Information forms, Essential ICA Provisions, and Guaranty and Assumption of Obligations)
Exhibit A-1	Form of Renewal Addendum – Address Only
Exhibit A-2	Form of Renewal Addendum – Half-Mile Protected Area
Exhibit A-3	Form of Transfer Addendum
Exhibit A-4	Form of Commercial Office Addendum
Exhibit A-5	Form of Team Office Amendment
Exhibit A-6	Form of MAX/Center® User Agreement
Exhibit A-7	Form of RE/MAX Gold Plan Letter Addendum
Exhibit A-8	Form of Recurring Payment Withdrawal Authorization
Exhibit A-9	Form of RE/MAX University Terms of Use
Exhibit A-10	Form of kvCORE Franchisee License Agreement
Exhibit A-11	Form of First App Terms of Service
Exhibit A-12	Form of Megaphone by RE/MAX Terms of Use
Exhibit B-1	Form of Promissory Note 1 (Initial Franchise Fee)
Exhibit B-2	Form of Promissory Note 2 (Renewal Franchise Fee)
Exhibit B-3	Form of Promissory Note 3 (Conversion)
Exhibit B-4	Form of Promissory Note 4 (Acquisition or Growth-Related Expenses)

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Item 23

RECEIPTS

The last two pages of this disclosure document are identical pages acknowledging receipt of this entire disclosure document (including the exhibits). Make sure that you indicate the franchise seller(s) with whom you had substantive discussions about this franchise. Please sign and return to us one copy; please keep the other copy along with this disclosure document.

EXHIBIT A

FRANCHISE AGREEMENT

RE/MAX, LLC

FRANCHISE AGREEMENT

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EXHIBIT B – ESSENTIAL ICA PROVISIONS

EXHIBIT C – GUARANTY AND ASSUMPTION OF OBLIGATIONS

RE/MAX, LLC
FRANCHISE AGREEMENT

This Franchise Agreement (this "***Agreement***") is effective as of _____, 20____ (the "***Agreement Date***"). The parties to this Agreement are you, _____ as Franchise Owner, us, RE/MAX, LLC, a Delaware limited liability company and, if you are a partnership, corporation, limited liability company or other business entity, your "Owners" (defined below). This Agreement is for a RE/MAX® real estate services office to be located at: _____ [subject to approval by RE/MAX, LLC] (the "***Premises***") and operated under the trade name _____ [subject to approval by RE/MAX, LLC].

1. **INTRODUCTION**.

This Agreement has been written in an informal style in order to make it more easily readable and to be sure that you become thoroughly familiar with all of the important rights and obligations this Agreement covers before you sign it. In this Agreement, we refer to RE/MAX, LLC, as "***we***," "***us,"*** or ***"RE/MAX, LLC."*** We refer to each franchisee who signs this Agreement as "***you***," "***Franchise Owner,***" or "***Franchisee***." We refer to as related parties ("***Related Parties***") any entity that directly or indirectly is controlled by or under common control with RE/MAX, LLC. If you are presently a corporation, partnership, limited liability company, or other business entity (collectively "***Business Entity***"), or if you, as an individual or individuals, make a subsequent assignment or transfer of this Agreement to a Business Entity under Section 12 of this Agreement, you will notice certain provisions that are applicable to the individual owner(s) of the Business Entity. Depending on the type of Business Entity, these individual owners would be the shareholder(s), partner(s), member(s), or other individuals who have a legal or equitable ownership interest in, or who otherwise have the right to control, the Business Entity. We have relied on the qualifications, business skill, financial capability and personal character of these individual owners in entering into this Agreement with, or in permitting such assignment or transfer to, the Business Entity. These individual owners will be referred to in this Agreement as "***Owners***." If you are a Business Entity that is owned, in whole or in part, by one or more other Business Entities (each a "***Parent Entity***"), reference to Owners in this Agreement also means the individual or individuals who own or who otherwise have a legal right to control, any Parent Entity.

Through the expenditure of considerable time, effort and money, we have devised and promoted for the benefit of RE/MAX subfranchisors and franchisees (collectively "***RE/MAX Affiliates***") a system (the "***System***" or "***RE/MAX System***") for the establishment of offices ("***RE/MAX office or offices***") offering high quality real estate services under the name "RE/MAX®," the RE/MAX Balloon, branded property sign designs and certain other service marks, trademarks, trade dress and other commercial symbols, as RE/MAX, LLC has developed or may develop, acquire, or license for RE/MAX Affiliates' use from time to time (the "***RE/MAX Marks***").

These high-quality real estate services are provided under the RE/MAX Marks through a network of RE/MAX franchisees and their affiliated independent contractors (the ***"RE/MAX Network"***). The RE/MAX System contains both mandatory elements and recommended practices that exist as a resource for you to control the manner and means of your independently owned and operated franchise business. Specifically, in addition to compliance with all of the terms of this Agreement, you must strictly adhere to the mandatory elements of the System. The mandatory elements of the System are set forth in the most current edition of *RE/MAX Brand Identity: Trademark and Graphic Standards* or its successor, which is designed to protect the RE/MAX Marks, the goodwill they reflect, and the reputation of the RE/MAX Network and which may be amended from time to time (the "***Brand Standards Manual***"*).*

The elements of the System include, but are not limited to:

(1) Use and promotion of the RE/MAX Marks;

(2) Distinctive sales and promotional materials;

(3) Access to technology;

(4) Standardized supplies and other materials used in RE/MAX offices;

(5) Centralized advertising, promotional and referral services;

(6) Recommended procedures for RE/MAX offices to provide efficient, high quality and courteous services to the public; and

(7) A high commission concept.

RE/MAX, LLC's core business is conducting and administering a franchise program, and we own the right to franchise the operation of RE/MAX offices under the RE/MAX Marks and the System.

This Agreement is being presented to you because you have expressed interest in obtaining a franchise to operate a RE/MAX office. In signing this Agreement, you acknowledge your understanding of the importance of our high standards of quality and service and the need to operate your RE/MAX office in conformity with our standards and specifications. You represent to us, as an inducement to our entering into this Agreement with you, that there have been no misrepresentations to us, or material omissions, in this Agreement, in your application for the rights granted by this Agreement or in the financial and other information provided by you and your Owners.

2. **GRANT AND RENEWAL OF FRANCHISE**.

A. **GRANT AND TERM OF FRANCHISE**.

(1) Grant.

Subject to the provisions of this Agreement, we grant to you a franchise (the "***Franchise***"), and you undertake the obligation, to establish and own a single RE/MAX real estate office (the "***Office***"), and to operate the Office for the entire Term of the Agreement, using the distinguishing characteristics of the System to be operated only at the location and only under the trade name identified on the first page of this Agreement, both of which must be approved in advance by RE/MAX, LLC. You acknowledge and represent that you have contacted the appropriate state regulatory agencies to confirm the availability of the portion of the trade name that does not include the RE/MAX mark (the "***Non-RE/MAX Trade Name Terms***"). You acknowledge and agree that: (a) neither our approval, nor the approval of a state regulatory agency, of the Non-RE/MAX Trade Name Terms constitutes an assurance, representation or warranty of any kind, express or implied, that a prior user of the Non-RE/MAX Trade Name Terms does not exist or that a prior user will not assert rights in that name or those terms, and (b) you bear full responsibility for ensuring that the Non-RE/MAX Trade Name Terms do not infringe a third party's rights. If the location of the Premises has not been selected and approved as of the Agreement Date, and the parties cannot agree on a mutually acceptable location within 90 days of the Agreement Date, it will be deemed to be a failure of a material condition precedent entitling us to terminate this Agreement without refund of the initial franchise fee. You acknowledge and agree that our approval of the location of the Premises does not constitute an assurance, representation or warranty of any kind, express or implied, as to the suitability of the location for the Office or as to the profitability of a RE/MAX office operated at that location. You further acknowledge and agree that you have independently investigated the suitability of the location of the Office, and that RE/MAX, LLC will not be responsible if the Office fails to meet your expectations as to revenue or otherwise. You may only operate the Office for the purpose of providing Permitted Real Estate Service Activities as defined below; the Office may not be used to conduct another business or to generate revenue from any other activities, except with our prior written consent, which may be withheld in our sole discretion.

(2) Permitted Real Estate Services.

"***Permitted Real Estate Service Activities***," for purposes of this Agreement, means activities directly related to the business of listing, offering, selling, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. Permitted Real Estate Service Activities expressly excludes: (a) all non-real estate related activity; (b) the offering or performing of ancillary real estate services or activities, including without limitation, title insurance or searches, mortgage brokerage and mortgage origination, insurance or insurance-related services or products, escrow or appraisal

services and home inspection services; and (c) activities related to the business of listing, offering, selling, exchanging or managing virtual, metaverse or digital property or real estate ("***Digital Property***"), or any activities related to the auctioning, leasing or renting of Digital Property or representing sellers, purchasers, lessors, renters or users of Digital Property. Subject to the restrictions set forth in Subsection 5.F., you may perform these or other non-real estate related or ancillary services, and you may engage in businesses that offer such services, provided you:

a. Obtain RE/MAX, LLC's prior written consent;

b. Do not use the distinguishing characteristics of the System or the RE/MAX Marks in any manner in connection with such non-real estate related or ancillary services or businesses or in connection with any other services or businesses that are not Permitted Real Estate Service Activities;

c. Properly segregate the operations of any such services or businesses from the operation of the Office, which may also require you to form a separate legal entity, as we deem appropriate; and

d. Are in full compliance with all applicable federal, state and local laws, ordinances and regulations.

(3) Term.

The term of the Franchise will begin on the Agreement Date and continue for a period of 5 years, or longer if a greater number is written in the following box and initialed by the parties [ ] (the "***Term***"), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the RE/MAX Marks conferred by Section 4 of this Agreement.

B. **FULL-TERM PERFORMANCE**.

You specifically agree to operate the Office in accordance with the provisions of this Agreement, perform the obligations of this Agreement, and continuously exert your best efforts to promote and enhance the business of the Office for the Term.

C. **LOCATION OF OFFICE**.

(1) No Territorial Rights.

The Franchise granted by this Agreement gives you the right to operate a single RE/MAX real estate office only at the Premises, which you may not relocate without our prior written consent (which consent may be contingent on meeting certain conditions). Except as otherwise permitted by this Agreement, you agree that you will not operate or establish, or permit your Sales Associates (as defined in Subsection 6.I. below) to operate or establish, any Team Office, branch office, kiosk, or other extension of the Office from any other location whatsoever without our prior written consent. You further agree not to conduct, or permit anyone affiliated with the Office to conduct, any business or activity at the Premises other than the Permitted Real Estate Service Activities authorized by this Agreement. You expressly acknowledge and agree that absolutely no territorial rights or protections are afforded to you under this Agreement. You further expressly acknowledge and agree that RE/MAX, LLC or its Related Parties may operate, or grant a franchise or license to operate, at any location or in any medium whatsoever, including a location in close proximity to your Office, a RE/MAX office or other real estate brokerage office using any other trademark or service mark, even if such RE/MAX office or other office has an adverse impact on your business. You expressly waive any claims you may have that RE/MAX, LLC violated this Agreement, the implied covenant of good faith and fair dealing, or a law, statute, or regulation as a result of the location of your Office or of other RE/MAX (or other real estate brokerage) offices.

(2) Market Areas Served.

Although you are only granted the right to establish a single RE/MAX real estate office to be operated only at the Premises, neither you nor any other RE/MAX office is limited to listing, selling, or otherwise dealing with real property or representing clients or customers within any defined geographic area except as otherwise provided by applicable licensing laws and regulations. However, as a user of the RE/MAX Marks under the Limited License set out in Section 4, you are expected to meet high standards of real estate service and professionalism reflective of the goodwill and respect enjoyed by the RE/MAX brand and organization. These expectations may only be met by limiting your real estate services to market areas where you can serve customers and clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, community history and the housing market. Accordingly, you agree to refer all requests for real estate services in areas in which you are unable to meet such requirements or elect not to provide service, to the RE/MAX office for that area as provided in Subsection 8.I. of this Agreement.

D. **RESERVATION OF RIGHTS**.

Nothing contained in this Agreement shall be deemed, expressly or by implication, to restrict in any way the right of RE/MAX, LLC or any of its Related Parties, now or in the future, from engaging in any business activities whatsoever, without limitation as to location, medium or trade channels; and from using the RE/MAX Marks and other proprietary rights in their other business activities without limitation; and from selling or offering any products or services under the RE/MAX Marks, or under any other trademarks, service marks or trade dress, or through other trade channels. You acknowledge that RE/MAX, LLC retains all rights to establish or acquire, or authorize others to establish or acquire, additional real estate brokerage office locations or other operations without regard to proximity to the Premises and that such market development and expansion is an integral part of the marketing concept underlying RE/MAX, LLC's business. Nothing contained in this Agreement shall be deemed, expressly or by implication, to grant to you any type of exclusive or protected territory or any right to limit, control, or prevent RE/MAX, LLC's right to own, operate, franchise, or license or in any other manner authorize the location and operation of real estate brokerage or other businesses at any location or in any medium whatsoever. Moreover, nothing contained in this Agreement shall be deemed, expressly or by implication, to grant or extend to you a right of first refusal, option or any other right to purchase, acquire or open an additional RE/MAX franchise now or in the future. RE/MAX, LLC shall not be liable to you for any damages or loss of sales or profits (if any), based on actual or anticipated adverse consequences to you which may result from its continuing activities in the development of the System or other exercise of the rights reserved to it under this Agreement. However, in the event you purchase, acquire, or open one or more additional RE/MAX franchises in the future, each such franchise will be governed by a separate franchise agreement under a separate franchise term, which franchise agreement may have materially different and less favorable terms than this Agreement.

E. **RENEWAL OF FRANCHISE**.

You may, at your option, renew your franchise relationship for an additional period if you meet the following conditions:

(1) You have complied with all of the terms and conditions of this Agreement, including but not limited to meeting your Minimum Agent Count (as set forth in Section 7 below) throughout the Term;

(2) You have exercised diligent efforts to develop your Office to its full potential during the Term, in a manner acceptable to us;

(3) You and your Owners execute a form authorizing RE/MAX, LLC to obtain a consumer report and to conduct a credit and background check;

(4) You provide us with a copy of your current financial statement, including balance sheet and results of operations, reflecting gross sales and revenues;

(5) You and your Owners meet our then-current subjective and objective standards for new franchisees, including those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and professionalism;

(6) You have given us written notice of your election to renew your franchise relationship not less than 6 months nor more than 12 months prior to the end of the Term. If you fail to provide notice of your intentions regarding renewal within such time period, we will deem your failure to notify us as your decision not to renew. In such case, you understand and agree that the Franchise shall expire at the end of the Term. A failure to provide us with timely and accurate notice of your intentions regarding renewal is a material default under this Agreement, and RE/MAX, LLC may enforce its rights under this Agreement for such default;

(7) If required by us, you or one of your principal Owners shall complete one or more of the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Momentum 2.0 (or such other Momentum or recruiting program that we may designate; (ii) re-take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. Alternatively, RE/MAX, LLC may accept evidence that you have satisfied requirements equivalent to such courses or education;

(8) At least 90 days prior to the expiration of this Agreement, you execute the form of franchise agreement (including the renewal addendum and additional supplemental agreements then being used by us, including if applicable to you, the current form of Team Office Amendment) we are then customarily using to grant franchises for RE/MAX offices, which agreement and renewal addendum shall take effect on the day after this Agreement expires, and which will supersede this Agreement and may have materially different and less favorable terms than this Agreement, including without limitation, requirements to upgrade equipment and facilities, use new systems and procedures, pay higher fees, dues and marketing fund fees, and meet higher minimum agent counts; and

(9) At least 90 days prior to the expiration of the Agreement, you pay us a renewal fee equal to $ _____ (if paid in a lump sum) or $_____ (if paid in installments). If you pay in installments, you will be required to make 12 equal payments (by debit card or automatic withdrawal) with the first installment due immediately upon signing the renewal addendum, and the remaining installments due monthly thereafter.

Renewal of your franchise relationship will be conditioned on your and your Owners' continued compliance with all of the terms and conditions of this Agreement up to the date of expiration.

Renewal of your franchise relationship shall be for a 5-year period although under certain circumstances we may, in our sole discretion, allow you to renew for up to a 10-year period. Factors we will consider in determining whether to grant a longer renewal term include, but are not limited to: (a) whether you have fully complied with all conditions for renewal set forth above; (b) whether you have consistently paid in full and on a timely basis all fees, dues and other amounts owed under the Agreement throughout the Term; (c) whether you have a proven track record of participation in scheduled RE/MAX events such as annual conventions, Broker/Owner conferences, meetings and retreats, and educational courses and seminars; and (d) whether you have demonstrated a spirit of cooperation with us and within the RE/MAX Network that, in our sole discretion, merits consideration for a longer renewal term.

If you continue to operate the Office as a RE/MAX office after the end of the Term without proper renewal, you understand, acknowledge and agree that the Term has expired and that you will be deemed to be operating on a month-to-month holdover basis under the terms and conditions of the franchise agreement then being used by us for the grant of franchises within the state in which the Office is located; provided, however, that (i) in addition to all other fees that you must continue to pay to RE/MAX, LLC pursuant to the then-current franchise agreement we are using, you will be required to pay a $2,500 monthly holdover fee; and (ii) RE/MAX, LLC reserves the right to terminate at any time, and without cause, your right to continue to operate the Office during this holdover period, upon 10 days prior written notice to you. During the first 180 days of this month-to-month holdover period, you may terminate the relationship only upon 30 days prior written notice to RE/MAX, LLC. If you are still operating on a month-to-month holdover basis more than 180 days after the end of the Term, you may terminate the month-to-month

holdover relationship only upon 60 days prior written notice to RE/MAX, LLC. If you close the Office without providing RE/MAX, LLC with the required written notice then, in addition to all fees, dues, charges and other amounts owed by you as of the date you close the Office, you will be required to pay RE/MAX, LLC—as liquidated damages—an amount equal to the total of what you were billed for Monthly Ongoing Fees and Marketing Fund fees (as defined in Section 6) for the 2-month period immediately preceding the date that you closed the Office.

F. **TEAM OFFICES**.

We may grant you the right to establish one or more additional office locations ("***Team Offices***") in order to accommodate Sales Associates (as defined in Subsection 6.I. of this Agreement) who have a team of individuals assisting them and who need additional office space, provided that you are not then, or at any time thereafter prior to the opening of such Team Office, in default of any of your obligations arising under this Agreement and subject to the additional conditions set forth below:

(1) Factors Considered.

RE/MAX, LLC reserves the right to grant permission to establish a Team Office. Factors we will consider in determining whether to grant you the right to establish a Team Office include, without limitation, the location of the proposed Team Office, population growth and the overall market share enjoyed by RE/MAX in the area of the proposed Team Office and other market conditions that may affect the desirability of establishing a Team Office.

(2) Team Office Fees.

You must execute the then current form of Team Office Amendment and pay a Team Office Initial Fee (or if you are renewing a Team Office, a Team Office Renewal Fee), as well as a monthly ongoing Team Office Fee, as set forth in Subsection 6.E., for each Team Office you open or renew.

(3) Team Office Operations.

Each Team Office shall operate as a part of the Office (i.e., as a branch of the Office operating under and as a part of the same ownership as the Office), shall operate under the same name as the Office and in accordance with Team Office signage requirements set forth in the Brand Standards Manual, and, except as otherwise provided in this Agreement, shall comply with—and be subject in every respect to—all of the terms, conditions, provisions and restrictions of this Agreement as are applicable to the Office.

(4) No Obligation to Provide Same Services and Benefits.

You understand and acknowledge that we are not under any obligation to provide Team Offices any of the services and benefits made available to the Office although we may provide some services and benefits to Team Offices as we, in our sole discretion, deem appropriate. Each Team Office Amendment shall terminate upon transfer, Abandonment, termination or expiration of this Agreement.

(5) No Protected Area or Territorial Exclusivity.

Team Offices shall be "address only" locations and therefore shall have no protected area or territorial exclusivity whatsoever.

(6) Dedicated Facility.

Each Team Office shall be a dedicated RE/MAX facility of at least 600 square feet but no more than 1,500 square feet (RE/MAX, LLC may, in its sole discretion, allow a Team Office to have more than 1,500 square feet of office space).

G. **NO RIGHT TO ADDITIONAL OFFICES**.

Nothing contained in this Agreement shall be deemed, expressly or by implication, to grant or extend to you any right, option or preference to purchase, acquire or open an additional RE/MAX franchise or Team Office now or in the future.

3. **OPENING AND EQUIPPING OF OFFICE**.

A. **OFFICE OPENING.**

You agree to open and begin operating the Office within 180 calendar days from the Agreement Date. "Opened" means having an office with a minimum of 1,000 square feet (700 square feet if you are starting a new office in a low-density area), staffed by a full-time person, and equipped with furniture, a computer system, and other office equipment necessary to operate a RE/MAX office in conformity with our high standards of quality and service. Unless prohibited by a state or local ordinance, or the landlord of the Premises, you must also have one or more exterior office signs depicting the trade name identified on the first page of this Agreement, and compliant with the most current edition of the Brand Standards Manual in effect at the time you open the Office. You acknowledge and agree that you are responsible for assuring that the Office is constructed in compliance with all applicable laws, including without limitation, the Americans with Disabilities Act.

B. **CONTINUOUS OPERATION.**

You agree that you will operate the Office continuously during the Term, and that you will not voluntarily abandon, surrender, transfer control of or lose the right to occupy the Premises or fail to actively operate the Office under the RE/MAX System for a period in excess of 5 consecutive business days ("***Abandon***" or "***Abandonment***"), unless your failure to do so is caused by Force Majeure, as defined in Subsection 15.Z.

C. **SYSTEMS, PROGRAMS, AND PROCEDURES.**

To facilitate your reporting to us and to meet other communication requirements, you agree to implement all systems, programs and procedures that we establish from time to time. Such systems, programs and procedures may include, but are not limited to, communication systems, accounting programs, data management systems, brokerage back-office management software, and other systems designed to facilitate the flow of information relating to the System, the RE/MAX Network, or the business contemplated by this Agreement. Such requirements will only apply to facilitate communications between you and RE/MAX, LLC and its Related Parties and will not control or regulate the manner and means of your day-to-day operations.

(1) Requirements.

Specific systems, programs, and procedures you are required to implement throughout the Term include, but are not limited to, the following:

a. Computer System.

You must have and maintain a computer system that has capabilities compatible with all of our communications and data reporting requirements ("***Computer System***"). The computer hardware can be obtained from any source but must be Microsoft Windows or MacOS compatible, with a minimum amount of memory, and must meet certain other minimum standards and requirements that we establish as well as use certain software as we specify from time to time. We may modify specifications for any components of the Computer System and related hardware and/or software. You agree to upgrade or update such hardware and software throughout the Term as we specify and pay for the cost of implementing such systems, programs and procedures, including the cost of purchasing or leasing computer hardware and software that we require. You must also have electronic mail capability and high-speed Internet access. If you or someone you employ does not have the expertise, you must obtain a maintenance contract with a reputable organization for your Computer System and related equipment.

b. Antivirus Protection and Data Breach Notification.

You must protect your Computer System from viruses, malware, spyware, malicious code, communication disruptions, Internet access and content failures, and attacks by hackers and other unauthorized parties and you must take steps to secure your Computer System, maintain security and remain in compliance with privacy and data security laws and regulations (see also Subsection 8.C. of this Agreement). We require that you take steps to protect your Computer System from social engineering attacks that would compromise user passwords and that you establish best practices for password management. We also require that you install and continually update Microsoft Windows (patches, service packs, and upgrades), macOS (patches and upgrades), as well as anti-virus systems and firewalls. In the interest of protecting the RE/MAX brand, the RE/MAX Marks and the RE/MAX System, you must notify us immediately of any data or security incident or breach related to your Office, including any unauthorized access to your Computer System, and specify the extent to which personal information may have been compromised. You agree to fully cooperate with us with respect to any media statements and other items related to managing any such incident, including fact finding or mitigation/defense actions we deem advisable (see also Crisis Communications, Subsection 8.Q.). You also agree to keep us informed about the status of the incident or breach, including identifying all steps you take to remedy or resolve the matter.

c. Brokerage Back-Office Management Software System.

To facilitate your reporting to us, which includes providing data for each Sales Associate on a monthly basis, and to enhance the operation of your Office, you must use a brokerage back-office management software system that has capabilities compatible with RE/MAX, LLC's communications and data reporting requirements, which includes providing required data for each Sales Associate on a monthly basis. To be compatible, your computer must be able to run the most current version of Microsoft Edge, Safari, Firefox, or Google Chrome. You must also maintain current versions of the Microsoft Windows operating system, macOS, or such operating system as may be required by your brokerage back-office management software system provider. The software system that you choose must be able to record, track and monitor transactions and provide office accounting and bookkeeping (and be able to generally manage data relating to listings, sales, contract management, associate receivables, escrow and trust accounts, referrals and miscellaneous income).

d. MAX/Center®.

You must subscribe, and ensure that each Sales Associate (as defined in Subsection 6.I.) subscribes, to MAX/Center, a password-protected Extranet website which serves as an electronic communication website for the exchange of important RE/MAX information. The agreement for use of MAX/Center ("***MAX/Center User Agreement***"), which you and each of your Sales Associates must agree to, sets forth the terms and conditions relating to the use of MAX/Center. MAX/Center may include links to other services, websites, or resources, such as a marketing and advertising design and management tools (services that you can access through a link available on MAX/Center are not necessarily part of MAX/Center). Neither you nor any Sales Associate affiliated with your Office may use MAX/Center to send unsolicited bulk electronic messages. You agree not to block or blacklist any remax.net message. RE/MAX, LLC is not obligated to maintain MAX/Center—or the services offered through MAX/Center as of the Agreement Date—indefinitely and may discontinue it at any time without liability to you. You must also participate in any other Intranet or Extranet we may develop.

(2) Other Systems, Programs, and Procedures.

You must implement any other specific systems, programs or procedures as we may establish from time to time to enhance our communications with you. You agree that we may require that certain goods, services, supplies, fixtures, equipment, inventory, and computer hardware and software relating to the Office's establishment or operation be purchased directly and/or exclusively from us or from other suppliers

as we may designate from time to time, including but not limited to brokerage back-office management software, and you agree to adopt such goods, services, supplies, fixtures, equipment, and computer hardware and software within such time frame as we may specify, and as we deem necessary. Such requirements will only apply to facilitate communications between you and RE/MAX, LLC and its Related Parties and will not control or regulate the manner and means of your day to day operations. We reserve the right to modify or eliminate any systems, programs or procedures that we or our Related Parties may establish.

(3) Additional Tools and Resources.

a. RE/MAX University®.

RE/MAX, LLC developed RE/MAX University ("***RU***") as a way to deliver educational and motivational programming to RE/MAX Affiliates. With the exception of premium programming, such as accredited courses or recruiting programs, RE/MAX University programming is available free of charge via MAX/Center, which you can access via a computer, or some smart phones, mobile devices, and streaming media players. If you or the Sales Associates affiliated with your Office choose to use the RU platform, you and/or your Sales Associates will be required to agree to the RE/MAX University platform terms and conditions.

b. Agent Tools Platform.

RE/MAX, LLC has also developed an agent tools platform ("***Agent Tools Platform***"), which is an integrated suite of products that includes a customer relationship management tool, a content management system tool, and a lead routing tool. The Agent Tools Platform is designed to assist Sales Associates with managing customer contact and other related information and integrates with both office and Sales Associate websites. As of the Agreement Date, you may access the Agent Tools Platform at no additional charge although RE/MAX, LLC or a Related Party may charge for such access in the future. However, you will be charged to use third-party tools, services, and resources, and other third-party products and services (see below). If you or your Sales Associates choose to use the Agent Tools Platform, you and/or your Sales Associates will be required to agree to the then current Agent Tools Platform terms of use, which set forth the terms and conditions relating to the use of the Agent Tools Platform.

c. First® app.

RE/MAX, LLC also provides access to the First application ("***First app***"), a mobile application for real estate agents. The First app is available to you and to your Sales Associates for an additional yearly fee. If you or the Sales Associates affiliated with your Office choose to use the First app, you and/or your Sales Associates will be required to agree to the First app terms of service, which set forth the terms and conditions relating to the use of the First app.

d. Advertising Platform.

The Advertising, Social, and Print Marketing platform (the "***Advertising Platform***" or "***Megaphone***") is a tool that can help create a variety of different promotional materials such as social media posts, branded brochures and video advertising campaigns. Although neither you nor your Sales Associates are required to use the Advertising Platform, if you or your Sales Associates choose to do so, you and/or your Sales Associates will be charged for any purchases and you and your Sales Associates will be required to agree to the Megaphone terms of use which sets forth the terms and conditions relating to the use of the Advertising Platform.

e. RE/MAX Marketplace.

RE/MAX Marketplace ("***Marketplace***") is an online store for products and approved suppliers. Although neither you nor the Sales Associates affiliated with your Office are required to

use Marketplace, if you do, you will be charged for any purchases you make. You may also be required to agree to a Marketplace user agreement.

RE/MAX, LLC is not obligated to maintain any of the above referenced tools and resources—or the services offered through them—indefinitely and may discontinue them at any time without notice or liability to you.

4. **LIMITED LICENSE TO USE RE/MAX MARKS**.

A. **OWNERSHIP AND GOODWILL AND LIMITED LICENSE**.

Subject to all of the terms and conditions set forth herein, you are hereby granted a limited, non-exclusive license ("***Limited License***") to use the RE/MAX Marks, but only for the duration of this Agreement and only in connection with the operation of the Office and the Permitted Real Estate Service Activities specified in this Agreement (the "***Licensed Use***"). Your Limited License does not authorize you to use, and you agree not to use, or to permit any Sales Associate to use, the RE/MAX Marks in connection with the offering, providing, performance, sale, endorsement or promotion of any other services, products or businesses or in any other manner we have not expressly authorized in writing. Your Limited License does not give you the right to sublicense or to transfer (apart from an approved transfer under Section 12) your right to use the RE/MAX Marks or to allow any third party to use your Office trade name for any purpose whatsoever. You agree that if this Agreement is terminated, expires, abandoned, is transferred without our consent or approval, or is for any reason declared void or of no force or effect, this Limited License shall automatically terminate. You further agree that in the event of such a termination of this Limited License you will immediately cease all use of the RE/MAX Marks and promptly comply with all post-termination requirements of Section 14 of this Agreement.

(1) "RE/MAX" Required in d/b/a but Prohibited in Entity Name.

You are required to use the term "RE/MAX" as the first word in the trade name of the Office, and you must obtain any trade, fictitious or assumed name registrations as may be required under applicable law for, and to operate the Office only under, such trade, fictitious or assumed name. You agree not to use the term "RE/MAX" or any of the other RE/MAX Marks (or any variations or renditions similar to any of the RE/MAX Marks) in, or as part of, your formal corporate or legal name.

(2) Ownership of RE/MAX Marks and Goodwill.

You acknowledge and agree that: (i) RE/MAX, LLC is the exclusive owner of the RE/MAX Marks and that such marks are invaluable assets of RE/MAX, LLC; (ii) your license to use the RE/MAX Marks is derived solely from this Agreement and is limited to the Licensed Use that is otherwise in compliance with this Agreement; and (iii) all use of the RE/MAX Marks, and any goodwill established by such use, including, without limitation, the use of the term "RE/MAX" in the trade name you adopt for your Office, will inure exclusively to the benefit of RE/MAX, LLC, and that the same will automatically vest in and remain the exclusive property of RE/MAX, LLC. You further acknowledge and agree that under this Agreement you shall not acquire any right, ownership or other interests in or to: (i) the RE/MAX Marks, other than the Limited License granted herein, or (ii) the goodwill associated with the RE/MAX Marks.

(3) High Standards of Service and Professionalism Required.

You acknowledge and agree that the RE/MAX Marks embody and represent the goodwill of the RE/MAX organization and identify the RE/MAX Network as the source of the highest standards of quality real estate services and agent professionalism. You agree to ensure that the Permitted Real Estate Service Activities provided by you, and by all Sales Associates affiliated with your Office, adhere to such high standards in regard to all Permitted Real Estate Service Activities offered or provided under the RE/MAX Marks and in the name of your Office. Your Limited License extends only to use of the RE/MAX Marks in accordance with (i) all applicable standards, operating procedures, policies and guidelines that we prescribe—and from time to time amend—during the duration of this Agreement, including, without limitation, those set forth in the most current edition of the Brand Standards Manual and other publications, if any, dedicated to proper use of the RE/MAX Marks; and (ii) all applicable laws and regulations pertaining to advertising

and marketing, including, without limitation, federal and state laws pertaining to telemarketing (including the Telephone Consumer Protection Act), false advertising, unfair competition and unfair practices. Finally, while you control your marketing choices—subject to the mandatory elements set forth in the Brand Standards Manual and the limitations set forth in this Section 4—you agree to comply with, and ensure that all of your Sales Associates comply with, the business image and operating standards set forth in Section 8 of this Agreement. You understand and acknowledge that such business image and operating standards have been established to protect the goodwill of the RE/MAX organization, as embodied by the RE/MAX Marks, but do not, and are not intended to, govern the day-to-day operations of your Office.

(4) Sales Associates Not Licensed to Use RE/MAX Marks.

You acknowledge and agree that no one employed by your Office in any capacity or affiliated with your Office as a Sales Associate has or will be granted by you or RE/MAX, LLC any direct or independent right or license to use the RE/MAX Marks, but rather that their use of the RE/MAX Marks comes under and is subject to this Limited License. You agree to ensure that you and everyone employed by or affiliated with your Office who uses the RE/MAX Marks under this Limited License does so only in the name of your Office, in furtherance of the Permitted Real Estate Service Activities provided out of your Office, in a manner that is consistent with all applicable limitations, including without limitation, those set forth below.

(5) Extension of Limited License to Other/Future Marks.

All provisions of this Agreement applicable to the RE/MAX Marks will apply to any additional trademarks, service marks, commercial symbols, designs, art work and logos that RE/MAX, LLC may in the future authorize you to use.

B. **SPECIFIC LIMITATIONS ON LICENSE TO USE RE/MAX MARKS**.

Your Limited License to use the RE/MAX Marks is subject to various limitations that are designed to protect the RE/MAX Marks, the goodwill they reflect and the reputation of the RE/MAX Network. In addition to those set forth in the Brand Standards Manual, your use of the RE/MAX Marks must conform to the following requirements and limitations.

(1) Identity of Office, Address and Contact Information Required with RE/MAX Marks.

You agree that all uses of the RE/MAX Marks in all advertising of your services in any medium whatsoever, including but not limited to print, electronic media, social media, and Internet websites, will be accompanied by your Office name, Office address, phone number and prominently indicate that "Each Office is Independently Owned and Operated," and to ensure that your Sales Associates also accompany their uses of the RE/MAX Marks with such information and meet all other requirements of the Brand Standards Manual in their advertising and personal promotion efforts. More specifically, you agree not to use, and not to permit your Sales Associates to use, the RE/MAX Marks (a) in any manner that may mislead or deceive consumers in any way, including with respect to your Office location, the scope of the geographic area your Office serves or your relationship to us; or (b) other than for the promotion of the Permitted Real Estate Service Activities provided by your Office. Unless otherwise expressly permitted in the Brand Standards manual, you agree to refrain from sharing or linking any website, webpage or social media account in connection with which your Office name or the RE/MAX Marks are used with or to any website, webpage or social media account of a competitor of the RE/MAX Network or from promoting the name, image or business of any licensed real estate agent who is not a RE/MAX Affiliate.

(2) No Service Area Misrepresentations or Competing Services.

While you are not limited in the reach of your advertising to attract consumers to your Office for Permitted Real Estate Service Activities involving the properties in the local market areas your Office serves, you are not permitted to use the RE/MAX Marks in connection with competing or other businesses as described below or to hold yourself out: (i) as having the capacity to serve the real estate needs of consumers in distant market areas where neither you nor any of your Sales Associates can personally and directly provide

quality, competent services, such as on a state-wide, multi-state, national or international scale; or (ii) as a state-wide, multi-state, national or international provider of agent or office locator services or information; or (iii) as an operator, developer, owner, promoter or provider of consumer-to-agent or agent-to-agent referral services. The foregoing limitations shall not be interpreted or asserted to limit or inhibit in any way your ability to refer current or past clients and customers from within the market areas you or your Office serve, or friends and family members, to other RE/MAX Affiliates, irrespective of where those other RE/MAX Affiliates or their offices may be located and to condition such referrals on the payment of a referral fee.

a. Local Markets Served Personally and Directly.

Consistent with the foregoing, you agree to ensure that neither you nor your Office nor any of your Sales Associates engage in any advertising, or permit use of your Office name in directories or in any other manner, that offers, or infers the availability by or through your Office of, real estate services in a geographic area or market that is not served personally and directly by you or one of your Sales Associates or where your Office lacks the local market knowledge and familiarity necessary to provide informed, competent, high quality real estate services or that is too distant from your Office for you or any Sales Associate affiliated with your Office to personally and directly serve and satisfy the real estate service needs of buyers, sellers or renters.

b. No Office/Agent Locator Services or Private Referral Networks.

Consistent with your Limited License, neither you nor any of your Sales Associates are permitted to engage in the offering of or participate in the offering of RE/MAX office/agent locator services or private referral network services or any other prohibited service or activity described in the Brand Standards Manual. In addition, you agree not to engage in any other business or activity that does not conform to the high standards of the RE/MAX organization or that competes with or undermines free services offered to consumers or the RE/MAX Network by RE/MAX, LLC.

(3) Style of Use, Relative Prominence in d/b/a.

You agree to use and display the RE/MAX Marks in the style and graphic manner illustrated in the Brand Standards Manual, and to use, along with the RE/MAX Marks, notices of federal trademark and service mark registrations in the manner specified in the Brand Standards Manual. You further agree not to use any RE/MAX Mark with any prefix, suffix, or other modifying words, terms, designs, or symbols, or to alter any RE/MAX Mark. When displaying the name of your Office, you agree to use substantially the same size for the term "RE/MAX" as you use for the Non-RE/MAX Trade Name Terms, and in particular, that the Non-RE/MAX Trade Name Terms will not be less than 50% nor more than 100% the height of "RE/MAX". You are not permitted in business listings, directories or in referral services where your Office name may be displayed, to exaggerate, enlarge, color or stylize the "RE/MAX" portion of your Office name so as to obscure, dominate or weaken the balance of that name or to otherwise create a presentation that may mislead or deceive consumers to believe they are not dealing with a local real estate service business.

(4) No Use of RE/MAX Marks by Vendors, Directories, Referral Services, Other Licenses.

You are not permitted to allow any vendor, service provider or other third party to stylize or otherwise engage in any uses of your Office name of the type described above or in any other manner that may suggest they are sponsored or endorsed by, or affiliated with, the RE/MAX Network. In this regard, you acknowledge and agree that your Limited License to use the RE/MAX Marks does not permit you to allow: (i) any vendor or other third parties to use any of the RE/MAX Marks or your Office name in connection with any vendor's or third party's product or service or in any movie or video or theatrical or musical production or the like, or (ii) any directory to show the "RE/MAX" portion of your Office name in an emphasized, exaggerated, enlarged or stylized or any other format that does not give substantially the same prominence to the Non-RE/MAX Trade Name Terms. Lastly, you will not authorize or permit real estate licensees who are not registered or licensed as Sales Associates with your Office to appear with or be listed under your name, your Office name, the name of any Sales Associate or of any "Team" known to be

associated with your Office or under any of the RE/MAX Marks or to otherwise use or benefit from the use of any of the RE/MAX Marks.

(5) Ownership and Control Over Use of Office Phone Numbers.

You agree that all telephone numbers you use for the Office shall be used solely in connection with the Permitted Real Estate Service Activities authorized by this Agreement to be provided out of your Office. You acknowledge that, in directories and other forms of advertising, some or all of the telephone numbers will appear under the trade name for the Office. Neither you nor any of your Sales Associates may publish any advertisement or secure or list any telephone number that could confuse other real estate professionals, the industry or the public about the ownership, operation, location of, or geographic areas or markets served by, your Office or any other RE/MAX office.

(6) Creation, Ownership and Responsibility for RE/MAX Formative Domain Names.

You are hereby authorized to register and use one or more Internet domain names that include the term "remax" ("***RE/MAX Formative Domain Names***") for so long as the rules for using the RE/MAX Marks in domain names set forth in the Brand Standards Manual allow such registrations and provided that each such domain name complies strictly with those rules and any other guidelines RE/MAX, LLC issues on RE/MAX Formative Domain Names. You are not authorized and agree not to register: (i) any RE/MAX Formative Domain Name that is not allowed by and is not strictly compliant with those rules or (ii) any other domain name that includes a trademark (or any variation thereof) of RE/MAX, LLC or its Related Parties (a "***Prohibited Domain Name***"). You agree and acknowledge that neither you nor anyone affiliated with your Office will have any legitimate interest in registering or owning any RE/MAX Formative Domain Name that does not comply strictly with those rules or in registering or owning any Prohibited Domain Name, or retaining ownership of any RE/MAX Formative Domain Names after the transfer, expiration, or termination of this Agreement, or after Abandonment of the Office, and that registering or owning any RE/MAX Formative Domain Name that does not comply strictly with those rules or registering or owning any Prohibited Domain Name, or retaining ownership of any RE/MAX Formative Domain Name after the transfer, expiration, or termination of this Agreement, or after Abandonment of the Office, would be an act of bad faith. You acknowledge and understand that Sales Associates are not authorized to register RE/MAX Formative Domain Names or Prohibited Domain Names.

a. Franchisee Cooperates and Bears Costs to Recover RE/MAX Formative Domain Names.

Upon request from RE/MAX, LLC, you agree to deactivate, redirect, assign, transfer, terminate and/or disconnect any non-compliant or abandoned RE/MAX Formative Domain Name that was registered by you, the Office, any of your Sales Associates or anyone else currently or formerly employed by or affiliated with your Office, or any entity commissioned to register such domain name by you, the Office, your Sales Associates or anyone else currently or formerly employed by or affiliated with your Office: (i) that does not comply with the form and guidelines specified by RE/MAX, LLC or (ii) that is owned by any Sales Associate affiliated with you at any time and is not assigned to you upon the termination or non-renewal of the independent contractor agreement of such Sales Associate or (iii) that is abandoned without renewal of its registration by you or any Sales Associate.

b. Other Requirements for Digital Marketing.

RE/MAX, LLC may require you to follow additional requirements for various other types of online or digital marketing or advertising featuring the RE/MAX Marks or the name of your Office and if it does, you agree to follow those requirements.

c. Further Actions to Transfer Domains or Internet Addresses.

You and your Owners further agree that you will, at your own expense, promptly execute and deliver all necessary documents and take any action reasonably requested by RE/MAX, LLC necessary to effect the assignment and transfer of domain names or Internet addresses required to be deactivated, redirected, assigned, transferred, terminated and/or disconnected pursuant to this Subsection and Subsection 14.B.(5), including compliance with any procedure for the transfer of domain names established by the domain name registrar or entity that issues the domain name. You agree to direct all Internet service providers, domain name registrars and domain name listing agencies and other third parties to accept this Agreement as conclusive of the rights of RE/MAX, LLC to ownership, control and benefit of all RE/MAX Formative Domain Names and Internet addresses you or your Sales Associates create. You and your Owners further hereby appoint RE/MAX, LLC as your agent and attorney-in-fact to act for and on your behalf to execute, register, and file such documents, complete such processes, and to perform all other lawfully permitted acts as the registrar, or any applicable law, requires to effectuate a transfer of such domain names or Internet addresses with the same legal force and effect as if executed by you or your Owners. You agree to pay directly, or reimburse RE/MAX, LLC for, any and all costs and attorney fees RE/MAX, LLC incurs in the process of obtaining and/or deactivating (in RE/MAX, LLC's sole discretion), any such domain name or Internet address.

(7) Electronic Links to RE/MAX, LLC Websites May Be Required.

If we so require, you shall establish your website(s) as part of our website(s), and/or establish electronic links to our website(s).

(8) Ownership and Use of Hot Air Balloons.

You acknowledge and agree that RE/MAX hot air balloons, which are intended to be used to maximize public awareness and recognition of the RE/MAX brand and to promote and enhance public goodwill reflected in the RE/MAX Marks, must always remain under the control and ownership of RE/MAX, LLC or one of its duly appointed designees. You understand that RE/MAX, LLC or one of its designees will exercise reasonable efforts to make a RE/MAX hot air balloon available to you for a reasonable fee should you desire to use one for marketing purposes. You agree that neither you, your Owners nor your Sales Associates will purchase or own, for any purpose, a RE/MAX hot air balloon or any hot air balloon depicting a red-over-white-over-blue trade dress, or that otherwise depicts, or is confusingly similar to, any of the RE/MAX Marks.

(9) Franchisee Supervision Required to Ensure Compliance.

You agree to be responsible for, and to supervise, your Sales Associates in order to ensure the proper use of the RE/MAX Marks and their full compliance with the provisions of this Section 4 and the Brand Standards Manual. You acknowledge and agree that if you make, or anyone employed by or affiliated with your Office makes, any improper or unauthorized use of the RE/MAX Marks or of any mark or trade dress that is confusingly similar to any of the RE/MAX Marks, it will constitute an infringement of RE/MAX, LLC's exclusive rights in and to the RE/MAX Marks and a default of Section 4 of this Agreement. A default under the provisions of this Section 4 by you or anyone employed by or affiliated with your Office shall be deemed a material default of an essential condition of this Agreement that, in addition to other recourses available to RE/MAX, LLC, will give rise to the termination provisions of Section 13.

C. **NOTIFICATION OF INFRINGEMENTS AND CLAIMS**.

You agree to immediately notify us in writing of any third-party infringement of or challenge to any of our copyrights or any of the RE/MAX Marks, or of any claim by any person of any rights in such copyrights, RE/MAX Marks or similar trade names, trademarks or service marks of which you become aware. You agree not to communicate with anyone except us and our respective counsel in connection with any such infringement, challenge or claim and agree that we will have the sole right to determine whether an infringement, challenge or claim exists,

and if so, to exclusively control any litigation, any U.S. Patent and Trademark Office proceeding or any other proceeding arising out of any such infringement, challenge or claim. You agree to cooperate with and assist us with the initial and any follow up investigation of the alleged infringement of or challenge to RE/MAX, LLC's copyrights or Marks. You agree to sign any documents, render any assistance, and do any acts that we, in our sole discretion, believe are necessary or advisable in order to protect or maintain our interests in any litigation or proceeding related to such copyrights or the RE/MAX Marks or to otherwise protect, maintain or perfect our interests in such copyrights or the RE/MAX Marks. You acknowledge and understand that RE/MAX, LLC will have no obligation to defend the RE/MAX Marks from valid claims of prior use or of lawful concurrent use by others.

D. **DISCONTINUANCE OF USE OF RE/MAX MARKS**.

If it becomes advisable at any time in our sole judgment for the Office to modify or discontinue the use of any RE/MAX Mark or for the Office to use one or more additional or substitute trade or service marks, including the RE/MAX mark used as part of the trade name of the Office or in a domain name, you agree, at your expense, to comply with our directions to modify or otherwise discontinue the use of the RE/MAX Mark, or use one or more additional or substitute trade or service marks, within a reasonable time after our notice to you.

E. **PROHIBITION AGAINST DISPARAGEMENT OF REMAX MARKS AND BRAND**

You further agree not to, and to use your best efforts to prevent your affiliates or anyone else acting on your behalf not to, disparage, defame, libel or make untrue, malicious, or offensive statements about RE/MAX, LLC, the RE/MAX brand, or the RE/MAX organization, any of our Related Parties or any current or former RE/MAX franchisees, or any of our or their respective officers, directors, employees or shareholders, or make any disparaging comments concerning our business relationships or the matters referred to in this Agreement, which would subject the RE/MAX brand to ridicule, scandal, reproach, scorn, or indignity or which would negatively impact our goodwill, or that of our Related Parties, the RE/MAX brand or the RE/MAX Marks.

5. **RELATIONSHIP OF THE PARTIES; INDEMNIFICATION**.

A. **INDEPENDENT CONTRACTOR; NO FIDUCIARY RELATIONSHIP; INDEPENDENTLY OWNED AND OPERATED**.

Both you and RE/MAX, LLC understand and agree that this Agreement does not create a fiduciary relationship between you and RE/MAX, LLC, that you are an independent contractor, and that nothing in this Agreement is intended to make either party a general or special agent, joint venturer, partner, or employee of the other for any purpose whatsoever. All employees or agents hired or engaged by or working for you shall be your employees or agents only, and shall not for any purpose be deemed employees or agents of RE/MAX, LLC nor subject to RE/MAX, LLC's control or right of control. However, we have the right, and you must permit us, to communicate directly with your Sales Associates concerning any matter that we deem necessary or appropriate relating to the System or your Office, without incurring any liability to you. You agree to conspicuously identify yourself in all your dealings with clients, customers, suppliers, public officials, Office personnel, and others as the owner of the Office pursuant to an Agreement with us. You shall include, and you shall ensure that everyone affiliated with the Office includes, on all forms, business cards, stationery, advertising, and other materials the statement "Each Office is Independently Owned and Operated" or such other statement as we may require from time to time. Such a statement must also be displayed in a prominent place near the main entrance to the Office and in the reception area.

B. **CONDUCT OF BUSINESS OF THE OFFICE**.

(1) You Control the Conduct of Your Business and the Office.

You understand and agree that we shall have no authority to exercise control over the day-to-day conduct of your business and the Office, including but not limited to the time and manner in which you obtain listings and sell properties, the commission rates charged by the Office, the commission splits negotiated between you and your Sales Associates, the details of the work performed by you or your employees and Sales Associates, the hiring or termination of your employees and Sales Associates, the compensation, working hours or conditions, or the day-to-day activities of such persons except to the extent necessary to

protect the RE/MAX Marks and the mandatory elements of the System and the goodwill associated with the RE/MAX Marks and the System. You understand and agree that your employees and Sales Associates are under your sole control, that RE/MAX, LLC is not the employer or joint employer of your employees or Sales Associates, and that RE/MAX, LLC will not exercise direct or indirect control of your employees' or Sales Associates' working conditions. All activity within the Office, including those described above, will be determined by you in your own judgment, subject only to the laws and regulations of the state in which the Office is located, the terms of this Agreement, and the standards, procedures, policies and guidelines prescribed by us for the preservation of the goodwill associated with the RE/MAX Marks. You acknowledge and understand that such standards, procedures, policies and guidelines are not fixed, and may, from time to time, be modified or revised by us to reflect existing conditions in the highly competitive real estate services marketplace to the extent they are necessary to protect the RE/MAX Marks and goodwill.

(2) Model ICA/Essential ICA Provisions.

For your convenience and reference, we have developed a model independent contractor agreement ("***Model ICA***") for you to consider using as a framework for an independent contractor relationship with your Sales Associates. While you are not required to use the Model ICA developed by us, it does contain certain essential provisions ("***Essential ICA Provisions***"). The Essential ICA Provisions do not pertain to or govern the day-to-day operation, management or activity of the Office, which is entirely determined by you in your own judgment; rather, the Essential ICA Provisions are designed in large measure to help preserve and protect the valuable RE/MAX Marks and the good will associated with the RE/MAX Marks. RE/MAX, LLC's Model ICA also includes other common or important provisions that are generally regarded as significant, if not necessary, in independent contractor agreements. RE/MAX, LLC does not make any representation that the Model ICA complies with all laws and requirements applicable to your Office. RE/MAX, LLC strongly recommends that you consult with advisors of your own choosing to review your independent contractor agreement ("***ICA***") and make any changes necessary to comply with applicable law. You agree that it is your responsibility (i) to determine if any edits are necessary or appropriate to satisfy state specific laws, rules or regulations, local business practices or customs, and (ii) to assure that the final form of ICA that you use meets your business and tax needs.

Although the form of agreement you use is up to you, you are required to have in place a fully executed and in force written ICA with each of your Sales Associates that includes the Essential ICA Provisions. The current Essential ICA Provisions are set out in Exhibit B attached hereto and you shall cause these Essential ICA Provisions to be incorporated into each and every ICA you enter into or renew with your Sales Associates. As future changes, additions or modifications to the Essential ICA Provisions are promulgated by RE/MAX, LLC, you will have 60 days within which to amend your ICA form to include the new Essential ICA Provisions. You then shall use that amended, compliant ICA form, or some alternative compliant ICA form, for all of your new and renewal ICAs so that at the end of the 12-month period following the amendment of your ICA, all of your Sales Associates will be parties to an ICA containing the most current Essential ICA Provisions.

C. **NO LIABILITY, NO WARRANTIES**.

We have not authorized or empowered you to use the RE/MAX Marks except as provided by this Agreement and you agree not to employ any of the RE/MAX Marks in signing any contract, check, purchase agreement, negotiable instrument or legal obligation, application for any license or permit, or in a manner that may result in demands for payment or assertions of liability directed to us for any indebtedness or obligation of yours. Except as expressly authorized by this Agreement, neither of us will make any express or implied agreements, warranties, guarantees or representations, or incur any debt, in the name of or on behalf of the other or represent that the relationship between us is other than that of franchisor and franchisee. You acknowledge that you do not have the authority to bind or obligate RE/MAX, LLC in any way by any promise or representation or any other action or inaction.

D. **INDEMNIFICATION**.

You shall be solely and exclusively responsible for any fines, taxes, costs, expenses, damages, loss or liability, of any kind or nature, arising out of any suits, actions, proceedings or claims (collectively "***Claims***") relating to your business or the operation of the Office including but not limited to failure to comply with applicable laws, even if such Claims are brought or filed after transfer, termination or expiration of this Agreement or Abandonment of the Office. You agree to indemnify, defend and hold RE/MAX, LLC, its Related Parties and their respective officers, directors, employees and shareholders harmless from and against, and to reimburse us and them for, all such fines, taxes, costs, expenses, damages, loss or liability for which we or they are held liable or which we or they reasonably incur in connection with any Claims, including, without limitation, actual and consequential damages, reasonable attorneys', accountants', and expert witness fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses. You agree to waive all rights of subrogation against RE/MAX, LLC, its Related Parties, and their respective officers, directors, employees and shareholders. We have the right to defend any Claims and, in connection therewith, to retain legal counsel of our choice. You agree to cooperate with us in the defense of, and not to settle or compromise, without our prior written consent, any Claims to which we are a party or which may affect our interests. Your indemnification obligations described above will continue in full force and effect after, and notwithstanding, the transfer, expiration or termination of this Agreement, or Abandonment of the Office.

E. **CONFIDENTIAL INFORMATION**.

You acknowledge that you have been given access to and will be informed regarding confidential matters, trade secrets, recruiting techniques, accounting procedures, quality control procedures and other methods developed by RE/MAX, LLC as part of the System which, for purposes of this Agreement, are owned by RE/MAX, LLC and which are necessary and essential to the operation of the Franchise, without which you could not efficiently, effectively, and profitably operate the same (collectively the "***Confidential Information***"). You further acknowledge that the Confidential Information was unknown to you prior to negotiation for and execution of this Agreement, and that the unique and novel combination of "know how" and methods developed by RE/MAX, LLC and licensed to you by us for the operation of the Office are peculiar to the real estate business conducted by RE/MAX offices. You agree to take all steps necessary, at your own expense, to protect the Confidential Information, and shall not divulge any of the Confidential Information to any other person either during the Term or subsequent to the transfer, termination or expiration of this Agreement, or after Abandonment of the Office, without our prior written consent. You agree to cause your employees and independent contractors who you have provided with access to Confidential Information to comply with the restrictions of this Subsection.

F. **EXCLUSIVE RELATIONSHIP/NON-COMPETITION AGREEMENT**.

You acknowledge and agree that we would be unable to protect the Confidential Information against unauthorized use or disclosure and would be unable to encourage a free exchange of ideas and information among RE/MAX offices and RE/MAX Affiliates and between us and RE/MAX offices and RE/MAX Affiliates if you or your Owners were permitted to engage in other businesses competitive with RE/MAX offices or with us. Accordingly, you agree that without our prior written consent, which we have the right to withhold, neither you (nor if you are an entity, your Owners), nor your spouse or domestic partner, nor your Sales Associates (including, but not limited to, your manager or designated or managing broker of record), will during the Term, directly or indirectly, as an officer, director, shareholder, member, partner, manager, employee, agent or otherwise, operate, manage, own, have an interest in or become affiliated with in any other way (1) any non-RE/MAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by RE/MAX offices, RE/MAX, LLC, or any of our Related Parties.

You agree that our consent to your entering into or continuing other businesses prohibited by this Subsection 5.F. may be contingent upon amendment of this Agreement and/or immediate or future acquisition from us of a franchise covering such business. You also agree to support the natural expansion by us into related service businesses including, without limitation, mortgage, insurance, property management and relocation.

G. **RIGHTS IN IMAGES AND LIKENESS**.

With respect to images, videos or other content ("***Materials***") that you or your Owners supply to RE/MAX, LLC or a technology provider of RE/MAX, LLC ("***Vendor***"), you and your Owners (as applicable) grant RE/MAX, LLC, its Related Parties, and Vendor a fully paid up and royalty-free license and right to use and sublicense such Materials for any marketing, educational or operational purpose RE/MAX, LLC or Vendor deems appropriate in any media now in existence or hereafter created. To the extent that the Materials feature any Owner's likeness, image, performance, voice or name (the "***Likeness***"), or the Likeness of you or your Owners appears in images, video or other content created by RE/MAX, LLC during the Term, the license granted herein shall include the right to use and sublicense such Likeness. To the extent that you or your Owners do not own the copyright in the Materials, you and your Owners represent and warrant that you have permission to use such Materials and to authorize the uses contemplated by this Subsection. You and your Owners hereby release and covenant not to sue RE/MAX, LLC, its Related Parties, or Vendor in connection with any use of the Materials or Likeness permitted by this Agreement, and further agree to indemnify and hold RE/MAX, LLC and Vendor harmless against any claims by any third party that use of the Materials or Likeness infringes upon such third party's rights, including but not limited to copyrights and rights of publicity. The license and other provisions of this Subsection shall survive termination or expiration of this Agreement or Abandonment of the Office.

6. **FEES**.

A. **INITIAL FRANCHISE FEE**.

When you sign this Agreement, you agree to pay us an initial franchise fee (the "***Initial Franchise Fee***") equal to $_____ (if paid in a lump sum) or $_____ (if paid in installments). You will not be entitled to any rights or privileges under this Agreement until the Initial Franchise Fee is paid in full, or if you are financing the Initial Franchise Fee, until you have paid the initial installment due under the financing. You agree that we have fully earned the Initial Franchise Fee and that it becomes non-refundable upon payment to us.

B. **MONTHLY ONGOING FEES**.

You agree to pay us monthly ongoing fees ("***Monthly Ongoing Fees***") as follows:

(1) Component One Continuing Franchise Fee.

The first component, the Component One Continuing Franchise Fee ("***Component One Continuing Franchise Fee***"), may be referred to simply as "Continuing Franchise Fee" on billing statements or invoices you receive. Under this component, you agree to pay us, on a monthly basis, $142 per month for each Sales Associate (as defined in Subsection 6.K. below) in your Office during the previous calendar month whether or not you actually collect management fees from your Sales Associates, as recommended below. The Component One Continuing Franchise Fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. We will have the right to increase the amount of the Component One Continuing Franchise Fee once in any calendar year provided such increase will not exceed 10% of the Component One Continuing Franchise Fee amount in effect at the time of any such increase. As of the Agreement Date, we anticipate that this fee may increase by at least $2.50 on July 1, 2023, and by at least $2.50 on the 1st day of July in each subsequent year of the Agreement.

We recommend that you, in turn, charge each of your Sales Associates a monthly management fee.

(2) Component Two Continuing Franchise Fee.

The second component of the Monthly Ongoing Fees is the Component Two Continuing Franchise Fee ("***Component Two Continuing Franchise Fee***"), which may be referred to simply as "Broker Fee" on billing statements or invoices you receive.

You agree to pay us, as a Component Two Continuing Franchise Fee, an amount equal to 1% of gross commissions (including referral fees) and other revenue earned, derived or otherwise generated from Permitted Real Estate Service Activities (defined in Subsection 2.A.(2) above) handled by each one of your Sales Associates during the previous calendar month whether or not you actually collect a "Broker Service Fee", as recommended below. This Component Two Continuing Franchise Fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement.

In addition to the monthly management fee referred to in Subsection 6.B.(1) above, we recommend that you retain a small percentage of the gross commissions (including referral fees), earned, derived or otherwise generated from Permitted Real Estate Service Activities handled by your Sales Associates ("***Broker Service Fee***"). As of the Agreement Date we recommend, but do not require, that your Broker Service Fee be 5%.

(3) Component Three Continuing Franchise Fee.

We reserve the right, upon 12 months' notice, to implement a third component to the Monthly Ongoing Fees which may be referred to simply as "Technology Fee" on billing statements or invoices that you receive ("***Component Three Continuing Franchise Fee***" or "***Technology Fee***"). If implemented, you will be required to pay us, on a monthly basis, a Technology Fee of up to $15 for each Sales Associate in your Office during the previous calendar month whether or not you actually collected a Technology Fee from your Sales Associates; it will be due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. If implemented, the actual use of such funds shall be determined by RE/MAX, LLC in its sole discretion and we will have the right to increase (by not more than $5 per year) or decrease the Technology Fee once in any calendar year.

(4) Failure to Establish or Collect Fees.

You understand and acknowledge that your failure to establish or require your Sales Associates to pay a monthly management fee, a Broker Service Fee, or if implemented, a technology fee, or your failure to actually collect such fees from some or all of your Sales Associates, does not relieve you of your obligation to remit all of the Monthly Ongoing Fees payable to us under this Agreement in a timely manner.

C. **ANNUAL DUES**.

(1) Amount and When Payable.

You agree to pay RE/MAX, LLC annual dues (***"Annual Dues"***) in the amount of $410 (or such increased amount as provided below) for each Sales Associate (as defined in Subsection 6.I. below). Such dues will be payable by you for each Sales Associate as follows: (a) you must make the first payment to RE/MAX, LLC, and complete the membership profile form, within 5 days of the date such Sales Associate's license is first registered with the Office or the date the new Sales Associate is first qualified to engage in real estate services for the Office, whichever is earlier; and (b) all subsequent payments shall be due to RE/MAX, LLC on or before each anniversary date of the day the initial dues are paid respecting the Sales Associate. Although Sales Associates may be billed directly by RE/MAX, LLC for these dues, you understand, acknowledge and agree that such direct billing will not relieve you of your obligation to timely pay RE/MAX, LLC the Annual Dues amount for each Sales Associate who fails to timely pay Annual Dues in full. RE/MAX, LLC may, once in any calendar year, increase the amount of Annual Dues but not by more than 20% of the then existing dues amount.

(2) Benefits and Services.

You understand and acknowledge that the Annual Dues payment obligation is intended to compensate RE/MAX, LLC for certain benefits and services afforded by it to you and your Sales Associates and to other sales associates who are affiliates of the RE/MAX Network, and that failure to pay Annual Dues

in a timely manner may result in suspension of some or all of these benefits and services. The benefits and services provided by RE/MAX, LLC as of the Agreement Date include, but are not limited to: subscription and access to MAX/Center; participation in the RE/MAX referral network; access to RE/MAX University; eligibility for RE/MAX, LLC's performance awards; eligibility to receive referrals from RE/MAX, LLC's electronic lead referral system; a customer relationship management software system; integrated office and agent websites, and maintenance and protection of the valuable RE/MAX Marks.

D. **MARKETING FUND FEE**.

You agree to pay us or our designee a RE/MAX Marketing Fund ("***Marketing Fund***" or "***Fund***") fee of $162 per month with respect to each Sales Associate in your Office (except that in regard to each licensed administrator, you are responsible to pay only $46 per month per licensed administrator; for purposes of this Agreement, a licensed administrator, also known as a licensed assistant, is a real estate licensee assisting Sales Associates in your Office who primarily performs administrative tasks, does not take or close listings in his or her name and does not show properties, does not earn commissions but rather is paid by a Sales Associate, and except as specifically provided in the Brand Standards Manual, does not use the RE/MAX Marks or market him or herself to the public as a real estate professional). This fee is due and will be considered late if not received by us by the 10th day of the month after the month the Office opens and by the 10th day of each month throughout the remainder of the Term of this Agreement. We may increase (but not by more than an additional $30 per month) or decrease the monthly Marketing Fund fee once in any calendar year. You understand that your failure to collect this fee from some or all Sales Associates does not relieve you of your obligation to remit the required amount to us in a timely manner.

It is possible that not all of the funds that are contributed to the Marketing Fund will be spent that year. Excess funds that have not been spent by the end of any given fiscal year will be carried over to the next year until these excess funds are spent for the advertising, promotional, and technology purposes (but excluding administrative costs) (as described in Subsection 9.C below). All Marketing Fund fees and contributions become the non-refundable property of the Marketing Fund. All monies collected and disbursed by the Marketing Fund, including any interest, dividends, capital gains or other income earned on these monies, will be accounted for separately from RE/MAX, LLC's other funds. A portion of your annual contributions to the Marketing Fund will be used to pay administrative expenses reasonably related to the direction and implementation of the Fund's purposes described above. As part of those administrative expenses, the Fund pays RE/MAX, LLC amounts equivalent to salaries, travel, rent and other expenses it incurs in administering the Fund.

E. **TEAM OFFICE FEES**.

You agree to pay us a non-refundable $1,000 Team Office Initial Fee for each Team Office you establish and a $500 non-refundable Team Office Renewal Fee for each Team Office that you renew. You also agree to pay a $100 monthly ongoing Team Office Fee, which fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the Team Office opens and by the 10th day of each month throughout the remainder of the term of the Agreement.

F. **PAYMENT/LATE CHARGES/INTEREST**.

(1) Failure to Timely Make Payment.

If you fail to make any payments to us by their due date, you agree to pay us: (a) a late charge equal to 20% of the amount due in the case of delinquent Annual Dues and 10% of the amount due in the case of all other delinquent fees and charges, or if such rates exceed the highest rate permitted by applicable law, then at the highest rate permitted by applicable law; and (b) with the exception of Annual Dues, interest on all amounts owed but unpaid at the rate of 1% per month compounded, or if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted. If we are ever deemed to have contracted for, charged or received interest on any overdue sums in an amount that exceeds the amount permitted under applicable law, then such excess amount shall be deemed intended for, and will be applied

as, payment of outstanding fees or other amounts due under this Agreement and, if no such amounts remain outstanding, such excess shall be returned to you.

(2) Failure to Timely Submit Reports.

If you fail to submit any reports by their due date, you agree to pay us a late charge of $100 per day until the reports are submitted in compensation for the additional administrative costs and expenses we incur as a result of the late submission (see also Section 10).

(3) Submission of Payments.

You agree to pay all fees, dues, and charges in accordance with such procedures that RE/MAX, LLC may specify. RE/MAX, LLC accepts payments via electronic funds transfer ("***EFT***") or automated clearinghouse transfer ("***ACH***"). RE/MAX, LLC reserves the right to specify alternative methods of payment or to require payment other than by EFT or ACH and you agree to comply with our payment instructions and procedures. If in the future RE/MAX, LLC accepts credit card or other alternative forms of payment (such as cryptocurrency), you agree to pay any associated processing fees and surcharges.

Before your Office begins operating, you agree that you will sign and deliver to us the documents we require to authorize us to debit your business checking account for Monthly Ongoing Fees, Marketing Fund fees, Annual Dues, and other amounts due under this Section 6 and for your purchases from us and/or our Related Parties (the "***Electronic Depository Transfer Account***" or "***EDTA***"). In addition to any other remedies we may have, failure to timely complete the documents that we need to auto-debit your bank account may result in a processing fee of $100 per month. You agree to sign a Withdrawal Authorization Form (Automatic Bank Draft) or to provide the payment information needed for automatic payment when you are prompted in RE/MAX, LLC's online billing system ("***RE/MAX Agent and Office Portal***"). We will debit the EDTA for the amounts due on their due dates. You agree to ensure that funds are available in the EDTA to cover such withdrawals. If there are insufficient funds in the EDTA to cover any amount you owe, you agree (i) to pay us, on demand, a processing fee of $100, plus reimbursement of our administrative expenses and charges; and (ii) that we may require that you make some or all subsequent payments to us by certified check or other form of payment we may designate.

G. **APPLICATION OF PAYMENTS**.

When we receive a payment or a partial payment required under this Section 6, we have the right to apply it as we see fit to any past due indebtedness of yours under this Section 6, including late charges or interest due, all without regard to how you designate or direct that a particular payment be applied. If we are ever deemed to have contracted for, charged or received late payments or interest on any overdue sums in an amount that exceeds the amount permitted under applicable law, then such excess amount shall be deemed intended for, and will be applied as, payment of outstanding fees or other amounts due under this Agreement and, if no such amounts remain outstanding, such excess shall be returned to you.

H. **SUSPENSION OF SERVICES.**

If you fail to satisfy any of your obligations under this Agreement including but not limited to making required payments, or if you Abandon the Office, or in response to a Crisis (as defined below), we shall have the right to suspend, during such period of default, delinquency or Crisis, any or all benefits and services afforded to you or your Sales Associates. Among other remedies (including, as applicable, the assessment of late charges and interest as set forth above), RE/MAX, LLC will have the right to: suspend your access to MAX/Center (and any other electronic platforms that RE/MAX, LLC may make available) as well as tools and resources available via the Agent Tools Platform, remove your name and the names of your Sales Associates from the find an affiliate/office feature (the "***RE/MAX Roster***") available on MAX/Center and the remax.com website; declare you and your Sales Associates ineligible for RE/MAX, LLC performance awards as well as referrals from RE/MAX, LLC's electronic lead referral system; and bar you and your Sales Associates from registering, attending or participating in RE/MAX, LLC's annual convention and other conferences. Suspension of these or any other benefits and services shall not be an exclusive remedy and shall not in any way affect our rights to receive or collect all outstanding fees, dues and other amounts

owed by you or to terminate this Agreement because of your failure to make payments or to satisfy any of your other obligations required under this Agreement.

I. **SALES ASSOCIATE DEFINED**.

For purposes of this Agreement, "***Sales Associate***" means each person who possesses a state real estate license that is registered with the Office or any Team Office including, but not limited to, sales associates, broker associates, brokers, managers, licensed administrators and/or each designated or managing broker of record.

J. **RE/MAX GOLD PLAN**.

As an acknowledgement of their many years with the RE/MAX organization, Sales Associates that are at least 65 years old, and that have been in the RE/MAX System for at least 10 consecutive years, and who are no longer able, or no longer desire, to devote a significant portion of their time and energy to real estate, may be eligible to receive a reduction in both Monthly Ongoing Fees and Marketing Fund fees in return for their continued affiliation with the RE/MAX organization, albeit on less than a full-time basis; this program is known as the RE/MAX Gold Plan ("***RE/MAX Gold Plan***"). If you would like your eligible Sales Associates to participate in this program, you must sign the current version of the RE/MAX Gold Plan Letter Addendum.

K. **SURVIVING FINANCIAL OBLIGATIONS**.

You acknowledge and agree that an early termination (as defined below) of this Agreement or Abandonment of the Office would cause RE/MAX, LLC to be harmed and suffer damages; and you further acknowledge and agree that some of these damages can reasonably be calculated at this time, while some of these damages can be determined only after the occurrence of Early Termination of this Agreement or Abandonment of the Office. The damages that can reasonably be calculated at this time include lost future revenue ("***Lost Future Revenue***") and the damages that cannot reasonably be calculated at this time include loss of goodwill, brand devaluation, and lost opportunities ("***Intangible Damages***"). In the event of your Abandonment of the Office or early termination of this Agreement by RE/MAX, LLC for any reason other than pursuant to mutual consent prior to the conclusion of the Term or any applicable renewal thereof ("***Early Termination***"), you shall immediately become obligated to pay us for Lost Future Revenue and Intangible Damages. Lost Future Revenue shall consist of (i) all amounts which you would have been obligated to pay as Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees, from the date of Early Termination or Abandonment of the Office through what would have been the end of the Term and (ii) repayment of all Franchisee Incentives granted to you during the Term. We and you acknowledge and agree that it would be impracticable or extremely difficult to calculate the actual amount of Lost Future Revenue payable by you, and that the following method of calculation represents a fair and reasonable estimate of foreseeable Lost Future Revenue: Lost Future Revenue shall be calculated as the combined Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees that would have been payable under this Agreement from the date of Early Termination of this Agreement or Abandonment of the Office, through the number of months (or partial months) remaining in the Term of this Agreement, multiplied by the greater of: (i) the highest number of Sales Associates and Unreported Agents (as defined in Subsection 6.L.) affiliated with your Office during any month prior to Early Termination; or (ii) the number of Sales Associates required under Section 7 of this Agreement to have been affiliated with the Office during such period remaining in the Term of this Agreement, plus, all Franchisee Incentives that have been granted to you at any time during the Term of this Agreement. The total of these amounts shall constitute our Lost Future Revenue. This payment is due and will be considered late if not made within 5 days of the Early Termination or Abandonment of the Office. If timely payment is not made you must pay our Lost Future Revenue and additional late charges. Nothing in this Subsection shall be construed to provide you with any right to unilaterally terminate or Abandon this Agreement prior to the expiration of the Term. Nothing in this Subsection will prevent or preclude RE/MAX, LLC from seeking or receiving Intangible Damages and any and all other damages or remedies to which we may be entitled at law or in equity.

L. **UNREPORTED AGENTS**.

For purposes of the provisions of this Section 6 of this Agreement **"*Unreported Agents*"** means each person who possesses a state real estate license that is ***not*** registered with the Office or any Team Office, who is ***not*** shown in the RE/MAX Roster as an affiliate of the RE/MAX Network and is otherwise ***not*** authorized to use the RE/MAX Marks, but who is providing any real estate related services on a regular basis that benefit any Sales Associate or the

Office or any Team Office or who is linked or tied to any Sales Associate or the Office or any Team Office in such a way that they make unauthorized use of or benefit directly or indirectly from the RE/MAX Marks. Examples of licensed agents who are not licensed with the Office or any Team Office who shall be deemed to be linked or tied to a given Sales Associate or to the Office or to any Team Office through such Sales Associate and thus, Unreported Agents attributable to such Sales Associate include, but are not limited to, those who:

(1) are named or pictured in advertising or personal promotion materials that include such Sales Associate's name, photograph or team name and the name of the Office or any Team Office or any of the RE/MAX Marks; or

(2) have one or more websites that name or identify such Sales Associate or such Sales Associate's team or the name of the Office or any Team Office or that have direct links to another website that displays the name of such Sales Associate, such Sales Associate's team name, or the name of the Office or any Team Office or displays any of the RE/MAX Marks; or

(3) use business cards, promotional materials or other items that include the name of such Sales Associate, the Sales Associate's team, the Office or any Team Office or any of the RE/MAX Marks; or

(4) are named or identified by such Sales Associate in any manner that indicates or suggests the existence of an established, regular or continuing working relationship between or involving such unaffiliated licensed person and such Sales Associate, the Office or any Team Office or any other connection or association with the RE/MAX Network or the RE/MAX Marks through such Sales Associate; or

(5) are managed by such Sales Associate or are compensated by such Sales Associate or by any other person employed by or affiliated with the Office or any Team Office or are otherwise directly or indirectly subject to the direction or control of such Sales Associate.

M. **UNREPORTED AGENT PAYMENTS**.

Unreported Agents under the definition set forth above in Subsection 6.L. are ***not*** authorized under the Agreement to use or to benefit in any way from the RE/MAX Marks or from use of the name of your Office or of any Team Office or from use of the name of any team of Sales Associates known to be associated with you or your Office or any Team Office and, accordingly, they should ***not*** be so linked or tied to you or to the Office or to any Team Office or to any Sales Associate (as defined in Subsection 6.I. above). All such Unreported Agents shall be converted to Sales Associates or, in the alternative, the links and ties that define them or connect them to the RE/MAX Marks or to you or the Office or to any Team Office or to any Sales Associate shall be broken, eliminated or discontinued.

Continued tolerance by you of Unreported Agents for a period of more than 10 days from the date of your receipt of a written demand from RE/MAX, LLC to either eliminate the links or ties with such Unreported Agents or convert them to Sales Associates shall be deemed material defaults of your payment and reporting obligations and grounds for termination of this Agreement pursuant to Section 13. Without waiving such right to terminate, so long as any Unreported Agent continues to function in that capacity, you must pay on an ongoing basis, on behalf of each such Unreported Agent, the Monthly Ongoing Fees (as specified in Subsection 6.B. above), the Annual Dues (as specified in Subsection 6.C. above) and the Marketing Fund fee (as specified above in Subsection 6.D. above), and you must pay retroactively, on behalf of each such Unreported Agent, a $1,000 Unreported Agent fee ("***Unreported Agent fee***") plus all Monthly Ongoing Fees, Annual Dues, and Marketing Fund fees for the period beginning on the earliest date, in our determination, that (a) the individual who is an Unreported Agent was licensed with your Office; or (b) the individual was an Unreported Agent as defined in Subsection L of this Agreement (such payments, collectively and whether ongoing or retroactive, "***Unreported Agent Payments***").

N. **DOCUMENT PREPARATION FEE**.

You agree to pay a document preparation fee ("***Document Preparation Fee***") ranging from $500 to $2,000 (depending on the time involved) to cover the administrative and other costs we incur each time we prepare miscellaneous documents in connection with certain activities during the Term or renewal of this Agreement, including but not limited to: shareholder removal, contract extension or multiple sets of renewal documents. The

Document Preparation Fee is due within 10 days after billing. In the event of a default under the Agreement, the Document Preparation Fee must be paid in full as part of the cure of any such default.

O. **MODIFICATION OF FEES.**

From time-to-time and solely as determined by RE/MAX, LLC, RE/MAX, LLC may offer certain existing franchisees that acquire additional offices, or a prospective franchisee that is converting an existing real estate office to RE/MAX or merging with another real estate office, a waiver, deferral, reduction, or restructuring of certain monthly fees or Annual Dues due under this Agreement ("***Expansion Incentives***"). RE/MAX, LLC reserves the right to provide Expansion Incentives to facilitate mergers, conversions, or acquisitions. In addition, from time-to-time and solely as determined by RE/MAX, LLC, RE/MAX, LLC may institute certain temporary financial incentive programs or certain temporary fee structure pilot programs (together, "***Program Incentives***"), which may take the form of credits, waivers, deferrals, reductions, or restructuring of certain monthly fees due to RE/MAX, LLC under this Agreement to facilitate or encourage franchisees' Sales Associate recruiting or franchisees' RE/MAX brand promotion activities. RE/MAX, LLC reserves the right to provide such Program Incentives and to institute and terminate them at any time. Franchisee's compliance at all times with all of the material provisions of this Agreement is required for Franchisee to be eligible for any and all Expansion Incentives, Program Incentives, or any other financial accommodations (collectively, "***Franchisee Incentives***") from RE/MAX, LLC. If you have received any Franchisee Incentives from RE/MAX, LLC and you default on any of your material obligations to RE/MAX, LLC under this Agreement, RE/MAX, LLC reserves the right to terminate your eligibility for any and all such Franchisee Incentives. If you fail to cure any such default within the cure period provided in this Agreement, or if such default cannot be cured, or in the event of an Early Termination of this Agreement for any reason other than pursuant to mutual consent, prior to the conclusion of the Term or any applicable renewal thereof, or upon Abandonment of the Office, RE/MAX, LLC reserves the right to require you, on demand, to repay any and all Franchisee Incentives that you received from RE/MAX, LLC prior to such default, Early Termination, or Abandonment.

7. **MINIMUM AGENT COUNT**.

You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below ("***Minimum Agent Count***"):

(1) _____ Sales Associates by the end of the first 12-month period after the Agreement Date and during each month thereafter through the 24th-month after the Agreement Date;

(2) _____ Sales Associates commencing the first day following the expiration of the 24-month period following the Agreement Date and during each month thereafter through the 36th-month after the Agreement Date; and

(3) _____ Sales Associates commencing the first day following the expiration of the first 36-month period after the Agreement Date and during each month thereafter through the remainder of the Term.

Only Sales Associates who have not been affiliated with the RE/MAX Network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.

Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions and Annual Dues to us as if you had met your Minimum Agent Count.

8. **BUSINESS IMAGE AND OPERATING STANDARDS**.

A. **APPEARANCE OF OFFICE**.

You agree to maintain the appearance of the Office consistent with the image of a RE/MAX office business as a modern, clean, attractive and efficiently operated facility. You agree to take steps as reasonably required from time to time to maintain such appearance and efficient operation, including, without limitation, interior and exterior

repair and cleaning of the premises of the Office; replacement of worn out or obsolete leasehold improvements, fixtures, equipment or signs; and periodic redecorating.

B. **SYSTEM STANDARDS AND OFFICE MATERIALS**.

(1) Office Materials.

We will issue to you during the Term of the Franchise one or more printed or electronic copies of office materials containing trademark, graphic and other standards, recommendations and other information relating to your obligations under this Agreement, your use of the RE/MAX Marks and the general operation of the Office (the "***Office Materials***"). The Office Materials clearly demark and identify those elements that are mandatory and those that are recommended to you and provided solely as a resource. The entire contents of the Office Materials will remain confidential and our property and must be returned to us upon transfer, expiration, or termination of this Agreement or upon Abandonment of the Office. We will have the right to add to and otherwise modify the Office Materials from time to time, if deemed necessary to improve the standards of service or quality or the efficient operation of the Office, to protect or maintain the goodwill associated with the RE/MAX Marks or to meet competition. Such additions or modifications may be made by amendment or supplement to the Office Materials or by bulletins, notices or other written or electronic materials as we may publish from time to time. No such addition or modification, however, shall alter your fundamental status and rights under this Agreement.

(2) You Control the Office.

You acknowledge and agree that the development and operation of the Office in accordance with the System, this Agreement and the Office Materials is essential to preserve the reputation and high standards of quality and service of RE/MAX offices and the goodwill associated with the RE/MAX Marks. You further acknowledge and agree that the mandatory elements of the System, containing standards, procedures, policies and guidelines contained in the Office Materials, have been established for the purpose of preserving such reputation, standards and goodwill, but do not, and are not intended to, govern or control the day-to-day affairs, activities or business of the Office or the means and manner by which you conduct the operations of the Office, which shall always be your responsibility and subject to your discretion and control.

C. **COMPLIANCE WITH LAWS AND GOOD BUSINESS PRACTICES**.

(1) You are Responsible for Complying with all Applicable Laws.

You acknowledge that it is your sole responsibility to secure and maintain in force all required licenses, permits and certificates relating to the operation of the Office and to operate the Office in full compliance with all applicable federal, state and local laws, ordinances and regulations, including, without limitation, those relating to: real estate service businesses, brokers and salespersons; occupational hazards; health, workers' compensation and unemployment insurance; the Americans with Disabilities Act; the Real Estate Settlement Procedures Act (commonly known as RESPA); Fair Housing Laws; federal and state laws that regulate privacy and data security (including but not limited to the use, storage, transmission, and disposal of data regardless of media type); the CAN-SPAM Act; the Telephone Consumer Protection Act; the Telemarketing Sales Rule, as well as other federal and state anti-solicitation laws regulating phone calls, spamming, and faxing. You further acknowledge that RE/MAX, LLC is not responsible for ensuring that you comply with all applicable laws related to the operation of the Office.

(2) Highest Standards of Ethical Advertising.

All of your marketing and promotion, and the marketing and promotion of your Sales Associates, and any other marketing and promotion emanating from your Office, must be completely factual and conform to the highest standards of ethical advertising. In all of your dealings with clients, customers, suppliers, us and the public, you must adhere to the highest standards of honesty, integrity, fair dealing and ethical conduct. You agree to promptly respond to all complaints received from your customers, clients or other individuals, in an attempt to resolve any disputes in a reasonable business manner. You agree to refrain, and to ensure

that your Sales Associates and any other persons affiliated with your Office refrain, from any business or advertising practice which may be injurious to our business and the goodwill associated with the RE/MAX Marks and other RE/MAX offices. You agree to notify us in writing within 5 days of the receipt of any notice of violation of any law, ordinance, or regulation relating to the Office, or the commencement of any action, suit or proceeding, or of the issuance of any order, writ, injunction, award or decree of any court, agency or other governmental instrumentality, which may adversely affect you or your financial condition or the operation of the Office.

D. **INSURANCE**.

(1) Required Insurance Coverage.

You must at all times during the Term of the Franchise, and any renewal thereof, maintain in force at your sole expense such insurance coverage that we require from time to time and to meet the insurance related obligations in this Agreement (your obligation to obtain and maintain the insurance described below shall not be limited in any way by reason of any insurance we or our Related Parties maintain, nor will your performance of such obligations relieve you of any obligations under Section 5 of this Agreement). This insurance shall include, at a minimum, the following coverage:

a. Comprehensive General Liability.

Comprehensive general liability insurance insuring against claims for bodily and personal injury, and death and property damage, caused by or occurring in conjunction with the operation of the Office or otherwise in conjunction with the conduct of business by you pursuant to the Franchise, in the face amount of not less than $2,000,000 per occurrence or claim and annual aggregate. Coverage must also include broad form contractual liability, broad form property damage, personal and advertising injury, premises liability and products liability. You must secure endorsements covering each of your Sales Associates under such comprehensive general liability insurance policy or, in the alternative, you must ensure that each Sales Associate secures comprehensive general liability insurance on his or her own behalf in the face amount of not less than $2,000,000 per occurrence and annual aggregate.

b. Errors and Omissions.

Real estate errors and omissions professional liability insurance in the face amount of not less than $1,000,000 per occurrence or claim and annual aggregate. The retroactive date on the policy shall pre-date the commencement of professional services performed by Franchisee. You must secure endorsements covering each of your Sales Associates under such errors and omissions policy or, in the alternative, you must ensure that each Sales Associate secures real estate errors and omissions professional liability insurance in the face amount of not less than $1,000,000 per claim and annual aggregate.

c. Automobile Liability.

Automobile liability insurance covering each vehicle titled or leased in the name of the Franchise or any of its Owners and used at any time for the business of the Franchise. Each such automobile liability insurance policy must be carried in at least the following limit: bodily injury and property damage combined single limits of $1,000,000. The policy must include any auto or owned, hired and non-owned automobile coverage.

In addition, you must also ensure that each Sales Associate in your Office obtains automobile liability insurance covering each vehicle used at any time by the Sales Associate for business purposes (the policy must also include any auto or owned, hired and non-owned automobile coverage) and use your best efforts to ensure that each such policy (i) names RE/MAX Holdings, Inc. and RE/MAX, LLC (and their respective officers, directors, and employees) as additional insureds; (ii) provides coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and

noncontributory basis; (iii) contains a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance; (iv) provides the same amount of coverage as you are required to obtain as set forth above; and (v) contains a provision that RE/MAX Holdings, Inc. and RE/MAX, LLC receive prior written notice of termination, expiration, cancellation or modification of such policy.

d. Worker's Compensation/Employer's Liability

Workers compensation insurance in amounts prescribed by law. Employer's liability with a limit of $1,000,000 each accident, each occupational disease, and occupational disease aggregate.

e. Cyber/Network Security and Privacy Liability Insurance.

Cyber/Network Security and Privacy Liability Insurance (including phishing, social engineering, and similar claims) in an amount of not less than $1,000,000 combined single limit to cover civil, regulatory and statutory damages, contractual damage, as well as data breach management exposure, and any loss of income or extra expense as a result of actual or alleged breach, violation or infringement of right to privacy, consumer data protection law, confidentiality, or other legal protection for personal information, as well as confidential information of RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees). The above requirements for Cyber/Network Security and Privacy Liability and Professional Errors & Omissions can be met by separate policies or a combination of these coverages under one policy form with minimum limits $3,000,000 each occurrence and in the aggregate.

f. Insurance required by Landlord or Lender.

Any insurance coverage required by the terms of any lease or required by any lender for the Premises and operations.

g. Commercial.

If you are operating a commercial franchise, RE/MAX, LLC may, in its discretion, require you to have additional insurance coverage in additional amounts.

h. Additional Insurance Required by Law.

Any additional policies and insurance coverage that may be required by law, in amounts prescribed by law.

We may from time to time increase the minimum amount of coverage required under any policy and require different or additional kinds of insurance to reflect inflation, identification of new risks, changes in law or standards of liability, higher damage awards or other relevant changes in circumstances.

(2) Additional Recommended Insurance.

We recommend that you obtain and maintain media liability insurance, employer's liability insurance, and employment practices liability insurance, and that you consult with an insurance professional to determine the level of coverage that would be best for your Office. Where available, such additional insurance policies shall name RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds, provide coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. You should also consult with an insurance professional regarding whether there are any additional insurance policies that you should obtain.

(3) Commencement; Additional Insureds.

All required insurance policies must commence the day the Office begins business operations and must name RE/MAX Holdings, Inc. and RE/MAX, LLC (and other Related Parties that we may designate, as well as their respective officers, directors, and employees) as additional insureds. The total limit of the insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC under these insurance policies is to be primary and noncontributory. As such, each required insurance policy must provide RE/MAX Holdings, Inc. and RE/MAX, LLC primary and noncontributory insurance coverage, meaning each required policy must contain language stating to the effect that such policy will be primary to all other insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC and such insurer will not seek contribution from any other insurance available to RE/MAX Holdings, Inc. and RE/MAX, LLC.

(4) Waiver of Subrogation.

All insurance policies must contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance and must contain a provision that RE/MAX Holdings, Inc. and RE/MAX, LLC receive 30 days prior written notice of termination, expiration, cancellation, or modification of any such policy.

(5) A.M. Best Insurance Rating.

All insurance coverage required pursuant to this Subsection must be maintained under one or more policies of insurance—and contain such terms and conditions—as specified from time to time by RE/MAX, LLC. You agree to obtain insurance policies with an insurance company that has an A.M. Best's rating of at least a B- and an A.M. Best's financial size category of at least VI.

(6) Certificates of Insurance.

You must furnish to us—or our designee—a copy of the certificate of or other evidence of the procurement, renewal or extension of each above referenced insurance policy at least 30 days prior to the effective date of such procurement, renewal or extension and thereafter annually or at our or our designee's request. The insurance certificate must show compliance with all required insurance specifications.

(7) Failure to Maintain Insurance.

If you at any time fail or refuse to maintain in effect any insurance coverage required by us, or to furnish satisfactory evidence of such insurance, we may, at our option and in addition to any other rights and remedies we may have under this Agreement, obtain such insurance coverage on your behalf, although we are under no obligation to do so. You agree to fully cooperate with us—or our designee— in our efforts to obtain such insurance policies, promptly execute any and all forms or instruments required to obtain any such insurance, allow any inspections of the premises of the Office which are required to obtain such insurance, and reimburse us, on demand, for any costs and premiums we may incur. Should we begin using a third-party vendor or other designee to track certificates of insurance, you agree to provide each required certificate of insurance directly to such vendor or designee.

(8) Third Parties Hired by Franchisee.

All third parties that you hire shall provide evidence of general liability coverage, automobile liability coverage, workers' compensation and employer's liability coverage, and other coverages we deem necessary. Coverage will be in favor of you and RE/MAX, LLC and shall include additional insured status, primary and non-contributory coverage, and wavier of subrogation.

(9) Errors and Omissions Tails Coverage Required upon the Expiration, Termination, Abandonment or Transfer of this Agreement.

With regard to errors and omissions insurance, you agree to purchase an extended reporting period endorsement (also known as tails insurance) covering a period of 3 years after the expiration, termination, Abandonment or transfer of this Agreement, which endorsement shall be consistent with all of the conditions set forth in this Subsection for errors and omissions insurance coverage, including without limitation, the requirement to name RE/MAX Holdings, Inc. and RE/MAX, LLC as additional insureds, provide coverage to RE/MAX Holdings, Inc. and RE/MAX, LLC on a primary and noncontributory basis, and contain a waiver by the insurance carrier of all subrogation rights against RE/MAX Holdings, Inc., RE/MAX, LLC and other parties covered by the insurance. You agree to provide RE/MAX Holdings, Inc. and RE/MAX, LLC with evidence that you have obtained such errors and omissions insurance within 30 days of the expiration, termination, or transfer of the Agreement. You agree that if you fail to obtain appropriate errors and omissions coverage, RE/MAX Holdings, Inc. and RE/MAX, LLC have the right—but not the obligation—to obtain it on your behalf, and that you must promptly reimburse RE/MAX Holdings, Inc. and RE/MAX, LLC for the cost thereof as well as related administrative expenses.

E. **ORGANIZATION OF FRANCHISE OWNER**.

If you are a Business Entity, you represent and warrant to us that you are duly organized and validly existing in good standing under the laws of the state of your incorporation, organization, or registration, that you have the authority to execute, deliver and carry out all of the terms of this Agreement, and that during the Term of this Agreement the only business you (i.e., the Business Entity) will conduct will be the development, ownership and operation of the Office. You and each Owner represent, warrant and agree that all "interests" (defined in Subsection 12.B. below) in Franchise Owner are owned in the amount and manner described in the ***Ownership and Management Information*** form (attached hereto as Exhibit A), that all information set forth in the Ownership and Management Information form is true and accurate and that the sole proprietor, shareholders, partners, members, officers, managers, directors, and other individuals who have legal or equitable ownership in—or the legal right to control—the Business Entity are fully described therein. You and each Owner further represent, warrant and agree to amend the Ownership and Management Information form to keep it accurate and current at all times, and to promptly provide us with any and all updates thereto**.** At our request, you shall provide us with copies of your certificate of incorporation, registration or articles of organization, as the case may be, as well as copies of your by-laws, partnership or operating agreements, buy-sell agreements, and any other relevant documents we may request. The articles of incorporation, by-laws, articles of organization, partnership agreement, and other organizational documents of such Business Entity shall recite that the issuance and transfer of any interest therein is restricted by the terms of Section 12 of this Agreement and all issued and outstanding stock certificates or certificate of membership interest or other evidence of ownership of any such Business Entity shall bear the following clause restricting transfer:

> "The transfer of this stock (or other interest) is subject to the terms and conditions of the franchise agreement between this corporation (or other entity) and RE/MAX, LLC. These restrictions prohibit transfer without the prior written approval of RE/MAX, LLC."

You and each Owner agree to execute a guaranty in the form attached to this Agreement, undertaking personally to be bound, jointly and severally, by all provisions of this Agreement and any ancillary agreements between you and us.

F. **MANAGEMENT OF THE OFFICE**.

You or one of your principal Owners shall agree at all times to hold—or to secure the services of an individual who holds—a valid state real estate broker license or such other state license as may be required to act as the designated or managing broker of record ("***real estate broker license***") under whose license the Office will conduct business (the "***Manager***"). Such person shall devote his or her full-time and best efforts to the management and supervision of the Office. You agree to ensure that all of your Sales Associates are supervised by the Manager, and that the Manager will be charged with responsibility for continuing personal guidance, oversight, day-to-day management, orientation, instruction and supervision of your Sales Associates, and for receipt and timely, appropriate processing of requests, reports or complaints concerning the conduct and professional performance of your Sales Associates. You and the

Manager shall scrupulously observe and adhere to your state's regulations affecting real estate brokers and salespersons. You agree to respond promptly to customer complaints and shall take such other steps as may be required to ensure positive customer relations. You, the Manager, and each Owner that holds a real estate broker license shall maintain registration of such real estate broker license(s) with the Office, and with no other real estate brokerage, absent express written permission from RE/MAX, LLC.

G. **INITIAL EDUCATION PROGRAM**.

You or one of your principal Owners shall attend in its entirety and successfully complete, prior to the opening of the Office or within 30 days of the Agreement Date, whichever is sooner, the next scheduled RE/MAX initial education program ("***Initial Education Program***" or "***Broker 101***") we conduct for new RE/MAX office franchisees in Denver, Colorado or such other place as we may designate including, in RE/MAX, LLC's sole discretion, online programming via web conferencing or webinar. Provided they are appropriately reflected in our records as affiliated with the Office, you may send one or more people from the Office free of charge to Broker 101 although you will be responsible for all travel, meal, lodging, and entertainment expenses you or anyone else from the Office incurs. Although it is not required, sometime during the Term we recommend that you take the course titled *Momentum® 2.0*.

In addition, prior to renewal of the Franchise, you or one of your principal Owners may be required to complete one or more of the following courses at your expense (including the cost of the course and all travel, meal, lodging, and entertainment expenses): (i) Momentum 2.0 (or such other Momentum or recruiting program that we may designate); (ii) re-take the Initial Education Program; and/or (iii) take such other course(s) as we may deem necessary. In some instances, RE/MAX, LLC may require additional education during the term of the Agreement or even after renewal. Alternatively, RE/MAX, LLC may accept evidence that you have satisfied requirements equivalent to such courses or education.

H. **PROFESSIONAL MEMBERSHIPS**.

You agree that you and each of your Sales Associates will join and remain a member in good standing and comply with the by-laws and rules and regulations of a local Board of REALTORS® (or comparable organization) and, where available, you will become and remain a participant in a board-owned multiple listing service ("***MLS***"). You also agree that you and your Sales Associates will abide by the Code of Ethics of the National Association of REALTORS®.

I. **RE/MAX REFERRAL SYSTEM.**

You acknowledge the importance of the RE/MAX referral system as an integral part of the System and to the success of RE/MAX offices. Accordingly, you will refer requests for real estate services in another geographic area to a RE/MAX office in that area. We will establish procedures and make appropriate forms available to facilitate referrals between you and other RE/MAX offices and RE/MAX Affiliates.

You agree not to offer, or allow any of your Sales Associates to offer to members of the RE/MAX organization, or to engage or to allow any of your Sales Associates to engage in the business of offering to consumers or other industry practitioners, any office or agent locator or referral service which uses the RE/MAX Roster or which competes with the services made generally available by RE/MAX, LLC to the RE/MAX Network as a benefit of affiliation. This provision shall not be construed to prohibit or discourage (i) any RE/MAX Affiliate from referring a local real estate brokerage customer or client to any other RE/MAX Affiliate anywhere in the world; (ii) the creation of RE/MAX agent to RE/MAX agent reciprocal referral relationships between two geographic areas or two cities; (iii) any RE/MAX Affiliate from advertising or promoting himself/herself as a provider of real estate brokerage services in his/her local real estate market; or (iv) any RE/MAX Affiliate from inviting or soliciting referrals to himself/herself for real estate brokerage services in his/her local market area.

J. **BROKER/OWNER CONFERENCES, MEETINGS AND RETREATS**.

You are strongly encouraged to actively participate in and attend all Broker/Owner conferences, meetings and retreats we schedule, and you agree to pay any associated registration fees. You agree that you are responsible

for all travel, meal, lodging, and entertainment expenses you or anyone else from your Office incurs while attending a Broker/Owner conference, meeting or retreat.

K. **SUPPLIES AND PROMOTIONAL MATERIALS**.

RE/MAX, LLC prescribes standards respecting the nature and quality of the supplies and promotional materials that bear the RE/MAX Marks that you use in the operation and promotion of the Office. Although neither you nor your Sales Associates are required to purchase supplies or promotional materials from a source approved by RE/MAX, LLC, we encourage you to do so. If you or your Sales Associates obtain supplies or promotional materials from sources other than a source approved by RE/MAX, LLC, you agree to ensure that they are of at least the same quality as are available from sources approved by RE/MAX, LLC. You shall ensure that all such materials and supplies, including without limitation, all advertising, promotional and marketing materials and all stationery and signage that you use or that are used by your Sales Associates comply with the standards and guidelines established by RE/MAX, LLC for proper use of the RE/MAX Marks including, without limitation, the standards and guidelines set forth in the Brand Standards Manual. You understand and agree that RE/MAX, LLC does not assume any liability for the acts or omissions, or guaranty the performance, of any supplier, whether approved or not.

L. **MODIFICATIONS AND IMPROVEMENTS TO SYSTEM**.

We may change the System or any part of the System at any time, and such changes shall become part of the System referred to in this Agreement provided, however, that changes to the mandatory elements of the System shall pertain solely to the protection and goodwill of the RE/MAX Marks. Any improvements in the System that may be developed by you are hereby assigned and conveyed to and become the sole and exclusive property of RE/MAX, LLC, which will have the right to adopt, exploit and perfect such improvements without compensation to you.

M. **REAL ESTATE LISTINGS**.

You agree that unless instructed otherwise by the client, you will give any authority, consent or instructions required, and otherwise use your best efforts, to ensure that all of your Office real estate listings, including those of your Sales Associates (your "***Office Listings***"), are made available to us and/or our designee(s) and that, unless instructed otherwise by the client, neither you nor your Sales Associates will decline, or opt out of, any opportunity to have any Office Listing provided or forwarded to us and/or our designee(s). You hereby grant to us a non-exclusive, irrevocable, perpetual, worldwide, royalty-free license to use, sublicense through multiple tiers, copy, publish, display, and reproduce the Listing Content contained in your Office Listings, to prepare derivative works of the Listing Content, and to distribute the Listing Content or any derivative works thereof. As used herein, "***Listing Content***" means, with respect to an Office Listing, all data and content, including without limitation, all photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives, and pricing information with respect to that Office Listing that is used to market the Office Listing in an MLS database, to the public or to other real estate professionals. Such license shall be deemed granted as of the moment of creation without the necessity of any further action on the part of either party and shall apply whether you or your Sales Associate provides such Listing Content directly to us or we obtain Listing Content for your Office Listings via another source. Without limiting the generality of this Subsection, but subject to any choice we may provide you or your Sales Associates to opt out of the provision of your Office Listings to third parties, you acknowledge and agree that we may use and license, or otherwise grant rights in or to any or all of the Office Listings provided or forwarded to us, including any and all Listing Content, on remax.com and our other websites, applications and technologies and to any third-party for any lawful purpose reasonably deemed appropriate by us, including but not limited to promoting your Office Listings through third-party sites, applications and technologies or providing you with opportunities to do the same, but that we are not obligated to use the Listing Content. You represent and warrant with respect to the Listing Content for each of your Office Listings that the Listing Content, and the license of rights in and to the Listing Content to us, do not infringe or violate any copyrights, trade secrets, or other intellectual or proprietary rights of any third party. You represent and warrant that all information included in the Listing Content is accurate and not misleading, to the best of your and your Sales Associates' knowledge, after reasonable efforts to verify its accuracy. You agree to indemnify and hold us and our vendors, service providers and sublicensees harmless against all damages, costs, and liabilities, including reasonable attorney fees, arising from any claim that the Listing Content or any portion of the Listing Content is false or misleading or infringes the rights of any third party.

N. **MAINTAINING INDEPENDENCE, AVOIDING CONFUSION AND ADVERTISING COMMISSIONS RATES AND COMMISSION PLANS**.

You should maintain the independence of your Office in determining the commission rates charged for your Office services and for the commission plans offered to your Sales Associates. You and your Sales Associates shall refrain from any comment, advertising, or other conduct that could lead consumers to believe that the commission rates or fees of RE/MAX offices or agents are uniform, set at any specific level, or are not negotiable. You should set commission rates or fees independently and may elect to advertise those rates or fees. Subject to your rights and responsibilities to supervise your Sales Associates, you may allow your Sales Associates to set, or prohibit your Sales Associates from setting, commission rates or fees independently, and you may allow your Sales Associates to advertise those rates or fees or prohibit them from doing so. In the event that you or your Sales Associates elect to advertise or promote commission rates or fees, or allow others affiliated with your Office to advertise or promote commission rates or fees, the advertisement shall also include the following notice to the public in a typeface at least one-half the size of the largest typeface used in the advertisement to specify the commission rates or fees being offered: "Different commission rates, fees and listing and marketing services may be offered by other RE/MAX Franchisees and sales associates serving this market area." In addition, it shall be the responsibility of the party advertising commission rates or fees to ensure that potential clients fully understand the listing and marketing services that will be provided by that party in the market area.

In your Sales Associate recruitment materials, you shall refrain from any comment, advertising, or other conduct that could lead prospective Sales Associates to believe that the Sales Associate commission plans of RE/MAX offices are uniform, set at any specific level, or are not negotiable. You should set Sales Associate commission plans independently and you may elect to advertise or otherwise publish those plans. In the event that you elect to advertise or otherwise publish your Sales Associate commission plans, or allow others affiliated with your Office to advertise or otherwise publish your Sales Associate commission plans on behalf of your Office, the advertisement or other recruitment materials shall also include the following notice to prospective Sales Associates in a typeface at least one-half the size of the largest typeface used in the advertisement or other recruitment materials to specify the Sales Associate commission plan being offered: "Different commission plans, fees, and tools and services may be offered by other RE/MAX Franchisees serving this market area." In addition, it shall be your responsibility when advertising or otherwise publishing Sales Associate commission plans to ensure that prospective Sales Associates fully understand your commission plans and fees charged and the tools and services that will be provided by you in your Office.

O. **COVENANT CONCERNING ANTI-TERRORISM**.

You and your Owners agree to comply with and/or to assist us to the fullest extent possible in our efforts to comply with Anti-Terrorism Laws (as defined below). In connection with such compliance, you certify, represent, and warrant that neither your nor your Owner's property or interests are subject to being "blocked" under any of the Anti-Terrorism Laws, and that neither you nor your Owners are otherwise in violation of any of the Anti-Terrorism Laws. "***Anti-Terrorism Laws***" means United States Department of State Executive Order 13224, *the USA PATRIOT Act*, and all other present and future U.S. federal, state and local laws, ordinances, regulations, policies, lists and any other requirements of any governmental authority addressing or in any way relating to terrorist acts and acts of war. Any violation of the Anti-Terrorism Laws by you, any of your Owners, or any of your or your Owners' employees, or any "blocking" of your or any of your Owners' assets under the under the Anti-Terrorism Laws, shall constitute grounds for immediate termination of this Agreement and any other agreement that you or any of your Owners has entered into with us (or any of our Related Parties) in accordance with the termination provisions of this Agreement.

You shall notify RE/MAX, LLC in writing immediately of the occurrence of any event that renders the foregoing certifications, representations and warranties of this Subsection 8.O. incorrect.

P. **COMPLIANCE WITH THE UNITED STATES FOREIGN CORRUPT PRACTICES ACT**.

You and your Owners represent that you are familiar with the United States Foreign Corrupt Practices Act, 15 U.S.C. §78dd-2 (the "***FCPA***"), and the purposes of the FCPA. In particular, you and your owners understand the FCPA's prohibition of the payment of money or the gift of anything of value, either directly or indirectly, to a foreign official to influence the foreign official in his or her official capacity, to induce the foreign official to do or omit to do an act in violation of his or her lawful duty, or to secure any improper advantage in order to assist in obtaining or

retaining business for or with, or directing business to, any person. As of the Agreement Date, a copy of the FCPA may be found on the Internet at: www.justice.gov/criminal-fraud/statutes-regulations. You and your Owners represent and warrant that you will take no action that would constitute a violation of the FCPA or any law of similar effect or nature. Further, you and your Owners represent and warrant that you are, and shall remain, in compliance with all applicable legal requirements and RE/MAX, LLC's policies against corrupt business practices, against money laundering and against facilitating or supporting persons who conspire to commit crimes or acts of terror against any person or government. You agree to immediately notify us in writing of the occurrence of any event which renders the representations and warranties of this subsection incorrect.

Q. **CRISIS COMMUNICATIONS.**

In the interest of protecting the RE/MAX brand, RE/MAX Marks and the RE/MAX System, RE/MAX, LLC has the absolute right, but not the obligation, to determine a response, including what steps will be taken and what communications will be made, in instances of a Crisis (as defined below), and you agree to comply with and implement our directions in response to a Crisis with no liability to you or your Sales Associate as a result of our action or inaction. "***Crisis***" means an event or development that we determine may negatively impact the RE/MAX brand in such a way that it may cause substantial harm or injury to the RE/MAX Marks, RE/MAX System, reputation, or image.

9. **GUIDANCE AND ASSISTANCE**.

A. **EDUCATION**.

Prior to the opening of the Office, you or your Owner responsible for the Office will be provided with a mandatory Initial Education Program lasting approximately 4 days at the headquarters of RE/MAX, LLC or at such other location as RE/MAX, LLC may designate (including, in RE/MAX, LLC's sole discretion, online programming via web conferencing or webinar). The Initial Education Program will cover the broad operational spectrum of a RE/MAX office franchise including, but not limited to recruiting and growth methods, fiscal management, brand standards and exposure to approved suppliers. Teaching methods and tools utilized will include course workbook, digital files, and audio and visual materials. Other than materials of general usage, you or your Owner attending the Initial Education Program will be entitled to use the materials and forms distributed on a loan basis only. These materials must be returned to us upon termination or expiration of this Agreement or Abandonment of the Office. Although it is not required, sometime during the Term we recommend that you take the course titled *Momentum 2.0* or its equivalent.

B. **OPENING ASSISTANCE**.

Prior to the opening of the Office, we will make available to you one or more printed or electronic copies of office materials, which includes the Brand Standards Manual (the "***Office Materials***"). These materials will also provide you with guidelines for standardization of signs, letterheads, sales, promotion, office design and other similar materials. In addition, if requested, we will assist you, at your expense, with your open house, office design and layout, conversion of sales staff, and with your initial publicity and advertising campaign.

C. **MARKETING AND PROMOTION**.

We will collect monies paid to, control and administer the Marketing Fund described in Subsection 6.D. of this Agreement. Although the specific use and allocation of monies in the Marketing Fund shall be determined by RE/MAX, LLC in its sole discretion and may change from time to time, all monies in the Marketing Fund, including any interest, dividends, capital gains or other income, will be used for the preparation and placement of national, international, pan-regional, regional or local advertising, and for marketing materials, promotions, and programs, public relations activities, technology related services including development and maintenance and administrative costs. Examples of possible uses include: national, regional and local television, video, radio, billboard and other out of home media advertising, print, digital, social, balloon and other media campaigns, as well as technology (which may include, without limitation, costs related to the development, operation, and maintenance of (a) remax.com and/or RE/MAX office and Sales Associate websites, (b) lead and customer relationship management solutions (c) mobile applications, and (d) an advertising platform). RE/MAX, LLC reserves the right to make certain assets owned by

RE/MAX, LLC, including RE/MAX, LLC's websites, domain names, and trademarks, available to Related Parties of RE/MAX, LLC for purposes related to their advertising and marketing efforts, including, for example, advertising on websites owned by RE/MAX, LLC. In addition, the Marketing Fund may pay for special high-profile opportunities and may contribute together with some or all of the marketing and advertising funds of Independent Regions to fund national and pan-regional creative development and media purchases.

You understand that the Marketing Fund is intended to maximize general public recognition of the RE/MAX Marks and the System and services offered by RE/MAX offices. We do not undertake any obligation to ensure that expenditures by the Marketing Fund are proportionate or equivalent to the contribution to it by RE/MAX offices, or that any RE/MAX office will benefit directly or in proportion to its contribution to the Marketing Fund, from the development of marketing and advertising materials, or the placement of advertising. We do not have any fiduciary obligations to you or any other RE/MAX office in connection with the establishment of the Marketing Fund or the collection, control or administration of monies paid into it and we expressly disavow the existence of any such fiduciary relationship.

We may make available for use certain website, marketing and promotional content, including website templates, e-mail marketing materials, social media content and imagery (the "***RE/MAX Marketing Content***"). You hereby acknowledge and agree that you will observe any limits on the use of such RE/MAX Marketing Content that are required by us, by law, or by anyone with an interest in such RE/MAX Marketing Content. The use of any RE/MAX Marketing Content may be discontinued at any time at our sole option, and you agree to take any action required to discontinue such use when required. You further agree (i) to use the RE/MAX Marketing Content in a manner compliant with the Brand Standards Manual; (ii) to use the RE/MAX Marketing Content only for promoting and advertising the Office and the Permitted Real Estate Service Activities specified in this Agreement, and not in any way that harms, disparages, detracts from, or devalues RE/MAX, LLC or its Related Parties and their respective officers, directors, employees and shareholders; (iii) to comply with any expiration date(s) for such RE/MAX Marketing Content, regardless of how such dates are communicated; (iv) upon an expiration date that applies to particular RE/MAX Marketing Content, to immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that you have created or purchased, that incorporate or use any portion of such expired RE/MAX Marketing Content; (v) upon any notification from us requiring that you do so, to immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that you have created or purchased, that incorporate or use any portion of the RE/MAX Marketing Content that is the subject of such notification; and (vi) to the extent any RE/MAX Marketing Content includes data from an MLS) or other data aggregator, to use such content in a manner compliant with all applicable requirements for the use of such data in marketing and advertising, including any MLS rules or regulations. You also hereby agree that if you modify the RE/MAX Marketing Content in any manner, including but not limited to adding your business contact information or adding localized advertising claims regarding Office performance, market presence, market share, or other claimed achievements, you do so at your own risk and you assume any and all liability for (a) any claims that such usage violates applicable rules, laws or regulations or is otherwise improper, including due to copyright infringement or a misleading or false advertisement, and (b) any and all costs incurred by RE/MAX, LLC arising from any claims relating to your usage of the RE/MAX Marketing Content, including court costs and attorney fees.

D. **CONSULTATION AND EDUCATIONAL COURSES**.

We may make available to you on a reasonable basis, either at the Office or via video conferencing, consultation and guidance relating to the RE/MAX System. We will have the right to charge you, and you agree to pay our per diem rate and all travel, lodging, meal, and related expenses incurred by us for any consulting services provided to you beyond the services ordinarily provided by us to RE/MAX offices. The time and frequency of any such services will be subject to the availability of our personnel.

E. **SYSTEM RECOGNITION AND PROMOTION**.

We will encourage the use of the RE/MAX Marks and the System and RE/MAX real estate services on a national and international basis. To this end, we have established and maintain a national and international referral system which will be made available to you and in which you will be obligated to participate.

F. **CONVENTIONS AND SEMINARS**.

You will be entitled to attend RE/MAX, LLC's annual conventions, as well as occasional educational seminars it holds, designed to enhance the image of the System, assist franchisees in recruiting potential Sales Associates, and provide a forum for the exchange of ideas and information on the operation of RE/MAX offices. Attendance is highly recommended. If you decide to attend any of these conventions or seminars, you will be responsible for payment of all travel, meal, lodging, and entertainment expenses, as well as a registration fee. Nominal fees or charges may also be assessed for a variety of other social functions, as well as for educational and certification classes for obtaining professional credits.

G. **PROFESSIONAL PUBLICATIONS AND MATERIALS**.

You will be entitled to receive from time to time any publications and materials produced and distributed by us to recognize the achievements of RE/MAX Sales Associates and to highlight recent and future events that are of interest to RE/MAX Affiliates. Additionally, as of the Agreement Date, we make available to all RE/MAX Affiliates via MAX/Center, a roster of approved suppliers as well as a find an affiliate/office feature (the "***RE/MAX Roster***"). All information in the RE/MAX Roster and roster of approved suppliers is owned by us and is considered confidential and proprietary.

10. **RECORDS AND REPORTS**.

A. **ACCOUNTING AND RECORDS**.

During the Term, you agree to establish and maintain record keeping and accounting systems conforming to the requirements prescribed by us from time to time. All books and records of the Office shall be maintained at the Premises.

B. **REPORTS**.

You agree to furnish us in the form we prescribe from time to time:

(1) Sales Associates and Gross Commissions Earned.

Within 5 days after the close of each calendar month a statement listing each Sales Associate whose license is registered with your Office or any Team Office and, for each Sales Associate, the gross commissions earned and the number of transactions closed.

a. Calculating Amounts Due in Absence of Reports.

In the event that you fail to timely submit such statement the total number of Sales Associates for purposes of calculating Monthly Ongoing fees and Marketing Fund fees for the related month shall be deemed to be the greater of: (i) the actual number of Sales Associates affiliated with the Office; (ii) the number of Sales Associates required under Section 7 of this Agreement to be affiliated with the Office, or (iii) the average of the number of Sales Associates reported for such calendar month in each of the last 2 years, plus 10%.

b. Failure to Report Sales Associates a Material Default.

A failure to timely and accurately report Sales Associates licensed with your Office (including licensed assistants who support any of your Sales Associates), the gross commissions earned, and the number of transactions closed as required under Subsection 10.B.(1); and a failure to timely report the existence of Unreported Agents and their gross commissions earned and the number of transactions closed as required under Subsection 10.B.(1), shall each be deemed a material default of an essential provision of this Agreement that gives us the option of pursuing termination of this Agreement pursuant to Section 13. Alternatively, we may accept payment of back fees and dues, plus any and all applicable late charges and interest, pursuant to Subsection 6.F.

You agree to pay the back fees and dues, plus any and all applicable late charges and interest, if we offer that alternative to termination.

c. Reporting Terminated Sales Associates.

Immediately upon a Sales Associate's termination, you must furnish us with a status change form (or such other form as we may designate) reflecting the termination. If you fail to timely report the termination of a Sales Associate, you will be billed for, and required to pay, Monthly Ongoing Fees and Marketing Fund fees for each month the Sales Associate was not in your Office until the date you report the Sales Associate terminated.

(2) Financial Statements.

Within 60 days after the close of your fiscal year for federal income tax purposes, a financial statement containing a balance sheet and results of operations, including gross sales and revenues for such year; and

(3) Other Financial Reports.

Such other financial reports as we may prescribe from time to time. All financial reports, financial statements and related information shall be on forms prescribed or approved by us and shall be verified and signed by you and your chief financial officer (or other individual of comparable position).

C. **OTHER INFORMATION**.

No reports and records or other information supplied to us pursuant to Section 10 shall be considered confidential. We shall have the right to use information derived from that supplied by you for our own business purposes, to disclose such information as may be required by law and governmental authority, and to aggregate such information with other franchise information and disclose such aggregated information as we deem appropriate. For avoidance of doubt, you are only required to provide information and documents specifically identified in this Agreement. Nothing contained in this Section, nor in Section 10 generally, allows us to collect, copy, image, photograph, or make other electronic recording of any kind of structured or unstructured data, including electronic correspondence or electronic files you may maintain or any other documents that are not specifically identified in this Agreement.

11. **INSPECTIONS AND AUDITS**.

A. **ACCESS TO ACCOUNTING RECORDS**.

To determine whether you are complying with the reporting and payment related obligations of this Agreement, we will have the right at any time during business hours, and upon notice as provided below, to inspect, audit and copy, or cause to be inspected, audited and copied, at your Office or such other place where your accounting records may be located, the books and accounting records of the Office and other data relating to your reporting and payment obligations to us, including the books and accounting records of: (i) any business whose funds may be commingled with the funds of the Office; (ii) any other business owned or operated by you or your Owners that operates at the same location as the Office; or (iii) any other business using the RE/MAX Marks. As part of any such inspection and audit of reporting and payment related materials we also have the right to interview Office personnel and staff, inspect your computer system (including any hardware, software, or storage media and "cloud" storage sites) where your accounting records and books may be maintained and conduct such other tests, reviews and inspections of your books and accounting records deemed desirable by us. You will cooperate, and you must ensure that everyone affiliated with your Office cooperates, with us or our representatives (including but not limited to independent accountants) that may be hired by us to conduct such inspection, interviews or audit, and you will permit us or our representatives to take photographs, videos, or other electronic recordings of the Office.

We will provide you with not less than 48 hours advance notice of any inspection and audit of your reporting and payment related materials, except if a circumstance arises where we believe that criminal, unethical or other

activity that adversely affects—or is likely to adversely affect—the reputation or image of the RE/MAX brand or the goodwill associated with the RE/MAX Marks is occurring in your Office. In such event, we shall have the right at any time during business hours, without notice to you, to conduct an inspection and/or audit of the reporting and payment related records of your Office. Nothing contained in this Section 11 allows us to collect, copy, image, photograph, or make other electronic recordings of structured or unstructured data, including electronic correspondence or electronic files that you maintain or any other documents that are not specifically identified in this Agreement.

B. **AUTHORIZATION FOR RELEASE OF RECORDS; AUTHORIZATION TO CONDUCT CREDIT REPORT AND BACKGROUND CHECK**.

You authorize any federal, local or state body regulating or supervising real estate brokerage practices to release to us all records and information it maintains for your Office including the names of Sales Associates licensed with your Office, complaints filed against you or anyone affiliated with your Office or information pertaining to any disciplinary actions taken against you or anyone affiliated with your Office. You also authorize us to conduct a credit report, criminal background check, and/or asset investigation, on you, your Owners, or anyone affiliated with your Office, at any time (including up to 1 year after the termination or expiration of this Agreement or Abandonment of the Office), and for any reason, including but not limited to making decisions relating to the enforcement of the Agreement. You agree to fully cooperate with us in accessing information maintained by the regulatory authorities and conducting a credit report or criminal background check and, to that end, you agree to provide us with such information, execute such documents or take such other action as we deem necessary.

C. **UNDERSTATEMENT OF AMOUNTS OWED/COST OF INSPECTION OR AUDIT**.

In the event any such inspection or audit reveals an understatement of any fees, payments or amounts owed to us, you must pay, within 10 days after receipt of the inspection or audit report, all such fees, payments or amounts plus interest at the rate provided in Subsection 6.F. hereof from the date originally due until the date of payment. Further, in the event an inspection or audit is made necessary by your failure to furnish reports, supporting records, or other information, as required by this Agreement, or to furnish reports, records, and information on a timely basis, or if an understatement of any amounts owed to us for any 3 month period is determined by the audit or inspection to be greater than 5%, or if the inspection reveals other conduct that is in any way unlawful or in breach of this Agreement, you must reimburse us for the cost of the audit or inspection, including, without limitation, the charges of any of our representatives (including but not limited to independent accountants) and the travel expenses, room and board, and compensation of our employees. The foregoing remedies are in addition to all other remedies and rights we may have under this Agreement or under applicable law.

12. **TRANSFER AND ASSIGNMENT PROVISIONS**.

A. **TRANSFER BY RE/MAX, LLC**.

This Agreement is fully transferable by us and will inure to the benefit of any person or entity to whom it is transferred, or to any other legal successor to our interest in this Agreement. You consent to any such assignment or transfer. Following the effective date of transfer or assignment, you shall look solely to the transferee or assignee, and not to us, for the performance of all obligations contained in this Agreement. We will not be required to obtain your consent or provide you with any notice in connection with any such transfer or assignment. You agree to execute any documents and take such other action required or deemed necessary by us or our transferee or assignee to effect such transfer or assignment.

B. **NO TRANSFER OR ASSIGNMENT BY YOU OR YOUR OWNERS WITHOUT APPROVAL**.

You understand and acknowledge that the rights and duties created by this Agreement are personal to you, or if you are a Business Entity, your Owners, and that we have entered into this Agreement in reliance upon the individual or collective character, skill, aptitude, business ability, and financial capacity of you or, if appropriate, your Owners. Accordingly, neither this Agreement, the Franchise, all or a substantial portion of the assets of the Franchise or Office, nor any interest (as defined below) belonging to you or your Owners may be voluntarily, involuntarily,

directly or indirectly, sold, leased, conveyed, given away, subfranchised, sublicensed, pledged, mortgaged, assigned, transferred, encumbered or otherwise disposed of by you or your Owners (including, without limitation, by will, inheritance, declaration of or transfer in trust or by operation of law) without our prior written approval. Any such assignment, transfer or encumbrance without such approval shall have no effect and shall constitute a breach of this Agreement. A transfer of ownership of the Franchise or Office (or its assets) may only be made in conjunction with a transfer of this Agreement. For purposes of this Section and any other Section of this Agreement, an "***interest***" shall mean shares of your stock or securities convertible into shares of your stock (if you are a corporation); proprietorship, partnership, membership or other interest (if you are a proprietorship, partnership, limited liability company or other type of business entity); or any other equitable or legal right in or to any shares of such stock or in any such proprietorship, partnership, membership or other interest. Any unauthorized sale, lease, conveyance, gift, subfranchise, sublicense, pledge, mortgage, assignment, transfer or encumbrance by operation of law or otherwise, or any attempt to do so, shall be deemed void and grounds for us to terminate this Agreement.

C. **CONDITIONS FOR TRANSFER OR ASSIGNMENT OF LESS THAN CONTROLLING INTEREST**.

If you, or if you are a Business Entity, your Owners, propose to transfer or assign any interest or interests totaling, in the aggregate, less than a controlling interest, we will not unreasonably withhold our consent to such transfer or assignment to persons who meet our qualifications for owners of RE/MAX offices, although we reserve the right to impose reasonable conditions as a prerequisite for receiving our approval. Such conditions may include some or all of the conditions set forth in Subsection 12.D. below, as we deem appropriate under the circumstances. "***Controlling interest***" shall be defined to be any interest greater than 50% ownership interest in a proprietorship, partnership or limited liability company or other type of business entity or, if a corporation, any interest greater than 50% of the equity and voting power of all issued and outstanding capital stock.

D. **CONDITIONS FOR TRANSFER OR ASSIGNMENT OF AGREEMENT OR CONTROLLING INTEREST IN FRANCHISE OWNER**.

If you or your Owners propose to transfer or assign this Agreement, the Franchise, the assets of the Franchise or Office or a controlling interest (as defined above), we will not unreasonably withhold our consent provided you or your Owners, as appropriate, submit to us in connection with the request for our consent such financial and other information we prescribe demonstrating that the transferee(s) or assignee(s) have sufficient business experience, aptitude, qualifications and financial resources in our judgment to operate the Office and that they otherwise meet our criteria for ownership of a RE/MAX franchise. Because we have historically placed great value on developing business relationships with, and have relied on the personal skills of, individual franchise owners, we have generally permitted transfers or assignments only to individuals or entities closely owned or held by such individuals. In addition, our franchise agreements prohibit, and we have traditionally refused to permit, franchisees from engaging in competitive businesses. Moreover, we have historically declined transfers or assignments to competitors or entities controlled by or directly or indirectly affiliated with competitors or organizations in which conflicts of interest may arise, or for which their RE/MAX real estate office will not be their principal focus. Accordingly, it shall not be deemed unreasonable for us, and we expressly reserve the right, (i) to withhold our consent to proposed transfers or assignments to institutions (whether held publicly or privately) including, by way of example only, banking or other financial institutions, mutual fund companies and insurance companies, mortgage companies and title companies; and (ii) to withhold our consent to transfers or assignments to individuals or entities offering products or services that directly or indirectly compete with the products or services offered by RE/MAX offices or us, or that are designed to bolster other business activities as opposed to focusing primarily on the RE/MAX real estate brokerage business, including without limitation, real estate, mortgage, title, insurance, relocation or franchising services.

In addition, we may require that any or all of the following conditions be met before or at the time of such assignment or transfer:

(1) you and your Owners must be in compliance with the terms and conditions of this Agreement and any other franchise or other agreements you or your Owners may have with us;

(2) you must pay any amounts owed to us which are unpaid, including the entire unpaid balance of any promissory note with us and any interest due on such note;

(3) at least 30 days prior to the date of the proposed transfer, you must submit to us for our review and prior approval all proposed transfer or assignment documents, including any purchase and sale agreements to be executed in connection with such transfer or assignment, which documents must be acceptable to us;

(4) you must submit to us current, accurate financial statements and other documents of the proposed transferee(s) or assignee(s) sufficient to enable us to determine and to either approve or disapprove, in our sole discretion, the character, creditworthiness, business experience, professional credentials and ethical background of the proposed transferee(s) or assignee(s);

(5) the transferee(s) or assignee(s) must meet our then current subjective and objective standards for new franchisees, including, if then applicable, those relating to relevant experience, education and licensing, background and past record of compliance with laws, financial capacity, skills, integrity and other qualities of character. The transferee(s) or assignee(s) must also execute a form authorizing RE/MAX, LLC to obtain a consumer report and to conduct a credit and background check;

(6) the transferee(s) or assignee(s), if appropriate as determined by us, must agree to attend and complete the RE/MAX Initial Education Program then being offered by us;

(7) if your lease or sublease for the Premises requires it, the landlord of the Premises must have consented to the assignment of the lease or sublease of the Premises to the transferee(s) or assignee(s);

(8) you must pay us a transfer fee equal to $2,500 plus any amounts necessary to cover other costs, such as administrative and legal expenses, we may incur in connection with such transfer or assignment (RE/MAX, LLC's costs could be significantly higher than the transfer fee depending upon the nature and complexity of the transaction);

(9) the transferee(s) or assignee(s) must execute a new franchise agreement with us in the form we are then customarily using in the grant of franchises for RE/MAX offices (including any transfer addendum then being used by us), which agreement and any transfer addendum shall supersede this Agreement and may have different terms than this Agreement, including, without limitation, higher Monthly Ongoing Fees, Marketing Fund fees, and Minimum Agent Counts. The new franchise agreement shall provide, at RE/MAX, LLC's discretion, for either a term coinciding with the remainder of the Term or a term consistent with the terms of franchise agreements granted at the time of transfer;

(10) the transferee(s) or assignee(s) must execute and deliver to us a transfer agreement, personal guaranty and such other documents as we may require or deem important or desirable to the preservation and protection of our rights;

(11) you and your Owners must execute a transfer or assignment agreement or similar document which, as we may require, may include post-transfer non-competition restrictions for you and all or some of your Owners for what would have been, absent such transfer, the then-remaining term of this Agreement, and such other documents as we may require or deem important or desirable to the preservation and protection of our rights; and you and your Owners must provide us and/or our Related Parties and our and their respective officers, directors, employees and shareholders on the then current form we prescribe, a full general release and waiver in the form that we require; and

(12) you must purchase an extended reporting period endorsement covering a period of 3 years from the date of transfer of this Agreement (as set forth in more detail in Subsection 8.D.).

You agree that it shall not be unreasonable for RE/MAX, LLC to refuse to consent to an assignment or transfer on the basis that one or more of the above conditions have not been met. You also acknowledge and agree that each of the above conditions is for the benefit of RE/MAX, LLC and that RE/MAX, LLC may waive the fulfillment of any condition.

Any addendum, amendment, or other modification to this Agreement that grants to you any type or kind of territorial rights is not transferable or assignable and will not become a part of the franchise relationship between RE/MAX, LLC and the transferee(s) or assignee(s).

E. **DEATH, INCOMPETENCY OR PERMANENT DISABILITY**.

Upon the death, incompetency, or permanent disability (as defined below) of you or any Owner, the executor, administrator, conservator or other personal representative (hereinafter "***Personal Representative***") of such person may sell or transfer his/her interest in this Agreement and the Franchise within a reasonable time, not to exceed 6 months from the date of death or determination of incompetency or permanent disability, to a person we have approved. Such sale or transfer, including, without limitation, transfers by a will or by inheritance, will be subject to all the terms and conditions for assignments and transfers contained in this Agreement. Alternatively, the Personal Representative may choose to close the Office and terminate the Agreement within that 6-month period provided all other Owners agree with that decision and provided the Personal Representative and all other Owners give RE/MAX, LLC at least 60 days written notice of their election to terminate, any and all outstanding fees have been paid in full, and they sign a termination and mutual release agreement. During that 6-month period, the Office must be under the primary supervision of a manager who has a valid state real estate broker license and otherwise meets our management qualifications. Failure to appoint such a manager or to dispose of such interest within that 6-month period of time will constitute grounds for immediate termination of this Agreement.

For purposes of this Agreement, "***incompetency***" or "***permanent disability***" shall mean the inability to perform the usual and customary tasks necessary to operate the Office in compliance with the terms and conditions of this Agreement through the remainder of the Term. If requested by RE/MAX, LLC, you or your Personal Representative shall provide RE/MAX, LLC with a written opinion from your medical doctor stating that you are incompetent or that you have a permanent disability rendering you unable to operate the Office for the remainder of the Term.

F. **TRANSFER TO A BUSINESS ENTITY**.

If you are in full compliance with this Agreement, we will not unreasonably withhold our approval of a proposed assignment or transfer of this Agreement to a Business Entity provided you, or if there is more than one of you, all of you together, maintain and own a controlling interest (as defined above) in the Business Entity and, if you have not already done so, you execute a Guaranty and Assumption of Obligations, in the form prescribed by us, in which you personally guarantee and agree to be bound by, and responsible for the performance of, all of the terms, conditions, covenants and obligations under this Agreement. In addition, we reserve the right to impose reasonable conditions as a prerequisite for receiving our approval to any proposed assignment or transfer to a Business Entity. Such conditions may include some or all of the conditions set forth in Subsection 12.D. above, as we deem appropriate under the circumstances, except that we will not charge a transfer fee for any permitted assignment or transfer under this Subsection 12.F. that occurs within 1 year of the Agreement Date. In the case of assignment or transfer of this Agreement to a Business Entity, the Business Entity shall conduct no business other than the business of the Office and must be managed by one of the principal owners of the Business Entity or a manager as defined in Subsection 8.F. All Business Entities must comply fully with Subsection 8.E. of this Agreement. The articles of incorporation, by-laws, articles of partnership, partnership agreement and other organizational documents of the Business Entity shall recite that the issuance and transfer of any interest therein is restricted by the terms of this Section 12 and all issued and outstanding stock certificates of any corporation shall bear a legend reflecting or referring to the restrictions of this Section 12. Transfers of shares or of partnership, membership or other interests will be subject to the provisions of this Section 12.

G. **EFFECT OF APPROVAL OF TRANSFER OR ASSIGNMENT**.

Our consent to a transfer or assignment of any interest subject to the restrictions of this Section 12 shall not constitute a waiver of any claims we may have against the transferor or assignor under this Agreement, nor shall it be deemed a waiver of our right to demand exact compliance with any of the terms or conditions of the new franchise agreement by the assignee(s) or transferee(s).

13. **TERMINATION OF THE FRANCHISE**.

A. **TERMINATION BY RE/MAX, LLC WITH CAUSE**.

You will be deemed to be in material default of an essential condition of this Agreement in the event of the occurrence of any of the specific defaults listed in Subsections 13.B., 13.C., and 13.D. below. You acknowledge and agree that the occurrence of any such material default will constitute just and good cause for termination of your rights under this Agreement, or any other franchise agreement between you or your Owners and RE/MAX, LLC and any of our Related Parties, and that our right to terminate this Agreement based on any such material default is reasonable.

B. **IMMEDIATE TERMINATION**.

You will be in material default of an essential condition of this Agreement and we have the right to terminate this Agreement effective upon delivery of notice of termination to you and without providing an opportunity to cure, if:

(1) you and RE/MAX, LLC, acting reasonably and in good faith, have not agreed on a location for the Office within 90 days of the Agreement Date;

(2) you fail to open the Office and begin business operations in compliance with the terms and provisions of this Agreement within 180 days of the Agreement Date;

(3) you or your Owner responsible for the Office fails to attend, prior to the opening of the Office or within 30 days of the Agreement Date, whichever is sooner, the RE/MAX Initial Education course that RE/MAX, LLC conducts for new franchisees;

(4) you voluntarily abandon, surrender, transfer control of or lose the right to occupy the Premises, or fail to actively operate the Office, for a period in excess of 5 consecutive business days, unless your failure to do so is caused by fire, flood, earthquake or other similar cause beyond your reasonable control, as more fully set forth in Subsection 15.Z.;

(5) you or any of your Owners sell, lease, convey, give away, subfranchise, sublicense, pledge, mortgage, assign, transfer, encumber or otherwise dispose of any direct or indirect interest in this Agreement, the Franchise, the assets of the Franchise or Office or any interest in violation of the provisions of Section 12 of this Agreement;

(6) a voluntary or involuntary petition in bankruptcy is filed by or against you or any of your Owners unless such petition is set aside, withdrawn or ceases to be in effect within 20 days of the date of any such filing;

(7) you or one of your Owners or the Business Entity is declared or judicially determined to be insolvent or all or a substantial part of your or your Owner's assets are assigned to or for the benefit of any creditor, or you admit your inability to pay your debts as they become due, or a liquidator, trustee in bankruptcy, custodian, receiver, receiver and manager, sheriff, or any other officer with similar powers is appointed temporarily or permanently, either privately or by a court of competent authority for or over you, one of your Owners or over the Business Entity;

(8) if you are a Business Entity, the Business Entity is seized, taken over or foreclosed by a governmental official in the exercise of its duties, or seized, taken over or foreclosed by a creditor, lien holder or lessor, a final judgment against you remains unsatisfied for 30 days or a levy of execution has been made upon the Business Entity or upon any property used in the Business Entity and it is not discharged within 5 days of such levy;

(9) your or any of your Owners' real estate license is suspended or revoked by the governing real estate commission; or you or any of your Owners or your or your Owners' spouses or domestic partners, Sales Associates or other persons affiliated with or represented as being affiliated with your Office materially

violate laws applicable to real estate brokerage and related activities or are convicted of or plead no contest to any crime or offense or engage in other conduct or activity that RE/MAX, LLC reasonably believes adversely affects or is likely to adversely affect the reputation or image of the Office, other RE/MAX offices or RE/MAX Affiliates, RE/MAX, LLC, or the goodwill associated with the RE/MAX Marks or the System; or you or any of your Owners engage in any other conduct or activity that is unprofessional, unethical, dishonest or disruptive to the effective operation of the Office;

(10) you fail to comply with any federal, state or local law applicable to the operation of the Franchise within 10 days after notification of noncompliance from us or any applicable agency;

(11) you or any of your Owners, or anyone affiliated with your Office, is determined to be in violation of an Anti-Terrorism Law (as defined in Subsection 8.O.) or the United States Foreign Corrupt Practices Act (as defined in Subsection 8.P.), or otherwise violates any provisions of Subsection 8.O. or Subsection 8.P.;

(12) you or your Owners make any misrepresentation to us, or omit any material information—including but not limited to information bearing on your or your Owners' integrity or other qualities of character—in your application for the rights granted by this Agreement or in the financial information provided by you and your Owners;

(13) you (or if you are an entity, your Owners), your spouse or domestic partner, or any of your Sales Associates (including, but not limited to, your manager or designated or managing broker of record), during the Term, directly or indirectly, as an officer, director, shareholder, member, partner, manager, employee, agent or otherwise, operate, manage, own, have an interest in or become affiliated with in any other way (1) any non-RE/MAX real estate service business; or (2) any other business or enterprise offering products or services that directly or indirectly competes with the products and services offered by RE/MAX offices, RE/MAX, LLC, or any of our Related Parties in violation of Subsection 5.F of this Agreement;

(14) you fail to timely comply with the requirements of Subsection 2.E. of this Agreement;

(15) you or any of your Owners fail on 3 or more separate occasions within any 12 consecutive month period to comply with this Agreement or any mandatory elements of the System we prescribe, regardless of whether such failures to comply happen at the same time or at different times within the 12 consecutive month period, and regardless of whether such failures to comply are corrected after notice is given to you; or

(16) you or any of your Owners fail to comply with any requirement, obligation, term or condition of any other franchise or other agreement between you or your Owners and us or any of our Related Parties, and do not cure such default in accordance with the terms of such other agreement.

C. **10 DAYS NOTICE**.

We have the right to terminate this Agreement effective 10 days after providing written notice to you if:

(1) you or your Owners do not pay when due any monies owed to us;

(2) you or your Owners default under the terms of any promissory note executed in favor of us;

(3) you or your Owners fail to report to us all Sales Associates affiliated with the Office or any Team Office for any month or fail to comply with any of the other records and reporting requirements set forth in Section 10 of this Agreement; or

(4) there is a failure to appoint a manager or dispose of an ownership interest upon the death, incompetency or permanent disability of you or an Owner as provided in Subsection 12.E.

This notice will advise you, and you hereby understand and agree, that if the default is not cured within 10 days, this Agreement automatically terminates at the end of such 10 days without further notice from us.

D. **30 DAYS NOTICE**.

We have the right to terminate this Agreement effective 30 days after providing written notice to you if:

(1) you or your Owners fail to meet and maintain your Minimum Agent Count as provided in Section 7 of this Agreement;

(2) you or your Owners fail to obtain the insurance coverage identified in Subsection 8.D. of this Agreement; or

(3) you or your Owners fail to comply with any other provision of this Agreement or any standard, procedure, policy, or guideline we prescribe.

This notice will advise you, and you hereby understand and agree, that if the default is not cured within 30 days, this Agreement automatically terminates at the end of such 30 days without further notice from us.

14. **RIGHTS AND OBLIGATIONS OF RE/MAX, LLC AND FRANCHISE OWNER UPON TERMINATION OR EXPIRATION OF THE FRANCHISE OR ABANDONMENT OF THE OFFICE**.

A. **PAYMENT OF AMOUNTS OWED TO RE/MAX, LLC**.

You agree to pay us within 5 days after the effective date of termination or expiration of the Franchise, or Abandonment of the Office, or at any later date that the amounts due to us are determined, such Monthly Ongoing Fees, Marketing Fund fees, Lost Future Revenue, and all other amounts owed to us which are then unpaid.

B. **DE-IDENTIFICATION**.

You and your Owners agree that after the termination, expiration, non-renewal or Abandonment of the Franchise you and your Owners will, at your sole expense, ensure that you, your Owners and each of your Sales Associates:

(1) immediately and clearly distinguish your operations from RE/MAX and the System, so as to avoid any possibility of confusion to the public, and not directly or indirectly at any time identify any business with which you are associated as being a current or former RE/MAX office or franchisee or otherwise use the System or hold yourself out to the public in any way as being or as having been affiliated with us or other RE/MAX Affiliates;

(2) immediately cease use of the RE/MAX Marks, including removing, erasing or obliterating the RE/MAX Marks from your letterhead, stationery, printed matter, advertising, websites and web pages (including without limitation, in visual content, hyperlinks, source code, meta tags, and third-party directory listings), software applications, social media services and other materials as well as all words and designations indicating that you are or were associated or affiliated with us or other RE/MAX Affiliates;

(3) immediately take any action that may be required to cancel all trade, fictitious or assumed names or equivalent registrations which contain any reference to any RE/MAX Mark or any variation thereof. In addition, if you did not use the Non-RE/MAX Trade Name Terms with a non-RE/MAX real estate office for at least 3 years prior to Franchisee's first date of affiliation with the RE/MAX System, then you further agree that upon a termination, Abandonment, or expiration of this Agreement that is subject to the provisions of Subsection 14. J. below (a "***Restrictive Event***"), RE/MAX, LLC reserves the right to require that neither you nor your Owners, officers, or guarantors, nor any of your or their spouses or domestic partners will, for a period of 1 year from the date of the Restrictive Event, use the Non-RE/MAX Trade Name Terms (alone

or with additional terms added) as a trade name, trademark, service mark, domain name, social media screen name or user name, or email address;

(4) immediately notify your state real estate commission, your local board of REALTORS®, the National Association of REALTORS®, and your clients that your Office is no longer in existence and, unless you have affiliated with another RE/MAX office, that you are no longer affiliated with the RE/MAX organization;

(5) immediately assign and transfer all of the RE/MAX Formative Domain Names or other domain names that include the RE/MAX Marks (or any variation thereof) or any other service marks or trademarks of RE/MAX, LLC that you register, and all those that your Sales Associates have registered, to us or our designee or, if we so direct, to deactivate and delete from the domain name registrar's records some or all of such domain names or take such actions regarding such domain name(s) as we may direct;

(6) immediately take any action that may be required to cancel, or at our request transfer to us or our designee, all pseudonyms, logins, and identifiers (including but not limited to vanity license plates, user names, instant messaging and social media screen names and user names, and email addresses) that contain any reference to any RE/MAX Marks or any variation thereof;

(7) refrain from adopting or using in any manner, or for any purpose, the RE/MAX Marks, or any other service marks or trademarks of RE/MAX, LLC, including without limitation: (i) the RE/MAX red-over-white-over-blue trade dress, the property sign designs set forth in the Brand Standards Manual, or any other trade dress or property sign designs that on review are deemed by us to be confusingly similar to the RE/MAX trade dress or property sign designs set forth in the Brand Standards Manual; or (ii) the terms "RE/MAX," "REMAX" or "MAX" or any other term that begins with the prefix "RE" or ends in the suffix "MAX" or any other term that on review is deemed by us to create a possibility of confusion or question regarding your or your Owners' affiliation with or sponsorship or endorsement by the RE/MAX organization. You further agree to refrain from the use of any property sign, trade dress or identity scheme that includes lateral elements in red and blue separated by a white element, from the use of a design comprised of a three horizontal bar design, and from the use of a hot air balloon or a hot air balloon symbol;

(8) refrain from referring to designations, certifications, awards or recognition that we or any of our Related Parties may have granted to you or your Owners at any time during your affiliation with the RE/MAX Network in any form of advertising or promotion;

(9) if you retain possession of the Premises or, if you do not, prior to vacating the Premises, immediately and completely remove or modify any signage bearing the RE/MAX Marks and any part of the interior and exterior decor that we deem necessary to disassociate the Premises: (i) from the appearance of a RE/MAX office; or (ii) if circumstances warrant in our sole discretion, from the non-RE/MAX portion of the trade name. If you do not take the actions we request within 10 days after notice from us, you agree that we have the right to enter the Premises, if you retain them, or to arrange entry with the owner of the Premises if you do not retain them, and make the required changes at your expense and without liability to you or other third parties for trespass or any other claim, and you agree to reimburse us for those expenses on demand. You acknowledge and agree that by executing this Agreement, you grant RE/MAX, LLC a power of attorney that enables it or its designees to take, on your behalf, any and all actions required to effectuate the provisions of this Subsection 14.B.(9);

(10) deliver to RE/MAX, LLC all Office Materials and any other RE/MAX specific materials relating to or concerning operation of a RE/MAX franchise, that you received from RE/MAX, LLC, as set forth in Subsection 8.B. of this Agreement, as well as any RE/MAX Marketing Content; and

(11) refrain from directly or indirectly disputing the validity of the RE/MAX Marks or RE/MAX, LLC's ownership thereof, or challenging any application or registration owned by RE/MAX, LLC for a RE/MAX Mark.

C. **CONFIDENTIAL INFORMATION**.

You agree that on termination or expiration of the Franchise, or Abandonment of the Office, you and your Owners will immediately cease to use, but maintain the confidentiality over, any of the Confidential Information, Office Materials, procedures, techniques, all other manuals, forms, rosters or other materials, regardless of format (and all of any such items) acquired from us, and agree not to use, sell, convey, display or share, in whole or in part, any of such items for any purpose. You and your Owners further agree to return all such items to us or destroy them in a secure manner.

D. **CONTINUING OBLIGATIONS**.

All obligations of this Agreement (whether yours or ours) which expressly or by their nature are intended to survive the expiration or termination of this Agreement, or the Abandonment of the Office, will continue in full force and effect after and notwithstanding such expiration, termination, or Abandonment until such obligations are satisfied in full or by their nature expire.

E. **MONETARY OBLIGATIONS NOT RELEASED**.

Termination or expiration of this Agreement, or Abandonment of the Office, shall not terminate any monetary obligation that you may owe to us or to any other person or entity as may be required by this Agreement and shall not entitle you to any refund of any monies previously paid pursuant to this Agreement.

F. **TERMINATION NOT EXCLUSIVE REMEDY**.

Termination of this Agreement by us shall not be an exclusive remedy and shall not in any way affect our rights to receive or collect fees, dues or other amounts required to have been paid by you under this Agreement, to enforce the provisions of this Agreement against you or to sue for damages or to pursue any other legal or equitable remedy for a breach of this Agreement by you.

If you have received any Franchisee Incentives from RE/MAX, LLC and you default in any of your material obligations under this Agreement, including but not limited to your failure to provide proper notice of your intent to renew in accordance with Section 2.E above, RE/MAX, LLC reserves the right to terminate your eligibility for any and all such then-current and future Franchisee Incentives, even if you cure such default. If you fail to cure any such default within the cure period provided in this Agreement, or if such default cannot be cured, or if you Abandon the Office, RE/MAX, LLC reserves the right to require you on demand to repay any Franchisee Incentives that you received from RE/MAX, LLC prior to such default.

G. **RIGHT TO MEET WITH SALES ASSOCIATES**.

In order to facilitate an orderly and efficient transition and to preserve the goodwill associated with the RE/MAX brand and RE/MAX Marks in the event of termination or expiration of this Agreement or Abandonment of the Office, you agree that we shall have the right to contact and communicate personally with any or all of your Sales Associates to solicit and/or to discuss with them their options for continued affiliation with other RE/MAX offices and/or opportunities to purchase a RE/MAX franchise:

(1) at any time if you tell us that you do not intend to renew;

(2) 180 days prior to expiration of this Agreement if you fail to timely provide us with notice of your intentions regarding renewal;

(3) 90 days prior to expiration of this Agreement if you timely elect to renew but fail to timely sign the new form of franchise agreement or pay the renewal fee (or the first installment thereof) as required by Subsection 2.E. of this Agreement;

(4) immediately after notice of default has been delivered to you (including during any period of time you may have to cure defaults) or immediately after notice of default has been delivered to any office

under any other agreement between RE/MAX, LLC or any of our Related Parties and: (a) you; (b) any of your Owners; or (c) any business entity in which you or any of your Owners has a controlling interest;

(5) immediately after we have determined that you intend to Abandon or have Abandoned your Office, or any office under any other agreement between RE/MAX, LLC or any of our Related Parties and: (a) you; (b) any of your Owners; or (c) any business entity in which you or any of your Owners has a controlling interest; or

(6) upon and at any time after expiration of this Agreement during which, with our permission, you continue to operate the Office on a month-to-month holdover basis as provided in Subsection 2.E of this Agreement.

H. **DAMAGES**.

Notwithstanding anything contained herein, in addition to any other remedies provided for herein or under applicable law, you agree that after passage of a 10 day period following the termination or expiration of this Agreement or Abandonment of the Office the sum of $500 shall be paid to us for each day you fail to perform your obligations under any of the following Subsections 14.B.(1), (2), (3), (4), (5), (6) and 14.C., which monetary amount shall be regarded as liquidated damages and not as a penalty. This section does not limit or affect in any way you or your Owners' liability for trademark infringement, trademark counterfeiting, unfair competition or breach of contract, nor affect or limit the right of RE/MAX, LLC to seek or obtain injunctive relief, specific performance or other extraordinary relief.

I. **FUTURE BUSINESS AND RESIDENCE ADDRESSES**.

For 3 years following the termination or expiration of this Agreement, or Abandonment of the Office, you agree to keep us advised of the current business and residential address(es), email address(es), and telephone numbers of you and your Owners, as well as the business address and telephone number of all such person's employers, if any.

J. **POST TERMINATION NON-COMPETITION AGREEMENT**.

You agree that upon (i) Abandonment of the Office; or (ii) the termination of this Agreement for cause; or (iii) the expiration of this Agreement and the Franchise without proper renewal after you have provided a notice of intent to renew as required by the Agreement, or (iv) the non-renewal of this Agreement after failure to provide proper notice of intent to renew as prescribed in this Agreement, neither you nor your Owners, officers or guarantors, nor any of their spouses or domestic partners will, for a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal:

(1) become, directly or indirectly, as an officer, director, shareholder, member, licensee, partner, or manager of, or otherwise directly or indirectly operate, manage, own, or have any ownership interest in:

(i) any existing or newly created real estate brokerage business that is a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual brokerage that competes with RE/MAX, LLC or its Related Parties; or

(ii) any franchising organization or non-franchised business of 2 or more offices that competes with RE/MAX, LLC or its Related Parties (including but not limited to any franchising organization or non-franchised business of 2 or more offices that is related to the Abandonment of the Office, or to the termination or non-renewal of this Agreement and any other franchise agreements between you and RE/MAX, LLC); or

(iii) a virtual brokerage whose products or services compete with the products and services offered by RE/MAX offices, RE/MAX, LLC or any of RE/MAX, LLC's Related Parties, or

(2) sell the assets of the Office to a licensee, franchisee or affiliate of any franchising organization or non-franchised network, including but not limited to a virtual real estate brokerage business whose products or services compete with the products and services offered by RE/MAX offices or RE/MAX, LLC or its Related Parties.

Nothing in this Subsection shall be deemed to restrict affiliation solely as a real estate agent with a franchisee of any franchising organization or non-franchised network. However, for a period of 1 year from the effective date of Abandonment, termination, expiration, or non-renewal, you and your Owners, officers and guarantors, as well as your and their spouses and domestic partners, will be restricted from affiliating with a virtual based brokerage in which you receive a revenue stream or are soliciting or have solicited your current or former Sales Associates to affiliate with such virtual brokerage.

K. **ERRORS AND OMISSIONS INSURANCE**.

You agree that immediately after the termination or expiration of the Franchise, or the Abandonment of the Office, you will purchase an extended reporting period endorsement covering a period of 3 years from the date of termination of this Agreement or the Abandonment of the Office (as set forth in more detail in Subsection 8.D.).

15. CONSTRUCTION OF AGREEMENT AND ENFORCEMENT.

A. **INVALID PROVISIONS; SUBSTITUTION OF VALID PROVISIONS**.

If any law or court order requires a greater advance notice of the termination or non-renewal of this Agreement than is required under this Agreement, or the taking of some other action which is not required by this Agreement, the notice and/or other action required by law or such order shall apply. If any portion or provision of this Agreement or any specification, standard, operating procedure, policy or guideline we prescribe is inconsistent with, or rendered invalid or unenforceable by, any law or court order, the inconsistent, invalid or unenforceable portion or provision shall be modified so as to be valid and enforceable. If such portion or provision of this Agreement cannot be saved, it shall be stricken and its deletion shall not affect the validity or enforceability of the other portions or provisions of this Agreement or such specification, standard, operating procedure, policy or guideline.

B. **UNILATERAL WAIVER OF OBLIGATIONS**.

Either of us may, by written notice, unilaterally waive or reduce any obligation or restriction of the other party under this Agreement. The waiver or reduction may be revoked at any time for any reason on 10 days' written notice.

C. **CONSENTS**.

Whenever this Agreement requires our advance approval or consent, you agree to make a timely written request for it. Our approval or consent will not be valid unless it is in writing. Except where this Agreement expressly obligates us to reasonably approve or not unreasonably withhold our approval of any of your actions or requests, we have the absolute right to refuse any request by you or to withhold our approval of any action or omission by you.

Whenever we have reserved in this Agreement a right to take or withhold an action, or to grant or decline to grant you a right to take or omit an action, except as otherwise expressly and specifically provided in this Agreement, we may make decisions or exercise rights on the basis of the information readily available to us, and our judgment of what is in our best interests and/or in the best interests of the RE/MAX Network, at the time our decision is made, shall be deemed to be reasonable and enforceable, without regard to whether other reasonable or even arguably preferable alternative decisions could have been made by us and without regard to whether our decision or the action we take promotes our financial or other individual interest. In addition, for avoidance of doubt, whenever we agree to exercise our rights reasonably or in good faith, we will satisfy our obligations if we exercise reasonable business judgment in making our decision or exercising our rights. Examples of items that will promote or benefit the System include, without limitation, enhancing the value of the RE/MAX Marks, improving customer service and satisfaction, improving product quality, improving uniformity, enhancing or encouraging modernization and improving the competitive position of the System.

D. **NO GUARANTEES**.

If in connection with this Agreement we provide to you any waiver, approval, consent, or suggestion, or if we neglect or delay our response or deny any request for any of those, we will not be deemed to have made any warranties or guarantees which you may rely on, and will not assume any liability or obligation to you.

E. **NO WAIVER**.

If at any time we do not exercise a right or power available to us under this Agreement or do not insist on your strict compliance with the terms of the Agreement, or if there develops a custom or practice which is at variance with the terms of this Agreement, we will not be deemed to have waived our right to demand exact compliance with any of the terms of this Agreement at a later time. Similarly, our waiver of any particular breach or series of breaches under this Agreement or under any other agreement between us and any franchisee will not affect our rights with respect to any later breach. It will also not be deemed to be a waiver of any breach of this Agreement for us to accept payments which are due to us under this Agreement.

F. **CUMULATIVE REMEDIES.**

The rights and remedies specifically granted to us by this Agreement will not be deemed to prohibit us from exercising any other right or remedy provided under this Agreement or permitted by law or equity.

G. **SPECIFIC PERFORMANCE; INJUNCTIVE RELIEF**.

You agree that we may, without being required to post a bond or other security and without needing to present evidence of irreparable harm, and even if this Agreement has been terminated or has expired or you have abandoned the Office, obtain temporary and permanent injunctions and orders of specific performance (1) to enforce the provisions of this Agreement relating to your use of the RE/MAX Marks and your non-disclosure and non-competition obligations under this Agreement, (2) to prohibit any act or omission by you or your agents or employees that constitutes a violation of any applicable law, ordinance or regulation, constitutes a danger to the public, or may impair the goodwill associated with the RE/MAX Marks, the System, us or other RE/MAX Affiliates, or (3) to prevent any other irreparable harm to our interests.

H. **COSTS AND LEGAL FEES**.

If we engage legal counsel in connection with any failure by you or your Owners to comply with this Agreement, you shall reimburse us, upon demand, for the costs and expenses incurred by us as a result of such failure, including, without limitation, reasonable accountants', attorneys', attorneys' assistants', expert fees, cost of investigation and proof of facts, court costs, other litigation expenses and travel and living expenses, and costs of collection including, without limitation, court costs and 33.33% collection fees, whether incurred prior to, in preparation for, in contemplation of or in connection with the filing of any judicial proceeding to enforce this Agreement (including without limitation all costs and expenses incurred by us with respect to any counterclaims brought by us in any legal proceedings initiated by you or your Owners). This provision does not limit in any way our right to seek any other costs and expenses which may be governed by applicable court rules and claimable in the context of a legal proceeding. You and your Owners shall be responsible for your own such costs and expenses. This provision shall survive termination or expiration of this Agreement, or Abandonment of the Office.

I. **WAIVER OF PUNITIVE DAMAGES AND JURY TRIAL**.

THE PARTIES HEREBY WAIVE TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT TO OR CLAIM FOR ANY AGGRAVATED, PUNITIVE OR EXEMPLARY DAMAGES AGAINST THE OTHER AND AGREE THAT IN THE EVENT OF A DISPUTE BETWEEN THEM EACH WILL BE LIMITED TO THE RECOVERY OF ANY ACTUAL COMPENSATORY DAMAGES. THE PARTIES IRREVOCABLY WAIVE TRIAL BY JURY IN ANY ACTION OR PROCEEDING BROUGHT BY EITHER OF THEM.

J. **WAIVER OF CLASS ACTION**.

TO THE EXTENT PERMITTED BY LAW, YOU AGREE THAT ANY JUDICIAL PROCEEDING WILL BE CONSIDERED AS TO ITS FACTS AND WILL NOT BE COMMENCED OR PROCEEDED WITH AS A CLASS ACTION. TO THE EXTENT PERMITTED BY LAW, YOU AND EACH OF YOUR OWNERS WAIVE ANY RIGHT TO PROCEED AGAINST RE/MAX, LLC BY WAY OF CLASS ACTION.

K. **GOVERNING LAW/CONSENT TO JURISDICTION**.

EXCEPT TO THE EXTENT GOVERNED BY THE UNITED STATES TRADEMARK ACT OF 1946 (LANHAM ACT, 15 U.S.C. §§1051 ET SEQ.), THIS AGREEMENT AND THE FRANCHISE WILL BE GOVERNED BY THE INTERNAL LAWS OF THE STATE OF COLORADO (WITHOUT REFERENCE TO ITS CHOICE OF LAW AND CONFLICT OF LAW RULES). YOU AGREE THAT ANY ACTION ARISING OUT OF OR RELATING IN ANY MANNER TO THIS AGREEMENT SHALL BE INSTITUTED IN, AND ONLY IN, A STATE OR FEDERAL COURT OF GENERAL JURISDICTION IN THE COUNTY OF DENVER, STATE OF COLORADO AND YOU IRREVOCABLY SUBMIT TO THE JURISDICTION OF SUCH COURTS AND WAIVE ANY OBJECTION YOU MAY HAVE TO EITHER THE EXCLUSIVE JURISDICTION OR VENUE OF SUCH COURT; PROVIDED, HOWEVER, WITH RESPECT TO ANY ACTION RELATING TO THE RE/MAX MARKS, OR ANY ACTION FOR INJUNCTIVE OR OTHER EXTRAORDINARY RELIEF, WE MAY BRING SUCH ACTION IN ANY STATE OR FEDERAL DISTRICT COURT THAT HAS JURISDICTION.

L. **BINDING EFFECT**.

This Agreement is binding on and will inure to the benefit of our successors and assigns and will be binding on and inure to the benefit of your successors and assigns, and if you are an individual, on and to your heirs, executors and administrators.

M. **MODIFICATION OF FRANCHISE AGREEMENT**.

This Agreement may not be modified, amended or altered except by an instrument signed by all of the parties to this Agreement. Notwithstanding the preceding sentence, you understand and agree that we may, from time to time, to preserve and enhance the reputation of the RE/MAX organization, issue new (or amend or modify existing) standards, operating procedures, policies and guidelines pertaining to the System, provided that the mandatory elements of the System pertain to the goodwill or protection of the RE/MAX Marks. In addition, you agree that you will execute any amendments or modifications to this Agreement as may from time to time be required as a result of changes in governing law.

N. **NO LIABILITY TO OTHERS; NO OTHER BENEFICIARIES**.

We will not, because of this Agreement or by virtue of any approvals, advice or services provided to you, be liable to any person or legal entity who is not a party to this Agreement. You understand that you are not a third-party beneficiary of any other franchise agreement between us and other RE/MAX franchisees and that you have no independent right to enforce the terms of, or require performance under, any other franchise agreement.

O. **PARAGRAPH HEADINGS/CONSTRUCTION**.

All headings of the various Sections and Subsections of this Agreement are for convenience only and do not affect the meaning or construction of any provision. All references in this Agreement to masculine, neuter or singular usage will be construed to include the masculine, feminine, neuter or plural, wherever applicable.

P. **GUARANTY; JOINT AND SEVERAL LIABILITY**.

You or, if you are a corporation, partnership, limited liability company or other business entity, each of your Owners, must sign the Guaranty and Assumption of Obligations, attached to this Agreement.

In addition, if the Franchise Owner consists of more than one person or Business Entity, or a combination thereof (i) the obligation and liabilities to RE/MAX, LLC of each such person or Business Entity are joint and several; (ii) a right under the Agreement exercised by any one of them is deemed to be exercised jointly; and (iii) a representation, warranty, or undertaking made by one person or Business Entity is deemed to be a representation made by each of them.

Q. **MULTIPLE ORIGINALS**.

This Agreement may be executed using multiple copies, each of which will be deemed an original.

R. **TIMING IS IMPORTANT**.

Time is of the essence of this Agreement. ("***Time is of the essence***" is a legal term that emphasizes the strictness of time limits. In this case, it means it will be a material breach of this Agreement to fail to perform any obligation within the time required or permitted by this Agreement.)

S. **INDEPENDENT PROVISIONS**.

The provisions of this Agreement are deemed to be severable. In other words, the parties agree that each provision of this Agreement will be construed as independent of any other provision of this Agreement.

T. **FRANCHISEE MAY NOT WITHHOLD PAYMENT**.

You agree to pay all amounts due under this Agreement without deduction, set-off or abatement. You further agree that you will not, on alleged grounds of non-performance by us of any of our obligations under this Agreement, withhold payment of any fees or other amounts due to us or any of our Related Parties.

U. **RELEASE OF PRIOR CLAIMS**.

By executing this Agreement, you individually and on behalf of your heirs, legal representatives, successors and assigns, and each assignee of this Agreement by accepting such assignment, release and discharge RE/MAX, LLC, its Related Parties, and their current and former respective officers, directors, employees and shareholders, from any and all claims existing as of the date of this Agreement, and which relate to or arise out of any franchise agreement or any other agreement between the parties executed prior to the date of this Agreement, or the franchise relationship previously existing between the parties, including but not limited to, any and all claims, whether presently known or unknown, suspected or unsuspected, arising under the franchise, securities, antitrust laws or other laws of the United States or of any state.

V. **ACTIONS BARRED**.

Except for certain claims and actions as set forth below, any and all claims and actions arising out of or relating to this Agreement (including, but not limited to, the offer and sale of the franchise covered by this Agreement), the relationship between us and you or your operation of the Franchise, brought by any party to this Agreement against the other shall be commenced within 1 year from the occurrence of the acts or omissions giving rise to such claim or action, or such claim or action shall be barred. The foregoing 1 year limitation period will not apply to claims or actions by us for monies due under this Agreement, claims or actions relating to the RE/MAX Marks, or the trade names, copyrights, trade secrets or Confidential Information belonging to us or claims or actions relating to the post-termination obligations set forth in Section 14 of this Agreement.

W. **AUTHORIZATION TO COMMUNICATE ELECTRONICALLY AND SHARE PERSONAL INFORMATION; PROMPT RESPONSE REQUIRED**.

By executing this Agreement, you authorize RE/MAX, LLC, as well as any of its Related Parties and approved suppliers, to communicate with you electronically, including via electronic mail, text message, or social media platforms, and to communicate with you at any cell phone number provided or listed (including via text messaging), notwithstanding whether any or all of your Office or personal telephone numbers appear on a federal or

state Do-Not-Call registry. You agree that communications may be sent with a system capable of autodialing or sequencing phone numbers. Further, you agree that you are on notice that RE/MAX, LLC and its Related Parties may record or transcribe telephone or text conversations with you. Moreover, you authorize RE/MAX, LLC and its Related Parties to share, disclose, or provide for a business purpose, and in RE/MAX, LLC's sole discretion, your or your Owners' information, including personal or contact information, to approved suppliers, service providers, and other third parties. As used herein, "personal information" shall mean and include information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual.

You understand and acknowledge that it is critical to the efficient and successful administration of the franchise relationship that you promptly respond to all communications from us. Accordingly, unless another time frame is specified, you agree to respond within 5 business days to each communication from us that requests a response.

X. NOTICES AND PAYMENTS.

All written notices and reports permitted or required to be delivered by the provisions of this Agreement shall be deemed delivered at the time delivered by hand to the recipient party; 1 business day after transmission by electronic mail; 1 business day after being placed in the hands of a commercial courier service for overnight delivery, or 3 business days after placement in the United States Mail by Registered or Certified Mail, Return Receipt Requested, postage prepaid and addressed to the party to be notified at its most current principal business address of which the notifying party has been notified in writing.

You are required to pay all fees, dues and charges required by this Agreement by electronic funds transfer, automated clearinghouse transfer, via RE/MAX, LLC's online billing system (also known as the *RE/MAX Agent and Office Portal*) or in such other manner and to such other persons and places as we may direct.

Y. CANCELLATION OF PRIOR UNDERSTANDINGS/ENTIRE AGREEMENT.

This Agreement expresses fully the understanding by and between the parties, and all prior and contemporaneous understandings, agreements, commitments, conditions, warranties and representations of any kind, oral or written, as to the Franchise (except as to information and representations submitted by you to us in application to purchase the Franchise, including, but not limited to, financial statements, references, etc. which shall be deemed to be a part of this Agreement) are canceled and null, void and of no effect. Any previous matter, presently covered within this Agreement, is hereby superseded and canceled with no further liabilities or obligations of the parties with respect to such matter, except as to any monies due and unpaid between the parties to this Agreement at the time of execution of this Agreement. Notwithstanding the foregoing, nothing in this Agreement is intended to disclaim the representations we made in the franchise disclosure document that we furnished to you.

Z. FORCE MAJEURE.

"***Force Majeure***" means an event that prevents our or your performance that is not the fault of or within the reasonable control of the party claiming Force Majeure. Force Majeure includes acts of god, fires, strikes, war, terrorism, riot, governmental laws or regulations, or any other similar event or cause rendering performance of the contract impossible. Except with respect to payment obligations, neither party shall be deemed to be in breach of this Agreement if a party's failure to perform its obligations results from Force Majeure and any delay resulting from Force Majeure will extend performance accordingly or excuse performance in whole or in part as may be reasonable. Force Majeure does not include the Franchisee's financial inability to perform, inability to obtain financing, inability to obtain permits or licenses or any other similar events unique to the Franchisee or to general economic downturn or conditions.

The party whose performance is affected by an event of Force Majeure shall provide a prompt written request for relief, describing and setting forth the nature of the Force Majeure, an estimate as to its duration, and a plan for resuming full compliance with this Agreement. RE/MAX, LLC will have full discretion whether to grant or deny any request for relief from Franchisee. A party that fails to provide the required notice shall be liable for failure to give such timely notice only to the extent of damage actually caused.

AA. **ELECTRONIC SIGNATURES**.

The parties hereby acknowledge and agree that electronic signatures, in such form and manner as RE/MAX, LLC may prescribe from time to time, shall be legal and binding and shall have the same full force and effect as if an original of this Agreement had been signed and delivered by hand. RE/MAX, LLC and Franchisee both (i) intend to be bound by the signatures (whether original or electronic) on any document sent or signed electronically, (ii) are aware that the other party will rely on such signatures, and (iii) hereby waive any defenses to the enforcement of the terms of this Agreement based on the foregoing forms of signature.

16. **ACKNOWLEDGMENTS.**

You expressly acknowledge and accept the following:

(1) YOU RECEIVED FROM US A RE/MAX FRANCHISE DISCLOSURE DOCUMENT AS REQUIRED BY LAW AT LEAST 14 CALENDAR DAYS PRIOR TO (i) THE EXECUTION OF THIS AGREEMENT; OR (ii) THE PAYMENT OF ANY CONSIDERATION TO US;

(2) YOUR SUCCESS IN OWNING AND OPERATING A RE/MAX REAL ESTATE SERVICES BUSINESS IS SPECULATIVE AND WILL DEPEND ON MANY FACTORS INCLUDING, TO A LARGE EXTENT, YOUR INDEPENDENT BUSINESS ABILITY AND PERSONAL EFFORTS. YOU FURTHER AGREE THAT YOU, ONE OF YOUR PRINCIPAL OWNERS, OR SUCH VALIDLY LICENSED REAL ESTATE BROKER AS YOU SELECT TO MANAGE THE OFFICE, WILL BE RESPONSIBLE FOR, AND INTENDS TO DEVOTE BEST EFFORTS AND FULL TIME TO, THE MANAGEMENT AND DEVELOPMENT OF THE OFFICE;

(3) WE HAVE NOT GUARANTEED ANY RESULTS TO YOU AND CANNOT, EXCEPT UNDER AND TO THE EXTENT OF THE TERMS OF THIS AGREEMENT, EXERCISE CONTROL OVER YOUR BUSINESS;

(4) YOU DID NOT RECEIVE ORAL OR WRITTEN INFORMATION CONTRARY TO THE INFORMATION CONTAINED IN OUR FRANCHISE DISCLOSURE DOCUMENT AND THIS AGREEMENT;

(5) YOU DID NOT RECEIVE ORAL OR WRITTEN EARNINGS CLAIMS INFORMATION AND HAVE NOT RELIED ON ANY WARRANTY OR REPRESENTATION, EXPRESSED OR IMPLIED, AS TO THE POTENTIAL SUCCESS OF THE BUSINESS VENTURE CONTEMPLATED BY THIS AGREEMENT;

(6) WE HAVE ENCOURAGED YOU TO SEEK LEGAL AND/OR OTHER PROFESSIONAL GUIDANCE AND ADVICE PRIOR TO SIGNING THIS AGREEMENT AND HAVE ENCOURAGED YOU TO CONTACT EXISTING RE/MAX FRANCHISEES TO GAIN A BETTER UNDERSTANDING OF THE REQUIREMENTS AND BENEFITS OF OWNING A RE/MAX OFFICE FRANCHISE;

(7) YOU HAVE HAD A FULL OPPORTUNITY TO REVIEW THE DISCLOSURE DOCUMENT AND THIS AGREEMENT PROVIDED BY US AND UNDERSTAND THE TERMS, CONDITIONS AND OBLIGATIONS OF THIS AGREEMENT;

(8) NO REPRESENTATIONS OR PROMISES HAVE BEEN MADE BY US TO INDUCE YOU TO ENTER INTO THIS AGREEMENT EXCEPT AS SPECIFICALLY INCLUDED IN THIS AGREEMENT; AND

(9) YOU HAVE NOT RELIED ON ANY STATEMENTS ABOUT US OR THE FRANCHISE OTHER THAN THOSE CONTAINED IN THE DISCLOSURE DOCUMENT IN MAKING YOUR DECISION TO SIGN THIS AGREEMENT.

17. **SUBMISSION OF AGREEMENT.**

THE SUBMISSION OF THIS AGREEMENT TO YOU DOES NOT CONSTITUTE AN OFFER AND THIS AGREEMENT SHALL NOT BE BINDING ON US UNLESS AND UNTIL IT IS ACCEPTED BY US, THAT IS, SIGNED BY OUR AUTHORIZED OFFICER AND RETURNED TO YOU.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year set forth below.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A
To Franchise Agreement

OWNERSHIP AND MANAGEMENT INFORMATION

PLEASE COMPLETE AND EXECUTE ONLY THE VERSION OF EXHIBIT A THAT APPLIES TO THE FRANCHISE OWNER:

EXHIBIT A-1	**SOLE PROPRIETORSHIP**
EXHIBIT A-2	**PARTNERSHIP**
EXHIBIT A-3	**CORPORATION**
EXHIBIT A-4	**LIMITED LIABILITY COMPANY**

IF THE FRANCHISE OWNER IS A BUSINESS ENTITY (E.G., TRUST ENTITY, LIMITED LIABILITY PARTNERSHIP, ETC.) OTHER THAN A SOLE PROPRIETORSHIP, PARTNERSHIP, CORPORATION OR LIMITED LIABILITY COMPANY, THE FRANCHISE OWNER SHALL PROVIDE RE/MAX, LLC WITH INFORMATION SIMILAR TO THAT REQUESTED ON EXHIBIT A-1 THROUGH A-4.

EXHIBIT A - 1
OWNERSHIP AND MANAGEMENT INFORMATION
(Sole Proprietorship)

1. Please list below the name and residence address of the sole owner:

_____

_____

_____

2. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

_____

_____

_____

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.

_____

Printed Name:_____

Title:_____

Date:_____

EXHIBIT A - 2
OWNERSHIP AND MANAGEMENT INFORMATION
(Partnership)

1. If you are a general partnership, please list all partners, their addresses (residential address, if an individual), and respective percentage ownership interests (please identify the managing partner ("**MP**"), if applicable):

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

(if more space is required, attach additional sheets hereto)

2. If you are a limited partnership, list below the names, addresses (residential address, if an individual) and respective percentage ownership interests of each partner (after each name, please identify as either a general ("**G**") or limited ("**L**") partner):

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

(if more space is required, attach additional sheets hereto)

3. If any of the partners listed in Sections 1 or 2 above is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and their percentage ownership interests (if more space is required, attach additional sheets hereto):

Name of Business Entity Partner:_____

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

Name of Business Entity Partner:_____

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

(If any of the owners of these partners are Business Entities and not individuals, please attach additional sheets to show their respective owners, their addresses (residential address, if an individual) and their percentage ownership interests until the individual level is reached.)

4. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

_____
_____
_____
_____

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.

_____

Printed Name:_____

Title:_____

Date:_____

Please submit a copy of the Franchise Owner's partnership agreement, if any, (with any and all amendments) to RE/MAX, LLC.

EXHIBIT A - 3
OWNERSHIP AND MANAGEMENT INFORMATION
(Corporation)

1 Please list below the names, addresses (residential address, if an individual) and percentage ownership of each shareholder or stockholder, as appropriate:

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

(if more space is required, attach additional sheets hereto)

2. If any of the shareholders or stockholders listed in Section 1 is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and their percentage ownership interests (if more space is required, attach additional sheets hereto):

Name of Business Entity (Shareholder/Stockholder):_____

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

Name of Business Entity (Shareholder/Stockholder):_____

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

(If any of the owners of these shareholders or stockholders are Business Entities and not individuals, please attach additional sheets to show their owners, their addresses (residential address, if an individual) and their percentage ownership interests until the individual level is reached.)

3. List below the names and residence addresses of each **director** of the corporation:

a. _____ b. _____

c. _____ d. _____

(if more space is required, attach additional sheets hereto)

4. List below the names, residence addresses and title of each **officer** of the corporation:

a. _____ b. _____

Title:_____ Title: _____

c. _____ d. _____

Title:_____ Title: _____

(if more space is required, attach additional sheets hereto)

5. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

_____

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.

_____

Printed Name:_____

Title:_____

Date:_____

Please submit a copy of the Franchise Owner's Articles of Incorporation and Bylaws (with any and all amendments, if applicable) to RE/MAX, LLC.

EXHIBIT A - 4
OWNERSHIP AND MANAGEMENT INFORMATION
(Limited Liability Company)

1. Please list below the names, addresses (residential address, if an individual) and percentage ownership of each member of the LLC:

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

(if more space is required, attach additional sheets hereto)

2. If any of the members listed in Section 1 is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and percentage ownership interests (if more space is required, attach additional sheets hereto):

Name of Business Entity (Member):_____

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

Name of Business Entity (Member):_____

a. _____ ___%

b. _____ ___%

c. _____ ___%

d. _____ ___%

(If any of the owners of these members are Business Entities and not individuals, please attach additional sheets to show their owners, their addresses, (residential address, if an individual) and their percentage ownership interests until the individual level is reached.)

3. Please list below the names, residence addresses and percentage ownership of each **manager** of the LLC, if any:

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

(if more space is required, attach additional sheets hereto)

4. If any of the managers listed in Section 3 is a Business Entity and not an individual, please list below its owners, their addresses (residential address, if an individual) and their percentage ownership interests (if more space is required, attach additional sheets hereto):

Name of Business Entity (Manager):_____

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

Name of Business Entity (Manager):_____

a. _____ b. _____
_____ _____
_____ _____
_____ ___% _____ ___%

c. _____ d. _____
_____ _____
_____ _____
_____ ___% _____ ___%

(If any of the owners of these managers are Business Entities and not individuals, please attach additional sheets to show their owners, their addresses (residential address, if an individual) and their percentage ownership interests until the individual level is reached.)

5. List below the names, residence addresses and title of each **officer** of the LLC, if any:

a. _____
_____
_____
_____
Title: _____

b. _____
_____
_____
_____
Title: _____

c. _____
_____
_____
_____
Title: _____

d. _____
_____
_____
_____
Title: _____

(if more space is required, attach additional sheets hereto)

6. List below the name of the validly licensed real estate broker under whose license the Office will be conducted:

_____
_____
_____
_____

I certify that this Exhibit is true and complete as of the date set forth below and acknowledge my obligation under Subsection 8.E. to update this Exhibit whenever there are changes in the information above.

_____

Printed Name: _____

Title: _____

Date: _____

Please submit a copy of the Franchise Owner's Articles of Organization and Operating Agreement or LLC Agreement (with any and all amendments, if applicable) to RE/MAX, LLC.

EXHIBIT B
To Franchise Agreement

ESSENTIAL ICA PROVISIONS (for U.S.)

Important Notes
Model ICA and Essential ICA

The Model ICA

RE/MAX, LLC (***"RE/MAX, LLC"***) has created a Model Independent Contractor Agreement (***"Model ICA"***) to guide Franchisees in the development of an ICA, a primary legal document Franchisees use to establish the business and financial relationship with their Sales Associates (see RE/MAX, LLC's Model ICA at **www.remax.net**).

The Model ICA is designed to satisfy the "written agreement" requirement important to securing "Statutory Non-Employee" treatment of your independent contractor Sales Associates for federal tax purposes. Just as important, the Model ICA, or another form of ICA you create containing the Essential ICA Provisions, is the document by which you, the Broker, bring your Sales Associates under your Limited License to use the RE/MAX Marks, extend your use limitations to them and establish the standards of performance and professionalism necessary to grow the goodwill embodied in the RE/MAX Marks. RE/MAX, LLC's Model ICA includes other common or important provisions that are generally regarded as significant, if not necessary, in ICAs.

Franchisees are free under the RE/MAX System to develop such agreements and forms, including ICA forms, as they deem appropriate, so long as such documents do not undermine or adversely impact the rights and interests of the balance of the RE/MAX Network or expose others, including RE/MAX, LLC, to potential liability.

The Essential ICA Provisions

To preserve flexibility for those who may elect to create their own ICA rather than adapt RE/MAX, LLC's Model ICA for their use, RE/MAX, LLC has identified certain essential provisions (***"Essential ICA Provisions"***) that are intended to preserve the reputation and goodwill associated with the RE/MAX service marks and protect and advance the interests of the entire RE/MAX Network. You are required to include these Essential ICA Provisions in every ICA or similar agreement you develop and use with your Sales Associates.

The Essential ICA Provisions do not pertain to or govern the day-to-day operation, management or activity of your Office, which is entirely determined by you in your own judgment; rather, the Essential ICA Provisions are designed in large measure to help preserve and protect the valuable RE/MAX Marks and the goodwill associated with the RE/MAX Marks.

The Paragraph references in the Essential ICA Provisions correlate to RE/MAX, LLC's Model ICA so that you can read and interpret the Essential ICA Provisions in the context of the Model ICA. Likewise, capitalized words appearing in the Essential ICA Provisions correlate to defined terms set forth in the Model ICA. RE/MAX, LLC reserves the right to modify or amend the Essential ICA Provisions and all future changes shall become binding upon RE/MAX Franchisees for all ICAs entered into commencing 60 days after the distribution of notice of each such change.

The Essential ICA Provisions do not include many of the recommended provisions from the Model ICA, including provisions necessary to create the independent contractual relationship or the "Statutory Non-Employee" treatment of your independent contractor Sales Associates for federal tax purposes.

Carefully Review Your Final Form of ICA and Consult with Your Legal Counsel

The Model ICA recommended provisions can help lay the foundation for the way you need to treat your independent contractors to meet the pre-requisites of the "Statutory Non-Employee" safe harbor. Whether or not you create your own form, RE/MAX, LLC strongly recommends you carefully review the final form of ICA that you use and consult with your legal counsel to (i) determine if any amendments are necessary or appropriate to satisfy state specific law, rules or regulations or local business practices or customs; and (ii) assure that the final form of ICA that you use meets your business and tax needs and includes all the Essential ICA Provisions.

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Permission to copy and use is granted to RE/MAX Affiliates only

ESSENTIAL ICA PROVISIONS (April 2021)

2. INDEPENDENT CONTRACTOR.

D. No Relationship with Franchisor/Regional. Contractor acknowledges that the independent contractor relationship described in this Agreement is solely between Contractor and Broker and that no contractual relationship of any kind exists between Contractor and Franchisor/Regional. Contractor further acknowledges that Contractor is not an employee or an agent of Franchisor/Regional. Contractor agrees never to claim or assert that Contractor is an employee of or an agent of Franchisor/Regional. Contractor further agrees to look solely to Broker for performance of the terms and conditions of this Agreement. Contractor acknowledges that Franchisor/Regional are not bound by, or subject to, the terms and conditions of this Agreement.

4. CONTRACTOR'S RESPONSIBILITIES.

B. Copyrights in Photographs, Listing Descriptions or Other Media. With respect to photographs, listing descriptions or other content ("Materials") that Contractor supplies to Broker, Franchisor/Regional or a technology provider of Franchisor/Regional ("Vendor"), Contractor grants Broker, Franchisor/Regional, and Vendor a fully paid up and royalty-free license and right to use and sublicense such Materials for any purpose Broker, Franchisor/Regional or Vendor deems appropriate in any media now in existence or hereafter created. To the extent that the Materials feature Contractor's likeness, image, performance, voice or name (the "Likeness"), the license granted herein shall include the right to use and sublicense such Likeness. To the extent that Contractor does not own the copyright in such Materials, Contractor represents and warrants that it has permission to use such Materials and to authorize the uses contemplated by this paragraph. Contractor hereby releases and covenants not to sue Broker, Franchisor/Regional or Vendor in connection with any use of the Material or Likeness permitted by this Agreement, and further agrees to indemnify and hold Broker, Franchisor/Regional and Vendor harmless against any claims by any third party that use of the Materials or Likeness infringes upon such third party's rights, including but not limited to copyrights and rights of publicity. The license and other provisions of this paragraph shall survive termination or expiration of this Agreement.

C. Authority to Establish Commissions and Required Disclosure. Contractor acknowledges that Broker, like any other real estate brokerage entity, comprises a single competitive unit in the name of which all Real Estate Service Agreements are to be taken. Contractor also acknowledges that Broker has the right to determine the commission rates or fees charged on its Real Estate Service Agreements and for the services of its sales force and to either allow or prohibit the advertising of commission rates or fees by Sales Associates. Subject to such right, Broker hereby authorizes Contractor to negotiate or to otherwise independently establish the commission or fee to be paid Broker on a transaction-by-transaction basis on all Real Estate Service Agreements procured by Contractor and to advertise commission rates or fees, but Broker reserves the right to withdraw either authorization at any time. If Broker allows the advertisement of commission rates or fees, Contractor shall assure that any such advertisement includes the following notice, in prominent letters no smaller than one half the font used for displaying the commission rates or fees: **"Different commission rates, fees and listing and marketing services may be offered by other RE/MAX franchisees and Sales Associates serving this market area."** In addition, it shall be the responsibility of Contractor to make sure that potential clients fully understand the listing and marketing services that will be provided by Contractor in the market area in return for the commission rates or fees advertised.

J. Adherence to Office Policies and System Quality Standards. Contractor shall strictly observe all office rules, procedures, standards, guidelines and policies (collectively ***"Office Policies"***) from time-to-time established by Broker for the operation of Broker's RE/MAX office and the conduct of its Sales Associates. Specifically, but without limitation, Contractor shall maintain the highest ethical standards in the conduct of Contractor's real estate activities and shall provide dependable, efficient, courteous, high-quality professional real estate services to the public in a manner designed to maintain goodwill among the public for the entire RE/MAX System. In addition, Contractor shall abide by all mandatory elements of the RE/MAX System policies, guidelines and standards (***"System Standards"***) pertaining to Sales Associates as from time-to-time prescribed by Franchisor/Regional. Contractor acknowledges that Contractor's agreement to adhere to the Office Policies of Broker and the System Standards of Franchisor/Regional is a material consideration for the execution of this Agreement by Broker, and Contractor further acknowledges that such Office Policies and System Standards have been established for the purpose of preserving the reputation, high standards and goodwill associated with the RE/MAX Marks. Contractor acknowledges that such System Standards do not govern the specific manner and means by which Contractor conducts Contractor's day-to-day real estate activities as an independent contractor on behalf of Broker.

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K. Compliance with Laws and Good Business Practices. Contractor shall abide by all applicable laws, ordinances and regulations including, without limitation, local, state and federal laws and regulations relating to real estate transactions and real estate service businesses; data security and protection of privacy and personal information (including but not limited to the use, storage, transmission, and disposal of data regardless of media type); and anti-solicitation laws regulating phone calls, spamming, and faxing (including but not limited to the CAN-SPAM Act, the Telephone Consumer Protection Act, and the Telemarketing Sales Rule). Contractor's advertising, marketing and promotion must be completely factual and conform to the highest standards of lawful, ethical advertising. In all dealings with clients, customers, suppliers, public officials, other real estate agents and brokers and the general public, Contractor must adhere to the highest standards of business behavior, honesty, integrity, fair dealing and ethical conduct. Contractor agrees to refrain from any business or advertising or marketing practice which may expose Broker to legal action or liability or adversely affect the reputation or image of Broker, other RE/MAX offices or RE/MAX affiliates, the RE/MAX Network, RE/MAX, LLC or the goodwill associated with the RE/MAX Marks.

L. Loyalty. At all times during the term of this Agreement, Contractor shall act under a duty of loyalty in support and in furtherance of the RE/MAX System and RE/MAX Network and shall maintain a proper attitude toward the public, Broker and Contractor's fellow RE/MAX Sales Associates. Contractor shall not engage in any acts or activities that disrupt the Broker's office or are likely to adversely affect the image of Broker, the RE/MAX Network, other RE/MAX offices or Sales Associates, or Franchisor/Regional, or that may detract from or tend to undermine the growth of the RE/MAX Network, including without limitation, any acts in furtherance of any non-RE/MAX real estate business or the establishment of, or acquiring an investment or ownership interest in, any non-RE/MAX real estate business or the recruiting of any RE/MAX Sales Associates for any existing or future non-RE/MAX real estate business which does or may compete with the RE/MAX Network.

M. Hiring of Personal Assistants and Creating Working Relationships. Without authority from and the prior written approval of Broker, Contractor shall not hire, employ, contract with or for, retain the services of, or arrange for any continuing working relationship with, any licensed or unlicensed personal assistant, or any licensed person, who is not affiliated with Broker nor shall Contractor hold or sponsor the license of any real estate broker or salesperson. Should Broker provide such written approval in the hiring and employment of any licensed or unlicensed personal assistant, Contractor shall maintain insurance policies and coverage that may be required by law – in amounts prescribed by law – such as, but not limited to, workers compensation insurance for employees of Contractor.

N. REALTOR® Membership. Contractor shall maintain membership in good standing in the local Association or Board of REALTORS® affiliated with the National Association of REALTORS® (***"NAR"***) having jurisdiction over the market areas served by Broker and shall abide by the Code of Ethics promulgated by NAR and all of the rules and regulations of NAR and each local or regional MLS in which Broker participates.

Q. Identification as Independent Operation. Contractor agrees to indicate in all dealings with clients, customers, suppliers, public officials and others that Contractor is affiliated as an independent contractor with Broker and that Broker's office is independently owned and operated. Contractor agrees, where appropriate or required by Office Policies, System Standards or the Trademark Manual (defined herein) to include in all marketing materials and advertising placed by Contractor the statement: "Each office is independently owned and operated."

R. RE/MAX MAX/Center® Subscription. Contractor agrees to subscribe to MAX/Center® (remax.net.), an extranet website for use by affiliates of the RE/MAX Network. By executing this Agreement, Contractor acknowledges that Contractor read MAX/Center's User Agreement, Privacy Notice, and Cookie Notice, which can be found at remax.net, and that Contractor accepts the terms and conditions of MAX/Center's User Agreement, Privacy Notice, and Cookie Notice as they may be revised from time to time.

S. Personal Information. By executing this Independent Contractor Agreement you authorize Franchisor and its affiliates (i) to communicate with you electronically, including via electronic mail, facsimile, text message or social media platforms and, unless a written communication is required, to communicate with you via telephone, notwithstanding whether any or all of your telephone numbers appear on a federal or state Do-Not-Call registry; and (ii) to share, disclose, or provide, for a business purpose, in RE/MAX, LLC's and its affiliates' sole discretion, your personal information to Approved Suppliers, service providers, and other third parties. As used herein, "personal information" shall mean and include information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual.

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T. Idea Submissions. Contractor acknowledges that if he or she submits any unsolicited or solicited ideas, proposals, suggestions, works, or similar submissions, including any recommendations or ideas for marketing and advertising, services, products, technology, product improvements or enhancements or other content (collectively referred to as "***Submissions***"), the following terms apply to those Submissions, regardless of whether Contractor's communication or Submission contains other terms. Contractor agrees that: (i) the Submissions, including any related intellectual property rights, will become RE/MAX,LLC's property automatically when Contractor submits them to RE/MAX LLC, and without any compensation to Contractor; (ii) RE/MAX, LLC is not restricted in its use of the Submissions and may use them in any way, including giving them to others; and (iii) there is no obligation to keep Submissions confidential or to attribute them to Contractor in any way.

8. RE/MAX MARKS.

A. Ownership of RE/MAX Marks. Contractor acknowledges that RE/MAX, LLC is the exclusive owner of all right, title and interest in and to RE/MAX, LLC's registered and unregistered marks, which include, without limitation, the name "RE/MAX" and certain other service marks, trademarks, trade dress and other commercial symbols, including the RE/MAX Balloon and Design, the red-over-white-over-blue horizontal bar design, and such other service marks, trademarks, trade dress and symbols as RE/MAX, LLC may develop, acquire, or license for the RE/MAX Network to use from time-to-time (collectively the ***"RE/MAX Marks"***). Contractor further acknowledges that the RE/MAX Marks have become widely known throughout the United States and are now famous.

B. Permitted Uses of RE/MAX Marks on Behalf of Broker. Contractor acknowledges that Broker has the right to use the RE/MAX Marks pursuant to, and solely in accordance with, Broker's RE/MAX Franchise Agreement. Contractor understands and agrees that Contractor is not being granted a license, and has no independent right, to use of any of the RE/MAX Marks, but rather that, by virtue of the Limited License embodied in Broker's Franchise Agreement, Contractor may use the RE/MAX Marks on Broker's behalf and under Broker's supervision, when acting in Contractor's capacity as a real estate Sales Associate exclusively for Broker. Contractor further understands that all use by Contractor of the RE/MAX Marks on behalf of Broker inures exclusively to the benefit of RE/MAX, LLC. Contractor agrees to use the RE/MAX Marks only in connection with Broker's office name and address and in accordance with all other requirements set forth in the most current edition of the *RE/MAX Brand Identity: Trademark and Graphic Standards,* or its successor, (***"Trademark Manual"***).

C. Prohibited Uses of RE/MAX Marks and Broker's Name. Contractor is not authorized to and shall refrain from using Broker's name or the RE/MAX Marks: (i) in connection with any business other than the real estate brokerage business of Broker; (ii) in conjunction with the name or photo of any licensed person who is not affiliated as a Sales Associate with Broker; (iii) in the name of any "team" of agents or of any entity, group, network or association other than the RE/MAX Network; (iv) in the name of or in connection with activities comprising an office/agent locator service as described in the Trademark Manual; (v) in the name of or in connection with activities comprising a private referral network as described in the Trademark Manual; (vi) in conjunction with any third party service that competes directly with a service offered by Franchisor/Regional to the public, or affiliates of the RE/MAX Network; (vii) in any telephone directory or other directory listing, including without limitation, yellow pages display advertising or any Internet directory listing, that does not comply with the Trademark Manual; (viii) on or in connection with any Internet website that functions for any purpose other than the promotion of the real estate business of Broker or that does not include the office name and address of Broker; (ix) in connection with the offering of real estate related services in market areas that Contractor does not serve personally and directly; (x) in connection with any real estate related services that do not meet the standards of quality and professionalism in Contractor's market area; or (xi) in any other manner not approved by Broker or that is not in compliance with, or is prohibited by, the Trademark Manual.

D. No Uses by or in Support of Third Party's Services or Programs. Contractor is not authorized to and shall refrain from entering into any relationship with, or sponsorship or endorsement arrangement concerning, any third party individual or entity where such relationship results in, involves, or purports to permit, the use or display by such third party of Broker's name, or any of the RE/MAX Marks, or any other name that is associated with Broker's name, in connection with the offering or promotion of such third party's products, services, programs, beliefs or causes.

E. Registration and Use of RE/MAX Formative Domain Names Prohibited. Contractor is not authorized and agrees not to register any Internet domain name that includes the term "remax" or any of the RE/MAX Marks (***"RE/MAX Formative Domain Name"***). Contractor agrees and acknowledges that Contractor does not have any legitimate interest in registering or owning any RE/MAX Formative Domain Name or owning any RE/MAX Formative Domain Name after the termination of this Agreement, and that it would be an act of bad faith to register or own any RE/MAX Formative Domain Name or to retain ownership of any RE/MAX Formative Domain Name after termination of this Agreement.

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F. No Other Uses of Broker's Name or RE/MAX Marks Permitted. Except as expressly permitted under this Paragraph 8, Contractor will not use Broker's name or the RE/MAX Marks in any manner whatsoever. Under no circumstances is Contractor permitted to authorize any other real estate license holder to use Broker's name or the RE/MAX Marks on business cards or in advertising, marketing or promotional materials of any kind or to allow such license holder to appear in name and/or image with or under the RE/MAX Marks or to otherwise benefit from them or Broker's name.

G. Third Party Beneficiary. Contractor acknowledges and agrees that Franchisor is a third party beneficiary of this Paragraph 8 and, accordingly, Franchisor may bring an action directly to enforce the provisions of this Paragraph.

H. Indemnification for Costs of Forced Compliance. Contractor agrees to indemnify Broker and Franchisor/Regional for all costs incurred, including court costs, expert witness fees, consumer survey costs and reasonable attorney fees, by Broker and/or Franchisor/Regional to secure full compliance with the provisions of this Paragraph 8.

9. DISPUTE RESOLUTION.

A. Reporting of Problems and Complaints. Contractor shall promptly report to Broker or Broker's broker of record, office manager or other person designated by Broker, all problems, complaints, disputes and controversies arising out of Contractor's conduct and activities.

11. TERMINATION.

A. By Broker for Cause. If Contractor breaches this Agreement, Broker may terminate this Agreement immediately and without prior notice and pursue any and all remedies for the breach that are available to Broker at law or in equity.

12. DE-IDENTIFICATION.

Following termination or expiration of (i) this Agreement without Renewal or (ii) Contractor's affiliation with the RE/MAX Network upon any other event, Contractor shall be free to continue Contractor's real estate business with competing real estate operations or to establish Contractor's own brokerage operation or other business alone or in concert with others. However, Contractor acknowledges the exclusive rights of RE/MAX, LLC to its real estate system, its method of operation and its distinguishing characteristics, including but not limited to the RE/MAX Marks, slogans, advertising copy, marketing materials, copyrighted materials and other distinguishing characteristics now or hereafter adopted, displayed, used, existing as part of or becoming a part of the RE/MAX System, and RE/MAX, LLC's compelling business interest in protecting the exclusivity of same for use by members of the RE/MAX Network.

A. Proprietary Materials. Contractor acknowledges that the sales plans, programs, manuals, rosters, forms, contracts, agreements, brochures and other training, listing and sales materials provided hereunder by, and the information gained from, the files or business of Broker or Franchisor/Regional, irrespective of the origin or ultimate source (collectively, the ***"Proprietary Materials"***), are and shall remain the exclusive property of their source, be it Broker, Franchisor or Regional. Upon termination or expiration of this Agreement, without Renewal, Contractor shall promptly return to Broker the original and all copies of the Proprietary Materials in Contractor's possession and shall not, after such termination or expiration use, copy, or reproduce any aspect of the Proprietary Materials for any reason, or permit, suffer or tolerate the use of the Proprietary Materials for Contractor's own advantage or the advantage of others.

B. RE/MAX Marks and Related Identifiers. Following termination or expiration of this Agreement without Renewal or of Contractor's affiliation with the RE/MAX Network upon any other event, in connection with any business thereafter carried on by Contractor, Contractor will:

(1) immediately and clearly distinguish Contractor's business from RE/MAX and the RE/MAX System so as to avoid any possibility of confusion to the public, and not directly or indirectly at any time identify or hold Contractor out as being or as having been affiliated with Broker, Franchisor/Regional or the RE/MAX Network;

(2) immediately remove, erase or obliterate the RE/MAX Marks from Contractor's letterhead, stationery, printed matter, advertising, web sites and web pages (including without limitation, in visual content, hyperlinks, source code, meta tags, and third-party directory listings), software applications, social media services and other materials as well as all words and designations indicating that you are or were associated or affiliated with Broker, Franchisor/Regional or the RE/MAX Network;

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(3) immediately assign and transfer any RE/MAX Formative Domain Names and any other Internet domain names that include any other service marks or trademarks of RE/MAX, LLC (or any variation thereof) owned, held or controlled by Contractor, to Broker, or upon their request, Franchisor/Regional, or take such actions regarding such domain name(s) as Franchisor/Regional may direct. In connection therewith, Contractor agrees, at Contractor's own expense, promptly to execute and deliver all necessary documents and take any action reasonably requested by Broker or Franchisor/Regional necessary to affect the assignment and transfer of all such domain names, including compliance with any procedure for the transfer of domains names established by the domain name registrar;

(4) immediately take any action that may be required to cancel, or at Franchisor/Regionals' request, transfer to them or their designee, all pseudonyms, logins, and identifiers (including but not limited to vanity license plates, user names, instant messaging and social media screen names and user names, and e-mail addresses) that contain any reference to any RE/MAX Marks;

(5) not adopt, use, or imitate, in any manner or for any purpose, the RE/MAX Marks or any other service marks or trademarks of RE/MAX, LLC, or any name, trademark, service mark, sign design, logo, advertisement, representation, or business activity that may mislead others in the real estate business and/or the public to believe Contractor is still a part of, affiliated with, or sponsored in any way by the RE/MAX Network, including without limitation:

i) the RE/MAX red-over-white-over-blue trade dress, any "for sale" sign, trade dress or identity scheme comprised of lateral elements in red and blue separated by a white element, or a design comprised of a three horizontal bar design, or any other trade dress that on review is deemed by RE/MAX, LLC to be confusingly similar to the RE/MAX trade dress,

ii) the terms "RE/MAX," "REMAX" or "MAX" or any other term that begins with the prefix "RE" or ends in the suffix "MAX" or any other term that on review is deemed by RE/MAX, LLC to create a possibility of confusion or question regarding Contractor's affiliation with or sponsorship or endorsement by Broker, Franchisor/Regional or the RE/MAX Network, and

iii) a hot air balloon or a hot air balloon symbol.

(6) refrain from referring in any form of advertising or promotion to designations, certifications, awards or recognition that Franchisor/Regional or any of their related or affiliated companies may have granted to Contractor at any time during Contractor's affiliation with the RE/MAX Network;

(7) refrain from directly or indirectly disputing the validity of the RE/MAX Marks or RE/MAX, LLC's ownership thereof, or challenging any application or registration owned by RE/MAX, LLC for a RE/MAX Mark; and

(8) promptly assign all of the telephone numbers promoted in connection with Contractor's use of the RE/MAX Marks to Broker, or upon their request Franchisor/Regional and immediately instruct the telephone company in writing to redirect all calls to such numbers in accordance with Broker's or Franchisor/Regionals' directions. Contractor hereby directs each such telephone company or directory listing provider to accept Contractor's signature on this Agreement as Contractor's signed authorization and direction to them to assign numbers and re-direct calls as described above, and to discontinue as soon as practicable any and all on-line or printed phone directory advertising or listings that refer to Contractor in connection with the RE/MAX Marks.

Contractor hereby appoints Broker and Franchisor/Regional as Contractor's agent and attorney-in-fact to act for and on Contractor's behalf to take any of the actions referred to in Subparagraphs 12.B.(3), (4) and (8) with the same legal force and effect as if taken by Contractor.

C. Applicability of Prohibitions. The prohibitions upon termination or expiration of this Agreement as set forth in Subparagraphs 12.A. and 12.B. shall not affect the rights and privileges which may be conferred upon Contractor by any contract establishing an affiliation with another RE/MAX franchisee subsequent to such termination or expiration.

D. Enforcement; Injunctive Relief; Attorneys' Fees. Contractor hereby acknowledges and agrees that it would be difficult to measure the economic loss that would occur as a result of the breach of any of the provisions of this Paragraph 12, and that such a breach would cause immediate and irreparable harm for which there would be no adequate remedy at law. Contractor further acknowledges and agrees that any of the foregoing provisions may be enforced by injunction and/or

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restraining order. Further, Contractor acknowledges and agrees that RE/MAX, LLC, as the owner of federal and state registrations for and common law rights in the RE/MAX Marks, shall have a direct right to enforce any of the provisions contained in this Paragraph 12 through appropriate legal proceedings. Contractor agrees that Broker may transfer to Franchisor/Regional the right to pursue, in Broker's or Franchisor/Regionals' name, any claim (including without limitation a breach of contract claim) against Contractor for breach of any term or condition contained in this Paragraph 12 and Contractor further agrees not to contest any such transfer in any legal proceeding. If Broker and/or Franchisor/Regional is required to retain an attorney to enforce any of the provisions of this Paragraph 12 or to institute legal proceedings incident to such enforcement, Contractor shall pay, in addition to all other sums for which Contractor may be found liable, reasonable attorneys' fees, court costs and litigation expenses incurred by Broker and/or Franchisor/Regional.

E. Third Party Beneficiary. Franchisor shall be deemed a third party beneficiary of the acknowledgements, agreements and provisions of this Paragraph 12 including, without limitation, for purposes of protection of the RE/MAX System, the Proprietary Materials, and the RE/MAX Marks; and, accordingly, Franchisor may bring an action directly to enforce the provisions of this Paragraph. The obligations of Contractor under the provisions of this Paragraph 12 shall survive termination or expiration of this Agreement and any Renewal of this Agreement.

– END –

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EXHIBIT C
To Franchise Agreement

GUARANTY AND ASSUMPTION OF OBLIGATIONS

This GUARANTY AND ASSUMPTION OF OBLIGATIONS (this ***"Guaranty"***) relates to that certain Franchise Agreement dated _____(the **"*Agreement*"**) by and between RE/MAX, LLC (**"*we,*" "*us*" or "*RE/MAX, LLC"*)** and _____("***Franchisee***").

In consideration of, and as an inducement to, the execution of the Agreement by RE/MAX, LLC, each of the undersigned (each a ***"Guarantor"***) hereby personally and unconditionally (a) guarantees to RE/MAX, LLC, and its successors and assigns, for the Term of the Agreement and thereafter as provided in the Agreement (including during any post-expiration holdover period), the full and punctual payment and performance of each and every undertaking, agreement and covenant set forth in the Agreement and any successor agreement that Franchisee is bound by during any post-expiration holdover period (**"*successor agreement"***); (b) agrees to be personally bound by, and personally liable for the breach of, each and every provision in the Agreement and any successor agreement, both monetary obligations and obligations to take or refrain from taking specific actions or to engage or refrain from engaging in specific activities; and (c) agrees to be personally bound by the jurisdiction and governing law provisions in the Agreement and any successor agreement. Any married person who signs this Guaranty hereby expressly agrees that recourse under this Guaranty may be had against his or her separate property, marital property and community property.

Each Guarantor consents and agrees that: (1) his or her direct and immediate liability under this Guaranty shall be joint and several; (2) he or she shall render any payment or performance required under the Agreement and any successor agreement upon demand if Franchisee fails or refuses punctually to do so; (3) such liability shall not be contingent or conditioned upon pursuit by us of any remedies against Franchisee or any other person; (4) such liability shall not be diminished, relieved, or otherwise affected by a subsequent assignment or transfer of the Agreement by Franchisee or by an extension of time, credit, or other indulgence or forbearance which we may from time-to-time grant to Franchisee or to any other person, including without limitation the acceptance of any partial payment or performance, or the compromise or release of any claims, none of which shall in any way modify or amend this Guaranty, which shall be continuing and irrevocable; (5) he or she has established adequate means of obtaining from Franchisee on a continuing basis information regarding Franchisee's financial condition and agrees to keep adequately informed from such means of any facts, events or circumstances which might in any way affect Guarantor's risks under this Guaranty, and Guarantor further agrees that, absent a request for information, we shall have no obligation to disclose to Guarantor any information (including any indulgences or forbearances granted to Franchisee or any other person) or documents acquired by Franchisee in the course of RE/MAX, LLC's relationship with Franchisee; and (6) the terms of this Guaranty shall survive the termination or expiration of the Agreement and shall continue in full force and effect subsequent to and notwithstanding such termination or expiration until they are satisfied in full.

Each Guarantor waives all rights to payments and claims for reimbursement or subrogation which he or she may have against Franchisee arising as a result of the Guarantor's execution of and performance under this Guaranty and waives any right he or she may have to revoke this Guaranty until it is satisfied in full. Each Guarantor further waives any defense to liability arising from: (a) any act or omission by which RE/MAX, LLC directly or indirectly discharges Franchisee on any undertaking, agreement or covenants set forth in the Agreement or which increases the probability or amount of Guarantor's liability hereunder; (b) RE/MAX, LLC's failure to enforce or delay in enforcing its rights under the Agreement or any successor agreement; or (c) any modification or change of any terms of the Agreement or any successor agreement or any grant of indulgence or forbearances by RE/MAX, LLC.

Guarantor warrants and agrees that each of the waivers set forth above is made with Guarantor's full knowledge of its significance and consequences and that, under the circumstances, the waivers are reasonable and not contrary to public policy or law. If any such waiver is determined to be contrary to any applicable law or public policy, such waiver shall be effective only to the extent permitted by law or public policy.

IN WITNESS WHEREOF, each of the undersigned has hereunto affixed his or her signature to this Guaranty as of the date indicated below.

GUARANTOR(S)

Signature	Date	Signature	Date
Signature	Date	Signature	Date

EXHIBIT A-1

RENEWAL ADDENDUM
ADDRESS ONLY

RENEWAL ADDENDUM TO FRANCHISE AGREEMENT
ADDRESS ONLY

THIS ADDENDUM is entered into as of even date with the Franchise Agreement dated the _____ day of _____, 20____, (the "***Agreement***" or "***Franchise Agreement***"), by and between RE/MAX, LLC, (referred to as "***we,***" "***us,***" or "***RE/MAX, LLC***") and _____ (referred to as "***you,***" "***Franchise Owner,***" or "***Franchisee***").

This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to the renewal of Franchisee's franchise as follows:

1. Subparagraph (3) of Subsection 2.A. of the Franchise Agreement is hereby amended to read as follows:

(3) **Term.**

The term of the Franchise will begin on the Agreement Date and continue through _____ _____ (the "Term"), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the RE/MAX Marks conferred by Section 4 of this Agreement.

2. The first sentence of Section 3 of the Franchise Agreement is hereby amended to read as follows:

You agree that the Office will be "opened" and operating as of the Agreement Date.

3. Subsection 6.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

6.A. RENEWAL FRANCHISE FEE.

You agree to pay us a renewal franchise fee in the amount of $_____ if you pay it in full when you sign this Agreement, or $_____ if you choose to pay it in 12 equal installments, with the first installment due immediately upon signing this Agreement, and the remaining installments due monthly thereafter. You will not be entitled to any rights or privileges under this Agreement until the renewal franchise fee—or if you finance the renewal franchise fee, the first installment—is paid in full. You agree that we have fully earned the renewal franchise fee and that it becomes non-refundable upon payment to us.

4. Section 7 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

7. MINIMUM AGENT COUNT.

A. You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below ("***Minimum Agent Count***"):

(1) _____ Sales Associates during each of the first 12 months after the Agreement Date; and

(2) _____ Sales Associates commencing the first day following the expiration of the 12-month period following the Agreement Date and during each month thereafter through the remainder of the Term.

B. Only Sales Associates who have not been affiliated with the RE/MAX network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.

C. Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions and annual dues to us as if you had met your Minimum Agent Count.

5. Subsections 13.B.(1) and (2) of the Franchise Agreement (regarding failure to agree on an office location and failure to open the office) are hereby deleted.

6. Unless specifically amended or modified in one of the above paragraphs, all of the provisions of the Franchise Agreement apply to this renewal, including but not limited to Subsection 2.E., which pertains to future renewal of this franchise relationship. You are reminded that Subsection 2.E.(8) of the Franchise Agreement states as follows:

(8) At least 90 days prior to the expiration of this Agreement, you execute the form of franchise agreement (including the renewal addendum and additional supplemental agreements then being used by us, including if applicable to you, the current form of Team Office Amendment) we are then customarily using to grant franchises for RE/MAX offices, which agreement and renewal addendum shall take effect on the day after this Agreement expires, and which will supersede this Agreement and may have materially different and less favorable terms than this Agreement, including without limitation, requirements to upgrade equipment and facilities, use new systems and procedures, pay higher fees, dues and marketing fund contributions and meet higher minimum agent counts; and

You are also reminded that Subsection 2.E.(9) of the Franchise Agreement provides that upon the next renewal of the franchise relationship, you will be required to pay us, at least 90 days prior to the expiration of the Franchise Agreement, a renewal fee equal to $_____ (if paid in a lump sum) or $_____ (if paid in installments).

7. The Franchise Agreement supersedes any previous franchise agreements entered into between RE/MAX, LLC and Franchisee. With the exception of any monies that may be due and owing to RE/MAX, LLC at the time of renewal, RE/MAX, LLC and Franchisee agree to release and forever discharge each other from any and all claims, disputes, damages or liabilities, and causes of action of any kind or nature, arising out of any previous franchise agreements entered into between them.

8. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]

IN WITNESS WHEREOF, the parties have executed this Addendum as of the day and year above written.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A-2

RENEWAL ADDENDUM

Half-Mile Protected Area

RENEWAL ADDENDUM TO FRANCHISE AGREEMENT
HALF MILE PROTECTED AREA

THIS ADDENDUM is entered into as of even date with the Franchise Agreement dated the _____ day of _____, 20____, (the "***Agreement***" or "***Franchise Agreement***"), by and between RE/MAX, LLC, (referred to as "***we,***" "***us***" or "***RE/MAX, LLC***") and _____, (referred to as "***you,***" "***Franchise Owner,***" or "***Franchisee***").

This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to the renewal of Franchisee's franchise as follows:

1. Subparagraph (3) of Subsection 2.A. of the Franchise Agreement is hereby amended to read as follows:

(3) **Term.**

The term of the Franchise will begin on the Agreement Date and continue through _____ (the "***Term***"), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the RE/MAX Marks conferred by Section 4 of this Agreement.

2. Subsections 2.C. and 2.D. of the Franchise Agreement are hereby replaced in their entirety and shall now read as follows:

2.C. PROTECTED AREA.

The Franchise granted by this Agreement gives you the right to operate a single RE/MAX real estate office only at the Premises, which you may not relocate without our prior written consent. Except as otherwise permitted by this Agreement, you agree that you will not operate or establish, or permit your Sales Associates (as defined in Subsection 6.I.) to operate or establish, any Team Office, branch office, kiosk or other extension of the Office from any other location without our prior written consent. You further agree not to conduct, or permit anyone affiliated with the Office to conduct, any business or activity at the Premises other than the Permitted Real Estate Service Activities authorized by this Agreement. Except as provided below with respect to commercial real estate offices, company operated conversion offices, or other RE/MAX offices already operating within a half-mile driving distance from the Premises at the time this Agreement is executed, so long as you are in compliance with this Agreement, we will not operate or grant a franchise for the operation of another RE/MAX office within a half-mile driving distance (measured door to door utilizing normally acceptable and legal means of travel by standard automobile) from the Premises ("***Protected Area***"). The half-mile driving distance will be determined as of the Agreement Date and you acknowledge that it will not be deemed a violation of this Agreement, and that we will not be liable to you if, after execution of this Agreement, the protection afforded by the half-mile driving distance is reduced or otherwise modified or altered by acts beyond our control (for example, acts of God, construction or modification of roads, bridges, tunnels, viaducts, etc.). You also acknowledge and agree that if another RE/MAX office is located within half-mile driving distance of the Premises at the time this Agreement is executed, or if, as permitted below, a commercial real estate office or company operated conversion office is later established within half-mile driving distance of the Premises, the location of such other office will not be considered an encroachment of your Protected Area or a violation of this Agreement.

Although you are only granted the right to establish a single RE/MAX real estate office to be operated only at the Premises, neither you nor any other RE/MAX office is limited to listing, selling, or otherwise dealing with property or representing clients or customers within any defined geographic area. However, as a user of the RE/MAX Marks under the Limited License set out in Section 4, you are expected to meet high standards of real estate service and professionalism reflective of the goodwill and respect enjoyed by the RE/MAX name and organization. These expectations may only be met by

limiting your real estate services to market areas where you can serve customers and clients directly and personally and where you have the greatest knowledge of local conditions, infrastructures, community history and the housing market. Accordingly, you agree to refer all requests for real estate services in areas in which you are unable to meet such requirements or elect not to provide service, to the RE/MAX office for that area, or if there is no RE/MAX office in that area, then to RE/MAX, LLC's Referral Department as provided in Subsection 8.I. of this Agreement.

You acknowledge that commercial and residential activities represent separate markets, business opportunities and activities and that we and our Related Parties may operate or grant others the right to operate a RE/MAX Commercial Real Estate Office or offices or other businesses at any location or in any medium whatsoever within or outside of the Protected Area. The term "***Commercial Real Estate Office***" shall mean a RE/MAX real estate office that is restricted from offering any services or engaging in any real estate activities involving Residential Property. "***Residential Property***" shall mean real property on which is located, or intended to be located, residential structures containing four dwelling units or less; provided however, that a RE/MAX Commercial Real Estate Office shall be permitted to offer services and engage in real estate activities with respect to Residential Property owned personally by individuals affiliated with the RE/MAX Commercial Real Estate Office or by such individuals' immediate family members.

You also acknowledge that both we or our Related Parties may, from time to time, acquire independent (non-RE/MAX) real estate brokerage offices and convert these independent offices to RE/MAX offices operating under the RE/MAX Marks ("***Company Operated Conversion Offices***"). You further acknowledge and agree that Company Operated Conversion Offices may be located within the Protected Area, and you hereby grant your consent to each such Company Operated Conversion Office to continue to operate from a location within the Protected Area, for a period of up to twelve months after the acquisition date of the Company Operated Conversion Offices. Any Company Operated Conversion Office within the Protected Area shall, within twelve months of its date of acquisition, be relocated to an address that is outside of the Protected Area; provided, however, that the parties agree to negotiate in good faith a mutually acceptable alternative arrangement for the permanent location and operation of the Company Operated Conversion Office within the Protected Area.

You understand and agree that in order to maintain your right to the Protected Area, you must remain in full compliance with all of the terms, conditions and provisions of this Agreement including, without limitation, the minimum agent count requirements provided in Section 7 of this Agreement. If you fail to do so, we have the right, in addition to or in substitution of any other rights under this Agreement, to reduce or eliminate the Protected Area and to develop, locate and operate or grant others the right to develop, locate and operate RE/MAX offices at any location or in any medium within the former Protected Area, in our sole and absolute discretion.

2.D. <u>RESERVATION OF RIGHTS</u>.

We expressly reserve and retain all rights to:

(1) operate and grant to others, including but not limited to our Related Parties, the right to establish, operate or acquire real estate offices identified by the RE/MAX Marks in any medium or at any location outside the Protected Area and on such terms and conditions that we deem appropriate and that such market development and expansion is an integral part of the market concept underlying RE/MAX, LLC's business;

(2) operate and grant to others, including but not limited to our Related Parties, the right to establish, operate or acquire RE/MAX Commercial Real Estate Offices, or real estate offices identified by trademarks, service marks or trade dress other than the RE/MAX Marks, in any medium or at any location within or outside of the Protected Area, without regard to proximity to the Premises, and on such terms and conditions as we deem appropriate;

(3) operate and grant to others, including but not limited to our Related Parties, the right to establish, operate or acquire Company Operated Conversion Offices within the Protected Area, and without regard to the proximity to the Premises, as provided in Subsection 2.C.;

(4) sell or offer any products or services under the RE/MAX Marks, or under any other trademarks, service marks or trade dress, through other trade channels; and

(5) engage in any other business activities whatsoever, without limitation as to location, medium or trade channels and to use the RE/MAX Marks and other proprietary rights in our other business activities without limitation, on such terms and conditions that we deem appropriate.

Nothing contained in this Agreement shall be deemed, expressly or by implication, to grant or extend to you a right of first refusal, option, or any other right to purchase, acquire or open an additional RE/MAX franchise now or in the future. We shall not be liable to you for any damages or loss of sales or profits (if any), based on actual or anticipated adverse consequences to you which may result from our continuing activities in the development of the System or other exercise of the rights reserved to us under this Agreement. In the event you purchase, acquire, or open one or more additional RE/MAX franchises in the future, each such franchise will be governed by a separate franchise agreement under a separate franchise term, which franchise agreement may have materially different and less favorable terms than this Agreement

3. The following language is added to the end of subsection 2.E. of the Franchise Agreement:

You acknowledge and agree that upon renewal of the Franchise, the Protected Area will be eliminated and you will be granted an address-only location with no exclusive territory.

4. The first sentence of Section 3 of the Franchise Agreement is hereby amended to read as follows:

You agree that the Office will be "opened" and operating as of the Agreement Date.

5. Subsection 6.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

6.A. <u>RENEWAL FRANCHISE FEE</u>.

You agree to pay us a renewal franchise fee in the amount of $_____ if you pay it in full when you sign this Agreement, or $_____ if you choose to pay it in 12 equal installments with the first installment due immediately upon signing this Agreement, and the remaining installments due monthly thereafter. You will not be entitled to any rights or privileges under this Agreement until the renewal franchise fee—or if you finance the renewal franchise fee, the first installment—is paid in full. You agree that we have fully earned the renewal franchise fee and that it becomes non-refundable upon payment to us.

6. Section 7 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

7. <u>MINIMUM AGENT COUNT</u>.

A. You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below ("***Minimum Agent Count***"):

(1) _____ Sales Associates during each of the first 12 months after the Agreement Date; and

(2) _____ Sales Associates commencing the first day following the expiration of the 12-month period following the Agreement Date and during each month thereafter through the

remainder of the Term.

B. Only Sales Associates who have not been affiliated with the RE/MAX network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.

C. Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions and annual dues to us as if you had met your Minimum Agent Count.

7. Subsections 13.B.(1) and (2) of the Franchise Agreement (regarding failure to agree on an office location and failure to open the office) are hereby deleted.

8. Unless specifically amended or modified in one of the above paragraphs, all of the provisions of the Franchise Agreement apply to this renewal, including but not limited to Subsection 2.E., which pertains to future renewal of this franchise relationship. You are reminded that Subsection 2.E.(8) of the Franchise Agreement states as follows:

(8) At least 90 days prior to the expiration of this Agreement, you execute the form of franchise agreement (including the renewal addendum and additional supplemental agreements then being used by us, including if applicable to you, the current form of Team Office Amendment) we are then customarily using in the grant of franchises for RE/MAX offices, which agreement and renewal addendum shall take effect on the day after this Agreement expires, and which will supersede this Agreement and may have materially different and less favorable terms than this Agreement, including without limitation, requirements to upgrade equipment and facilities, use new systems and procedures, pay higher fees, dues and marketing fund contributions, and meet higher minimum agent counts; and

You are also reminded that Subsection 2.E.(9) of the Franchise Agreement provides that upon the next renewal of the franchise relationship, you will be required to pay us, at least 90 days prior to the expiration of the Franchise Agreement, a renewal fee equal to $_____ (if paid in a lump sum) or $_____ (if paid in installments).

9. The Franchise Agreement supersedes any previous franchise agreements entered into between RE/MAX, LLC and Franchisee. With the exception of any monies that may be due and owing to RE/MAX, LLC at the time of renewal, RE/MAX, LLC and Franchisee agree to release and forever discharge each other from any and all claims, disputes, damages or liabilities, and causes of action of any kind or nature, arising out of any previous franchise agreements entered into between them.

10. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the day and year above written.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A-3

TRANSFER ADDENDUM

TRANSFER ADDENDUM TO FRANCHISE AGREEMENT

THIS ADDENDUM is entered into as of even date with the Franchise Agreement dated the _____ day of _____, 20____, (the "***Agreement***" or "***Franchise Agreement***"), by and between RE/MAX, LLC, (referred to as "***we***," "***us***," or "***RE/MAX, LLC***") and_____ (referred to as "***you***," "***Franchise Owner***," or "***Franchisee***").

This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to the transfer of Franchisee's franchise as follows:

1. Subparagraph (3) of Subsection 2.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

(3) **Term**.

The term of the Franchise will begin on the Agreement Date and continue through _____, (the "***Term***") unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the RE/MAX Marks conferred by Section 4 of this Agreement.

2. The first sentence of Section 3 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

You agree that the Office will be "opened" and operating as of the Agreement Date.

3. Subsection 6.A. of the Franchise Agreement is hereby deleted in its entirety.

4. Section 7 of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

7. MINIMUM AGENT COUNT.

A. You agree to have the following minimum number of Sales Associates in your Office by the dates and during the periods set forth below ("***Minimum Agent Count***"):

(1) _____ Sales Associates through _____, 20____; and

(2) _____ Sales Associates commencing the first day following _____, 20____, and during each month thereafter through _____, 20____; and

(3) _____ Sales Associates commencing the first day following _____, 20____, and during each month thereafter through the remainder of the Term.

B. Only Sales Associates who have not been affiliated with the RE/MAX network of real estate offices for at least 3 months prior to their affiliation with you will be counted towards the satisfaction of your Minimum Agent Count requirements set forth above.

C. Notwithstanding any failure by you to meet your Minimum Agent Count, you will not be excused from the payment of, and you agree to pay, all Monthly Ongoing Fees, Marketing Fund fees and contributions and annual dues to us as if you had met your Minimum Agent Count.

5. Subsections 13.B.(1) and (2) of the Franchise Agreement (regarding failure to agree on an office location and failure to open the office) are hereby deleted.

6. This Addendum is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, that the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the day and year above written.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A-4

COMMERCIAL OFFICE ADDENDUM

COMMERCIAL OFFICE ADDENDUM TO FRANCHISE AGREEMENT

THIS ADDENDUM is entered into as of even date with the Franchise Agreement dated the __ day of ____, 20____, (the "***Agreement***" or "***Franchise Agreement***"), by and between RE/MAX, LLC (referred to as "***we***," "***us***," or "***RE/MAX, LLC***") and _____ referred to as "***you,***" "***Franchise Owner***," or "***Franchisee***").

This Addendum is being executed to amend certain terms and conditions of the Franchise Agreement applicable to Franchisee's operation of the Franchise as a Commercial Real Estate Office as follows:

1. Subsection 2.A. of the Franchise Agreement is hereby replaced in its entirety and shall now read as follows:

A. GRANT AND TERM OF FRANCHISE.

(1) **Grant.**

Subject to the provisions of this Agreement, we grant to you a franchise (the "***Franchise***"), and you undertake the obligation, to establish and own a single RE/MAX real estate office (the "***Office***"), and to operate the Office for the entire Term of the Agreement, using the distinguishing characteristics of the System to be operated only at the location and only under the trade name identified on the first page of this Agreement, both of which must be approved in advance by RE/MAX, LLC. You acknowledge and represent that you have contacted the appropriate state regulatory agencies to confirm the availability of the portion of the trade name that does not include the RE/MAX mark (the "***Non-RE/MAX Trade Name Terms***"). You acknowledge and agree that: (a) neither our approval, nor the approval of a state regulatory agency, of the Non-RE/MAX Trade Name Terms constitutes an assurance, representation or warranty of any kind, express or implied, that a prior user of the Non-RE/MAX Trade Name Terms does not exist or that a prior user will not assert rights in that name or those terms, and (b) you bear full responsibility for ensuring that the Non-RE/MAX Trade Name Terms do not infringe a third party's rights. If the location of the Premises has not been selected and approved as of the Agreement Date, and the parties cannot agree on a mutually acceptable location within 90 days of the Agreement Date, it will be deemed to be a failure of a material condition precedent entitling us to terminate this Agreement without refund of the initial franchise fee. You acknowledge and agree that our approval of the location of the Premises does not constitute an assurance, representation or warranty of any kind, express or implied, as to the suitability of the location for the Office or as to the profitability of a RE/MAX office operated at that location. You further acknowledge and agree that you have independently investigated the suitability of the location of the Office, and that RE/MAX, LLC will not be responsible if the Office fails to meet your expectations as to revenue or otherwise. You may only operate the Office for the purpose of providing Permitted Real Estate Service Activities as defined below; the Office may not be used to conduct another business or to generate revenue from any other activities, except with our prior written consent, which may be withheld in our sole discretion.

(2) **Permitted Real Estate Services.**

Subject to the limitations on the handling of Residential Property as set forth below, "***Permitted Real Estate Service Activities***", for purposes of this Agreement, means activities directly related to the business of listing, offering, selling, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. Permitted Real Estate Service Activities expressly excludes all: (a) non-real estate related activity, (b) the offering or performing of ancillary real estate services or activities, including without limitation, title insurance or searches, mortgage brokerage and mortgage origination, insurance or insurance-related services or products, escrow or appraisal services and

home inspection services, and (c) activities related to the business of listing, offering, selling, exchanging or managing virtual, metaverse or digital property or real estate ("Digital Property"), or any activities related to the auctioning, leasing or renting of Digital Property or representing sellers, purchasers, lessors, renters or users of Digital Property. Subject to the restrictions set forth in Subsection 5.F., you may perform these or other non-real estate related or ancillary services, and you may engage in businesses that offer such services, provided you:

a. Obtain RE/MAX, LLC's prior written consent;

b. Do not use the distinguishing characteristics of the System or the RE/MAX Marks in any manner in connection with such non-real estate related or ancillary services or businesses or in connection with any other services or businesses that are not Permitted Real Estate Service Activities;

c. Properly segregate the operations of any such services or businesses from the operation of the Office, which may also require you to form a separate legal entity, as we deem appropriate; and

d. Are in full compliance with all applicable federal, state and local laws, ordinances and regulations.

You agree to operate the Office exclusively as a "***Commercial Real Estate Office***", which means that you may not offer any service or engage in any real estate activities involving Residential Property except for Residential Property owned personally by you or others affiliated with your Office or by your or their immediate family members. "***Residential Property***" shall mean real property on which is located, or intended to be located, residential structures containing four dwelling units or less.

(3) **Term.**

The term of the Franchise will begin on the Agreement Date and continue for a period of 5 years, or longer if a greater number is written in the following box and initialed by the parties [ ] (the "***Term***"), unless the Franchise is terminated earlier pursuant to the provisions of this Agreement. Termination or expiration of this Agreement will constitute termination or expiration of your Franchise and the Limited License (as defined below) to use the RE/MAX Marks conferred by Section 4 of this Agreement.

2. If you, at any time, fail to operate the Office exclusively as a Commercial Real Estate Office, it will constitute a material default of an essential condition of the Franchise Agreement and we shall have the right to immediately terminate the Franchise Agreement effective upon delivery of notice of termination to you.

3. You agree to refer all Residential Property transactions to a RE/MAX residential real estate office, as provided in Subsection 8.I. of the Franchise Agreement. Nothing in this Addendum shall be construed to prohibit you from receiving referral fees on any Residential Property so referred.

4. You understand and acknowledge that you are not being granted an exclusive right to engage in commercial real estate activity and that any RE/MAX real estate office that presently exists or that may be established in the future may have Sales Associates that engage in commercial real estate activity, may have "commercial divisions" or may operate exclusively as a commercial real estate office.

5. Capitalized terms used herein shall have the meaning ascribed to them in the Franchise Agreement unless otherwise defined herein.

6. This Addendum contains terms and conditions in addition to those contained in the Franchise Agreement. This Addendum is intended to be incorporated in its entirety as part of the Franchise Agreement and to

be read as a material part thereof. It is expressly understood that to the extent, if any, that the terms and conditions of this Addendum are different from, or conflict with, those set forth in the Franchise Agreement, this Addendum shall control. This Addendum may not be amended, changed, revised or altered except by instrument in writing signed by the parties.

IN WITNESS WHEREOF, the parties have executed this Addendum as of the day and year above written.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A-5

TEAM OFFICE AMENDMENT

TEAM OFFICE AMENDMENT TO FRANCHISE AGREEMENT

THIS AMENDMENT ("***Amendment***") to that certain Franchise Agreement dated the ____ day of _____, 20___, (the "***Franchise Agreement***") is entered into this ___ day of _____, 20____ , by and between RE/MAX, LLC, (referred to as "***we,***" "***us,***" or "***RE/MAX, LLC***") and _____, (referred to as "***Franchisee***").

RECITALS:

WHEREAS, the Franchise Agreement granted to Franchisee the right to operate a single RE/MAX real estate services office to be operated only at the following location:_____;

WHEREAS, the Franchise Agreement granted to Franchisee a Limited License to engage in the Licensed Use of the RE/MAX Marks in connection with Permitted Real Estate Service Activities provided out of the Office located at the address specified in the Franchise Agreement; and

WHEREAS, Franchisee would like to establish an additional office location in order to accommodate a Sales Associate who has a team of individuals assisting him or her and who needs additional office space; and

WHEREAS, pursuant to Subsection 2.F. of the Franchise Agreement, Franchisee has requested the right to open a Team Office and RE/MAX, LLC has agreed to permit the establishment of a Team Office consistent with and subject to the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises set forth herein, the parties do hereby agree as follows:

1. **Location and Team Office Name**.

   A. Franchisee is hereby granted the right to establish a single team office ("***Team Office***") only at the following location: _____ ("***Team Office Location***")

      a. The Team Office is an "address-only" location and therefore shall have no protected area or territorial exclusivity whatsoever.

      b. The Team Office shall be a dedicated RE/MAX facility of at least 600 square feet but no more than 1,500 square feet (RE/MAX, LLC may, in its sole and absolute discretion, allow a Team Office to have more than 1,500 square feet of office space).

      c. The Team Office shall be equipped with furniture, telephones, a computer system, and other office equipment necessary to operate in conformity with RE/MAX standards of high quality and service.

      d. The Team Office will not be subject to any Minimum Agent Count requirements, but must have at least Sales Associates registered with the Team Office at all times.

   B. The team operating out of this Team Office Location will be known as: _____ ("***Team Name***" or "***Team***").

   C. Franchisee shall not operate or establish any other branch or extension of the Team Office from any other location.

2. **Team Office Initial and Renewal Fees.**

   A. Franchisee shall pay to RE/MAX, LLC, upon execution of this Amendment, a non-refundable Team Office Initial Fee of $1,000.00.

B. If this Amendment is being executed in connection with the renewal of an existing Team Office (formerly known as Satellite Office), Franchisee will be required to pay a Team Office Renewal Fee of $500.

3. **Monthly Ongoing Team Office Fee.**

Franchisee agrees to pay a $100 monthly ongoing Team Office Fee. The monthly ongoing Team Office Fee will be due and will be considered late if not received by RE/MAX, LLC by the 10th day of the month after the Team Office opens and by the 10th day of each month throughout the remainder of the term of the Franchise Agreement.

4. **Designated Team Leader; Sales Associates Working out of Team Office Location must be on the Team.**

A. Prior to opening the Team Office, Franchisee will designate a team leader ("***Designated Team Leader***").

B. Only Sales Associates that are on the Team may operate from or utilize the Team Office Location space, staff or equipment. Although the Designated Team Leader may recruit members to the Team, Sales Associates not on the Team may not operate out of the Team Office Location in any capacity. Sales Associates on the Team shall be subject to the same limitations and requirements specified for Sales Associates under the Franchise Agreement.

5. **Team Office Shall Operate as a Branch; Compliance with State Real Estate Laws.**

A. The Team Office shall operate as a part of the main Office described in the Franchise Agreement (i.e., as a branch of the main Office operating under and as a part of the same ownership as the main Office) and, except as modified by this Amendment, shall comply with and be subject to all of the terms, conditions, provisions and restrictions of the Franchise Agreement as are applicable to the main Office, including without limitation, the Limited License governing the authorized Limited Use of the RE/MAX Marks specified in Section 4 of the Franchise Agreement as well as the same outside business and activities prohibitions specified in Sections 2 and 4 of the Franchise Agreement, and the payment of all fees required by Section 6 of the Franchise Agreement. For clarification, no other businesses of any kind may operate from or utilize the same office space, staff or equipment as that of the Team Office.

B. The Team Office shall comply with and operate strictly in accordance with all state real estate licensing rules and regulations applicable to branch offices.

6. **Compliance with Trademark Manual**.

A. Unless prohibited by a state or local ordinance, or the landlord of the Premises, the Team Office must have an exterior office sign that comports with the standards for depicting a team name on team office signage as set forth in the Trademark Manual.

B. Telephone numbers and RE/MAX Formative Domain Names pertaining to the Team Office or Sales Associates with the Team Office shall be subject to the same strict compliance with the Trademark Manual and ownership and assignment requirements that are specified in the Franchise Agreement.

C. The Team Office may have its own telephone number if permitted by state real estate licensing laws, but all "for sale" signs, business cards, forms, stationery, advertisements and other promotional or marketing materials used by the Team Office must clearly identify both the name of the main Office as well as the Team Name, and for all materials except "for sale" signs, state that the Team Office is a "branch office" of the main Office.

7. **RE/MAX, LLC not Obligated to Provide Separate Services and Benefits.**

Franchisee understands and acknowledges that RE/MAX, LLC is not under any obligation to separately provide the Team Office any of the services and benefits made available to the main Office although RE/MAX, LLC may, in its sole and absolute discretion, provide some services and benefits to the Team Office.

8. **Reporting.**

As part of its monthly reporting obligations set forth in Section 10 of the Franchise Agreement, Franchisee agrees to identify and report the gross commissions earned and the number of transactions closed by each Sales Associate that operates out of the Team Office by the Team Office Identification Number.

9. **Termination of Team Office Amendment.**

This Amendment and all rights granted hereunder to operate the Team Office shall terminate upon the transfer, termination, Abandonment, or expiration of the Franchise Agreement. In addition, RE/MAX, LLC has the right to terminate this Amendment if:

A. Franchisee fails to pay any monies when due and fails to cure such breach within 10 days of receipt of written notice; or

B. As set forth in Subsection 1.A.d of this Amendment, Franchisee fails to have at least two Sales Associates registered with the Team Office at any time or breaches any other non-monetary provision set forth in this Amendment and fails to cure such default within 30 days of receipt of written notice.

Such notice will advise Franchisee, and Franchisee hereby understands and agrees, that if the default is not cured within the specified time period, this Amendment and Franchisee's right to operate the Team Office will automatically terminate without further notice from us. In the event of termination of the Team Office, Franchisee will be required to comply with all applicable de-identification requirements set forth in Section 14 of the Franchise Agreement.

10. **Renewal of Team Office Amendment.**

If the franchise relationship is renewed, RE/MAX, LLC may permit Franchisee to continue operation of the Team Office provided, at least 90 days prior to the expiration of the Franchise Agreement, Franchisee pays a $500 Team Office renewal fee and executes the form of amendment RE/MAX, LLC is then using for the grant of rights to a Team Office which amendment shall supersede this Amendment and may have terms materially different than this Amendment. The Team Office concept may be discontinued at any time; if the program is discontinued no renewals will be granted for any Team Office.

11. **Construction.**

A. Capitalized terms used herein shall have the meaning ascribed to them in the Franchise Agreement unless otherwise defined herein.

B. This Amendment contains terms and conditions in addition to those contained in the Franchise Agreement to which it pertains. This Amendment is intended to be, and is hereby, incorporated in its entirety as a part of the Franchise Agreement and to be read as a material part thereof. It is expressly understood that to the extent, if any, the terms and conditions of this Amendment are different from, or conflict with, those set forth in the Franchise Agreement, this Amendment shall control. This Amendment may not be amended, changed, revised or altered, except by instrument in writing signed by the parties.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the day and year above written.

RE/MAX, LLC

By: _____ _____
Date

Title: _____

FRANCHISEE (If a corporation, partnership, limited liability company, or other legal entity recognized under applicable law)

Entity name: _____

By: _____ _____
Date

Title: _____

FRANCHISEE (If an individual)

By: _____ _____
Date

By: _____ _____
Date

EXHIBIT A-6

MAX/CENTER® USER AGREEMENT

MAX/CENTER® User Agreement

Last modified: October 15, 2020

Welcome to MAX/Center. MAX/Center is offered to You ("You" or "Your") by RE/MAX, LLC ("RE/MAX" or "We" or "Us" or "Our") subject to Your acceptance without modification of this "User Agreement."

Acceptance of the User Agreement

This User Agreement is entered into by and between You and RE/MAX and governs Your access to and use of MAX/Center, including any content, information, features, and functionality available on or through MAX/Center.

Please read the User Agreement carefully before You use MAX/Center. **By using MAX/Center, or by clicking to accept or agree to the User Agreement when this option is provided to You, You accept and agree to be bound and abide by this User Agreement.** If You do not agree with this User Agreement, You must not access or use MAX/Center. All provisions of this User Agreement, which by their nature should survive termination, shall survive termination, including, without limitation, licenses of User Content, ownership provisions, warranty disclaimers, indemnity, and limitations of liability.

Changes to the User Agreement

We may revise and update this User Agreement from time to time in Our sole discretion. All changes are effective immediately when We post them and apply to all access to and use of MAX/Center thereafter. Your continued use of MAX/Center following the posting of a revised User Agreement means that You accept and agree to the changes.

Registration

To access MAX/Center and the linked resources, You must be a "**Member**" and complete the MAX/Center online-registration process ("**Account**"). A Member includes (a) a RE/MAX Franchisee or RE/MAX Sales Associate affiliated with a RE/MAX Franchisee who is current on all annual dues and fees owed to RE/MAX and in compliance with all applicable RE/MAX policies (including, but not limited to, the RE/MAX Brand Identity Trademark and Graphics Standards manual); (b) an individual who is currently employed by a RE/MAX Franchisee in some capacity for which annual dues are not assessed or for which membership in RE/MAX is not available (e.g., office receptionist, assistant); (c) a current employee, officer, director, or owner of RE/MAX, any RE/MAX corporate affiliate, or any RE/MAX Regional Office; or (d) a RE/MAX Approved Supplier who is in full compliance with all of the terms and conditions of its Approved Supplier Agreement as determined solely by RE/MAX.

MAX/Center and its Content

We reserve the right to access and use MAX/Center, and any content and information therein, to the extent necessary to run MAX/Center and make it available to You and others, to protect MAX/Center, to improve MAX/Center, and to otherwise use MAX/Center and its content for a legitimate business purpose.

The layout, formatting, and features of and access privileges for MAX/Center shall be as determined or specified by Us in Our sole discretion. We shall also have the sole right to modify, upgrade, and change MAX/Center. We will not be liable if, for any reason, all or any part of MAX/Center or its content is unavailable at any time or for any period. From time to time, and in Our sole discretion, We may restrict access to some parts of MAX/Center, or all of MAX/Center.

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Accessing MAX/Center and Account Security

You acknowledge that Your Account is personal to You and agree not to provide any other person with access to MAX/Center or portions of it using Your user name, password, or other security information. You agree to notify Us immediately of any unauthorized access to or use of Your user name or password or any other breach of security. You also agree to ensure that You exit from Your Account at the end of each session. You should use particular caution when accessing Your Account from a public or shared computer so others cannot view or record Your password or other personal information.

We have the right to disable any user name, password, or both, at any time in Our sole discretion for any or no reason, including if, in Our opinion, You have violated any provision of this User Agreement.

MAX/Center Fee

There is currently no fee to access MAX/Center. However, if You are a Member subject to annual dues under a Franchise Agreement, You must be current on Your payments or We may suspend Your access to MAX/Center until such time as Your dues are paid in full.

We may, in Our sole discretion, impose a fee for Members at any time by posting notice on MAX/Center of any such fee, the amount of such fee, and the date such fee becomes effective, along with instructions for payment.

Members' Use of MAX/Center

MAX/Center is made available to You by RE/MAX, and this User Agreement provides to You a personal, revocable, limited, non-exclusive, nontransferable, and (limited) non-sublicensable license to use MAX/Center. This User Agreement provides only a license and not an assignment or sale. We transfer no ownership or intellectual property interest or title in and to MAX/Center to You or anyone else. Further, We reserve all rights not expressly granted by this User Agreement. Accordingly, You may not modify, translate, decompile, reverse engineer, create derivative work(s) of, copy, distribute, disassemble, broadcast, film, transmit, display, publish, remove, or alter any proprietary notices or labels, license, sublicense, permit use by any (other) person or entity, transfer, sell, mirror, frame, exploit, rent, lease, private label, grant a security interest in, or otherwise use in any manner not expressly permitted herein. In addition, You shall not enter into any contractual relationship or other legally binding obligation with any third party or person which shall have the purpose or effect of encumbering RE/MAX or MAX/Center.

We reserve the right to suspend or terminate Member's access to MAX/Center and to terminate this User Agreement without notice to Member, at any time, in the event: (a) Member ceases or fails, for any reason, to meet the definition of a Member, as determined solely by RE/MAX; (b) Member fails to honor or is in breach of any term or condition of this User Agreement, as determined solely by RE/MAX; (c) Member is in breach of the Franchise Agreement; (d) Member ceases, for any reason, to be affiliated with the RE/MAX organization; (e) Member fails to notify RE/MAX of a change of office address; (f) Member engages in any Prohibited Use of MAX/Center or any other conduct which, in the sole judgment of RE/MAX, compromises or may compromise the value, integrity or viability of MAX/Center or detracts from the reliability or reputation of MAX/Center or of the RE/MAX name or organization. The foregoing list is not exhaustive.

Office and Agent Portal

Through MAX/Center, You will be able to access the Office and Agent Portal where, among other things, you will be able to update your personal information and make payments. We use Cybersource to process payments. We do not receive your credit card information when you make payments through

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Cybersource. Please fully and carefully read Cybersource's Privacy Statement for a description of its data privacy practices. Please note that the processing of payments will be subject to Cybersource's terms, conditions, and privacy practices in addition to these Terms of Use.

Use of RE/MAX Marketing Content

As part of MAX/Center, We may make available for use certain website, marketing and promotional content, including website templates, e-mail marketing materials, social media content and imagery (the "RE/MAX Marketing Content"). You hereby acknowledge and agree that You will observe any limits on the use of such RE/MAX Marketing Content that are required by Us, by law, or by anyone with an interest in such RE/MAX Marketing Content. The use of any RE/MAX Marketing Content may be discontinued at any time at Our sole option, and You agree to take any action required to discontinue such use when required. You further agree to (a) use the RE/MAX Marketing Content in a manner compliant with the RE/MAX Brand Identity Trademark And Graphic Standards manual; (b) use the RE/MAX Marketing Content only for promoting and advertising Your RE/MAX real estate activities and not in any way that harms, disparages, detracts from, or devalues RE/MAX or its affiliates; (c) comply with any expiration date(s) for such RE/MAX Marketing Content, regardless of how such dates are communicated; (d) upon an expiration date that applies to particular RE/MAX Marketing Content, immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that You have created or purchased, that incorporate or use any portion of such expired RE/MAX Marketing Content; and (e) upon any notification from Us requiring that You do so, immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that You have created or purchased, that incorporate or use any portion of the RE/MAX Marketing Content that is the subject of such notification. You also hereby agree that if You modify the RE/MAX Marketing Content in any manner, including but not limited to adding Your business contact information, You do so at Your own risk and You assume any and all liability for (i) any claims that such usage violates applicable rules, laws or regulations or is otherwise improper, including due to copyright infringement or a misleading or false advertisement and (ii) any and all costs incurred by RE/MAX arising from any claims relating to Your usage of the RE/MAX Marketing Content, including court costs and attorney fees.

User Generated Content

The following terms control when You post, upload, transmit, submit or otherwise make available messages, text, photographs, data, graphics, images, videos or any other materials, when using MAX/Center ("User Content''). You are entirely responsible for Your User Content and any posting, uploading, transmission, submission or other ways of making available User Content using MAX/Center is undertaken at Your own risk. For all of Your User Content, You represent and warrant that: (a) You own all rights in and to the User Content or, if the User Content is subject to third-party rights, You have all necessary licenses, rights, permissions and consents to use the User Content (including but not limited to permission from all person(s) appearing in the User Content), and to grant the rights contained herein; (b) the use of the User Content as described herein will not violate the rights, including but not limited to copyright, trademark, privacy, publicity or other proprietary rights, of any third party or any law; and (c) the User Content does not contain anything that is illegal, defamatory, libelous, pornographic, obscene, abusive, threatening, harassing, hateful or offensive. We reserve the right, at Our sole discretion, to remove or choose not to allow any displayed User Content if it does not meet the requirements set forth in these terms or if We otherwise determine, in Our sole discretion, that the User Content is not appropriate.

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Intellectual Property Rights

MAX/Center and its features and functionality (including but not limited to all software, displays, capabilities, and the design, selection, and arrangement thereof) are owned by RE/MAX, its licensors, or other providers of such features and functionality and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

If You modify the features and functionality or otherwise use or provide any other person with access to any part of MAX/Center in breach of the User Agreement, Your right to use MAX/Center will stop immediately. No right, title, or interest in or to MAX/Center is transferred to You, and all rights not expressly granted are reserved by RE/MAX. Any use of MAX/Center not expressly permitted by this User Agreement is a breach of this User Agreement and may violate copyright, trademark, and other laws.

Trademarks

The RE/MAX name, logo, and all related names, logos, product and service names, designs, and slogans are trademarks of RE/MAX or its affiliates or licensors, which may be registered in the United States or other jurisdictions. You must not use such marks without the prior written permission of RE/MAX.

Copyright Complaints

It is Our policy to respond to notices of alleged infringement that comply with the Digital Millennium Copyright Act ("DMCA"). If We remove or restrict access to Your User Content in response to a copyright complaint, We will make a good faith effort to contact You with information concerning the removal or restriction of access, including a copy of the complaint. If You believe Your User Content was removed in error, then pursuant to the DMCA, You can submit a counter-notification to Us requesting that the removed content be reinstated. RE/MAX may, in Our sole discretion and at any time, terminate, limit, or suspend Your access to and use of MAX/Center, or any part thereof, with or without notice, if We determine that You have repeatedly infringed on other people's intellectual property rights.

Idea Submission Policy

If You submit, through MAX/Center (including through the RE/MAX Idea Portal or any other product or service accessible in MAX/Center), any unsolicited or solicited ideas, proposals, suggestions, works, or similar submissions, including any recommendations or ideas for marketing and advertising, services, products, technology, product improvements or enhancements or other content (collectively referred to as "Submissions"), the following terms apply to Your Submissions, regardless of whether Your communication or Submission contains other terms. You agree that: (a) Your Submissions, including any related intellectual property rights, will become Our property automatically when You submit them to Us, and without any compensation to You; (b) We are not restricted in Our use of the Submissions and may use them in any way, including giving them to others; and (c) there is no obligations to keep Submissions confidential or to attribute them to You in any way.

Third Party Services

MAX/Center may permit You to link to other websites, services or resources on the internet, and other websites, services or resources may contain links to MAX/Center. When You access third party resources on the internet, You do so at Your own risk. These other resources are not under Our control, and You acknowledge that We are not responsible or liable for the content, functions, accuracy, legality, appropriateness or any other aspect of such websites or resources. The inclusion of any such link does not imply Our endorsement or any association between Us and their operators. You further acknowledge and agree that We shall not be responsible or liable, directly or indirectly, for any damage or loss caused or

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alleged to be caused by or in connection with the use of or reliance on any such content, goods or services available on or through any such website or resource. You should consult the terms of use and privacy policy of these websites, services or resources on the internet.

Prohibited Uses

You may use MAX/Center only for lawful purposes and in accordance with this User Agreement. You agree not to use MAX/Center:

- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the US or other countries and any laws relating to the protection of personal data of individuals).

- For the purpose of exploiting, harming, or attempting to exploit or harm minor children in any way by asking for personally identifiable information, or otherwise.

- To transmit, or procure the sending of, any advertising or promotional material that would be considered improper, inappropriate, or burdensome to clients or potential clients such as "junk mail," "chain letters," "spam," or any other similar solicitation, including unwanted or unsolicited bulk email, postings, contact requests, SMS (text messages), or instant messages. This does not include marketing communications in the ordinary course of business and consistent with an individual's expectations of their interaction with a broker, agent, or other brokerage representative.

- To impersonate or attempt to impersonate another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).

- To engage in any other conduct that restricts or inhibits anyone's use or enjoyment of MAX/Center, or which, as determined by Us, may harm RE/MAX or users of MAX/Center, or expose them to liability.

- To transmit any material that Member knows or should know contains a software virus, or other harmful or objectionable computer codes, files, programs or routines such as Trojan horses, worms, time bombs, cancel bots, or popups.

- To interfere with or disrupt servers, networks, hardware, software, or Members connected to or using MAX/Center, or violate the licenses, policies, procedures, or regulations of such.

- To attempt to gain unauthorized access to MAX/Center, other user's Accounts, computer systems, networks, or Members connected to or using MAX/Center, through password mining or any other means.

- To harass or interfere with another Member's use or enjoyment of MAX/Center or other Member's information or data on MAX/Center.

- To transfer, rent, lease, grant a security interest in, or otherwise encumber in any way any portion of MAX/Center or any of Member's rights to access or use of MAX/Center, whether through this Agreement or otherwise.

- To delete any author attributions, legal notices, or proprietary designations or labels in any file that is uploaded.

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- To falsify the origin or source of software or other material contained in a file that is uploaded.

- To transmit information that Member knows or should know is unlawful (including, but not limited to, using payment information without the express written authorization of the Cardholder as defined by the PCI DSS).

- To download any file posted by another Member that Member knows, or reasonably should know, cannot be legally distributed in such manner.

We reserve the right to refrain from processing and/or to delete from MAX/Center any software, file, information, communication or other material or content that, in Our judgment and sole discretion, is inconsistent with or contrary to the terms of this User Agreement.

Consent to Contact Member

By registering for MAX/Center, or by otherwise using MAX/Center, Member affirmatively agrees to receive commercial electronic mail messages, direct mailings, text messaging, and/or telephone calls from RE/MAX, RE/MAX Approved Suppliers, and third parties designated by Us from time to time, at both Member's remax.net email address, Member's e-mail accepting address that may be connected to MAX/Center's e-mail forwarding feature, Member's office address, and office and or cell phone number.

Consent to Share Member's Personal Information

From time to time, RE/MAX enters into contractual arrangements with Approved Suppliers of certain products and services and other third parties, including third-party vendors, that are deemed to be useful to Member or to the business operations of RE/MAX. By registering for MAX/Center, or by otherwise using MAX/Center, Member affirmatively consents to RE/MAX sharing Member's personal information with Approved Suppliers and other third parties.

RE/MAX Approved Suppliers

RE/MAX or RE/MAX Approved Suppliers may provide a Member with information about products and services, including special offers and product or service updates. Approved Suppliers are solely responsible for their services and products, and are not under the control of RE/MAX. A Member's use of Approved Suppliers websites, services, or products, may be subject to the Approved Suppliers' terms of use and privacy practices or other agreements, which Member is solely responsible to comply with. RE/MAX is not responsible for any damage or cost of any type arising out of or in any way connected with Your dealings with Approved Suppliers.

Real Estate Listing Data

Member agrees that unless instructed otherwise by the client, Member will give any authority, consent or instructions required, and otherwise use Member's best efforts, to ensure that all of Member's real estate listings, including those of Member's Sales Associates (Your "Office Listings"), are made available to RE/MAX and that, unless instructed otherwise by the client, neither Member nor Member's Sales Associates will decline, or opt out of, any opportunity to have any Office Listing provided or forwarded to RE/MAX. Member hereby grants to RE/MAX a non-exclusive, irrevocable, worldwide, royalty free license to use, sublicense through multiple tiers, copy, publish, display, and reproduce the Listing Content contained in Member's Office Listings, to prepare derivative works of the Listing Content, and to distribute the Listing Content or any derivative works thereof. As used herein, "Listing Content" means all data and content, including without limitation, all photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives, and pricing information with respect to an Office

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Listing. Such license shall be deemed granted as of the moment of creation without the necessity of any further action on the part of either party and shall apply whether You or Your Sales Associate provides such Listing Content directly to Us or We obtain Listing Content for Your Office Listings via another source. Without limiting the generality of this subsection, but subject to any choice where We may provide Member or Member's Sales Associates the opportunity to opt out of the provision of Member's Office Listings to third parties, Member acknowledges and agrees that We may use and license, or otherwise grant rights in or to any or all of the Office Listings provided or forwarded to Us, including any and all Listing Content, on remax.com and Our other websites, applications and technologies and to any third party for any lawful purpose reasonably deemed appropriate by Us, including but not limited to promoting Member's Office Listings through third party sites, applications and technologies or providing You with opportunities to do the same. Member represents and warrants with respect to the Listing Content for each of Your Office Listings that the Listing Content, and the license of rights in and to the Listing Content to Us, do not infringe or violate any copyrights, trade secrets, or other intellectual or proprietary rights of any third party. You represent and warrant that all information included in the Listing Content is accurate and not misleading, to the best of Your and Your Sales Associates' knowledge, after reasonable efforts to verify its accuracy. You agree to indemnify and hold Us and Our vendors and service providers harmless against all damages, costs, and liabilities, including reasonable attorney fees, arising from any claim that the Listing Content or any portion of the Listing Content is false or misleading or infringes the rights of any third party.

Disclaimer of Warranties

YOUR USE OF MAX/CENTER AND ITS CONTENT IS AT YOUR OWN RISK. MAX/CENTER IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. NEITHER RE/MAX NOR ANY PERSON ASSOCIATED WITH RE/MAX MAKES ANY WARRANTY OR REPRESENTATION WITH RESPECT TO THE COMPLETENESS, SECURITY, RELIABILITY, QUALITY, ACCURACY, OR AVAILABILITY OF MAX/CENTER. WITHOUT LIMITING THE FOREGOING, NEITHER RE/MAX NOR ANYONE ASSOCIATED WITH RE/MAX REPRESENTS OR WARRANTS THAT MAX/CENTER WILL OPERATE UNINTERRUPTED OR IN A MANNER THAT WILL MEET YOUR PARTICULAR REQUIREMENTS OR NEEDS. TO THE FULLEST EXTENT PROVIDED BY LAW, RE/MAX HEREBY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, STATUTORY, OR OTHERWISE, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR PARTICULAR PURPOSE. RE/MAX ALSO DISCLAIMS ANY RESPONSIBILITY FOR THE CONTENT, THE MATERIALS, THE ACCURACY OF THE INFORMATION, AND/OR THE QUALITY OF THE INFORMATION PROVIDED BY OR AVAILABLE THROUGH MAX/CENTER.

THE FOREGOING DOES NOT AFFECT ANY WARRANTIES THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Limitation on Liability

TO THE FULLEST EXTENT PROVIDED BY LAW, IN NO EVENT WILL RE/MAX, ITS SHAREHOLDERS, DIRECTORS, AFFILIATES, OFFICERS, AGENTS AND EMPLOYEES, LICENSORS, SERVICE PROVIDERS, AND ALL THIRD PARTIES THAT PROVIDE CONTENT, INFORMATION OR SERVICES TO MAX/CENTER BE LIABLE FOR DAMAGES OF ANY KIND, UNDER ANY LEGAL THEORY, ARISING OUT OF OR IN CONNECTION WITH YOUR USE, OR INABILITY TO USE, MAX/CENTER, ANY APPLICATIONS LINKED TO IT, ANY CONTENT ON MAX/CENTER OR SUCH OTHER APPLICATIONS, INCLUDING ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING BUT NOT LIMITED TO, PERSONAL INJURY, PAIN AND SUFFERING, EMOTIONAL DISTRESS, LOSS OF REVENUE, LOSS OF PROFITS, LOSS OF BUSINESS OR ANTICIPATED SAVINGS, LOSS OF USE, LOSS OF GOODWILL, LOSS OF DATA, AND WHETHER CAUSED BY TORT (INCLUDING NEGLIGENCE), BREACH OF CONTRACT, OR OTHERWISE, EVEN IF FORESEEABLE.

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THE FOREGOING DOES NOT AFFECT ANY LIABILITY THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Indemnification

You agree to indemnify and hold harmless RE/MAX, its shareholders, directors, affiliates, officers, agents and employees, licensors, service providers, and all third parties that provide content, information or services to MAX/Center from and against any and all claims, suits, demands, proceedings, liabilities, losses, damages, costs and expenses whatsoever, including but not limited to reasonable attorney fees and disbursements, court costs or arbitration costs, due to, arising out of, or relating to Your violation of this User Agreement or Your use of MAX/Center, including, but not limited to, Your contributions of content or information to MAX/Center or any use of the MAX/Center content other than as expressly authorized in this User Agreement.

Governing Law

All matters relating to MAX/Center and this User Agreement, and any dispute or claim arising therefrom or related thereto (in each case, including non-contractual disputes or claims), shall be governed by and construed in accordance with the internal laws of the State of Colorado, excluding any principles or rules of law that may direct the application of the law of another state.

Arbitration and Waiver of Class Arbitration

Any dispute, controversy or claim arising out of, relating to or in connection with this User Agreement, including the breach, termination or validity thereof, shall be finally resolved by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules. The number of arbitrators shall be one (1), and the place of arbitration shall be Denver, Colorado, United States. The arbitration shall be held, and the award shall be rendered, in English. The tribunal shall have the power to rule on any challenge to its own jurisdiction or to the validity or enforceability of any portion of the agreement to arbitrate.

The parties agree to arbitrate solely on an individual basis, and that this agreement does not permit class arbitration, or any claims brought as a plaintiff or class member in any class or representative arbitration proceeding. The arbitral tribunal may not consolidate more than one person's claims and may not otherwise preside over any form of a representative or class proceeding. Notwithstanding the tribunal's power to rule on its own jurisdiction and the validity or enforceability of the agreement to arbitrate, the tribunal has no power to rule on the validity or enforceability of the agreement to arbitrate solely on an individual basis. In the event the prohibition on class arbitration is deemed invalid or unenforceable, then the remaining portions of the arbitration agreement will remain in force.

Waiver and Severability

No waiver by RE/MAX of any term or condition set out in this User Agreement shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition, and any failure of RE/MAX to assert a right or provision under this User Agreement shall not constitute a waiver of such right or provision.

If any provision of this User Agreement is held by a court or other tribunal of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent such that the remaining provisions of the User Agreement will continue in full force and effect.

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Entire Agreement

This User Agreement constitutes the sole and entire agreement between You and RE/MAX regarding MAX/Center and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding MAX/Center.

Privacy Provisions

Please consult Our Privacy Notice for information on RE/MAX data collection practices and Our Cookie Notice for information on the use of cookies and other tracking technology on MAX/Center.

Assignment

This User Agreement and the rights and obligations created hereunder shall be binding upon and inure solely to the benefit of RE/MAX and Member and their respective successors and assigns, and no other person or legal entity shall acquire or have any rights under or by virtue of this User Agreement. This User Agreement may be assigned by RE/MAX to a corporate affiliate, subsidiary or successor in interest, in Our sole discretion. This User Agreement may not be assigned or otherwise transferred by Member without the prior written consent of RE/MAX.

Severability Clause

If any term or condition of this Agreement or application of any such term or condition is held unlawful or invalid, the remainder of this Agreement and the application of such term or condition other than to the extent it is held unlawful or invalid, will not be held unlawful, invalidated, or affected thereby, and shall remain in full force and effect.

No Joint Venture

RE/MAX and Member agree that this Agreement does not create a joint venture, partnership, employment, or agency relationship as a result of this Agreement or Member's use of MAX/Center. RE/MAX and Member expressly understand and agree that each party is acting as an independent contractor unrelated to the other party or its subsidiaries or affiliates.

Contact Information

MAX/Center is operated by RE/MAX, LLC at 5075 South Syracuse Street; Denver, CO 80237.

If you have any feedback, comments, requests for technical support, and other communications relating to MAX/Center, please email Product Support at: productsupport@remax.net.

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EXHIBIT A-7

RE/MAX GOLD PLAN LETTER ADDENDUM

Date

Franchisee
Address
Address
Address

RE: Addendum to Franchise Agreement
RE/MAX Gold Plan

Dear _____

RE/MAX, LLC established the RE/MAX Gold Plan to benefit Sales Associates that have been in the RE/MAX system for at least 10 consecutive years, and who are at least 65 years old, and who are no longer able, or no longer desire, to devote a significant portion of their time and energy to real estate. As an acknowledgement of their many years with the RE/MAX organization, these Sales Associates are eligible to receive a reduction in monthly ongoing fees, as well as a reduction in marketing fund fees, in return for their continued affiliation with the RE/MAX organization, albeit on less than a full-time basis.

RE/MAX, LLC ("***RE/MAX***", "***we***" or "***us***") has offered you the opportunity, and understands that you desire, to modify certain terms and conditions of the Franchise Agreement to allow eligible Sales Associates affiliated with your Office to participate in the RE/MAX Gold Plan. Accordingly, this letter ("***Letter Addendum***") is intended to confirm the following mutual understanding:

A. ***Eligible Sales Associates***. Only Sales Associates affiliated with your Office that meet the requisite criteria may participate in the RE/MAX Gold Plan. Eligible Sales Associates ("***RE/MAX Gold Plan Sales Associates***") are those that:

(1) Have been in the RE/MAX system as a Sales Associate or broker associate for at least 10 consecutive years;

(2) Do not own, or have any ownership interest in, any RE/MAX franchise;

(3) Are not a leader of any RE/MAX team;

(4) Did not earn more than $75,000 in gross commissions during the last fiscal year (you must submit a Form 1099 for each Sales Associate that desires to participate in the RE/MAX Gold Plan);

(5) Are at least 65 years old; and

(6) In accordance with Paragraph C below, you identify as a RE/MAX Gold Plan Sales Associate.

B. ***Fees.*** In lieu of the payment provisions set forth in your Franchise Agreement pertaining to Monthly Ongoing Fees and Marketing Fund fees (specifically, Subsections 6.B. and 6.D.), in regard to RE/MAX Gold Plan Sales Associates only, you agree to pay Monthly Ongoing Fees and Marketing Fund fees as follows:

(1) ***Monthly Ongoing Fees.*** For each RE/MAX Gold Plan Sales Associate in your Office, you agree to pay us, within 10 days after the end of each calendar month throughout the remainder of the term of your Franchise Agreement, a fee (a "***Monthly Ongoing Fee***") equal to the sum of the following three components:

(a) ***Component One Continuing Franchise Fee***: You will be required to pay us _____ per month for each RE/MAX Gold Plan Sales Associate affiliated with your Office during the previous calendar month, whether or not you actually collect management fees from your RE/MAX Gold Plan Sales Associates. We will have the right to increase the amount of this Component One Continuing Franchise Fee once in any calendar year; provided, however, any such increase will not exceed 10% of the Component One Continuing Franchise Fee in effect at the time of any such increase. It is currently anticipated that this fee may increase by at least $2.50 on July 1, 2023, and by at least $2.50 on the 1st day of July of each subsequent year of the Franchise Agreement.

Plus

(b) ***Component Two Continuing Franchise Fee***: You will be required to pay us an amount equal to 2% of gross commissions (including referral fees) and other revenue earned, derived or otherwise generated from Permitted Real Estate Service Activities handled by each one of your RE/MAX Gold Plan Sales Associates during the previous calendar month, whether or not such RE/MAX Gold Plan Sales Associate(s) were previously considered a grandfathered or legacy sales associate. "***Permitted Real Estate Service Activities***", means activities directly related to the business of listing, offering, selling, exchanging and managing real property and the providing of marketing or consulting services or other activities with respect to auctioning, leasing or renting of real property or representing sellers, purchasers, lessors or renters of real property. You understand that your failure to collect this fee from your Gold Plan Sales Associates does not relieve you of your obligation to remit the required amount to us in a timely manner.

Plus

(c) ***Component Three Continuing Franchise Fee***: Although not currently in effect, we reserve the right, upon 12 months' notice, to implement a third component to the Monthly Ongoing Fees, which fee would be known as the Technology Fee ("***Component Three Continuing Franchise Fee***" or "***Technology Fee***"). If implemented, you will be required to pay us, on a monthly basis, a Technology Fee of up to $15 for each RE/MAX Gold Plan Sales Associate in your Office during the previous calendar month whether or not you actually collected a Technology Fee from your RE/MAX Gold Plan Sales Associates. If implemented, the actual use of such funds shall be determined by RE/MAX, LLC in its sole discretion and we will have the right to increase (by not more than $5 per year) or decrease the Technology Fee once in any calendar year.

(2) ***Marketing Fund Fee***. For each RE/MAX Gold Plan Sales Associate in your Office, you agree to pay us, within 10 days after the end of each calendar month throughout the remainder of the term of your Franchise Agreement, a RE/MAX Marketing Fund ("***Marketing Fund***") fee of $46 administered by RE/MAX to be used in accordance with the use and purposes described in Subsections 6.D. and 9.C. of the Franchise Agreement. We may increase (but not by more than an additional $30 per month) or decrease the monthly Marketing Fund fee once in any calendar year. You understand that your failure to collect this fee from your Gold Plan Sales Associates does not relieve you of your obligation to remit the required amount to us in a timely manner.

C. ***Identification of RE/MAX Gold Plan Sales Associates***. You agree to identify, by March 15th of each year, and on forms that we provide, all Sales Associates (including those that you may have previously identified as RE/MAX Gold Plan Sales Associates) that desire to participate in the RE/MAX Gold Plan, and to provide any and all information ("***Supporting Documentation***") that we may need to verify that such Sales Associate(s) is/are eligible to participate in the RE/MAX Gold Plan program. You understand and acknowledge that until we have received all of the needed documentation, we will not be able to process any requests on your part to have a Sales Associate participate in the RE/MAX Gold Plan. We reserve the right to deny your request if a Sales Associate is not identified in a timely manner, if the appropriate Supporting Documentation is not provided, or if a Sales Associate does not meet the eligibility requirements.

D. ***Effective Date***. The terms of this Letter Addendum shall take effect on the date on which you sign and deliver this Letter Addendum to us (the "Effective Date").

Sincerely,

RE/MAX _____

By: _____
(Signature)

Printed name: _____

Title: _____

AGREED AND ACKNOWLEDGED BY FRANCHISEE THIS ___ DAY OF _____, 20____:

[FRANCHISE ENTITY NAME]

By: _____
(Signature)

Printed name: _____

Title: _____

EXHIBIT A-8

RECURRING PAYMENT
WITHDRAWAL AUTHORIZATION FORM

RE/MAX, LLC

RECURRING PAYMENT WITHDRAWAL AUTHORIZATION

Please complete the following form and return to the Contract Administration Department. This form authorizes periodic withdrawals for MONTHLY ONGOING FEES, MARKETING FUND FEES and any other fees, charges and payments due pursuant to your Franchise Agreement with RE/MAX, LLC.

If you are a new franchisee and have not yet established a business account for your franchised business, please complete this form with the information for a bank account from which withdrawals can be made. Once you have established a business account, please send an updated form reflecting the new account information to the address below.

Return this form to:
Officebilling@remax.com

Name of Franchisee: _____
Name on Account: _____ (personal or company)
Bank Name: _____
Bank Address: _____
Routing # _____
Bank Account #: _____

Please submit a voided check with this form.

RE/MAX, LLC and its related parties are hereby authorized to make periodic withdrawals of funds from my account identified above for the collection of fees, including MONTHLY ONGOING FEES, MARKETING FUND FEES, and other charges and payments due pursuant to the Franchise Agreement and, if necessary, to initiate credit entries and adjustments for any debit entry in error. This authorization shall not impose any legal obligation on RE/MAX, LLC to make such withdrawals. I understand that I may not receive any notices of withdrawal from RE/MAX, LLC. I agree that RE/MAX, LLC will incur no liability if a withdrawal is dishonored by my bank, and that no fees or other payments will be considered paid until RE/MAX, LLC actually receives the funds for such fee or payment. If any payment dates fall on a weekend or holiday, I understand that the payments may be withdrawn on the next business day. If an ACH Transaction is rejected for Nonsufficient Funds (NSF) I understand that RE/MAX, LLC may, at its discretion, attempt to process the charge again within 30 days. I certify that I am an authorized user of this bank account and will not dispute these scheduled transactions with my bank so long as the transactions correspond to the terms indicated in this authorization form.

To stop transfers/change bank accounts: I understand that to stop withdrawals, I must notify RE/MAX, LLC in writing at least 2 weeks prior to the first day of the month in which I wish to stop the ACH withdrawal and provide the date on which the request is to be effective. If I stop withdrawals I agree to timely provide new bank account information to RE/MAX, LLC.

_____ _____
Signature Print Name

_____
Date

EXHIBIT A-9

RE/MAX UNIVERSITY TERMS OF USE

RE/MAX University Platform Terms & Conditions

Welcome to the RE/MAX University platform ("Platform"). The Platform is an extranet website and branded mobile app comprised of a cloud-based learning management system that contains courses for the Members of the RE/MAX network to learn about their industry and how to use the tools available to them. RE/MAX University also allows our franchisee brokerages to upload their own content to be used for the benefit and education of their sales associates.

Please read these "Terms of Use," which include and incorporate by reference MAX/Center®'s Terms of Use, and Privacy Notice, fully and completely before using the Platform. The Platform is offered to You ("You" or "Your") by RE/MAX, LLC ("RE/MAX" or "We" or "us") subject to Your acceptance without modification of all of the Terms of Use.

Acceptance of the Terms of Use

These Terms of Use are entered into by and between You and RE/MAX and govern Your access to and use of the Platform, including any content, information, features, and functionality available on or through the Platform.

Please read the Terms of Use carefully before You use the Platform. By using the Platform or by clicking to accept or agree to the Terms of Use when this option is provided to You, You accept and agree to be bound and abide by these Terms of Use. If You do not want to agree to these Terms of Use, You must not access or use the Platform.

Changes to the Terms of Use

We may revise and update these Terms of Use from time to time in our sole discretion. All changes are effective immediately when we post them and apply to all access to and use of the Platform thereafter. Your continued use of the Platform following the posting of revised Terms of Use means that You accept and agree to the changes.

Registration

To access the Platform and the linked resources, you must be a Member (as defined below) and complete the Platform on-line registration process ("Account"). You are solely responsible for the activity that occurs on Your Account, and for keeping Your Account password secure. You may never use another person's user account or registration information for the Platform without permission. You must notify us immediately of any change in Your eligibility to use the Platform (including any changes to or revocation of any licenses from state authorities), breach of security or unauthorized use of Your Account. You should never publish, distribute, or post login information for Your Account.

You shall have the ability to delete Your Account, either directly or through a request made to RE/MAX. Any fees paid hereunder are non-refundable. All provisions of these Terms of Use which by their nature should survive termination shall survive termination, including, without limitation, licenses of User Content, ownership provisions, warranty disclaimers, indemnity and limitations of liability.

Platform Use and Purpose

The Platform is a resource. It is not a manual, handbook, or guideline of RE/MAX, LLC or RE/MAX affiliates, and should never be held out as such. Use of the Platform is purely voluntary. RE/MAX does

not require participation, posting, or viewing of this Platform by anyone in the RE/MAX network, either as a condition of the Franchise Agreement or otherwise.

The content, practices, tips, views and opinions expressed in any User Generated Content (defined below) are strictly those of the independently owned and operated office or individual broker/owner who posted that content. The representations, views, and opinions expressed or implied in any document or image included in, or linked to or from the Platform, do not necessarily state or reflect those of RE/MAX.

RE/MAX does not monitor, filter, or endorse any peer-to-peer content posted by broker/owners (or their staff) on the Platform. RE/MAX assumes no responsibility or liability for any actions or representations of any subject matter contained at the Platform, nor can RE/MAX guarantee or assume liability for the accuracy, completeness or usefulness of any information contained on the Platform or linked to the Platform.

The information on the Platform is not to be considered legal advice. Such information is intended to educate members of the RE/MAX network generally and is not intended to provide solutions to individual problems. Viewers are cautioned not to attempt to base any legal decisions on information contained on the Platform and are strongly advised to seek advice from an experienced attorney. Each office is responsible to assure that its operations are in compliance with all applicable laws and regulations of their applicable jurisdiction.

RE/MAX does not provide professional advice or endorsements based on information included on the Platform. RE/MAX assumes no responsibility or liability for any actions or representations of any subject matter contained at its sites, nor can RE/MAX guarantee or assume liability for the accuracy, completeness or usefulness of any information contained on the Platform or linked to the Platform.

The Platform and its content

RE/MAX reserves the right to access and use the Platform, and any content and information therein, to the extent necessary to run the Platform and make it available to You and others, to protect the Platform, to improve the Platform, and to otherwise use the Platform and its content for a legitimate business purpose.

The layout, formatting, and features of and access privileges for the Platform shall be as determined or specified by us in our sole discretion. We shall also have the sole right to modify, upgrade, and change the Platform, including through the removal or modification of any content (including User Content) on the Platform. We will not be liable if for any reason all or any part of the Platform or its content is unavailable at any time or for any period. From time to time, we may restrict access to some parts of the Platform, or all of the Platform, to users, in our sole discretion.

Accessing the Platform and Account Security

You also acknowledge that Your account is personal to You and agree not to provide any other person with access to the Platform or portions of it using Your username, password, or other security information. You agree to notify us immediately of any unauthorized access to or use of Your username or password or any other breach of security. You also agree to ensure that You exit from Your Account at the end of each session. You should use particular caution when accessing Your Account from a public or shared computer so others cannot view or record Your password or other personal information.

We have the right to disable any user name, password, or other identifier, whether chosen by You or provided by us, at any time in our sole discretion for any or no reason, including if, in our opinion, You have violated any provision of these Terms of Use.

Payment and Billing

Through the Platform You will be able to purchase courses. We use cybersource, a VISA service, to bill You through a payment account linked to your Account on the Platform. RE/MAX receives no payment information from cybersource. Please fully and carefully read cybersource's Privacy Policy for a description of its data privacy practices. Please note that the processing of payments will be subject to cybersource's terms, conditions and privacy policy in addition to these Terms of Use.

License Grant and Restrictions

The Platform is made available to You by RE/MAX and these Terms of Use provide to You a personal, revocable, limited, non-exclusive, nontransferable, and (limited) non-sublicensable license to use the Platform. These Terms of Use provide only a license and not an assignment or sale. We transfer no ownership or intellectual property interest or title in and to the Platform to You or anyone else. Further, we reserve all rights not expressly granted by these Terms of Use. Accordingly, You may not modify, translate, decompile, reverse engineer, create derivative work(s) of, copy, distribute, disassemble, broadcast, film, transmit, display, publish, remove, or alter any proprietary notices or labels, license, sublicense, permit use by any (other) person or entity, transfer, sell, mirror, frame, exploit, rent, lease, private label, grant a security interest in, or otherwise use in any manner not expressly permitted herein. In addition, You shall not enter into any contractual relationship or other legally binding obligation with any third party or person which shall have the purpose or effect of encumbering RE/MAX or the Platform.

User Obligations

You agree to abide by all applicable local, state, national, and international laws and regulations regarding Your use of the Platform. By accessing or using the Platform, You represent that You are at least eighteen (18) years of age (or the legal age of majority, whichever is greater) and will, at all times, provide true, accurate, current, and complete information when uploading, adding, including, storing, or sharing content on or through the Platform. You also acknowledge and agree that use of the Internet and the Platform is solely at Your own risk.

User Generated Content

The following terms control when You post, upload, transmit, submit or otherwise make available messages, comments, text, photographs, data, graphics, images, videos, audio, or any other materials, when using the Platform ("User Content"). You are entirely responsible for Your User Content and any posting, uploading, transmission, submission or other ways of making available User Content using the Platform is undertaken at Your own risk. For all of Your User Content, You agree, represent, and warrant that:

(a) You own all rights in and to the User Content or, if the User Content is subject to third-party rights, You have all necessary licenses, rights, permissions and consents to use the User Content (including but not limited to appropriate and necessary permissions from all person(s) appearing in the User Content), and to grant the rights contained herein;

(b) the use of the User Content as described herein will not violate the rights, including but not limited to copyright, trademark, privacy, publicity or other proprietary rights, of any third party or any law;

(c) the User Content does not contain anything that is inaccurate, illegal, defamatory, libelous, pornographic, racist, obscene, abusive, threatening, harassing, harmful, hateful or offensive;

(d) the User Content is compliant with the RE/MAX Brand Identify Trademark and Graphic Standard manual;

(e) You will not in any way submit User Content that discloses, stores, or collects any contact information or any person's personal information without that person's permission;
(f) You will present and promote the User Content as Your work product, and not suggest, imply or indicate in any way that it is the work product of RE/MAX, LLC or that RE/MAX, LLC (or any affiliated entity) is responsible for the User Content; and you will immediately and fully comply with any RE/MAX requirements that are communicated to you regarding User Content;

(g) You will not re-Post information elsewhere that requires a user account to access, such as private discussion forums or data reports;

(h) You will not post User Content or link to anything that contains software viruses, or any other computer code, files or programs designed to interrupt, destroy, or limit the functionality of any computer software or hardware or telecommunications equipment.

You are fully responsible for and shall act sensibly and with your best judgment on how and what User Content you post to the Platform. RE/MAX reserves the right, at its sole discretion, to remove or choose not to allow any displayed User Content if it does not meet the requirements set forth in these terms or if RE/MAX otherwise determines, in its sole discretion, that the User Content is not appropriate.

You hereby agree that You assume any and all liability for (i) any claims that the User Content violate the rights, including but not limited to copyright, trademark, privacy, publicity or other proprietary rights, of any third party or any law ("User Content Claims"), and (ii) any and all costs, fees or other payments incurred by RE/MAX arising from any claims or demands relating to User Content, including court costs and attorney fees. You also hereby agree to immediately address any User Content Claims once they are brought to your attention, and to immediately notify any third party asserting a User Content Claim that you, and not RE/MAX, LLC is the appropriate party for addressing such a claim.

Intellectual Property Rights

The Platform and its features and functionality (including but not limited to all software, displays, capabilities, and the design, selection, and arrangement thereof) are owned by RE/MAX, its licensors, or other providers of such features and functionality and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

If You modify the features and functionality or otherwise use or provide any other person with access to any part of the Platform in breach of the Terms of Use, Your right to use the Platform will stop immediately. No right, title, or interest in or to the Platform is transferred to You, and all rights not expressly granted are reserved by RE/MAX. Any use of the Platform not expressly permitted by these Terms of Use is a breach of these Terms of Use and may violate copyright, trademark, and other laws.

Copyright Complaints

It is the policy of RE/MAX to respond to notices alleging copyright infringement. If RE/MAX removes or restricts access to your User Content in response to a copyright complaint, RE/MAX will make a good faith effort to contact you with information concerning the removal or restriction of access, including a copy of the complaint. If you believe your User Content was removed in error, then you can request that RE/MAX restore the User Content. You are advised that RE/MAX may terminate Portal access for to repeat infringers. If your account receives multiple copyright complaints, RE/MAX may terminate or restrict your access to the Platform.

Notices of claimed copyright infringement and counter-notices should be sent to our attention either by email or regular mail, at the following addresses:

By email (preferred): legal@remax.com

By mail: Legal Department
RE/MAX, LLC
5075 South Syracuse Street
Denver, CO 80237

For both email and postal mail notices, please include "Notice of Infringement" in the subject line.

Trademarks

RE/MAX's name, logo, and all related names, logos, product and service names, designs, and slogans are trademarks of RE/MAX or its affiliates or licensors, which may be registered in the United States or other jurisdictions. You agree that any use of the RE/MAX trademarks in connection with the Platform will be compliant with the RE/MAX Brand Identity Trademark and Graphic Standards manual.

Third Party Services

The Platform may permit You to link to other websites, services or resources on the Internet, and other websites, services or resources may contain links to the Platform. When You access third party resources on the Internet, You do so at Your own risk. These other resources are not under our control, and You acknowledge that we are not responsible or liable for the content, functions, accuracy, legality, appropriateness or any other aspect of such websites or resources. The inclusion of any such link does not imply our endorsement or any association between us and their operators. You further acknowledge and agree that we shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with the use of or reliance on any such content, goods or services available on or through any such website or resource.

Prohibited Uses

You may use the Platform only for lawful purposes and in accordance with these Terms of Use. You agree not to use the Platform:

- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding: (1) the export of data or software to and from the US or other countries, (2) the protection of personal data of individuals, (3) advertising, including the Fair Housing Act or any state or local laws and regulations, and (4) marketing and cell phone communications, including the U.S. Telephone Consumer Protection Act).

- For the purpose of exploiting, harming, or attempting to exploit or harm minors in any way by asking for personally identifiable information, or otherwise.

- To transmit, or procure the sending of, any advertising or promotional material that would be considered improper, inappropriate, or burdensome to others such as "spam," or any other similar solicitation, including unwanted or unsolicited bulk email, postings, contact requests, SMS (text messages), or instant messages. This does not include marketing communications in the ordinary course of business and consistent with an individual's expectations of their interaction with a broker, agent, or other brokerage representative.

- To impersonate or attempt to impersonate another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).

- To engage in any other conduct that restricts or inhibits anyone's use or enjoyment of the Platform, or which, as determined by us, may harm RE/MAX or users of the Platform, or expose them to liability.

Additionally, You agree not to:

- Circumvent any restrictions on access to or availability of the Platform.

- Engage in activity that is harmful to You, the Platform, or others.

- Infringe upon the rights of others.

- Engage in activity that violates the privacy of others.

- Help others break these rules.

- Otherwise attempt to interfere with the proper working of the Platform.

Disclaimer of Warranties

YOUR USE OF THE PLATFORM AND ITS CONTENT IS AT YOUR OWN RISK. THE PLATFORM IS PROVIDED ON AN "AS IS" AND "AS AVAILABLE" BASIS, WITHOUT ANY WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. NEITHER RE/MAX NOR ANY PERSON ASSOCIATED WITH RE/MAX MAKES ANY WARRANTY OR REPRESENTATION WITH RESPECT TO THE COMPLETENESS, SECURITY, RELIABILITY, QUALITY, ACCURACY, OR AVAILABILITY OF THE PLATFORM. WITHOUT LIMITING THE FOREGOING, NEITHER RE/MAX NOR ANYONE ASSOCIATED WITH RE/MAX REPRESENTS OR WARRANTS THAT THE PLATFORM WILL OPERATE UNINTERRUPTED OR IN A MANNER THAT WILL MEET YOUR PARTICULAR REQUIREMENTS AND/OR NEEDS. TO THE FULLEST EXTENT PROVIDED BY LAW, RE/MAX HEREBY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, STATUTORY, OR OTHERWISE, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT, AND FITNESS FOR PARTICULAR PURPOSE. RE/MAX ALSO DISCLAIMS ANY RESPONSIBILITY FOR THE CONTENT, THE MATERIALS, THE ACCURACY OF THE INFORMATION, AND/OR THE QUALITY OF THE INFORMATION PROVIDED BY OR AVAILABLE THROUGH THE PLATFORM.

THE FOREGOING DOES NOT AFFECT ANY WARRANTIES THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Limitation on Liability

TO THE FULLEST EXTENT PROVIDED BY LAW, IN NO EVENT WILL RE/MAX, ITS SHAREHOLDERS, DIRECTORS, AFFILIATES, OFFICERS, AGENTS AND EMPLOYEES, LICENSORS, SERVICE PROVIDERS, AND ALL THIRD PARTIES THAT PROVIDE CONTENT, INFORMATION OR SERVICES TO THE PLATFORM BE LIABLE FOR DAMAGES OF ANY KIND, UNDER ANY LEGAL THEORY, ARISING OUT OF OR IN CONNECTION WITH YOUR USE, OR INABILITY TO USE, THE PLATFORM, ANY APPLICATIONS LINKED TO IT, ANY CONTENT ON THE PLATFORM OR SUCH OTHER APPLICATIONS, INCLUDING ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES, INCLUDING BUT NOT LIMITED TO, PERSONAL INJURY, PAIN AND SUFFERING, EMOTIONAL DISTRESS, LOSS OF REVENUE, LOSS OF PROFITS, LOSS OF BUSINESS OR ANTICIPATED SAVINGS, LOSS OF USE, LOSS OF GOODWILL, LOSS OF DATA, AND WHETHER CAUSED BY TORT (INCLUDING NEGLIGENCE), BREACH OF CONTRACT, OR OTHERWISE, EVEN IF FORESEEABLE.

THE FOREGOING DOES NOT AFFECT ANY LIABILITY THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Indemnification

You agree to indemnify and hold harmless RE/MAX, its shareholders, directors, affiliates, officers, agents and employees, licensors, service providers, and all third parties that provide content, information or services to the Platform from and against any and all claims, suits, demands, proceedings, liabilities, losses, damages, costs and expenses whatsoever, including but not limited to reasonable attorney fees and disbursements, court costs or arbitration costs, due to, arising out of, or relating to Your violation of these Terms of Use or Your use of the Platform, including, but not limited to, Your contributions of content or information to the Platform or any use of the Platform's content other than as expressly authorized in these Terms of Use.

Governing Law

All matters relating to the Platform and these Terms of Use, and any dispute or claim arising therefrom or related thereto (in each case, including non-contractual disputes or claims), shall be governed by and construed in accordance with the internal laws of the State of Colorado, excluding any principles or rules of law that may direct the application of the law of another state.

Arbitration and Waiver of Class Arbitration

Any dispute, controversy or claim arising out of, relating to or in connection with these Terms of Use, including the breach, termination, or validity thereof, shall be finally resolved by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules. The number of arbitrators shall be one (1), and the place of arbitration shall be Denver, Colorado, United States. The arbitration shall be held, and the award shall be rendered, in English. The tribunal shall have the power to rule on any challenge to its own jurisdiction or to the validity or enforceability of any portion of the agreement to arbitrate.

The parties agree to arbitrate solely on an individual basis, and that this agreement does not permit class arbitration, or any claims brought as a plaintiff or class member in any class or representative arbitration proceeding. The arbitral tribunal may not consolidate more than one person's claims and may not otherwise preside over any form of a representative or class proceeding. Notwithstanding the tribunal's power to rule on its own jurisdiction and the validity or enforceability of the agreement to arbitrate, the tribunal has no power to rule on the validity or enforceability of the agreement to arbitrate solely on an individual basis. In the event the prohibition on class arbitration is deemed invalid or unenforceable, then the remaining portions of the arbitration agreement will remain in force.

Waiver and Severability

No waiver by RE/MAX of any term or condition set out in these Terms of Use shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition, and any failure of RE/MAX to assert a right or provision under these Terms of Use shall not constitute a waiver of such right or provision.

If any provision of these Terms of Use is held by a court or other tribunal of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent such that the remaining provisions of the Terms of Use will continue in full force and effect.

Entire Agreement

The Terms of Use constitute the sole and entire agreement between You and RE/MAX regarding the Platform and supersede all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding the Platform.

Termination of the Platform

Termination of Platform Access

RE/MAX reserves the right to suspend or terminate Your access to the Platform, without notice to You, at any time, in the event: (a) You cease or fail, for any reason, to meet the definition of a Member (as defined below), as determined solely by RE/MAX; (b) Member fails to honor or is in breach of any term or condition of these Terms of Use, as determined solely by RE/MAX; (c) Member ceases, for any reason, to be affiliated with the RE/MAX organization; (d) Member fails to notify RE/MAX of a change of office address; or (e) Member engages in any prohibited use or any other conduct which, in the sole judgment of RE/MAX, compromises or may compromise the value, integrity or viability of the Platform or detracts from the reliability or reputation of such extranet service or of the RE/MAX name or organization.

To be a Member You must be one of the following: (a) a RE/MAX Franchisee or RE/MAX Sales Associate affiliated with a RE/MAX Franchisee who is current on all annual dues and fees owed to RE/MAX and in compliance with all applicable RE/MAX policies (including, but not limited to, the RE/MAX Brand Identity Trademark and Graphics Standards manual); or (b) an individual who is currently employed by a RE/MAX Franchisee in some capacity for which annual dues are not assessed or for which membership in RE/MAX is not available (e.g., office receptionist, secretary).

Contact Information

The Platform is operated by RE/MAX, LLC at 5075 South Syracuse Street; Denver, CO 80237.

If You have any feedback, comments, requests for technical support, and other communications relating to the Platform, please email us at: productsupport@remax.net

Last Modified: October 15, 2021

EXHIBIT A-10

kvCORE PLATFORM TERMS OF USE

Last updated: July 2022

Franchisee License Agreement

This Franchisee License Agreement (this "Agreement") governs the use of the Software (defined below) and the terms on which InsideRE, LLC d/b/a Inside Real Estate ("Licensor") makes the Software available to, and the terms on which it may be used by, the counterparty named on the signature page ("Franchisee"). Licensor and Franchisee may be referred to herein collectively as the "Parties" or individually as a "Party." In consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Definitions.

1.1 "Aggregated Statistics" means data and information related to Franchisee's use of the Software that is used by Licensor in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision, operation and output of the Software and for other research and development purposes.

1.2 "Authorized User" means Franchisee's employees, contractors, or other individual persons as identified on a data feed received from RE/MAX Marketing Fund (or an affiliate thereof) who will receive licenses to access, use, or otherwise benefit from the Software as set forth herein or in a Product Schedule.

1.3 "Documentation" means Licensor's user manuals, handbooks, and installation guides relating to the Software provided by Licensor to Franchisee either electronically or in hard copy form.

1.4 "Franchisee Data" means all data, information, digital images, photographs, that (a) Franchisee or Authorized Users have collected, compiled, entered, or stored, or have directed to be collected, compiled, entered, or stored, in or in connection with the Software; or (b) Franchisee or Authorized Users submit to Licensor for Licensor's use, processing, collection, storage, or otherwise. The term "Franchisee Data" also means any products, services, uses, or works that Licensor can derive, on its own or through a third party, from Franchisee Data.

1.5 "Intellectual Property" means all registered and unregistered patents, copyrights, trademarks, trade names, service marks, and all rights to apply and applications for patents, copyrights, trademarks, trade names, service marks; domain names; schematics; industrial models; techniques; processes; developments; inventions; ideas; know-how; intangible work product; trade secrets; scripts; codes; tools; computer-software programs; database protection; and all other intangible proprietary information, whether or not these preceding items have received government approval as a patent, copyright, trademark, trade name, or service mark.

1.6 "kvCORE Platform" means Licensor's primary SaaS platform that provides the core functionality for the kvCORE Products. The definition of "kvCORE Platform" is specifically limited to only those components of the kvCORE Platform that Franchisee is specifically licensing as outlined in Exhibit A.

1.7 "kvCORE Products" means Licensor's current products (other than the kvCORE Platform) as outlined in Exhibits A and B. The definition of "kvCORE Products" is specifically limited to only those products that Franchisee is specifically licensing as set forth herein.

1.8 "Law(s)" means any federal, state, county, or local law, ordinance, statute, rule, regulation, regulatory guidance, code, guideline, policy, notice, treaty, judgment, order, decree, injunction, permit, issuance, or other determination or finding of any governmental authority, government-sponsored enterprise, or self-regulatory organization.

1.9 "Losses" has the meaning set forth in Section 8.1.

1.10 "MTSA" means the Master Technology Services Agreement, dated July 5, 2022 by and among Licensor, RE/MAX Marketing Fund, LLC and RE/MAX Promotions, Inc.

1.11 "Product Schedule" means a product schedule or analogous document containing the content set out in Exhibit B that has been completed and signed by Licensor and Franchisee that sets forth the Software, if any, to be licensed by Franchisee from Licensor in addition to the kvCORE Platform and kvCORE Products.

1.12 "RE/MAX Marketing Fund" means (i) if Franchisee conducts business in the United States, RE/MAX Marketing Fund, LLC and (ii) if Franchisee conducts business in Canada, RE/MAX Promotions, Inc.

1.13 "Software" means, collectively, the kvCORE Platform, the kvCORE Products and, if applicable, any additional products licensed to Franchisee pursuant to a Product Schedule.

1.14 "Supplier Products" means either or both of (a) software licensed to Franchisee by a third-party supplier, whether purchased by InsideRE from the third-party supplier and resold by InsideRE to Franchisee, or directly purchased by Franchisee from the third-party supplier under a third-party agreement; or (b) any other applicable third-party services.

2. License.

2.1 License Grant. Subject to and conditioned on Licensor's receipt of Fees and Franchisee's compliance with all other terms and conditions of this Agreement, Licensor hereby grants Franchisee a revocable, worldwide, royalty-free, nonexclusive, nonassignable, nonsublicensable, nontransferable limited right and license to access and use the Software and Documentation solely use by Franchisee's Authorized Users during the Term.

2.2 Use Restrictions. Franchisee shall not (a) remove, alter, modify, or obscure any Documentation, warranty, disclaimers, copyright, trademark, or other notices of intellectual property rights that appear on the Software or that appear while Franchisee and Authorized Users use the kvCORE Platform or any kvCORE Product; (b) rent, lease, lend, sell, distribute, sell, transfer, sublicense, or otherwise make available any whole or partial copies of the Software (or any subparts) to any third party (other than Authorized Users); (c) allow unauthorized third parties to access and use the Software (or any subparts); (d) copy, modify, or create derivative works or improvements based on the Software (or any subparts); (e) copy, frame, or mirror any part or content of the Software, other than copying or framing on Franchisee's own intranets for internal business purposes; (f) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain unauthorized access to the Software or otherwise breach any security device or protection used by Licensor; (g) facilitate or allow mass communications such as email or text message 'blasts' to contacts who have not expressly opted-in to such communications; (h) use any part of the Software in a way that Licensor determines in good faith is an abuse of the Software, including, for example, inputting, uploading, or transmitting any information or materials through the Software that are unlawful, or that contain, transmit, or activate any viruses or other harmful code; (i) build a competitive product or service using the Software (or any subparts); (j) copy any features, functions, or graphics of the Software except as permitted by Licensor under this Agreement, provided that the foregoing restriction shall not prohibit independent development; (k) use or access the Software in any unauthorized manner or for any unauthorized purpose that infringes, misappropriates, or otherwise violates any intellectual property right of any third party, or that violates any applicable law; or (l) otherwise access or use the Software beyond the scope of the authorization in this Section. If an Authorized User violates any condition of or restriction to the license granted in this Section 2, Licensor shall give written notice of the Authorized User's violation to Franchisee, not to the Authorized User, and shall give Franchisee the opportunity to cure the Authorized User's violation or to cause the Authorized User to cure the violation.

2.3 Reservation of Rights. Licensor reserves all rights not expressly granted to Franchisee in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to Franchisee or any third party any intellectual property rights or other right, title, or interest in or to the Software.

2.4 Changes to Software; Support. Licensor may modify the Software at any time and at its sole discretion, including for technical reasons such as updates, maintenance operations or resets designed to improve the Software. The Software may install or download the modifications automatically. Licensor may stop supporting previous versions of the Software upon availability of an updated version.

2.5 Franchisee Responsibilities. Franchisee is responsible and liable for all uses of the Software and Documentation resulting from access provided by Franchisee, directly or indirectly, whether such access or use is permitted by

or in violation of this Agreement. Without limiting the generality of the foregoing, Franchisee is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by Franchisee will be deemed a breach of this Agreement by Franchisee. Franchisee shall take reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Software, and shall cause Authorized Users to comply with such provisions.

3. Franchisee Data and Responsibilities

3.1 License to Franchisee Data; Ownership; Aggregated Statistics. Franchisee hereby grants Licensor a non-exclusive, worldwide, royalty-free, fully paid, non-transferable (except in connection with a permitted assignment of this Agreement) license to use the Franchisee Data solely as necessary to (a) provide and maintain the Software during the Term, and (b) create, distribute and use for any lawful purpose Aggregated Statistics during and for a period of six months after the Term, subject to the confidentiality obligations set forth herein. As between the Parties, the Franchisee Data hosted by Licensor as part of the Software, and all worldwide intellectual property therein, is the exclusive property of Franchisee. All right, title, and interest in Aggregated Statistics (other than any Franchisee Data incorporated therein), and all Intellectual Property Rights therein, belong to and are retained solely by Licensor. Franchisee agrees that Licensor may: (i) make Aggregated Statistics publicly available in compliance with applicable law; and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law; provided in each case that such Aggregated Statistics do not identify Franchisee.

3.2 Authorized Users' Access to Software. Franchisee may permit any Authorized Users to access and use the Software as contemplated by this Agreement and the applicable Product Schedule (if applicable), and is responsible for all use of the Software by such Authorized Users. User IDs and other access credentials cannot be shared or used by more than one Authorized User at a time. Franchisee shall use commercially reasonable efforts to prevent unauthorized access to or use of the Software and shall notify Licensor promptly of any such unauthorized use known to Franchisee. Franchisee is responsible for the security of all passwords and other access protocols required to access the Software.

3.3 Responsibility for Franchisee Data. As between the parties, Franchisee is solely responsible for, and Licensor bears no responsibility for: (a) the accuracy, quality, legality, and appropriateness of Franchisee Data; (b) determining whether the Software and the information generated thereby are accurate and sufficient for Franchisee's purposes; (c) updating Franchisee Data as needed, and all changes and deletions to the Franchisee Data; and (d) any output or other results obtained by Franchisee or generated by the Software as a result of Licensor's or the Service's use of or reliance on Franchisee Data.

3.4 Franchisee Equipment. Franchisee is solely responsible for procuring and maintaining the network connections, hardware, and all other equipment required for Franchisee's operation of the Software (collectively "Equipment"). Licensor is not responsible for interruptions, service or performance failures, delays, or other problems in connection with Franchisee's use of any Equipment.

4. Confidential Information. From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information, whether orally or in written, electronic, or other form or media/in written or electronic form or media, that is either marked, designated or otherwise identified as "confidential" or that a reasonable person would understand to be confidential based on the nature of the information or circumstances of disclosure (collectively, "Confidential Information"). Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party not known to the receiving Party to be in breach of any confidentiality obligations by such disclosure; or (d) independently developed by the receiving Party without any reliance upon or connection to the Confidential Information. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees, directors, agents, contractors, consultants and advisors who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party (unless legally prohibited); or (ii) to establish a Party's rights under this Agreement, including to make required court filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party's Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential Information has been destroyed. Notwithstanding the foregoing, (i) each

Party may retain Confidential Information (i) to the extent required by any applicable law or regulation and (ii) on its normal, automated backup systems until its normally scheduled automatic deletion. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire five years from the date first disclosed to the receiving Party; provided, however, (a) with respect to any Confidential Information that constitutes a trade secret (as determined under applicable law), such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to trade secret protection under applicable law and (b) shall survive indefinitely with respect to any Confidential Information to the extent it contains any personally identifiable information,

5. Intellectual Property Ownership; Feedback. Franchisee acknowledges and agrees that (a) the Software and Documentation are licensed, not sold, to Franchisee by Licensor and Franchisee does not have under or in connection with this Agreement any ownership interest in or to the Software or Documentation, or in any related intellectual property rights; (b) as between Franchisee and Licensor, Licensor owns all right, title, and interest, including all intellectual property rights, in and to the Software and Documentation; and (c) Franchisee hereby unconditionally and irrevocably assigns to Licensor or Licensor's designee, its entire right, title, and interest in and to any intellectual property rights that Franchisee may now or hereafter have in the Software or Documentation (including any rights in derivative works or patent improvements relating to either of them), whether held or acquired by operation of law, contract, assignment or otherwise. If Franchisee or any of its employees or contractors sends or transmits any communications or materials to Licensor by mail, email, telephone, or otherwise, suggesting or recommending changes to the Software or Documentation, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("Feedback"), Licensor is free to use such Feedback. Franchisee hereby assigns to Licensor on Franchisee's behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, and Licensor is free to use, without any attribution or compensation to any party, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although Licensor is not required to use any Feedback.

6. Representations and Warranties

6.1 Franchisee represents and warrants to Licensor that (a) unless Franchisee is a natural person or sole proprietor, Franchisee is incorporated or organized and in good standing under the Laws of the state or province of its incorporation or organization, (b) it is legally able to enter into and perform its obligations and make its representations and warranties under and in this Agreement, (c) this Agreement does not and will not conflict with any of its other agreements, commitments, or obligations with or to another person or entity, (d) its performance of this Agreement does not and will not contravene any Laws, including Data Protection Laws, (e) it has the right to its computer systems, software, services, products and the Franchisee Data that Licensor may need to access or use to perform its obligations under this Agreement and each Product Schedule (if applicable); (f) it has all necessary rights, permissions, licenses, and other authority to use the Franchisee Data as anticipated under this Agreement each Product Schedule (if applicable); (g) when executed and delivered, this Agreement and Product Schedule (if applicable) will constitute a legal, valid, and binding obligation of the Franchisee that Licensor can enforce against it in accordance with its terms and (h) Franchisee will only use the license and any other intellectual property granted by Licensor in accordance with the terms herein and as restricted by Section 2.2 of this Agreement.

6.2 Licensor represents and warrants to Franchisee that (a) it is incorporated or organized and is in good standing under the Laws of the state of its incorporation or organization; (b) it is legally able to enter into and perform its obligations under and make its representations and warranties in this Agreement and each Product Schedule (if applicable); (c) this Agreement and each Product Schedule (if applicable) does not and will not conflict with any other of Licensor's agreements, commitments, or obligations with or to another Person; and (d) it owns or has the right to use the kvCORE Platform, the Software, and kvCORE Products and can grant all licenses and permissions granted under the Agreement and any Product Schedule(s) to Franchisee and its Authorized Users; (e) its performance under this Agreement, the Franchisee License Agreement(s), and any Product Schedule(s) does not and will not contravene any Laws, including any Data Protection Laws and (f) the kvCORE Platform, the Software, and kvCORE Products do not and will not infringe, violate or misappropriate the Intellectual Property rights of any Person; and (g) Licensor has not defaulted under, any license, agreement, or Intellectual Property owned or claimed by another Person, which license, agreement, or Intellectual Property is necessary for Franchisees to access and use the kvCORE Platform, the Software, and kvCORE Products.

7. Limited Warranties and Warranty Disclaimer.

7.1 Licensor warrants to Franchisee that the Software ordered by Franchisee hereunder will substantially perform in accordance with the Documentation and will be free from material defects and that all professional services Licensor performs for Franchisee shall be performed in a professional and workmanlike manner in accordance with industry standards. The warranty set forth in this Section 7.1 does not apply and becomes void if the alleged defect or issue arises from Franchisee's breach of any provision of this Agreement, or if Franchisee, any Authorized User, or any other person provided access to the Software by Franchisee or any Authorized User, whether or not in violation of this Agreement: (i) installs or uses the Software on or in connection with any hardware or software not specified in the Documentation; (ii) modifies or damages the Software; (iii) misuses the Software, including any use of the Software other than as specified in the Documentation.

7.2 If, during the period specified in Section 7.1, any Software materially fails to comply with the warranty in Section 7.1, and such failure is not excluded from warranty pursuant to Section 7.1, Licensor shall, subject to Franchisee's promptly notifying Licensor in writing of such failure, at its sole option, promptly upon receipt of such notice repair or replace the Software, provided that Franchisee provides Licensor with all information Licensor requests to resolve the reported failure, including making reasonable efforts to provide sufficient information to enable the Licensor to recreate such failure. In addition to complying with the notice provisions of this Agreement, such notice will refer to this Agreement or mention a breach of warranty or similar language. Failure to provide notice as described in this section or delay of such notice will not impact the validity of the Franchisee's claim or Licensor's obligations under this Section 7.2 except in the case that such failure or delay prejudices the Licensor.

7.3 EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, THE SOFTWARE AND DOCUMENTATION ARE PROVIDED "AS IS" AND LICENSOR HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. LICENSOR SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 7.1, LICENSOR MAKES NO WARRANTY OF ANY KIND THAT THE kvCORE PLATFORM, kvCORE PRODUCTS, SOFTWARE AND DOCUMENTATION, OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET FRANCHISEE'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM OR OTHER SERVICES OTHER THAN THOSE SPECIFICALLY INTEGRATED INTO FUNCTIONALITY OF THE kvCORE PLATFORM AND kvCORE PRODUCTS, OR BE ERROR FREE. ALL SUPPLIER PRODUCTS PROVIDED TO FRANCHISE ARE PROVIDED "AS IS" AND ANY REPRESENTATION OR WARRANTY OF OR CONCERNING ANY SUPPLIER PRODUCTS IS STRICTLY BETWEEN FRANCHISEE AND THE THIRD-PARTY OWNER OR DISTRIBUTOR OF THE SUPPLIER PRODUCTS. INSIDERE SHALL PASS ALONG ANY SUCH SUPPLIER PRODUCTS WARRANTIES TO FRANCHISEE PURSUANT TO ANY CONTRACT BETWEEN INSIDERE AND ANY SUPPLIER IF LEGALLY POSSIBLE AND COMMERCIALLY PRACTICABLE.

8. Indemnification.

8.1 Indemnification by Franchisee. Franchisee shall indemnify, hold harmless, and, at Licensor's option, defend Licensor from and against any loss(es), costs, obligations, liabilities, damages, actions, suits, causes of action, claims, demands, interest, penalties, liens, encumbrances, security interests, settlements, judgments, attorney's fees, disbursements, and other expenses (collectively, "Losses") that are asserted against, imposed on, or incurred or suffered by Licensor based on or arising out of Franchisee's, or any Authorized User's: (i) negligence or more culpable acts or omissions; (ii) violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any person, entity or estate; or (iii) breach of this Agreement, including use of the Software or Documentation in a manner not authorized or contemplated by this Agreement, provided that Franchisee may not settle any claim against Licensor unless such settlement completely and forever releases Licensor from all liability with respect to such claim or unless Licensor consents to such settlement, and further provided that Licensor will have the right, at its option, to defend itself against any such claim or to participate in the defense thereof by counsel of its own choice.

8.2 Indemnification by Licensor. Licensor shall indemnify, hold harmless, and, at Franchisee's option, defend Franchisee and Authorized Users from and against any Losses that are asserted against, imposed on, or incurred or suffered by

Franchisee or any Authorized User based on or arising out of Licensor's (or any affiliate of Licensor's) (i) negligence or more culpable acts or omissions; (ii) violation of law or infringement, violation or misappropriation of any intellectual property right or other right of any person, entity or estate; or (iii) breach of this Agreement, provided that Licensor may not settle any claim against Franchisee or any Authorized User unless such settlement completely and forever releases Franchisee and such Authorized Users from all liability with respect to such claim or unless Franchisee and, if applicable, the Authorized Users consent to such settlement.

8.3 IP Infringement. In the case of a third-party claim against any Franchisee that alleges Licensor's infringement or violation of any Intellectual Property right related to the Software, or any component of the Software where Franchisee's, or any Authorized Users' access to and use of the Software is enjoined or disrupted as the result of that third-party claim, in addition to Licensor's defense and indemnification obligations, Licensor shall take one or more of the following actions at no additional cost to the Franchisee: (a) procure the right to continue using the Software without material interruption to the Franchisee's and Authorized Users' access to and use of the Software; (b) replace the infringing components of the Software with substantially similar, noninfringing systems, software, or products; or (c) modify the Software to make it noninfringing without materially impacting the functionality of the Software.

9. Limitations of Liability. IN NO EVENT WILL EITHER PARTY BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c) LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER LICENSOR WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. EXCEPT FOR (i) CLAIMS INVOLVING BREACHES OF CONFIDENTIALITY OBLIGATIONS HEREUNDER INCLUDING ANY DATA BREACH AND (ii) INDEMNIFICATION OBLIGATIONS ARISING UNDER THIS AGREEMENT, IN NO EVENT WILL EITHER PARTY'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE TOTAL AMOUNTS PAID TO LICENSOR BY OR ON BEHALF OF FRANCHISEE UNDER THIS AGREEMENT IN THE 12-MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE CLAIM.

10. Term and Termination.

10.1 Term. The initial term of this Agreement begins on the Effective Date and, unless terminated as otherwise provided in this Agreement, will continue in effect until the earlier of: (a) the date that Franchisee ceases to be a RE/MAX franchisee; or (b) the termination or expiration of the MTSA (the "Term").

10.2 Termination with Cause. Either Party may terminate this Agreement in the event the other party breaches any representation, warranty, covenant, or obligation and (if such breach is capable of being cured), such breach is not cured within thirty (30) days of written notice thereof from the non-breaching party.

10.3 Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, the license granted hereunder will also terminate, and, without limiting Franchisee's obligations under Section 4, Franchisee shall cease using the Software, delete or destroy all Documentation and certify in writing to the Licensor that the Documentation has been deleted or destroyed. No expiration or termination will affect Licensor's entitlement to all Fees that may have become due before such expiration or termination, or entitle Franchisee to any refund. This Section 10.3 and Sections 1, 2.5, 4, 5, 7.3, 8, 9, and 11 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

11. Miscellaneous.

11.1 Third-Party Beneficiaries. Each of RE/MAX Marketing Fund, LLC, RE/MAX Promotions, Inc., and RE/MAX, LLC are third-party beneficiaries of this Agreement and may enforce the rights and benefits of Franchisee as if they were party to this Agreement. Except as provided in the preceding sentence, no other person or entity shall be deemed a third-

party beneficiary to this Agreement. For the avoidance of doubt, Franchisee is not and shall not be deemed a third-party beneficiary of the MTSA.

11.2 Entire Agreement, Existing Agreements, Precedence of Documents. This Agreement, together with any other documents incorporated herein by reference and all Product Schedules, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter. Franchisee and Licensor agree that, by entering into this Agreement, any agreement between Franchisee and Licensor that existed as of the Effective Date shall automatically terminate on the later of (i) the date that is at least ninety (90) days after the execution of this Agreement or (ii) the date that the Software is successfully launched for the Franchisee, unless such prior agreements are extended by mutual written agreement. In the event of any inconsistency between the statements made in the body of this Agreement, any related Product Schedules, and any other documents incorporated herein by reference, the following order of precedence governs: (a) first, this Agreement; (b) second, the Product Schedules (if applicable); and (c) third, any other documents incorporated herein by reference.

11.3 Notices. Any notice or report required to be given to or from a party or under this Agreement will be considered given (a) when delivered in person or by courier to the other party; or (b) on the fifth calendar day after a party sends it by certified mail, return receipt requested to the other party. An e-mail communication giving notice or sending a report also will be considered given under this Section 11 on the condition that the party's representative who receives the notice or report gives the sending party its prior written acknowledgement to receive the notice or report by e-mail communication and confirms that it received the notice or report by replying to the sending party's e-mail communication. All notices or reports required to be given under this Agreement must be given by one of these methods. All notices or reports that a party delivers by courier or by certified mail under this Agreement must (i) for notices to Licensor, be sent to the following persons at the addresses below and (ii) for Franchisee, be sent to the address listed as Mail Address if such field is populated and otherwise to the address listed as Main Address and to the email address listed for the Primary Contact of Franchisee in the data feed that Licensor receives from RE/MAX Marketing Fund:

For Licensor
InsideRE LLC dba Inside Real Estate
Attn: Support Director
434 W. Ascension Way, Suite 110
Murray, UT 84123
legalnotice@insiderealestate.com

11.4 Force Majeure. In no event shall either Party be liable to the other Party, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement, (except for any obligations to make payments), if and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

11.5 Amendments. Licensor reserves the right, in its reasonable discretion, to revise, update, change, modify, add to, supplement, or remove certain terms of this Agreement (i) solely to the extent Licensor determined, based on a written opinion of its legal counsel, provided to RE/MAX Marketing Fund, that such changes are needed to comply with applicable Laws or (ii) if such changes are approved in writing by RE/MAX Marketing Fund. Such changes will be effective with prior notice to Franchisee. If any future changes to this Agreement are unacceptable to Franchisee, Franchisee may terminate this Agreement immediately upon notice to Licensor and must immediately cease use of the Software and destroy all copies of the Documentation. Franchisee's use of the Software following any revision to this Agreement constitutes Franchisee's acceptance of any and all such changes.

11.6 Waiver. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

11.7 Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

11.8 Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of Colorado without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of Delaware. Any legal suit, action, or proceeding arising out of or related to this Agreement or the licenses granted hereunder will be instituted exclusively in the state and federal courts located in Delaware, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action, or proceeding.

11.9 Export Regulation. The Software may be subject to US export control laws, including the Export Control Reform Act and its associated regulations. Franchisee shall not, directly or indirectly, export, re-export, or release the Software to, or make the Software accessible from, any jurisdiction or country to which export, re-export, or release is prohibited by law, rule, or regulation. Franchisee shall comply with all applicable federal laws, regulations, and rules, and complete all required undertakings (including obtaining any necessary export license or other governmental approval), prior to exporting, re-exporting, releasing, or otherwise making the Software available outside the US.

11.10 Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Section 4 or, in the case of Franchisee, Section 2.1, would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance, and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity, or otherwise.

11.11 Miscellaneous. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. This Agreement is binding upon and inures to the benefit of the Parties hereto and their respective permitted successors and assigns.

[Signature page follows.]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement through their duly authorized representatives as of the Effective Date.

InsideRE, LLC d/b/a Inside Real Estate	**[FRANCHISEE NAME]**
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____

Exhibit A

kvCORE Platform & kvCORE Products

kvCORE Platform & kvCORE Products:
• kvCORE Platform • kvCORE Open House and CRM Mobile Apps • CORE Present • CORE Listing Machine • CORE Teams (Bulk)

Exhibit B

Product Schedule

This Product Schedule (the "Product Schedule") is entered into on _____ ___, ____ ("Product Schedule Effective Date") between the undersigned Franchisee and InsideRE LLC. This Product Schedule will be subject to and governed by the Franchisee License Agreement dated _____ ____, ____ between Franchisee and Licensor. All capitalized terms used but not defined in this Product Schedule are defined in the Franchisee License Agreement.

1. Additional Add-On Products & Product Schedule Terms

Franchisee will gain access to the following Add-On Products below for the Product Schedule Term indicated below:

Product	Initial Product Schedule Term

2. Product Schedule Term; Renewal

For the Additional Add-Ons set forth above, the "Product Schedule Term" will begin after the Onboarding Term (defined below), and will include the Initial Product Schedule Term, and any renewal term(s) that may follow the Initial Product Schedule Term. The implementation and onboarding process is set forth in Schedule 1 to this Product Schedule.

The "Onboarding Term" will begin on the Product Schedule Effective Date and will continue until the Go-Live Date of the kvCORE Products on the Franchisee's Individual Company Platform. The "Go-Live Date" of the Additional Add-Ons is the date that Additional Add-Ons are launched for the Franchisee and will continue for the number of months of the selected Product Schedule Term set forth in Section 1 above.

The "Initial Product Schedule Term" for the Additional Add-Ons will begin on the Go-Live Date and will continue for the number of months of the selected Initial Product Schedule Term set forth in Section 1 above. At the end of the Initial Product Schedule Term this Product Schedule will automatically renew for additional consecutive two-year renewal terms unless the Franchisee gives Licensor at least 30 days' prior written notice that it is terminating this Product Schedule at the end of the Initial Product Schedule Term or any renewal term, except that the Initial Product Schedule Term, and any renewal term(s) of this Product Schedule, cannot extend beyond the Term of the MTSA. Any renewal term of this Product Schedule that extends beyond the Term of the MTSA will be void and unenforceable.

3. Fees for

Additional Add-Ons

In addition to the kvCORE Platform and kvCORE Products Franchisee has elected the following optional add-on services. Franchisee acknowledges agrees that Franchisee shall be solely responsible for the fees listed below and that Licensor shall invoice Franchisee directly for such fees.

Additional Onboarding Fees:	$
MLS Connection Fees:	$
Communication Fees (see Exhibit C):	$
Marketing Fees:	$
One-Time Add-On Totals	$
Monthly Add-On Totals	$
Other Fees:	$

4. Entire Agreement

Unless specified below, Franchisee and Licensor agree that, by signing this Product Schedule, they are not terminating any existing agreement between them and Licensor and it is up to the Franchisee to work with Licensor to resolve any outstanding agreements for similar products or packages.

5. Franchisee Specific Terms

The following terms and conditions apply only to this Product Schedule and not to any other Product Schedule between Licensor and any other Franchisee:

[insert other Franchisee-specific terms]

6. Electronic Signature

By electronically signing this Product Schedule, I agree that my electronic signature is the legally binding equivalent to my handwritten signature. I will not, at any time in the future, repudiate the meaning of my electronic signature on this Product Schedule or claim that my electronic signature is not legally binding for this Product Schedule.
By acknowledging and signing below, Franchisee agrees to the terms of this Product Schedule and that this Product Schedule is governed by the terms and conditions in the MTSA. I have authority to enter this Product Schedule on behalf of the Franchisee below and Franchisee agrees to be responsible for all fees due for the optional add-on services listed in this Product Schedule. .

[SIGNATURE PAGE FOLLOWS]

Licensor and Franchisee consider this Product Schedule to be executed on the Product Schedule Effective Date.

[FRANCHISEE NAME]

Signature of Authorized Representative:

_____

Name: _____
Title: _____
Date: _____

Accepted:

InsideRE LLC dba Inside Real Estate

_____

Name: _____
Title: _____
Date: _____

EXHIBIT A-11

FIRST APP TERMS OF SERVICE

Terms of Use
First Leads, LLC

Last Updated: March 29, 2021

Welcome to the First service (the "Service").

Description of Services. First Leads, LLC("First", "we" or "us") provides the Service to you subject to the conditions below. First uses a proprietary method to analyze the contacts that you provide from your email account or via upload on an ongoing basis, and may query you for additional information about those contacts ("Content"). We will process the Content you provide, augment it with data from third party sources, and will post insights to your account on our application. The Service is not an email service or a CRM application, and may only be used to augment your personal contacts list of individuals/entities known to you and uploaded to First. You are responsible for obtaining and maintaining access to an email service and your account, and that access may involve third-party fees (such as Internet service provider or airtime charges). In addition, you are responsible for your own compliance with local, state, and national laws pertaining to marketing and communications to consumers, and further you must provide and are responsible for all equipment necessary to access the Service.

Terms of Service ("Terms of Service," "Terms of Use" or "Agreement"). This Agreement sets forth the legally binding terms for your use of our Service. By accessing or using the Service, you are accepting this Agreement (on behalf of yourself or the entity that you represent) and you represent and warrant that you are at least 18 years old and have the right, authority, and capacity to enter into this Agreement (on behalf of yourself or the entity that you represent). If you do not agree with all of the provisions of this Agreement, do not access and/or use the Service.

Your Account. In order to use certain features of the Service, you must register for an account with First ("Account") and provide certain information about yourself as prompted by the registration form. You represent and warrant that: (a) all required registration information you submit is truthful and accurate; (b) you will maintain the accuracy of such information. You may delete your Account at any time, for any reason. You are responsible for maintaining the confidentiality of your Account login information and are fully responsible for all activities that occur under your Account. You agree to immediately notify First of any unauthorized use, or suspected unauthorized use of your Account or any other breach of security. First cannot and will not be liable for any loss or damage arising from your failure to comply with the above requirements.

You agree that you will comply with all applicable state, local, federal and international laws when using the Services including, for instance, privacy laws and anti-spam laws in the US, Canada and elsewhere, as well as laws that restrict marketing calls, emails, and texts. First reserves the right to refuse service, terminate accounts and/or reject submitted Content in its sole discretion.

Use of Services. Unless otherwise provided in the applicable Order Form, Services are purchased as subscriptions

Fees for purchased Services. You will pay all fees specified in Order Forms. Except as otherwise specified herein or in an Order Form, (i) fees are based on Services purchased and not actual usage, (ii) payment obligations are non-cancelable and fees paid are non-refundable.

Invoicing and Payment. You will provide First with valid and updated credit card information, or with a valid purchase order or alternative document reasonably acceptable to us. If you provide credit card information to us, you authorize us to charge such credit card for all Purchased Services listed in the Order Form for the initial

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subscription. Such charges shall be made in advance, either annually or in accordance with any different billing frequency stated in the applicable Order Form. If the Order Form specifies that payment will be by a method other than a credit card, we will invoice you in advance and otherwise in accordance with the relevant Order Form. Unless otherwise stated in the Order Form, invoiced charges are due net 30 days from the invoice date. You are responsible for providing complete and accurate billing and contact information to us and notifying us of any changes to such information.

License and Service Access. First grants you a limited license to access and to make use of the Service. This license does not permit you to, and you agree that you will not: (i) upload to, post on, or transmit through the Service any information that you do not have a right to make available (such as the intellectual property of another party or information that you are not legally permitted to use); (ii) upload to, post on, or transmit through the Service any material that contains a software virus or any other computer code, file or program designed to interrupt, destroy or limit the functionality of any computer software or hardware or telecommunications equipment; (iii) take any action that imposes or may impose (in First's sole discretion) an unreasonable or disproportionately large load on First's infrastructure; (iv) enter information or download information from the Service through any means other than direct user interaction with the Service; or (v) make any use of data mining, robots, or similar data gathering and extraction tools to submit Content to the Service. You represent that the Content you upload comes from your personal contacts of persons/entities known to you, and that you will not make improper use of the Service. You may not bypass any measures used by First to prevent or restrict access to the Service. Any unauthorized use of the Service by you shall terminate the permission or license granted to you by First and will make any further use of the Service an infringement of First's intellectual property rights.

Terms Relating to Content. You expressly agree that First has no obligation to review any Content you submit; however, we reserve the right to reject any Content that we, in our sole discretion, deem libelous, derogatory, pornographic, illegal, or otherwise inappropriate. You expressly agree not to include in the Content any personally identifiable information about children under the age of 13. We reserve the right to reject and not process any personally identifiable information about children under the age of 13.

As part of the Service, the Content may be processed in a country other than the one in which you (or any data subject associated with such Content) reside. You hereby grant consent for such processing and you represent and warrant that you are authorized to grant such consent on the part of any data subject associated with such Content.

We do not claim ownership of any Content you make available through the Service. With respect to Content you submit, you grant First a perpetual, irrevocable, non-terminable, worldwide, royalty-free and non-exclusive license to "process" (meaning to use, copy, distribute, publicly display, modify, create derivative works, and sublicense such materials or any part of such materials) your Content, solely to the extent necessary to perform the Services in accordance with the First Privacy Policy.

First repudiates any and all legal liability for opinions or other information included in any Content.

You understand and agree not to use any functionality provided by the Service to submit Content that:

(i) Contains any unlawful, harmful, threatening, abusive, harassing, defamatory, vulgar, obscene, profane, hateful, racially, ethnically or otherwise objectionable material of any kind, including, but not limited to, any material which encourages conduct that would constitute a criminal offense, give rise to civil liability or otherwise violate any applicable local, state, national or international law;

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(ii) Impersonates others or provides any kind of false information;

(iii) Contains unauthorized downloads of any copyrighted or private information;

(iv) Violates any applicable local, state, national, or international law or regulation pertaining to marketing communications.

You agree that you are solely responsible for the Content you provide and for any use you make of such Content after it has been processed by First.

Indemnity. You agree to indemnify and hold First (and its officers, directors, agents, subsidiaries, joint ventures, and employees) harmless from any claim or demand, including reasonable attorneys' fees, or arising out of or related to your breach of this Terms of Service, your violation of any law or the rights of a third party (including any data protection or anti-spam rights) or any claim or liability associated with your use of any Content we have processed as part of the Services. First reserves the right, at your expense, to assume the exclusive defense and control of any matter for which you are required to indemnify us and you agree to cooperate with our defense of these claims. You agree not to settle any matter without the prior written consent of First. First will use reasonable efforts to notify you of any such claim, action or proceeding upon becoming aware of it.

Electronic Communication. When you use the Service or send emails to First, you are communicating with First electronically. You consent to receive communications from First electronically. First will communicate with you by email. You agree that all agreements, notices, disclosures and other communications that we provide to you electronically satisfy any legal requirement that such communications be in writing.

Disclaimer of Warranty. EXCEPT AS OTHERWISE SPECIFIED IN A SEPARATE AGREEMENT BETWEEN YOU AND FIRST, FIRST MAKES NO WARRANTIES WITH RESPECT TO ANY PRODUCTS, CONTENT OR SERVICES PROVIDED. AS BETWEEN YOU AND FIRST, ALL PRODUCTS, CONTENT AND SERVICES ON THE SITE ARE PROVIDED TO YOU "AS IS" WITHOUT WARRANTY OF ANY KIND EITHER EXPRESS OR IMPLIED INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, ANTI-VIRUS, SECURITY OR ACCURACY.

OTHER THAN AS REQUIRED UNDER APPLICABLE CONSUMER PROTECTION LAW, UNDER NO CIRCUMSTANCE WILL FIRST BE LIABLE FOR ANY LOSS OR DAMAGE CAUSED BY A USER'S RELIANCE ON INFORMATION OBTAINED THROUGH THE SITE OR A LINKED SITE, OR USER'S RELIANCE ON ANY PRODUCT OR SERVICE OBTAINED FROM A LINKED SITE. IT IS THE RESPONSIBILITY OF THE USER TO EVALUATE THE ACCURACY, COMPLETENESS OR USEFULNESS OF ANY OPINION, ADVICE OR OTHER INFORMATION OBTAINED FROM A LINKED SITE. PLEASE SEEK THE ADVICE OF PROFESSIONALS, AS APPROPRIATE, REGARDING THE EVALUATION OF ANY SPECIFIC OPINION, ADVICE, PRODUCT, SERVICE, OR OTHER INFORMATION. MOREOVER, IT IS YOUR RESPONSIBILITY TO ENSURE YOUR OWN COMPLIANCE WITH MARKETING LAWS THAT PERTAIN TO YOU.

Limitation of Liability. YOU EXPRESSLY UNDERSTAND AND AGREE THAT FIRST AND ITS SUBSIDIARIES, AFFILIATES, OFFICERS, EMPLOYEES, AGENTS, PARTNERS AND LICENSORS SHALL NOT BE LIABLE TO YOU FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, INCLUDING, BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA OR OTHER INTANGIBLE LOSSES (EVEN IF WE HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES), RESULTING FROM USE OF THE SERVICE OR ANY RELATED SERVICES.

SOME JURISDICTIONS DO NOT ALLOW THE LIMITATION OR EXCLUSION OF LIABILITY FOR INCIDENTAL OF CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSION MAY NOT APPLY TO YOU.

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Procedure for Claims of Intellectual Property Infringement. First respects the intellectual property of others, and we ask our users to do the same. First may, in appropriate circumstances and at its discretion, disable and/or terminate the accounts of users who may be infringing the intellectual property of a third party. If you believe that your work has been copied in a way that constitutes copyright infringement, or your intellectual property rights have been otherwise violated, please provide First's Copyright Agent the following information: an electronic or physical signature of the person authorized to act on behalf of the owner of the copyright or other intellectual property interest; a description of the copyrighted work or other intellectual property that you claim has been infringed; a description of where the material that you claim is infringing is located on the Service; your address, telephone number, and email address; a statement by you that you have a good faith belief that the disputed use is not authorized by the copyright owner, its agent, or the law; a statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are the copyright or intellectual property owner or authorized to act on the copyright or intellectual property owner's behalf.

Term of Agreement. This Agreement commences on the date You first accept it and continues until all subscriptions hereunder have expired or have been terminated.

Term of Purchased Subscriptions. The term of each subscription shall be as specified in the applicable Order Form. Except as otherwise specified in an Order Form, subscriptions will automatically renew for additional periods equal to the expiring subscription term or one year (whichever is shorter), unless either party gives the other notice of non-renewal at least 30 days before the end of the relevant subscription term. The per-unit pricing during any automatic renewal term will be the same as that during the immediately prior term unless we have given You written notice of a pricing increase at least 60 days before the end of that prior term, in which case the pricing increase will be effective upon renewal and thereafter. Any such pricing increase will not exceed 7% of the pricing for the applicable Purchased Service in the immediately prior subscription term, unless the pricing in the prior term was designated in the relevant Order Form as promotional or one-time.

If you provide First any feedback or suggestions regarding the Services ("Feedback"), you hereby assign to First all rights in the Feedback and agree that First shall have the right to use such Feedback and related information in any manner it deems appropriate. First will treat any Feedback you provide to First as non-confidential and non-proprietary. You agree that you will not submit to First any information or ideas that you consider to be confidential or proprietary.

First's contact for notice of claims of copyright or other intellectual property infringement can be reached as follows:

By mail:

Copyright and Trademark Department
c/o First Leads, LLC
5075 S. Syracuse Street
Denver, CO 80237

By email: trademark@remax.com

First may update both the mail and email addresses from time to time.

Survival of Terms After Agreement Ends. Notwithstanding any other provisions of this Terms of Service, or any general legal principles to the contrary, any provision of this Terms of Service that imposes or contemplates continuing obligations on a party will survive the expiration or termination of this Terms of Service.

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General. This Agreement is subject to occasional revision, and if we make any substantial changes, we may notify you by sending you an e-mail to the last e-mail address you provided to us and/or by prominently posting notice of the changes on our Site. These changes will be effective immediately.

If any of these conditions are deemed invalid, void, or for any reason unenforceable, the parties agree that the court should endeavor to give effect to the parties' intentions as reflected in the provision, and the unenforceable condition shall be deemed severable and shall not affect the validity and enforceability of any remaining condition. Headings are for reference purposes only and do not limit the scope or extent of such section. This Terms of Service and the relationship between you and First will be governed by the laws of the State of Delaware without regard to its conflict of law provisions. You and First agree to submit to the personal jurisdiction of the federal and state courts located in the State of Delaware with respect to any legal proceedings that may arise in connection with this Terms of Service. The failure of First to act with respect to a breach by you or others does not waive its right to act with respect to subsequent or similar breaches. First does not guarantee it will take action against all breaches of this Terms of Service. Except as otherwise expressly provided in this Terms of Service, there shall be no third-party beneficiaries to this Terms of Service. This Terms of Service constitutes the entire agreement between you and First and governs your use of the Service, superseding any prior agreements between you and First with respect to the Service.

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FIRST LEADS SERVICES AGREEMENT

Last Updated: March 29, 2021

BY SELECTING "I AGREE" DURING YOUR ONLINE REGISTRATION, BY EXECUTING A WRITTEN AGREEMENT THAT REFERENCESTHIS AGREEMENT, OR BY OTHERWISE ACCESSING AND USING THE SERVICES, CLIENT AGREES TO THE TERMS OF THIS AGREEMENT. AS A RESULT, PLEASE READ ALL THE TERMS AND CONDITIONS OF THIS AGREEMENT CAREFULLY. ALSO, YOU ARE ENCOURAGED TO PRINT A COPY OF THIS AGREEMENT FOR YOUR RECORDS.

1. Definitions. Capitalized terms have the meanings set forth or referred to in this **Section 1** or as otherwise defined in the Service Order attached hereto and incorporated herein by reference:

"**Access Credentials**" means any user name, identification number, password, license or security key, security token, PIN or other security code, method, technology or device used, alone or in combination, to verify an individual's identity and authorization to access and use the Hosted Services.

"**Affiliate**" of a Party means any other third-party that directly or indirectly, through one or more intermediaries, controls, is controlled by, or is under common control with, such Party. The term "control" (including the terms "controlled by" and "under common control with") means the direct or indirect power to direct or cause the direction of the management and policies of a Party, whether through the ownership of voting securities, by contract or otherwise/ownership of more than fifty percent (50%) of the voting securities of a Party.

"**Authorized User**" means each employee of the Client that has been granted valid Access Credentials.

"**Business Day**" means a day other than a Saturday, Sunday or other day on which commercial banks in New York, New York are authorized or required by law to be closed for business.

"**Brokerage Partner**" means a brokerage or other entity that First has partnered with to provide the Services to the Client.

"**Brokerage Partnership Arrangement**" means the terms by which First has partnered with a brokerage in order to provide Services to the Client.

"**Client**" means the name of the account holder client identified on the applicable Service Order.

"**Client Data**" means information and data that is collected, uploaded or otherwise received, directly or indirectly, from Client or an Authorized User by or through the Services. For avoidance of doubt, Client Data excludes Derived Data.

"**Contact Data"** means your personal contacts that you upload into First to be augmented and processed using First's services. You are solely responsible for verifying that you have any prior express consent required to reach out to your contacts with marketing communications.

"**Derived Data**" means information, data and other content that is derived by or through the Services from processing Client Data and is sufficiently different from such Client Data that such Client Data cannot be reverse engineered or otherwise identified from the inspection, analysis or further processing of such information, data or content.

"**Documentation**" means the online user guide, if any, applicable to the operation of the First Software.

"**Effective Date**" means the Order Date specified on the Service Order. If not specified on the Service Order, the Effective Date is the date the Client initially completes registration for the Services.

"**Fees**" means the fees and other charges as set forth in the Service Order.

"**First Materials**" means the First Software, Documentation and First Systems and any and all other information, data, documents, materials, works and other content, devices, methods, processes, hardware, software and other technologies and inventions, including any deliverables, technical or functional descriptions, requirements, plans or reports, that are provided or used by First or any Subcontractor in connection with the Services or otherwise comprise or relate to the Services or First Systems. For the avoidance of doubt, First Materials include Derived Data and any information, data or other content derived from First's monitoring of Client's access to or use of the Services, but does not include Client Data.

"**First Software**" means First's proprietary, web-based, online software application(s) identified in the Service Order, and all new versions, updates, revisions, improvements and modifications thereof, which First provides remote access to and use of as part of the Services.

"**First Systems**" means the information technology infrastructure used by or on behalf of First in performing the Services, including all computers, software, hardware, databases, electronic systems (including database management systems) and networks, whether operated directly by First or through the use of third-party services.

"**Intellectual Property Rights**" means any and all registered and unregistered rights granted, applied for or otherwise now or hereafter in existence under or related to any patent, copyright, trademark, trade secret, database protection or other intellectual property rights laws, and all similar or equivalent rights or forms of protection, in any part of the world.

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"**Privacy Policy**" means First's privacy policy located at: https://www.first.io/privacy, which is incorporated herein by reference, as amended from time-to-time.

"**Representatives**" means, with respect to a Party, that Party's and its Affiliates' employees, officers, directors, agents, independent contractors, subcontractors, accountants, and legal advisors.

"**Service Order**" means either the First Leads Service Order executed and delivered by the client identified therein and First or the online registration forms created by First and completed by the Client.

"**Third-Party Materials**" means materials and information, in any form or medium, that are not proprietary to First, including any third-party: (a) documents, data, content or specifications; (b) any software component that is subject to any open-source copyright license agreement or other third-party software, hardware or other products, facilities, equipment or devices; and (c) accessories, components, parts or features of any of the foregoing.

2. Services.

2.1 Services. Subject to and conditioned on Client's and its Authorized Users' compliance with the terms and conditions of this Agreement, during the Term, First shall use commercially reasonable efforts to provide to Client and its Authorized Users the following services (collectively, the "**Services**"): (a) the hosting, management and operation of the First Software and other services for remote electronic access and use by the Client and its Authorized Users ("**Hosted Services**"); (b) the Support Services described in **Section 4**; and (c) such other services as may be specified in the Service Order. First reserves the right to make any changes to the Services and First Materials that it deems necessary or useful. It is the responsibility of the Client to be aware of and abide by any local, state, or federal rules pertaining to marketing calls/texts/emails to Client's contacts.

2.2 Suspension or Termination of Services. First may, directly or indirectly, and by use of a disabling device or any other lawful means, suspend, terminate or otherwise deny Client's and/or any Authorized User's access to or use of all or any part of the Services or First Materials, without incurring any resulting obligation or liability, if Client or any Authorized User has failed to comply with any material term of this Agreement (including, without limitation, accessed or used the Services beyond the scope of the rights granted herein). This **Section 2.2** does not limit any of First's other rights or remedies, whether at law, in equity or under this Agreement.

2.3 Limitations on Contacts. As part of the Services, First may process and augment Client Contacts uploaded by the Client. Client represents that Client Contacts uploaded to First are contacts of persons known to Client. For each account, Client is limited to up to 3,000 contacts. Client Contacts must be delivered in a form and format acceptable to First, in accordance with its then current policies and procedures.

3. Authorization and Client Restrictions.

3.1 Authorization. Subject to and conditioned on Client's and its Authorized Users' compliance with the terms and conditions of this Agreement, First hereby authorizes Client to access and use, during the Term, the Services and such First Materials as First may supply or make available to Client solely for Client's internal business purposes by and through Authorized Users in accordance with the Documentation. This authorization is non-exclusive and, other than as may be expressly set forth in **Section 11.5**, non-transferable.

3.2 Client Responsibilities. Client shall obtain and maintain any and all consents required to facilitate and enable First's storage, accessing, processing and use of the Client Data contemplated by this Agreement. Client represents that First's storage, accessing, processing and use of the Client Data, as contemplated by this Agreement, does not (and shall not) violate any third-party rights, including any privacy and/or Intellectual Property Right, and/or any applicable laws. Client acknowledges that it is solely responsible for creating backup copies of the Client Data and that First is not obligated to back up the Client Data. Client also agrees that Client is informed of and shall abide by local, state, and federal rules pertaining to marketing and cell phone communications (including the United States' Telephone Consumer Protection Act) in any calls/texts/emails it sends to Client Contacts.

3.3 Authorization Limitations and Restrictions. Client shall not, and shall not permit any other person to, access or use the Services or First Materials except as expressly permitted by this Agreement and, in the case of Third-Party Materials, any applicable third-party license agreement(s). For purposes of clarity and without limiting the generality of the foregoing, Client shall not, except as this Agreement expressly permits: (a) copy, modify or create derivative works or improvements of the Services or First Materials; (b) rent, lease, lend, sell, sublicense, assign, distribute, publish, transfer or otherwise make available any Services or First Materials to any third-party, including on or in connection with the internet or any time-sharing, service bureau, software as a service, cloud or other technology or service; (c) reverse engineer, disassemble, decompile, decode, adapt or otherwise attempt to derive or gain access to the source code of the Services or First Materials, in whole or in part; (d) bypass or breach any security device or protection used by the Services or First Materials or access or use the Services or First Materials other than by an Authorized User through the use of its then valid Access Credentials; (e) input, upload, transmit or otherwise provide to or through the Services or First Systems, any information or materials that are unlawful or injurious, or

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contain, transmit or activate any virus, worm, malware or other malicious or harmful computer code; (f) damage, destroy, disrupt, disable, impair, interfere with or otherwise impede or harm in any manner the Services, First Systems or First's provision of services to any third party, in whole or in part; (g) remove, delete, alter or obscure any copyright, trademark, patent or other intellectual property or proprietary rights notices from any Services or First Materials, including any copy thereof; (h) access or use the Services or First Materials in any manner or for any purpose that infringes, misappropriates or otherwise violates any Intellectual Property Right or other right of any third party, or that violates any applicable law; or (i) access or use the Services or First Materials for purposes of (A) competitive analysis of the Services or First Materials, (B) the development, provision or use of a competing software service or product, (C) copying any ideas, features, functions or graphics of the Services. Violation of any provision of this Section shall be the basis for immediate termination of the Services by First.

4. Support Services. Payment of the Fees in accordance with the terms of this Agreement shall entitle Client to RE/MAX's standard support services for the First Software (as amended from time-to-time, the "Support Services") during the Term.

5. Confidentiality.

5.1 Confidential Information. In connection with this Agreement each Party (as the "**Disclosing Party**") may disclose or make available to the other Party (as the "**Receiving Party**") Confidential Information. Subject to **Section 5.2**, "**Confidential Information**" means information in any form or medium (whether oral, written, electronic or other) that the Disclosing Party considers confidential or proprietary, including information consisting of or relating to the Disclosing Party's technology (including source code), trade secrets, know-how, business operations, plans, strategies, customers, pricing information, and information with respect to which the Disclosing Party has contractual or other confidentiality obligations, whether or not marked, designated or otherwise identified as "confidential". Without limiting the foregoing, all First Materials are the Confidential Information of First.

5.2 Exclusions and Exceptions. Confidential Information does not include information that the Receiving Party can demonstrate by written or other documentary records: (a) was rightfully known to the Receiving Party without restriction on use or disclosure prior to such information's being disclosed or made available to the Receiving Party; (b) was or becomes generally known by the public other than by the Receiving Party's or any of its Representatives' noncompliance with this Agreement; (c) was or is received by the Receiving Party on a non-confidential basis from a third party that was not or is not, at the time of such receipt, under any obligation to maintain its confidentiality; or (d) information that was or is independently developed by the Receiving Party without reference to or use of any Confidential Information.

5.3 Protection of Confidential Information. The Receiving Party shall: (a) not access or use Confidential Information other than as necessary to exercise its rights or perform its obligations under and in accordance with this Agreement; (b) except as may be permitted under the terms and conditions of **Section 5.4**, not disclose or permit access to Confidential Information other than to its Representatives who: (i) need to know such Confidential Information for purposes of the Receiving Party's exercise of its rights or performance of its obligations under and in accordance with this Agreement; and (ii) are bound by confidentiality and restricted use obligations at least as protective of the Confidential Information as the terms set forth in this **Section 5**; (c) safeguard the Confidential Information from unauthorized use, access or disclosure using at least the degree of care it uses to protect its confidential information and in no event less than a reasonable degree of care; and (d) promptly notify the Disclosing Party of any unauthorized use or disclosure of Confidential Information.

5.4 Compelled Disclosures. If the Receiving Party or any of its Representatives is compelled by applicable law to disclose any Confidential Information then, to the extent permitted by applicable law, the Receiving Party shall: (a) prior to such disclosure, notify the Disclosing Party in writing of such requirement so that the Disclosing Party can seek a protective order or other remedy or waive its rights under **Section 5.3**; and (b) provide reasonable assistance to the Disclosing Party, at the Disclosing Party's sole cost and expense, in opposing such disclosure or seeking a protective order or other limitations on disclosure.

6. Fees and Payment.

6.1 Fees. All payment obligations are non-cancelable and all Fees paid are non-refundable, even if First terminates this Agreement pursuant to Section 8.2 or 8.3. Payments for the Initial Term (as defined below) are due on the Effective Date From time to time, First may change the Fee by providing notice at least sixty (60) calendar days prior to the expiration of the then-current Term. Such change will take effect at the beginning of the next Renewal Term.

6.2 Taxes. All Fees and other amounts payable by Client under this Agreement are exclusive of taxes and similar assessments. Without limiting the foregoing, Client is responsible for all sales, service, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state or local governmental or regulatory authority on any amounts payable by Client hereunder, other than any taxes imposed on First's income.

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6.3 Payment. Client shall make all payments hereunder in US dollars. Client shall, upon the written request from First, establish and maintain valid and updated credit card information or a valid ACH auto debit account (in each case, the "Automatic Payment Method"). Upon establishment of such Automatic Payment Method, First is hereby authorized to charge the Fees using such Automatic Payment Method. Except as set forth in this Agreement, invoiced amounts are due net 30 days from the invoice date.

6.4 Late Payment. If Client fails to make any payment when due then, in addition to all other remedies that may be available to First, First may charge interest on the past due amount at the rate of 1.5% per month calculated daily and compounded monthly or, if lower, the highest rate permitted under applicable law.

7. Intellectual Property Rights.

7.1 Services and First Materials. All right, title and interest in and to the Services and First Materials, including all Intellectual Property Rights therein, are and will remain with First and the respective rights holders in the Third-Party Materials. Client has no right, license or authorization with respect to any of the Services or First Materials (including Third-Party Materials), except as expressly set forth in **Section 3.1** or the applicable third-party license, in each case subject to **Section 3.2**. All other rights in and to the Services and First Materials (including Third-Party Materials) are expressly reserved by First and the respective third-party licensors. In furtherance of the foregoing, Client hereby unconditionally and irrevocably grants to First an assignment of all right, title and interest in and to the Derived Data, including all Intellectual Property Rights relating thereto.

7.2 Client Data. As between Client and First, Client is and will remain the sole and exclusive owner of all right, title and interest in and to all Client Data, including all Intellectual Property Rights relating thereto, subject to the rights granted in this Section. Client hereby grants to First a perpetual, worldwide, non-exclusive, royalty-free license to display, perform, modify, create derivative works from, transfer and otherwise use the Client Data (a) in order to fulfill its obligations under this Agreement, (b) for other internal business purposes, including improving the performance and functionality of the Services and the First Software and/or for other development, diagnostic and corrective purposes in connection with the Services and other offerings of First, and (c) for any other purposes set forth in the Privacy Policy.

7.3 Public Data. In order to provide the Services, First may combine the Client Data with information from the following third-party sources to create more complete data records: (a) third parties who license, sell or otherwise provide data they have collected; and (b) information from publicly available sources, such as public county records, via the Internet and social networks, including through public or licensed APIs ("**Public Data**"). First does not collect data from webpages that have been designated (in a standards-based way) as private. Nothing shall restrict First's right to use, access, process, collect, disclose, share or distribute any Public Data, even if such Public Data is duplicative of the Client Data.

7.4 Brokerage Partnership Data. If the Client enrolled as a part of a Brokerage Partnership Arrangement, some Client Data may be shared with the Brokerage Partner in order to provide the Brokerage Partner with relevant information, including, but not limited to, the performance of First and the activity of the Clients enrolled on the platform. Such shared data shall be aggregated and anonymized where possible.

8. Term and Termination.

8.1 Term. Unless otherwise terminated in accordance with this Agreement, the initial term of this Agreement shall commence on the Effective Date and shall continue for the timeframe specified in the Service Order (the "**Initial Term**"). Thereafter, this Agreement will automatically renew for an unlimited number of terms of the same length as the Initial Term until terminated pursuant to any of the Agreement's express provisions or either Party gives the other Party written notice of non-renewal prior to the expiration of the then-current term (each a "**Renewal Term**" and, collectively, together with the Initial Term, the "**Term**"). Unless otherwise identified on the service order or agreed up on in writing, the Initial Term for all subscriptions is one year.

8.2 Continuous Affiliation with RE/MAX Required. In addition to any other termination provisions in this agreement, First may terminate this Agreement immediately upon notice to Client in the event that Client ceases to be affiliated with a RE/MAX franchisee and First shall not be obligated to refund any fees paid to First.

8.3 Termination. In addition to any other termination right set forth elsewhere in this Agreement, this Agreement may be terminated at any time by either Party, effective on written notice to the other Party, if the other Party materially breaches this Agreement and fails to cure such breach within 30 days after written notice of such breach from the non-breaching Party.

8.4 Effect of Termination or Expiration. Upon any expiration or termination of this Agreement, (a) all rights, licenses and authorizations granted by either Party to the other hereunder will immediately terminate; (b) Client shall immediately cease all use of any Services or First Materials and promptly return to First, or at First's written request destroy, all documents and tangible materials containing, reflecting, incorporating or based on any First Materials or First's Confidential Information; and

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(c) First shall make all Client Data available to Client for electronic retrieval for a period of thirty (30) days, but thereafter First may, but is not obligated to, delete stored Client Data.

9. Representations and Warranties.

9.1 Mutual Representations and Warranties. Each Party represents, warrants and covenants to the other Party that: (a) it has the full right, power and authority to enter into and perform its obligations and grant the rights, licenses and authorizations it grants and is required to grant under this Agreement; (b) the execution of the Service Order by its representative has been duly authorized by all necessary corporate or organizational action of such Party; (c) when the Service Order is executed and delivered by both Parties, this Agreement will constitute the legal, valid and binding obligation of such Party, enforceable against such Party in accordance with its terms; and (d) it shall comply with all applicable laws, including all applicable privacy laws.

9.2 Limited Warranty. First shall use reasonable efforts consistent with prevailing industry standards to maintain the Services in a manner which minimizes errors and interruptions in the Services. The Services may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by First or by third-party providers, or because of other causes beyond First's reasonable control, but First shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption. HOWEVER, FIRST DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, THE SERVICES ARE PROVIDED "AS IS" AND FIRST DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. FURTHER, FIRST MAKES NO REPRESENTATION THAT ITS SERVICES ARE MONITORING STATE, LOCAL, OR NATIONAL DO NOT CALL LISTS—CLIENT IS OBLIGATED TO ENSURE THAT CLIENT'S MARKETING EFFORTS COMPLY WITH ANY DO NOT CALL REQUIREMENTS.

10. Limitations of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY SET FORTH IN THIS AGREEMENT, FIRST'S TOTAL CUMULATIVE LIABILITY UNDER THIS AGREEMENT, OR AT LAW WITH RESPECT TO ANY SERVICES PROVIDED BY FIRST (WHETHER NEGLIGENT OR OTHERWISE), WILL BE LIMITED TO THE TOTAL FEES PAID (LESS ANY REFUNDS OR CREDITS) BY CLIENT TO FIRST UNDER THIS AGREEMENT IN THE PRECEDING TWELVE (12) MONTH PERIOD. IN NO EVENT WILL FIRST BE LIABLE TO CLIENT UNDER, IN CONNECTION WITH OR RELATED TO THIS AGREEMENT FOR ANY SPECIAL, INCIDENTAL, PUNITIVE, INDIRECT OR CONSEQUENTIAL DAMAGES, HOWEVER CAUSED AND WHETHER BASED ON BREACH OF CONTRACT, WARRANTY, TORT, PRODUCT LIABILITY OR OTHERWISE, INCLUDING NEGLIGENCE, AND WHETHER OR NOT FIRST HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGE. THE PARTIES ACKNOWLEDGE AND AGREE THAT THE FOREGOING LIMITATIONS OF LIABILITY ARE A CONDITION AND MATERIAL CONSIDERATION FOR THEIR ENTRY INTO THIS AGREEMENT.

11. Indemnification. CLIENT SHALL INDEMNIFY FIRST AND ITS OFFICERS, DIRECTORS, EMPLOYEES AND AGENTS FROM ANY LOSS, DAMAGE, COST OR EXPENSE (INCLUDING REASONABLE ATTORNEYS' FEES) ARISING FROM OR ASSOCIATED WITH (A) ANY ACTIONS OR OMISSIONS OF CLIENT, (B) THE BREACH OF THIS AGREEMENT BY CLIENT, (C) NON-COMPLIANCE WITH ANY FEDERAL, STATE OR LOCAL LAWS OR REGULATIONS, OR (D) ANY INTELLECTUAL PROPERTY OR CONTENT PROVIDED BY CLIENT TO FIRST.

12. Miscellaneous.

12.1 Force Majeure. In no event will either Party be liable or responsible to the other Party, or be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, (except for any payment obligation), when and to the extent such failure or delay is caused by any circumstances beyond such Party's reasonable control (a "**Force Majeure Event**"), including acts of God, flood, fire, earthquake or explosion, war, terrorism, invasion, riot or other civil unrest, embargoes or blockades in effect on or after the date of this Agreement, national or regional emergency, strikes, labor stoppages or slowdowns or other industrial disturbances, passage of law or any action taken by a governmental or public authority.

12.2 Relationship of the Parties. The relationship between the Parties is that of independent contractors. Nothing contained in this Agreement shall be construed as creating any agency, partnership, joint venture or other form of joint enterprise, employment or fiduciary relationship between the Parties, and neither Party shall have authority to contract for or bind the other Party in any manner whatsoever.

12.3 Notices. All notices, instructions, requests, authorizations, consents, demands and other communications hereunder shall be in writing and shall be delivered by one of the following means, with notice deemed given as indicated in parentheses: (a) by personal delivery (when actually delivered); (b) by overnight courier (upon written verification of receipt); or (c) by certified or registered mail, return receipt requested (upon verification of receipt). In each case, such notices shall be addressed to a party at such party's address set forth in the Service Order (or such other address as updated by such party from time-to-

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time by giving notice to the other party in the manner set forth in this **Section 11.3**). Notwithstanding, First may provide notice to a Client through email communication to the email address provided or used by the Client to contact First.

12.4 Entire Agreement. This Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, representations and warranties, both written and oral, with respect to such subject matter.

12.5 Assignment. Client shall not assign or otherwise transfer any of its rights, or delegate or otherwise transfer any of its obligations or performance, under this Agreement without First's prior written consent. Any purported assignment, delegation or transfer in violation of this **Section 11.5** is void. This Agreement is binding on and inures to the benefit of the parties hereto and their respective permitted successors and assigns.

12.6 Amendment and Modification; Waiver. No amendment to or modification of or rescission, termination or discharge of this Agreement is effective unless it is in writing signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof shall be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, no failure to exercise, or delay in exercising, any rights, remedy, power or privilege arising from this Agreement shall operate or be construed as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege.

12.7 Severability. If any provision of this Agreement is invalid, illegal or unenforceable in any jurisdiction, such invalidity, illegality or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction.

12.8 Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of Colorado without giving effect to any choice or conflicts of law provision or rule thereof. Any legal suit, action or proceeding arising out of or related to this Agreement or the licenses granted hereunder will be instituted exclusively in the federal or state courts located in Denver, Colorado, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action or proceeding and irrevocably waives any argument that such courts constitute an inconvenient forum .

12.9 Equitable Remedies. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under **Section 3** (Authorization and Client Restrictions), **Section 5** (Confidentiality) or **Section 7** (Intellectual Property Rights) of this Agreement would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including in a restraining order, an injunction, specific performance and any other relief that may be available from any court of competent jurisdiction, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity or otherwise.

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EXHIBIT A-12

MEGAPHONE BY RE/MAX TERMS OF USE

Terms of Use for Megaphone by RE/MAX

Last Modified: April 27, 2020

Welcome to Megaphone by RE/MAX. Megaphone is an extranet website comprised of a new cloud-based application for the automatic placement of RE/MAX listings. It also allows RE/MAX affiliated Sales Associates to extend automatically created ads and create new custom ads, social, and video statement advertising.

Please read these "Terms of Use," which include and incorporate by reference MAX/Center®'s Terms of Use, Privacy Notice, and Cookie Notice, fully and completely before using Megaphone. Megaphone is offered to You ("You" or "Your") by RE/MAX, LLC ("RE/MAX" or "We" or "us") subject to Your acceptance without modification of all of the Terms of Use.

Acceptance of the Terms of Use

These Terms of Use are entered into by and between You and RE/MAX and govern Your access to and use of Megaphone by RE/MAX, including any content, information, features, and functionality available on or through Megaphone.

Please read the Terms of Use carefully before You use Megaphone. By using Megaphone by RE/MAX or by clicking to accept or agree to the Terms of Use when this option is provided to You, You accept and agree to be bound and abide by these Terms of Use. If You do not want to agree to these Terms of Use, You must not access or use Megaphone.

Changes to the Terms of Use

We may revise and update these Terms of Use from time to time in our sole discretion. All changes are effective immediately when we post them and apply to all access to and use of Megaphone thereafter. Your continued use of Megaphone following the posting of revised Terms of Use means that You accept and agree to the changes.

Registration

To access Megaphone and the linked resources, you must be a Member (as defined below) and complete the Megaphone on-line registration process ("Account"). You are solely responsible for the activity that occurs on Your Account, and for keeping Your Account password secure. You may never use another person's user account or registration information for Megaphone by RE/MAX without permission. You must notify us immediately of any change in Your eligibility to use Megaphone (including any changes to or revocation of any licenses from state authorities), breach of security or unauthorized use of Your Account. You should never publish, distribute or post login information for Your Account.

You shall have the ability to delete Your Account, either directly or through a request made to RE/MAX. Any fees paid hereunder are non-refundable. All provisions of these Terms of Use which by their nature should survive termination shall survive termination, including, without limitation, licenses of User Content, ownership provisions, warranty disclaimers, indemnity and limitations of liability.

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We have the right to disable any user name, password, or other identifier, whether chosen by You or provided by us, at any time in our sole discretion for any or no reason, including if, in our opinion, You have violated any provision of these Terms of Use.

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User Obligations

You agree to abide by all applicable local, state, national, and international laws and regulations regarding Your use of Megaphone. By accessing or using Megaphone, You represent that You are at least eighteen (18) years of age (or the legal age of majority, whichever is greater) and will, at all times, provide true, accurate, current, and complete information when uploading, adding, including, storing, or sharing content on or through Megaphone. You also acknowledge and agree that use of the Internet and Megaphone is solely at Your own risk.

Use of RE/MAX Marketing Content

As part of Megaphone, RE/MAX may make available for use certain website, marketing and promotional content, including website templates, e-mail marketing materials, social media content and imagery (the "RE/MAX Marketing Content"). You hereby acknowledge and agree that You will observe any limits on the use of such RE/MAX Marketing Content that are required by RE/MAX, by law, or by anyone with an interest in such RE/MAX Marketing Content. The use of any RE/MAX Marketing Content may be discontinued at any time at RE/MAX's sole option, and You agree to take any action required to discontinue such use when required. You further agree to (a) use the RE/MAX Marketing Content in a manner compliant with the RE/MAX Brand Identity Trademark And Graphic Standards manual; (b) use the RE/MAX Marketing Content only for promoting and advertising Your RE/MAX real estate activities and not in any way that harms, disparages, detracts from, or devalues RE/MAX or its affiliates; (c) comply with any expiration date(s) for such RE/MAX Marketing Content, regardless of how such dates are communicated; (d) upon an expiration date that applies to particular RE/MAX Marketing Content, immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that You have created or purchased, that incorporate or use any portion of such expired RE/MAX Marketing Content; and (e) upon any notification from RE/MAX requiring that You do so, immediately delete, destroy, and otherwise stop any and all usage of, any products or materials, even ones that You have created or purchased, that incorporate or use any portion of the RE/MAX Marketing Content that is the subject of such notification. You also hereby agree that if You modify the RE/MAX Marketing Content in any manner, including but not limited to adding on Your business contact information, You do so at Your own risk and You assume any and all liability for (i) any claims that such usage violates applicable rules, laws or regulations or is otherwise improper, including due to copyright infringement or a misleading or false advertisement and (ii) any and all costs incurred by RE/MAX arising from any claims relating to Your usage of the RE/MAX Marketing Content, including court costs and attorney fees.

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- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the US or other countries and any laws relating to the protection of personal data of individuals).

- For the purpose of exploiting, harming, or attempting to exploit or harm minors in any way by asking for personally identifiable information, or otherwise.

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- To transmit, or procure the sending of, any advertising or promotional material that would be considered improper, inappropriate, or burdensome to clients or potential clients such as “junk mail,” “chain letter,” “spam,” or any other similar solicitation, including unwanted or unsolicited bulk email, postings, contact requests, SMS (text messages), or instant messages. This does not include marketing communications in the ordinary course of business and consistent with an individual’s expectations of their interaction with a broker, agent, or other brokerage representative.

- To impersonate or attempt to impersonate another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).

- To engage in any other conduct that restricts or inhibits anyone’s use or enjoyment of Megaphone, or which, as determined by us, may harm RE/MAX or users of Megaphone, or expose them to liability.

Additionally, You agree not to:

- Circumvent any restrictions on access to or availability of Megaphone.

- Engage in activity that is harmful to You, Megaphone, or others.

- Infringe upon the rights of others.

- Engage in activity that violates the privacy of others.

- Help others break these rules.

- Otherwise attempt to interfere with the proper working of Megaphone.

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THE FOREGOING DOES NOT AFFECT ANY LIABILITY THAT CANNOT BE EXCLUDED OR LIMITED UNDER APPLICABLE LAW.

Indemnification

You agree to indemnify and hold harmless RE/MAX, its shareholders, directors, affiliates, officers, agents and employees, licensors, service providers, and all third parties that provide content, information or services to Megaphone from and against any and all claims, suits, demands, proceedings, liabilities, losses, damages, costs and expenses whatsoever, including but not limited to reasonable attorney fees and disbursements, court costs or arbitration costs, due to, arising out of, or relating to Your violation of these Terms of Use or Your use of Megaphone, including, but not limited to, Your contributions of content or information to Megaphone or any use of Megaphone's content other than as expressly authorized in these Terms of Use.

Governing Law

All matters relating to MAX/Center and this User Agreement, and any dispute or claim arising therefrom or related thereto (in each case, including non-contractual disputes or claims), shall be governed by and construed in accordance with the internal laws of the State of Colorado, excluding any principles or rules of law that may direct the application of the law of another state.

Arbitration and Waiver of Class Arbitration

Any dispute, controversy or claim arising out of, relating to or in connection with this User Agreement, including the breach, termination or validity thereof, shall be finally resolved by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules. The number of arbitrators shall be one (1), and the place of arbitration shall be Denver, Colorado, United States. The arbitration shall be held, and the award shall be rendered, in English. The tribunal shall have the power to rule on any challenge to its own jurisdiction or to the validity or enforceability of any portion of the agreement to arbitrate.

The parties agree to arbitrate solely on an individual basis, and that this agreement does not permit class arbitration, or any claims brought as a plaintiff or class member in any class or representative arbitration proceeding. The arbitral tribunal may not consolidate more than one person's claims and may not otherwise preside over any form of a representative or class proceeding. Notwithstanding the tribunal's power to rule on its own jurisdiction and the validity or enforceability of the agreement to arbitrate, the

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tribunal has no power to rule on the validity or enforceability of the agreement to arbitrate solely on an individual basis. In the event the prohibition on class arbitration is deemed invalid or unenforceable, then the remaining portions of the arbitration agreement will remain in force.

Waiver and Severability

No waiver by RE/MAX of any term or condition set out in these Terms of Use shall be deemed a further or continuing waiver of such term or condition or a waiver of any other term or condition, and any failure of RE/MAX to assert a right or provision under these Terms of Use shall not constitute a waiver of such right or provision.

If any provision of these Terms of Use is held by a court or other tribunal of competent jurisdiction to be invalid, illegal, or unenforceable for any reason, such provision shall be eliminated or limited to the minimum extent such that the remaining provisions of the Terms of Use will continue in full force and effect.

Entire Agreement

The Terms of Use constitute the sole and entire agreement between You and RE/MAX regarding Megaphone and supersede all prior and contemporaneous understandings, agreements, representations, and warranties, both written and oral, regarding Megaphone.

Termination of Megaphone

RE/MAX reserves the right to suspend or terminate Your access to Megaphone, without notice to You, at any time, in the event: (a) You cease or fail, for any reason, to meet the definition of a Member (as defined below), as determined solely by RE/MAX; (b) Member fails to honor or is in breach of any term or condition of these Terms of Use, as determined solely by RE/MAX; (c) Member ceases, for any reason, to be affiliated with the RE/MAX organization; (d) Member fails to notify RE/MAX of a change of office address; or (e) Member engages in any prohibited use or any other conduct which, in the sole judgment of RE/MAX, compromises or may compromise the value, integrity or viability of Megaphone or detracts from the reliability or reputation of such extranet service or of the RE/MAX name or organization.

To be a Member You must be one of the following: (a) a RE/MAX Franchisee or RE/MAX Sales Associate affiliated with a RE/MAX Franchisee who is current on all annual dues and fees owed to RE/MAX and in compliance with all applicable RE/MAX policies (including, but not limited to, the RE/MAX Brand Identity Trademark and Graphics Standards manual); or (b) an individual who is currently employed by a RE/MAX Franchisee in some capacity for which annual dues are not assessed or for which membership in RE/MAX is not available (e.g., office receptionist, secretary).

Contact Information

Megaphone is operated by RE/MAX, LLC at 5075 South Syracuse Street, Denver, CO 80237.

If You have any feedback, comments, requests for technical support, and other communications relating to Megaphone, please email us at: productsupport@remax.net

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EXHIBIT B-1

PROMISSORY NOTE 1
(INITIAL FRANCHISE FEE)

PROMISSORY NOTE

$ _____ Date: _____

FOR VALUE RECEIVED, the undersigned maker of this Promissory Note ("***Maker***"), promises to pay to the order of RE/MAX, LLC, at 5075 S. Syracuse Street, Denver, Colorado 80237, the principal sum of _____ _____ Dollars ($_____), in the currency of the United States of America.

1. On the _____ day of _____, 20___, and on the _____ day of each and every month thereafter, the sum of $_____ shall be due and payable in full.

2. On the _____ day of _____, 20___, the entire outstanding balance, if not sooner paid, shall be due and payable in full.

3. Any payment is late if not received by RE/MAX, LLC within 10 days after it is due. If payment is late, RE/MAX, LLC may, in its sole discretion elect to:

   (a) Declare the entire unpaid balance immediately due and payable; or

   (b) Accept the late payment along with a late charge in the amount of 10% of the amount of the late payment. Such late charge shall be for the purpose of compensating RE/MAX, LLC for additional expenses which it is recognized RE/MAX, LLC will incur because of the late payment.

4. If a payment is late and RE/MAX, LLC elects to declare the entire unpaid balance due and payable, RE/MAX, LLC shall first provide Maker(s) with written notice of its election, demanding payment in full within 10 days. In the event a default exists after the 10-day notice period has expired, and this Promissory Note is referred to an attorney for collection, Maker(s) promises and agrees:

   (a) That the entire outstanding balance, in addition to any late charges, shall bear interest from the original due date of the delinquent payment at the rate of 20% per year or, if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted; and

   (b) To pay RE/MAX, LLC's reasonable attorneys' fees and costs incurred as a result of the default.

5. All payments, as of the date of receipt, shall first be credited to any late charges due; the balance, if any, shall next be credited to the outstanding balance due.

6. This Promissory Note constitutes part performance of the Franchise Agreement between Maker(s) and RE/MAX, LLC dated _____ (the "***Franchise Agreement***"), and as such, shall be read and interpreted in a manner consistent with the terms of the Franchise Agreement which provides that a default under the terms of this Promissory Note shall be grounds for termination of the Franchise Agreement. Accordingly, RE/MAX, LLC may, in addition to the collection provisions of paragraphs 3 and 4 above, terminate the Franchise Agreement under the provisions of Section 13 of the Franchise Agreement.

7. The Maker(s) and endorser(s) of this Promissory Note waive and excuse presentment for acceptance and payment, notice of dishonor, and protest of dishonor, and agree to any extension of time of payment and partial payments before, at, or after maturity.

8. In the event of any sale, transfer, assignment, encumbrance or other conveyance of the rights, duties or obligations of Maker(s) under the terms of the Franchise Agreement, the entire unpaid balance of this Promissory Note as of the date of such sale, transfer, assignment, encumbrance or other conveyance shall immediately become due and payable in full without any further notice or demand.

9. If the Franchise Agreement is terminated pursuant to Section 13 therein, then this Promissory Note shall immediately become due and payable, without notice, together with reasonable attorneys' fees if the collection is placed in the hands of an attorney to obtain or enforce payment.

10. This Promissory Note shall be construed and enforced in accordance with the laws of the State of Colorado.

11. The Maker acknowledges and agrees that this Promissory Note is made and issued as a "***transferable record***" under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, applicable law.

12. Maker(s) may prepay the amount outstanding under this Promissory Note, in whole or in part, at any time without penalty.

13. This Promissory Note is not assignable by Maker without the prior written consent of RE/MAX, LLC.

14. Maker agrees to reimburse RE/MAX, LLC for all expenditures it incurs in attempting to collect any amounts due under this Promissory Note. If RE/MAX, LLC takes legal action to enforce or collect this Promissory Note, it will be entitled to reasonable attorneys' fees, court costs and any other costs it incurs, as well as any additional relief which it may be entitled.

14. Capitalized terms used but not otherwise defined herein shall have the meanings provided in the Franchise Agreement.

MAKER ACKNOWLEGES THAT MAKER HAS READ AND UNDERSTANDS ALL OF THE PROVISIONS OF THIS PROMISSORY NOTE AND ACKNOWLEDGES RECEIPT OF A COMPLETED COPY.

MAKER: _____

MAKER: _____

EXHIBIT B-2

PROMISSORY NOTE 2
(RENEWAL FRANCHISE FEE)

PROMISSORY NOTE

$ _____ Date: _____

FOR VALUE RECEIVED, the undersigned maker of this Promissory Note ("***Maker***"), promises to pay to the order of RE/MAX, LLC, at 5075 S. Syracuse Street, Denver, Colorado 80237, the principal sum of _____ _____ Dollars ($_____), in the currency of the United States of America.

1. On the _____ day of _____, 20___, and on the _____ day of each and every month thereafter, the sum of $_____ shall be due and payable in full.

2. On the _____ day of _____, 20___, the entire outstanding balance, if not sooner paid, shall be due and payable in full.

3. Any payment is late if not received by RE/MAX, LLC within 10 days after it is due. If payment is late, RE/MAX, LLC may, in its sole discretion elect to:

   (a) Declare the entire unpaid balance immediately due and payable; or

   (b) Accept the late payment along with a late charge in the amount of 10% of the amount of the late payment. Such late charge shall be for the purpose of compensating RE/MAX, LLC for additional expenses which it is recognized RE/MAX, LLC will incur because of the late payment.

4. If a payment is late and RE/MAX, LLC elects to declare the entire unpaid balance due and payable, RE/MAX, LLC shall first provide Maker(s) with written notice of its election, demanding payment in full within 10 days. In the event a default exists after the 10-day notice period has expired, and this Promissory Note is referred to an attorney for collection, Maker(s) promises and agrees:

   (a) That the entire outstanding balance, in addition to any late charges, shall bear interest from the original due date of the delinquent payment at the rate of 20% per year or, if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted; and

   (b) To pay RE/MAX, LLC's reasonable attorneys' fees and costs incurred as a result of the default.

5. All payments, as of the date of receipt, shall first be credited to any late charges due; the balance, if any, shall next be credited to the outstanding balance due.

6. This Promissory Note constitutes part performance of the Franchise Agreement between Maker(s) and RE/MAX, LLC dated _____ (the "***Franchise Agreement***"), and as such, shall be read and interpreted in a manner consistent with the terms of the Franchise Agreement which provides that a default under the terms of this Promissory Note shall be grounds for termination of the Franchise Agreement. Accordingly, RE/MAX, LLC may, in addition to the collection provisions of paragraphs 3 and 4 above, terminate the Franchise Agreement under the provisions of Section 13 of the Franchise Agreement.

7. The Maker(s) and endorser(s) of this Promissory Note waive and excuse presentment for acceptance and payment, notice of dishonor, and protest of dishonor, and agree to any extension of time of payment and partial payments before, at, or after maturity.

8. In the event of any sale, transfer, assignment, encumbrance or other conveyance of the rights, duties or obligations of Maker(s) under the terms of the Franchise Agreement, the entire unpaid balance of this Promissory Note as of the date of such sale, transfer, assignment, encumbrance or other conveyance shall immediately become due and payable in full without any further notice or demand.

9. If the Franchise Agreement is terminated pursuant to Section 13 therein, then this Promissory Note shall immediately become due and payable, without notice, together with reasonable attorneys' fees if the collection is placed in the hands of an attorney to obtain or enforce payment.

10. This Promissory Note shall be construed and enforced in accordance with the laws of the State of Colorado.

11. The Maker acknowledges and agrees that this Promissory Note is made and issued as a "***transferable record***" under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, applicable law.

12. Maker(s) may prepay the amount outstanding under this Promissory Note, in whole or in part, at any time without penalty.

13. This Promissory Note is not assignable by Maker without the prior written consent of RE/MAX, LLC.

14. Maker agrees to reimburse RE/MAX, LLC for all expenditures it incurs in attempting to collect any amounts due under this Promissory Note. If RE/MAX, LLC takes legal action to enforce or collect this Promissory Note, it will be entitled to reasonable attorneys' fees, court costs and any other costs it incurs, as well as any additional relief which it may be entitled.

15. Capitalized terms used but not otherwise defined herein shall have the meanings provided in the Franchise Agreement.

MAKER ACKNOWLEGES THAT MAKER HAS READ AND UNDERSTANDS ALL OF THE PROVISIONS OF THIS PROMISSORY NOTE AND ACKNOWLEDGES RECEIPT OF A COMPLETED COPY.

MAKER: _____

MAKER: _____

EXHIBIT B-3

PROMISSORY NOTE 3
(CONVERSION)

PROMISSORY NOTE

$ _____ Date: _____

FOR VALUE RECEIVED, the undersigned maker of this Promissory Note ("***Maker***"), promises to pay to the order of RE/MAX, LLC at 5075 S. Syracuse Street, Denver, Colorado 80237, the principal sum of _____ _____ Dollars ("***Principal***") on the _____ day of _____, 20____, in the currency of the United States of America and in immediately available funds.

1. If on December 31 of each year ("***Threshold Date***"), including the calendar year in which this Promissory Note ('***Note***") is executed, Maker satisfies the conditions in this Note, an amount equal to the Principal divided by _____ ("***Annual Payment***") will be waived and forgiven by RE/MAX, LLC. To qualify for forgiveness of the Annual Payment, Maker must establish that, as of the Threshold Date:

   (a) _____ ("***Franchisee***") is not in default of the financial obligations outlined in Section 6 of that certain Franchise Agreement between Franchisee and RE/MAX, LLC dated _____ (the "***Franchise Agreement***"), including, but not limited to, timely payment of all Monthly Ongoing Fees, Annual Dues and advertising fund contributions.

2. If the above conditions are not satisfied as of any Threshold Date, the applicable Annual Payment will become due and payable to RE/MAX, LLC within thirty (30) days after the Threshold Date ("***Payment Date***"). The Annual Payment shall be considered late if it is not received by RE/MAX, LLC or RE/MAX, LLC's designated financial institution by the close of business on the Payment Date.

3. If an Annual Payment is late, RE/MAX, LLC may, in its sole discretion elect to:

   (a) Declare the entire unpaid Principal balance immediately due and payable; or

   (b) Accept the late Annual Payment along with a late charge in the amount of 10% of the amount of the late Annual Payment. Such late charge shall be for the purpose of compensating RE/MAX, LLC for additional expenses which it is recognized RE/MAX, LLC will incur because of the late payment.

4. If an Annual Payment is late, and RE/MAX, LLC elects to declare the entire unpaid Principal balance due and payable, RE/MAX, LLC shall first provide Maker(s) with written notice of its election, demanding payment in full within 10 days. In the event a default exists after the 10-day notice period has expired, and this Note is referred to an attorney for collection, Maker(s) promises and agrees:

   (a) That the entire outstanding Principal balance, in addition to any late charges, shall bear interest from the original due date of the delinquent Annual Payment at the rate of 20% per year or, if such rate exceeds the highest rate permitted under applicable law, then at the highest rate legally permitted; and

   (b) To pay RE/MAX, LLC's reasonable attorneys' fees and costs incurred as a result of the default.

5. All payments, as of the date of receipt, shall first be credited to any late charges due; the balance, if any, shall next be credited to the outstanding balance due.

6. This Note constitutes part performance of the Franchise Agreement, and as such, shall be read and interpreted in a manner consistent with the terms of the Franchise Agreement which provides that a default under the terms of this Note shall be grounds for termination of the Franchise Agreement. Accordingly, RE/MAX, LLC may, in addition to the collection provisions of paragraphs 3 and 4 above, terminate the Franchise Agreement under the provisions of Section 13 of the Franchise Agreement.

7. The Maker(s) and endorser(s) of this Note waive and excuse presentment for acceptance and payment, notice of dishonor, and protest of dishonor, and agree to any extension of time of payment and partial payments before, at, or after maturity.

8. In the event of any sale, transfer, assignment, encumbrance or other conveyance of the rights, duties or obligations of Franchisee(s) under the terms of the Franchise Agreement, the entire unpaid balance of this Note as of the date of such sale, transfer, assignment, encumbrance or other conveyance shall immediately become due and payable in full without any further notice or demand.

9. If the Franchise Agreement is terminated pursuant to Section 13 therein, then this Promissory Note shall immediately become due and payable, without notice, together with reasonable attorneys' fees if collection is placed in the hands of an attorney to obtain or enforce payment.

10. This Promissory Note shall be construed and enforced in accordance with the laws of the State of Colorado.

11. The Maker acknowledges and agrees that this Promissory Note is made and issued as a "***transferable record***" under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, applicable law.

12. Maker(s) may prepay the amount outstanding under this Note, in whole or in part, at any time without penalty.

13. This Note is not assignable by Maker without the prior written consent of RE/MAX, LLC.

14. Maker agrees to reimburse RE/MAX, LLC for all expenditures it incurs in attempting to collect any amounts due under this Note. If RE/MAX, LLC takes legal action to enforce or collect this Note, it will be entitled to reasonable attorneys' fees, court costs and any other costs it incurs, as well as any additional relief which it may be entitled.

15. Capitalized terms used but not otherwise defined herein shall have the meanings provided in the Franchise Agreement.

MAKER ACKNOWLEGES THAT MAKER HAS READ AND UNDERSTANDS ALL OF THE PROVISIONS OF THIS PROMISSORY NOTE AND ACKNOWLEDGES RECEIPT OF A COMPLETED COPY.

MAKER: _____

MAKER: _____

EXHIBIT B-4

PROMISSORY NOTE 4
(ACQUISITION OR GROWTH-RELATED EXPENSES)

THIS PROMISSORY NOTE HAS NOT BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933, AS AMENDED (THE "ACT"), OR ANY STATE SECURITIES OR BLUE SKY LAWS AND MAY NOT BE OFFERED, SOLD, TRANSFERRED, HYPOTHECATED OR OTHERWISE ASSIGNED EXCEPT PURSUANT TO (A) A REGISTRATION STATEMENT WHICH IS EFFECTIVE UNDER THE ACT OR (B) AN AVAILABLE EXEMPTION FROM REGISTRATION UNDER THE ACT, AND IN ACCORDANCE WITH APPLICABLE STATE SECURITIES AND BLUE SKY LAWS.

PROMISSORY NOTE

U.S. $[__] [DATE]

FOR VALUE RECEIVED, the undersigned, [entity names, states and entity types of borrower(s)] (collectively referred to as the "Borrower"), hereby promise to pay to the order of RE/MAX, LLC, a Delaware limited liability company ("Holder"), the principal sum of [____] Dollars ($[__]) (the "Principal"), together with interest thereon, as set forth herein. Each of the individuals or legal entities that are collectively referred to as Borrower agrees to be jointly and severally liable for all obligations under this promissory note.

Section 1. Payment of Principal and Interest.

a. Interest. Interest shall accrue on the outstanding Principal from the date of advancement thereof until the date this Promissory Note (as amended, restated, supplemented or otherwise modified from time to time, this "Note") is paid in full, at the rate of [_]% per annum on the basis of a 365-day year and actual number of days elapsed.

b. Default Interest Rate. Upon an Event of Default and for so long as such Event of Default is continuing, the interest rate on this Note shall automatically, without any further action or notice by the Holder or the Borrower, increase to an annual rate of the lower of 20% and the highest rate permitted by applicable law (the "Default Interest Rate"). The imposition and payment of the Default Interest Rate shall not constitute a waiver of the Holder's rights with respect to the applicable Event of Default.

c. Repayment. Borrower agrees to repay all Principal and any accrued, unpaid interest thereon in [__] equal monthly installments, the first of which shall be due on [___] and the last of which shall be due on [___].

Section 2. Optional Prepayment. The Borrower shall have the right at any time and from time to time to prepay all or any portion of the outstanding principal balance of this Note or interest on such outstanding principal amount, without premium or penalty. Each payment hereunder shall be applied first to the payment of accrued and unpaid interest and second to the payment of Principal.

Section 3. Payments of the Note - Place and Manner; Replacement.

(a) Place. All payments of principal and interest hereunder shall be made in immediately available funds, at the address of Holder set forth below or any such other place as the Holder shall have notified the Borrower. Notwithstanding anything to the contrary contained herein, if any amount of principal or interest is due hereunder on a day which is not a business day, the due date thereof shall be extended to the immediately succeeding business day and interest thereon, if any, shall accrue during the period of such extension at the rate provided therefor in this Note.

(b) Manner. Payment of principal and interest on this Note shall be in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. It is expressly stipulated and agreed to be the intent of the Borrower and Holder at all times to comply with applicable state law or applicable United States federal law and that this section shall control every other covenant and agreement in this Note.

(c) Replacement of Note. Upon receipt of evidence satisfactory to the Borrower of the loss, theft, destruction or mutilation of this Note and, in the case of any such mutilation, upon surrender and cancellation of the Note, upon receipt of an indemnity reasonably satisfactory to the Borrower, the Borrower will issue a new Note of like tenor (and, in the case of any new Note, dated the date to which interest has been paid, if any), in lieu of such lost, stolen, destroyed or mutilated Note.

Section 4. Representations and Warranties. The Borrower hereby represents and warrants to the Holder as follows:

(a) The Borrower has all requisite power and authority to own and operate its properties and assets and to execute and deliver this Note.

(b) This Note constitutes the valid and legally binding obligation of the Borrower, enforceable against the Borrower in accordance with its terms, subject to judicial principles limiting the availability of specific performance, injunctive relief, and other equitable remedies, and bankruptcy, insolvency, reorganization, moratorium or other similar laws now or hereafter in effect generally relating to or affecting creditors' rights.

(c) No consent, approval, order or authorization of, or registration, qualification, designation, declaration or filing with, any governmental authority or other person is required in connection with the execution, delivery or performance of this Note.

(d) There are no actions, suits, proceedings or investigations pending or, to the Borrower's knowledge, threatened before any governmental authority against the Borrower. The Borrower is not a party or subject to, and none of the Borrower's assets are bound by, the provisions of any order, writ, injunction, judgment or decree of any governmental authority.

(e) The Borrower is in material compliance with all applicable laws. The Borrower is not in default on any obligation for borrowed money having an aggregate principal amount in excess of $[__] (either individually or in the aggregate). The execution, delivery and performance of and compliance with this Note does not and will not result in any violation of applicable law or any such default or result in the creation of any lien upon any of the properties or assets of the Borrower.

(f) The Borrower is solvent and able to pay its debts as they mature or become due.

(g) All information heretofore or contemporaneously herewith furnished by the Borrower or any of its representatives to the Holder for purposes of or in connection with this Note and the transactions contemplated hereby or thereby is true and accurate in every material respect, and none of such information is incomplete by omitting to state any material fact necessary to make such information not misleading in light of the circumstances under which made, in each case on the date as of which such information is dated or certified.

Section 5. Covenants.

(a) Notice. The Borrower will promptly (but in no event more than three (3) days after the occurrence of each such event or matter) give notice in writing to the Holder of the occurrence of any Event of Default, or any condition, event or act that, with the giving of notice or the passage of time or both, would constitute an Event of Default.

(b) Impairment. The Borrower will not, through any reorganization, transfer of assets, consolidation, merger, dissolution, issue or sale of securities or any other voluntary action, avoid or seek to avoid the observance or performance of any of the terms to be observed or performed hereunder by the Borrower (including without limitation, the repayment of Principal or the payment of interest) but will at all times in good faith assist in the carrying out of all the provisions of this Note and in the taking of all such action as may be necessary or appropriate in order to protect the rights of the Holder of this Note against impairment.

Section 6. Events of Default and Remedies.

(a) Each of the following shall constitute an "Event of Default" under this Note:

(i) The Borrower fails to make payment of any principal or interest on the Note, when and as the same shall become due and payable, or fails to perform or comply with any covenant or agreement of the Borrower herein;

(ii) Any representation or warranty made by the Borrower in this Note or in any statement or certificate at any time given by the Borrower in writing pursuant hereto or in connection herewith shall be false in any material respect or omit to state any material fact or any fact necessary to make such representation or warranty, certification or other statement not misleading as of the date made or deemed made;

(iii) Any money judgment, writ or warrant of attachment or similar process involving an amount, individually or in the aggregate, in excess of $10,000 shall be entered or filed against the Borrower or any of its assets and shall remain undischarged, unvacated, unbonded or unstayed for a period of 30 days;

(iv) At any time after the execution and delivery thereof, (i) this Note ceases to be in full force and effect (other than by reason of the satisfaction in full of the Loan in accordance with the terms hereof) or shall be declared null and void or (ii) the Borrower shall contest the validity or enforceability of this Note in writing or deny in writing that it has any further liability under this Note;

(v) The occurrence of any of the following with respect to the Borrower: (i) the Borrower shall have made an assignment for the benefit of its creditors; (ii) the Borrower shall have admitted in writing its inability to pay its debts as they become due; (iii) the Borrower shall have filed a voluntary petition in bankruptcy; (iv) the Borrower shall have been adjudicated bankrupt or insolvent; (v) the Borrower shall have filed any petition or answer seeking for itself any reorganization, arrangement, composition, readjustment, liquidation, dissolution or similar relief under any present or future applicable law pertinent to such circumstances; (vi) the Borrower shall have filed or shall file any answer admitting or not contesting the material allegations of a bankruptcy, insolvency or similar petition filed against the Borrower; (vii) the Borrower shall have sought or consented to, or acquiesced in, the appointment of any trustee, receiver, or liquidator of

the Borrower or of all or any substantial part of the properties of the Borrower; or (viii) sixty (60) days shall have expired after the appointment, without the consent or acquiescence of the Borrower of any trustee, receiver or liquidator of the Borrower or of all or any substantial part of the assets and properties of the Borrower without such appointment having been vacated; or

(b) Upon the occurrence of any Event of Default, in addition to any other rights and remedies that the Holder may have under applicable law, the entire unpaid principal balance of the Note, together with all accrued and unpaid interest and fees thereon, shall, at the option of the Holder (other than an Event of Default under clause (a)(iv) or (a)(v) above, in which case, the entire principal balance of the Note, together with all unpaid interest and fees thereon, shall become immediately due and payable automatically and without any action of the Holder), become immediately due and payable without further notice, demand, presentation, notice of dishonor, notice of intent to accelerate, notice of acceleration, protest or notice of protest of any kind, all of which are expressly waived by the Borrower.

Section 7. General.

(a) Successors and Assigns. This Note, and the obligations and rights hereunder, shall be binding upon and inure to the benefit of the Borrower, the Holder of this Note, and their respective heirs, successors and assigns. The Borrower may not assign or transfer any of their rights or obligations hereunder without the prior written consent of the Holder hereof. The Holder hereof shall have the right to assign or transfer this Note or any of Holder's rights or obligations hereunder to any person or entity.

(b) Amendment; Waiver. Changes in or additions to this Note may be made, or compliance with any term, covenant, agreement, condition or provision set forth herein may be omitted or waived (either generally or in a particular instance and either retroactively or prospectively), upon written consent of the Borrower and Holder.

(c) Notices. All notices, requests, consents and demands shall be made in writing and shall be mailed, postage prepaid, or delivered by hand, to the Borrower or to the Holder hereof at their respective addresses set forth below:

If to the Borrower: [___]

If to the Holder: RE/MAX, LLC
Attn: [___]
5075 S. Syracuse St.
Denver, CO 80237

With a copy to: legal@remax.net

(d) Governing Law. This Note shall be construed and enforced in accordance with, and the rights of the parties shall be governed by, the laws of the State of Colorado, without giving effect to the principles of conflict of laws thereof. The Borrower hereby irrevocably submits and consents to the jurisdiction of any Colorado state or federal court sitting in Colorado over any action or proceeding arising out of or relating to this Note, and the Borrower hereby irrevocably agrees that all claims in respect of any such action or proceeding may be heard and determined in such Colorado state or federal court.

(e) THE BORROWER IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL PROCEEDING DIRECTLY OR INDIRECTLY RELATING TO THIS PROMISSORY NOTE OR ANY OF THE TRANSACTIONS CONTEMPLATED HEREBY WHETHER BASED ON CONTRACT, TORT, OR ANY OTHER THEORY.

(f) No Usury. It is expressly stipulated and agreed to be the intent of the Borrower and the Holder at all times to comply with applicable state law or applicable United States federal law (to the extent that it permits the Holder to contract for, charge, take, reserve, or receive a greater amount of interest than under state law) and that this Section shall control every other covenant and agreement in this Note. If applicable state or federal law should at any time be judicially interpreted so as to render usurious any amount called for under this Note, or contracted for, charged, taken, reserved, or received with respect to the Note, or if any prepayment by the Borrower results in the Borrower having paid any interest in excess of that permitted by applicable law, then it is the Holder's express intent that all excess amounts theretofore collected by the Holder shall be credited on the principal balance of this Note, and the provisions of this Note shall immediately be deemed reformed and the amounts thereafter collectible hereunder reduced, without the necessity of the execution of any new documents, so as to comply with the applicable law, but so as to permit the recovery of the fullest amount otherwise called for hereunder. All sums paid or agreed to be paid to the Holder for the use or forbearance of the Note shall, to the extent permitted by applicable law, be amortized, prorated, allocated, and spread throughout the full term of the Note.

(g) Rights Cumulative. All rights of the Holder under the terms of this Note shall be cumulative of, and in addition to, the rights of the Holder under any and all other agreements between the Borrower and the Holder, and not in substitution or diminution of any rights now or hereafter held by the Holder under the terms of any other agreement.

(h) Expenses. The Borrower agrees to reimburse the Holder on demand for all the Holder's expenses, damages and losses of any kind or nature, including without limitation costs of collection and actual attorneys' fees and disbursements in attempting to collect the obligations under this Note upon an Event of Default (collectively, "Expenses"). Expenses will accrue interest at the interest rate, including the Default Interest Rate, if applicable.

(i) Indemnification. The Borrower agrees to indemnify the Holder, and its members, managers, directors, officers, employees and agents (each such person being called an "Indemnitee") against, and to hold each Indemnitee harmless from, any and all losses, claims, damages, liabilities and related expenses, including reasonable counsel fees, charges and disbursements, incurred by or asserted against any Indemnitee arising out of in any way connected with, or as a result of (i) any breach by the Borrower of its representations, warranties, covenants or other obligations under this Note, (ii) the use of the proceeds of the Note or (iii) any claim, litigation, investigation or proceeding relating to any of the foregoing, whether or not any Indemnitee is a party thereto. None of the Holder or any of its members, managers, officers, employees or agents shall be liable for any action taken or omitted to be taken by any of them under or in connection with this Note or the transactions contemplated hereby or thereby (except to the extent resulting from its own gross negligence or willful misconduct as determined by the final, non-appealable judgment of a court of competent jurisdiction).

(j) The Maker acknowledges and agrees that this Promissory Note is made and issued as a "***transferable record***" under the United States Electronic Signatures in Global and National Commerce and/or the Uniform Electronic Transactions Act or any other equivalent, applicable law.

IN WITNESS WHEREOF, the Borrower has caused this Note to be signed in its name by one of its officers thereunto duly authorized and to be dated as of the day and year first above written.

[Borrower]

By: _____

Name: _____

Title: _____

EXHIBIT C

FINANCIAL STATEMENTS

RE/MAX, LLC AND SUBSIDIARIES

(A Wholly Owned Subsidiary of RMCO, LLC)

Consolidated Financial Statements

December 31, 2022 and 2021

(With Independent Auditors' Report Thereon)

KPMG LLP
Suite 800
1225 17th Street
Denver, CO 80202-5598

Independent Auditors' Report

The Member
RE/MAX, LLC:

Opinion

We have audited the consolidated financial statements of RE/MAX, LLC (a Delaware limited liability company and wholly owned subsidiary of RMCO, LLC) and its subsidiaries (the Company), which comprise the consolidated balance sheets as of December 31, 2022 and 2021, and the related consolidated statements of income (loss), comprehensive income (loss), member's equity, and cash flows for each of the years in the three-year period ended December 31, 2022, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2022 in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

KPMG LLP

Denver, Colorado
March 30, 2023

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Balance Sheets
(in thousands)

	As of December 31,	
	2022	**2021**
Assets		
Current assets:		
Cash and cash equivalents	$ 104,321	$ 122,826
Restricted cash	29,465	32,129
Accounts and notes receivable, current portion, net	33,165	35,240
Income taxes receivable	636	659
Other current assets	19,412	15,938
Total current assets	186,999	206,792
Property and equipment, net	9,770	12,686
Operating lease right of use assets	25,825	36,523
Franchise agreements, net	120,174	143,832
Other intangible assets, net	25,731	32,475
Goodwill	258,626	269,115
Deferred tax assets, net	838	964
Other assets, net of current portion	9,895	17,517
Total assets	$ 637,858	$ 719,904
Liabilities and member's equity		
Current liabilities:		
Accounts payable	$ 5,096	$ 4,940
Accrued liabilities	70,629	96,113
Income taxes payable	1,658	2,546
Deferred revenue	27,784	27,178
Current portion of debt	4,600	4,600
Operating lease liabilities	7,068	6,328
Total current liabilities	116,835	141,705
Debt, net of current portion	443,720	447,459
Deferred tax liabilities, net	13,113	14,699
Deferred revenue, net of current portion	18,287	18,929
Operating lease liabilities, net of current portion	37,989	45,948
Other liabilities, net of current portion	5,838	6,919
Total liabilities	635,782	675,659
Commitments and contingencies		
Member's equity:		
Member's equity	3,685	43,164
Accumulated other comprehensive income	(1,609)	1,081
Total member's equity	2,076	44,245
Total liabilities and member's equity	$ 637,858	$ 719,904

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Income (Loss)
(in thousands)

	Year Ended December 31,		
	2022	2021	2020
Revenue:			
Continuing franchise fees	$ 133,389	$ 118,504	$ 90,217
Annual dues	35,676	35,549	35,075
Broker fees	62,939	65,456	50,028
Marketing Funds fees	90,319	82,391	64,402
Franchise sales and other revenue	31,063	27,801	26,279
Total revenue	353,386	329,701	266,001
Operating expenses:			
Selling, operating and administrative expenses	164,871	169,856	120,885
Marketing Funds expenses	90,319	82,391	64,402
Depreciation and amortization	35,742	31,320	26,106
Settlement and impairment charges	15,808	46,035	7,902
Total operating expenses	306,740	329,602	219,295
Operating income (loss)	46,646	99	46,706
Other expenses, net:			
Interest expense	(20,830)	(11,315)	(9,179)
Interest income	1,419	216	338
Foreign currency transaction gains (losses)	(640)	(826)	(2)
Loss on early extinguishment of debt	—	(264)	—
Total other expenses, net	(20,051)	(12,189)	(8,843)
Income (loss) before provision for income taxes	26,595	(12,090)	37,863
Provision for income taxes	(5,881)	(2,119)	(6,831)
Net income (loss)	$ 20,714	$ (14,209)	$ 31,032

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Comprehensive Income (Loss)
(in thousands)

	Year Ended December 31,		
	2022	2021	2020
Net income (loss)	$ 20,714	$ (14,209)	$ 31,032
Change in cumulative translation adjustment	(2,690)	24	256
Other comprehensive income (loss), net of tax	(2,690)	24	256
Comprehensive income (loss)	$ 18,024	$ (14,185)	$ 31,288

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Member's Equity
(in thousands)

	Member's equity	Accumulated other comprehensive income (loss)	Total member's equity
Balances, January 1, 2020	$ 44,708	$ 801	$ 45,509
Net income	31,032	—	31,032
Change in accumulated other comprehensive income (loss)	—	256	256
Member contribution of equity-based compensation	17,408	—	17,408
Payroll taxes related to net settled restricted stock units	(2,544)	—	(2,544)
Member distributions	(41,343)	—	(41,343)
Contribution of assets acquired by member	19,317		19,317
Acquisitions funded in part by issuance of RE/MAX Holdings Inc. equity	8,800		8,800
Other	112	—	112
Balances, December 31, 2020	$ 77,490	$ 1,057	$ 78,547
Net income (loss)	(14,209)	—	(14,209)
Change in accumulated other comprehensive income (loss)	—	24	24
Member contribution of equity-based compensation	27,996	—	27,996
Payroll taxes related to net settled restricted stock units	(5,312)	—	(5,312)
Member distributions	(42,914)	—	(42,914)
Other	113	—	113
Balances, December 31, 2021	$ 43,164	$ 1,081	$ 44,245
Net income	20,714	—	20,714
Change in accumulated other comprehensive income (loss)	—	(2,690)	(2,690)
Member contribution of equity-based compensation	24,761	—	24,761
Payroll taxes related to net settled restricted stock units	(6,415)	—	(6,415)
Member distributions	(78,393)	—	(78,393)
Other	(146)	—	(146)
Balances, December 31, 2022	$ 3,685	$ (1,609)	$ 2,076

See accompanying notes to consolidated financial statements.

RE/MAX, LLC AND SUBSIDIARIES
(A Wholly Owned Subsidiary of RMCO, LLC)
Consolidated Statements of Cash Flows
(in thousands)

	Year Ended December 31,		
	2022	2021	2020
Cash flows from operating activities:			
Net income (loss)	$ 20,714	$ (14,209)	$ 31,032
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation and amortization	35,742	31,320	26,106
Equity-based compensation expense	20,915	32,924	15,517
Bad debt expense	2,518	(1,345)	2,903
Deferred income tax expense (benefit)	(1,690)	(1,977)	(700)
Fair value adjustments to contingent consideration	(133)	309	814
Impairment charge - goodwill	7,100	5,123	—
Impairment charge - leased assets	6,248	—	7,902
Loss (gain) on sale or disposition of assets, net	1,320	9	646
Non-cash lease benefit	(2,108)	(1,335)	(508)
Non-cash loss on lease termination	1,175	—	—
Non-cash debt charges	861	905	454
Other, net	49	(143)	32
Changes in operating assets and liabilities			
Accounts and notes receivable, current portion	2,834	3,272	(3,961)
Other current and noncurrent assets	5,819	(2,620)	(10,820)
Other current and noncurrent liabilities	(17,906)	11,438	10,955
Income taxes receivable/payable	(464)	(10,079)	2,725
Deferred revenue, current and noncurrent	58	137	410
Net cash provided by operating activities	83,052	53,729	83,507
Cash flows from investing activities:			
Purchases of property, equipment and capitalization of software	(9,904)	(15,172)	(6,903)
Acquisitions, net of cash, cash equivalents and restricted cash acquired in prior years of $14.1 million and $0.9 million, respectively	—	(180,002)	(10,627)
Other	(1,568)	319	—
Net cash used in investing activities	(11,472)	(194,855)	(17,530)
Cash flows from financing activities:			
Proceeds from the issuance of debt	—	458,850	—
Payments on debt	(4,600)	(227,390)	(2,634)
Capitalized debt amendment costs	—	(3,871)	—
Member distributions	(79,064)	(43,225)	(43,483)
Payments related to tax withholding for share-based compensation	(6,415)	(5,312)	(2,544)
Payment of contingent consideration	(1,120)	(869)	(409)
Net cash (used in) provided by financing activities	(91,199)	178,183	(49,070)
Effect of exchange rate changes on cash	(1,550)	300	308
Net increase (decrease) increase in cash, cash equivalents and restricted cash	(21,169)	37,357	17,215
Cash, cash equivalents and restricted cash, beginning of period	154,955	117,598	100,383
Cash, cash equivalents and restricted cash, end of period	$ 133,786	$ 154,955	$ 117,598
Supplemental disclosures of cash flow information:			
Cash paid for interest	$ 19,826	$ 10,794	$ 8,663
Net cash paid for income taxes	$ 6,260	$ 14,395	$ 4,513
Cash paid for lease termination	$ 1,285	$ —	$ —
Schedule of non-cash investing activities:			
Holdings Class A common stock issued as consideration for acquisitions	$ —	$ —	$ 8,800
Schedule of non-cash financing activities:			
Contribution of assets acquired by RE/MAX Holdings, Inc.	$ —	$ —	$ 19,317

See accompanying notes to consolidated financial statements.

1. Business and Organization

RE/MAX, LLC and its consolidated subsidiaries (the "Company") is a Delaware limited liability company and a wholly owned subsidiary of RMCO, LLC ("RMCO" or "Member"). RMCO is a subsidiary of RE/MAX Holdings, Inc. ("Holdings"). Holdings completed an initial public offering (the "IPO") of its shares of Class A common stock on October 7, 2013. Holdings' only business is to act as the sole manager of RMCO. As of December 31, 2022, Holdings owns 58.7% of the common membership units in RMCO, while RIHI, Inc. ("RIHI") owns the remaining 41.3%. The Company's distributions to RMCO and RMCO's subsequent distributions to Holdings are largely used to fund Holdings' distributions to its shareholders, including Holdings dividends and repurchases of common shares. Because of the Company's relationship as a wholly owned subsidiary of RMCO, the accompanying consolidated financial statements do not purport to reflect the results of operations and financial position which might have been obtained if the Company were autonomous.

The Company is one of the world's leading franchisors in the real estate industry, franchising real estate brokerages globally under the RE/MAX brand ("RE/MAX") and mortgage brokerages within the United States ("U.S.") under the Motto Mortgage brand ("Motto"). The Company also sells ancillary products and services, including loan processing services, to its Motto network through the wemlo brand. The Company focuses on enabling its networks' success by providing powerful technology, quality education, and valuable marketing to build the strength of the RE/MAX and Motto brands.

RE/MAX was founded in 1973 and its strategy is to sell franchises and help those franchisees recruit and retain the best agents. The RE/MAX brand is built on the strength of the Company's global franchise network and its unique economic model that helps to attract and retain the best-performing and most experienced agents by maximizing their opportunity to retain a larger portion of their commissions. On July 21, 2021, the Company acquired the operating companies of the North America regions of RE/MAX INTEGRA ("INTEGRA"), converting INTEGRA's formerly Independent Regions into Company-Owned Regions.

Motto, founded in 2016, has grown to over 225 offices across 40 states. The Motto franchise model offers U.S. real estate brokers, real estate professionals and other investors access to the mortgage brokerage business. Motto, is highly complementary to the RE/MAX real estate business and is designed to provide diversified revenue and income streams to real estate professionals. Motto franchisees offer potential homebuyers an opportunity to find both real estate agents and independent Motto loan originators at the same location or at offices near each other.

RE/MAX and Motto are 100% franchised—the Company does not own any of the brokerages that operate under these brands.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements ("financial statements") and notes thereto have been prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP") and include the accounts of RE/MAX, LLC and its consolidated subsidiaries. All significant intercompany accounts and transactions have been eliminated. In the opinion of management, the accompanying financial statements reflect all normal and recurring adjustments necessary to present fairly the Company's financial position as of December 31, 2022 and 2021, the results of its operations and comprehensive income (loss), changes in its member's equity and its cash flows for the years ended December 31, 2022, 2021 and 2020.

During 2021, the Company acquired the operating companies of INTEGRA. During 2020, the Company acquired Gadberry Group, LLC ("Gadberry Group") and Wemlo, Inc. ("wemlo"). The results of operations, cash flows and financial position of these acquisitions are included in the financial statements from their respective dates of acquisition. See Note 4, *Acquisitions and Dispositions*, for additional information.

Use of Estimates

The preparation of the accompanying financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Management evaluated the activity of the Company through March 30, 2023, which is the date the financial statements were issued and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

Revenue Recognition

The Company generates most of its revenue from contracts with customers. The Company's franchise agreements offer the following benefits to the franchisee: common use and promotion of RE/MAX and Motto trademarks; distinctive sales and promotional materials; access to technology; marketing tools and education; standardized supplies and other materials used in RE/MAX and Motto offices; recommended procedures for operation of RE/MAX and Motto offices; and specifically for Motto franchisees, access to a variety of quality loan options from multiple leading wholesale lenders. The Company concluded that these benefits are highly related and all part of one performance obligation for each franchise agreement, a license of symbolic intellectual property that is billed through a variety of fees including continuing franchise fees, annual dues, broker fees, marketing funds fees and franchise sales, described below. The Company has other performance obligations associated with contracts with customers in other revenue for education, marketing and events, subscription revenue, loan processing revenue, and data services revenue. The method used to measure progress is over the passage of time for most streams of revenue. The following is a description of principal activities from which the Company generates its revenue.

Continuing Franchise Fees

Continuing franchise fees are fixed contractual fees paid monthly (a) by regional franchise owners in Independent Regions or franchisees in Company-Owned Regions based on the number of RE/MAX agents in the respective franchised region or office or (b) by Motto franchisees based on the number of open offices. Motto offices reach the full monthly billing once the Motto office has been open for 12 months. Continuing franchise fees are recognized in the month for which the fee is billed and are a usage-based royalty as they are dependent on the number of RE/MAX agents or the number of Motto open offices.

Annual Dues

Annual dues are a fixed membership fee paid annually by RE/MAX agents directly to the Company. The Company defers the annual dues revenue when billed and recognizes the revenue ratably over the 12-month period to which it relates. See the "Deferred Revenue" section below for a reconciliation of the activity in the Company's deferred revenue for annual dues. Annual dues revenue is a usage-based royalty as it is dependent on the number of RE/MAX agents.

Broker Fees

Broker fees are assessed against real estate commissions paid by customers when a RE/MAX agent buys or sells a property. Generally, the amount paid is 1% of the total commission on the transaction in most regions. Revenue from broker fees is a sales-based royalty and recognized in the month when a home sale transaction occurs.

Agents in Company-Owned Regions who joined RE/MAX prior to 2004, the year the Company began assessing broker fees, are generally "grandfathered" and continue to be exempt from paying a broker fee. Certain agents in Canada do not pay broker fees. As of December 31, 2022, approximately 25% of agents in the U.S. and Canada Company-owned Regions did not pay broker fees. Motto franchisees do not pay any fees based on the number or dollar value of loans brokered.

During 2022, the Company launched a pilot program with a pricing component that has a capped broker fee per team member, reducing the revenue the Company receives per agent had that agent not been in the program. Revenue from capped broker fees is estimated and recognized ratably over the year that is capped. Due to legacy price structures enacted when certain geographies were Independent Regions, broker fees in a limited number of locations (mainly the acquired U.S. regions from INTEGRA, Texas and parts of Canada) are capped at certain commission levels.

Marketing Funds Fees

Marketing Funds fees are fixed contractual fees paid monthly by franchisees based on the number of RE/MAX agents in the respective franchised region or office or the number of Motto offices. These revenues are obligated to be used for marketing campaigns to build brand awareness and to support agent marketing technology. Amounts received into the

Marketing Funds are recognized as revenue in the month for which the fee is billed. This revenue is a usage-based royalty as it is dependent on the number of RE/MAX agents or number of Motto offices.

All assets of the Marketing Funds are contractually restricted for the benefit of franchisees, and the Company recognizes an equal and offsetting liability on the Company's balance sheet for all amounts received. Additionally, this results in recording an equal and offsetting amount of expenses, against all revenues such that there is no impact to overall profitability of the Company from these revenues. In addition, advertising costs are expensed as incurred.

Franchise Sales

Franchise sales comprises revenue from the sale or renewal of franchises. A fee is charged upon a franchise sale or renewal. Those fees are deemed to be a part of the license of symbolic intellectual property and are recognized as revenue over the contractual term of the franchise agreement, which is typically 5 years for RE/MAX and 7 years for Motto franchise agreements. See the "Deferred Revenue" section below for a reconciliation of the activity in the Company's deferred revenue for franchise sales.

Other Revenue

Other revenue is primarily from:

- Event-based revenue from education and other programs, which is recognized when the event occurs and until then amounts collected are included in "Deferred revenue".
- Data service subscription revenue, which is recognized when the control of the products or services has transferred to the customer, which may occur at a point in time or over time, depending on the nature of the contract.
- Preferred marketing arrangements, which involves both flat fees paid in advance as well as revenue sharing, both of which are generally recognized over the period of the arrangement and are recorded net as the Company does not control the good or service provided.
- Technology products and subscription revenue, which charges a monthly fee to its customers or a periodic fee to agents who use the products or services.
- Mortgage loan processing revenue, which charges a flat fee per transaction which is recognized when a loan is closed.

Deferred Revenue and Commissions Related to Franchise Sales

Deferred revenue is primarily driven by Franchise sales and Annual dues, as discussed above, and is included in "Deferred revenue" and "Deferred revenue, net of current portion" on the Consolidated Balance Sheets. Other deferred revenue is primarily related to event-based revenue. The activity consists of the following (in thousands):

	Balance at January 1, 2022	New billings	Revenue recognized [(a)]	Balance at December 31, 2022
Franchise Sales	$ 26,043	$ 7,775	$ (8,537)	$ 25,281
Annual dues	15,020	34,820	(35,676)	14,164
Other	5,044	25,377	(23,795)	6,626
	$ 46,107	$ 67,972	$ (68,008)	$ 46,071

(a) Revenue recognized related to the beginning balance for Franchise Sales and Annual Dues was $7.6 million and $14.3 million, respectfully, for the year ended December 31, 2022.

Commissions paid on Franchise sales are recognized as an asset and amortized over the contract life of the franchise agreement. The activity in the Company's capitalized contract costs for commissions (which are included in "other current assets" and "other assets, net of current portion" on the Consolidated Balance Sheets) consist of the following (in thousands):

	Balance at January 1, 2022	Additions to contract cost for new activity	Expense recognized	Balance at December 31, 2022
Capitalized contract costs for commissions	$ 4,010	$ 1,976	$ (2,012)	$ 3,974

Transaction Price Allocated to the Remaining Performance Obligations

The following table includes estimated revenue by year, excluding certain other immaterial items, expected to be recognized in the future related to performance obligations that are unsatisfied (or partially unsatisfied) at the end of the reporting period (in thousands):

	2023	2024	2025	2026	2027	Thereafter	Total
Annual dues	$ 14,164	$ —	$ —	$ —	$ —	$ —	$ 14,164
Franchise sales	6,992	5,842	4,614	3,226	1,764	2,843	25,281
Total	$ 21,156	$ 5,842	$ 4,614	$ 3,226	$ 1,764	$ 2,843	$ 39,445

Cash, Cash Equivalents and Restricted Cash

All cash held by the Marketing Funds is contractually restricted. The following table reconciles the amounts presented for cash, both unrestricted and restricted, in the Consolidated Balance Sheets to the amounts presented in the Consolidated Statements of Cash Flows (in thousands):

	December 31,	
	2022	2021
Cash and cash equivalents	$ 104,321	$ 122,826
Restricted cash	29,465	32,129
Total cash, cash equivalents and restricted cash	$ 133,786	$ 154,955

Services Provided to the Marketing Funds

The Company's real estate operating subsidiaries charge the Marketing Funds for various services they perform. These services are primarily comprised of (a) building and maintaining agent marketing technology, including customer relationship management tools, the remax.com and remax.ca websites, agent, office and team websites, and mobile apps, (b) dedicated employees focused on marketing campaigns, and (c) various administrative services including customer support of technology, accounting and legal. Because these costs are ultimately paid by the Marketing Funds, they do not impact the net income (loss) of the Company as the Marketing Funds have no reported net income. The Company's transition to the kvCORE platform, paid for directly by the Marketing Funds, will reduce the future charges the operating subsidiaries had historically charged the Marketing Funds. (See Restructuring Charges below).

Costs charged to the Marketing Funds are as follows (in thousands):

	Year Ended December 31,		
	2022	2021	2020
Technology - operating	$ 14,436	$ 13,396	$ 12,245
Technology - capital [(a)]	918	954	1,017
Marketing staff and administrative services	5,598	5,782	4,527
Total	$ 20,952	$ 20,132	$ 17,789

(a) During the third quarter of 2022, due to the Company's restructuring, the cost of work in process assets that would no longer be placed in service totaling $0.5 million was refunded to the Marketing Funds.

Selling, Operating and Administrative Expenses

Selling, operating and administrative expenses primarily consist of personnel costs, including salaries, benefits, payroll taxes and other compensation expenses, professional fees, lease costs, as well as expenses for outsourced technology

services and expenses for marketing to customers, to expand the Company's franchises.

Fair Value of Financial Instruments

The carrying amounts of financial instruments, net of any allowances, including cash equivalents, accounts and notes receivable, accounts payable and accrued expenses approximate fair value due to their short-term nature.

Accounts and Notes Receivable

Accounts receivable arising from monthly billings do not bear interest. The Company provides limited financing of certain franchise sales through the issuance of notes receivable with the associated interest recorded in "Interest income" in the accompanying Consolidated Statements of Income (Loss). Amounts collected on notes receivable are included in "Net cash provided by operating activities" in the accompanying Consolidated Statements of Cash Flows.

The Company records estimates of expected credit losses against its accounts and notes receivable based on historical loss experience and reasonable and supportable forecasts. General economic conditions that affect the Company's performance, in particular changes in interest rates or the number of existing home sales, are expected to also impact the performance of its franchisees and agents. The allowance for doubtful accounts and notes is based on reasonable and supportable forecasts, historical experience, general economic conditions, and the credit quality of specific accounts. Increases and decreases in the allowance for doubtful accounts are established based upon changes in the credit quality of receivables and are included as a component of "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss).

The activity in the Company's allowances against accounts and notes receivable consists of the following (in thousands):

	Balance at beginning of period	Charges/(benefits) to expense for changes in Allowance for doubtful accounts[(a)]	Write-offs	Balance at end of period
Year Ended December 31, 2022	$ 9,564	$ 2,518	$ (2,971)	$ 9,111
Year Ended December 31, 2021	$ 11,724	$ (1,345)	$ (815)	$ 9,564
Year Ended December 31, 2020	$ 12,516	$ 2,903	$ (3,695)	$ 11,724

(a) Includes approximately $0.4 million, ($0.4) million and $0.6 million of (benefit)/expense attributable to the Marketing Funds for the years ended December 31, 2022, 2021 and 2020, respectively.

Accumulated Other Comprehensive Income (Loss) and Foreign Currency Translation

Accumulated other comprehensive income (loss) includes all changes in equity during a period that have yet to be recognized in income, except those resulting from transactions with stockholders and is comprised of foreign currency translation adjustments.

As of December 31, 2022, the Company, directly and through its franchisees, conducted operations in over 110 countries and territories, including the U.S. and Canada. The functional currency for the Company's operations is the U.S. dollar, except for its Canadian subsidiaries for which it is the Canadian Dollar.

Assets and liabilities of the Canadian subsidiaries are translated at the spot rate in effect at the applicable reporting date, and the consolidated statements of income (loss) and cash flows are translated at the average exchange rates in effect during the applicable period. Exchange rate fluctuations on translating consolidated foreign currency financial statements into U.S. dollars that result in unrealized gains or losses are referred to as translation adjustments. Cumulative translation adjustments are recorded as a component of "Accumulated other comprehensive income (loss)," and periodic changes are included in comprehensive income (loss). Were the Company to sell a part or all of its investment in a foreign entity resulting in the complete or substantially complete liquidation of the foreign entity in which the subsidiary or group of assets had resided, it would release any related cumulative translation adjustment into net income (loss).

Foreign currency denominated monetary assets and liabilities and transactions occurring in currencies other than the Company's or the Company's consolidated foreign subsidiaries' functional currencies are recorded based on exchange rates at the time such transactions arise. Changes in exchange rates with respect to amounts recorded in the accompanying Consolidated Balance Sheets related to these non-functional currency transactions result in transaction gains and losses

that are reflected in the accompanying Consolidated Statements of Income (Loss) as "Foreign currency transaction (losses) gains."

Property and Equipment

Property and equipment, including leasehold improvements, are initially recorded at cost. Depreciation is provided for on a straight-line method over the estimated useful lives of each asset class and commences when the property is placed in service. Amortization of leasehold improvements is provided for on a straight-line method over the estimated benefit period of the related assets or the lease term, if shorter.

Franchise Agreements and Other Intangible Assets

The Company's franchise agreements result from franchise rights acquired from Independent Region acquisitions and are initially recorded at fair value. The Company amortizes the franchise agreements over their estimated useful life on a straight-line basis.

The Company also purchases and develops software for internal use. Software development costs and upgrade and enhancement costs incurred during the application development stage that result in additional functionality are capitalized. Costs incurred during the preliminary project and post-implementation operation stages are expensed as incurred. Capitalized software costs are generally amortized over a term of two to five years. Purchased software licenses are amortized over their estimated useful lives.

The Company reviews its franchise agreements and other intangible assets subject to amortization for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is assessed by a comparison of the carrying amount of an asset group to estimated undiscounted future cash flows expected to be generated from such asset. If not recoverable, the excess of the carrying amount of an asset over its estimated discounted cash flows would be charged to operations as an impairment loss. For each of the years ended December 31, 2022, 2021 and 2020, there were no material impairments indicated for such assets.

Goodwill

Goodwill is an asset representing the future economic benefits arising from the other assets acquired in a business combination that are not individually identified and separately recognized. The Company assesses goodwill for impairment at least annually at the reporting unit level or whenever an event occurs that would indicate impairment may have occurred. Reporting units are driven by the level at which management reviews operating results. The Company performs its required impairment testing annually on October 1.

The Company's impairment assessment begins with a qualitative assessment to determine if it is more likely than not that a reporting unit's fair value is less than the carrying amount. The initial qualitative assessment includes comparing the overall financial performance of the reporting units against the planned results as well as other factors which might indicate that the reporting unit's value has declined since the last assessment date. If it is determined in the qualitative assessment that it is more likely than not that the fair value of a reporting unit is less than its carrying value, then the standard two-step quantitative impairment test is performed. The impairment test consists of comparing the estimated fair value of each reporting unit with its carrying amount, including goodwill. The fair value of a reporting unit is determined by forecasting results and applying an assumed discount rate to determine fair value as of the test date. If the estimated fair value of a reporting unit exceeds its carrying value, then it is not considered impaired and no further analysis is required. Goodwill impairment exists when the estimated implied fair value of a reporting unit's goodwill is less than its carrying value.

During 2022 the Company recorded a goodwill impairment in its Gadberry Group reporting unit and during 2021, the Company recorded a goodwill impairment in its First Leads, Inc. ("First") reporting unit. See Note 8, Intangible Assets and Goodwill for additional information. The Company did not record any goodwill impairments for the year ended December 31, 2020.

Income Taxes

The Company accounts for income taxes under the asset and liability method. The Company is a "flow-through" entity for tax purposes. As such, U.S. federal and state income taxes on net domestic taxable earnings are the obligation of the Company's member. Accordingly, no provision for U.S. income taxes has been made in the accompanying consolidated financial statements for the direct income of the Company. In contrast to most of the Company's domestic operations, the

Company has three subsidiaries that are taxable entities (not flow through), comprised of a pre-existing Canadian subsidiary and two new subsidiaries acquired in 2021, one in Canada and one in the U.S. Income taxes incurred by these subsidiaries are recorded in the "Provision for income taxes" in the accompanying Consolidated Statements of Income. In addition, the "Provision for income taxes" includes foreign withholding taxes on franchise sales and continuing franchise fees.

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Management periodically assesses the recoverability of its deferred tax assets based upon expected future earnings, future deductibility of the asset and changes in applicable tax laws and other factors. If management determines that it is not likely that the deferred tax asset will be fully recoverable in the future, a valuation allowance may be established for the difference between the asset balance and the amount expected to be recoverable in the future. The allowance will result in a charge to the Company's Consolidated Statements of Income (Loss).

The Company recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. Recognized income tax positions are measured at the largest amount that is greater than 50% likely of being realized. Changes in recognition or measurement are reflected in the period in which the change in judgment occurs.

Leases

The Company determines if an arrangement is a lease at inception. The Company's operating lease agreements are primarily for corporate office space and are included within "Operating lease right of use assets", "Operating lease liabilities" and "Operating lease liabilities, net of current portion' on the Consolidated Balance Sheets.

The Company's lease liabilities represent the obligation to make lease payments arising from the leases and right of use ("ROU") assets are recognized as an offset at lease inception. ROU assets and lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. Variable lease payments consist of non-lease services related to the lease. Variable lease payments are excluded from the ROU assets and lease liabilities and are recognized in the period in which the obligation for those payments is incurred. As most of the Company's leases do not provide an implicit rate, the Company uses its incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. Many of the Company's lessee agreements include options to extend the lease, which is not included in the minimum lease terms unless they are reasonably certain to be exercised. Lease cost expense for lease payments related to operating leases (which is substantially all of the Company's leases) is recognized on a straight-line basis over the lease term and is recorded to "Selling, operating and administrative expenses' in the Consolidated Statements of Income (Loss).

The Company has made an accounting policy election not to recognize ROU assets and lease liabilities that arise from any of its short-term leases. All leases with a term of 12 months or less at commencement, for which the Company is not reasonably certain to exercise available renewal options that would extend the lease term past 12 months, are recognized on a straight-line basis over the lease term.

Restructuring Charges

During the third quarter of 2022, the Company began incurring expenses related to a restructuring in its business and technology offerings with the phased rollout of the kvCORE platform, replacing the functionality previously provided by the booj platform. A significant amount of these costs are termination benefits related to workforce reductions including severance and related expenses received by former employees. For the year ended 2022, the Company incurred $11.7 million of expenses related to this restructure, including $7.6 million of severance and related expenses, $2.2 million of accelerated equity-based compensation expense, a $1.2 million write off of capitalized software development costs and $0.7 million of accelerated amortization. See Note 9, *Accrued Liabilities*, for a rollforward of the liability related to the restructure as of December 31, 2022.

Equity-Based Compensation

The Company recognizes compensation expense associated with equity-based compensation as a component of "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss). All equity-based compensation is required to be measured at fair value on the grant date, is expensed over the requisite service, generally over a three-year period, and forfeitures are accounted for as they occur. The Company recognizes compensation expense on awards on a straight-line basis over the requisite service period for the entire award. Refer to Note 11*, Equity-Based Compensation*, for additional discussion regarding details of the Company's equity-based compensation plans.

Foreign Currency Derivatives

The Company is exposed to foreign currency transaction gains and losses related to certain foreign currency denominated asset and liability positions, with the Canadian dollar representing the most significant exposure primarily from an intercompany Canadian loan between the Company and the Canadian entity for INTEGRA. The Company uses short duration foreign currency forward contracts, generally with maturities ranging from a few days to a few months, to minimize its exposures related to foreign currency exchange rate fluctuations. None of these contracts are designated as accounting hedges as the underlying currency positions are revalued through "Foreign currency transaction gains (losses)" on the Consolidated Statements of Income (Loss) along with the related derivative contracts.

The Company had a short-term $74.0 million Canadian dollar forward contract that matures in the first quarter of 2023 that net settles in U.S. dollar based on the prevailing spot rates at maturity. As of December 31, 2022, the Company has an unrealized loss of $0.1 million related to this forward contract.

Recently Adopted Accounting Pronouncements

None.

New Accounting Pronouncements Not Yet Adopted

In March 2020, the FASB issued ASU 2020-04, Reference Rate Reform (Topic 848), which contains temporary optional expedients and exceptions to the guidance in U.S. GAAP on contract modifications and hedge accounting to ease the financial reporting burdens related to the expected market transition from the London Interbank Offered Rate ("LIBOR") to alternative reference rates, such as the Secured Overnight Financing Rate ("SOFR"). The new guidance is effective upon issuance and may be adopted on any date on or after March 12, 2020. The relief is temporary and only available until December 31, 2024, when the reference rate replacement activity is expected to have completed. The Company believes the amendments of ASU 2020-04 will not have a significant impact on the Company's consolidated financial statements and related disclosures as the Company does not currently engage in interest rate hedging of its LIBOR based debt, nor does it believe it has any material contracts tied to LIBOR other than its Senior Secured Credit Agreement, as discussed in Note 8, *Debt*. The Company amended the Senior Secured Credit agreement in July 2021 to include provisions for transition to an alternative reference rate (likely SOFR) in the future.

In October 2021, the FASB issued ASU 2021-08, Business Combinations (Topic 805)- Accounting for Contract Assets and Contract Liabilities from Contracts with Customers, which requires entities to recognize and measure contract assets (commissions related to franchise sales) and contract liabilities (deferred revenue) acquired in a business combination in accordance with ASC 2014-09, Revenue from Contracts with Customers (Topic 606). The update will generally result in an entity recognizing contract assets and contract liabilities at amounts consistent with those recorded by the acquiree immediately before the acquisition date rather than at fair value. The new standard is effective on a prospective basis for fiscal years beginning after December 15, 2022, with early adoption permitted. This would impact the Company's future Independent Region acquisitions and could have a material effect depending on the acquisition size as the fair value of these items are typically nominal at acquisition date. There would be no impact to cash flows.

3. Leases

The Company leases corporate offices, a distribution center, billboards and certain equipment. The Company's only significant lease is for its corporate headquarters office building (the "Headquarters Lease") and expires in 2028. The Company pays an annual base rent that escalates 3% each year and the Headquarters Lease has two 10-year optional renewal periods at the Company's discretion, which is not reasonably certain to be exercised in 2028. The Company also acts as the lessor for six sublease agreements on the Headquarters Lease, each of which include a renewal option for the lessee to extend the length of the lease, with varying options to renew. The Company does not recognize leases for any offices used by the Company's franchisees as all franchisees are independently owned and operated.

A summary of the Company's lease cost is as follows (in thousands, except for weighted averages):

	Year Ended December 31,		
	2022	2021	2020
Lease Cost			
Operating lease cost [(a)(b)]	$ 11,377	$ 11,565	$ 12,085
Sublease income [(a)]	(2,159)	(1,999)	(1,434)
Short-term lease cost [(c)]	10,023	5,436	5,959
Total lease cost	$ 19,241	$ 15,002	$ 16,610
Other information			
Cash paid for amounts included in the measurement of lease liabilities			
Operating cash outflows from operating leases	9,406	9,071	8,520
Weighted-average remaining lease term in years - operating leases	5.3	6.4	7.4
Weighted-average discount rate - operating leases	6.2 %	6.3 %	6.3 %

(a) All the Company's material leases are classified as operating leases.
(b) Includes approximately $3.6 million, $3.5 million and $3.6 million of taxes, insurance and maintenance for the years ended December 31, 2022, 2021, and 2020, respectively.
(c) Includes expenses associated with short-term leases of billboard advertisements and is included in "Marketing Funds expenses" on the Consolidated Statements of Income (Loss) for the years ended December 31, 2022, 2021 and 2020.

Maturities under non-cancellable leases were as follows (in thousands):

	Rent Payments	Sublease Receipts	Total Cash Outflows
Year ending December 31:			
2023	$ 9,665	(1,951)	$ 7,714
2024	9,923	(2,138)	7,785
2025	10,140	(1,220)	8,920
2026	10,230	(1,077)	9,153
2027	10,201	(1,099)	9,102
Thereafter	2,989	(372)	2,617
Total lease payments	$ 53,148	$ (7,857)	$ 45,291
Less: imputed interest	8,091		
Present value of lease liabilities	$ 45,057		

Lease Impairment

During the first and third quarters of 2022, the Company subleased portions of its corporate headquarters. As a result, the Company performed impairment tests on the portions subleased. Based on a comparison of undiscounted cash flows to the right of use ("ROU") asset, the Company determined that the asset was impaired, driven largely by the difference between the existing lease rate on the Company's corporate headquarters and the sublease rates received. This resulted in impairment charges of $3.7 million for the first quarter 2022 and $2.5 million for the third quarter 2022, which reflect the excess of the ROU asset carrying value over its fair value.

During the third quarter of 2020, the Company began executing on a plan to both refresh its corporate headquarters and sublease space made available through the refresh. As a result, the Company changed its asset grouping for its headquarters ROU asset to separate the portion that it intends to sublease from the portion it will continue to occupy and performed an impairment test on the portion it intends to sublease. Based on a comparison of undiscounted cash flows to the ROU asset, the Company determined that the asset was impaired, driven largely by the difference between the existing lease rate on the Company's corporate headquarters and expected sublease rates available in the market. This resulted in an impairment charge of $7.9 million for the year ended December 31, 2020, which reflects the excess of the ROU asset over its fair value.

Lease Termination

During the second quarter of 2022, the Company terminated its booj office lease, which was owned by an entity controlled by former employees of the Company. As a result, the Company wrote off an ROU asset of $2.7 million and derecognized

$1.5 million of lease liability associated with the terminated lease. The Company also recognized a loss on termination of $2.5 million, which included a lease termination payment of $1.3 million.

4. Acquisitions and Dispositions

RE/MAX INTEGRA North America Regions Acquisition

On July 21, 2021, the Company acquired the operating companies of the North America regions of INTEGRA whose territories cover five Canadian provinces (New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario, and Prince Edward Island) and nine U.S. states (Connecticut, Indiana, Maine, Massachusetts, Minnesota, New Hampshire, Rhode Island, Vermont and Wisconsin) for cash consideration of $235.0 million. The Company acquired these companies in order to convert these formerly Independent Regions into Company-Owned Regions, advance its ability to scale, deliver value to its affiliates and recapture the value differential of more than 19,000 agents (approximately 12,000 in Canada and 7,000 in the U.S. The Company funded the acquisition primarily by borrowing additional funds in connection with refinancing its Senior Secured Credit Facility (See Note 8, *Debt*), as well as using cash from operations.

The Company allocated $40.9 million of the purchase price to a loss on the pre-existing master franchise agreements with INTEGRA which were effectively settled with the acquisition. The loss represents the fair value of the difference between the historical contractual royalty rates paid by INTEGRA and the current market rate. The loss is recorded in “Settlement and impairment charges” in the accompanying Consolidated Statements of Income (Loss).

The following table summarizes the preliminary allocation of the purchase price (net of settlement loss) to the fair value of assets acquired and liabilities assumed for the acquisition (in thousands):

Cash and cash equivalents and restricted cash	$	14,098
Accounts and notes receivable, net		6,610
Income taxes receivable		494
Other current assets		502
Property and equipment		63
Franchise agreements [(a)]		92,250
Other intangible assets, net [(a)]		9,200
Other assets, net of current portion		2,174
Goodwill [(b)]		108,606
Accounts payable		(3,461)
Accrued liabilities		(14,045)
Income taxes payable		(3,107)
Deferred revenue		(824)
Deferred tax liabilities, net		(16,260)
Other liabilities, net of current portion		(2,200)
Total purchase price allocated to assets and liabilities		194,100
Loss on contract settlement		40,900
Total consideration	$	235,000

(a) The Company expects to amortize the acquired Franchise agreements over a weighted average useful life of approximately 12 years and the non-compete agreements included in Other intangible assets, net over a useful life of 5 years using the straight-line method.
(b) The excess of the total purchase price over the fair value of the identifiable assets acquired was recorded as goodwill. The goodwill is attributable to expected synergies and projected long-term revenue growth for the RE/MAX network. The Company expects 50% of the goodwill in Canada but none in the U.S. to be deductible for tax purposes.

The Company finalized its accounting for the INTEGRA acquisition during the three months ended June 30, 2022.

Gadberry Group & wemlo

On September 10, 2020, the Company acquired the Gadberry Group for $4.6 million in cash, net of cash acquired, and $5.5 million in Holdings Class A common stock, plus approximately $9.9 million of equity-based compensation, which was expected to be accounted for as compensation expense in the future over two to three years (see Note 11, *Equity-Based Compensation* for additional information). In addition, the Company recorded a contingent consideration liability in connection with the purchase of the Gadberry Group, which had an acquisition date fair value of $0.9 million, measured at the present value of the probability weighted consideration expected to be transferred. The Gadberry Group is a location

intelligence data company whose products have been instrumental in the success of the Company's consumer website, www.remax.com. Founded in 2000, the Gadberry Group specializes in building products that help clients solve geospatial challenges through location data.

On August 25, 2020, the Company acquired wemlo for $6.1 million in cash, net of cash acquired, and $3.3 million in Holdings Class A common stock, plus approximately $6.7 million of equity-based compensation, which was expected to be accounted for as compensation expense in the future over three years (see Note 11, *Equity-Based Compensation,* for additional information). Wemlo is a fintech company that has developed its cloud service for mortgage brokers, combining third-party loan processing services with an all-in-one digital platform.

The total purchase price was allocated to the assets and liabilities acquired based on their fair values. The Company recorded $14.4 million in goodwill, virtually all of which is deductible for tax purposes, and $6.3 million in other intangibles as a result of these acquisitions.

Dispositions

Assets and Liabilities Held for Sale

As part of the strategic shift and restructuring charges announced in July 2022, the Company initially planned to sell the net assets of the Gadberry Group. However, during the fourth quarter of 2022, the Company made the decision to wind down the Gadberry Group and is no longer held for sale as of December 31, 2022. The carrying value of the Gadberry Group assets was more than the fair value as of December 31, 2022 and thus an impairment charge was recorded. Refer to Note 6, *Intangible Assets and Goodwill* for more information.

5. Property and Equipment

Property and equipment consist of the following (in thousands):

		As of December 31,	
	Depreciable Life	**2022**	**2021**
Leasehold improvements	Shorter of estimated useful life or life of lease	$ 8,335	$ 5,989
Office furniture, fixtures and equipment	2 - 10 years	12,376	16,115
Total property and equipment		20,711	22,104
Less accumulated depreciation		(10,941)	(9,418)
Total property and equipment, net		$ 9,770	$ 12,686

Depreciation expense was $2.4 million, $2.2 million and $1.8 million for the years ended December 31, 2022, 2021 and 2020, respectively.

6. Intangible Assets and Goodwill

The following table provides the components of the Company's intangible assets (in thousands, except weighted average amortization period in years):

	Weighted Average Amortization Period	**As of December 31, 2022**			**As of December 31, 2021**		
		Initial Cost	**Accumulated Amortization**	**Net Balance**	**Initial Cost**	**Accumulated Amortization**	**Net Balance**
Franchise agreements	12.3	$ 224,397	$ (104,223)	$ 120,174	$ 267,770	$ (123,938)	$ 143,832
Other intangible assets:							
Software [(a)]	4.0	$ 48,590	$ (32,162)	$ 16,428	$ 51,300	$ (29,669)	$ 21,631
Trademarks	8.6	1,713	(1,272)	441	2,356	(1,533)	823
Non-compete agreements	4.3	12,953	(4,878)	8,075	13,100	(4,563)	8,537
Training materials	5.0	2,400	(2,080)	320	2,400	(1,600)	800
Other	7.0	870	(403)	467	1,670	(986)	684
Total other intangible assets	4.3	$ 66,526	$ (40,795)	$ 25,731	$ 70,826	$ (38,351)	$ 32,475

(a) As of December 31, 2022 and 2021, capitalized software development costs of $4.6 million and $1.9 million, respectively, were related to technology projects not yet complete and ready for their intended use and thus were not subject to amortization.

Amortization expense was $33.3 million, $29.1 million and $24.4 million for the years ended December 31, 2022, 2021 and 2020, respectively.

As of December 31, 2022, the estimated future amortization expense related to intangible assets includes the estimated amortization expense associated with the Company's intangible assets assumed with the Company's acquisitions (in thousands):

2023	$ 29,704
2024	25,149
2025	21,244
2026	14,584
2027	9,136
Thereafter	46,088
	$ 145,905

The following table presents changes to goodwill for the period from January 1, 2021 to December 31, 2022 (in thousands):

	Total
Balance, January 1, 2021	$ 165,358
Purchase price adjustments	133
Goodwill recognized from acquisitions	108,938
Impairment charge	(5,123)
Effect of changes in foreign currency exchange rates	(191)
Balance, December 31, 2021	269,115
Purchase price adjustments	(332)
Impairment charge	(7,100)
Effect of changes in foreign currency exchange rates	(3,057)
Balance, December 31, 2022	$ 258,626

Impairment charge - goodwill

The Company assesses goodwill for impairment at least annually or whenever an event occurs, or circumstances change that would indicate impairment may have occurred at the reporting unit level. Reporting units are driven by the level at which management reviews operating results.

During the fourth quarter of 2022, in connection with the strategic shift and restructuring of its business, the Company made the decision to wind down the Gadberry Group reporting unit. Therefore, the Company fully impaired the Gadberry Group reporting unit goodwill and recorded a non-cash impairment charge of $7.1 million, in "Settlement and Impairment charges" in the Consolidated Statements of Income (Loss).

During the third quarter of 2021, the Company identified impairment indicators associated with its First reporting unit, primarily due to lower-than-expected adoption rates of the technology. This also resulted in a downward revision to the long-term adoption rate, which is a significant input in calculating the fair value of the reporting unit. Because of this, the Company performed an interim impairment test on the goodwill at its First reporting unit, as of August 31, 2021, using a discounted cash flow method. As a result of this impairment test, the Company recorded a non-cash impairment charge of $5.1 million, recorded in "Settlement and impairment charges" in the Consolidated Statements of Income (Loss).

7. Accrued Liabilities

Accrued liabilities consist of the following (in thousands):

	As of December 31,	
	2022	2021
Marketing Funds [(a)]	$ 47,670	$ 61,997
Accrued payroll and related employee costs	14,419	22,243
Accrued taxes	1,935	1,960
Accrued professional fees	1,308	3,489
Other	5,297	6,424
	$ 70,629	$ 96,113

(a) Consists primarily of liabilities recognized to reflect the contractual restriction that all funds collected in the Marketing Funds must be spent for designated purposes. See Note 2, *Summary of Significant Accounting Policies* for additional information.

The following table presents a rollforward of the liability as related to the strategic shift and restructure of its business, which is in “Accrued payroll and related employee costs” in the table above (in thousands).

Balance, January 1, 2022	$ —
Severance and other related expenses [(a)]	7,578
Cash payments	(3,947)
Balance, December 31, 2022	$ 3,631

(a) Excludes $2.2 million of non-cash equity-based compensation expense from the accelerated vesting of certain grants in connection with the restructuring. See Note 2, Summary of Significant Accounting Policies for additional information.

8. Debt

Debt, net of current portion, consists of the following (in thousands):

	As of December 31,	
	2022	2021
Senior Secured Credit Facility	$ 453,101	$ 457,700
Less unamortized debt issuance costs	(3,532)	(4,168)
Less unamortized debt discount costs	(1,249)	(1,473)
Less current portion	(4,600)	(4,600)
	$ 443,720	$ 447,459

Maturities of debt are as follows (in thousands):

As of December 31,	
2023	$ 4,600
2024	4,600
2025	4,600
2026	4,600
2027	4,600
Thereafter	430,101
	$ 453,101

Senior Secured Credit Facility

On July 21, 2021, the Company amended and restated its Senior Secured Credit Facility to fund the acquisition of INTEGRA and refinance its existing facility. The revised facility provides for a seven-year $460.0 million term loan facility which matures on July 21, 2028, and a $50.0 million revolving loan facility which must be repaid on July 21, 2026.

The Senior Secured Credit Facility requires RE/MAX, LLC to repay term loans at $1.2 million per quarter. RE/MAX, LLC is also required to repay the term loans and reduce revolving commitments with (i) 100% of proceeds of any incurrence of additional debt not permitted by the Senior Secured Credit Facility, (ii) 100% of proceeds of asset sales and 100% of amounts recovered under insurance policies, subject to certain exceptions and a reinvestment right and (iii) 50% of Excess Cash Flow (or "ECF" as defined in the Senior Secured Credit Facility) at the end of the applicable fiscal year if RE/MAX, LLC's Total Leverage Ratio (or "TLR" as defined in the Senior Secured Credit Facility) is in excess of 4.25:1. If the TLR as of the last day of such fiscal year is equal to or less than 4.25:1 but above 3.75:1, the repayment percentage is 25% of ECF and if the TLR as of the last day of such fiscal year is less than 3.75:1, no repayment from ECF is required. In addition, the Company is limited in the amount of restricted payments it can make as defined in the Senior Secured Credit Facility. These restricted payments include declaration or payment of dividends, repurchase of shares, or other distributions. In general, the Company can make unlimited restricted payments, so long as the TLR is below 3.50:1 (both before and after giving effect to such payments). As of December 31, 2022, our TLR was 3.00:1, as such no ECF payment was required, and the limits on restricted payments were not applicable.

Borrowings under the term loans and revolving loans accrue interest, at the Company's option on (a) LIBOR, provided LIBOR shall be no less than 0.50% plus an applicable margin of 2.50% and, provided further that such rate shall be adjusted for reserve requirements for eurocurrency liabilities, if any (the "LIBOR Rate") or (b) the greatest of (i) the prime rate as quoted by the Wall Street Journal, (ii) the NYFRB Rate (as defined in the Senior Secured Credit Facility) plus 0.50% and (iii) the one-month Eurodollar Rate plus 1.00%, (such greatest rate, the "ABR") plus, in each case, an applicable margin of 1.50%. The Senior Secured Credit Facility includes a provision for transition from LIBOR to the alternative reference rate of Term Secured Overnight Financing Rate ("SOFR")) on or before June 2023 (the LIBOR Rate cessation date). As of December 31, 2022, the interest rate on the term loan facility was 6.9%.

Whenever amounts are drawn under the revolving line of credit, the Senior Secured Credit Facility requires compliance with a leverage ratio (calculated as net debt to EBITDA as defined therein). A commitment fee of 0.5% per annum (subject to reductions) accrues on the amount of unutilized revolving line of credit. As of the date of this report, no amounts were drawn on the revolving line of credit.

9. Fair Value Measurements

Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. As such, fair value is a market-based measurement that is determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering assumptions, the Company follows a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1: Quoted prices for identical instruments in active markets.
- Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations, in which all significant inputs are observable in active markets. The fair value of the Company's debt reflects a Level 2 measurement and was estimated based on quoted prices for the Company's debt instruments in an inactive market.
- Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions. Level 3 liabilities that are measured at fair value on a recurring basis consist of the Company's contingent consideration related to the acquisition of Motto.

A summary of the Company's liabilities measured at fair value on a recurring basis is as follows (in thousands):

	As of December 31, 2022				As of December 31, 2021			
	Fair Value	Level 1	Level 2	Level 3	Fair Value	Level 1	Level 2	Level 3
Liabilities								
Motto contingent consideration	$ 3,710	$ —	$ —	$ 3,710	$ 4,530	$ —	$ —	$ 4,530
Gadberry Group contingent consideration	817	—	—	817	1,250	—	—	1,250
Contingent consideration [(a)]	$ 4,527	$ —	$ —	$ 4,527	$ 5,780	$ —	$ —	$ 5,780

(a) Recorded as a component of "Accrued liabilities" and "Other liabilities, net of current portion" in the accompanying Consolidated Balance Sheets.

The Company is required to pay additional purchase consideration totaling 8% of gross receipts collected by Motto each year (the "Revenue Share Year") through September 30, 2026, with no limitation as to the maximum payout. The annual payment is required to be made within 120 days of the end of each Revenue Share Year. The fair value of the contingent

purchase consideration represents the forecasted discounted cash payments that the Company expects to pay. Increases or decreases in the fair value of the contingent purchase consideration can result from changes in discount rates as well as the timing and amount of forecasted revenues. The forecasted revenue growth assumption that is most sensitive is the assumed franchise sales count for which the forecast assumes between 60-140 franchises sold annually. This assumption is based on historical sales and an assumption of growth over time. A 10% reduction in the number of franchise sales would decrease the liability by $0.1 million. A 1% change to the discount rate applied to the forecast changes the liability by approximately $0.1 million. As of December 31, 2022, contingent consideration also includes an amount recognized in connection with the acquisition of the Gadberry Group (see Note 4, *Acquisitions and Dispositions,* for more information on this acquisition). The Company measures these liabilities each reporting period and recognizes changes in fair value, if any, in "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss).

The table below presents a reconciliation of the contingent consideration (in thousands):

	Total
Balance at January 1, 2021	$ 6,340
Fair value adjustments	309
Cash payments	(869)
Balance at January 1, 2022	$ 5,780
Fair value adjustments	(133)
Cash payments	(1,120)
Balance at December 31, 2022	$ 4,527

The Company assesses categorization of assets and liabilities by level at each measurement date, and transfers between levels are recognized on the actual date of the event or change in circumstances that caused the transfer. There were no transfers between Levels I, II and III during the year ended December 31, 2022.

The following table summarizes the carrying value and estimated fair value of the Senior Secured Credit Facility (in thousands):

	December 31, 2022		December 31, 2021	
	Carrying Amount	Fair Value Level 2	Carrying Amount	Fair Value Level 2
Senior Secured Credit Facility	$ 448,320	$ 414,587	$ 452,059	$ 454,267

10. Income Taxes

As a "flow through" entity for tax purposes, the Company's member is responsible for the substantial majority of taxes on the Company's earnings, accordingly, no provision for U.S. income taxes on those earnings has been made. The Company has certain subsidiaries and foreign income that are taxable, which represent the entirety of the Company's tax provision. For the income subject to tax, the difference to U.S. statutory rates would be attributable to the difference between U.S. and foreign tax rates. Income taxes incurred on those earnings are recorded in the "Provision for income taxes" in the accompanying Consolidated Statements of Income (Loss) and consist of the following (in thousands):

	Year Ended December 31,		
	2022	2021	2020
Current expense	$ 7,571	$ 4,096	$ 7,531
Deferred benefit	(1,690)	(1,977)	(700)
Provision for income taxes	$ 5,881	$ 2,119	$ 6,831

Deferred Tax Liabilities

Deferred tax liabilities relate to temporary differences on goodwill and intangibles from the acquisition of INTEGRA's U.S. and Canadian subsidiaries. See Note 4, *Acquisitions and Dispositions* for further information.

Uncertain Tax Positions

During 2022 a portion of the uncertain tax position and related indemnification asset assumed in connection with the INTEGRA acquisition was reversed as a result of lapse of applicable statute of limitations.

During 2021 the Company settled uncertain tax positions related to certain foreign tax matters that were accrued in prior years. The Company also recognized additional uncertain tax positions related to acquired corporations. While the Company believes the liabilities recognized for uncertain tax positions are adequate to cover reasonably expected tax risks, there can be no assurance that an issue raised by a tax authority will be resolved at a cost that does not exceed the liability recognized. Interest and penalties are accrued on uncertain tax positions and included in the "Provision for income taxes" in the accompanying Consolidated Statements of Income (Loss).

During 2021 and in connection with the INTEGRA acquisition, the Company assumed an uncertain tax position related to certain U.S. tax matters and also recorded a largely offsetting related indemnification asset. See Note 6, Acquisitions and Dispositions for further details.

Uncertain tax position liabilities represent the aggregate tax effect of differences between the tax return positions and the amounts otherwise recognized in the consolidated financial statements and are recognized in "Income taxes payable" in the Consolidated Balance Sheets. A reconciliation of the beginning and ending amount, excluding interest and penalties is as follows:

	As of December 31,	
	2022	2021
Balance, January 1	$ 1,587	$ 5,300
Increases related to prior period tax positions	—	96
Decrease related to prior year tax positions	(882)	(815)
Increase related to tax positions from acquired companies	309	1,587
Settlements	—	(4,944)
Foreign currency transaction (gains) losses	—	363
Balance, December 31 [(a)]	$ 1,014	$ 1,587

(a) Excludes accrued interest and penalties of $0.3 million and $0.6 million for the years ended December 31, 2022 and 2021, respectively. These related interest and penalties are recognized in "Income taxes payable" within the Consolidated Balance Sheets.

A portion of the Company's uncertain tax positions have a reasonable possibility of being settled within the next 12 months.

11. Equity-Based Compensation

The RE/MAX Holdings, Inc. 2013 Omnibus Incentive Plan (the "Incentive Plan") includes restricted stock units of Holdings which may have time-based or performance-based vesting criteria. The Company recognizes equity-based compensation in "Selling, operating and administrative expenses" in the accompanying Consolidated Statements of Income (Loss). Equity-based compensation expense for employees and Board of Directors that provide services to RMCO and Holdings are not reflected in the accompanying Consolidated Statements of Income (Loss).

Employee stock-based compensation expense under the Company's Incentive Plan, net of the amount capitalized in internally developed software, is as follows (in thousands):

	Year Ended December 31,		
	2022	2021	2020
Expense from time-based awards [(a)]	$ 15,225	$ 20,022	$ 11,582
Expense from performance-based awards [(a)(b)]	2,020	5,896	2,091
Expense from bonus to be settled in Holdings Class A common stock [(c)]	3,670	7,006	1,876
Equity-based compensation capitalized	—	—	(32)
Equity-based compensation expense	$ 20,915	$ 32,924	$ 15,517

(a) During 2022, the Company recognized $2.2 million of expense upon the acceleration of certain grants issued in connection with the restructuring, as further discussed in Note 2, *Summary of Significant Accounting Policies*. In addition, during the third quarter of 2022, the Company recognized $1.4 million of expense upon acceleration of certain grants that were issued to two employees and former owners of an acquired company who departed during the third quarter of 2022.
(b) Expense recognized for performance-based awards is re-assessed each quarter based on expectations of achievement against the performance conditions. During the first quarter of 2022, the Company had a significant

amount of forfeitures related to performance-based awards issued to the Company's former CEO which, subsequent to his departure, will no longer vest.

(c) A portion of the annual corporate bonus earned is to be settled in shares. These amounts are recognized as "Accrued liabilities" in the Consolidated Balance Sheets and are not included in "Additional paid-in capital" until the shares are issued.

The Incentive Plan expires on October 1, 2023.

12. Commitments and Contingencies

A number of putative class action complaints are pending against the National Association of Realtors ("NAR"), Anywhere Real Estate, Inc. (formerly Realogy Holdings Corp.), HomeServices of America, Inc., RE/MAX, LLC and Keller Williams Realty, Inc. The first was filed on March 6, 2019, by plaintiff Christopher Moehrl in the United States District Court for the Northern District of Illinois (the "Moehrl Action"). Similar actions have been filed in various federal courts. The complaints make substantially similar allegations and seek substantially similar relief. For convenience, all of these lawsuits are collectively referred to as the "Moehrl-related antitrust litigations." In the Moehrl Action, the plaintiffs allege that a NAR rule that requires brokers to make a blanket, non-negotiable offer of buyer broker compensation when listing a property, results in increased costs to sellers and is in violation of federal antitrust law. They further allege that certain defendants use their agreements with franchisees to require adherence to the NAR rule in violation of federal antitrust law. Amended complaints added allegations regarding buyer steering and non-disclosure of buyer-broker compensation to the buyer. While similar to the Moehrl Action, the Moehrl-related antitrust litigations also allege: state antitrust violations; unjust enrichment; state consumer protection statute violations; harm to home buyers rather than sellers; violations of the Missouri Merchandising Practices Act; and claims against a multiple listing service (MLS) defendant rather than NAR.

In one of the Moehrl-related antitrust litigations, filed by plaintiffs Scott and Rhonda Burnett and others in the Western District of Missouri, the court on April 22, 2022 granted plaintiffs' motion for class certification and a trial date is now set for October 2023. Among other relief, plaintiffs seek damages equal to all buyer commissions paid by sellers in four MLSs primarily in Missouri during the class period from April 29, 2015 to present. If any damages are awarded, such damages could be trebled and defendants would be jointly and severally liable. On December 29, 2022, the Burnett court entered an order directing the parties to conduct a mediation no later than March 15, 2023.

On April 9, 2021, a putative class action claim was filed in the Federal Court of Canada against the Toronto Regional Real Estate Board ("TRREB"), The Canadian Real Estate Association ("CREA"), RE/MAX Ontario-Atlantic Canada Inc. ("RE/MAX OA"), which was acquired by the Company in July 2021 (see Note 6, Acquisitions and Dispositions, for additional information), Century 21 Canada Limited Partnership, Royal Lepage Real Estate Services Ltd., and many other real estate companies, collectively the "Defendants", by the putative representative plaintiff, Mark Sunderland (the "Plaintiff"). The Plaintiff alleges that the Defendants conspired, agreed or arranged with each other and acted in furtherance of their conspiracy to fix, maintain, increase, control, raise, or stabilize the rate of real estate buyers' brokerages' and salespersons' commissions in respect of the purchase and sale of properties listed on TRREB's multiple listing service system (the "Toronto MLS") in violation of the Canadian Competition Act. On February 24, 2022, Plaintiff filed a Fresh as Amended Statement of Claim. With respect RE/MAX OA, the amended claim alleges franchisor defendants aided and abetted their respective franchisee brokerages and their salespeople in violation of the section 45(1) of the Competition Act. Among other requested relief, Plaintiff seeks damages against the defendants and injunctive relief.

The Company intends to vigorously defend against all claims. The Company may become involved in additional litigation or other legal proceedings concerning the same or similar claims. The Company is unable to predict whether resolution of these matters would have a material effect on its financial position or results of operations. The Moehrl Action, Moehrl-related antitrust litigations (collectively referred to as the "Moehrl-related antitrust litigations"), and Sunderland Action consist of:

Christopher Moehrl et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc. RE/MAX, LLC., and Keller Williams Realty, Inc., filed on March 6, 2019 in the U.S. District Court for the Northern District of Illinois.

Scott and Rhonda Burnett et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, and Keller Williams Realty, Inc., filed on April 29, 2019 in the U.S. District Court for the Western District of Missouri.

Jennifer Nosalek et al. v. MLS Property Information Network, Inc., Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, RE/MAX, LLC, Keller Williams Realty, Inc., filed on December 17, 2020 in the U.S. District Court for the District of Massachusetts.

Mya Batton et al. v. The National Association of Realtors, Realogy Holdings Corp., HomeServices of America, Inc., BHH Affiliates, LLC, HSF Affiliates, LLC, The Long & Foster Companies, Inc., RE/MAX, LLC, and Keller Williams Realty, Inc., filed on January 25, 2021 in the U.S. District Court for the Northern District of Illinois.

Mark Sunderland v. Toronto Regional Real Estate Board (TRREB), The Canadian Real Estate Association (CREA), RE/MAX Ontario-Atlantic Canada Inc. o/a RE/MAX INTEGRA, Century 21 Canada Limited Partnership, Residential Income Fund, L.P., Royal Lepage Real Estate Services Ltd., Homelife Realty Services Inc., Right At Home Realty Inc., Forest Hill Real Estate Inc., Harvey Kalles Real Estate Ltd., Max Wright Real Estate Corporation, Chestnut Park Real Estate Limited, Sutton Group Realty Services Ltd. and IPRO Realty Ltd., filed April 9, 2021 in the Federal Court of Canada.

13. Defined-Contribution Savings Plan

The Company sponsors an employee retirement plan (the “401(k) Plan”) that provides certain eligible employees of the Company an opportunity to accumulate funds for retirement. The Company provides matching contributions on a discretionary basis. During the years ended December 31, 2022, 2021 and 2020, the Company recognized expense of $3.2 million, $1.5 million and $1.0 million, respectively, for matching contributions to the 401(k) Plan. During 2020, as part of a cost mitigation plan due to COVID-19, the Company suspended the matching contributions to the 401(k) Plan in the final three quarters of the year. The Company’s 401(k) matching contribution was reinstated in 2021.

THESE FINANCIAL STATEMENTS HAVE BEEN PREPARED WITHOUT AN AUDIT. PROSPECTIVE FRANCHISEES OR SELLERS OF FRANCHISES SHOULD BE ADVISED THAT NO INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT HAS AUDITED THESE FIGURES OR EXPRESSED AN OPINION WITH REGARD TO THEIR CONTENT OR FORM.

RE/MAX, LLC and Subsidiaries
(A Wholly Owned Subsidiary of RMCO, LLC)
Unaudited Balance Sheet
(In Thousands)

	As of February 28, 2023 (Unaudited)
Assets	
Current assets:	
Cash and cash equivalents	$ 99,926
Restricted cash	35,513
Accounts and notes receivable, current portion, net	35,361
Income taxes receivable	633
Other current assets	23,810
Total current assets	195,243
Property and equipment, net	9,425
Operating lease right of use assets	26,708
Franchise agreements, net	116,779
Other intangible assets, net	24,518
Goodwill	258,461
Deferred tax assets, net	829
Other assets, net of current portion	9,567
Total assets	$ 641,530
Liabilities and member's equity	
Current liabilities:	
Accounts payable	$ 7,384
Accrued liabilities	69,139
Income taxes payable	838
Deferred revenue	31,302
Current portion of debt	4,600
Operating lease liabilities	6,037
Total current liabilities	119,300
Debt, net of current portion	443,859
Deferred tax liabilities, net	13,100
Deferred revenue, net of current portion	17,960
Operating lease liabilities, net of current portion	39,343
Other liabilities, net of current portion	5,836
Total liabilities	639,398
Commitments and contingencies	
Member's equity:	
Member's equity	3,908
Accumulated other comprehensive income	(1,776)
Total member's equity	2,132
Total liabilities and member's equity	$ 641,530

RE/MAX, LLC and Subsidiaries
(A Wholly Owned Subsidiary of RMCO, LLC)
Unaudited Statement of Income
(In Thousands)

	Two Months Ended, February 28, 2023 (Unaudited)
Revenue:	
Continuing franchise fees	$ 21,593
Annual dues	5,743
Broker fees	6,606
Marketing Funds fees	14,366
Franchise sales and other revenue	4,035
Total revenue	52,343
Operating expenses:	
Selling, operating and administrative expenses	25,528
Marketing Funds expenses	14,366
Depreciation and amortization	5,609
Total operating expenses	45,503
Operating income (loss)	6,840
Other expenses, net:	
Interest expense	(5,363)
Interest income	659
Foreign currency transaction gains (losses)	185
Total other expenses, net	(4,519)
Income (loss) before provision for income taxes	2,321
Provision for income taxes	(605)
Net income (loss)	$ 1,716

EXHIBIT D

ROSTER OF OFFICES

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Steve R. Howard	RE/MAX Real Estate Group	(256) 878-1000	8563 US Hwy 431	Albertville, AL 35950	United States
Amanda Scroggins	RE/MAX Around the Lake	(256) 329-5253	5295 Hwy 280	Alexander City, AL 35010	
Tan Akles-Fitch	RE/MAX Wired	(256) 405-1055	211 S Quintard Ave	Anniston, AL 36201	
Leamon Yarbrough	RE/MAX Heritage	(256) 586-4410	74 N Main Street	Arab, AL 35016	
Deborah Elmore	RE/MAX Valley	(256) 262-4816	114 N Jefferson St	Athens, AL 35611-1701	
Howard Winn	RE/MAX Legacy	(256) 230-1113	22980 Hwy 72, Suite B	Athens, AL 35613	
Annette Langley	RE/MAX Professional Partners	(334) 826-7111	1434 Opelika Rd, Suite A	Auburn, AL 36830	
Robert Scott	RE/MAX Advantage South	(205) 991-1500	2635 Valleydale Rd, Suite 200	Birmingham, AL 35244	
David Emory	RE/MAX Southern Homes	(205) 979-8500	903 Montgomery Hwy	Birmingham, AL 35216	
Hugh Morrow	RE/MAX Preferred	(205) 879-7665	2 Office Park Cir, Suite 5	Birmingham, AL 35223	
David Emory	RE/MAX Southern Homes	(205) 313-8500	110 Inverness Corners	Birmingham, AL 35242	
Annette Wright	RE/MAX Property Center	(256) 997-9400	1553 Chestnut Bypass	Centre, AL 35960	
Mary Ann Scott	RE/MAX Platinum	(256) 351-9180	Perimeter Park, 2699 Sandlin Rd Suite #A5	Decatur, AL 35601	
Mike Pierce	RE/MAX Traditions	(334) 370-0807	4930 West State Highway 52, Suite 17	Dothan, AL 36305	
Becky Hancock	RE/MAX Premier	(334) 393-0205	101 Legacy Drive	Enterprise, AL 36330	
Paige Moore	RE/MAX By the Bay	(251) 928-7474	300 Magnolia Ave	Fairhope, AL 36532	
Trish Barnett	RE/MAX Shoals of Florence	(256) 718-1055	4271 Bryson Blvd	Florence, AL 35630-7320	
Patrick Daily	RE/MAX White Sands	(251) 980-2000	8158 Hwy 59, Unit 102	Foley, AL 36535	
Annette Wright	RE/MAX Property Center	(256) 997-9400	903 Grand Avenue SW	Fort Payne, AL 35967	
Cindy Mars	RE/MAX Northern Properties	(205) 631-9892	1720 Decatur Hwy	Gardendale, AL 35071	
Robert Scott	RE/MAX Advantage North	(205) 608-8126	1326 Main St, Suite 104	Gardendale, AL 35071-2471	
Kevin Corcoran	RE/MAX of Gulf Shores	(251) 948-2400	645 Gulf Shores Pkwy	Gulf Shores, AL 36542	
Kevin Corcoran	RE/MAX of Gulf Shores	(251) 948-2400	10 Peninsula Boulevard	Gulf Shores, AL 36542	
Leamon Yarbrough	RE/MAX GuntersVille	(256) 582-5585	1604 Gunter Avenue	Guntersville, AL 35976	
Rhonda Pugh	RE/MAX Alliance	(256) 799-2999	507 Drake Ave, Suite A	Huntsville, AL 35801	
Sandra Lowrey	RE/MAX Distinctive	(256) 882-2223	7618 S Memorial Pkwy	Huntsville, AL 35802	
Joanie Blackwell	RE/MAX Unlimited	(256) 489-9000	4205 Balmoral Drive SW	Huntsville, AL 35801	
Tracy Nunley	RE/MAX Infinity	(256) 757-2400	1519 Highway 72	Killen, AL 35645	
Joanie Blackwell	RE/MAX Unlimited	(256) 327-7600	37 Hughes Rd, Suite A	Madison, AL 35758	
Chad Barrett	RE/MAX Cornerstone Plus	(334) 478-3826	230 Deatsville Hwy	Millbrook, AL 36054	
Leanne Carpenter	RE/MAX Realty Professionals	(251) 661-1471	663 Azalea Rd	Mobile, AL 36609	
Ashlie Laster	RE/MAX Select	(251) 445-7999	30 N Schillinger Rd	Mobile, AL 36608	
Mary Carpenter	RE/MAX Legacy Group	(251) 378-9396	7267 Cottage Hill Rd	Mobile, AL 36695-2826	
Bob Craft	RE/MAX Partners	(251) 660-8400	7221 Grelot Road, Suite B	Mobile, AL 36695	
Joe Watkins	RE/MAX Tri-Star	(334) 244-2400	1322 Old Oak Pl	Montgomery, AL 36117	
Paul Harper	RE/MAX Properties II	(334) 649-4920	4215 Carmichael Road	Montgomery, AL 36106	
Beth Pirtle	RE/MAX Tri-State	(256) 383-7787	1661 South Wilson Dam Road	Muscle Shoals, AL 35661	
Susan Shallow	RE/MAX Paradise	(251) 948-8000	24037 Perdido Beach Boulevard	Orange Beach, AL 36561	
Patrick Daily	RE/MAX of Orange Beach	(251) 981-2400	26021 Perdido Beach Blvd	Orange Beach, AL 36561-3149	
Anita Latham	RE/MAX First Choice	(205) 663-4402	201 Amphitheater Rd	Pelham, AL 35124-4302	
Sharon Thomas	RE/MAX Hometown Properties	(205) 338-7355	30 Comer Ave	Pell City, AL 35125	
Danny Amberson	RE/MAX Champions Realty	(334) 214-0777	3703-A Summerville Road	Phenix City, AL 36867	
Paul Harper	RE/MAX Properties	(334) 361-9300	699 Summit Parkway	Prattville, AL 36066	
Debbie Garcia-Nowlin	RE/MAX Platinum	(256) 351-4163	2600 Point Mallard Parkway	Priceville, AL 35603	
Milburn Long	RE/MAX Elite Realty Group	(256) 504-4385	3516 Rainbow Drive	Rainbow City, AL 35906	
Greg Cawthon	RE/MAX Gateway	(251) 679-4004	424 Saraland Blvd N, Suite I	Saraland, AL 36571-2153	
Leamon Yarbrough	RE/MAX Property Central	(256) 259-9400	223 South Market St	Scottsboro, AL 35768	
Bill Menas	RE/MAX Signature Properties	(251) 348-7446	7817 Spanish Fort Blvd	Spanish Fort, AL 36527	
Leanne Carpenter	RE/MAX Realty Professionals	(251) 355-2555	30179 Eastern Shore Ct	Spanish Fort, AL 36527-5822	
Alan Drinkard	RE/MAX Marketplace	(205) 661-0811	7145 Happy Hollow Rd, Suite 100	Trussville, AL 35173	
Matthew Harbison	RE/MAX Realty Brokers	(205) 856-5050	105 Maple Avenue	Trussville, AL 35173	
Ken Olive	RE/MAX Premiere Group	(205) 366-1999	1825 McFarland Boulevard North, Suite 140	Tuscaloosa, AL 35406	
Teresa Dobbs	RE/MAX Achievers	(205) 242-7166	1470 Northbank Parkway, Suite 168	Tuscaloosa, AL 35406	
John Hall	RE/MAX Lakefront	(256) 357-4444	20755 Hwy 431 Suite 1	Wedowee, AL 36278	
Chad Barrett	RE/MAX Cornerstone Realty	(334) 478-3825	10406 Highway 231	Wetumpka, AL 36092	
Jackie Danner	RE/MAX Dynamic Properties	(907) 865-4700	3350 Midtown Place	Anchorage, AK 99503	
Jackie Danner	RE/MAX Dynamic Properties	(907) 694-4200	11525 Old Glenn Hwy	Eagle River, AK 99577	
Jaquie Turner	RE/MAX Associates of Fairbanks	(907) 452-6387	105 Adak Ave	Fairbanks, AK 99701	
Stuart Greene	RE/MAX Of Alyeska	(907) 783-2010	118 Lindblad Ave, Suite 200	Girdwood, AK 99587	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Marty McKeown	RE/MAX of Juneau	(907) 789-4794	3031 Clinton Dr, Suite 100	Juneau, AK 99801	United States
Glenda Feeken	RE/MAX of the Peninsula	(907) 283-5888	10735 Kenai Spur Highway, Suite B	Kenai, AK 99611	
Samuel Goldman	RE/MAX Dynamic of the Valley	(907) 631-5100	892 E USA Cir, #100	Wasilla, AK 99654	
KC Jones	RE/MAX A Bar Z Realty	(520) 466-5350	13590 S Sunland Gin Rd	Arizona City, AZ 85123	
Nate Martinez	RE/MAX Professionals	(623) 344-7300	10320 W McDowell Rd, Suite N1446	Avondale, AZ 85392-4879	
Jamie Wong	RE/MAX Fine Properties	(928) 774-0066	1620 West Highway 260, Suite A2	Camp Verde, AZ 86322	
Joseph Yost	RE/MAX Casa Grande	(520) 836-1144	317 E Cottonwood Ln, Suite C	Casa Grande, AZ 85122	
Joann Boyd	RE/MAX Cornerstone	(480) 664-7765	28260 N Tatum Blvd, Suite A4	Cave Creek, AZ 85331-2362	
KC Jones	RE/MAX A Bar Z Realty	(520) 723-4483	627 N Arizona Blvd, Suite D	Coolidge, AZ 85128	
Jamie Wong	RE/MAX Fine Properties	(928) 774-0066	319 Regent Street, #E205	Flagstaff, AZ 86001	
Jamie Wong	RE/MAX Fine Properties	(928) 214-7325	12 N Beaver St	Flagstaff, AZ 86001-5523	
Jamie Wong	RE/MAX Fine Properties - The Ginsberg Group	(928) 774-0066	123 North San Francisco	Flagstaff, AZ 86001	
Dori Wittrig	RE/MAX Sun Properties	(480) 837-9801	16704 E Avenue of the Fountains, Suite 101	Fountain Hills, AZ 85268	
Jamie Wong	RE/MAX Fine Properties -Arizona Living Team	(480) 792-9500	17225 East Shea Boulevard, Suite 102	Fountain Hills, AZ 85268	
Dori Wittrig	RE/MAX Sun Properties- Sonoran Lifestyle Team	(602) 558-5901	16824 E. Avenue of the Fountains, Suite 12	Fountain Hills, AZ 85268	
Dan Porter	RE/MAX Solutions	(480) 610-6500	4365 E Pecos Rd, Suite 103	Gilbert, AZ 85295-7888	
James O'Bryon	RE/MAX Alliance Group	(480) 892-5300	725 W Elliot Rd, Suite 111	Gilbert, AZ 85233-5301	
Jamie Wong	RE/MAX Fine Properties	(480) 821-5700	365 East Germann Road, Suite 250	Gilbert, AZ 85297	
Nate Martinez	RE/MAX Professionals	(623) 362-3000	20241 N 67th Ave, Suite A-1	Glendale, AZ 85308	
Josh Thompson	RE/MAX Homes & Properties	(602) 500-9499	7111 West Bell Road	Glendale, AZ 85308	
Antonio Moreno	RE/MAX Portfolio Homes	(520) 730-3501	4185 S Camino De La Canoa	Green Valley, AZ 85614-5289	
Christy Walker	RE/MAX Signature	(602) 369-1971	555 N La Canada Dr, Suite 131	Green Valley, AZ 85614-3431	
Rolando Verduzco	RE/MAX Select	(520) 648-0511	210 W Continental Rd, Suite 216A	Green Valley, AZ 85622-3596	
Jonny Meins	RE/MAX Prestige Properties	(928) 718-0100	2404 Stockton Hill Rd, Suite A	Kingman, AZ 86401	
C David Cooley	RE/MAX Preferred Professionals	(928) 718-7629	2916 Stockton Hill Rd	Kingman, AZ 86401	
Scott MacDonald	RE/MAX By the Lake	(928) 855-5444	321 Lake Havasu Avenue	Lake Havasu City, AZ 86403	
Michael Ryan	RE/MAX Classic	(480) 832-7451	908 S Power Rd	Mesa, AZ 85206	
Jamie Wong	RE/MAX Fine Properties - The Pinewood Team	(928) 286-1030	15 W Pinewood Blvd	Munds Park, AZ 86017-9997	
Dennis Rosvall	RE/MAX Prime	(480) 524-1201	4530 E Shea Blvd, Suite 103	Paradise Valley, AZ 85028	
Laura Ford	RE/MAX Five Star Realty	(800) 208-3348	1008 S Hopi Ave	Parker, AZ 85344-5134	
Paige Whitney	RE/MAX Desert Showcase	(623) 979-8888	14155 N 83rd Ave, Suite 120	Peoria, AZ 85381	
Jamie Wong	RE/MAX Fine Properties	(623) 744-9933	9044 W Union Hills Dr, Suite 108	Peoria, AZ 85382-3102	
Christy Walker	RE/MAX Signature	(602) 626-9200	19820 N 7th St, Suite 110	Phoenix, AZ 85024-1690	
Nate Martinez	RE/MAX Professionals - AZ Advantage Team	(602) 677-4653	3434 West Anthem Way, Suite 156	Phoenix, AZ 85086	
Rod Hofeling	RE/MAX Foothills	(480) 336-2900	1345 E Chandler Blvd, Suite 219	Phoenix, AZ 85048	
John Frederick	RE/MAX Desert Showcase	(602) 296-0100	6427 S Central Ave, Suite 100	Phoenix, AZ 85042	
Patricia Cain	RE/MAX Ascend Realty Commercial	(602) 349-2274	1940 E Thunderbird Rd, Suite 101	Phoenix, AZ 85022-5760	
Donny Karcie	RE/MAX Mountain Properties	(928) 778-1010	731 W Gurley	Prescott, AZ 86305	
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Tyler Lein	RE/MAX Excalibur	(480) 344-4400	10458 E Jomax Rd, Suite 100	Scottsdale, AZ 85262	
Pam Schabatka	RE/MAX Sedona	(928) 282-4166	2290 W State Rt 89 A	Sedona, AZ 86336	
Jay Eckhardt	RE/MAX Mountain Valley	(928) 923-6688	4731 S White Mountain Rd	Show Low, AZ 85901-7818	
Jamie Wong	RE/MAX Fine Properties- The Aguilera Team	(928) 774-0066	1141 E Cooley St., Suite E	Show Low, AZ 85901	
Judy Staley	RE/MAX Traditions	(928) 536-2110	432 S Main St	Snowflake, AZ 85937	
Nate Martinez	RE/MAX Professionals	(623) 533-3100	15027 W Bell Rd, Suite 150	Surprise, AZ 85374-3258	
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Kimberly Minor	RE/MAX Real Estate Results	(479) 271-9595	562 E. Centerton Blvd	Centerton, AR 72719	
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Open United States Offices as of December 31, 2022

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Jeremy Carter	RE/MAX Realty Group	(501) 205-1094	287 South Broadview, Suite C-4	Greenbrier, AR 72058	
Ryan Caughron	RE/MAX Unlimited	(870) 741-6000	1412 Highway 62-65 North	Harrison, AR 72601	
Cheryl Shook	RE/MAX Advantage Heber Springs	(501) 362-0005	1903 Highway 25B North	Heber Springs, AR 72543-6403	
Clara Nicolosi	RE/MAX of Hot Springs Village	(501) 922-3777	1400 DeSoto Blvd	Hot Springs Village, AR 71909	
Daniel Gray	RE/MAX Homefinders	(501) 982-2159	300 T.P. White Drive, Suite A	Jacksonville, AR 72076	
Valentine Hansen	RE/MAX Properties	(501) 224-4111	8201 Cantrell Rd, Suite 225	Little Rock, AR 72227	
Keith Pike	RE/MAX Elite	(501) 291-3841	Arcade Square, 11324 Arcade Drive, Suite 23	Little Rock, AR 72212	
Walt Dickinson	RE/MAX Affiliates Realty	(501) 225-1950	1111 S Bowman Road, Suite B-4	Little Rock, AR 72211	
Linda Williams	RE/MAX Real Estate Today	(870) 735-4663	363 Military Rd	Marion, AR 72364-1750	
Lee Ann Thomas	RE/MAX Edge Realty	(870) 916-2008	1242 East Main Street	Melbourne, AR 72556	
Kevin Smallwood	RE/MAX Mena Real Estate	(479) 394-5000	816 S Mena St	Mena, AR 71953	
Lee Ann Thomas	RE/MAX Edge Realty	(870) 269-4300	1103 East Main Street	Mountain View, AR 72560	
Keith Pike	RE/MAX Elite	(501) 291-3841	2411 McCain Blvd	North Little Rock, AR 72116	
Wes Brown	RE/MAX Platinum	(870) 534-2823	2221 South Olive Street	Pine Bluff, AR 71601	
Rob Joyner	RE/MAX Advantage	(501) 268-1115	200 West Mulberry	Searcy, AR 72143	
Sharon Tu	RE/MAX Vertex	(626) 560-5470	1300 E Main St, Suite 203	Alhambra, CA 91801-4150	
Kuan Sung	RE/MAX Elite Realty	(626) 248-9200	842 E Valley Blvd	Alhambra, CA 91801	
Travis Baron	RE/MAX Premier Realty	(949) 727-3737	26940 Aliso Viejo Pkwy, Suite 100	Aliso Viejo, CA 92656-2650	
James O'Bryon	RE/MAX Gold	(707) 422-4411	3417 Broadway St, Suite J4	American Canyon, CA 94503-1262	
Will Quintanilla	RE/MAX Powerhouse	(714) 464-3459	2401 E Katella Avenue, Suite 250	Anaheim, CA 92806	
Gunnar Strunz	RE/MAX Discover	(714) 202-4945	160 S Old Springs Rd, Suite 160	Anaheim, CA 92808-1266	
Mark Jordan	RE/MAX Preferred Properties	(925) 757-8080	2830 Lone Tree Way, Suite A	Antioch, CA 94509	
Leo Betancourt	RE/MAX Terrasol	(949) 218-0180	19031 Outer Hwy 18, Suite 200	Apple Valley, CA 92307-2553	
Kuan Sung	RE/MAX Premier Properties	(626) 229-2200	133 E Huntington Dr	Arcadia, CA 91006-3212	
Peggy Fong Chen	RE/MAX Omega- The PFC Group	(626) 447-1688	7 West Foothill Blvd.	Arcadia, CA 91006	
Matt Babich	RE/MAX Humboldt Realty	(707) 822-2955	944 H St	Arcata, CA 95521	
Edward Evans	RE/MAX Success - Team Steiger	(805) 481-9800	214 E Branch St	Arroyo Grande, CA 93420	
Peter Huff	RE/MAX Homes and Land	(209) 261-0592	1631 Bellevue Rd	Atwater, CA 95301-2608	
James O'Bryon	RE/MAX Gold	(559) 472-5115	3304 Auberry Road, Suite 108	Auberry, CA 93602	
James O'Bryon	RE/MAX Gold	(530) 798-4880	10598 Combie Rd	Auburn, CA 95602-8908	
James O'Bryon	RE/MAX Gold	(530) 888-0777	13555 Bowman Rd, Suite 600	Auburn, CA 95603	
Glenn Porter	RE/MAX Golden Empire	(661) 615-1500	3955 Coffee Rd	Bakersfield, CA 93308	
Teresa Perez	RE/MAX Select	(661) 218-4777	5151 Stockdale Highway, Suite 101	Bakersfield, CA 93309	
George Chopoff	RE/MAX Star Properties	(650) 592-7111	1940 Ralston Ave	Belmont, CA 94002	
James O'Bryon	RE/MAX Gold	(707) 745-1151	426 First St	Benicia, CA 94510	
James O'Bryon	RE/MAX Gold	(707) 455-1200	637 First Street	Benicia, CA 94510	
James O'Bryon	RE/MAX Gold - Michael Mau and Associates	(916) 536-7600	283 East H Street	Benicia, CA 94510	
James Sanders	RE/MAX Estate Properties	(310) 559-5570	9454 Wilshire Blvd, Suite 600	Beverly Hills, CA 90212	
Dana Prophet	RE/MAX Big Bear	(909) 866-2004	626 Pine Knot Ave	Big Bear Lake, CA 92315	
Dana Prophet	RE/MAX Big Bear	(909) 866-5062	42153 Big Bear Boulevard	Big Bear Lake, CA 92315	
Dana Prophet	RE/MAX Big Bear	(909) 866-6161	41114 Big Bear Blvd	Big Bear Lake, CA 92315	
Joe Miller	RE/MAX Lakeside	(909) 337-9999	27169 HWY 189, Suite 1	Blue Jay, CA 92317	
Jonathan Smith	RE/MAX Blythe Realty	(760) 921-8969	213 W Hobsonway	Blythe, CA 92225	
Jeannette Fuentes	RE/MAX Top Producers	(714) 988-8088	3350 East Birch Street	Brea, CA 92821	
Donna Dostalik	RE/MAX Unlimited Real Estate	(714) 990-4711	568 South Brea Boulevard	Brea, CA 92821	
Ellen Albright	RE/MAX Compass	(925) 420-5327	9000 Brentwood Blvd, Suite B	Brentwood, CA 94513-4045	
Brian Kim	RE/MAX Diamond	(714) 367-1300	6056 Beach Blvd	Buena Park, CA 90621	
Edward Sanchez	RE/MAX Empower	(818) 848-3637	701 S Victory Blvd	Burbank, CA 91502	
Michael Meister	RE/MAX ClearView Real Estate	(760) 373-8282	8100 California City Blvd.	California City, CA 93505	
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Al Limón	RE/MAX Integrity	(805) 482-3640	1203 Flynn Rd, Suite 270	Camarillo, CA 93012	
Joe Prian	RE/MAX Pines by the Sea	(805) 927-2474	770 Main St, Suite A	Cambria, CA 93428	
James O'Bryon	RE/MAX Gold	(530) 676-8600	3317 Coach Ln, #500	Cameron Park, CA 95682	
James O'Bryon	RE/MAX Gold	(530) 676-8600	3375 Country Club Dr	Cameron Park, CA 95682	
Mike Safiedine	RE/MAX Connections	(760) 677-0100	5810 El Camino Real, Unit D	Carlsbad, CA 92008-8819	
Stephanie Stadtler	RE/MAX Accord	(510) 690-9600	3327 Castro Valley Blvd	Castro Valley, CA 94546	
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Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Kuan Sung	RE/MAX 2000	(626) 956-0188	17843 Colima Rd	City of Industry, CA 91748	
Laura Dandoy	RE/MAX Resources	(909) 398-1166	101 North Indian Hill, C1 208	Claremont, CA 91711	
James O'Bryon	RE/MAX Gold	(559) 472-5115	1615 Shaw Ave	Clovis, CA 93611	
James O'Bryon	RE/MAX Gold	(209) 753-0410	26 Copper Cove Dr	Copperopolis, CA 95228-9746	
Scott Davis	RE/MAX American Dream	(530) 824-8100	1704 Solano St.	Corning, CA 96021	
Sharon Rotondo	RE/MAX Partners	(951) 278-8755	434 North Main Street, #107	Corona, CA 92878	
Keith Myers	RE/MAX One	(909) 475-0920	22324 Temescal Canyon Road	Corona, CA 92883	
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Brian Stewart	RE/MAX Hometown Realtors	(619) 435-8700	112 Orange Ave	Coronado, CA 92118	
David Rendino	RE/MAX Marketplace	(707) 200-4727	8220 Old Redwood Hwy	Cotati, CA 94931-4212	
Yolanda Garcia	RE/MAX Masters Realty	(626) 967-1779	475 E Badillo	Covina, CA 91723	
Dan Peasley	RE/MAX Coastal Redwoods	(707) 954-5024	1072 9th St	Crescent City, CA 95531	
James O'Bryon	RE/MAX Gold	(800) 753-9083	20111 Stevens Creek Blvd, #245	Cupertino, CA 95014	
Leo Betancourt	RE/MAX Tiffany Real Estate	(714) 763-2100	5925 Ball Rd	Cypress, CA 90630	
James O'Bryon	RE/MAX Gold	(650) 991-2800	345 Gellert Blvd, Suite A	Daly City, CA 94015	
Leo Betancourt	RE/MAX Terrasol	(949) 218-0180	24582 Del Prado, Suite G	Dana Point, CA 92629	
Jerry Stadtler	RE/MAX Accord	(925) 838-4100	313 Sycamore Valley Rd W	Danville, CA 94526	
James O'Bryon	RE/MAX Gold	(530) 756-1212	423 First Street	Davis, CA 95616	
James O'Bryon	RE/MAX Gold	(530) 756-1212	408 2nd Street	Davis, CA 95616	
James O'Bryon	RE/MAX Gold	(530) 298-6300	334 Madson Place	Davis, CA 95618	
Jasmine Lee	RE/MAX Edge	(909) 468-1333	20657 Golden Springs Dr, Suite 201	Diamond Bar, CA 91789-3898	
Grace Zhang	RE/MAX Galaxy	(909) 223-2297	1411 S Diamond Bar Blvd	Diamond Bar, CA 91765-2548	
Jeannette Fuentes	RE/MAX Top Producers	(909) 590-8853	808 N Diamond Bar Blvd	Diamond Bar, CA 91765-1039	
James O'Bryon	RE/MAX Gold	(707) 685-1433	220 N Jefferson St	Dixon, CA 95620-2939	
Oscar Ramos	RE/MAX Society	(562) 393-8858	7927 Imperial Hwy	Downey, CA 90242-3434	
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James O'Bryon	RE/MAX Gold	(916) 933-8700	4359 Town Center Blvd, Suite 311	El Dorado Hills, CA 95762	
James Sanders	RE/MAX Estate Properties	(310) 322-1425	402 Main St	El Segundo, CA 90245	
James O'Bryon	RE/MAX Gold	(916) 405-5200	9280 W Stockton Blvd, Suite 110	Elk Grove, CA 95758	
Eddie Grimberg	RE/MAX Envision	(818) 646-7362	16001 Ventura Blvd, Suite 120	Encino, CA 91436-4488	
Mike Safiedine	RE/MAX Connections	(760) 747-4700	700 La Terraza Blvd, Suite 102	Escondido, CA 92025-3867	
Matt Babich	RE/MAX Humboldt Realty	(707) 443-2622	2222 Myrtle Ave	Eureka, CA 95501	
James O'Bryon	RE/MAX Gold	(916) 537-2400	5252 Sunrise Blvd, Suite 6	Fair Oaks, CA 95628	
James O'Bryon	RE/MAX Gold	(916) 537-2400	7976 California Ave	Fair Oaks, CA 95628	
James O'Bryon	RE/MAX Gold	(707) 399-3500	1411 Oliver Rd, Suite 180	Fairfield, CA 94534	
James O'Bryon	RE/MAX Gold	(707) 422-4411	5030 Business Center Drive, Suite 170	Fairfield, CA 94534	
James O'Bryon	RE/MAX Gold	(707) 495-0774	4167 Suisun Valley Rd	Fairfield, CA 94534-3102	
Mike Safiedine	RE/MAX Connections	(760) 731-2900	1615 S Mission Rd	Fallbrook, CA 92028	
Michael Sipes	RE/MAX Gold Coast	(805) 524-2624	341 Central Ave, Suite 104	Fillmore, CA 93015-1987	
James O'Bryon	RE/MAX Gold	(916) 984-8778	2365 Iron Point Rd, Suite 200	Folsom, CA 95630-8713	
Phillip Jago	RE/MAX First Equity Realty	(707) 964-0708	528 S Main St	Fort Bragg, CA 95437-5107	
Stephanie Stadtler	RE/MAX Accord	(510) 739-4000	39644 Mission Blvd	Fremont, CA 94539	
Rohit Sikka	RE/MAX Active Realty	(510) 505-1660	3100 Mowry Ave, Suite 201	Fremont, CA 94538-1509	
James O'Bryon	RE/MAX Gold	(559) 367-0200	7815 N Palm Ave, Suite 120	Fresno, CA 93711-5531	
James O'Bryon	RE/MAX Gold	(916) 405-5200	444 C St	Galt, CA 95632	
David Smith	RE/MAX College Park Realty	(714) 786-8221	11887 Valley View St.	Garden Grove, CA 92845	
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James O'Bryon	RE/MAX Gold - The Rellstab Team	(530) 477-0711	101 Mill Street	Grass Valley, CA 95945	
James O'Bryon	RE/MAX Gold- The Debbie Dejesus Team	(530) 913-7295	114 East Main Street, Suite A	Grass Valley, CA 95945	
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Open United States Offices as of December 31, 2022

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James O'Bryon	RE/MAX Gold	(831) 637-5400	330 Tres Pinos Rd, Suite C8	Hollister, CA 95023-5579	
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Stuart Thomas	RE/MAX Select One	(714) 846-3800	4952 Warner Ave, Suite 109	Huntington Beach, CA 92649	
Leo Betancourt	RE/MAX Terrasol	(714) 536-6529	21230 Beach Blvd	Huntington Beach, CA 92648-5411	
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Travis Baron	RE/MAX Premier Realty	(949) 552-0788	5394 Walnut Ave., Unit K	Irvine, CA 92604	
Peggy Fong Chen	RE/MAX Omega	(626) 447-1688	5410 Trabuco Rd, Suite 100	Irvine, CA 92620-5749	
Travis Baron	RE/MAX Premier Realty	(949) 451-1200	5299 Alton Pkwy	Irvine, CA 92604	
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James O'Bryon	RE/MAX Gold	(530) 562-0100	210 State Line Rd.	Kings Beach, CA 96143	
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Taffy Bishara	RE/MAX Olympic	(800) 409-5385	15744 Imperial Hwy	LA Mirada, CA 90638-2509	
Jose Pastora	RE/MAX Masters Realty	(909) 445-8100	1030 Bonita Ave	La Verne, CA 91750	
Jerry Stadtler	RE/MAX Accord	(925) 283-9200	3390 Mt Diablo Blvd	Lafayette, CA 94549	
Lee Ann Canaday	RE/MAX Fine Homes	(949) 249-2424	32392 S Coast Hwy, Suite 100	Laguna Beach, CA 92651	
Keith Myers	RE/MAX One	(949) 342-2244	302 Glenneyre Street	Laguna Beach, CA 92651	
Stuart Thomas	RE/MAX Select One	(949) 270-1901	30190 Town Center Dr, Suite D	Laguna Niguel, CA 92677	
Stuart Thomas	RE/MAX Select One - The McGuire Team	(949) 248-8401	31341 Niguel Rd, Suite A	Laguna Niguel, CA 92677-4141	
Joe Miller	RE/MAX Lakeside	(909) 337-9999	28200 Highway 189, Suite C-205	Lake Arrowhead, CA 92352	
James O'Bryon	RE/MAX Gold	(707) 262-5700	1675 S Main Street	Lakeport, CA 95453	
Barry Binder	RE/MAX College Park Realty	(562) 293-3140	11138 Del Amo Blvd, #245	Lakewood, CA 90715	
Kenneth Terracciano	RE/MAX All-Pro	(661) 945-9461	43832 20th Street West	Lancaster, CA 93534	
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James O'Bryon	RE/MAX Gold	(209) 992-0473	9 W Pine St	Lodi, CA 95240-2134	
James O'Bryon	RE/MAX Grupe Gold	(209) 368-5311	2111 W Kettleman Ln, Suite B	Lodi, CA 95242-4336	
Robert Stallings	RE/MAX Real Estate Specialists	(562) 493-3004	6695 E Pacific Coast Hwy, Suite 150	Long Beach, CA 90803	
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Barry Binder	RE/MAX College Park Realty	(562) 982-0300	2610 N Los Coyotes Diagonal	Long Beach, CA 90815-1355	
Barry Binder	RE/MAX College Park Realty	(562) 594-6753	10791 Los Alamitos Blvd	Los Alamitos, CA 90720	
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Gary Haddock	RE/MAX Alliance Group	(310) 578-0348	5556 S Centinela Ave	Los Angeles, CA 90066-6912	
James Sanders	RE/MAX Estate Properties	(310) 802-6000	7131 W. Manchester Ave	Los Angeles, CA 90045	
James Sanders	RE/MAX Estate Properties	(310) 559-5570	10500 W Pico Blvd	Los Angeles, CA 90064-2332	
James O'Bryon	RE/MAX Gold - The Salazar Group	(916) 537-2400	300 North Gateway Drive	Madera, CA 93637	
David Rendall	RE/MAX Gateway	(661) 702-4550	22917 Pacific Coast Hwy, Suite 210	Malibu, CA 90265-4959	
Paul Oster	RE/MAX of Mammoth	(760) 934-4542	587 Old Mammoth Road, Suite 1	Mammoth Lakes, CA 93546	
James Sanders	RE/MAX Estate Properties	(310) 376-2225	1040 Manhattan Blvd	Manhattan Beach, CA 90266	
James Sanders	RE/MAX Estate Properties	(310) 937-5700	1401 Highland Ave.	Manhattan Beach, CA 90266	
Chad Costa	RE/MAX Executive	(209) 239-7653	1215 W Center St, Suite 203	Manteca, CA 95337	
James Sanders	RE/MAX Estate Properties	(310) 577-5300	124 Washington Blvd	Marina Del Rey, CA 90292-5126	
Phillip Jago	RE/MAX First Equity Realty	(707) 937-2145	45061 Little Lake St.	Mendocino, CA 95460	
Antonio Rios	RE/MAX Diamond Prestige	(951) 294-0977	29950 Haun Rd, Suite 102	Menifee, CA 92586-6527	
James O'Bryon	RE/MAX Gold	(707) 987-1100	21162 Calistoga Road	Middletown, CA 95461	
James O'Bryon	RE/MAX Gold	(415) 785-8175	110 Tiburon Blvd, Suite 1	Mill Valley, CA 94941-2468	
Travis Baron	RE/MAX Premier Realty	(949) 582-8300	25910 Acero, Suite 250	Mission Viejo, CA 92691-7920	
Christos Catsouras	RE/MAX Property Connection	(949) 388-8822	26381 Crown Valley Pkwy, Suite 180	Mission Viejo, CA 92691	
Jason Abboud	RE/MAX Prestige Properties	(949) 204-3678	23120 Alicia Pkwy, Suite 100	Mission Viejo, CA 92692	
Kelly Arshi	RE/MAX First Class	(949) 305-6800	26111 Marguerite Parkway, Suite B	Mission Viejo, CA 92691	
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Keith Myers	RE/MAX One	(805) 864-1140	484 E. Los Angeles Ave.	Moorpark, CA 93021	
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James O'Bryon	RE/MAX Gold	(408) 607-7440	16075 Vineyard Blvd, Suite C	Morgan Hill, CA 95037-7133	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Chris Murray	RE/MAX Empire Properties	(951) 383-7557	24663 Monroe Ave., Suite B101	Murrieta, CA 92562	
Keith Myers	RE/MAX One	(951) 370-1277	25050 Madison Ave, Suite 101	Murrieta, CA 92562-8960	
James O'Bryon	RE/MAX Gold	(707) 254-1400	1300 Main St, Suite 220	Napa, CA 94559-1946	
H Andrew Schmidt	RE/MAX Evergreen	(619) 321-7090	143 National City Boulevard	National City, CA 91950	
David Rendall	RE/MAX Gateway	(661) 702-4900	24273 Main St	Newhall, CA 91321-2907	
Lucy Scott	RE/MAX Luxury Properties	(949) 877-9000	4425 Jamboree Rd, Suite 170	Newport Beach, CA 92660-3010	
Keith Myers	RE/MAX One	(949) 204-2192	3473 Via Lido	Newport Beach, CA 92663-3908	
Jennifer Veigel Grant	RE/MAX Plaza Realty	(818) 508-0005	6260 Laurel Canyon Blvd	North Hollywood, CA 91606	
Leo Betancourt	RE/MAX Terrasol	(714) 508-5000	12341 Newport Ave, Suite A-100	North Tustin, CA 92705	
Keith Myers	RE/MAX One	(818) 366-3300	11141 Tampa Ave	Northridge, CA 91326	
Kimberly Jarrard	RE/MAX Freedom	(760) 488-6471	6562 Caliente Rd., Suite 106	Oak Hills, CA 92344	
Chad Costa	RE/MAX Executive	(209) 527-2525	136 N Maag Ave, Suite E3	Oakdale, CA 95361-2250	
Stephanie Stadtler	RE/MAX Accord	(510) 339-4100	505 14th Street, Suite 900	Oakland, CA 94612	
Kathleen Sims	RE/MAX Lifestyles	(510) 422-5700	4232 MacArthur Blvd	Oakland, CA 94619-1908	
Anthony Glenn	RE/MAX Liberty	(760) 940-6310	805 College Blvd, Suite 103	Oceanside, CA 92057-6264	
Michael Sipes	RE/MAX Gold Coast	(805) 646-2826	21 W Baldwin Rd	Ojai, CA 93023	
Jennifer Puglisi	RE/MAX Champions	(951) 244-3111	1520 N Mountain Ave, Suite 106	Ontario, CA 91762-1129	
Leo Betancourt	RE/MAX Terrasol	(714) 453-3130	2230 West Chapman Avenue, #122	Orange, CA 92868	
Michael Sipes	RE/MAX Gold Coast	(805) 339-3500	1000 Town Center Dr, #130	Oxnard, CA 93036	
Michael Sipes	RE/MAX Gold Coast	(805) 382-9441	1151 S Victoria Ave	Oxnard, CA 93035	
Michael Sipes	RE/MAX Gold Coast	(805) 644-1242	111 Los Altos	Oxnard, CA 93035	
George Chopoff	RE/MAX Star Properties	(650) 359-5800	450 Dondee Wy, Suite 7	Pacifica, CA 94044	
Simeon Prophet	RE/MAX Area Experts	(760) 673-7133	1733 N Palm Canyon Dr	Palm Springs, CA 92262	
Eric Meeks	RE/MAX Desert Properties	(760) 203-1133	1775 E. Palm Canyon Dr.	Palm Springs, CA 92264	
Kenneth Terracciano	RE/MAX All-Pro	(661) 947-2000	3001 Rancho Vista Blvd	Palmdale, CA 93551	
James Sanders	RE/MAX Estate Properties	(310) 378-9494	63 Malaga Cove Plaza	Palos Verdes Estates, CA 90274	
Brian Voigt	RE/MAX Home & Investment	(530) 872-5880	1001 Bille Rd	Paradise, CA 95969-3319	
Barry Binder	RE/MAX College Park Realty	(562) 232-2200	8527 Alondra Blvd, Suite 141	Paramount, CA 90723-5257	
Shahe Seuylemezian	RE/MAX Dream Properties	(626) 510-6573	600 N Rosemead Blvd, Suite 115	Pasadena, CA 91107-2155	
Stephen Lampe	RE/MAX Commercial & Investment Realty	(213) 817-1000	99 S. Lake Ave., Suite 504	Pasadena, CA 91101	
Kuan Sung	RE/MAX Premier Properties	(626) 316-6800	224 N Lake Ave	Pasadena, CA 91101-1829	
Peter Dakin	RE/MAX Parkside Real Estate	(805) 239-3310	711 12th St	Paso Robles, CA 93446	
Elissa K Williams	RE/MAX Success - Real Team 360	(805) 286-6462	1213 Vine Street	Paso Robles, CA 93446	
James O'Bryon	RE/MAX Gold	(530) 432-0711	10126 Commercial Ave	Penn Valley, CA 95946	
James O'Bryon	RE/MAX Gold	(707) 762-6000	140 2nd St, Suite 108	Petaluma, CA 94952-7425	
Joel Lesch	RE/MAX Foothill Properties	(209) 296-3500	19538 Highway 88	Pine Grove, CA 95665	
James O'Bryon	RE/MAX Gold	(530) 344-7920	3025 Sacramento St.	Placerville, CA 95667-6481	
Jerry Stadtler	RE/MAX Accord	(925) 766-6679	367 Civic Drive, Suite 7	Pleasant Hill, CA 94523	
Jerry Stadtler	RE/MAX Accord	(925) 847-8900	5980 Stoneridge Dr, Suite 122	Pleasanton, CA 94588-2723	
Michael Hyles	RE/MAX 1st Choice	(925) 847-3800	4900 Hopyard Rd, Suite 115	Pleasanton, CA 94588	
James O'Bryon	RE/MAX Gold - Bonfiglio Lane Group	(916) 536-7620	9313 Pacific Street	Plymouth, CA 95669	
Jan Ryan	RE/MAX Direct	(760) 788-1000	1410 Main St, Suite A	Ramona, CA 92065	
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Gilbert Herrera	RE/MAX Foothills	(909) 660-8377	11023 Eucalyptus Street	Rancho Cucamonga, CA 91730	
James Sanders	RE/MAX Estate Properties	(310) 831-0222	#5 Miraleste Plaza	Rancho Palos Verdes, CA 90275	
James Sanders	RE/MAX Estate Properties	(310) 544-9999	450 Silver Spur Rd	Rancho Palos Verdes, CA 90275	
Mark Schwartz	RE/MAX Elite Properties	(858) 414-4602	6108 Paseo Delicias	Rancho Santa Fe, CA 92067	
Ken Bowen	RE/MAX Real Estate Group	(949) 713-4400	22502 Avenida Empresa	Rancho Santa Margarita, CA 92688	
Tyler Miranda	RE/MAX Top Properties	(530) 527-1111	605 Main St	Red Bluff, CA 96080	
Albert Naticchioni	RE/MAX of Redding	(530) 245-1955	833 Mistletoe Lane	Redding, CA 96002	
Don Davis	RE/MAX Five Star	(530) 224-7170	169 Hartnell Ave, Suite 128	Redding, CA 96002-1849	
Joe Miller	RE/MAX Advantage	(909) 307-5665	611 W Redlands Blvd, Suite C	Redlands, CA 92373	
Alicia Mongalo	RE/MAX Pacific Properties	(310) 698-0644	2001 Artesia Blvd, Unit 103	Redondo Beach, CA 90278-3085	
James Sanders	RE/MAX Estate Properties	(310) 378-7747	1901 S Catalina Ave	Redondo Beach, CA 90277-5515	
George Chopoff	RE/MAX Star Properties	(650) 802-5800	282 Redwood Shores Pkwy	Redwood City, CA 94065	
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Open United States Offices as of December 31, 2022

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Abel Rios	RE/MAX Legacy Real Estate	(951) 977-9890	4097 Trail Creek Road	Riverside, CA 92505	
James O'Bryon	RE/MAX Gold	(916) 633-1630	6839 Five Star Blvd., Suite B	Rocklin, CA 95677	
James O'Bryon	RE/MAX Gold	(707) 584-1987	967 Golf Course Dr	Rohnert Park, CA 94928-1892	
James Sanders	RE/MAX Commercial & Investment Realty	(310) 802-2500	450 Silver Spur Rd	Rolling Hills Estates, CA 90275-3573	
James O'Bryon	RE/MAX Gold	(916) 277-8155	2999 Douglas Blvd, Suite 105	Roseville, CA 95661-3828	
James O'Bryon	RE/MAX Gold	(916) 218-7500	2998 Douglas Blvd, Suite 125	Roseville, CA 95661	
Waheed Akhtar	RE/MAX Dream Homes	(916) 869-6351	1972 Del Paso Road, Suite 157	Sacramento, CA 95834	
James O'Bryon	RE/MAX Gold	(916) 609-2800	3620 Fair Oaks Blvd, Suite 300	Sacramento, CA 95864	
James O'Bryon	RE/MAX Gold	(916) 277-8155	1401 21st Street, Suite 220	Sacramento, CA 95811	
James O'Bryon	RE/MAX Gold	(916) 285-1000	2081 Arena Blvd	Sacramento, CA 95834	
Juan Del Real	RE/MAX Property Experts	(831) 751-6900	233 Monterey St	Salinas, CA 93901-3408	
James O'Bryon	RE/MAX Gold	(408) 252-9800	158 Central Ave, Suite 3	Salinas, CA 93901	
Shelly Reyland	RE/MAX Coastal Homes	(949) 276-2992	1644 N El Camino Real	San Clemente, CA 92672	
Mike Safiedine	RE/MAX Connections	(858) 549-2700	10650 Scripps Ranch Blvd, Suite 104	San Diego, CA 92131	
Jason Hall	RE/MAX Associates - Trisha A. Daly Team	(858) 272-6000	3811 Clairemont Dr	San Diego, CA 92117-5831	
Traci Stevens	RE/MAX Coastal	(619) 247-4671	4150 Mission Boulevard, Unit 151	San Diego, CA 92109	
Mike Safiedine	RE/MAX Connections	(858) 391-5800	16840 Bernardo Center Dr.	San Diego, CA 92128	
Max Folkers	RE/MAX Pacific	(619) 977-8364	4114 Napier St	San Diego, CA 92110-3441	
Claudette Cooper	RE/MAX City Real Estate	(619) 825-1974	465 10th Avenue	San Diego, CA 92101	
Robert Harder	RE/MAX Innovations	(909) 592-7355	279 East Arrow Highway, Suite 103	San Dimas, CA 91773	
Keith Myers	RE/MAX One	(818) 746-2134	707 N Maclay Ave	San Fernando, CA 91340-2138	
Thomas Nguyen	RE/MAX Up Real Estate	(415) 799-3728	301 Junipero Serra Blvd., Suite 230	San Francisco, CA 94127	
Sevan Kevorkian	RE/MAX Prestigious Properties	(415) 412-4716	2811 14th Ave	San Francisco, CA 94127-1422	
James O'Bryon	RE/MAX Gold	(650) 851-1200	1731 Technology Dr, Suite 590	San Jose, CA 95110	
James O'Bryon	RE/MAX Gold	(408) 993-8543	1122 Willow St, Suite 100	San Jose, CA 95125-3103	
Stuart Thomas	RE/MAX Select One - the Tom Hribar Team	(949) 661-6601	32172 Camino Capistrano	San Juan Capistrano, CA 92675	
Shelly Reyland	RE/MAX Coastal Homes - The Hernandez Team	(949) 842-0693	31931 Camino Capistrano, Suite A	San Juan Capistrano, CA 92675-3239	
Edward Evans	RE/MAX Success	(805) 781-8101	669 Pacific St, Suite A	San Luis Obispo, CA 93401-3971	
Kuan Sung	RE/MAX Premier Properties	(626) 660-1100	2375 Huntington Dr	San Marino, CA 91108	
Iris Prada	RE/MAX Capital	(650) 219-8700	155 Bovet Rd, Suite 700	San Mateo, CA 94402-3153	
Sandra Sanders	RE/MAX Estate Properties	(310) 831-0150	1416 W 25th St	San Pedro, CA 90732-4418	
James O'Bryon	RE/MAX of Central Marin	(415) 258-1500	35 Mitchell Blvd, Suite 9	San Rafael, CA 94903-2012	
Edgar Adame	RE/MAX New Dimension	(714) 317-2763	1820 E 1st St, Suite 110	Santa Ana, CA 92705-4075	
David Rendall	RE/MAX of Santa Clarita	(661) 255-2650	25129 The Old Rd, Suite 114	Santa Clarita, CA 91381-2273	
Peter Lopez	RE/MAX Superstar Realty	(805) 925-9080	1107 S Broadway	Santa Maria, CA 93454-6607	
Keith Myers	RE/MAX One - Simonton Commercial Group	(818) 879-2266	2601 Ocean Park Blvd	Santa Monica, CA 90405	
James O'Bryon	RE/MAX Gold	(707) 524-3500	120 Stony Point Rd, Suite 240	Santa Rosa, CA 95401-4188	
Brian Stewart	RE/MAX Hometown Realtors	(619) 562-1100	9307 Carlton Hills Blvd	Santee, CA 92071	
James O'Bryon	RE/MAX Gold	(559) 367-0200	41593 Tollhouse Road	Shaver Lake, CA 93664	
Erik Sellfors	RE/MAX Coast and Valley	(805) 583-9000	5775 E Los Angeles Av, Suite 222	Simi Valley, CA 93063	
Keith Myers	RE/MAX One	(805) 206-3776	1717 Simi Town Ctr Way, Suite 7	Simi Valley, CA 93065-8408	
James O'Bryon	RE/MAX Gold	(209) 536-8400	207 Washington St	Sonora, CA 95370	
Jesse Schue	RE/MAX Gold	(530) 541-0200	2568 Lake Tahoe Blvd	South Lake Tahoe, CA 96150	
James O'Bryon	RE/MAX Grupe Gold	(209) 955-5500	3255 W March Ln, Suite 400	Stockton, CA 95219-2352	
James O'Bryon	RE/MAX Gold	(916) 537-2400	2800 W March Ln, Suite 100	Stockton, CA 95219-8220	
Keith Myers	RE/MAX One	(818) 708-6300	18946 Ventura Blvd	Tarzana, CA 91356	
Kenneth Terracciano	RE/MAX All-Pro- The Semerenko Team	(661) 917-0038	3030 South Robinson Street	Tehachapi, CA 93561	
Adonae Faris	RE/MAX Tehachapi	(661) 822-8888	1001 W Tehachapi Blvd, Suite 400A	Tehachapi, CA 93561-2551	
Keith Myers	RE/MAX One - The Anthem Group	(951) 526-7300	28410 Old Town Front Street, Suite 106	Temecula, CA 92590	
Joleen Tu	RE/MAX My Home	(626) 242-7916	5839 Temple City Blvd	Temple City, CA 91780-2113	
Elissa K Williams	RE/MAX Success	(805) 434-2737	408 S Main St, Suite 120	Templeton, CA 93465-5341	
Keith Myers	RE/MAX One	(805) 371-4300	199 E. Thousand Oaks Blvd., Suite 202	Thousand Oaks, CA 91360	
James Sanders	RE/MAX Estate Properties	(310) 378-9889	23740 Hawthorne Blvd, 2nd Floor	Torrance, CA 90505	
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Open United States Offices as of December 31, 2022

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Keith Myers	RE/MAX One	(714) 832-2000	17561 E 17th St	Tustin, CA 92780	
James O'Bryon	RE/MAX Gold	(209) 200-1925	24242 State Highway 108	Twain Harte, CA 95383	
James O'Bryon	RE/MAX Gold	(707) 462-4000	551 S Orchard Ave	Ukiah, CA 95482-5022	
Jennifer Puglisi	RE/MAX Champions	(909) 949-0605	121 S Mountain Ave	Upland, CA 91786	
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Jennifer Puglisi	RE/MAX Champions- North Central Team	(909) 240-6004	485 North Central Avenue, Suite A	Upland, CA 91786	
Keith Ard	RE/MAX Gold	(707) 455-1200	1671 E Monte Vista Ave, #208	Vacaville, CA 95688	
James O'Bryon	RE/MAX Gold	(707) 254-1400	490 Merchant St, Suite 101	Vacaville, CA 95688-4544	
James O'Bryon	RE/MAX GOLD - Elite Partners	(916) 536-7620	21-A Town Square Place	Vacaville, CA 95688	
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James O'Bryon	RE/MAX Gold	(707) 643-8000	2100 Tennessee St	Vallejo, CA 94590	
Oscar Cifuentes	RE/MAX Country Realty	(760) 592-9002	27301 Valley Center Rd	Valley Center, CA 92082-7244	
James O'Bryon	RE/MAX Grupe Gold	(209) 583-1300	1906 Vista Del Lago Dr, Suite K	Valley Springs, CA 95252-9700	
Michael Sipes	RE/MAX Gold Coast	(805) 339-3500	5720 Ralston Street, #100	Ventura, CA 93003	
Kimberly Jarrard	RE/MAX Freedom	(760) 261-4001	12530 Hesperia Rd, Suite 215	Victorville, CA 92395-5848	
Edward Evans	RE/MAX Success	(559) 734-1400	4840 W Mineral King	Visalia, CA 93291	
Yi Fu	RE/MAX 888	(909) 598-2333	19811 Colima Rd., Suite 230	Walnut, CA 91789	
Jerry Stadtler	RE/MAX Accord	(925) 947-1777	800 S Broadway, Suite 100	Walnut Creek, CA 94596	
Jerry Stadtler	RE/MAX Accord	(925) 937-6050	1992 Tice Valley Blvd	Walnut Creek, CA 94595-2203	
James O'Bryon	RE/MAX Gold	(408) 252-9800	35 Brennan Street, Suite B	Watsonville, CA 95076	
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Jennifer Puglisi	RE/MAX Champions	(909) 949-0605	2934 E Garvey Ave S, Suite 105	West Covina, CA 91791-2178	
Jennifer Puglisi	RE/MAX Champions	(626) 222-1338	2335 S Azusa Ave	West Covina, CA 91792-1530	
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Keith Myers	RE/MAX One	(818) 879-2266	30699 Russell Ranch Rd, Suite 100	Westlake Village, CA 91362	
Delicia Barba	RE/MAX Dynasty	(562) 698-8454	15820 Whittier Blvd, Suite B	Whittier, CA 90603-2572	
Bob Salamone, Sr.	RE/MAX Classic	(562) 947-2867	15111 Whittier Blvd, Suite 450	Whittier, CA 90603-3305	
Eloy Villamil	RE/MAX Innovative	(562) 444-3800	6708 Greenleaf Ave	Whittier, CA 90601-4109	
James O'Bryon	RE/MAX Gold	(707) 459-6175	390 S Main St	Willits, CA 95490-3906	
James O'Bryon	RE/MAX Gold	(530) 661-7777	927 Main St	Woodland, CA 95695-3528	
Sal Rassibi	RE/MAX Luxe	(818) 730-1213	20812 Ventura Boulevard	Woodland Hills, CA 91364	
Keith Myers	RE/MAX One	(818) 346-7362	6355 Topanga Canyon Boulevard, Suite 100	Woodland Hills, CA 91367	
James O'Bryon	RE/MAX Gold	(530) 751-8000	951 Live Oak Blvd	Yuba City, CA 95991	
Joe Miller	RE/MAX Advantage	(909) 797-4133	33733 Yucaipa Blvd, Suite 11	Yucaipa, CA 92399-2256	
Chad Ochsner	RE/MAX Alliance	(303) 420-5352	5440 Ward Rd, Suite110	Arvada, CO 80002	
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Chad Ochsner	RE/MAX Alliance	(303) 693-6666	3131 South Vaughn Way, #605	Aurora, CO 80014	
Alan Smith	RE/MAX Professionals	(303) 799-9898	23955 E Plaza Ave, #101	Aurora, CO 80016	
Gary Maggi	RE/MAX Town & Country	(970) 532-5096	340 Mountain Ave	Berthoud, CO 80513	
Chad Ochsner	RE/MAX Alliance	(303) 442-3180	1911 11th Street	Boulder, CO 80302	
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Peggy Ritter	RE/MAX Royal Gorge	(719) 275-1234	518 Royal Gorge Blvd	Canon City, CO 81212-3749	
Michael Kennedy	RE/MAX Mountain West	(970) 963-1940	985 Hwy 133	Carbondale, CO 81623	
Chad Ochsner	RE/MAX Alliance	(303) 865-3400	7437 Village Square Dr, Suite 105	Castle Pines, CO 80108	
Chad Ochsner	RE/MAX Alliance	(303) 688-2202	719 Wilcox	Castle Rock, CO 80104	
Michael Kennedy	RE/MAX Mountain West	(970) 856-7369	975 S Grand Mesa Dr	Cedaredge, CO 81413	
Nezar Aweida	RE/MAX Leaders	(303) 834-1144	12600 East Arapahoe Road, Unit B	Centennial, CO 80112	
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Open United States Offices as of December 31, 2022

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Scott O'Connor	RE/MAX Advantage	(719) 548-8600	5590 North Academy Blvd	Colorado Springs, CO 80918	
Darrell Wass	RE/MAX Integrity	(719) 577-9400	2424 Garden of The Gods Rd	Colorado Springs, CO 80919	
Dave Kaercher	RE/MAX Real Estate Group	(719) 599-8500	215 West Rockrimmon Blvd	Colorado Springs, CO 80919	
Dave Kaercher	RE/MAX Real Estate Group	(719) 534-7900	12265 Oracle Blvd, Suite 200	Colorado Springs, CO 80921-3766	
Chad Ochsner	RE/MAX Alliance	(303) 420-5200	13659 E 104th Ave, Unit 100	Commerce City, CO 80022-9402	
Chad Ochsner	RE/MAX Alliance	(303) 674-0090	25577 Conifer Road, Suite 201	Conifer, CO 80433	
Carol Click	RE/MAX Mesa Verde Realty	(970) 565-2000	1640 East Main	Cortez, CO 81321	
Janalee Adams	RE/MAX About You	(970) 824-7000	563 Pershing St.	Craig, CO 81625	
Erich Ferchau	RE/MAX Community Brokers	(970) 349-1189	311 5th Street	Crested Butte, CO 81224	
Kim Guthrie-Burch	RE/MAX Today	(970) 874-1004	1109 Main St	Delta, CO 81416	
Alan Smith	RE/MAX Professionals	(303) 322-2202	239 Detroit Street, Suite 200	Denver, CO 80206	
Bailey Dolian	RE/MAX of Cherry Creek Inc	(303) 320-1556	100 Jackson St	Denver, CO 80206	
Chad Ochsner	RE/MAX Alliance	(303) 757-7474	3900 East Mexico Avenue, Suite 970	Denver, CO 80210	
Brad Whitehouse	RE/MAX Professionals	(303) 455-3300	4272 Lowell Blvd	Denver, CO 80211-1655	
Gloria Lara	RE/MAX Avenues	(303) 477-1000	495 Uinta Way, Suite 100	Denver, CO 80230	
Erica Hageman	RE/MAX Momentum	(303) 321-0455	8246 E Northfield Blvd, Suite 1430	Denver, CO 80238-3120	
Ryan Poppe	RE/MAX Pinnacle	(970) 259-2255	1221 Main Ave.	Durango, CO 81301	
Jay Kalinski	RE/MAX Elevate, Vail Valley	(970) 766-7355	280 Main St, Unit C-102	Edwards, CO 81632-8501	
Tammi Schneider	RE/MAX Accord	(303) 646-9000	384 W Kiowa Ave Hwy 86	Elizabeth, CO 80107	
Brad Whitehouse	RE/MAX Professionals	(303) 799-9898	10111 Inverness Main St, Suite P	Englewood, CO 80112-5729	
Rachel Folger	RE/MAX Vista	(720) 375-1255	695 Pierce St.	Erie, CO 80516	
Kirk Fisher	RE/MAX Mountain Brokers	(970) 586-5324	1200 Graves Ave	Estes Park, CO 80517	
Chad Ochsner	RE/MAX Alliance	(303) 674-9770	30480 Stagecoach Blvd	Evergreen, CO 80439	
Abby Renner	RE/MAX Nexus	(970) 295-4760	11409 Bus Park Cir, Suite 200	Firestone, CO 80504-9203	
Chad Ochsner	RE/MAX Alliance	(970) 482-1781	125 S Howes St, Suite 120	Fort Collins, CO 80521	
Chad Ochsner	RE/MAX Alliance	(970) 226-3990	4703-A Boardwalk Dr	Fort Collins, CO 80525	
Frances Hardman	RE/MAX Advanced Inc	(970) 221-5995	1018 Centre Ave	Fort Collins, CO 80526	
Chad Ochsner	RE/MAX Alliance	(303) 442-3180	618 E Platte Ave	Fort Morgan, CO 80701-3339	
Erica Hageman	RE/MAX Momentum	(303) 833-7075	451 Oak St, Suite 208	Frederick, CO 80530-7015	
Don Angell	RE/MAX Properties of the Summit	(970) 668-5300	305 E Main St	Frisco, CO 80443	
Deborah Sanderson	RE/MAX Country	(970) 945-1215	1605 Grand, Unit C	Glenwood Springs, CO 81601	
Chad Ochsner	RE/MAX Alliance	(303) 277-1322	1019 8th St	Golden, CO 80401	
Shea Murphy	RE/MAX Peak to Peak	(970) 726-5700	120 East Agate Ave, Units A&B	Granby, CO 80446	
Toni Charlesworth	RE/MAX 4000 Inc	(970) 241-4000	120 W Park Dr, Suite 200	Grand Junction, CO 81505	
Andrea Cox	RE/MAX Resorts of Grand County	(970) 627-8001	728 Grand Ave	Grand Lake, CO 80447	
Chad Ochsner	RE/MAX Alliance	(970) 330-5000	1275 58th Ave, Suite A	Greeley, CO 80634	
Chad Ochsner	RE/MAX Alliance	(303) 773-3885	6465 Greenwood Plaza Blvd., #280	Greenwood Village, CO 80111	
James Wanzeck	RE/MAX Masters Millennium	(303) 771-9400	6020 Greenwood Plaza Blvd, Suite 100	Greenwood Village, CO 80111	
Erich Ferchau	RE/MAX Community Brokers	(970) 641-1188	131 N Main	Gunnison, CO 81230	
Brad Whitehouse	RE/MAX Professionals	(303) 268-8800	1745 Shea Center Dr, Suite 100	Highlands Ranch, CO 80129	
Rebecca Guthrie	RE/MAX Red	(970) 724-5813	404 Park Ave	Kremmling, CO 80459	
Gregory Smith	RE/MAX Alliance	(303) 499-9880	109 N Public Rd	Lafayette, CO 80026-2357	
Jim Weichselbaum	RE/MAX 100 Inc	(303) 232-4444	710 Kipling St, Suite 110	Lakewood, CO 80215	
Alan Smith	RE/MAX Professionals	(303) 985-4555	143 Union Blvd, Suite 120	Lakewood, CO 80228-1827	
Heather Lindh	RE/MAX Aspen Leaf Realty	(719) 486-1930	711 Harrison Ave, # 1A	Leadville, CO 80461	
Zoe Macaulay	RE/MAX Synergy	(720) 242-7578	1789 W Littleton Blvd	Littleton, CO 80120-2019	
Alan Smith	RE/MAX Professionals	(303) 973-3313	8500 W Bowles Ave, #100	Littleton, CO 80123	
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Michael Burns	RE/MAX Professionals	(303) 972-9999	10135 W San Juan Way, Suite 100	Littleton, CO 80127	
Chad Ochsner	RE/MAX Alliance	(303) 651-3939	512 4th Ave, Suite 101	Longmont, CO 80501	
Carolyn Cizek	RE/MAX Traditions Inc	(303) 772-3800	2204 18th Ave	Longmont, CO 80501	
Chad Ochsner	RE/MAX Alliance	(303) 666-6500	225 S Boulder Rd	Louisville, CO 80027	
Jay Kalinski	RE/MAX Elevate	(303) 974-5005	724 Main St	Louisville, CO 80027-1830	
Chad Ochsner	RE/MAX Alliance	(970) 669-1234	750 W Eisenhower Blvd	Loveland, CO 80537	
Chad Ochsner	RE/MAX Alliance	(970) 593-0999	6028 Stallion Dr	Loveland, CO 80538	
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Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Marianne Hamilton	RE/MAX Eagle's Nest	(970) 731-0500	390 Boulder Dr, Suite 100	Pagosa Springs, CO 81147	
Robert Lario	RE/MAX Mountain West	(970) 527-4877	225 Grand Ave	Paonia, CO 81428	
Amy Perrin	RE/MAX Elite Properties	(970) 285-1128	103 1st Street	Parachute, CO 81635	
Chad Ochsner	RE/MAX Alliance	(303) 841-0922	19751 Mainstreet, #300	Parker, CO 80138	
Casey Edwards	RE/MAX Of Pueblo Inc	(719) 546-1717	511 West 29th St, Suite A	Pueblo, CO 81008	
Robert Tibbs	RE/MAX Associates	(719) 583-8383	1310 Hwy 50 W	Pueblo, CO 81008	
Gregory Trujillo	RE/MAX Cimarron	(970) 626-5400	112 Village Square W	Ridgway, CO 81432	
Ritchie Molitor	RE/MAX Mountain Vista Properties	(719) 539-6060	112 F Street	Salida, CO 81201	
Kimberly Kreissig	RE/MAX Partners	(970) 879-7653	155 Anglers Drive, Suite 200	Steamboat Springs, CO 80487	
Michele Owen	RE/MAX Homestead Northeast	(970) 522-0999	328 Main St	Sterling, CO 80751	
Connie Lybarger	RE/MAX Full House	(303) 622-6879	56890 East Colfax Ave	Strasburg, CO 80136	
Brad Whitehouse	RE/MAX Professionals	(303) 268-4250	16697 Washington St	Thornton, CO 80023-8970	
Chad Ochsner	RE/MAX Alliance	(970) 206-8343	4006 W Cleveland Ave	Wellington, CO 80549	
Peggy Ritter	RE/MAX Royal Gorge Custer County	(719) 783-3333	701 French Street	Westcliffe, CO 81252	
Chad Ochsner	RE/MAX Alliance	(303) 420-8800	9737 Wadsworth Pkwy	Westminster, CO 80021	
Erica Hageman	RE/MAX Momentum	(303) 920-9202	14697 Delaware Street, Suite 1200	Westminster, CO 80023	
Gordon P. Schick	RE/MAX Northwest Inc	(303) 457-4800	12000 Pecos St, Suite 160	Westminster, CO 80234	
Shea Murphy	RE/MAX Peak to Peak	(970) 726-5700	78491 US Hwy 40, Suites 5 & 6	Winter Park, CO 80482	
Dana Duncan	RE/MAX Performance	(719) 687-0800	300 Sunny Glen Ct	Woodland Park, CO 80866	
Henry Frey	RE/MAX Prime Realty	(860) 673-8700	395 W Avon Rd	Avon, CT 06001	
Alison Malkin	RE/MAX Essentia	(860) 470-6777	51 E Main St, Unit 15	Avon, CT 06001-3821	
Jeff Wright	RE/MAX Right Choice Real Estate	(860) 788-7001	1195 Farmington Ave	Berlin, CT 06037-2301	
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 744-2400	122 Greenwood Ave	Bethel, CT 06801	
Gregory Scott	RE/MAX Alliance	(203) 488-1641	10 Pine Orchard Road	Branford, CT 06405	
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 372-6996	3885 Main St	Bridgeport, CT 06606	
Scott Lavelle	RE/MAX Experience	(203) 775-2200	328 Federal Road	Brookfield, CT 06804	
Michael Albert	RE/MAX Rise	(203) 806-1435	1079 S Main St	Cheshire, CT 06410-3414	
Peter Ruffini	RE/MAX Connections	(860) 265-7625	76 Palomba Dr., Suite 5E	Enfield, CT 06082	
Carol Christiansen	RE/MAX Realty Group	(860) 464-0443	1641 Rt 12	Gales Ferry, CT 06335	
Jeff Wright	RE/MAX Right Choice Real Estate	(860) 659-3343	219 Addison Rd, Suite 102	Glastonbury, CT 06033	
Gregory Scott	RE/MAX Alliance	(203) 458-6333	96 Broad Street	Guilford, CT 06437	
Michael Meehan	RE/MAX Bell Park Realty	(860) 774-7600	610 Hartford Pike	Killingly, CT 06241	
Earl Melendy	RE/MAX Destination	(860) 429-3973	1182 Storrs Rd.	Mansfield, CT 06268	
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 877-0618	670 Boston Post Road	Milford, CT 06460	
Tony Salerno	RE/MAX Heritage	(203) 452-7653	458 Monroe Turnpike	Monroe, CT 06468	
Donna Sormanti-Saglio	RE/MAX Coast and Country	(860) 536-7600	27 Coogan Blvd, Building 1-B	Mystic, CT 06355	
Adam Bronko	RE/MAX Rise	(203) 714-6479	175 Church St.	Naugatuck, CT 06770	
David Candelora	RE/MAX Showcase	(203) 263-1111	947 State St	New Haven, CT 06511-3926	
Sergio Juvencio	RE/MAX Precision Realty	(860) 808-2000	2239 Berlin Turnpike	Newington, CT 06111	
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 426-4004	43 S Main St	Newtown, CT 06470	
Bud Bowes	RE/MAX On the Bay	(860) 739-0888	61 Pennsylvania Ave	Niantic, CT 06357	
Craig Milton	RE/MAX Valley Shore	(860) 388-1228	222 Old Boston Post Road	Old Saybrook, CT 06475	
Anthony Revoir	RE/MAX One	(860) 912-6698	158 Broad Street	Pawcatuck, CT 06379	
Michael Meehan	RE/MAX Bell Park Realty	(860) 928-7991	25 Providence Street	Putnam, CT 06260	
Charlie Kaylor	RE/MAX Communities	(860) 651-6100	552 Hopmeadow St	Simsbury, CT 06070-2415	
Jeff Wright	RE/MAX Right Choice Real Estate	(860) 647-1419	736 Deming St	South Windsor, CT 06074-3804	
Chris Carozza	RE/MAX Right Choice	(203) 614-8711	25 Crescent St., Suite 101	Stamford, CT 06906	
Jeff Wright	RE/MAX Right Choice Real Estate	(203) 268-1118	105 Technology Dr	Trumbull, CT 06611	
Anthony Revoir	RE/MAX One	(860) 444-7362	212 Route 32, Norwich New London Turnpike	Uncasville, CT 06382	
Earl Melendy	RE/MAX Destination	(860) 875-1818	44 Hyde Ave	Vernon, CT 06066	
Tim O'Loughlin	RE/MAX Legends	(860) 451-8000	65 Boston Post Road	Waterford, CT 06385	
Tony Salerno	RE/MAX Heritage	(203) 254-7555	20 Saugatuck Avenue	Westport, CT 06880	
Kim Hook	RE/MAX Coastal	(302) 537-3400	300 Ocean View Pkwy	Bethany Beach, DE 19930-9211	
Steve Schmidt	RE/MAX Horizons	(302) 678-4300	625 S DuPont Hwy, Suite 103	Dover, DE 19901-4504	
Stephanie Lehane	RE/MAX Eagle Realty	(302) 273-1994	523 S Red Haven Ln, Suite 101	Dover, DE 19901-6407	
John Ford	RE/MAX Associates	(302) 234-3800	668 Yorklyn Rd.	Hockessin, DE 19707	
Alexander Karavasilis	RE/MAX Advantage Realty	(302) 846-0200	34590 Sussex Hwy	Laurel, DE 19956-4568	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Donna Watson	RE/MAX Twin Counties	(302) 422-2392	115 North Washington Street	Milford, DE 19963	
Alexander Karavasilis	RE/MAX Advantage Realty - Pam Price and Associates	(410) 740-1200	28412 DuPont Boulevard	Millsboro, DE 19966	
John Ford	RE/MAX Associates	(302) 453-3200	228 Suburban Drive, Suburban Plaza	Newark, DE 19711	
Daniel Duncan	RE/MAX Edge - Ideal Property Group	(302) 266-0451	1450 Capitol Trail, Unit #11	Newark, DE 19711	
Robert Reed	RE/MAX Realty Group	(302) 227-4800	317 Rehoboth Ave	Rehoboth Beach, DE 19971	
Alexander Karavasilis	RE/MAX Advantage Realty	(302) 628-2500	316 E Stein Highway	Seaford, DE 19973	
Stephanie Lehane	RE/MAX Eagle Realty - The Lehane Team	(302) 273-1994	5609 DuPont Parkway, Suite 11 (Route 13)	Smyrna, DE 19977	
John Ford	RE/MAX Associates	(302) 477-3900	3302 Concord Pike	Wilmington, DE 19803	
Jim Pettit	RE/MAX Elite	(302) 657-8000	2323 Pennsylvania Ave, 1st Floor	Wilmington, DE 19806	
Bruce White	RE/MAX Elite	(302) 234-2500	5307 Limestone Rd, Suite 100	Wilmington, DE 19808	
Daniel Duncan	RE/MAX Edge	(302) 442-4200	5560 Kirkwood Highway	Wilmington, DE 19808	
Tom Riccio	RE/MAX Point Realty - Central Team	(302) 426-2211	4708 Kirkwood Highway, Suite 1	Wilmington, DE 19808	
Tom Riccio	RE/MAX Point Realty	(302) 426-2211	713 Greenbank Rd	Wilmington, DE 19808-3167	
Ken Crowley	RE/MAX Realty Group	(202) 996-4300	1140 3rd St. NE	Washington, DC 20002	
Mark Butterfield	RE/MAX Realty Services	(202) 350-0400	3201 New Mexico Avenue NW, #249	Washington, DC 20015	
Charlie Bengel, Jr.	RE/MAX Allegiance	(202) 338-8900	1050 30th St NW	Washington, DC 20007-3822	
Charlie Bengel, Jr.	RE/MAX Allegiance	(202) 547-5600	220 7th St SE	Washington, DC 20003	
Andrew Reamer	RE/MAX Distinctive Real Estate	(202) 800-3200	2110 Vermont Ave. NW	Washington, DC 20001	
Bob Sherwood	RE/MAX Bayside	(813) 938-1781	237 Apollo Beach Blvd, Unit 107 & 108	Apollo Beach, FL 33572	
Aroosa Rauf	RE/MAX Presidential - The Aventura Group	(305) 974-4880	19790 West Dixie Highway, Suite 612	Aventura, FL 33180	
David Longspaugh	RE/MAX Sunset Realty	(727) 863-2402	7135 State Road 52, Suite 101	Bayonet Point, FL 34667	
Sigrid Amil	RE/MAX Select Group	(561) 394-7800	601 S Federal Hwy, Suite 100	Boca Raton, FL 33432	
Sigrid Amil	RE/MAX Select Group	(561) 210-0050	601 S Federal Hwy, Suite 100	Boca Raton, FL 33432	
Sigrid Amil	RE/MAX Select Group	(561) 447-7800	6905 SW 18th St	Boca Raton, FL 33433	
Jenniffer Lee	RE/MAX Complete Solutions	(561) 322-3330	7301-A W Palmetto Park Rd, #100A	Boca Raton, FL 33433-3403	
David Serle	RE/MAX Services	(561) 912-3500	5820 N Federal Hwy	Boca Raton, FL 33487	
Andy Mandel	RE/MAX Advisors	(561) 286-7790	10055 Yamato Rd	Boca Raton, FL 33498-6102	
Julie McElyea	RE/MAX Suncoast Realty	(239) 383-0564	9001 Highland Woods Blvd.	Bonita Springs, FL 34135	
Susan Heller	RE/MAX Action	(239) 280-0939	24830 S Tamiami Trail, Suite 1200	Bonita Springs, FL 34135	
Benjamin Arce	RE/MAX Direct	(561) 880-2600	930 North Congress, #220	Boynton Beach, FL 33426	
Ana Armua	RE/MAX Rex	(954) 225-2979	1505 S. Federal Highway	Boynton Beach, FL 33435	
Sigrid Amil	RE/MAX Select Group	(561) 335-1454	7410 Boynton Beach Blvd, Suite A-1	Boynton Beach, FL 33437	
Peter Crowley	RE/MAX Alliance Group	(941) 758-7777	3007 Manatee Ave W	Bradenton, FL 34205	
Nancy Hadam	RE/MAX Realty Unlimited	(813) 684-0016	2020 W Brandon Blvd, Suite 145	Brandon, FL 33511	
Alan Hardy	RE/MAX Marketing Specialists	(352) 686-0540	315 Howell Ave	Brooksville, FL 34601-2039	
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	6121 North Atlantic Ave, Suite 1	Cape Canaveral, FL 32920	
Michael Frye	RE/MAX Realty Group - The Cole Team	(239) 542-3332	1337 Cape Coral Pkwy E	Cape Coral, FL 33904-9606	
Laura Christiano	RE/MAX Trend	(239) 541-1661	1715 Cape Coral Pkwy W, Suite 14	Cape Coral, FL 33914-6914	
Yoselyn Hollow	RE/MAX Realty Team	(239) 242-2000	2326 Del Prado Blvd	Cape Coral, FL 33990	
Laura Christiano	RE/MAX Trend	(239) 541-1661	2366 Surfside Blvd, Unit C-103	Cape Coral, FL 33991	
Char Seuffert	RE/MAX Sunshine	(239) 790-1177	814 SW Pine Island Road	Cape Coral, FL 33991	
Beth Assif	RE/MAX Marketplace	(321) 939-3004	660 Celebration Ave	Celebration, FL 34747	
Kenny Hayslett	RE/MAX Action First	(727) 466-0800	25 Causeway Boulevard, Suite 101	Clearwater Beach, FL 33767	
James Paxton	RE/MAX ACR Elite Group -Team ACR	(727) 584-8480	1465 S Ft Harrison Ave, Suite 100	Clearwater, FL 33756-2504	
Kenny Hayslett	RE/MAX Action First	(727) 531-2006	410 S Lincoln Ave	Clearwater, FL 33756-5826	
Dan Haggerty	RE/MAX Results	(352) 394-6800	3735 S US Highway 27	Clermont, FL 34711	
Steve Misciagno	RE/MAX Titanium Group	(352) 241-6363	375 East Highway 50	Clermont, FL 34711	
Steven Silcock	RE/MAX Heritage	(863) 424-2309	9110 US Highway 192	Clermont, FL 34714	
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	1 Orlando Avenue	Cocoa Beach, FL 32931	
Benjamin Arce	RE/MAX Direct	(954) 426-5400	5481 Wiles Rd, Suite 502	Coconut Creek, FL 33073	
Matilde Aguirre	RE/MAX United Realty	(305) 575-2727	1607 Ponce de Leon Blvd, Suite 204	Coral Gables, FL 33134	
Billy Planes	RE/MAX 360 Real Estate	(305) 602-0360	4217 Ponce De Leon Blvd	Coral Gables, FL 33146-1826	
Janelle Castillo	RE/MAX Advisors	(954) 369-0090	9615 Westview Drive	Coral Springs, FL 33076	
Katy Martinelli	RE/MAX 1st Choice	(954) 334-4622	5691 Coral Ridge Dr	Coral Springs, FL 33076-3160	
Geraldine House	RE/MAX Agency One	(850) 682-8309	301 S Ferdon Blvd, Suite A	Crestview, FL 32536	
Karen Cunningham	RE/MAX Realty One	(352) 795-2441	504 NE Hwy 19	Crystal River, FL 34429	
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Open United States Offices as of December 31, 2022

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Sigrid Amil	RE/MAX Select Group	(561) 826-7800	15084 Lyons Rd, Suite 650	Delray Beach, FL 33446	
Benjamin Arce	RE/MAX Direct	(561) 952-2680	7959 Atlantic Ave., Suite 202	Delray Beach, FL 33446	
Sigrid Amil	RE/MAX Select Group	(561) 279-7800	900 E Atlantic Ave, Suite 10, Waterway East	Delray Beach, FL 33483	
Jim Lawrence	RE/MAX Associates, Inc	(386) 574-3339	690 Deltona Blvd	Deltona, FL 32725	
Ed Smith	RE/MAX Coastal Properties	(850) 837-9900	725 Harbor Blvd	Destin, FL 32541	
Marcelo Malvicino	RE/MAX Luxury Properties	(786) 580-4647	9552 NW 41st St	Doral, FL 33178-2912	
Anthony Johncola	RE/MAX Elite Realty	(727) 771-1072	949 Broadway	Dunedin, FL 34698-5717	
Peter Rivera	RE/MAX Palm Realty - The Kathi O Group	(941) 208-5246	170 W. Dearborn St., Unit B	Englewood, FL 34223	
Peter Crowley	RE/MAX Alliance Group	(941) 473-8484	2230 S McCall Rd, Suite A	Englewood, FL 34224	
Eric Malmberg	RE/MAX Profere	(952) 270-0403	9990 Coconut Rd, Suite 319	Estero, FL 34135-8614	
Lazaro Marganon	RE/MAX Sterling - Amelia Island Team	(904) 321-1999	22 South 8th Street, Suite 2	Fernandina Beach, FL 32034	
Lazaro Marganon	RE/MAX Sterling	(904) 375-9111	1845 East-West Parkway, Suite 14	Fleming Island, FL 32003	
Margerita Ndoja	RE/MAX First	(954) 900-2120	111 Southeast 8th Ave	Fort Lauderdale, FL 33301	
Brady Thrasher	RE/MAX Preferred	(954) 396-5900	2765 E Oakland Park Blvd	Fort Lauderdale, FL 33306-1604	
Margerita Ndoja	RE/MAX First	(954) 368-8700	2803 E Commercial Blvd	Fort Lauderdale, FL 33308	
Christian Duhaime	RE/MAX Consultants Realty I	(954) 767-4667	1625 SE 17th St Causeway	Fort Lauderdale, FL 33316	
April Nixon	RE/MAX Under the Sun	(239) 314-5360	2801 Estero Blvd., Suite J	Fort Myers Beach, FL 33931	
Michael Frye	RE/MAX Realty Group	(239) 489-0444	2431 First St	Fort Myers, FL 33901-2905	
Terry Wayland	RE/MAX Destination Realty	(239) 432-9030	3414 Forum Blvd, Suite 3	Fort Myers, FL 33905-5595	
Michael Frye	RE/MAX Realty Group	(239) 489-0444	7910 Summerlin Lakes Dr	Fort Myers, FL 33907	
Yoselyn Hollow	RE/MAX Realty Team	(239) 242-2003	6611 Orion Dr, Suite 104	Fort Myers, FL 33912-4329	
Dane Aho	RE/MAX Gulf Coast Realty	(850) 243-2220	28A Walter Martin Rd NE	Fort Walton Beach, FL 32548-4960	
Carla Ronco	RE/MAX Gulf Coast Living	(239) 693-1959	12928 Palm Beach Blvd	Ft Myers, FL 33905	
Gary Thomas	RE/MAX Professionals	(352) 375-1002	4011 NW 43rd St, Suite C	Gainesville, FL 32606-4609	
Darlene Hammond	RE/MAX America's Top Realty	(850) 934-4449	2777 Gulf Breeze Pkwy	Gulf Breeze, FL 32563	
Richard Brown	RE/MAX Metro	(727) 897-5305	6000 Gulfport Blvd	Gulfport, FL 33707	
Alan Hardy	RE/MAX Marketing Specialists	(727) 739-8808	4001 Shoal Line Boulevard	Hernando Beach, FL 34607	
Anthony Askowitz	RE/MAX Advance Realty II- Lana Caron On the Beach Team	(305) 251-2127	201 North Ocean Drive	Hollywood, FL 33019	
John DeMarco	RE/MAX 5 Star Realty	(954) 361-1111	1901 Harrison St	Hollywood, FL 33020	
John Leto	RE/MAX All Stars	(954) 963-7111	3100 Stirling Rd	Hollywood, FL 33021	
John DeMarco	RE/MAX 5 Star Realty	(954) 361-0000	4151 Hollywood Blvd	Hollywood, FL 33021-6734	
Peter Crowley	RE/MAX Alliance Group	(941) 778-7777	5316 Marina Dr	Holmes Beach, FL 34217	
Billy Planes	RE/MAX 360 Real Estate - South Team	(305) 602-0360	1348 Old Dixie Highway	Homestead, FL 33030	
Kevin Cunningham	RE/MAX Realty One	(352) 240-3288	4359 S Suncoast Blvd	Homosassa, FL 34447	
Justin Brown	RE/MAX Elite	(321) 752-5858	445 5th Ave	Indialantic, FL 32903-4240	
Kevin Cunningham	RE/MAX Realty One	(352) 240-3288	1101 US Highway 41 North	Inverness, FL 34450	
Ann McAfee	RE/MAX Specialists	(904) 260-8888	233 6th Ave N	Jacksonville Beach, FL 32250-7117	
Jason Scott	RE/MAX Supreme	(904) 503-1072	1606 Walnut St	Jacksonville, FL 32206-4641	
Mike Williamson	RE/MAX Connects	(904) 342-2450	4540 Southside Blvd, Suite 504	Jacksonville, FL 32216-5488	
Ann McAfee	RE/MAX Specialists	(904) 260-4550	12646 San Jose Blvd	Jacksonville, FL 32223	
Danny Fontaine	RE/MAX Relations	(904) 503-0425	13111 Atlantic Blvd.	Jacksonville, FL 32225	
Julie Lemke	RE/MAX Market Force	(904) 348-5665	11512 Lake Mead Avenue, Unit 103	Jacksonville, FL 32256	
Rob Lowe	RE/MAX Ultimate Realty	(772) 225-5880	3350 NW Royal Oak Dr	Jensen Beach, FL 34957-3401	
Peter Martinsen	RE/MAX Ocean Properties	(561) 839-1770	14050 US Hwy 1	Juno Beach, FL 33408	
Peter Martinsen	RE/MAX Properties	(561) 222-2800	711 W Indiantown Rd, Suite C	Jupiter, FL 33458	
Anthony Askowitz	RE/MAX All Keys Real Estate	(305) 451-0060	98880 Overseas Highway	Key Largo, FL 33037	
Anthony Askowitz	RE/MAX All Keys Real Estate - Keys Connection Group	(305) 304-0084	517 Duval Street, Suite 200	Key West, FL 33040-6587	
Daisy Lopez-Cid	RE/MAX Premier Properties	(407) 343-4245	404 Broadway	Kissimmee, FL 34741	
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Robert Hara	RE/MAX Pioneer	(407) 518-7653	850 Towne Center Dr	Kissimmee, FL 34759	
Gary Thomas	RE/MAX Professionals	(386) 758-8900	4255 SW Cambridge Glen	Lake City, FL 32024-3431	
Stephen Baker	RE/MAX Central Realty	(407) 333-4400	300 Primera Blvd, Suite 100	Lake Mary, FL 32746-2156	
Linda Boring	RE/MAX Realty Plus- Highlands Home Team	(863) 385-0077	201 N Main St	Lake Placid, FL 33852	
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Rose Faroni	RE/MAX Prestige Realty	(561) 501-1000	631 Lucerne Ave	Lake Worth, FL 33460-3820	
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Open United States Offices as of December 31, 2022

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Kevin Cunningham	RE/MAX Realty One	(352) 240-3288	2421 N Lecanto Hwy	Lecanto, FL 34461	
Margerita Ndoja	RE/MAX First	(954) 368-8688	1851 North East 24th Street	Lighthouse Point, FL 33064	
Nancy Hadam	RE/MAX Realty Unlimited	(813) 684-0016	16319 Fishhawk Blvd	Lithia, FL 33547	
Kendall Bonner	RE/MAX Capital Realty	(813) 602-1000	23612 State Road 54	Lutz, FL 33559	
Nick Fraser	RE/MAX All Star	(727) 391-9599	15023 Gulf Blvd	Madeira Beach, FL 33708	
Jason Zinno	RE/MAX Assured	(407) 657-8600	540 E Horatio Ave, Suite 100	Maitland, FL 32751	
Rocky Farhat	RE/MAX Affinity Plus	(239) 260-3500	599 S Collier Blvd, Suite 306	Marco Island, FL 34145	
Rocky Farhat	RE/MAX Affinity Plus	(239) 970-5337	678 Bald Eagle Dr	Marco Island, FL 34145-2541	
Char Seuffert	RE/MAX Sunshine	(239) 790-1177	4574 Pine Island Road NW	Matlacha, FL 33993	
Madelyn Clayton	RE/MAX Alternative Realty Inc	(321) 777-4111	1900 S Harbor City Blvd, Suite 100	Melbourne, FL 32901-4725	
Lindsay Sanger Norton	RE/MAX Solutions	(321) 766-5674	2410 Dairy Rd	Melbourne, FL 32904-5248	
Barbara Zapotocky	RE/MAX Aerospace	(321) 631-5511	4250 N Wickham Rd, Suite 103	Melbourne, FL 32935	
Kerry Ramage	RE/MAX Elite	(321) 752-5858	6022 Farcenda Pl, Suite 101	Melbourne, FL 32940	
Lindsay Sanger Norton	RE/MAX Solutions	(321) 766-5674	375 S Courtenay Pkwy, Unit 8	Merritt Island, FL 32952	
Edward Rodriguez	RE/MAX Unique Realty	(305) 822-7444	6167 Miami Lakes Drive East	Miami Lakes, FL 33014	
Edward Rodriguez	RE/MAX Unique Realty - The Biscayne Team	(305) 822-7444	5701 Biscayne Blvd, Suite Cs1	Miami, FL 33137-2644	
David Vina	RE/MAX City Centre Realty	(305) 914-7653	8660 West Flagler Street, Suite 205	Miami, FL 33144	
Anthony Askowitz	RE/MAX Advance Realty II	(305) 251-2127	11010 SW 88th St, Suite 200	Miami, FL 33176	
Robert Ward	RE/MAX By the Sea	(850) 424-3674	42 Business Centre Dr, Suite 112	Miramar Beach, FL 32550	
Nancy Deichman	RE/MAX Premier Realty	(352) 735-4060	18097 Highway 441, Suite A	Mount Dora, FL 32757	
Shanna Price	RE/MAX Blue Skies	(239) 354-7699	821 5th Ave S, Suite 105	Naples, FL 34102-6617	
Scott DeHooghe	RE/MAX Blue Skies - Select Team	(239) 354-7699	3353 Tamiami Trail N	Naples, FL 34103-4165	
Anthony Listrom	RE/MAX Affinity	(239) 793-2777	877 91st Ave N, Suite 2	Naples, FL 34108	
Rocky Farhat	RE/MAX Affinity Plus	(239) 276-7982	15205 Collier Blvd, Suite 205	Naples, FL 34119-6785	
Anthony Listrom	RE/MAX Affinity - Dream Home Team	(239) 230-2151	55 Everglades Boulevard North, Unit 103	Naples, FL 34120	
Tammy Pahal-Morgan	RE/MAX Total Properties	(850) 936-7771	1805 Alhambra St	Navarre, FL 32566	
Anthony Askowitz	RE/MAX Advance Realty - The Padilla Team	(305) 807-9079	2250 NE 123 Street	North Miami Beach, FL 33181	
Rocky Farhat	RE/MAX Anchor Realty	(941) 429-3506	14850 Tamiami Trail	North Port, FL 34287	
Nancy Deichman	RE/MAX Premier Realty	(352) 732-3222	1910 SW 18th Ct, Building 100	Ocala, FL 34471	
Gregory Pittas	RE/MAX Allstars Realty	(352) 484-0155	119 SE 1st Ave	Ocala, FL 34471	
Nancy Deichman	RE/MAX Premier Realty	(352) 433-4449	8960 Southwest SR 200, Unit 4	Ocala, FL 34481	
Jennifer Eckrote-Frey	RE/MAX Tradition	(772) 618-3480	100 SE 8th Ave	Okeechobee, FL 34974	
Jessie Nemeh	RE/MAX Downtown	(407) 770-2050	845 N Garland Ave	Orlando, FL 32801	
Daisy Lopez-Cid	RE/MAX Town Centre	(407) 996-3200	330 E Central Blvd	Orlando, FL 32801	
Lee Acker	RE/MAX Exclusive Collection	(407) 447-2829	2630 Edgewater Dr	Orlando, FL 32804	
Diann Brown	RE/MAX Properties SW Inc	(407) 352-5800	7232 W Sand Lake Rd, Suite 103	Orlando, FL 32819	
Rustina Gibson	RE/MAX Vantage	(407) 745-4980	9322 Narcoossee Road	Orlando, FL 32827	
Millie Nieves Brockmeyer	RE/MAX Innovation	(407) 281-1053	3742 Avalon Park East Blvd	Orlando, FL 32828-4805	
Laura Lerma	RE/MAX Masters	(321) 278-8433	2295 S. Hiawassee Road, Suite 407-A	Orlando, FL 32835	
Walter Borgen	RE/MAX Signature	(386) 673-7001	1134 W Granada Blvd	Ormond Beach, FL 32174	
Bryan Guentner	RE/MAX Platinum Realty - The Platinum Team	(941) 929-9090	428 S Tamiami Trail	Osprey, FL 34229-9206	
Beth Assif	RE/MAX Marketplace- The Infinity Group	(321) 939-3004	441 E Mitchell Hammock Rd, Suite 1107	Oviedo, FL 32765	
Paula McGuire	RE/MAX Infinity	(850) 995-0030	3782 Highway 90	Pace, FL 32571	
Kerry Ramage	RE/MAX Elite	(321) 752-5858	1155 Malabar Road NE, Suite 22	Palm Bay, FL 32907	
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	3450 Bayside Lakes Boulevard, Suite #109	Palm Bay, FL 32909	
Peter Martinsen	RE/MAX Properties	(561) 839-1777	10800 N Military Trail, Suite 102	Palm Beach Gardens, FL 33410	
Sigrid Amil	RE/MAX Select Group	(561) 394-7800	5080 PGA Boulevard #1	Palm Beach Gardens, FL 33418	
Jennifer Atkisson-Lovett	RE/MAX of Stuart	(772) 220-1116	3341 SW Martin Downs Blvd	Palm City, FL 34990	
Pamela Capela	RE/MAX Select Professionals	(386) 283-4966	6 Florida Park Dr., Suite B	Palm Coast, FL 32137	
Pamela Capela	RE/MAX Select Professionals	(386) 283-5936	5070 N Oceanshore Blvd	Palm Coast, FL 32137-3303	
Alan Hardy	RE/MAX Realtec - The Nancy Leslie Team	(352) 686-0540	3211 Tampa Road	Palm Harbor, FL 34684	
Anthony Johncola	RE/MAX Elite Realty	(727) 785-7653	34210 US Highway 19 N	Palm Harbor, FL 34684-2147	
Alan Hardy	RE/MAX Realtec Group	(727) 789-5555	4175 Woodlands Pkwy	Palm Harbor, FL 34685	
Edward Couturier	RE/MAX Freedom	(850) 806-2288	2908 Thomas Dr	Panama City Beach, FL 32408-6233	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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John Lucka	RE/MAX Powerpro Realty	(954) 874-2500	15723 Pines Blvd	Pembroke Pines, FL 33027-1206	
Matthew Schall	RE/MAX Horizons Realty	(850) 476-6000	1335 Creighton Rd	Pensacola, FL 32504	
Stephen Shannon	RE/MAX Gulf Properties	(850) 492-1808	13700 Perdido Key Dr, Suite 109	Pensacola, FL 32507	
Sigrid Amil	RE/MAX Select Group	(954) 368-8000	10175 W Sunrise Blvd	Plantation, FL 33322	
Sigrid Amil	RE/MAX Select Group	(954) 869-5002	2301 East Atlantic Boulevard	Pompano Beach, FL 33062	
Brenda Horst	RE/MAX Unlimited	(904) 280-1115	100 Corridor Rd, Suite 101	Ponte Vedra Beach, FL 32082	
Robert McAfee	RE/MAX Specialists PV	(904) 270-0747	250 A1A N, Suite 500	Ponte Vedra Beach, FL 32082	
Brenda Horst	RE/MAX Unlimited	(904) 834-7682	158 Marketside Ave, Suite 14	Ponte Vedra, FL 32081-0946	
Peter Rivera	RE/MAX Palm Realty	(941) 743-5525	1808 Tamiami Trail, D2 D3	Port Charlotte, FL 33948	
Peter Rivera	RE/MAX Palm Realty	(941) 889-7654	24001 Peachland Boulevard, Unit 3	Port Charlotte, FL 33954	
Rocky Farhat	RE/MAX Anchor Realty	(941) 697-5606	8379 Gasparilla Road	Port Charlotte, FL 33981	
Walter Borgen	RE/MAX Signature	(386) 236-0734	5889 S Williamson Blvd, Suite 1418	Port Orange, FL 32128-7499	
Richard McKinney	RE/MAX Gold	(772) 370-8631	10850 South US HWY 1	Port St Lucie, FL 34952	
Nathan Berlin	RE/MAX Masterpiece Realty	(772) 340-2700	1775 SW Gatlin Blvd	Port St Lucie, FL 34953	
Rocky Farhat	RE/MAX Anchor Realty	(941) 639-1376	3941 Tamiami Trail, Suite 3121	Punta Gorda, FL 33950	
Rocky Farhat	RE/MAX Anchor Realty	(941) 205-2004	150 Laishley Ct, Suite 114	Punta Gorda, FL 33950	
Luke Andreae	RE/MAX Harbor Realty	(941) 639-8500	2815 Tamiami Trail	Punta Gorda, FL 33950	
Peter Crowley	RE/MAX Alliance Group	(813) 259-0000	10012 Water Works Ln	Riverview, FL 33578-5301	
Robert Roche	RE/MAX Realty Unlimited	(813) 684-0016	12965 US Highway 301 S	Riverview, FL 33578-7647	
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	3230 Murrell Rd, #100	Rockledge, FL 32955	
Lindsay Sanger Norton	RE/MAX Solutions	(321) 766-5674	6525 Third Street	Rockledge, FL 32955	
Rose Faroni	RE/MAX Prestige Realty	(561) 932-0444	1402 Royal Palm Beach Blvd, #300	Royal Palm Beach, FL 33411	
Karen Hardy	RE/MAX Realtec Group	(727) 789-5555	100 Main St, Suite 109	Safety Harbor, FL 34695-3668	
Mike Williamson	RE/MAX Connects	(904) 342-2450	1515 County Road 210 W, Suite 101	Saint Johns, FL 32259-2155	
Nancy Hadam	RE/MAX Realty Unlimited	(727) 280-9996	2012 4th Street N	Saint Petersburg, FL 33704	
Arthur Corace	RE/MAX of the Islands	(239) 472-2311	2400 Palm Ridge Road	Sanibel, FL 33957	
Robert Ward	RE/MAX By the Sea - The Robert Ward Group	(850) 424-3674	2395 West County Road 30A	Santa Rosa Beach, FL 32459	
Shay Dassa	RE/MAX Beaches	(850) 267-0720	2050 West Highway 30A, Suite 112	Santa Rosa Beach, FL 32459	
Bryan Guentner	RE/MAX Platinum Realty	(941) 929-9090	1500 State St, Unit 101	Sarasota, FL 34236-5877	
Peter Crowley	RE/MAX Alliance Group	(941) 954-5454	2000 Webber St	Sarasota, FL 34239	
Steve Cavanaugh	RE/MAX Tropical Sands	(941) 349-3460	6604 Midnight Pass Road	Sarasota, FL 34242	
Peter Crowley	RE/MAX Alliance Group	(941) 349-5200	5221 Ocean Blvd, Unit 1	Sarasota, FL 34242-3316	
Barbara Zapotocky	RE/MAX Aerospace Realty	(321) 631-5511	1790 US Highway A1A	Satellite Beach, FL 32937	
Janice King	RE/MAX Crown Realty - The John King Group	(772) 589-3054	945 Sebastian Blvd, Suite 6	Sebastian, FL 32958	
Janice King	RE/MAX Crown Realty	(772) 589-3054	1603 US Hwy 1	Sebastian, FL 32958	
Claude Boring	RE/MAX Realty Plus	(863) 385-0077	809 US 27 South	Sebring, FL 33870	
Linda Boring	RE/MAX Realty Plus - Barrett Team	(863) 385-0077	4700 US 27 South	Sebring, FL 33870	
Peter Martinsen	RE/MAX Island Properties	(561) 839-1400	2655 N Ocean Dr, Suite 120	Singer Island, FL 33404	
Anthony Askowitz	RE/MAX Advance Realty	(305) 444-7111	7220 Red Rd	South Miami, FL 33143	
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Alan Hardy	RE/MAX Marketing Specialists - The Hardy Team	(352) 686-0540	10494 Spring Hill Drive	Spring Hill, FL 34608	
Alan Hardy	RE/MAX Marketing Specialists	(352) 686-0540	3377 Mariner Blvd	Spring Hill, FL 34609	
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Shane Torres	RE/MAX Concepts	(813) 602-1000	4020 Park St N, Suite 204	St Petersburg, FL 33709-4030	
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Jennifer Atkisson-Lovett	RE/MAX of Stuart	(772) 288-1111	729 SW Federal Hwy, Suite 100	Stuart, FL 34994-2913	
Patrick Stracuzzi	RE/MAX Community	(772) 283-9991	2895 SE Ocean Blvd	Stuart, FL 34996	
Barbara Slaughter	RE/MAX Professionals Realty	(850) 385-6685	1901 Capital Circle NE	Tallahassee, FL 32308	
Richard Khemraj	RE/MAX Interaction Realty	(954) 746-4500	7801 W Commercial Blvd	Tamarac, FL 33351	
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Open United States Offices as of December 31, 2022

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Nancy Deichman	RE/MAX Premier Realty	(352) 753-2029	13940 US Hwy 441, Bldg. 800, Ste 802	The Villages, FL 32159	
Richard Brown	RE/MAX Metro	(727) 867-3100	116 Pinellas Bayway S	Tierra Verde, FL 33715	
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Richard Brown	RE/MAX Metro	(727) 397-1800	153 107th Ave	Treasure Island, FL 33706	
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Peter Crowley	RE/MAX Alliance Group	(727) 845-4321	10710 State Road 54, #C101	Trinity, FL 34655	
Alan Hardy	RE/MAX Marketing Specialists	(727) 853-7801	8915 Mitchell Blvd	Trinity, FL 34655-4408	
Peter Crowley	RE/MAX Alliance Group	(941) 360-7777	8037 Cooper Creek Blvd, Unit 101	University Park, FL 34201	
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Bryan Guentner	RE/MAX Platinum Realty	(941) 929-9090	307 W Venice Ave	Venice, FL 34285	
Peter Rivera	RE/MAX Palm Realty	(941) 451-2025	2095 S Tamiami Trail	Venice, FL 34293	
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Janice King	RE/MAX Crown Realty	(772) 999-5470	801 20th Place	Vero Beach, FL 32960	
Benjamin Arce	RE/MAX Direct	(561) 784-3000	9164 Forest Hill Blvd	Wellington, FL 33411	
Rose Faroni	RE/MAX Prestige Realty	(561) 798-8080	12789 Forest Hill Blvd	Wellington, FL 33414	
Asif Islam	RE/MAX Excellence	(561) 509-5787	420 S State Road 7, Suite 100	Wellington, FL 33414-4304	
Florin Patrascoiu	RE/MAX Premier Group	(813) 929-7600	27219 SR 56	Wesley Chapel, FL 33544	
Inella Odom	RE/MAX Homes & Properties	(321) 205-5912	1525-B Prosperity Farms Road	West Palm Beach, FL 33403	
Rose Faroni	RE/MAX Prestige Realty	(561) 659-1575	2812 S Dixie Hwy	West Palm Beach, FL 33405-1538	
Ruimara Gisch	RE/MAX Royale	(954) 815-5151	55 Weston Road	Weston, FL 33326	
Minerva Strum	RE/MAX Concierge Realty	(954) 880-3511	2625 Weston Rd	Weston, FL 33331-3614	
April Couturier	RE/MAX Freedom	(352) 559-0911	5625 Seven Mile Dr, Suite 104	Wildwood, FL 34785	
Nancy Deichman	RE/MAX Premier Realty	(352) 461-0800	9668 North U.S. Highway 301, Unit 1200/1300	Wildwood, FL 34785	
Nancy Deichman	RE/MAX Premier Realty	(352) 460-4396	3990 East SR 44, Unit 401	Wildwood, FL 34785	
Jason Johnson	RE/MAX Experience	(954) 541-8441	1103 NE 26th St	Wilton Manors, FL 33305-1244	
Derek Sunderland	RE/MAX Prime Properties	(407) 347-4512	13848 Tilden Rd, Suite 148	Winter Garden, FL 34787	
Kevin Acker	RE/MAX 200 Realty	(407) 629-6330	1155 Louisiana Avenue	Winter Park, FL 32789	
Kevin Acker	RE/MAX Town & Country Realty	(407) 695-2066	1315 Tuskawilla Rd, Suite 101	Winter Springs, FL 32708	
Tina Helms	RE/MAX Center	(770) 932-1234	2538 Cedarcrest Road, Suite 115	Acworth, GA 30101	
Leigh Windham	RE/MAX of Albany	(229) 434-1600	1819 Dawson Rd	Albany, GA 31707-3303	
Molly McGrory	RE/MAX Town & Country	(770) 928-4966	12315 Crabapple Rd., Suite 136	Alpharetta, GA 30004	
Victor Salerno	RE/MAX Paramount Properties	(770) 649-0661	5530 Windward Pkwy, Suite 1250	Alpharetta, GA 30004	
Kristen Jones	RE/MAX Around Atlanta Realty	(770) 350-7373	11800 Amber Park Dr, Suite 240	Alpharetta, GA 30009-2269	
Ruben Sanchez	RE/MAX One Stop	(678) 722-3332	9925 Haynes Bridge Road, Suite 105	Alpharetta, GA 30022	
Donna Armstrong	RE/MAX Metro Atlanta Cityside	(404) 371-4419	600 Virginia Ave NE	Atlanta, GA 30306	
Kristen Jones	RE/MAX Around Atlanta Realty	(404) 592-5755	17B Lenox Pointe	Atlanta, GA 30324	
Kristen Jones	RE/MAX Around Atlanta Realty	(404) 252-7500	240 Sandy Springs Place	Atlanta, GA 30328	
Torrence Ford	RE/MAX Premier	(404) 850-0197	1827 Powers Ferry Road SE, Building 11, Suite 150	Atlanta, GA 30339	
Molly McGrory	RE/MAX Town & Country - Lucretia Collins Team	(770) 596-6599	166A Young Harris Street	Blairsville, GA 30512	
Molly McGrory	RE/MAX Town & Country	(706) 745-8097	253 E Highway 515, Suite B	Blairsville, GA 30512	
Molly McGrory	RE/MAX Town & Country- The Petrillo Group	(770) 596-6599	661 Appalachian Hwy	Blue Ridge, GA 30513	
Molly McGrory	RE/MAX Town & Country	(706) 632-4422	322 West Main Street	Blue Ridge, GA 30513	
Molly McGrory	RE/MAX Town & Country - John Thomas and Team	(706) 455-8800	10081 Blue Ridge Dr, Suite B	Blue Ridge, GA 30513-6599	
Molly McGrory	RE/MAX Town & Country	(706) 946-6867	257 East Main Street	Blue Ridge, GA 30513-8500	
Molly McGrory	RE/MAX Town & Country	(706) 632-3000	3354 E First St	Blue Ridge, GA 30513-8522	
Gina Thrailkill	RE/MAX Towne Square	(770) 771-6767	6342 Grand Hickory Dr, Suite 200	Braselton, GA 30517	
Tina Helms	RE/MAX Center	(770) 932-1234	1225A Tuscany Dr	Braselton, GA 30517-3486	
Tamra Wade	RE/MAX Tru	(770) 502-6232	554 W Main St, Suite 300	Buford, GA 30518	
Tina Helms	RE/MAX Center- The Reed Team	(770) 932-1234	327 S Hill St	Buford, GA 30518-3115	
Larissa Benson	RE/MAX Legends	(770) 963-5181	2675 Mall of Georgia Blvd, Building 200	Buford, GA 30519	
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Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Molly McGrory	RE/MAX Town & Country - Innovative Properties Group	(404) 410-2927	102 Overlook Cir, Suite A	Canton, GA 30115-7432	United States
Molly McGrory	RE/MAX Town & Country	(706) 960-2304	29 E Savannah St	Clayton, GA 30525	
Danny Amberson	RE/MAX Champions	(706) 596-1339	4800 Armour Rd	Columbus, GA 31904	
Keith Hammond	RE/MAX Prime Realty	(706) 327-6111	7320 Veterans Parkway	Columbus, GA 31909	
LeAnne Long, Broker/Owner	RE/MAX Around Atlanta East	(770) 922-4222	920 Center St NE	Conyers, GA 30012-4536	
Scott Alexander	RE/MAX Agents Realty	(770) 787-7777	2180 Elm Street	Covington, GA 30014	
Tina Helms	RE/MAX Center	(770) 932-1234	5829 S. Vickery St., Suite E-6	Cumming, GA 30040	
Ryan Rasmussen	RE/MAX Masters	(470) 219-5600	2130 Peachtree Parkway, Unit C	Cumming, GA 30041	
Michael Doran	RE/MAX Select Realty	(706) 277-3434	321 N Glenwood Ave	Dalton, GA 30721	
Donna Armstrong	RE/MAX Metro Atlanta	(404) 321-3123	2749 Lavista Rd	Decatur, GA 30033-1701	
Graham Bell	RE/MAX Nacoochee Real Estate	(706) 776-1900	1250 Historic Hwy 441 N	Demorest, GA 30535	
Curtis Edwards	RE/MAX Realty Team	(478) 353-1234	707 Bellevue Ave	Dublin, GA 31021-4845	
Tina Helms	RE/MAX Center	(770) 932-1234	1140 Old Peachtree Rd, Suite D	Duluth, GA 30097	
Arthur Lane	RE/MAX Complete	(706) 213-8779	16 N Oliver St	Elberton, GA 30635	
Molly McGrory	RE/MAX Town & Country	(706) 515-7653	96 Craig St, Suite 111	Ellijay, GA 30540	
Molly McGrory	RE/MAX Town & Country Ellijay	(706) 515-7653	27 S Main St	Ellijay, GA 30540-3211	
Natalie Poteete	RE/MAX Reinvented	(706) 993-1133	130 North Belair Road	Evans, GA 30809	
Philip Jones	RE/MAX True Advantage	(706) 922-9292	677 Kemper Dr	Evans, GA 30809-4004	
Melody Broome	RE/MAX Real Estate Center	(423) 664-6644	1442 Battlefield Pkwy	Fort Oglethorpe, GA 30742	
Tina Helms	RE/MAX Center	(770) 932-1234	3030 McEver Rd	Gainesville, GA 30504	
Sandra Shurling	RE/MAX Vision	(706) 454-7777	1070 Salem Walk Dr, Suite 3	Greensboro, GA 30642	
James Potts	RE/MAX Southern	(770) 227-5555	232 S 10th St	Griffin, GA 30224-2804	
Molly McGrory	RE/MAX Town & Country	(706) 896-8097	3056 Highway 76	Hiawassee, GA 30546	
William Pierson	RE/MAX Hiawassee Realty	(706) 896-4183	224 Chatuge Way	Hiawassee, GA 30546	
Bertha Webb	RE/MAX All American	(912) 432-7300	1453 Oglethorpe Highway	Hinesville, GA 31313	
Larissa Benson	RE/MAX Legends -The Home of Georgia Team	(770) 963-5181	169 Towne Center Parkway	Hoschton, GA 30548	
Tina Helms	RE/MAX Center	(770) 932-1234	11555 Medlock Bridge Rd, Suite 190	Johns Creek, GA 30097-1541	
Kent Miller	RE/MAX Advantage	(770) 471-3625	123 Smith St	Jonesboro, GA 30236	
Hope Ellison	RE/MAX Fine Homes	(404) 500-3948	8568 Georgia Highway 85	Jonesboro, GA 30238	
Steven George	RE/MAX Integrity	(770) 428-7900	125 Town Park Dr, Suite 300	Kennesaw, GA 30144	
Kristen Jones	RE/MAX Around Atlanta Realty	(770) 419-1986	5205 Stilesboro Rd NW, Suite 110	Kennesaw, GA 30152	
Deborah Jones	RE/MAX First Coast of GA	(912) 576-9339	202 South Lee Street	Kingsland, GA 31548	
Joanna Jackson	RE/MAX Real Estate Center	(706) 842-2200	115 East LaFayette Square	Lafayette, GA 30728	
Dawn Douglas	RE/MAX Results	(706) 845-7000	833 New Franklin Road	Lagrange, GA 30240	
James Potts	RE/MAX Southern	(706) 588-8850	306 S Lewis St	LaGrange, GA 30240-3144	
Shelley Phillips	RE/MAX Classic	(706) 460-5600	12552 Augusta Rd	Lavonia, GA 30553-1024	
Larissa Benson	RE/MAX Legends	(770) 963-5181	135 East Pike Street	Lawrenceville, GA 30045	
Tina Helms	RE/MAX Center	(770) 932-1234	3910 Hwy 81 SW	Loganville, GA 30052	
Donna Walters	RE/MAX Cutting Edge Realty	(478) 471-7099	4907 Forsyth Road	Macon, GA 31210	
Wendy Bunch	RE/MAX Pure	(770) 528-9655	93 Church Street	Marietta, GA 30060	
Kristen Jones	RE/MAX Around Atlanta Realty	(770) 973-9700	2050 Roswell Rd	Marietta, GA 30062	
Molly McGrory	RE/MAX Town & Country - The Nathan Fitts Team	(706) 964-6470	224 Blue Ridge Drive	McCaysville, GA 30555	
James Potts	RE/MAX Southern	(770) 898-1700	2 Macon Street	McDonough, GA 30253	
Quay Fuller	RE/MAX Central Realty	(478) 452-7362	3006 Heritage Rd, Suite A	Milledgeville, GA 31061	
Tina Helms	RE/MAX Center	(770) 932-1234	426 W Highland Ave	Monroe, GA 30656	
Jacqueline Campbell	RE/MAX Connections	(770) 573-9600	931 Lower Fayetteville Rd, Suite B	Newnan, GA 30263	
Larissa Benson	RE/MAX Legends	(770) 696-1767	125 Lawrenceville St, Suite 300	Norcross, GA 30071-2584	
James Potts	RE/MAX Legacy	(770) 487-4266	357 Highway 74 North, Suite 5	Peachtree City, GA 30269	
Jody Lanier	RE/MAX Savannah	(912) 920-7750	315 W Hwy 80	Pooler, GA 31322	
Eddie Warren	RE/MAX Accent	(912) 756-5888	445 Pooler Parkway	Pooler, GA 31322	
Eddie Warren	RE/MAX Accent	(912) 756-5888	17 Richard Davis Dr	Richmond Hill, GA 31324	
Patricia French	RE/MAX 1st Choice Realty	(912) 826-1000	219 N Columbia Ave	Rincon, GA 31326	
Eddie Warren	RE/MAX Accent	(912) 525-0900	7001 Chatham Dr, Suite 2400	Savannah, GA 31405-7484	
Jody Lanier	RE/MAX Savannah	(912) 355-7711	7031 Hodgson Memorial Dr.	Savannah, GA 31406	
Cathy Gailey	RE/MAX Concierge	(770) 755-6644	20 Thomas Grace Annex Ln, Suite E	Sharpsburg, GA 30277-3569	
Larissa Benson	RE/MAX Legends	(770) 979-1700	1449 Scenic Hwy	Snellville, GA 30078	
Bubba Hunt	RE/MAX Eagle Creek Realty	(912) 225-1895	6831 Carrs Station Road	Sparta, GA 31087	
Cindy Osborne	RE/MAX Preferred Realty	(912) 489-4529	208 S Main St	Statesboro, GA 30458	
Bubba Hunt	RE/MAX Eagle Creek Realty	(912) 681-7653	1535 Northside Dr E	Statesboro, GA 30458-1025	

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Lynn Brogdon	RE/MAX Living	(770) 725-0533	1120 Mars Hill Road, Suite 12	Watkinsville, GA 30677	
Kirby Malone	RE/MAX Cobblestone	(912) 490-7629	621 Tebeau St	Waycross, GA 31501-4727	
Tina Helms	RE/MAX Center - New Homes Team	(770) 616-3454	7824 Hickory Flat Road	Woodstock, GA 30188	
Ray Prosek	RE/MAX Aloha Homes	(808) 393-9966	91-1123 Keaunui Dr, Suite 236	Ewa Beach, HI 96706-6370	
Charles Aki	RE/MAX Properties	(808) 315-8094	88 Kanoelehua Ave, #A-101	Hilo, HI 96720	
Christopher Fidelibus	RE/MAX Honolulu	(808) 951-3200	400 Keawe St, Suite 104	Honolulu, HI 96813-5997	
Christopher Fidelibus	RE/MAX Honolulu	(808) 687-8900	2250 Kalakaua Ave., Suite 330	Honolulu, HI 96815	
Kevin McCabe	RE/MAX Brokers	(808) 326-1556	75-5995 Kuakini Hwy, Suite 111	Kailua-Kona, HI 96740	
Christopher Fidelibus	RE/MAX Kauai Living Brokered By RE/MAX Honolulu	(808) 742-1777	2-2526 Kaumualii Hwy	Kalaheo, HI 96741	
James Pycha	RE/MAX Kauai	(808) 822-3777	4-831 Kuhio Hwy	Kapaa, HI 96746	
Christopher Fidelibus	RE/MAX Honolulu	(808) 687-8900	480 Kamokila Blvd, Suite B-3	Kapolei, HI 96707	
Christopher Fidelibus	RE/MAX Kauai Living - Poipu Brokered By RE/MAX Honolulu	(808) 742-6428	2253 Poipu Road	Koloa, HI 96756	
Christopher Fidelibus	RE/MAX Island Properties	(808) 870-8888	930 Wainee St, #6	Lahaina, HI 96761	
James Pycha	RE/MAX Kauai	(808) 826-9675	Princeville Center	Princeville, HI 96722	
Christopher Fidelibus	RE/MAX Island Living Brokered By RE/MAX Honolulu	(360) 305-1088	69-250 Waikoloa Beach Drive, Space D-7	Waikoloa, HI 96738	
Kathryn Petty	RE/MAX Resort Realty	(808) 879-5700	161 Wailea Ike Place, Suite C-104	Wailea, HI 96753	
Carrie Hasselbring	RE/MAX Preferred Properties	(208) 785-7555	710 W Judicial Street	Blackfoot, ID 83221	
Blake Mayes	RE/MAX Capital City	(208) 344-7477	1420 W Washington St	Boise, ID 83702	
Clark Bilyeu	RE/MAX Elite Properties	(208) 377-2999	10020 W Fairview Ave, Suite 103	Boise, ID 83704-8570	
Jacob Oliver	RE/MAX In Action	(208) 267-2753	6769 Main St	Bonners Ferry, ID 83805-8551	
David Brown	RE/MAX Centennial	(208) 667-7653	2145 N Main St	Coeur D Alene, ID 83814-5768	
Yuri Blanco	RE/MAX Executives	(208) 938-9099	46 Eagle River St, Suite 130	Eagle, ID 83616	
Connie Clawson	RE/MAX Prestige	(208) 529-5600	1684 Elk Creek Drive	Idaho Falls, ID 83404	
Joanne Wetherell	RE/MAX Sun Valley	(208) 726-4901	360 Sun Valley Road	Ketchum, ID 83340	
Patty Luther	RE/MAX Rock-N-Roll Realty	(208) 743-9772	817 Stewart Ave	Lewiston, ID 83501	
Shane Hinson	RE/MAX Resort Realty	(208) 634-5400	102 North Third Street, Suite 200	McCall, ID 83638	
Darrin Jaszkowiak	RE/MAX Advisors	(208) 375-9700	1952 South Eagle Road	Meridian, ID 83642	
ReeAnn Jensen	RE/MAX Real Estate	(208) 847-4200	281 N 4th St, #3	Montpelier, ID 83254	
Teri Skiles	RE/MAX Connections	(208) 883-9700	325 W Third St	Moscow, ID 83843	
Yuri Blanco	RE/MAX Executives	(208) 466-0002	16201 Idaho Center Boulevard	Nampa, ID 83687	
Darsi Johnson	RE/MAX Country Real Estate	(208) 234-4444	812 E. Clark St.	Pocatello, ID 83201	
Jacob Oliver	RE/MAX In Action	(208) 265-7362	113 North First Avenue	Sandpoint, ID 83864	
Cesar Duran	RE/MAX Legacy	(208) 751-4676	1667 Locust St N	Twin Falls, ID 83301-3450	
Sarah Gilbert	RE/MAX Suburban	(847) 658-3100	2405 Harnish Dr	Algonquin, IL 60102	
Pamela Dammerman	RE/MAX Legacy	(618) 531-7253	605 N Main St	Altamont, IL 62411-1437	
Sharon Pratt	RE/MAX River Bend	(618) 462-5300	2375 B Homer Adams Pkwy	Alton, IL 62002	
Tammy Owens	RE/MAX Alliance	(618) 466-7100	809 W Delmar Ave	Alton, IL 62002-4218	
John Nimmo	RE/MAX Realty Central	(618) 833-1961	301 S. Main Street	Anna, IL 62906	
Larry Fales	RE/MAX Advantage Realty	(847) 395-3000	532 West Lake St	Antioch, IL 60002	
Sarah Gilbert	RE/MAX Suburban	(847) 577-9797	792 E Rand Rd	Arlington Heights, IL 60004-4006	
Erika Villegas	RE/MAX Town & Country	(630) 844-2100	1128 Prairie St	Aurora, IL 60506	
Steve Bollman	RE/MAX Properties Northwest	(847) 381-5555	5043 Shoreline Rd.	Barrington, IL 60010	
Janelle Clark	RE/MAX Preferred Choice	(309) 697-5513	4128 S Airport Rd	Bartonville, IL 61607	
Adam Jokisch	RE/MAX All Star Advantage	(618) 234-8752	1550 East State, Route15	Belleville, IL 62221	
Tom Humpal	RE/MAX Property Source	(815) 227-9000	411 S State St	Belvidere, IL 61008	
Luis Ortiz	RE/MAX Partners	(708) 484-2300	6420 W Cermak Rd	Berwyn, IL 60402	
Tim Binning	RE/MAX All Pro	(630) 980-4000	66 Stratford Square	Bloomingdale, IL 60108	
Bill Brady	RE/MAX Choice	(309) 664-8500	2203 Eastland Dr, Suite 1	Bloomington, IL 61704	
John Armstrong	RE/MAX Rising	(309) 340-1000	1015 Ekstam Dr	Bloomington, IL 61704-6368	
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Sarah Gilbert	RE/MAX Suburban	(847) 634-6200	975 Weiland Rd, Unit 150	Buffalo Grove, IL 60089-7052	
Tom Humpal	RE/MAX Professional Advantage	(815) 234-4663	404 W Blackhawk Dr	Byron, IL 61010	
John Nimmo	RE/MAX Realty Central	(618) 457-4663	1825 West Main Murdale Shopping Center	Carbondale, IL 62901	
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Bill Brady	RE/MAX Choice	(217) 359-3131	2919 Crossing Ct	Champaign, IL 61822	
Matt Difanis	RE/MAX Realty Associates	(217) 352-5700	2009 Fox Dr, Suite G	Champaign, IL 61820	
Julie McElyea	RE/MAX Hometown Properties	(815) 255-2698	25445 S. Pheasant Lane	Channahon, IL 60410	

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Joe Castillo	RE/MAX Mi Casa	(773) 767-1616	3958 W 55th St	Chicago, IL 60632-3745	
Augustina Campos	RE/MAX Loyalty	(773) 772-6969	3551-53 West Fullerton	Chicago, IL 60647	
Robert Padron	RE/MAX CityView	(773) 631-8260	5795 N Elston Ave	Chicago, IL 60646-5545	
Mike Opyd	RE/MAX Next	(312) 620-3446	1046 W. Kinzie Street, Suite 301	Chicago, IL 60642	
Janice Corley	RE/MAX Premier	(773) 230-8700	1461 E 57th St	Chicago, IL 60637-1868	
Mike Opyd	RE/MAX Next	(773) 435-1600	3401 N Broadway St	Chicago, IL 60657-2904	
Janice Corley	RE/MAX Premier- Su Casa Team	(773) 248-8950	1645 South Blue Island Avenue	Chicago, IL 60608	
Luis Ortiz	RE/MAX Partners 2	(773) 202-7800	5130 W Belmont Ave	Chicago, IL 60641-4206	
Laki Hatzelis	RE/MAX 10	(773) 904-9777	6516 W Archer Ave	Chicago, IL 60638-2402	
Laki Hatzelis	RE/MAX 10 Lincoln Park	(773) 348-8500	2429 Clark Street	Chicago, IL 60614	
Augustina Campos	RE/MAX Loyalty - FRJ Group	(773) 772-6969	1010 West 35th Street	Chicago, IL 60609	
Bill Brady	RE/MAX Choice - The 217 Home Team	(217) 935-8525	205 East Side Square	Clinton, IL 61727	
Tammy Owens	RE/MAX Alliance	(618) 345-2111	1099 M Belt Line Rd	Collinsville, IL 62234	
Sandy Hancock	RE/MAX Results Realty	(618) 216-4400	830 Admiral Weinel Blvd	Columbia, IL 62236	
Laki Hatzelis	RE/MAX 10	(708) 672-4700	988 E Steger Rd	Crete, IL 60417	
Sarah Gilbert	RE/MAX Suburban	(815) 455-5700	7107 Pingree Rd	Crystal Lake, IL 60014	
Robert Schaid	RE/MAX Plaza	(815) 455-1160	540 E Terra Cotta Ave, Suite F	Crystal Lake, IL 60012	
Auston Surprenant	RE/MAX Ultimate	(217) 431-7000	2722 N Vermilion St	Danville, IL 61832-1432	
Jim Cleveland	RE/MAX Executives Plus	(217) 428-9500	151 E Decatur Street	Decatur, IL 62521	
Pradeep Shukla	RE/MAX Renaissance	(847) 401-0007	2250 E Devon Ave, Suite 235	Des Plaines, IL 60018-4509	
Jack Brennan	RE/MAX Enterprises	(630) 964-3000	1219 Ogden Ave	Downers Grove, IL 60515	
Tammy Owens	RE/MAX Alliance	(618) 656-2111	1121 University Drive	Edwardsville, IL 62025	
Alex Steppe	RE/MAX Key Advantage	(217) 347-0404	1100 W Evergreen Ave	Effingham, IL 62401-1710	
Ronald Ewing	RE/MAX Horizon	(847) 931-7500	374 N McLean Blvd	Elgin, IL 60123	
Angie Corcione	RE/MAX Destiny	(847) 352-5200	1080 Nerge Road, Suite 101	Elk Grove Village, IL 60007	
Laki Hatzelis	RE/MAX 10	(815) 277-2230	20529 S LaGrange Rd	Frankfort, IL 60423-1345	
Tom Humpal	RE/MAX Property Source- The Golden Girlz	(815) 509-4457	2 West Stephenson Street	Freeport, IL 61032	
Jacqueline Debes	RE/MAX Prime Properties	(815) 291-8285	117 Irvine St, Suite B	Galena, IL 61036-1365	
Thomas Knapp	RE/MAX Preferred Properties	(309) 344-5444	1197 N Henderson Street	Galesburg, IL 61401	
Paulette Peiffer	RE/MAX Excels	(630) 208-7400	1772 S Randall Rd, Suite 100	Geneva, IL 60134	
Tammy Engel Eshometeam	RE/MAX Classic Real Estate	(815) 784-2800	514 East Main St	Genoa, IL 60135	
Tammy Owens	RE/MAX Alliance	(618) 288-7100	4215 S State Rt 159, Suite 3	Glen Carbon, IL 62034	
Sarah Gilbert	RE/MAX Suburban	(630) 790-1776	441 Taft Ave	Glen Ellyn, IL 60137	
Tammy Owens	RE/MAX Alliance	(618) 797-2111	2339 Pontoon Rd	Granite City, IL 62040-4022	
Tamara Hernandez	RE/MAX Home Sweet Home	(847) 610-9988	1836 E Belvidere Rd	Grayslake, IL 60030-2289	
Piero Orsi	RE/MAX Showcase	(847) 360-3311	5445 Grand Ave, #200	Gurnee, IL 60031	
Bruce Burklow	RE/MAX Deal Makers	(847) 683-9200	113 W. Oak Knoll Drive	Hampshire, IL 60140	
Tammy Owens	RE/MAX Alliance	(618) 654-2111	12547 State Route 143, Suite A	Highland, IL 62249	
Vytautas Sruoga	RE/MAX Millennium	(630) 626-9858	14148 S Bell Road, Unit B-9	Homer Glen, IL 60491	
Judith Eoff	RE/MAX Results Plus	(217) 245-9613	1610 W Lafayette Ave	Jacksonville, IL 62650-1007	
Monica Pizano	RE/MAX Prestige Homes	(815) 671-6209	297 South Schuyler Ave.	Kankakee, IL 60901	
Jane Lee	RE/MAX Top Performers	(847) 295-0800	124 N Waukegan Rd	Lake Bluff, IL 60044-1670	
Julie Wenzel	RE/MAX Town Lake and Country	(815) 493-7653	21-78 Lake Carroll Blvd	Lake Carroll, IL 61046	
Alice Scifo	RE/MAX Advisors Realty	(847) 265-6000	895 E Grand Ave	Lake Villa, IL 60046	
Sarah Gilbert	RE/MAX Suburban	(847) 438-6200	444 S. Rand Road, Suite 103	Lake Zurich, IL 60047	
Sarah Gilbert	RE/MAX Suburban	(847) 367-8686	1344 S Milwaukee Ave	Libertyville, IL 60048	
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Gary Jacklin	RE/MAX Action	(800) 276-2600	1550 Maple Ave	Lisle, IL 60532	
Jeffrey McGinn	RE/MAX Impact	(815) 838-5200	1027 E 9th St	Lockport, IL 60441-3245	
Amy Pecoraro	RE/MAX Achievers	(630) 678-0300	380 E St Charles Rd, Unit 1006	Lombard, IL 60148-7843	
Piero Orsi	RE/MAX Showcase	(847) 634-1000	25884 E Route 83	Long Grove, IL 60060	
Gene Curtis	RE/MAX Unified Brokers	(309) 837-2273	925 E Jackson	Macomb, IL 61455	
Matt Difanis	RE/MAX Realty Associates -The Brad Blumenshine Team	(217) 352-5700	405 E Main Street	Mahomet, IL 61853	
Matt Difanis	RE/MAX Realty Associates	(217) 586-4906	116 S Lombard St	Mahomet, IL 61853	
Ben Broughton	RE/MAX Connections II	(815) 568-9000	402 E Grant Hwy	Marengo, IL 60152	
Brett Videon	RE/MAX Integrity	(618) 422-9070	2703 17th Street, Suite F	Marion, IL 62959	
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Shane Torres	RE/MAX Concepts	(309) 757-1818	900 36th Ave	Moline, IL 61265-2446	
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Matt Difanis	RE/MAX Realty Associates	(217) 762-9006	501 W Bridge	Monticello, IL 61856	
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Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 263-1400	150 S Main St	Morton, IL 61550	
Sarah Gilbert	RE/MAX Suburban	(847) 259-0202	330 E Northwest Hwy	Mount Prospect, IL 60056	
Allison Martychenko	RE/MAX Elite	(618) 204-5084	2003 Broadway St	Mount Vernon, IL 62864-2910	
Jennifer Conte	RE/MAX Professionals Select	(630) 904-6400	2272 95th St, Suite 200	Naperville, IL 60564	
Jack Brennan	RE/MAX of Naperville	(630) 420-1220	1200 Iroquois Avenue, Suite 100	Naperville, IL 60563	
Pamela Patterson	RE/MAX 10 New Lenox	(815) 485-5500	1938 E Lincoln Hwy, Suite 218	New Lenox, IL 60451	
Carol Harczak	RE/MAX All Stars	(847) 965-5544	8032 N Milwaukee Ave	Niles, IL 60714-2802	
Jane Lee	RE/MAX Top Performers	(847) 420-8866	1354-A Shermer Rd	Northbrook, IL 60062-4606	
Susan Holden	RE/MAX Preferred	(618) 624-2111	1668 Windham Way-Lakepointe Centre	O Fallon, IL 62269	
Laki Hatzelis	RE/MAX 10	(708) 857-1500	9909 Southwest Hwy	Oak Lawn, IL 60453	
Erika Villegas	RE/MAX In the Village	(708) 386-1400	189 S Oak Park Ave	Oak Park, IL 60302	
Lydia Memeti	RE/MAX Legends	(630) 216-8000	17W 480 22nd Street	Oakbrook Terrace, IL 60181	
Rebecca Hazzard	RE/MAX of Rock Valley	(815) 732-9100	606 E Washington St	Oregon, IL 61061-9457	
Katherine O'Radnik	RE/MAX 1st Service	(708) 675-1600	15637 S. 94th Avenue	Orland Park, IL 60462	
Laki Hatzelis	RE/MAX 10	(708) 429-4300	15607 Harlem Ave	Orland Park, IL 60462	
Thomas Haeberle	RE/MAX 1st Choice	(815) 434-3337	122 W Madison St, Suite 3	Ottawa, IL 61350	
Sarah Gilbert	RE/MAX Suburban	(847) 991-5100	200 E Northwest Hwy	Palatine, IL 60067	
Laki Hatzelis	RE/MAX 10	(708) 923-0900	9658 W 131st St, Suite B	Palos Park, IL 60464	
Steve Bollman	RE/MAX Properties Northwest	(847) 698-7000	37 S Prospect Ave	Park Ridge, IL 60068	
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 650-1970	2209 Broadway Street	Pekin, IL 61554	
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited - Marilyn Kohn Team	(309) 692-7272	6811 N Knoxville, Suite A	Peoria, IL 61614	
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited - Rodgers Group	(309) 693-1133	1605 W Candletree Dr, Suite #106	Peoria, IL 61614-1658	
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited	(309) 687-5000	3622 N Knoxville Ave	Peoria, IL 61603	
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Shannon Simotes	RE/MAX Ultimate Professionals	(815) 556-1077	24215 W Lockport St	Plainfield, IL 60544-2903	
Maria Corral	RE/MAX Your Space	(630) 273-8055	308 E South St	Plano, IL 60545-1665	
Robert Schaid	RE/MAX Plaza	(815) 385-6770	10615B N Main St	Richmond, IL 60071-9407	
Tom Humpal	RE/MAX Hub City	(815) 562-7588	136 May Mart Dr	Rochelle, IL 61068-1700	
Tom Humpal	RE/MAX Property Source	(815) 227-9000	6072 Brynwood Dr, Suite 200	Rockford, IL 61114	
Basel Tarabein	RE/MAX At Home	(847) 255-1000	3215 Algonquin Rd	Rolling Meadows, IL 60008	
Tom Humpal	RE/MAX Valley, Realtors	(815) 623-8300	4759 Bluestem Rd	Roscoe, IL 61073-6100	
Kathleen Jansen	RE/MAX Central	(630) 980-4440	455 Roselle Rd	Roselle, IL 60172	
Luigui Corral	RE/MAX American Dream	(847) 495-5555	1616 North Cedar Lake Road	Round Lake Beach, IL 60073	
Tim Binning	RE/MAX All Pro	(630) 513-6100	505 W Main St	Saint Charles, IL 60174-1838	
Matt Difanis	RE/MAX Realty Associates - Homes Team 217	(217) 897-0009	411 Clarendon Court, #102	Savoy, IL 61874	
Sarah Gilbert	RE/MAX Suburban	(847) 884-8870	1310 N Roselle Rd	Schaumburg, IL 60195	
Sarah Gilbert	RE/MAX Suburban	(847) 985-7050	2311-2321 W Schaumburg Rd	Schaumburg, IL 60194	
Tony Lape	RE/MAX Properties	(217) 774-3675	915 W Main	Shelbyville, IL 62565	
Connie Kappert-Knipp	RE/MAX Signature Properties	(618) 726-2123	3512 Lebanon Ave, Suite C	Shiloh, IL 62221	
Shannon Simotes	RE/MAX Ultimate Professionals	(815) 725-4545	850 Brookforest Ave.	Shorewood, IL 60404	
Jim Fulgenzi	RE/MAX Professionals	(217) 787-7215	2475 W Monroe St	Springfield, IL 62704	
Tim McCaslin	RE/MAX Sauk Valley	(815) 625-3722	110 E Lynn Blvd	Sterling, IL 61081	
Tim Binning	RE/MAX All Pro	(630) 391-4800	495 Route 47, Suite D	Sugar Grove, IL 60554-8014	
Susan Holden	RE/MAX Preferred	(618) 236-2111	4 Emerald Terrace	Swansea, IL 62226	
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Rick Owens	RE/MAX Alliance	(618) 667-2111	629 Edwardsville Rd	Troy, IL 62294-1441	
Bill Brady	RE/MAX Choice	(217) 253-6978	204 East Southline Drive	Tuscola, IL 61953	
Rick Owens	RE/MAX Alliance - Southern Illinois Home Team	(618) 283-4436	1442 North Eighth Street	Vandalia, IL 62471	
Sharon Esslinger	RE/MAX Country Crossroads	(309) 596-4228	1303-17th Ave	Viola, IL 61486	
Sheryl Grider Whitehurst	RE/MAX Traders Unlimited- Total Home Team	(309) 687-5000	25310 Spring Creek Road	Washington, IL 61571	
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Open United States Offices as of December 31, 2022

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Coya Smith	RE/MAX Properties	(708) 246-6300	819 Burlington Ave	Western Springs, IL 60558	
Sarah Gilbert	RE/MAX Suburban	(630) 653-1900	1417 N Main St	Wheaton, IL 60187	
Gary Aver	RE/MAX United	(847) 215-5555	401 S Milwaukee Ave, #130	Wheeling, IL 60090	
Lucille Mierop	RE/MAX Market	(708) 839-8100	8728 S Archer Ave	Willow Springs, IL 60480	
Robert Schaid	RE/MAX Plaza	(815) 338-4455	112 North Benton Street	Woodstock, IL 60098	
Nick Rodgers	RE/MAX Real Estate Solutions	(765) 640-1900	1312 E 53rd Street	Anderson, IN 46013	
Todd Stock	RE/MAX Results	(260) 665-2414	100 Growth Pkwy, Suite D	Angola, IN 46703	
Pamela Ginder	RE/MAX Advantage 1	(812) 926-2278	403 George St	Aurora, IN 47001	
Lance Rhoades	RE/MAX Centerstone	(317) 272-5002	7341 E US Highway 36	Avon, IN 46123	
Andrew Walker	RE/MAX Acclaimed Properties	(812) 276-1111	3334 John A. Williams Boulevard	Bedford, IN 47421	
Andrew Walker	RE/MAX Acclaimed Properties	(812) 332-3001	3695 S Sare Rd	Bloomington, IN 47401	
Todd Loucks	RE/MAX Connection	(812) 824-2070	9394 S Strain Ridge Rd	Bloomington, IN 47401	
James Regester	RE/MAX Realty Professionals	(812) 323-1231	328 S Walnut St, Suite 6	Bloomington, IN 47401	
Dave Goebel	RE/MAX Oak Crest Realty	(574) 546-4000	1311 W Plymouth St	Bremen, IN 46506-1953	
Marsha Lambright	RE/MAX 100	(574) 622-0136	53692 C.R. 17	Bristol, IN 46507	
Michael Lucas	RE/MAX Preferred Choice	(765) 647-3330	1201 Main Street	Brookville, IN 47012	
Keith Albrecht	RE/MAX Elite Properties	(317) 580-9955	650 E Carmel Dr, Suite 280	Carmel, IN 46032-2867	
Angela Grable	RE/MAX Integrity	(260) 244-7299	301 W Van Buren St, Suite 202	Columbia City, IN 46725-2079	
Jean Donica	RE/MAX Real Estate Professionals	(812) 372-2200	301 1st Street	Columbus, IN 47201	
Lance Rhoades	RE/MAX Centerstone	(765) 362-8617	302 East Market Street	Crawfordsville, IN 47933	
Tracy Vanderwall	RE/MAX Executives	(219) 987-2230	415 16th St SE	Demotte, IN 46310-8538	
Dave Goebel	RE/MAX Oak Crest Realty	(574) 262-0770	1815 E Bristol St	Elkhart, IN 46514	
Donovan Wilkins	RE/MAX Revolution	(812) 573-0030	1211 Tutor Ln, Suite E1	Evansville, IN 47715-4065	
Jeffrey Cummings	RE/MAX Complete	(317) 280-643	13589 E 126th St	Fishers, IN 46037-9730	
Joe Hayden	RE/MAX Advantage	(812) 923-7050	300 LaFollette Sta S, Suite 305	Floyds Knobs, IN 47119-8301	
Mary Sherer	RE/MAX Crossroads	(260) 436-9700	7127 Homestead Rd, Suite A	Fort Wayne, IN 46804	
Todd Stock	RE/MAX Results	(260) 436-6363	7806A West Jefferson Blvd	Fort Wayne, IN 46804	
Todd Stock	RE/MAX Results	(260) 490-1590	8101 Coldwater Road	Fort Wayne, IN 46825	
Tracy Vanderwall	RE/MAX Executives	(219) 987-2230	237 W Jasper St	Goodland, IN 47948-8006	
Todd Stock	RE/MAX Results - The Viruez Team	(574) 533-9581	1918 Elkhart Road	Goshen, IN 46526	
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Steven Custis	RE/MAX Cornerstone	(765) 653-7070	2 N Jackson Street	Greencastle, IN 46135	
Mark Dudley	RE/MAX Realty Group	(317) 462-5533	1797 N State St	Greenfield, IN 46140	
Douglas Orr	RE/MAX Tower	(812) 662-7878	2011 N Broadway St	Greensburg, IN 47240-8586	
Dennis Nottingham	RE/MAX Advanced Realty	(317) 881-3700	65 Airport Pkwy, Ste 140	Greenwood, IN 46143-1439	
Dennis Nottingham	RE/MAX Advanced Realty	(317) 298-0961	8313 W 10th Street	Indianapolis, IN 46234	
Michael Jones	RE/MAX At the Crossing	(317) 595-1900	8310 Allison Pt Blvd, Suite 201	Indianapolis, IN 46250-1998	
Christopher Schulhof	RE/MAX Realty Services	(317) 842-4747	11216 Fall Creek Road	Indianapolis, IN 46256	
Ryan Craig	RE/MAX Local	(812) 817-0970	2512 Newton St	Jasper, IN 47546-1328	
William Burns	RE/MAX First	(812) 283-4778	2123 Veterans Pkwy	Jeffersonville, IN 47130	
John Wampler	RE/MAX 1st Choice	(574) 772-5784	803 S Heaton St	Knox, IN 46534	
Penny Irwin	RE/MAX Realty One	(765) 454-7300	1801 S Elizabeth St	Kokomo, IN 46902	
Dan Kelley	RE/MAX County Wide 1st	(219) 362-9400	121 Pine Lake Ave	LA Porte, IN 46350-3029	
Michael Jones	RE/MAX At the Crossing	(317) 205-4800	2300 South Street, Suite 103, 104, 105 & 106	Lafayette, IN 47905	
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Dan Kelley	RE/MAX County Wide 1st	(219) 809-6088	829 Franklin Street	Michigan City, IN 46360	
Nick Rodgers	RE/MAX Real Estate Solutions	(765) 640-1900	472 Locust St	Middletown, IN 47356-1433	
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William Burns	RE/MAX First	(812) 945-1111	4209 Charlestown Rd	New Albany, IN 47150	
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Mark Dudley	RE/MAX Realty Group - New Palestine Team	(317) 861-5533	47 E Main St	New Palestine, IN 46163-8728	
Donovan Wilkins	RE/MAX Revolution	(812) 573-0030	517 W. Main Street	Newburgh, IN 47630	
Eric Heuer	RE/MAX Edge	(317) 606-8111	17160 Dragonfly Dr, Suite 300	Noblesville, IN 46060-3634	
Mark Skibowski	RE/MAX Lakes	(574) 834-1233	225 North Main Street, Suite D	North Webster, IN 46555	

Open United States Offices as of December 31, 2022

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Matt Evans	RE/MAX Lifestyles	(219) 464-2121	831 E. Lincolnway	Valparaiso, IN 46383	
Lori Cardinal	RE/MAX Mainstream	(812) 316-0696	2435 N 6th St	Vincennes, IN 47591-2457	
Todd Stock	RE/MAX Results	(574) 269-6911	358 Enterprise Drive	Warsaw, IN 46580	
Heather Pierce	RE/MAX Real Estate Merchandisers	(812) 254-1973	510 E South St	Washington, IN 47501	
Lisa Malchow	RE/MAX Select Realty	(574) 595-0722	321 S Monticello St	Winamac, IN 46996-1540	
Brody Tarter	RE/MAX Evolve	(765) 595-0414	112 S Meridian St	Winchester, IN 47394-1809	
Justin Upp	RE/MAX Real Estate Groups	(765) 808-8073	8919 W Adaline St	Yorktown, IN 47396-1322	
Travis Moulton	RE/MAX Precision	(515) 223-9492	805 Main St.	Adel, IA 50003	
Shane Torres	RE/MAX Concepts	(877) 407-2676	550 36th Ave SW, Suite BB	Altoona, IA 50009	
Travis Moulton	RE/MAX Precision	(515) 223-9492	608 8th St SW	Altoona, IA 50009-2301	
Travis Moulton	RE/MAX Precision	(515) 223-9492	400 Main Street	Ames, IA 50010	
Bill Jennings	RE/MAX Real Estate Center	(515) 232-4663	1606 S Duff Ave	Ames, IA 50010	
Bill Jennings	RE/MAX Real Estate Center	(515) 232-4663	1606 S Duff Ave, Suite 100	Ames, IA 50010	
Shane Torres	RE/MAX Concepts	(877) 407-2676	2704 Stange Road	Ames, IA 50010	
Travis Moulton	RE/MAX Precision	(515) 223-9492	3602 NE Otterview Circle	Ankeny, IA 50021	
Kathy Kidd	RE/MAX Results	(515) 348-1876	2665 SE Oak Tree Court, Suite 103	Ankeny, IA 50021	
Travis Moulton	RE/MAX Precision	(515) 223-9492	709 SW 3rd Street	Ankeny, IA 50023	
Shane Torres	RE/MAX Concepts	(877) 407-2676	1201 SW State St., Suite 109	Ankeny, IA 50023	
Shane Torres	RE/MAX Concepts	(877) 407-2676	1360 SW Park Square Dr, Suite 106	Ankeny, IA 50023-2612	
Travis Moulton	RE/MAX Precision	(515) 223-9492	225 NW 18th St	Ankeny, IA 50023-4279	
Aaron Jones	RE/MAX Lakes Realty	(712) 336-4967	272 Hwy 71 N	Arnolds Park, IA 51331	
Shane Torres	RE/MAX Concepts	(563) 332-9900	4555 Utica Ridge Road	Bettendorf, IA 52722	
Richard Ryan	RE/MAX Best Commercial	(563) 459-4434	2395 Tech Drive #5	Bettendorf, IA 52722	
Kathy Lake	RE/MAX People	(563) 381-2400	129 W Mayne St	Blue Grass, IA 52726	
Sheena Cochran-Foster	RE/MAX Hilltop	(515) 967-5424	102 1st St SE	Bondurant, IA 50035	
Carl McKnight	RE/MAX Generations	(515) 433-2004	814 8th St, Suite 204	Boone, IA 50036	
Matthew Karjalahti	RE/MAX Partners Realty	(641) 522-7381	1735 Kent Church Road	Brooklyn, IA 52211	
Brandon Johnson	RE/MAX Cornerstone	(515) 554-5718	245 South 5th Street	Carlisle, IA 50047	
Janelle Lenz	RE/MAX Professionals Realty	(712) 792-1700	414 E. 6th Street	Carroll, IA 51401	
Rick Bauer	RE/MAX Home Group	(319) 266-7100	4800 University Ave	Cedar Falls, IA 50613	
Steven Peterson	RE/MAX Concepts	(319) 395-0101	5235 Buffalo Ridge Dr. NE, Suite 116	Cedar Rapids, IA 52411	
Steven Peterson	RE/MAX Concepts	(319) 395-0101	5235 Buffalo Ridge Dr. NE, Suite 116	Cedar Rapids, IA 52411	
Laura Soride	RE/MAX Affiliates	(319) 333-1213	845 Quarry Road, Suite 120	Coralville, IA 52241	
Shane Torres	RE/MAX Concepts	(563) 391-5800	3709 N Harrison St	Davenport, IA 52806	
Wes Gielau	RE/MAX Alliance	(319) 984-5600	300 S State St	Denver, IA 50622	
Shane Torres	RE/MAX Concepts	(877) 407-2676	2203 Grand Ave	Des Moines, IA 50312-5305	
Travis Moulton	RE/MAX Precision	(515) 223-9492	3720 6th Ave	Des Moines, IA 50313	
Sheena Cochran-Foster	RE/MAX Hilltop	(515) 262-1518	2915 1/2 Hubbell Ave	Des Moines, IA 50317	
Shane Torres	RE/MAX Concepts	(515) 279-6700	6600 University Ave	Des Moines, IA 50324	
Travis Moulton	RE/MAX Precision	(515) 223-9492	2202 Woodlands Parkway	Des Moines, IA 50325	
Sue Dietz	RE/MAX Advantage Realty	(563) 588-3078	4029 Pennsylvania Ave, Suite 1	Dubuque, IA 52002	
Barbara Workman	RE/MAX Real Estate Partners	(712) 580-4567	3641 450th Avenue	Emmetsburg, IA 50536	
Lindsey McKinney	RE/MAX of Fort Dodge	(515) 955-3828	1517 1st Ave S	Fort Dodge, IA 50501	
Steven Roberts	RE/MAX Precision	(515) 223-9492	309 SE Main St.	Grimes, IA 50111	
Matthew Karjalahti	RE/MAX Partners Realty	(641) 236-6683	932 Main Street	Grinnell, IA 50112	
Gregory Millikin	RE/MAX At the Depot	(641) 653-2258	101 E 6TH St	Hedrick, IA 52563	
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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Nikki Uebel	RE/MAX Legacy	(515) 370-5993	100 N. Wilson Ave.	Jefferson, IA 50129	
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Shane Torres	RE/MAX Concepts	(877) 407-2676	120 N 2nd Ave West	Newton, IA 50208	
Travis Moulton	RE/MAX Precision	(515) 223-9492	1424 Sunset Drive	Norwalk, IA 50211	
Jason Carter	RE/MAX Pride	(641) 676-3456	103 High Ave East	Oskaloosa, IA 52577	
Jason Carter	RE/MAX Pride	(641) 683-3777	2437 Northgate St	Ottumwa, IA 52501-1117	
Travis Moulton	RE/MAX Precision	(515) 223-9492	900 1st Avenue	Perry, IA 50220	
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Shane Torres	RE/MAX Concepts	(877) 407-2676	905 W Bridge Road, Suite 2	Polk City, IA 50226	
Jason Carter	RE/MAX Pride	(641) 676-3456	108 E Washington	Sigourney, IA 52591	
Jeff Carlson	RE/MAX Experience	(712) 224-4100	712 4th Street	Sioux City, IA 51101	
Jason Carter	RE/MAX Pride	(641) 676-3456	410 Main St	Slater, IA 50244-7782	
Aaron Bircher	RE/MAX Prime	(712) 420-9217	400 Evans Street	Sloan, IA 51055	
Barbara Workman	RE/MAX Real Estate Partners	(712) 580-4567	320 Grand Ave	Spencer, IA 51301	
Bill Jennings	RE/MAX Real Estate Center	(515) 232-4663	610 Broad St	Story City, IA 50248-1226	
Laura Soride	RE/MAX Affiliates	(319) 333-1213	116 E. Washington St.	Washington, IA 52353	
Rick Bauer	RE/MAX Home Group	(319) 232-7100	302 Commercial St., Suite A	Waterloo, IA 50701	
Shane Torres	RE/MAX Concepts	(515) 279-6700	661 NE Venture Drive	Waukee, IA 50263-8697	
Rick Bauer	RE/MAX Home Group	(319) 352-4146	1101 W Bremer Ave	Waverly, IA 50677-2934	
Sheila Crowner	RE/MAX Real Estate Specialists Inc	(319) 752-8888	107 Broadway	West Burlington, IA 52655	
Travis Moulton	RE/MAX Precision	(515) 223-9492	5465 Mills Civic Pkwy, #200	West Des Moines, IA 50266	
Stacey Carpenter	RE/MAX Revolution	(515) 265-7200	140 Jordan Creek Parkway, Suite 160	West Des Moines, IA 50266	
Shane Torres	RE/MAX Concepts	(877) 407-2676	7101 Vista Drive	West Des Moines, IA 50266	
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Valery Roberts-Ropp	RE/MAX Elite Real Estate Group	(620) 200-0033	2300 N Lorraine Street	Hutchinson, KS 67502	
Patty Maycroft	RE/MAX Signature Properties	(785) 579-5300	135 South Washington Street	Junction City, KS 66441	
Greg Franklin	RE/MAX State Line	(913) 649-3100	11251 Nall Avenue	Leawood, KS 66211	
Patty Maycroft	RE/MAX Signature Properties	(785) 775-1344	1344 Westloop Place	Manhattan, KS 66502	
Alex Carbajal	RE/MAX Associates	(316) 283-1000	500 Main Place, Suite 150	Newton, KS 67114	
Carlos Ceballos	RE/MAX Beyond	(913) 712-8775	13470 S Arapaho Dr, Suite 180	Olathe, KS 66062-1656	
Sharon Hubbard	RE/MAX Connections	(785) 242-9100	2025 S Princeton Street	Ottawa, KS 66067	
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David Costello	RE/MAX Premier Realty	(913) 652-0400	2210 W 75th St	Prairie Village, KS 66208	
A Fred Perry Jr	RE/MAX Realty Suburban	(913) 492-0200	12701 W 87th St Pkwy	Shawnee Mission, KS 66215	
Jeff Williams	RE/MAX EK Real Estate	(785) 588-4550	2130 SW 37th St	Topeka, KS 66611-2571	
Stacy Latimer	RE/MAX Premier	(316) 773-2707	2243 N. Ridge Road, Suite 105	Wichita, KS 67205	
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Laura Buterbaugh Bradbury	RE/MAX Noble	(620) 221-1760	808 Millington	Winfield, KS 67156	
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Jeffrey Smith	RE/MAX Real Estate Associates	(270) 527-8035	803 Main St	Benton, KY 42025	
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Tom Cox	RE/MAX Real Estate Champions	(502) 708-1813	6001 Claymont Village Dr, Suite 10	Crestwood, KY 40014-6555	
Kristy Gooch	RE/MAX Elite Realty	(859) 245-1165	465 S 4th St	Danville, KY 40422-2007	
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Kristy Gooch	RE/MAX Elite Realty	(859) 885-3229	1792 Alysheba Way, Suite 1	Lexington, KY 40509	
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Beverly Sherrard	RE/MAX Action First	(502) 297-0079	12802 Townepark Way, Suite 100	Louisville, KY 40243-2394	
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Open United States Offices as of December 31, 2022

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Lydia Holland	RE/MAX ONE	(337) 725-4663	12836 Highway 171	Longville, LA 70652-5005	
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Open United States Offices as of December 31, 2022

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Open United States Offices as of December 31, 2022

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Albert DiVirgilio	RE/MAX 360	(781) 593-7611	471 Lynnfield Street	Lynn, MA 01904-1400	
Julie Tsakirgis	RE/MAX Property Shoppe	(781) 595-0099	782 Salem St	Lynnfield, MA 01940	
Albert DiVirgilio	RE/MAX 360	(781) 631-2330	20 Sewall St	Marblehead, MA 01945-3322	
Bill Wright	RE/MAX Executive Realty	(508) 480-8400	2 Mt Royal Ave, Suite 120	Marlborough, MA 01752	
Alex Jowdy	RE/MAX Distinct Advantage	(781) 326-9200	14 N Meadows Rd	Medfield, MA 02052-2319	
John Veneziano	RE/MAX Andrew Realty Services	(781) 395-7676	12 High Street	Medford, MA 02155	
Scott Jones, Jr.	RE/MAX Platinum	(781) 484-1957	419 Main Street	Melrose, MA 02176	
Dan Twombly	RE/MAX Insight	(978) 620-4600	238A Pleasant Street	Methuen, MA 01844	
Sharon Cronin	RE/MAX On the River	(978) 778-3044	181 South Main Street	Middleton, MA 01949	
Vernon Miles	RE/MAX Impact	(508) 717-3070	128 Union Street, Suite 101	New Bedford, MA 02740	
Sharon Cronin	RE/MAX On the River	(978) 499-8808	11 Market Square	Newburyport, MA 01950	
Dino Rossi	RE/MAX Preferred Properties	(617) 969-0676	362 Watertown St	Newton, MA 02458-1335	
Tom Carroll	RE/MAX Partners	(978) 686-5300	471 Andover St	North Andover, MA 01845-5036	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Michael Gallagher	RE/MAX Real Estate Center	(508) 699-1600	345 E Washington St	North Attleboro, MA 02760	United States
Chuck Joseph	RE/MAX Executive Realty	(508) 839-9219	68 Worcester St	North Grafton, MA 01536	
John Magazzu	RE/MAX Renaissance	(978) 664-3000	4 Lowell Rd, Unit 5	North Reading, MA 01864-1671	
Michael Gallagher	RE/MAX Real Estate Center	(508) 428-2300	7 Parker Road	Osterville, MA 02655	
Albert DiVirgilio	RE/MAX 360	(978) 535-3122	515 Lowell St	Peabody, MA 01960	
Michael Gallagher	RE/MAX Real Estate Center	(508) 746-8402	25 Main St	Plymouth, MA 02360-3327	
John Cummings	RE/MAX Realty Pros	(617) 328-3200	774 Hancock St	Quincy, MA 02170	
John Magazzu	RE/MAX Renaissance	(781) 944-7653	672 Main St	Reading, MA 01867-3009	
Jean Grota	RE/MAX Integrity	(508) 974-9111	224 Winthrop St	Rehoboth, MA 02769-1834	
Lorraine Herbert	RE/MAX Professional Associates	(508) 799-4900	246 Boston Turnpike	Shrewsbury, MA 01545	
Jeff Burk	RE/MAX Vision	(508) 842-3000	181 Main Street	Shrewsbury, MA 01545	
Marilyn Green	RE/MAX Signature Properties	(508) 485-5111	205 Turnpike Road, Route 9	Southborough, MA 01772	
Lorraine Herbert	RE/MAX Professional Associates	(508) 885-7885	294 Main Street	Spencer, MA 01562	
Daisy Sanchez	RE/MAX Ignite	(413) 391-7928	133 Maple Street	Springfield, MA 01105	
John Veneziano	RE/MAX Andrew Realty Services	(781) 438-7220	335 Main Street	Stoneham, MA 02180	
Lorraine Herbert	RE/MAX Professional Associates	(508) 347-9595	49 Main Street	Sturbridge, MA 01566	
Michael Gallagher	RE/MAX Real Estate Center	(508) 823-2700	447 Broadway, Route 138	Taunton, MA 02780	
Dan Twombly	RE/MAX Insight	(978) 851-3030	1445 Main Street	Tewksbury, MA 01876	
Albert DiVirgilio	RE/MAX 360	(978) 887-7273	442 Boston Street, Suite 1-5	Topsfield, MA 01983	
Caitlin Gannon	RE/MAX Generations	(401) 487-7946	15 Mendon Street	Uxbridge, MA 01569	
David Ladner	RE/MAX Harmony	(781) 715-3960	25 Tuttle Street, Unit 3	Wakefield, MA 01880	
Michael Gallagher	RE/MAX Real Estate Center	(508) 668-4634	600 Main St	Walpole, MA 02081	
Gary Rogers	RE/MAX On the Charles	(781) 894-1882	131 Lexington Street	Waltham, MA 02452	
Michael DelRose	RE/MAX Revolution	(617) 926-5400	142 Galen St	Watertown, MA 02472-4510	
Bill Wright	RE/MAX Executive Realty	(508) 366-0008	95A Turnpike Road	Westborough, MA 01581	
William Miner	RE/MAX Compass	(413) 568-0040	108 Elm Street	Westfield, MA 01085	
Kurt Thompson	RE/MAX Liberty	(978) 833-3569	23 Village Inn Road	Westminster, MA 01473	
Jeffrey Head	RE/MAX Advantage 1	(978) 874-1551	104 Main St	Westminster, MA 01473	
Josepha Jowdy	RE/MAX Distinct Advantage	(781) 326-9200	736 High Street	Westwood, MA 02090	
Peter Ruffini	RE/MAX Connections	(413) 596-8500	2141 Boston Rd, Suite H	Wilbraham, MA 01095-1147	
Jonathan Parker	RE/MAX Encore	(978) 988-0028	314 Main Street, Suite 107	Wilmington, MA 01887	
Joe Pinto	RE/MAX American Dream	(781) 281-2192	130 New Boston St, Suite 105A	Woburn, MA 01801	
Hejoma Garcia	RE/MAX Diverse	(774) 823-3441	124 Shrewsbury St	Worcester, MA 01604-4606	
Jeff Burk	RE/MAX Vision	(508) 595-9900	1 W Boylston St	Worcester, MA 01605	
Jeffrey Head	RE/MAX Advantage 1	(508) 757-4200	25 Union Street, 4th Floor	Worcester, MA 01608	
Michael Gallagher	RE/MAX Real Estate Center	(508) 384-8484	686 South Street	Wrentham, MA 02093	
Jeff Rising	RE/MAX Main Street Realty	(517) 264-6010	105 E Maumee St	Adrian, MI 49221-2703	
Brian McDonald	RE/MAX Executive	(616) 291-4411	921 Marshall Street	Allegan, MI 49010	
Cindy Limback	RE/MAX New Horizons	(989) 358-1144	2281 US 23 S	Alpena, MI 49707	
Joseph DeKroub	RE/MAX Platinum	(734) 741-1000	325 W Eisenhower	Ann Arbor, MI 48103	
Lisa Damron	RE/MAX Perrett Associates	(269) 968-6101	317 Columbia Ave E	Battle Creek, MI 49015	
Michael Loomis	RE/MAX Results	(989) 686-3400	414 Gies Street	Bay City, MI 48706	
Wayne Walts	RE/MAX River Haven	(989) 435-7755	1239 Estey Rd	Beaverton, MI 48612	
Glenn Silvenis	RE/MAX Crossroads III	(734) 699-4000	418 Main Street	Belleville, MI 48111	
Joe McNally	RE/MAX Together	(231) 629-4100	1411 N State St	Big Rapids, MI 49307-8688	
Thomas Tedesco	RE/MAX Showcase Homes	(248) 647-3200	600 S. Adams	Birmingham, MI 48009	
Ron Rocz	RE/MAX Nexus	(248) 541-4900	255 E Brown St, Suite 205	Birmingham, MI 48009	
Carlina Boji	RE/MAX Classic	(248) 646-5000	36700 Woodward Ave, Suite 100	Bloomfield Hills, MI 48304-0929	
Joseph DeKroub	RE/MAX Commercial Brokers	(810) 227-4600	6870 Grand River Ave	Brighton, MI 48114	
Joseph DeKroub	RE/MAX Platinum	(810) 227-4600	6870 Grand River Ave	Brighton, MI 48114	
Deborah Crownover	RE/MAX Mid-Michigan	(517) 592-0100	131 N Main	Brooklyn, MI 49230	
Monica Hillman	RE/MAX Moves	(734) 785-8549	19366 Allen Road, Suite A	Brownstwn Twp, MI 48183	
Marianne Quist	RE/MAX Central	(231) 775-1205	124 S Mitchell St	Cadillac, MI 49601	
Carlina Boji	RE/MAX Classic	(734) 459-1010	42078 Ford Rd	Canton, MI 48187	
Sherri Saad	RE/MAX Leading Edge	(734) 404-8800	7500 N Canton Ctr Rd	Canton, MI 48187-1531	
David Reynolds	RE/MAX Hometown	(517) 543-3500	128 S Cochran Ave	Charlotte, MI 48813-1510	
Michael Sherwood	RE/MAX North	(231) 627-9991	846 S Main St	Cheboygan, MI 49721	
Joseph DeKroub	RE/MAX Platinum	(810) 227-4600	12855 East Old US Highway 12	Chelsea, MI 48118	
Howard Ebenhoeh	RE/MAX Tricounty	(989) 323-2161	405 W Broad Street	Chesaning, MI 48616	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Robert Shaffer	RE/MAX First	(586) 781-2900	50475 Gratiot Ave, Suite A	Chesterfield, MI 48051	United States
Madeline Dishon	RE/MAX Encore	(248) 620-1000	5905 South Main Street	Clarkston, MI 48346	
Madeline Dishon	RE/MAX Encore	(248) 620-1000	5811 S Main St	Clarkston, MI 48346-2960	
Robert Shaffer	RE/MAX First	(586) 792-8000	36594 Moravian Drive	Clinton Township, MI 48035	
David Taljonick	RE/MAX Right Choice	(810) 547-1139	524 E. Vienna Street	Clio, MI 48420	
David Taljonick	RE/MAX Right Choice	(810) 686-8667	5092 W Vienna Road	Clio, MI 48420	
Danelle Dove	RE/MAX North Country	(906) 875-6331	1353 US Highway 2	Crystal Falls, MI 49920	
Ryan Eashoo	RE/MAX Edge	(810) 653-5020	405 S State St	Davison, MI 48423	
Sherri Saad	RE/MAX Leading Edge	(313) 277-7777	25050 Ford Rd	Dearborn Heights, MI 48127	
Eddie Mallad	RE/MAX Team 2000	(313) 561-0900	23676 Park	Dearborn, MI 48124	
Ellen Mahoney	RE/MAX Connection	(248) 505-2509	6001 Cass Ave	Detroit, MI 48202	
Sherri Saad	RE/MAX Leading Edge	(313) 277-7777	6301 Michigan Avenue	Detroit, MI 48210	
Robert Plesscher	RE/MAX Real Estate Professionals	(517) 669-8118	12775 Escanaba Drive	DeWitt, MI 48820	
Richard Waskin	RE/MAX Saugatuck-Douglas	(269) 857-1761	2914 Blue Star Hwy	Douglas, MI 49406	
Adam Whitz	RE/MAX Commercial Group	(517) 321-2800	300 W Lake Lansing Road	East Lansing, MI 48823	
Robert Plesscher	RE/MAX Real Estate Professionals	(517) 339-8255	300 W Lake Lansing Road	East Lansing, MI 48823	
Dave Goebel	RE/MAX Lakes	(269) 666-5253	68935 Gateway Drive	Edwardsburg, MI 49112	
Donald Fedrigon	RE/MAX of Elk Rapids	(231) 264-5400	614 US 31 S	Elk Rapids, MI 49629	
Yoshiko Fujimori	RE/MAX New Trend	(248) 553-5050	38275 Twelve Mile Rd, Suite 101	Farmington Hills, MI 48331	
Carlina Boji	RE/MAX Classic	(248) 737-6800	29630 Orchard Lake	Farmington Hills, MI 48334	
Joseph DeKroub	RE/MAX Platinum	(810) 629-5800	3295 Silver Lake Road	Fenton, MI 48430	
Doris LaBeau	RE/MAX Masters	(734) 783-0900	28628 Telegraph Rd	Flat Rock, MI 48134	
Imad Isaac	RE/MAX Select	(810) 238-8888	1320 W Hill Road	Flint, MI 48507	
Ryan Eashoo	RE/MAX Town & Country	(810) 659-6300	1425 Flushing Rd	Flushing, MI 48433	
Sherry Morris	RE/MAX Prime Properties	(989) 652-7653	735 North Main St	Frankenmuth, MI 48734	
Wayne Walts	RE/MAX River Haven	(989) 426-9239	1415 Sugar River Rd.	Gladwin, MI 48624	
Wayne Walts	RE/MAX River Haven	(989) 426-6893	330 E M-61	Gladwin, MI 48624	
Wayne Walts	RE/MAX River Haven	(989) 426-6893	777 W. Cedar Ave.	Gladwin, MI 48624	
Ryan Eashoo	RE/MAX Edge	(810) 636-9172	10240 Hegel Rd	Goodrich, MI 48438-9066	
Joseph DeKroub	RE/MAX Platinum	(810) 695-4111	11817 S Saginaw St	Grand Blanc, MI 48439	
Carol Genzink	RE/MAX Lakeshore	(616) 935-1150	133 Washington	Grand Haven, MI 49417	
Carol Genzink	RE/MAX Lakeshore	(616) 842-2010	1014 S Beacon Boulevard	Grand Haven, MI 49417	
David Veldkamp	RE/MAX of Grand Rapids	(616) 261-3100	5651 Byron Center Ave SW	Grand Rapids, MI 49519	
Tracie Rich	RE/MAX United	(616) 884-2230	4150 E Beltline Ave	Grand Rapids, MI 49525	
David Veldkamp	RE/MAX Of Grand Rapids	(616) 791-0110	3800 Lake Michigan Drive, Suite 102	Grand Rapids, MI 49534	
David Veldkamp	RE/MAX Of Grand Rapids	(616) 957-0700	4362 Cascade Road S.E., Suite 208	Grand Rapids, MI 49546	
Cathy Sherman Bittrick	RE/MAX SunQuest	(616) 949-6980	6740 Cascade Road S.E.	Grand Rapids, MI 49546	
Craig Hinkle	RE/MAX of Grayling	(989) 348-7440	5728 M-72 West	Grayling, MI 49738-7461	
Tom Rich	RE/MAX United	(616) 754-7300	10606 W Carson City Road	Greenville, MI 48838	
Robert Agnello	RE/MAX First	(313) 800-7653	20020 Kelly Rd	Harper Woods, MI 48225-1919	
Joseph DeKroub	RE/MAX Platinum	(810) 632-5050	11500 Highland Rd	Hartland, MI 48353	
William Hitchcock	RE/MAX In the Park	(248) 544-1750	22200 John R St	Hazel Park, MI 48030	
Carol Genzink	RE/MAX Lakeshore	(616) 396-1400	210 Central Avenue	Holland, MI 49423	
Michael Borsum	RE/MAX Douglass Real Estate	(906) 482-1000	320 Shelden Ave	Houghton, MI 49931	
Kris Keegstra	RE/MAX Premier	(616) 669-0990	3489 Kelly St	Hudsonville, MI 49426-1435	
Ellen Mahoney	RE/MAX Commercial Connection	(248) 505-2509	26657 Woodward Avenue, Suite L2	Huntington Woods, MI 48070	
Danelle Dove	RE/MAX North Country	(906) 265-6133	555 N River Avenue	Iron River, MI 49935	
Dean Lantta	RE/MAX Action North	(906) 932-4110	1710 E Cloverland Dr	Ironwood, MI 49938	
Deborah Crownover	RE/MAX Mid-Michigan	(517) 788-2633	2300 W Michigan	Jackson, MI 49202	
Cathy Galloway	RE/MAX Preferred Realty	(517) 849-0043	4140 Beck Rd	Jonesville, MI 49250	
Rick Hoffman	RE/MAX of Kalamazoo	(269) 382-2280	1517 S Park St	Kalamazoo, MI 49001	
Bob Brick	RE/MAX Bayshore	(231) 258-8046	303 N Cedar	Kalkaska, MI 49646	
Marianne Quist	RE/MAX Central	(231) 775-9447	41 N Morey Rd	Lake City, MI 49651-8585	
Victoria Safran	RE/MAX Eclipse	(248) 792-2621	425 N. Park Blvd, Suite 200	Lake Orion, MI 48362	
John Mangas	RE/MAX Preferred Associates	(734) 854-4000	8336 Monroe Rd, Suite 154	Lambertville, MI 48144-9378	
Robert Plesscher	RE/MAX Real Estate Professionals	(517) 321-8255	6607 W St Joseph, Suite 150	Lansing, MI 48917	
Bina Zuccaro	RE/MAX Plus	(810) 969-4445	1089 S. Lapeer Road	Lapeer, MI 48446	
Kyle Lang	RE/MAX Dream Properties	(734) 462-3600	37569 Five Mile Rd.	Livonia, MI 48154	
Ron Rocz	RE/MAX Nexus	(248) 798-4404	160 W 13 Mile Rd	Madison Heights, MI 48071-1801	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Bob Brick	RE/MAX Bayshore	(231) 887-4777	327 1st Street	Manistee, MI 49660	United States
Mark Riggle	RE/MAX Irish Hills	(517) 467-3003	14589 W US 223	Manitou Beach, MI 49253	
Fran Sevegney	RE/MAX 1st Realty	(906) 225-1136	2854 Venture Drive	Marquette, MI 49855	
Lisa Damron	RE/MAX Perrett Associates	(269) 781-8966	819 W Michigan Ave	Marshall, MI 49068-1445	
Daniel Reimer	RE/MAX of Midland	(989) 832-0090	4900 Eastman Ave	Midland, MI 48640-2512	
Carlina Boji	RE/MAX Classic	(248) 684-6655	800 N. Milford Road, Suite 100	Milford, MI 48381	
Craig Bollerud	RE/MAX Dynamic	(734) 265-1502	7495 North Telegraph Road	Monroe, MI 48162	
Randall Golden	RE/MAX Of Mt. Pleasant	(989) 773-3332	1414 W High Street	Mt Pleasant, MI 48858	
Amy Schieding	RE/MAX Superiorland	(906) 387-4530	E9716 M-28 East	Munising, MI 49862	
Kurt Pieczynski	RE/MAX West	(231) 733-1236	5969 Harvey St	Muskegon, MI 49444	
Maria McGuire	RE/MAX Advisors	(586) 725-1900	34350 23 Mile Rd	New Baltimore, MI 48047	
Daniel Coffey	RE/MAX Harbor Country	(269) 586-2330	45 N Whittaker St, Suite 200	New Buffalo, MI 49117	
Jason Miller	RE/MAX Home Sale Services	(248) 912-9800	30785 Milford Road	New Hudson, MI 48165	
Karen O'Neal	RE/MAX River Valley	(231) 652-1100	344 Adams St	Newaygo, MI 49337	
Lisa Wright	RE/MAX Modern Realty	(269) 683-2211	603 E Main St	Niles, MI 49120	
Kurt Pieczynski	RE/MAX West	(231) 733-1236	402 Center St, Suite A	North Muskegon, MI 49445-3186	
Kyle Lang	RE/MAX Dream Properties	(248) 374-7700	138 Main Center	Northville, MI 48167	
Jason Miller	RE/MAX Home Sale Services	(248) 912-9800	17031 Ridge Road	Northville, MI 48168	
Carlina Boji	RE/MAX Classic	(248) 348-3000	26870 Beck Rd	Novi, MI 48374	
Andrea Esse	RE/MAX Defined	(248) 256-5436	4986 North Adams Road, Suite G	Oakland Township, MI 48306	
Michael Williams	RE/MAX Real Estate Professionals	(517) 441-3001	2419 Science Parkway	Okemos, MI 48864	
Lance Omer	RE/MAX of Owosso	(989) 725-8119	215 E Exchange St	Owosso, MI 48867-3009	
Andrea Esse	RE/MAX Defined	(248) 550-0038	53 S. Washington, Suite A	Oxford, MI 48371	
Craig Lively	RE/MAX Lighthouse	(231) 242-8100	1523 US-131 South	Petoskey, MI 49770	
Thomas Styf	RE/MAX Complete	(248) 721-9980	23650 Woodward, Suite 301	Pleasant Ridge, MI 48069	
Carlina Boji	RE/MAX Classic	(734) 459-1234	1000 W Ann Arbor Trail	Plymouth, MI 48170-1502	
Natalie Rowe	RE/MAX Advantage	(269) 323-3900	7127 S Westnedge, Suite 2	Portage, MI 49002	
Victoria Safran	RE/MAX Eclipse	(248) 792-2621	455 S. Livernois Rd., Suite B-22	Rochester Hills, MI 48307	
Andrea Esse	RE/MAX Defined	(248) 256-5436	125 E Third St	Rochester, MI 48309	
Tracie Rich	RE/MAX United	(616) 866-5800	28 N Monroe St	Rockford, MI 49341	
Dale McDonald	RE/MAX of Higgins Lake	(989) 821-6208	4544 Marl Lake Rd	Roscommon, MI 48653	
Robert Shaffer	RE/MAX First	(248) 375-4000	812 S Main St, Suite 100	Royal Oak, MI 48067	
Robert Shaffer	RE/MAX First	(248) 548-4400	26862 Woodward Ave, Unit 103	Royal Oak, MI 48067-0958	
Robert Shaffer	RE/MAX First	(248) 435-1100	32790 Woodward Ave.	Royal Oak, MI 48073	
Ken Wells	RE/MAX New Image	(989) 790-0890	1668 Midland Rd	Saginaw, MI 48638	
Lars Petzke	RE/MAX By the Lake	(269) 281-4186	805 Van Brunt Ave	Saint Joseph, MI 49085-2013	
Garth MacMaster	RE/MAX NorthStar Realty	(906) 635-1000	1411 Ashmun St	Sault Sainte Marie, MI 49783-2871	
Daniel Coffey	RE/MAX Harbor Country	(269) 469-5635	5888 Sawyer Road	Sawyer, MI 49125	
Robert Shaffer	RE/MAX First	(586) 799-8000	48617 Hayes	Shelby Township, MI 48315	
Robert Scalici	RE/MAX Metropolitan	(586) 997-9900	45871 Hayes Rd	Shelby Township, MI 48315-6216	
Carol Genzink	RE/MAX Lakeshore	(269) 637-5101	250 Broadway Street	South Haven, MI 49090	
Sami Abdallah	RE/MAX City Centre	(313) 528-3002	17515 W. Nine Mile, Suite 800	Southfield, MI 48075	
Walid Kleit	RE/MAX Innovation	(734) 246-2200	12869 Eureka Rd	Southgate, MI 48195	
Robert Shaffer	RE/MAX First	(586) 773-4400	25814 Jefferson Ave	St Clair Shores, MI 48081	
Laura Mullaney	RE/MAX Finest	(989) 224-2300	701 E State St, Suite #1	St Johns, MI 48879	
Victoria Safran	RE/MAX Eclipse	(248) 792-2621	44028 Mound, Suite 3	Sterling Heights, MI 48314	
Lars Petzke	RE/MAX By the Lake	(269) 281-4186	4333 Red Arrow Hwy	Stevensville, MI 49127-9396	
Michael Brorson	RE/MAX Elite Group	(269) 651-2776	26078 US 12 Hwy, Suite A	Sturgis, MI 49091	
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Bob Brick	RE/MAX Bayshore	(231) 941-4500	500 S Union	Traverse City, MI 49684	
Bob Brick	RE/MAX Bayshore	(231) 941-4500	12930 W Bayshore	Traverse City, MI 49684	
Victoria Safran	RE/MAX Eclipse	(248) 792-2621	1700 W Big Beaver Rd, Suite 240	Troy, MI 48084-3515	
Andrea Esse	RE/MAX Defined	(248) 232-8887	5555 Crooks Rd, Suite 201	Troy, MI 48098	
Victoria Safran	RE/MAX Eclipse	(248) 599-3124	4468 West Walton Boulevard	Waterford Township, MI 48329	
Hillary Stone	RE/MAX Cornerstone	(734) 855-9500	8355 N. Wayne Road	Westland, MI 48185	
Brian McMurray	RE/MAX By the Water	(231) 893-1800	116 W Colby St	Whitehall, MI 49461	
Jared Lundgren	RE/MAX Northland	(218) 203-3603	20 2nd Street NE	Aitkin, MN 56431	
Gregory Moen	RE/MAX Properties	(507) 377-2752	412 E. William St.	Albert Lea, MN 56007	
John Collopy	RE/MAX Results	(320) 762-5544	217 N Nokomis	Alexandria, MN 56308	

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John Collopy	RE/MAX Results	(763) 323-8080	2677 Bunker Lake Blvd NW	Andover, MN 55304-3739	United States
Eric Malmberg	RE/MAX Advantage Plus	(320) 274-2233	270 Elm St E	Annandale, MN 55302-9406	
John Collopy	RE/MAX Results	(952) 431-2400	15451 Founders Lane	Apple Valley, MN 55124	
John Collopy	RE/MAX Results	(507) 433-0013	1419 1st Avenue SW	Austin, MN 55912	
Bruce Fuhrman	RE/MAX Signature Properties	(218) 862-5253	106 North Lake Avenue	Battle Lake, MN 56515	
John Collopy	RE/MAX Results	(218) 829-5538	7734 Excelsior Rd, Suite 102	Baxter, MN 56425-8697	
Mark Kottke	RE/MAX Experience	(952) 873-3388	102 S Meridian St	Belle Plaine, MN 56011-1916	
Allen Snider	RE/MAX of Bemidji	(218) 751-3753	702 5th St NW	Bemidji, MN 56601-2976	
Eric Malmberg	RE/MAX Advantage Plus	(763) 755-1100	11806 Aberdeen St NE, Suite 100	Blaine, MN 55449-4898	
Eric Malmberg	RE/MAX Advantage Plus	(952) 444-2984	1650 W 82nd St, Suite 880	Bloomington, MN 55431-1418	
Martha Hoover	RE/MAX Preferred	(952) 226-7653	7801 East Bush Lake Road, Suite 120	Bloomington, MN 55438	
Wade Barslou	RE/MAX Total Realty	(507) 526-5666	132 S Sailor St	Blue Earth, MN 56013-2557	
Eric Malmberg	RE/MAX Advantage Plus - Pietig Properties Group	(952) 226-7700	8101 County Road 11	Breezy Point, MN 56472	
Adeyinka Badewa	RE/MAX Homemasters	(763) 205-7000	7101 Northland Cir North, Suite 210	Brooklyn Park, MN 55428	
John Collopy	RE/MAX Results	(612) 808-0880	8560 Edinburgh Centre Drive N	Brooklyn Park, MN 55443	
Eric Malmberg	RE/MAX Advantage Plus	(763) 682-3030	606 Crossroads Campus Drive	Buffalo, MN 55313	
John Collopy	RE/MAX Results	(763) 689-3577	268 S Garfield St	Cambridge, MN 55008	
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	7811 Great Plains Blvd	Chanhassen, MN 55317	
Greg Anderson	RE/MAX Advisors West	(952) 368-0345	207 Chestnut St, Suite 100	Chaska, MN 55318	
Dianne Siltanen	RE/MAX Cloquet	(218) 878-1111	35 14th St	Cloquet, MN 55720	
John Collopy	RE/MAX Results	(320) 348-5100	109 Red River Avenue S	Cold Spring, MN 56320	
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	299 Coon Rapids Boulevard NW, Suite 150	Coon Rapids, MN 55433-2752	
Justin Fox	RE/MAX Professionals	(651) 455-7000	7420 80th Street South, Suite 201	Cottage Grove, MN 55016	
John Collopy	RE/MAX Results	(218) 692-9938	35534 County Rd 66	Crosslake, MN 56442	
Jeffrey Vanderlinde	RE/MAX Edge	(763) 972-4540	131 Babcock Blvd W	Delano, MN 55328	
Jay Schurman	RE/MAX Lakes Region	(218) 844-5253	817 Washington Ave	Detroit Lakes, MN 56501-3013	
Matthew Peterson	RE/MAX Prodigy - Amy Spampinato Team	(218) 722-6683	314 West Superior Street, Suite MZ-75	Duluth, MN 55802	
John Collopy	RE/MAX Results	(218) 722-2810	2520 Maple Grove Rd	Duluth, MN 55811	
John Collopy	RE/MAX Results	(218) 722-2811	2516 London Rd	Duluth, MN 55812-2223	
John Collopy	RE/MAX Results	(651) 789-5001	3348 Sherman Ct, Suite 102	Eagan, MN 55121	
Eric Malmberg	RE/MAX Advantage Plus	(651) 272-4688	1251 Town Centre Dr	Eagan, MN 55123-1067	
John Collopy	RE/MAX Results	(952) 829-2900	11200 W 78th Street	Eden Prairie, MN 55344	
John Collopy	RE/MAX Results	(952) 884-8404	7700 France Ave South, Suite 230	Edina, MN 55435	
John Collopy	RE/MAX Results	(952) 848-2400	5201 Eden Avenue, Suite 100	Edina, MN 55436	
John Collopy	RE/MAX Results	(763) 441-8833	650 Dodge Ave	Elk River, MN 55330	
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	216 Water Street	Excelsior, MN 55331	
John Collopy	RE/MAX Results	(952) 848-2542	26 S Front St SE	Eyota, MN 55934	
Wade Barslou	RE/MAX Total Realty	(507) 235-5666	1007 E 10th St	Fairmont, MN 56031-3728	
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	1645 Lyndale Ave N, Suite 103	Faribault, MN 55021	
Scott Reineke	RE/MAX Experts	(507) 332-2282	504 NW 4th St	Faribault, MN 55021	
Bruce Fuhrman	RE/MAX Signature Properties	(218) 998-4663	205 E Lincoln Ave, Suite C	Fergus Falls, MN 56537	
Michael Muske	RE/MAX Synergy	(651) 464-7070	920 W Broadway	Forest Lake, MN 55025	
Jared Lundgren	RE/MAX Northland	(218) 429-0202	9851 Madison Street	Garrison, MN 56450	
Tammy Kottke	RE/MAX Experience	(320) 864-6870	1930 10th St. East	Glencoe, MN 55336	
Wendy Uzelac	RE/MAX Thousand Lakes	(218) 326-8200	1001 Pokegama Ave South, Suite C	Grand Rapids, MN 55744	
Roxanne Johnson	RE/MAX Select Properties	(507) 886-4221	25 Center St W	Harmony, MN 55939-4503	
John Collopy	RE/MAX Results	(320) 587-2341	255 Hwy 7 East, Suite 1	Hutchinson, MN 55350	
Dennis Terrell	RE/MAX Dynamic Agents - The Home Team	(507) 387-5151	108 Main Street	Janesville, MN 56048	
John Collopy	RE/MAX Results	(507) 895-1010	236 Main St	La Crescent, MN 55947	
Eric Malmberg	RE/MAX Advantage Plus	(952) 898-5800	17850 Kenwood Trail	Lakeville, MN 55044	
Dennis Terrell	RE/MAX Dynamic Agents	(507) 387-5151	35 S. Park Avenue	Le Center, MN 56057	
Eric Malmberg	RE/MAX Advantage Plus	(507) 665-8031	48 N Park Ave, Suite 5	Le Center, MN 56057-1540	
John Collopy	RE/MAX Results	(651) 455-1256	971 Sibley Memorial Hwy	Lilydale, MN 55118	
Michael Muske	RE/MAX Synergy - Chain of Lakes Team	(651) 257-2233	12835 Lake Blvd	Lindstrom, MN 55045-9345	
Patrick Raiber	RE/MAX Today's Properties	(320) 693-8007	309 N Sibley Ave	Litchfield, MN 55355	
Christine Gammon-Kruschek	RE/MAX Central	(320) 616-1970	315 12th St NE	Little Falls, MN 56345	
John Collopy	RE/MAX Results	(218) 363-3332	5015 State Highway 84	Longville, MN 56655	
LeAnn Sather	RE/MAX Consultants	(763) 447-3141	120 W. Railway St	Loretto, MN 55357	
Eric Malmberg	RE/MAX Advantage Plus	(507) 514-6105	424 Riverfront Drive, Suite 205	Mankato, MN 56001	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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John Collopy	RE/MAX Results	(763) 235-7000	7373 Kirkwood Court North, Suite 300	Maple Grove, MN 55369	
Matthew Peterson	RE/MAX Prodigy	(651) 222-6683	2475 Maplewood Dr, Suite 115	Maplewood, MN 55109	
John Collopy	RE/MAX Results	(651) 552-3600	720 Main St, Suite 207	Mendota Heights, MN 55118-1800	
John Collopy	RE/MAX Results	(612) 314-1520	1609 Hennepin Ave	Minneapolis, MN 55403-1701	
John Collopy	RE/MAX Results	(612) 876-9000	1221 W Lake St, Suite 209	Minneapolis, MN 55408	
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	5309 Lyndale Ave S, Suite 201	Minneapolis, MN 55419	
Eric Malmberg	RE/MAX Advantage Plus	(952) 470-7600	14451 Highway 7	Minnetonka, MN 55345	
Bruce Johnson	RE/MAX Realty 1	(218) 233-0034	935 37th Ave S, Suite 104	Moorhead, MN 56560-6167	
Lonnie Ness	RE/MAX Select Inc.	(320) 679-2594	104 South Union Street	Mora, MN 55051	
Michael Muske	RE/MAX Synergy	(651) 785-7850	2677 Innsbruck Dr, Suite E	New Brighton, MN 55112-9300	
Eric Malmberg	RE/MAX Advantage Plus	(952) 758-4464	1301 1st Street NE	New Prague, MN 56071	
John Collopy	RE/MAX Results	(218) 963-9554	24090 Smiley Rd	Nisswa, MN 56468	
Michael Muske	RE/MAX Synergy	(651) 674-7070	5475 386 St.	North Branch, MN 55056	
John Collopy	RE/MAX Results	(651) 317-2200	6041 Main Street	North Branch, MN 55056	
Eric Malmberg	RE/MAX Advantage Plus	(507) 301-0600	158 Water Street N, Suite 8	Northfield, MN 55057	
John Collopy	RE/MAX Results	(507) 645-7653	315 Division St S	Northfield, MN 55057	
Tammy Kottke	RE/MAX Experience	(952) 873-3388	512 Faxon Rd	Norwood Young America, MN 55368	
Eric Malmberg	RE/MAX Advantage Plus	(952) 471-0722	2500 Shadywood Road, Suite 400	Orono, MN 55331	
Raymond Ingebretsen	RE/MAX Lake Country	(218) 757-3233	4549 Hwy 53	Orr, MN 55771	
Matt Gillard	RE/MAX Venture	(507) 413-8100	118 N. Cedar	Owatonna, MN 55060	
John Collopy	RE/MAX Results	(763) 591-6000	2605 Campus Drive	Plymouth, MN 55441	
John Collopy	RE/MAX Results	(763) 591-6000	1143 South Shore Dr	Plymouth, MN 55441	
John Collopy	RE/MAX Results	(763) 575-8120	Plymouth City Center 1, 15650 36th Ave. N	Plymouth, MN 55446	
Eldon Johnson	RE/MAX Reliance	(763) 389-0909	105-6th Avenue South	Princeton, MN 55371	
Martha Hoover	RE/MAX Preferred	(952) 226-7653	16180 Hastings Ave SE, Suite 100	Prior Lake, MN 55372-9229	
John Collopy	RE/MAX Results	(651) 300-0170	419 Bush St	Red Wing, MN 55066-2529	
Brent Prouty	RE/MAX Realty Plus	(507) 637-3236	100 N Gould Street	Redwood Falls, MN 56283	
Andrea Scanlon	RE/MAX Elite	(763) 208-4212	4037 W. Broadway, #204	Robbinsdale, MN 55422	
John Collopy	RE/MAX Results	(507) 288-1111	4123 26th Street NW	Rochester, MN 55901	
John Collopy	RE/MAX Results	(952) 829-2900	202 State Highway 16	Rushford, MN 55971	
John Collopy	RE/MAX Results	(320) 251-2200	3950 3rd Street North	Saint Cloud, MN 56303	
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	13875 Hwy 13	Savage, MN 55378	
Eric Malmberg	RE/MAX Advantage Plus	(952) 224-8800	1228 Vierling Drive E	Shakopee, MN 55379	
John Collopy	RE/MAX Results	(651) 484-8800	480 W Hwy 96, Suite 200	Shoreview, MN 55126	
Eric Malmberg	RE/MAX Advantage Plus	(952) 226-7700	21 Valhalla Rd	Slayton, MN 56172	
Paul Ryan	RE/MAX Preferred Realty	(320) 796-0086	155 Access Drive	Spicer, MN 56288	
John Collopy	RE/MAX Results	(651) 251-4800	748 Grand Ave	St Paul, MN 55105	
John Collopy	RE/MAX Results	(651) 698-8006	2100 Ford Pkwy, Suite 201	St Paul, MN 55116	
Dennis Terrell	RE/MAX Dynamic Agents	(507) 931-5313	424 S Minnesota Ave	St Peter, MN 56082	
John Collopy	RE/MAX Results	(651) 351-5000	6770 Stillwater Boulevard North, Suite 100	Stillwater, MN 55082	
Justin Fox	RE/MAX Professionals	(651) 439-2222	626 4th St N	Stillwater, MN 55082-4827	
Matthew Peterson	RE/MAX Prodigy	(218) 834-5144	227-7th Street	Two Harbors, MN 55616	
Jay Schurman	RE/MAX Lakes Region - Vergas	(218) 844-5253	110 South Railway Avenue	Vergas, MN 56587	
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	1495 Stieger Lake Ln	Victoria, MN 55386-9537	
John Collopy	RE/MAX Results	(507) 288-1111	257 Main Street West	Wabasha, MN 55981	
Eric Malmberg	RE/MAX Advantage Plus	(952) 253-5600	100 West 1st Street	Waconia, MN 55387	
Blain Nelson	RE/MAX Masters	(507) 835-1466	101 S State St	Waseca, MN 56093	
John Collopy	RE/MAX Results	(952) 475-8000	125 Lake St West	Wayzata, MN 55391	
John Collopy	RE/MAX Results	(651) 429-7777	4764 Banning Ave	White Bear Lake, MN 55110-3218	
Paul Ryan	RE/MAX Preferred Realty	(320) 231-1221	770 N Business Hwy 71	Willmar, MN 56201	
John Collopy	RE/MAX Results	(651) 735-1350	604 Bielenberg Dr, Suite 100	Woodbury, MN 55125	
Kathleen Hayenga	RE/MAX Premier Realty	(507) 727-9812	1626 Oxford St	Worthington, MN 56187	
Lynn Fillingham	RE/MAX Marketplace	(601) 824-1514	1139 Old Fannin Road, Suite D	Brandon, MS 39047	
Michael Davis	RE/MAX Partners	(662) 327-7705	698 Leigh Drive	Columbus, MS 39705	
Jon Ritten	RE/MAX Coast Delta Realty	(228) 255-2600	5400 Indian Hill Blvd.	Diamondhead, MS 39525	
Daniel Ward	RE/MAX Connection	(601) 326-3670	540 Keyway Drive, Suite B	Flowood, MS 39232	
Daniel Ward	RE/MAX Connection	(601) 313-9898	148 Daughdrill Station	Flowood, MS 39232-9781	
Jim Atchison	RE/MAX Results In Real Estate	(228) 388-4360	12211 Bernard Parkway	Gulfport, MS 39503	

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Jay Schroeder	RE/MAX Choice Properties	(228) 896-3033	520 East Pass Rd, Suite N	Gulfport, MS 39507	United States
Christa Saulters	RE/MAX Real Estate Partners	(601) 296-2001	119 Mayfair Road	Hattiesburg, MS 39402	
Christa Saulters	RE/MAX Real Estate Partners	(601) 296-2001	5 Orleans Dr # 1	Hattiesburg, MS 39402-8675	
Clint Bolton	RE/MAX Realty Group	(662) 403-4200	1576 Monteith Ave, Suite C	Hernando, MS 38632-7662	
Christy Purvis	RE/MAX Town & Country	(601) 425-0955	1021 Hwy 15 N, Suite B	Laurel, MS 39440	
Emily Clemens	RE/MAX Along the Way	(228) 863-0617	104 W Railroad St	Long Beach, MS 39560-4634	
Lynn Fillingham	RE/MAX Marketplace	(601) 427-0319	111 Depot Dr, Suite A	Madison, MS 39110-9395	
Trish Fleming	RE/MAX Southland Real Estate	(601) 684-1588	410 Delaware Ave	Mccomb, MS 39648	
Patti Sanders	RE/MAX Elite Realty	(601) 445-5555	212 Main Street	Natchez, MS 39120	
Kimberlee Williams	RE/MAX Real Estate Partners	(228) 875-3333	2422 Bienville Blvd	Ocean Springs, MS 39564	
Jody Black	RE/MAX Legacy	(662) 234-5621	411 Galleria Drive	Oxford, MS 38655	
Judy Pippin	RE/MAX Premier Group	(601) 798-3399	1605 Highway 11 North, Suite A	Picayune, MS 39466	
Sammie Knight	RE/MAX Experts	(662) 300-6600	5960 Getwell Road, Suite 112	Southaven, MS 38672	
Michael Davis	RE/MAX Partners	(662) 498-1111	306 E Lampkin St	Starkville, MS 39759-2910	
Keith Henley	RE/MAX Elite	(662) 767-4700	218 N Gloster St	Tupelo, MS 38804-3622	
David Mitchell	RE/MAX Excellence	(601) 634-8303	1022 Monroe Street	Vicksburg, MS 39183	
Jody Black	RE/MAX Legacy	(662) 234-5621	106 Railroad Avenue	Water Valley, MS 38965-3323	
David Wiesemann	RE/MAX Heritage	(816) 224-8484	1900 NW S Outer Road	Blue Springs, MO 64015	
Elisha Koenig	RE/MAX Realty Shop	(573) 324-2800	730 Business Highway 61 South	Bowling Green, MO 63334	
Trina Colwell	RE/MAX Lakeside	(417) 858-6126	15765 State Highway 13	Branson West, MO 65737	
Kelly Grisham	RE/MAX Associated Brokers	(417) 334-1374	215 S 2nd St, Suite 2C	Branson, MO 65616-2860	
Shane Dunnaway	RE/MAX Property Solutions	(573) 796-2005	701 West Buchanan St, Suite C	California, MO 65018	
Jeffrey Krantz	RE/MAX Lake of the Ozarks	(573) 346-6600	980 East Highway 54	Camdenton, MO 65020	
Helen Riggins	RE/MAX At the Lake	(573) 873-5494	8950 N. State Hwy. 5	Camdenton, MO 65020	
Daniel Earley	RE/MAX Partners	(816) 632-1088	402 East Evergreen	Cameron, MO 64429	
Shari McConnell	RE/MAX Plus Realty	(573) 803-3600	106 Farrar Dr, Suite 108	Cape Girardeau, MO 63701	
Betty Jo Sydenstricker	RE/MAX On the Move	(573) 682-3000	949 East Highway 22	Centralia, MO 65240	
Sandy Hancock	RE/MAX Results	(636) 812-4400	16647 Chesterfield Grove, Suite 110	Chesterfield, MO 63005	
Sean Banankhah	RE/MAX Select	(636) 779-8080	4 West Drive, Suite 110	Chesterfield, MO 63017	
Kathy Shoemaker	RE/MAX Truman Lake	(660) 885-2201	5 NE 91	Clinton, MO 64735	
Richard Mendenhall	RE/MAX Boone Realty	(573) 442-6121	33 E Broadway, Suite 200	Columbia, MO 65203	
James Patton	RE/MAX One	(636) 938-3530	54 The Legends Pkwy, Suite 156	Eureka, MO 63025-3803	
Melissa Simmons	RE/MAX Area Real Estate	(816) 630-4000	1350 N Jesse James Rd	Excelsior Springs, MO 64024	
Rhonda Overberg	RE/MAX Best Choice	(573) 431-2210	3318 Conway Rd	Farmington, MO 63640	
Jose Ponce	RE/MAX Gold	(314) 756-4070	1706 Smizer Station Rd	Fenton, MO 63026-2788	
Jose Ponce	RE/MAX Gold	(636) 444-9500	1584 Smizer Station Rd	Fenton, MO 63026-3290	
Rhonda Overberg	RE/MAX Best Choice	(636) 931-7272	1510 Parkway West	Festus, MO 63028	
Anita Riley	RE/MAX Town and Country	(660) 663-5757	801 S Main St	Gallatin, MO 64640	
Stephen Smith	RE/MAX Revolution	(816) 455-8600	2850 Kendallwood Pkwy	Gladstone, MO 64119	
Rhonda Overberg	RE/MAX Best Choice	(636) 931-7653	1349 McNutt St	Herculaneum, MO 63048	
Monica Ritter	RE/MAX Central	(660) 584-5557	2817 Hwy 13	Higginsville, MO 64037	
Cort Dietz	RE/MAX Realty Cafe	(636) 797-8600	10632 Business 21	Hillsboro, MO 63050-5039	
Harry Meierarend	RE/MAX Premier Properties	(816) 690-7653	17000 E US Highway 40, Suite 1	Independence, MO 64055-5394	
Larry Keating	RE/MAX Jefferson City	(573) 761-3400	2316 St Mary's Blvd, Suite 200	Jefferson City, MO 65109	
John Ketchum	RE/MAX Infinity - River Market	(913) 735-0517	508 Walnut	Kansas City, MO 64106	
Reed Brinton	RE/MAX Legacy	(816) 994-9900	4635 Wyandotte Street, Suite 210	Kansas City, MO 64112	
Eddy Saylor	RE/MAX Innovations	(816) 454-6540	3200 NE 83rd St.	Kansas City, MO 64119	
David Wiesemann	RE/MAX Heritage	(816) 587-2323	7020 NW 83rd Terr	Kansas City, MO 64152	
Bradley Brown	RE/MAX Advantage	(816) 903-1500	300 S Platte Clay Way	Kearney, MO 64060	
Vicki Benson	RE/MAX Home Team	(660) 665-8100	111 S Baltimore	Kirksville, MO 63501	
Helen Riggins	RE/MAX At the Lake	(537) 374-5206	147 S Main	Laurie, MO 65038	
Shelly Hendrix	RE/MAX Next Generation	(417) 991-3333	278 N Jefferson Ave, Suite A	Lebanon, MO 65536-3050	
David Wiesemann	RE/MAX Heritage	(816) 783-5800	203 NW Executive Way, Suite B	Lees Summit, MO 64063	
T David Rogers	RE/MAX Elite Realtors	(816) 373-8400	1201 NE Windsor Drive	Lees Summit, MO 64086	
Stephen Smith	RE/MAX Revolution	(816) 781-9080	2 Victory Dr	Liberty, MO 64068	
Cory Rainey	RE/MAX Show-Me Realty	(660) 250-9090	1512 N Missouri St, Suite A	Macon, MO 63552-1939	
Betty Jo Sydenstricker	RE/MAX On the Move	(573) 581-8282	123 W Monroe St.	Mexico, MO 65265	
Becky Green	RE/MAX Properties	(417) 235-2200	855 Hwy 60, Suite B	Monett, MO 65708	
Julie Thompson	RE/MAX Farm & Home	(417) 926-5552	911 North Main	Mountain Grove, MO 65711	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Joe Coyne	RE/MAX Platinum	(636) 980-8200	410 Crestview Dr	O Fallon, MO 63366	
Jose Ponce	RE/MAX Gold - Ponce Realty Group	(636) 234-9500	7322 Village Center Dr.	O Fallon, MO 63368	
Asheley Sisk	RE/MAX Heartland	(816) 217-0807	701 South Broadway	Oak Grove, MO 64075	
Jeffrey Krantz	RE/MAX Lake of the Ozarks	(573) 302-2300	3525 Osage Beach Parkway	Osage Beach, MO 65065	
Nan Belloir	RE/MAX Exclusive Properties	(573) 437-8500	1874 Highway 28	Owensville, MO 65066-2808	
Jennifer Barth	RE/MAX Auction House	(816) 741-0123	17000 NW 45 Hwy	Parkville, MO 64152	
Dakota Chapin	RE/MAX Signature	(816) 318-7299	505 Granite Drive	Peculiar, MO 64078	
Brandy Balsman	RE/MAX Realty Experts	(573) 547-8385	1407 Grand Ave.	Perryville, MO 63775	
Patty Farr	RE/MAX House of Dreams	(816) 858-9009	303 Marshall Road, Suite 6	Platte City, MO 64079	
Joyce Thomas	RE/MAX Heart of America	(573) 341-9494	602 W 6th St, Suite B	Rolla, MO 65401-2983	
Sandy Hancock	RE/MAX Results	(314) 781-7777	1366 S 5th St	Saint Charles, MO 63301-2444	
Jose Ponce	RE/MAX Gold	(314) 329-7800	1900 Park Ave	Saint Louis, MO 63104-2537	
Tracy Hess	RE/MAX Integrity	(314) 842-2277	4418 S Lindbergh Blvd	Saint Louis, MO 63127-1647	
Joe Coyne	RE/MAX Platinum	(636) 441-8080	40 Gailwood Drive	Saint Peters, MO 63376	
Billie Barnes	RE/MAX of Sedalia	(660) 826-9911	1435 Thompson Blvd, Suite B	Sedalia, MO 65301	
Trina Colwell	RE/MAX Lakeside	(417) 858-6126	24923 State Hwy 39	Shell Knob, MO 65747	
Ronald Hartman	RE/MAX House of Brokers	(417) 887-5333	3745 S Fremont, Suite A	Springfield, MO 65804	
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Jose Ponce	RE/MAX Gold	(636) 239-4742	1300 Washington Ave	St Louis, MO 63103	
Sandy Hancock	RE/MAX Results	(314) 352-7770	4700 S Hampton Ave	St Louis, MO 63109	
Todd Haney	RE/MAX Premiere Realty	(314) 842-6400	9200 Watson Rd, Suite 100	St Louis, MO 63126	
Rhonda Overberg	RE/MAX Best Choice	(314) 714-7000	4568 Meramec Bottom Rd	St Louis, MO 63128	
Sandy Hancock	RE/MAX Results	(314) 894-8775	4850 Lemay Ferry Rd	St Louis, MO 63129	
Sandy Hancock	RE/MAX Results	(314) 775-0644	13208 Manchester Rd	St Louis, MO 63131	
Sandy Hancock	RE/MAX Results	(314) 781-7777	8081 Manchester Road	St Louis, MO 63144	
Shirley Spencer-Boggess	RE/MAX Professional Realty	(573) 336-4022	156 Marshall Dr	St Robert, MO 65584	
Alex O'Neill	RE/MAX Real Estate Exchange	(417) 331-2539	220 Monroe St	Thayer, MO 65791-1511	
Joe Coyne	RE/MAX Platinum	(636) 220-3200	14169 Clayton Rd.	Town and Country, MO 63017	
Joe Coyne	RE/MAX Platinum	(636) 528-3702	360 Main St	Troy, MO 63379-1247	
Cathy Bledsoe	RE/MAX Central	(636) 583-5124	520 E Main St	Union, MO 63084-1444	
Bryan Jacobs	RE/MAX United	(660) 422-7813	407A E. Russell Avenue	Warrensburg, MO 64093	
Shelley Hare	RE/MAX of Warsaw	(660) 438-7100	805 Kennedy Drive	Warsaw, MO 65355	
Jose Ponce	RE/MAX Gold	(636) 239-4742	910 W 14th St, Suite 230	Washington, MO 63090	
Sandy Hancock	RE/MAX Results - Janie Schriewer & Associates	(636) 239-3003	12 East Front Street	Washington, MO 63090	
Elisha Hoerstkamp	RE/MAX Today - The McClelland Team	(636) 390-8575	1713 Madison Ave, Suite 210	Washington, MO 63090	
Mark Cooper	RE/MAX Edge	(636) 300-3030	1114 Wolfrum Rd	Weldon Spring, MO 63304	
Joe Coyne	RE/MAX Platinum	(636) 698-9000	1804 W Pearce Blvd	Wentzville, MO 63385	
Dedra Lonon	RE/MAX Connection	(417) 257-7005	931 Preacher Roe Blvd	West Plains, MO 65775	
Jose Ponce	RE/MAX Gold	(636) 529-8024	16497 Clayton Road	Wildwood, MO 63011	
Scott Hollinger	RE/MAX of Bigfork	(406) 837-5531	8545 Hwy 35 and Hwy 209	Bigfork, MT 59911	
Carey Chapman	RE/MAX of Billings	(406) 896-2200	517 S 24th St W, Suite A	Billings, MT 59102	
Kelly Bohnet-Erickson	RE/MAX Experts	(406) 656-9999	3133 Central Ave, #1	Billings, MT 59102	
Curtis Johnson	RE/MAX Realty Group	(406) 585-9595	950 Stoneridge Dr, Suite 1	Bozeman, MT 59718-7063	
Denise Kelly	RE/MAX Premier	(406) 299-3500	1341 Harrison Ave	Butte, MT 59701-4801	
Brian Murphy	RE/MAX Mountain View	(406) 892-3019	610 9th St West	Columbia Falls, MT 59912	
Bill Mercer	RE/MAX Mountain Property	(406) 682-5001	130 E Main St.	Ennis, MT 59729	
Bob England	RE/MAX of Great Falls	(406) 761-1011	920 Central Ave	Great Falls, MT 59401	
Julie Fillingham	RE/MAX Advantage	(406) 363-5750	1591 N 1st St, Suite 1	Hamilton, MT 59840-3647	
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Ryan Santa	RE/MAX River View	(406) 212-7572	26 Village Loop Rd	Kalispell, MT 59901-2793	
Doug Denmark	RE/MAX Glacier Country	(406) 257-8900	6 Sunset Plaza, Suite A	Kalispell, MT 59901-3659	
John Herring	RE/MAX All Stars	(406) 542-8644	3420 South Reserve Street, Suite A	Missoula, MT 59801	
Monte Gilman	RE/MAX Whitefish	(406) 863-3400	509 East 6th Street	Whitefish, MT 59937	
Brian Murphy	RE/MAX Rocky Mountain Real Estate	(406) 862-9000	204 Wisconsin Ave	Whitefish, MT 59937-2305	
Rick Grubaugh	RE/MAX Total Realty	(402) 564-5999	3809 23rd Street, Suite 1	Columbus, NE 68601	
Koby Rickertsen	RE/MAX Home, Farm & Ranch	(308) 537-4323	828 Lake Ave, Suite A	Gothenburg, NE 69138-1952	
Rocky Geiser	RE/MAX Executives	(308) 237-4060	3000 2nd Ave #5	Kearney, NE 68848	

Open United States Offices as of December 31, 2022

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Lisa Ritter	RE/MAX Results	(402) 884-7707	11212 Davenport St	Omaha, NE 68154-2628	
Quincee Heinz	RE/MAX Legend	(775) 635-8378	70 E 8th St, Suite B	Battle Mountain, NV 89820-2098	
James O'Bryon	RE/MAX Realty Affiliates	(775) 885-2200	716 N Carson St, Suite E	Carson City, NV 89701-4079	
Susan Geer	RE/MAX Professionals - The Bartshe Group	(775) 345-3070	3250 Retail Drive, Suite 135	Carson City, NV 89706	
Susan Geer	RE/MAX Professionals	(775) 345-3070	244 Dayton Valley Road, Suite 101	Dayton, NV 89403	
Quincee Heinz	RE/MAX Royalty	(775) 635-8378	2363 N 5th St, Suite 104	Elko, NV 89801-4593	
Leslie Beach	RE/MAX Connection	(775) 426-8152	601 S Maine St, Suite E	Fallon, NV 89406-3800	
Jessica Stanger	RE/MAX Traditions	(775) 575-5077	3305 Hwy 50A	Fernley, NV 89408	
James O'Bryon	RE/MAX Realty Affiliates	(775) 782-8777	1320 Hwy 395 North	Gardnerville, NV 89410	
James O'Bryon	RE/MAX Gold - O'Brien & Machabee Property Collection	(775) 787-3629	2285 Main Street	Genoa, NV 89411	
Frank Regina	RE/MAX Unlimited	(702) 359-0383	375 N. Stephanie St, Suite 412	Henderson, NV 89014	
Timothy Kuptz	RE/MAX Advantage	(702) 896-5500	10075 S Eastern, Suite 103	Henderson, NV 89052	
James O'Bryon	RE/MAX Gold	(775) 831-2420	923 Tahoe Blvd	Incline Village, NV 89450	
Lori Galarza	RE/MAX Central	(702) 360-2030	8921 W Sahara Ave, Suite A	Las Vegas, NV 89117-5889	
Ken Weng	RE/MAX United	(702) 749-7070	6153 S Rainbow Blvd	Las Vegas, NV 89118-3250	
Amy Groves	RE/MAX American Made	(702) 432-2700	3568 E Russell Rd	Las Vegas, NV 89120	
Timothy Kuptz	RE/MAX Advantage	(702) 228-3200	8548 W Lake Mead Blvd	Las Vegas, NV 89128	
Joe Spoletini	RE/MAX Commercial Solutions	(702) 612-3159	4435 S Buffalo Dr, Suite A	Las Vegas, NV 89147	
Tia Roman	RE/MAX Reliance	(702) 866-0086	3700 South Hualapai Way, Suite 201	Las Vegas, NV 89147	
Dale Jones	RE/MAX Legacy	(702) 205-6099	9640 W Tropicana Ave, Suite 200	Las Vegas, NV 89147-2605	
Cynthia McCall	RE/MAX Five Star Realty	(702) 298-9202	3100 Needles Highway, Suite 1000	Laughlin, NV 89029	
David Neufeld	RE/MAX Ridge Realty	(702) 346-7800	450 Hillside Drive	Mesquite, NV 89027	
James O'Bryon	RE/MAX Gold	(775) 391-5435	1401 S Virginia St, Suite 100	Reno, NV 89502-2822	
Corey Carter	RE/MAX Professionals	(775) 345-3070	7900 Rancharrah Parkway, Suite 210	Reno, NV 89511	
Kevin Sigstad	RE/MAX Premier Properties	(775) 828-3700	5476 Reno Corporate Dr	Reno, NV 89511	
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Mark Heckert	RE/MAX Realty Today	(775) 588-0700	182 Highway 50	Zephyr Cove, NV 89448	
Albert DiVirgilio	RE/MAX 360	(603) 875-4900	141 Main Street	Alton, NH 03809	
Lynn Sweet	RE/MAX Home Sweet Home	(603) 664-9090	8 Commerce Way	Barrington, NH 03825-3544	
Joseph Beauchemin	RE/MAX Synergy	(603) 472-3900	One Constitution Dr	Bedford, NH 03110	
Carl Mercier	RE/MAX Northern Edge Realty	(603) 752-0003	232 Glen Ave	Berlin, NH 03570	
Carl Mercier	RE/MAX Northern Edge Realty	(603) 237-5850	114 Main Street	Colebrook, NH 03576	
Rachel Eames	RE/MAX Capital Realty	(603) 225-7653	78 Airport Road	Concord, NH 03301	
Dan Twombly	RE/MAX On the Move	(603) 742-7117	542 Central Ave	Dover, NH 03820-3429	
Dan Twombly	RE/MAX On the Move	(603) 777-1500	81 Water Street	Exeter, NH 03833	
Dan Twombly	RE/MAX On the Move	(603) 964-3300	881 Lafayette Rd., Suite D	Hampton, NH 03842	
Cynthia Derosa	RE/MAX Innovative Properties	(603) 465-8800	2 Ash St	Hollis, NH 03049-6548	
Joshua Naughton	RE/MAX Innovative Properties	(603) 635-8900	46 Lowell Street	Hudson, NH 03051	
A. Ranger Curran	RE/MAX Town & Country	(603) 357-4100	117 West Street	Keene, NH 03431	
Joshua Naughton	RE/MAX Bayside	(603) 527-8200	604 Main Street	Laconia, NH 03246	
Carl Mercier	RE/MAX Northern Edge Realty	(603) 788-2131	89 Main St	Lancaster, NH 03584	
Kevin McNamara	RE/MAX In the Mountains	(603) 745-8300	264 Main St	Lincoln, NH 03251	
Joshua Naughton	RE/MAX Innovative Properties	(603) 434-4101	66 Gilcreast Road	Londonderry, NH 03053	
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Dan Twombly	RE/MAX Insight	(603) 622-2200	77 Sundial Ave, Suite 102	Manchester, NH 03103	
Joshua Naughton	RE/MAX Bayside	(603) 279-0079	208 Daniel Webster Hwy	Meredith, NH 03253	
Joshua Naughton	RE/MAX Innovative Properties	(603) 589-8800	169 Daniel Webster Hwy	Nashua, NH 03060	
Rebecca Lehtonen	RE/MAX Town Square	(603) 878-3242	586 Turnpike Rd	New Ipswich, NH 03071	
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Jim Bourque	RE/MAX Main Street Associates	(603) 382-7979	16 Danville Rd	Plaistow, NH 03865-2720	
Derrick Buckspan	RE/MAX Shoreline	(603) 431-1111	875 Greenland Road, Suite B9	Portsmouth, NH 03801	
Albert DiVirgilio	RE/MAX 360	(781) 593-7611	10 South Main Street	Rochester, NH 03867	
Jennifer Madden	RE/MAX Rising Tide	(603) 957-7500	371 Sagamore Rd	Rye, NH 03870-2056	
Dan Twombly	RE/MAX Insight	(603) 952-4655	390 Main Street, Unit A	Salem, NH 03079	
Steven Cotran	RE/MAX Area Real Estate Network	(603) 580-4808	81 Portsmouth Ave	Stratham, NH 03885	
Gerry Stark	RE/MAX Upper Valley Partners	(603) 298-8900	120 S Main St	West Lebanon, NH 03784	
Joshua Naughton	RE/MAX Innovative Properties	(603) 484-8594	22 Haverhill Road, Suite 3	Windham, NH 03087	
Laura Piccinich	RE/MAX Imperial	(732) 203-1290	1071 Highway 34	Aberdeen, NJ 07747	
Scott Reighard	RE/MAX Atlantic	(609) 641-8600	703 White Horse Pike	Absecon, NJ 08201	
Gloria Siciliano	RE/MAX Gateway	(732) 695-1600	501 Grand Ave, Apartment L3	Asbury Park, NJ 07712-6669	
Robert Oquist	RE/MAX Achievers	(732) 988-0012	700 Main Street, Suite B	Avon By The Sea, NJ 07717	
William Schmaling	RE/MAX Alliance	(908) 766-9300	59 S Finley Ave	Basking Ridge, NJ 07920	
Carol-Ann Suddeath	RE/MAX Pinnacle	(908) 797-4679	318 Route 202/206	Bedminster, NJ 07921	
Cynthia Fowlkes	RE/MAX InStyle Realty	(908) 308-8274	21 Belle Mead Griggstown Road	Belle Mead, NJ 08502	
Jorge Velasquez	RE/MAX Professionals I	(973) 450-4000	264 Washington Ave	Belleville, NJ 07109	
Barbara Mulcahy	RE/MAX Integrity Advantage	(908) 665-0600	398 Springfield Ave.	Berkeley Heights, NJ 07922	
Gail Masson-Romano	RE/MAX Ridge Real Estate	(908) 362-7200	8 Main St	Blairstown, NJ 07825	
Dana Nicole Mauro	RE/MAX Real Estate, LTD.	(732) 920-1900	284 Mantoloking Road	Brick, NJ 08723	
Robert Dowling	RE/MAX Award Realtors	(732) 920-0202	363 Brick Boulevard, Drum Point Plaza	Brick, NJ 08723	
Elizabeth Brechka	RE/MAX Preferred Professionals	(908) 685-0700	1170 Route 22 East, Suite 300	Bridgewater, NJ 08807	
Frank Cossio	RE/MAX Coastal	(609) 266-8373	3900 Atlantic Brigantine Blvd	Brigantine, NJ 08203-3502	
Vincent Hedges	RE/MAX 1st Choice	(609) 893-1400	12 Trenton Rd	Browns Mills, NJ 08015	
Eric Sasaki	RE/MAX World Class Realty	(609) 386-1636	230 High Street	Burlington, NJ 08016	
Perry Sessa	RE/MAX Elite Realty	(973) 287-6047	339 Bloomfield Ave.	Caldwell, NJ 07006	
Brian Groetsch	RE/MAX Surfside	(609) 884-4242	315 Ocean Street, Suite 24	Cape May, NJ 08204	
Ray Albanese	RE/MAX West	(973) 239-6500	565 Pompton Ave	Cedar Grove, NJ 07009	
Randel Jones	RE/MAX of Cherry Hill	(856) 424-4040	1736 Rt 70 East	Cherry Hill, NJ 08003	
Randel Jones	RE/MAX Preferred	(856) 616-2626	1736 Route 70 E	Cherry Hill, NJ 08003	
Richard Ardia	RE/MAX Heritage Properties	(908) 879-4700	294 Main St.	Chester, NJ 07930	
Susan Bakes	RE/MAX 1st Advantage	(732) 382-0200	727 Raritan Road, Suite 201 & 203	Clark, NJ 07066	
Salih Okdemir	RE/MAX Trust Properties	(973) 773-4000	346 Clifton Ave.	Clifton, NJ 07011	
Mark Scuderi	RE/MAX Supreme	(908) 213-2828	18 Main Street	Clinton, NJ 08809	
Sigrid Amil	RE/MAX Signature Homes	(201) 660-9933	189 Homans Ave	Closter, NJ 07624-2704	
John Benson	RE/MAX One Realty	(856) 722-8090	688 Haddon Ave	Collingswood, NJ 08108-3704	
Susan Bakes	RE/MAX 1st Advantage	(732) 382-0200	170 Inman Ave	Colonia, NJ 07067	
Valerie Belardo	RE/MAX At Home	(609) 784-8021	1 Sheffield Dr, Suite 102	Columbus, NJ 08022-9506	
Charan Bajwa	RE/MAX One - Team ROKA	(609) 495-9008	55 North Main Street	Cranbury, NJ 08512	
Joseph Santoro	RE/MAX Commercial Real Estate	(908) 709-8200	312 North Avenue East, Suite 4	Cranford, NJ 07016	
Carl SanFilippo	RE/MAX First Realty II	(908) 664-1500	409 North Ave E	Cranford, NJ 07016-2436	
Jim Fino	RE/MAX American Dream	(973) 361-7700	3108 Rt 10 W	Denville, NJ 07834	
Dave Miller	RE/MAX Integrity	(201) 387-7653	75 East Madison Ave	Dumont, NJ 07628	
Carl SanFilippo	RE/MAX First Realty	(732) 257-3500	33 Brunswick Woods Dr	East Brunswick, NJ 08816-5601	
Angel Vendrell	RE/MAX Celebrations	(732) 675-0075	510 Route 130 South	East Windsor, NJ 08520	
Andrew Kligman	RE/MAX Synergy	(732) 460-4111	246 NJ-35	Eatontown, NJ 07724	
Orvelio Herrera	RE/MAX Villa, Realtors	(201) 868-3100	932 River Rd	Edgewater, NJ 07020	
Joseph G. Buono	RE/MAX Diamond, Realtors	(732) 549-9500	1199 Amboy Ave, Tano Mall	Edison, NJ 08837	
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Audra Fontanella	RE/MAX Venture Realtors	(201) 773-9500	89 US 46 West	Elmwood Park, NJ 07407	
Grace Lee	RE/MAX Fortune Properties	(201) 816-8889	474 Sylvan Ave	Englewood Cliffs, NJ 07632	
Michael Littleford	RE/MAX Paradigm Realty Group	(732) 212-9900	740 River Rd, Suite 206	Fair Haven, NJ 07704-3357	
Lazar Sheras	RE/MAX Properties Select	(201) 796-9400	13-17 River Road	Fair Lawn, NJ 07410	
Richard Ardia	RE/MAX Heritage Properties	(973) 598-1700	293 Route #206 North	Flanders, NJ 07836	
Walter Klim	RE/MAX Results Realty	(908) 237-0055	20 Church St	Flemington, NJ 08822	
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Open United States Offices as of December 31, 2022

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Betty DeVoti	RE/MAX Homeland Realtors	(732) 462-2222	42 East Main Street, Suite 101	Freehold, NJ 07728	
Agata Kowalczyk	RE/MAX 100	(973) 800-1700	358 Midland Ave	Garfield, NJ 07026-1719	
Sigrid Amil	RE/MAX Select- The Galaxy Team	(201) 766-0037	7000 Blvd East, Suite M23	Guttenberg, NJ 07093	
Martin Bianchi	RE/MAX Lifestyles	(201) 753-3000	145 Main Street	Hackensack, NJ 07601	
Richard Tillman	RE/MAX Town & Valley	(908) 852-1333	1585 Route 517	Hackettstown, NJ 07840	
John Benson	RE/MAX One Realty	(856) 722-8090	24 Tanner St	Haddonfield, NJ 08033-2404	
Carl SanFilippo	RE/MAX Tri County	(609) 587-9300	Golden Crest Corporate Center, 2275 State Hwy #33, Suite 308	Hamilton Square, NJ 08690	
Christie Parente	RE/MAX Trading Places	(201) 288-5411	345 Boulevard	Hasbrouck Heights, NJ 07604	
Anna Marie Sasso	RE/MAX Executive Group	(973) 636-9505	352 Lafayette Ave	Hawthorne, NJ 07506	
Laura Piccinich	RE/MAX Imperial	(732) 203-1290	684 Holmdel Road	Hazlet, NJ 07730	
Elizabeth Brechka	RE/MAX Preferred Professionals	(908) 874-3308	856 Route 206, Building 1	Hillsborough, NJ 08844	
Mauricio Pereira	RE/MAX New Millennium Group	(908) 282-1234	1042 N Broad St	Hillside, NJ 07205	
Soha Fontaine	RE/MAX On the Hudson	(201) 795-0100	423 Washington St	Hoboken, NJ 07030-4805	
Susan Marcrie	RE/MAX Innovation	(732) 347-8443	146 State Road 34, Suite 300	Holmdel, NJ 07733	
Richard Tillman	RE/MAX Town & Valley	(908) 459-9888	324 High Street	Hope, NJ 07844	
Susan Raba	RE/MAX Realty 9	(732) 364-0300	4043 Hwy 9 N	Howell, NJ 07731	
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Ralph Fucci	RE/MAX House Values	(973) 770-7777	131 Landing Rd.	Landing, NJ 07850	
Dana Nicole Mauro	RE/MAX Real Estate, LTD.	(732) 793-1100	506 Grand Central Ave., Suite 1	Lavallette, NJ 08735	
Sigrid Amil	RE/MAX In Town	(609) 895-0500	181 Franklin Corner Rd	Lawrenceville, NJ 08648	
Rachel Bachman	RE/MAX Platinum Properties	(609) 822-3300	199 New Road, Central Square, Suite 35-37	Linwood, NJ 08221	
Jacqueline DeRobertis	RE/MAX Pros	(201) 641-8800	216 Washington Ave	Little Ferry, NJ 07643	
Dana Nicole Mauro	RE/MAX Real Estate, LTD.	(732) 924-5656	31 Church Street	Little Silver, NJ 07739	
Andrew Kligman	RE/MAX Synergy	(732) 795-9500	95 Brighton Ave	Long Branch, NJ 07740-5339	
Robert Oquist	RE/MAX Achievers	(973) 701-1200	4 Division Ave.	Madison, NJ 07940	
George Broome	RE/MAX At Barnegat Bay	(609) 978-4046	31 N Main St, Unit 10	Manahawkin, NJ 08050	
Kelly Raggio	RE/MAX Central	(732) 972-1000	520 Highway 9 North	Manalapan, NJ 07726	
John Kelly	RE/MAX Connection	(856) 415-1210	140 Bridgeton Pike	Mantua, NJ 08051	
Sigrid Amil	RE/MAX Select	(973) 761-0061	191 Maplewood Ave	Maplewood, NJ 07040-2695	
Rachel Bachman	RE/MAX Platinum Properties - Mark Arbeit & Co.	(609) 428-7795	9202 Ventnor Ave	Margate City, NJ 08402-2433	
Rachel Bachman	RE/MAX Platinum Properties	(609) 822-3300	9200 Ventnor Ave	Margate City, NJ 08402-2433	
Randel Jones	RE/MAX Preferred	(856) 810-8282	26 S Maple Ave	Marlton, NJ 08053-2002	
Patricia Champion	RE/MAX Champions	(732) 441-3400	755 Hwy #34	Matawan, NJ 07747	
Rachel Bachman	RE/MAX Platinum Properties	(609) 822-3300	700 Route 50	Mays Landing, NJ 08330-2151	
Randel Jones	RE/MAX Preferred	(609) 654-7300	135 Route 70, Suite B	Medford, NJ 08055-9501	
Anthony DiNardi	RE/MAX Competitive Edge	(732) 548-5555	251 Main St	Metuchen, NJ 08840	
Carl SanFilippo	RE/MAX First Class	(732) 842-8420	113 Tindall Rd	Middletown, NJ 07748-2321	
Louis Leonardelli	RE/MAX Homeland West	(609) 208-1800	494 Monmouth Rd, Unit 6	Millstone Township, NJ 08510-1238	
John Calandruccio	RE/MAX Country	(732) 729-9000	40 S Main St	Milltown, NJ 08850-1818	
Richard Nagel	RE/MAX Elite	(732) 870-6300	27 Beach Road, Suite 4	Monmouth Beach, NJ 07750	
Charan Bajwa	RE/MAX One	(732) 438-0001	3790 U.S. Highway 1, Suite 3	Monmouth Junction, NJ 08852	
Sigrid Amil	RE/MAX Select	(973) 739-8008	15 Bloomfield Avenue	Montclair, NJ 07042	
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William Siegle	RE/MAX Hometown	(856) 235-3900	702 East Main Street, Suite 2B	Moorestown, NJ 08057	
John Benson	RE/MAX One Realty	(856) 866-2525	2 E Main St	Moorestown, NJ 08057-3310	
Sigrid Amil	RE/MAX Select	(973) 539-6300	One Madison Ave - East Building	Morristown, NJ 07960	
Joseph McCabe	RE/MAX Affiliates	(856) 335-1007	127 Ark Road	Mount Laurel, NJ 08054	
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Randel Jones	RE/MAX Preferred	(856) 223-1400	408 Swedesboro Road	Mullica Hill, NJ 08062	
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Anthony Gomez	RE/MAX Commercial Investment Associates	(201) 416-7888	7800 River Road, Suite 5	North Bergen, NJ 07047	
Kurt Feinstein	RE/MAX At the Shore	(609) 729-7300	2500 New Jersey Ave, Suite 100	North Wildwood, NJ 08260	
Amy Sullivan	RE/MAX Atlantic	(609) 645-0009	1801 Zion Rd, Suite 3	Northfield, NJ 08225-1147	
Carl Lordi	RE/MAX Park Square	(973) 667-3000	244 Chestnut Street	Nutley, NJ 07110	
Gloria Siciliano	RE/MAX Gateway	(732) 695-1600	1709 Highway 35, Unit B	Oakhurst, NJ 07755	

Open United States Offices as of December 31, 2022

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Joseph Trela	RE/MAX Executive Realty	(609) 894-4400	199 West Hampton St	Pemberton, NJ 08068	
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Sigrid Amil	RE/MAX Select	(973) 575-6005	28 Route 46 West	Pine Brook, NJ 07058	
Vincent Baricaua	RE/MAX Our Town Vista	(732) 985-3100	1080 Stelton Rd.	Piscataway, NJ 08854	
George Colavito	RE/MAX Home Pros	(732) 752-5500	250 Stelton Rd	Piscataway, NJ 08854	
John McHugh	RE/MAX Bay Point Realtors	(732) 899-8202	526 Bay Ave	Point Pleasant Beach, NJ 08742	
Sigrid Amil	RE/MAX Select	(201) 843-2000	724 Newark Pompton Turnpike	Pompton Plains, NJ 07444-1329	
Charan Bajwa	RE/MAX One Select	(609) 681-2381	43 Princeton Hightstown Rd.	Princeton Junction, NJ 08550	
Radha Cheerath	RE/MAX of Princeton	(609) 921-9202	343 Nassau St	Princeton, NJ 08540	
Usman Shaikh	RE/MAX Unlimited	(609) 518-2277	128 Bridge St	Rancocas, NJ 08073	
Michael Luzzi	RE/MAX House Values	(973) 442-2224	1250 Sussex Turnpike, Suite C	Randolph, NJ 07869	
Sigrid Amil	RE/MAX Select	(973) 625-0450	20 W Main St	Rockaway, NJ 07866	
Kristin Graves	RE/MAX Properties	(201) 825-6600	82 E Allendale Rd, Suite 4B	Saddle River, NJ 07458	
Susan Giacchi	RE/MAX Dreams	(732) 903-9145	380 Washington Road	Sayreville, NJ 08872	
Randel Jones	RE/MAX Preferred	(609) 263-3600	4200 Landis Ave	Sea Isle City, NJ 08243	
Sonia Andriani	RE/MAX Infinity	(201) 325-0033	1249 Paterson Plank Road	Secaucus, NJ 07094	
Randel Jones	RE/MAX Preferred	(856) 589-4848	344 Egg Harbor Rd	Sewell, NJ 08080-1856	
George Broome	RE/MAX At Barnegat Bay	(609) 492-1145	2001 Long Beach Blvd	Ship Bottom, NJ 08008	
Joseph Mayo	RE/MAX of Long Beach Island	(609) 494-7000	330 W 8th St	Ship Bottom, NJ 08008	
Cynthia Fowlkes	RE/MAX InStyle Realty	(609) 303-3456	1378 Route 206, Suite 202	Skillman, NJ 08558	
Catherine Rickards	RE/MAX Our Town	(732) 419-9300	852 Easton Ave	Somerset, NJ 08873	
John Bendall	RE/MAX Classic Group	(908) 698-4500	78 West Main Street	Somerville, NJ 08876	
Wagih Hanna	RE/MAX Exceptional	(732) 390-1050	52 Main St	South River, NJ 08882	
Heidi Delahanty	RE/MAX Platinum Group	(973) 726-5700	18 Sparta Ave, Suite 2	Sparta, NJ 07871-1866	
Thomas Zdanowicz	RE/MAX Revolution	(732) 867-8617	1218 3rd Avenue	Spring Lake, NJ 07762	
Frank Anderson	RE/MAX Town & Valley II	(973) 598-1008	211 Route 10 East	Succasunna, NJ 07876	
Robert Oquist	RE/MAX Achievers	(908) 522-9444	315 Springfield Ave	Summit, NJ 07901	
Michael Krayn	RE/MAX Properties Plus	(201) 567-9191	3 West Railroad Avenue	Tenafly, NJ 07670	
Sigrid Amil	RE/MAX Select	(732) 917-7300	4001 Asbury Avenue, Suite 1L	Tinton Falls, NJ 07753	
George Broome	RE/MAX At Barnegat Bay	(732) 914-0074	1130 Hooper Avenue	Toms River, NJ 08753	
Pamela Volek	RE/MAX New Beginnings Realty	(732) 473-1700	509 Main Street	Toms River, NJ 08753	
Tina Torres	RE/MAX Lifetime Realtors	(908) 688-2828	605 Chestnut St	Union, NJ 07083	
Rachel Bachman	RE/MAX Platinum Properties	(609) 822-3300	5321 Atlantic Ave	Ventnor City, NJ 08406	
Randel Jones	RE/MAX Preferred	(856) 452-0763	1080 E Landis Ave	Vineland, NJ 08360-4042	
Thomas Zdanowicz	RE/MAX Revolution	(732) 410-7100	2101 Highway 34 South, Suite B	Wall, NJ 07719	
Janusz Gajda	RE/MAX Home Experts	(973) 777-4663	48 Locust Avenue	Wallington, NJ 07057	
David Burke	RE/MAX Premier	(908) 754-1500	60 Mountain Blvd	Warren, NJ 07059	
Sigrid Amil	RE/MAX Select	(908) 822-0550	916 Somerset St	Watchung, NJ 07069-6305	
Christine Earley	RE/MAX Live Well	(856) 335-9100	399 North Route 73, #2	West Berlin, NJ 08091	
Karen Wiedmann	RE/MAX Country Realty	(973) 657-1000	1499 Union Valley Rd	West Milford, NJ 07480	
Raymond Clarke	RE/MAX Solutions	(973) 731-1200	99 Northfield Ave, Suite 8	West Orange, NJ 07052	
Sigrid Amil	RE/MAX Select	(908) 233-9292	137 Elmer St	Westfield, NJ 07090-2125	
John McLain	RE/MAX 365	(908) 923-4538	431 Route 22 East, Unit 6	Whitehouse Station, NJ 08889	
Patrick Meehan	RE/MAX New Beginnings - Grosso & Associates	(732) 716-3049	70 Lacey Road, Route 530	Whiting, NJ 08759	
Kurt Feinstein	RE/MAX At the Shore	(609) 523-9494	6011 New Jersey Ave	Wildwood Crest, NJ 08260	
Anthony Iovino	RE/MAX Community	(856) 318-2313	100 N Black Horse Pike, Suite 200 D	Williamstown, NJ 08094	
Mark Scuderi	RE/MAX Supreme	(833) 213-2828	189 Hackensack St	Wood Ridge, NJ 07075-1719	
Susan Bakes	RE/MAX 1st Advantage	(732) 382-0200	705 Amboy Ave, Suite A	Woodbridge, NJ 07095	
Patrick Meehan	RE/MAX New Beginnings Realty	(848) 777-3629	1000 Route 9 N, Suite 301	Woodbridge, NJ 07095-1200	
Jeanine Soderlund	RE/MAX Hometowne Realty	(201) 891-8858	372 Franklin Avenue	Wyckoff, NJ 07481	
Beth Crabbe	RE/MAX of Alamogordo, Ltd.	(575) 437-0914	3410 N White Sands	Alamogordo, NM 88310	
Seth Beecher	RE/MAX Select	(505) 265-5111	3401 Central Ave NE	Albuquerque, NM 87106-1431	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Murad Hijazi	RE/MAX Legacy	(505) 489-0101	1401 Yale Blvd SE	Albuquerque, NM 87106-4133	United States
Tricia Bartolotta	RE/MAX Alliance	(505) 298-9999	9577 Osuna NE, Suite B	Albuquerque, NM 87111	
Nancy Kennedy	RE/MAX Exclusive	(505) 833-1400	6410 Coors Blvd. NW, Unit B	Albuquerque, NM 87120	
Nancy Kennedy	RE/MAX Exclusive	(505) 833-1400	1100 Coors Blvd SW, Suite A7	Albuquerque, NM 87121-4347	
Seth Beecher	RE/MAX Select	(505) 798-1000	8300 Carmel Ave NE, Suite 203	Albuquerque, NM 87122-3147	
Michael Woolley	RE/MAX Mountain Realty	(575) 377-1919	3655 Mountain View Blvd	Angel Fire, NM 87710	
Wes Graham	RE/MAX First Place Realtors, Inc	(575) 763-3729	817 E Llano Estacado Blvd	Clovis, NM 88101	
Raymond Seagers	RE/MAX Western Heritage	(505) 281-4445	1917 NM Hwy 333, Suite E	Edgewood, NM 87015	
Ryan Brown	RE/MAX of Farmington	(505) 327-4777	108 N Orchard Ave, Suite 101	Farmington, NM 87401	
Dan Frady	RE/MAX Combined Investments	(505) 722-7811	1638 South 2nd St	Gallup, NM 87301	
Heather Porter	RE/MAX Elegance	(505) 287-7110	1020 W Santa Fe Ave	Grants, NM 87020-3516	
Elaine Johnson	RE/MAX Classic Realty	(575) 524-8788	2805 Doral Ct	Las Cruces, NM 88011	
Chris Ortega	RE/MAX First	(505) 662-6789	116 Central Park Square	Los Alamos, NM 87544	
Alonzo Baldonado	RE/MAX Gallery	(505) 866-2500	535 Cortez	Los Lunas, NM 87031	
Wes Graham	RE/MAX First Place Realtors	(575) 356-0400	120 S Ave A	Portales, NM 88130	
Torie Robinson	RE/MAX Elevate	(505) 702-8789	2316 Southern Blvd. SE, Suite B-1	Rio Rancho, NM 87124	
Wes Graham	RE/MAX First Place Realtors	(575) 622-7191	110 E Country Club Rd	Roswell, NM 88201	
Wes Graham	RE/MAX First Place Realtors, Inc - The Power Team	(575) 219-6172	2803 Sudderth Drive, Suite D	Ruidoso, NM 88345	
Janet Frederick	RE/MAX Avante	(505) 552-3088	150 Washington Ave, Suite 201	Santa Fe, NM 87501-2038	
Andrew Kachaylo	RE/MAX North	(716) 633-1111	2410 North Forest Road, Suite 102	Amherst, NY 14068	
Anthony Paone	RE/MAX One	(315) 480-5555	6 Oswego St	Baldwinsville, NY 13027-2504	
Joseph Avery	RE/MAX Titanium	(585) 395-9574	1 Park Ave	Brockport, NY 14420-1913	
Liana Lee	RE/MAX Top	(718) 684-5228	1015 Morris Park Ave 4D	Bronx, NY 10462	
Aileen Padilla	RE/MAX Boutique Realty	(718) 975-7632	815 Hutchinson River Parkway	Bronx, NY 10465	
Andrew Fernandez	RE/MAX Voyage	(718) 228-1101	3723 E Tremont Ave	Bronx, NY 10465-2019	
Michael Napolitano	RE/MAX Edge Group	(718) 288-3835	9425 3rd Avenue	Brooklyn, NY 11209	
Joseph Madaio	RE/MAX Elite	(718) 690-3900	8201 3rd Ave	Brooklyn, NY 11209-4401	
Hugo Salazar	RE/MAX Real Estate Professionals	(718) 872-5522	8402 20th Ave	Brooklyn, NY 11214-3004	
Michael Napolitano	RE/MAX Edge	(718) 288-3835	1812 Bath Ave, Suite 2	Brooklyn, NY 11214-4647	
Hugo Salazar	RE/MAX Real Estate Professionals	(718) 532-2000	261 4th Ave	Brooklyn, NY 11215	
Michael Napolitano	RE/MAX Edge	(718) 722-0552	2519 Avenue U	Brooklyn, NY 11229	
William Levin	RE/MAX City Square- Team Virtue	(917) 578-9622	1318 Gravesend Neck Road	Brooklyn, NY 11229	
William Levin	RE/MAX City Square	(516) 325-0585	2709 Coney Island Ave.	Brooklyn, NY 11235	
Steve Vaisey	RE/MAX Plus	(716) 427-7640	155 Summer Street	Buffalo, NY 14222	
Christine Sparacino	RE/MAX Sparrow Realty	(631) 566-5587	412 Main St	Center Moriches, NY 11934-3511	
Peter Grosso	RE/MAX Integrity Leaders	(631) 736-2000	1315 Middle Country Rd	Centereach, NY 11720	
Howard Payson	RE/MAX Town & Country	(203) 240-7233	250 Route 32	Central Valley, NY 10917	
Martin Carpenter	RE/MAX Masters	(315) 622-2800	4106 Rt 31, Suite 40	Clay, NY 13041	
Ferdinando Bruno	RE/MAX Solutions	(518) 318-3800	Town Plaza 800 Route 146, Suite 120	Clifton Park, NY 12065	
Andrew Kachaylo	RE/MAX Hometown Choice	(585) 335-8230	146 Franklin St	Dansville, NY 14437	
Martin Carpenter	RE/MAX Masters	(315) 449-9944	5788 Widewaters Parkway	Dewitt, NY 13214	
J Gerard Green	RE/MAX Precision	(716) 805-3241	72 Hamburg St	East Aurora, NY 14052-2133	
William Levin	RE/MAX City Square	(516) 731-2700	1900 Hempstead Turnpike, Suite 501	East Meadow, NY 11554-1702	
Howard Payson	RE/MAX Town & Country	(845) 765-6128	584 Route 9	Fishkill, NY 12524	
William Levin	RE/MAX City Square	(718) 570-7690	108-01 Queens Blvd, Suite 204	Forest Hills, NY 11375-4223	
Steve Vaisey	RE/MAX Plus- Anthony Scorsone Team	(585) 279-8200	2 East South Street, Suite 2	Geneseo, NY 14454	
Po Wei David Tair	RE/MAX 1st Choice	(516) 888-6000	159 Northern Boulevard	Great Neck, NY 11021	
Kyle Rath	RE/MAX Titanium - Nicole Curcio Team	(585) 395-9574	7 South Avenue	Hilton, NY 14468	
Lynn Emmerling	RE/MAX Integrity	(585) 229-4094	8643 Main Street	Honeoye, NY 14471	
Melissa Miller Fedrizzi	RE/MAX In Motion	(607) 277-1500	412 E Upland Rd	Ithaca, NY 14850-2527	
William Levin	RE/MAX Team	(718) 429-4400	71-15 Northern Blvd	Jackson Heights, NY 11372	
Andrew Kachaylo	RE/MAX Hometown Choice	(585) 346-3700	5989 Big Tree Road	Lakeville, NY 14480	
Theodora D'Amico	RE/MAX Capital	(518) 724-6800	12 Wade Rd	Latham, NY 12110-2609	
James An	RE/MAX Frontier	(718) 224-2900	24917 Northern Blvd	Little Neck, NY 11362-1260	
William Levin	RE/MAX Beach West	(516) 889-7500	880 W Beech St	Long Beach, NY 11561-1543	
Peter Grosso	RE/MAX Integrity Leaders	(631) 862-1100	395 N Service Rd, Suite 310	Melville, NY 11747-3143	
Daniel Clarino	RE/MAX Benchmark Realty Group	(845) 341-0004	626 E Main St	Middletown, NY 10940	
Joseph Brown	RE/MAX Real Property Group	(845) 313-6151	211 B West Route 59	Nanuet, NY 10954	
Daniel Clarino	RE/MAX Benchmark Realty Group	(845) 565-0004	367 Temple Hill Rd	New Windsor, NY 12553-6818	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Susan Martino	RE/MAX Lifestyle	(315) 218-6443	461 S Main St	North Syracuse, NY 13212-2811	United States
Sidney Goto	RE/MAX Ronin	(845) 570-5125	122 Main Street	Nyack, NY 10960	
Vishal Maraj	RE/MAX 2000	(718) 848-2500	107-31 Liberty Ave	Ozone Park, NY 11417	
Thomas Schnorr	RE/MAX Realty Group	(585) 248-0250	10 Grove St	Pittsford, NY 14534	
Thomas Schnorr	RE/MAX 1st Commercial	(585) 248-0250	10 Grove St	Pittsford, NY 14534	
Tina Calkins Covey	RE/MAX North Country	(518) 563-1200	68 Cornelia St	Plattsburgh, NY 12901	
Thomas Consaga	RE/MAX Ace	(914) 495-4020	356 Manville Rd	Pleasantville, NY 10570	
Anthony Guidice	RE/MAX Signature Real Estate	(631) 941-4111	650 Route 112, Unit H	Port Jefferson Station, NY 11776-1000	
Michael Carroll	RE/MAX Best	(631) 321-0100	30 Harbor Park Dr	Port Washington, NY 11050-4602	
Patrick Seelye	RE/MAX Peak Performers	(518) 793-7053	10 Hunter Brook Ln	Queensbury, NY 12804-5858	
Chintan Trivedi	RE/MAX In the City	(929) 222-4200	5776 Mosholu Avenue	Riverdale, NY 10471	
John Antetomaso	RE/MAX Plus	(585) 279-8200	2171 Monroe Ave	Rochester, NY 14618	
Thomas Schnorr	RE/MAX Realty Group	(585) 719-3500	101 Canal Landing Blvd, Suite One	Rochester, NY 14626	
John Antetomaso	RE/MAX Plus	(585) 623-1400	2850 W Ridge Rd.	Rochester, NY 14626	
Joseph Madaio	RE/MAX Elite	(718) 500-3077	9015 Rockaway Beach Blvd	Rockaway Beach, NY 11693-1531	
Michael Carroll	RE/MAX Best	(631) 585-2222	531 Hawkins Ave	Ronkonkoma, NY 11779	
Kenny Sattaur	RE/MAX Southshore Realty	(718) 276-4848	241-30 140th Ave	Rosedale, NY 11422	
Margie Lelia	RE/MAX Prime Properties	(914) 723-1212	836 Scarsdale Ave	Scarsdale, NY 10583	
Martin Carpenter	RE/MAX Masters	(315) 685-4788	16 Jordan St	Skaneateles, NY 13152	
Peter Grosso	RE/MAX Integrity Leaders	(631) 862-1100	177 W Main St	Smithtown, NY 11787	
John Piazza	RE/MAX Classic Realty	(914) 243-5200	293 Route 100, Suite 207	Somers, NY 10589-3215	
Sal Carola	RE/MAX Elite	(718) 500-3323	1363 N Railroad Ave	Staten Island, NY 10306-2348	
Joseph Madaio	RE/MAX Elite	(718) 576-2400	7001 Amboy Road	Staten Island, NY 10307	
Michael Napolitano	RE/MAX Edge	(718) 288-3835	651 Willowbrook Road	Staten Island, NY 10314	
Catherine Graziano	RE/MAX Platinum	(518) 720-3400	112 North Greenbush Road	Troy, NY 12180	
Eric Stein	RE/MAX Distinguished Homes & Properties	(914) 346-8255	273 Columbus Ave.	Tuckahoe, NY 10707	
Lisa Camarda	RE/MAX Reliance	(516) 755-7595	3305 Jerusalem Avenue	Wantagh, NY 11793	
Michael Carroll	RE/MAX Best	(631) 321-0100	575 Sunrise Hwy	West Babylon, NY 11704	
Daniel Berger	RE/MAX Prestige Properties	(914) 831-3090	25 W Red Oak Ln	White Plains, NY 10604-3601	
Diane Butterman	RE/MAX Town & Country	(914) 846-0701	2013 Crompond Rd.	Yorktown Heights, NY 10598	
Hadi Atri	RE/MAX Executive	(704) 983-7629	320 E Main St	Albemarle, NC 28001	
Lee Linhart	RE/MAX Results	(828) 585-4433	336 Rockwood Rd, Suite 106	Arden, NC 28704-8617	
Vickie Gallimore	RE/MAX Central Realty	(336) 626-5600	231 S Fayetteville St	Asheboro, NC 27203	
Hadi Atri	RE/MAX Executive	(828) 670-1500	301 College Street, Suite 130	Asheville, NC 28801	
Barbara Thomas	RE/MAX Realty Group	(828) 262-1990	240 Shadowline Dr	Boone, NC 28607	
Billy McCoy	RE/MAX Land of the Waterfalls	(828) 884-7653	77 E Main Street	Brevard, NC 28712	
Chester Bartlett	RE/MAX Awenasa Realty	(828) 488-0439	114 Everett Street	Bryson City, NC 28713	
Lee Linhart	RE/MAX Results	(828) 678-2500	6 South Main Street	Burnsville, NC 28714	
Robert Carroll	RE/MAX Southern Coast	(910) 465-2717	10239 Beach Drive	Calabash, NC 28467	
John Wood	RE/MAX United	(919) 469-4700	51 Kilmayne Drive, Suite 100	Cary, NC 27511	
Edward Karazin	RE/MAX Performance	(919) 924-4991	2761 Hwy 55	Cary, NC 27519	
Marty Jones	RE/MAX Summit Properties	(828) 743-6445	45 Slab Town Rd Ste 8	Cashiers, NC 28717	
John Wood	RE/MAX United	(919) 869-8400	410 Market Street, Suite 342	Chapel Hill, NC 27516	
J Scott Woods	RE/MAX Metro Realty	(704) 543-6680	1425 Central Ave	Charlotte, NC 28205	
Hadi Atri	RE/MAX Executive	(704) 540-7500	2901 Coltsgate Road, Suite 100	Charlotte, NC 28211	
Hadi Atri	RE/MAX Executive	(704) 405-8800	12104 Copper Way, Suite 100	Charlotte, NC 28277-4794	
Kristi Idol	RE/MAX Preferred Properties	(336) 723-6711	3844 Clemmons Road, Unit A	Clemmons, NC 27012	
Jody Rich	RE/MAX Leading Edge	(704) 786-7860	128 Church Street	Concord, NC 28025	
Hadi Atri	RE/MAX Executive	(704) 815-3200	19600 W Catawba Ave, Suite B101	Cornelius, NC 28031	
Hadi Atri	RE/MAX Executive - LKN Pros	(704) 405-8800	7472 Waterside Loop Road, Suite 104	Denver, NC 28037	
Janet Cox	RE/MAX Lifestyle	(704) 764-1908	4287 N Hwy 16	Denver, NC 28037	
Kevin Fairfax	RE/MAX One Hundred	(919) 864-2455	4214 Fayetteville Road	Durham, NC 27713	
Hadi Atri	RE/MAX Executive	(828) 595-9071	124 W Blue Ridge Rd	East Flat Rock, NC 28726-2413	
Jamie Foster	RE/MAX Impact Realty	(336) 990-0944	110 W Market St	Elkin, NC 28621-3437	
Matthew Johnson	RE/MAX Ocean Properties	(252) 354-3900	7601 Emerald Dr, Suite C	Emerald Isle, NC 28594-2956	
Jason Harrell	RE/MAX Preferred Realty- Lee & Harrell	(252) 353-4885	3695 East Wilson St	Farmville, NC 27828	
Soni Rider	RE/MAX Choice	(910) 483-7500	2721 Thorngrove Ct	Fayetteville, NC 28303	
June Tassillo	RE/MAX Elite Realty	(828) 349-4600	1296 E Main St	Franklin, NC 28734	
Ron Lee	RE/MAX Southland Realty II	(919) 773-0991	5160 NC Highway 42 West	Garner, NC 27529	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Hadi Atri	RE/MAX Executive	(704) 879-4975	2425 E Franklin Blvd, Suite 190	Gastonia, NC 28054	United States
Hugh Eagles	RE/MAX Complete	(919) 778-8194	2711 Cashwell Dr	Goldsboro, NC 27534	
Muhammad Awan	RE/MAX Champions Realty	(336) 900-7653	112 N Elm St	Greensboro, NC 27401-2803	
Mark Mann	RE/MAX Realty Consultants	(336) 217-9300	2731-101 Horse Pen Creek Rd	Greensboro, NC 27410	
Abbey Efird	RE/MAX Revolution	(336) 273-3235	3300 Battleground Ave, Suite 320	Greensboro, NC 27410-2491	
Lisa Bennett	RE/MAX Partners	(336) 854-2400	445 Dolley Madison Rd, Suite 300	Greensboro, NC 27410-5168	
Lisa Bennett	RE/MAX of Greensboro	(336) 854-0500	445 Dolley Madison Rd, Suite 300	Greensboro, NC 27410-5168	
Shirley Morrison	RE/MAX Preferred Realty	(252) 355-5006	3208 Charles Blvd.	Greenville, NC 27858	
John Vesco	RE/MAX Homestead	(252) 444-3790	302 E Main St, Suite 1A	Havelock, NC 28532	
Symantha Gragg	RE/MAX Four Seasons	(828) 692-8800	1819 Asheville Hwy	Hendersonville, NC 28791-2309	
Lee Linhart	RE/MAX Results	(828) 489-3131	116 North Main Street	Hendersonville, NC 28792	
Joshua Lail	RE/MAX Traditions	(828) 495-8231	75 Rink Dam Rd	Hickory, NC 28601	
Tamara Coley	RE/MAX A-Team	(828) 324-8326	1811 N Center St	Hickory, NC 28601	
Trae Stokes	RE/MAX Legendary	(828) 855-1055	3244 Springs Rd NE	Hickory, NC 28601-7748	
Renee Lee	RE/MAX Above & Beyond	(919) 808-5764	128 W Margaret Ln	Hillsborough, NC 27278-2548	
Robert Carroll	RE/MAX At the Beach	(910) 842-8686	128 Ocean Blvd W	Holden Beach, NC 28462	
Hadi Atri	RE/MAX Executive	(794) 815-3200	9723 Northcross Center Ct., Suite F	Huntersville, NC 28078	
Ray Evans	RE/MAX Elite Realty Group - The Ray Evans Team	(910) 333-0124	730 Court Street	Jacksonville, NC 28540	
Todd Daugherty	RE/MAX Home Connections	(910) 238-2083	1128 Gum Branch Rd	Jacksonville, NC 28540	
Ray Evans	RE/MAX Elite Realty Group	(910) 333-0124	300 Western Boulevard, Suite 100	Jacksonville, NC 28546	
Ray Evans	RE/MAX Elite Realty Group	(910) 577-1000	2013 Lejeune Blvd, Suite A	Jacksonville, NC 28546-7027	
Kristi Idol	RE/MAX Preferred Properties	(336) 992-4355	314 North Cherry Street	Kernersville, NC 27284	
Hadi Atri	RE/MAX Executive - Domin & Schwartz Real Estate Group	(910) 202-3638	497 Olde Waterford Way, Suite 107	Leland, NC 28451	
William Daughtry	RE/MAX Signature Realty	(910) 814-0532	1209 North Main Street	Lillington, NC 27546	
William Poteat	RE/MAX Crossroads	(704) 736-1717	111 E Main St	Lincolnton, NC 28092-2724	
Ronald Kerr	RE/MAX On the Lake	(252) 586-7257	2105 Eaton Ferry Rd	Littleton, NC 27850	
Martin Stark	RE/MAX Real Estate Exchange	(910) 738-1466	600 E Farringdom St	Lumberton, NC 28358	
Hadi Atri	RE/MAX Executive - Mountain Laurel Team	(704) 405-8800	316 Wolf Laurel Road	Mars Hill, NC 28754	
Wess Cason	RE/MAX Gold	(704) 844-2855	1312 Matthews Mint Hill Road, Suite 212	Matthews, NC 28105	
John Walker	RE/MAX Diamond Realty	(919) 563-4141	202 S 5th St	Mebane, NC 27302	
Hadi Atri	RE/MAX Executive- The Jayson Mack Team	(704) 363-8182	7005 Matthews Mint Hill Road, Suite C	Mint Hill, NC 28227	
Hadi Atri	RE/MAX Executive	(704) 662-0095	121 Rolling Hill Road, Suite 110	Mooresville, NC 28117	
Meredith Johnson	RE/MAX Ocean Properties	(252) 222-3222	3326 Bridges Street	Morehead City, NC 28557	
Bryan Black	RE/MAX Southern Lifestyles	(828) 430-7212	820 W Union St	Morganton, NC 28655-4228	
James Allman	RE/MAX Ultra	(252) 435-1001	109 Currituck Commercial Dr, Suite A	Moyock, NC 27958-9068	
Rebecca Ritz	RE/MAX Mountain Properties - The Poltrock Team	(828) 361-4500	1900 W. US Highway 64	Murphy, NC 28906	
Rebecca Ritz	RE/MAX Mountain Properties	(828) 837-3002	1151 W US Hwy 64	Murphy, NC 28906	
Molly McGrory	RE/MAX Town & Country - Donna Srabian Team	(828) 557-5070	427 Hill St	Murphy, NC 28906-3509	
Molly McGrory	RE/MAX Town & Country - The Dupree Real Estate Group	(828) 361-1027	427 Hill St	Murphy, NC 28906-3509	
Robert Carroll	RE/MAX At the Beach	(910) 278-1950	6237 E Oak Island Drive	Oak Island, NC 28465	
Hadi Atri	RE/MAX Executive - Destination Beach Team	(910) 408-4802	8821 E Oak Island Dr, Suite 3	Oak Island, NC 28465-8377	
Peyton Gentry	RE/MAX Prime Properties	(910) 295-2535	5 Chinquapin Rd	Pinehurst, NC 28374	
TK Warden	RE/MAX Coastal Associates	(252) 491-2312	8468 Caratoke Highway	Powells Point, NC 27966	
Jon Fletcher	RE/MAX Advantage	(919) 828-1830	410 Glenwood Ave, Suite 130	Raleigh, NC 27603	
Laura Lennon	RE/MAX Capital	(919) 758-8817	4700 Six Forks Rd, #130	Raleigh, NC 27609	
John Wood	RE/MAX United	(919) 518-8100	7721 Six Forks Road, Suite 110	Raleigh, NC 27615	
Jamie Moss	RE/MAX Southern Realty	(910) 895-9191	234 East Washington Street	Rockingham, NC 28379	
Gay Poindexter	RE/MAX Premier Realty	(336) 597-8000	610 N Madison Blvd	Roxboro, NC 27573-4636	
Sherry Reavis	RE/MAX Journey	(828) 395-2222	121 Laurel Dr	Rutherfordton, NC 28139-2952	
Crystal Copas	RE/MAX Real Estate Service	(919) 708-5980	132 North Steele Street	Sanford, NC 27330	
Sarah Young	RE/MAX Southern Properties	(919) 499-0609	1667 Buffalo Lake Rd	Sanford, NC 27332	
Gay Poindexter	RE/MAX Premier Realty	(336) 597-8000	70 Phifer Lane	Semora, NC 27343	
Stephanie Williams	RE/MAX Select	(704) 487-7653	500 W Warren St	Shelby, NC 28150	
Kristen Downing	RE/MAX Now	(910) 741-0505	1283 Nc Highway 210, Unit F	Sneads Ferry, NC 28460-9177	
Ann Doyle	RE/MAX of the Pines	(910) 695-3651	235 E Pennsylvania Ave	Southern Pines, NC 28387	
Robert Carroll	RE/MAX Southern Coast	(910) 363-4565	319 N Howe St	Southport, NC 28461-3419	
Grace Cunningham	RE/MAX Properties Plus	(704) 871-9882	303 N Center St	Statesville, NC 28677	
John Vesco	RE/MAX Homestead	(252) 764-2982	810 West Corbett St, Suite 100	Swansboro, NC 28584	
Chester Bartlett	RE/MAX Awenasa Realty	(828) 631-3121	625 W Main St	Sylva, NC 28779-5552	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Bonnie Lingerfelt	RE/MAX Advantage Realty	(828) 859-5454	177 N Trade St	Tryon, NC 28782	United States
Michael Ponsolle	RE/MAX Hometown	(919) 435-5353	147 S White St	Wake Forest, NC 27587-2739	
Hadi Atri	RE/MAX Executive	(828) 564-9393	71 N Main St	Waynesville, NC 28786-3886	
Lee Linhart	RE/MAX Results	(828) 484-4484	115 N Main St	Weaverville, NC 28787-8444	
Lee Linhart	RE/MAX Results - Mountain Dream Team	(864) 252-9005	15 Black Wolf Ridge Rd	Whittier, NC 28789	
Hadi Atri	RE/MAX Executive	(910) 408-4750	115 North Third Street, Suite 103	Wilmington, NC 28401	
Hadi Atri	RE/MAX Executive - The Scott Gregory Group	(910) 540-8239	2906 Market Street	Wilmington, NC 28403	
Erik Hoffacker	RE/MAX Essential	(910) 777-2700	1650 Military Cutoff Rd, Suite 100	Wilmington, NC 28403	
Hadi Atri	RE/MAX Executive	(910) 408-4802	5815 Oleander Dr, Suite 220	Wilmington, NC 28403-4852	
Hugh Eagles	RE/MAX Complete	(252) 917-8894	3105 NW Nash Street	Wilson, NC 27893	
Mark Mann	RE/MAX Realty Consultants	(336) 761-1991	1255 Creekshire Way	Winston Salem, NC 27103	
Kimberly McKinney	RE/MAX Reliance	(919) 569-0393	20 Gatekeeper Drive	Youngsville, NC 27596	
Beth Posey	RE/MAX Capital	(701) 390-9343	1501 Mapleton Ave., Suite 3	Bismarck, ND 58503	
Lorrie Nantt	RE/MAX Integrity Realty	(701) 483-9851	669 12th St	Dickinson, ND 58601	
Robert Leslie	RE/MAX Legacy Realty	(701) 492-5050	3250 47th St S	Fargo, ND 58104-4575	
Sandra Meyer	RE/MAX Grand	(701) 772-0061	1375 S Columbia Rd, Suite G	Grand Forks, ND 58201-4015	
Beth Keller	RE/MAX Now	(701) 952-7355	1002 3rd Ave SE	Jamestown, ND 58401-5507	
Wes Well	RE/MAX Advantage	(701) 680-1115	502 Main St., Suite A	Lisbon, ND 58054	
Mitzi Bestall	RE/MAX Bakken Realty	(701) 838-8300	2915 10th St SW, Suite A	Minot, ND 58701-6930	
James Jensen	RE/MAX Now	(701) 845-0782	145 Central Ave N	Valley City, ND 58072-2956	
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Open United States Offices as of December 31, 2022

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Open United States Offices as of December 31, 2022

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Linda LaFleur	RE/MAX Crossroads Properties	(440) 846-0077	17149 Southpark Center	Strongsville, OH 44136	
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Ronald Milligan	RE/MAX Select	(503) 477-9745	1233 NW Lovejoy St.	Portland, OR 97209	
Barbara Thomas	RE/MAX Northwest Realtors - The Watson & Switzer Group	(503) 440-2039	2175 NW Raleigh St, Suite 110	Portland, OR 97210-2392	
Sharlene Giard	RE/MAX Neighbors	(503) 327-8295	215 SE 102nd Ave, Suite 300	Portland, OR 97216-2700	
Laurie Thiel	RE/MAX Equity Group	(503) 287-8989	541 NE 20th Ave, Suite 210	Portland, OR 97232-2862	
Laurie Thiel	RE/MAX Equity Group	(503) 245-6400	6245 SW Capitol Hwy	Portland, OR 97239	
Leslie Jacob	RE/MAX Out West Realty	(541) 447-8993	236 N Main St	Prineville, OR 97754-1852	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Ryan Buccola	RE/MAX Key Properties	(541) 447-8993	2127 Southwest Highway 97	Redmond, OR 97756	United States
Barbara Thomas	RE/MAX Integrity	(541) 673-3272	2955 NW Edenbower Blvd	Roseburg, OR 97471	
Barbara Thomas	RE/MAX Integrity	(503) 587-1600	2110 Mission Street SE, Suite 310	Salem, OR 97302	
Lea Chitwood	RE/MAX Power Pros	(503) 543-8216	33465 SW Maple	Scappoose, OR 97056	
Michelle Arthur	RE/MAX Homesource	(503) 874-1300	210 Oak Street, Suite 3	Silverton, OR 97381	
Ryan Buccola	RE/MAX Key Properties	(541) 549-3333	220 S Pine St, Suite 102	Sisters, OR 97759-1670	
Jason Averill	RE/MAX Homesource	(503) 842-2800	1812 3rd St	Tillamook, OR 97141	
Albert Cianfarini	RE/MAX Regency Realty	(215) 517-8800	1020 Old York Rd	Abington, PA 19001	
David Coleman	RE/MAX Real Estate	(610) 770-9000	3120 Hamilton Blvd	Allentown, PA 18103-3630	
Thomas Skiffington	RE/MAX Central	(610) 398-8111	4550 W Tilghman St	Allentown, PA 18104	
Arch Autenreith	RE/MAX 3000	(412) 487-3000	4485 Route 8	Allison Park, PA 15101	
Kathleen Chabala	RE/MAX Results Realty Group	(814) 946-9355	1001 Logan Blvd	Altoona, PA 16602	
Kathleen Chabala	RE/MAX Olde Towne	(814) 623-6700	203 E Pitt	Bedford, PA 15522	
Joanne Redding	RE/MAX Realty Services	(215) 245-2100	1955 Street Rd, Bensalem Center	Bensalem, PA 19020	
David Coleman	RE/MAX Real Estate	(610) 691-6100	310 Stoke Park Rd	Bethlehem, PA 18017	
Martin Hacker	RE/MAX Unlimited Real Estate	(610) 865-3131	2416 Emrick Blvd	Bethlehem, PA 18020	
Bruce Musser	RE/MAX Choice	(570) 784-4499	1000 Market St, Suite 33	Bloomsburg, PA 17815	
Thomas Skiffington	RE/MAX Central	(215) 643-3200	731 Skippack Pike	Blue Bell, PA 19422	
Robert Acuff	RE/MAX Services	(215) 641-2500	794 Penllyn Blue Bell Pike, Suite 120	Blue Bell, PA 19422-1669	
Matin Haghkar	RE/MAX Plus	(215) 422-3711	5 W 5th St	Bridgeport, PA 19405-1101	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	251 South Main Street	Butler, PA 16001	
John Esser	RE/MAX Realty Associates	(717) 761-6300	4444 Carlisle Pike	Camp Hill, PA 17011	
Amanda Ridgway	RE/MAX Prestige	(717) 706-3834	1748 W. Trindle Rd.	Carlisle, PA 17015	
Thomas Skiffington	RE/MAX Central	(610) 791-4400	4789 Route 309	Center Valley, PA 18034	
John Bell	RE/MAX Integrity	(610) 388-6868	1414 Baltimore Pike	Chadds Ford, PA 19317	
David Curry	RE/MAX Legacy	(215) 822-8200	1300 Horizon Dr, Suite 108	Chalfont, PA 18914	
Steven Spray	RE/MAX Realty Agency	(717) 267-0011	1132 Kennebec Dr	Chambersburg, PA 17201	
Timothy Costello	RE/MAX 1st Advantage -The Stacy Mellott Group	(717) 579-9799	550 Cleveland Avenue, Suite 201	Chambersburg, PA 17201	
Timothy Costello	RE/MAX 1st Advantage -The Cara Sheaffer Group	(717) 579-9799	550 Cleveland Ave, Suite 202	Chambersburg, PA 17201-3430	
Steven Spray	RE/MAX Realty Agency	(717) 267-0011	434 Phoenix Dr	Chambersburg, PA 17201-4537	
Daniel Robins	RE/MAX Direct	(610) 656-6288	222 Byers Rd	Chester Springs, PA 19425-9511	
Doina Filip	RE/MAX Prime Real Estate	(610) 350-8075	238 W Baltimore Pike	Clifton Heights, PA 19018	
John Ohler	RE/MAX Achievers	(610) 489-5900	1425 S Collegeville Rd	Collegeville, PA 19426	
Matt Mittman	RE/MAX Ready	(610) 828-6300	527 Fayette St	Conshohocken, PA 19428	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1667 Route 228, Suite 200	Cranberry Township, PA 16066	
Regina McLaughlin Williams	RE/MAX Synergy	(610) 385-0090	180 Old Swede Rd.	Douglassville, PA 19518	
Renzo Naimo	RE/MAX Ace Realty	(484) 712-0009	4333 E Lincoln Hwy	Downingtown, PA 19335-5501	
Thomas Skiffington	RE/MAX 440	(215) 348-7100	423 N Main St	Doylestown, PA 18901	
Thomas Skiffington	RE/MAX 440	(215) 249-1000	123 N Main St	Dublin, PA 18917	
Lori Srock	RE/MAX Select Group	(814) 375-1102	3215 Bee Line Hwy	DuBois, PA 15801	
Yarrow Wilkins	RE/MAX Crossroads	(570) 424-8850	805 Seven Bridge Rd., Suite 201	East Stroudsburg, PA 18301	
Deborah Dowd Audett	RE/MAX At Your Service	(570) 350-0335	3171 Route 115, Suite 101	Effort, PA 18330-7994	
Earl Shirk	RE/MAX Pinnacle	(717) 361-9200	222 S Market St, Suite 105	Elizabethtown, PA 17022	
Art Lindquist	RE/MAX Real Estate Group	(814) 833-9801	2701 Evanston Ave, Suite 200	Erie, PA 16506	
Art Lindquist	RE/MAX Real Estate Group	(814) 898-3558	4939 Buffalo Road	Erie, PA 16510	
Robert Shaffer	RE/MAX Professional Realty	(610) 363-8444	557 W Uwchlan Ave, Suite 100	Exton, PA 19341	
Neal Baldwin	RE/MAX Action Associates	(610) 363-2001	403 W Lincoln Hwy, Suite 101	Exton, PA 19341	
Connie Kaminski	RE/MAX Total	(215) 547-5300	120 Trenton Rd	Fairless Hills, PA 19030-2716	
James Colahan	RE/MAX One Realty	(215) 953-8800	521 Bustleton Pike	Feasterville Trevose, PA 19053-6051	
Kent Hatter	RE/MAX Five Star Realty	(570) 366-8600	241 S Leigh Ave	Frackville, PA 17931	
Jason VanDyke	RE/MAX of Gettysburg	(717) 338-0881	302 York Street	Gettysburg, PA 17325	
Christy Barth	RE/MAX Endeavor	(724) 444-1700	5316 William Flynn Highway	Gibsonia, PA 15044	
Kurt Werner	RE/MAX Keystone	(215) 885-8900	836 Easton Rd	Glenside, PA 19038	
Allen Oberholzer	RE/MAX Premier Executives	(717) 597-2777	125 South Antrim Way, Suite 103	Greencastle, PA 17225	
Vance Booher	RE/MAX Leading Edge	(724) 420-5313	41 W Otterman St., Suite 101	Greensburg, PA 15601	
Kerry Nix	RE/MAX of Lake Wallenpaupack	(570) 676-0695	1345 Route 507	Greentown, PA 18426	
John Grim	RE/MAX Quality Service Inc	(717) 632-5111	1147 Eichelberger St	Hanover, PA 17331	
Tim Clouser	RE/MAX Realty Select	(717) 526-4300	250 E Park Dr	Harrisburg, PA 17111	
Robert Hamilton	RE/MAX Realty Professionals Inc	(717) 652-4700	1250 N Mountain Rd, Suite 1	Harrisburg, PA 17112	

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Michael Yingling	RE/MAX Delta Group Inc	(717) 652-8200	7839 Allentown Blvd, Suite 800	Harrisburg, PA 17112	United States
Angie Miller	RE/MAX Premier Services	(717) 533-3300	1130 Cocoa Ave	Hershey, PA 17033-1712	
Paul Meagher	RE/MAX Wayne	(570) 253-9566	416 Main St, Suite A	Honesdale, PA 18431	
Earl Shirk	RE/MAX Pinnacle	(717) 533-1150	1135 W Governor Rd	Hummelstown, PA 17036	
Angie Miller	RE/MAX At Hershey	(717) 533-8800	13 E Main St	Hummelstown, PA 17036-1614	
Joseph Rey	RE/MAX Millennium	(215) 379-1100	2600 Philmont Ave	Huntingdon Valley, PA 19006	
Vladimir Bograd	RE/MAX Elite	(215) 328-4800	1456 County Line Rd	Huntingdon Valley, PA 19006	
Alexis Thompson	RE/MAX Lake & Country	(814) 506-9609	302 8th St	Huntingdon, PA 16652-1712	
Richard Gallo	RE/MAX Real Estate Specialist	(724) 717-6183	1170-D Wayne Ave.	Indiana, PA 15701	
Barry Angely	RE/MAX Centre Realtors	(215) 343-8200	2701 York Rd	Jamison, PA 18929	
Suzette Colvin	RE/MAX Team, REALTORS	(814) 262-7653	2450 Bedford St	Johnstown, PA 15904	
William Lease	RE/MAX Power Associates	(814) 254-4743	905 Menoher Blvd	Johnstown, PA 15905-2834	
Michael Duering	RE/MAX Excellence	(610) 347-1100	138 Onix Dr, Schoolhouse Crossing	Kennett Square, PA 19348	
Ed Rae	RE/MAX Select Realty- Mike & Melissa Barker Team	(724) 933-6300	204 Butler Road, Suite 1	Kittanning, PA 16201	
Tim Meagher	RE/MAX Best	(570) 698-7299	1200 Hamlin Hwy	Lake Ariel, PA 18436	
Jack Fry	RE/MAX Evolved	(717) 509-2880	740 Eden Rd.	Lancaster, PA 17601	
Earl Shirk	RE/MAX Pinnacle	(717) 569-2222	500 Delp Rd	Lancaster, PA 17601	
Jeremy Ganse	RE/MAX SmartHub Realty	(717) 208-4444	930 Red Rose Ct, Suite 209	Lancaster, PA 17601-1981	
Earl Shirk	RE/MAX Pinnacle	(717) 464-1200	105 Willow Valley Sq	Lancaster, PA 17602-4878	
Tony Esposito	RE/MAX Aspire	(215) 945-3000	340 E Maple Ave, Suite 307	Langhorne, PA 19047-2853	
Thomas Skiffington	RE/MAX Central	(215) 362-2260	2333 Welsh Road	Lansdale, PA 19446	
Richard Gallo	RE/MAX Real Estate Specialist	(724) 875-8167	209 Main St	Latrobe, PA 15650-1840	
Denise Bollard	RE/MAX Cornerstone	(717) 273-5501	931 Russell Drive, Suite A	Lebanon, PA 17042	
Earl Shirk	RE/MAX Pinnacle	(717) 270-8808	1518 Cumberland St	Lebanon, PA 17042	
Ann Hilliard	RE/MAX Bridges	(570) 768-4792	2006 W Market St	Lewisburg, PA 17837-6800	
Michael D'Adamo	RE/MAX Preferred Realtors - Chuck Barbera Team	(610) 902-6100	409 Lancaster Ave.	Malvern, PA 19355	
Eric Aronson	RE/MAX Action Realty	(215) 358-1100	1126 Horsham Rd	Maple Glen, PA 19002	
William Beynon	RE/MAX Enterprise	(412) 751-5456	1311 Boston Hollow Rd	McKeesport, PA 15135-1209	
Mary Lou Hagman	RE/MAX Home Center	(724) 260-5686	3328 Washington Rd	McMurray, PA 15317	
Richard Kress	RE/MAX Hometown Realty	(814) 333-1141	369 Chestnut St	Meadville, PA 16335	
Timothy Costello	RE/MAX 1st Advantage	(717) 591-5555	6375 Mercury Dr	Mechanicsburg, PA 17050	
Daniel Lanni	RE/MAX Select	(610) 579-3346	1 West 3rd Street, Suite 109	Media, PA 19063	
John McFadden	RE/MAX Hometown	(610) 566-1340	831 N Providence Rd.	Media, PA 19063	
Norma Struthers	RE/MAX Real Estate Consultants	(724) 662-5520	274 Franklin Rd	Mercer, PA 16137	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1476 Old Brodhead Rd	Monaca, PA 15061-2410	
Keith DeVries	RE/MAX Renaissance Realty West	(412) 269-1400	100 Corporate Ctr Dr, Suite 125	Moon Township, PA 15108-4333	
Anthony Cimino	RE/MAX Heritage	(724) 519-7505	3920 William Penn Hwy	Murrysville, PA 15668	
Stephen Fleming	RE/MAX Pathway	(717) 774-7653	618 Bridge Street	New Cumberland, PA 17070	
Mike Santoleri	RE/MAX Preferred Realtors	(610) 325-4100	17 Campus Blvd., Suite 155	Newtown Square, PA 19073	
Christopher Terry	RE/MAX Properties Ltd	(215) 968-7400	210 Penns Trail, Suite 100	Newtown, PA 18940	
Art Lindquist	RE/MAX Real Estate Group	(814) 725-5665	78-2 E Main St	North East, PA 16428	
Ann Hilliard	RE/MAX River Valley Realty	(570) 473-8888	166 Eighth St	Northumberland, PA 17857	
Anthony Cimino	RE/MAX Heritage - The Shirley Cerutti Team	(724) 519-7505	424 Allegheny River Blvd	Oakmont, PA 15139	
Kent Hatter	RE/MAX Five Star Realty	(570) 366-8600	1260 Centre Turnpike	Orwigsburg, PA 17961	
Thomas Toole	RE/MAX Main Line	(610) 640-9300	49 E Lancaster Ave	Paoli, PA 19301	
Thomas Skiffington	RE/MAX 440	(215) 679-9797	101 Quakertown Ave	Pennsburg, PA 18073	
Thomas Skiffington	RE/MAX 440	(215) 453-7653	701 W Market St	Perkasie, PA 18944	
Matin Haghkar	RE/MAX Plus- The Haghkar Group	(215) 422-3711	333 North 15th Street	Philadelphia, PA 19102	
Joseph Rey	RE/MAX Millennium	(215) 745-7000	435 Rhawn St	Philadelphia, PA 19111	
Thomas Toole	RE/MAX Main Line	(215) 722-4660	6427 1/2 Rising Sun Ave	Philadelphia, PA 19111	
Daniel Lanni	RE/MAX Affiliates	(215) 335-6900	9237 Frankford Ave	Philadelphia, PA 19114	
James Colahan	RE/MAX One Realty	(215) 961-6000	2471 Grant Ave	Philadelphia, PA 19114	
Joseph Bianchimano	RE/MAX 2000	(215) 698-2000	The RE/MAX Building, 14500 Bustleton Ave	Philadelphia, PA 19116	
Daniel Lanni	RE/MAX Affiliates	(215) 335-6900	7139-7141 Germantown Ave	Philadelphia, PA 19119	
Steven Osiecki	RE/MAX Access	(215) 400-2600	100 Spring Garden	Philadelphia, PA 19123	
Thomas Skiffington	RE/MAX 440	(215) 783-9444	2514 S Broad St	Philadelphia, PA 19145-4615	
Maria Elena Quattrone	RE/MAX @ Home	(800) 651-0800	2054 South Street	Philadelphia, PA 19146	
Robert Coyle	RE/MAX TRUIST	(215) 398-5139	513 S 2nd St	Philadelphia, PA 19147-2417	
John Benson	RE/MAX One Realty	(215) 467-2892	1842 E. Passyunk Ave.	Philadelphia, PA 19148	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Doina Filip	RE/MAX Prime Real Estate	(610) 622-7500	8304 Bustleton Ave	Philadelphia, PA 19152	United States
Thomas Toole	RE/MAX Main Line	(610) 935-3200	511 Kimberton Rd, Suite 6A, Pikeland Village Square	Phoenixville, PA 19460	
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	4020 Butler St	Pittsburgh, PA 15201-3225	
Brian Kirchner	RE/MAX Citylife	(412) 516-3508	1812 E Carson St	Pittsburgh, PA 15203-1708	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1915 Park Manor Blvd	Pittsburgh, PA 15205-4808	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	5807 Penn Ave	Pittsburgh, PA 15206-3816	
Jill Portland	RE/MAX Realty Brokers	(412) 521-1000	5608 Wilkins Ave	Pittsburgh, PA 15217	
Ed Rae	RE/MAX Select Realty	(724) 321-0785	The Galleria of Mt. Lebanon, 1500 Washington Road	Pittsburgh, PA 15228	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	Caste Village, 5301 Grove Rd., Suite. 208	Pittsburgh, PA 15236	
Richard Charles	RE/MAX South Inc	(412) 884-2900	4401 Clairton Blvd	Pittsburgh, PA 15236	
Dawn Bierker	RE/MAX 360 Realty	(412) 347-6055	105 McKnight Park Dr	Pittsburgh, PA 15237	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	8858 Covenant Ave	Pittsburgh, PA 15237	
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	1014 Perry Highway	Pittsburgh, PA 15237	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	300 Chapel Harbor Drive	Pittsburgh, PA 15238	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	1800 Golden Mile Highway	Pittsburgh, PA 15239	
Wayne Reck	RE/MAX CSI South	(412) 833-0900	1720 Washington Rd, Norman Centre	Pittsburgh, PA 15241	
David McConnell	RE/MAX Premier Group	(412) 851-0600	2589 Washington Rd, Suite 420	Pittsburgh, PA 15241-2566	
Ben Hess	RE/MAX Real Estate Solutions	(412) 366-2900	2000 Cliff Mine Rd.	Pittsburgh, PA 15275	
Jeffrey Rickert	RE/MAX Property Specialists	(570) 972-2940	906 Route 940 Liberty Plaza, Suite 102-103	Pocono Lake, PA 18347	
John Ohler	RE/MAX Achievers	(610) 819-1500	2060 E High St	Pottstown, PA 19464	
Thomas Skiffington	RE/MAX 440 Inc	(215) 538-4400	440 S West End Blvd	Quakertown, PA 18951	
Matthew Parkes	RE/MAX Together	(717) 559-2683	130 South Main Street	Reedsville, PA 17084	
Christopher Benedict	RE/MAX Homepoint	(484) 451-5151	128 Main St	Schwenksville, PA 19473-1116	
John Crotti	RE/MAX Home Team	(570) 254-2244	948 Lakeland Dr	Scott Township, PA 18447	
Ed Rae	RE/MAX Select Realty	(724) 933-6300	400 Broad Street	Sewickley, PA 15143	
Dawn Crilley-Shank	RE/MAX Elite Services	(717) 597-0005	1580 Buchanan Trail East	Shady Grove, PA 17256	
Amanda Ridgway	RE/MAX Prestige	(717) 300-7962	9974 Molly Pitcher Hwy	Shippensburg, PA 17257	
Steven Spray	RE/MAX Realty Agency	(717) 300-3943	115-117 E King St	Shippensburg, PA 17257	
Thomas Skiffington	RE/MAX 440	(610) 584-1160	Skippack Center Route 73	Skippack, PA 19474	
R. Scott Boyer	RE/MAX Premier Realtors	(814) 445-4748	267 Stoystown Rd	Somerset, PA 15501	
Gerald Peklak	RE/MAX Reliance	(215) 723-4150	504 Harleysville Pike	Souderton, PA 18964	
Katherine Tosto	RE/MAX Centre Realty	(814) 231-8200	1375 Martin St	State College, PA 16803	
Keith Torregrossa	RE/MAX of the Poconos	(570) 421-2345	1111 N Fifth St	Stroudsburg, PA 18360	
Paul Meagher	RE/MAX Wayne - Phillips Realty Team	(570) 224-6446	1362 Cochecton Turnpike	Tyler Hill, PA 18469	
David Hughes	RE/MAX Professionals	(724) 437-7539	217 W Main St	Uniontown, PA 15401	
John Spognardi	RE/MAX Signature	(215) 343-9950	1214 Easton Rd	Warrington, PA 18976	
Colleen Evanchik	RE/MAX Royale	(215) 493-2400	1081 General Greene Rd	Washington Crossing, PA 18977-1313	
Ann Hilliard	RE/MAX Bridges	(570) 538-2582	210 Main St	Watsontown, PA 17777	
Brett Furman	RE/MAX Classic Realtors	(610) 687-2900	528 E Lancaster Ave	Wayne, PA 19087	
Sandra Olson	RE/MAX Results - The Arlene Unger Real Estate Team	(240) 629-3101	11235 Buchanan Trail East	Waynesboro, PA 17268	
David Arnold	RE/MAX Integrity First	(724) 627-5353	3138 Mt Morris Rd	Waynesburg, PA 15370	
Daniel Robins	RE/MAX Direct -The Suburban Home Group	(610) 656-6288	322 North High Street	West Chester, PA 19380	
Thomas Toole	RE/MAX Main Line	(610) 692-2228	1615 West Chester Pike	West Chester, PA 19382	
Daniel Robins	RE/MAX Direct	(610) 430-8100	301 S. High St.	West Chester, PA 19382	
Sandy Mariani	RE/MAX Town & Country	(610) 675-7100	1479 Wilmington Pike	West Chester, PA 19382	
Michael Duering	RE/MAX Excellence	(610) 345-5000	390 Vineyard Way, Suite 403	West Grove, PA 19390-8835	
Martin Hacker	RE/MAX Unlimited Real Estate	(610) 266-4000	1080 Schadt Ave	Whitehall, PA 18052	
Cami Mahaffey	RE/MAX West Branch	(570) 321-1010	1719 Four Mile Dr	Williamsport, PA 17701	
Earl Shirk	RE/MAX Pinnacle - The Nathan Krotzer Team	(717) 940-1598	424 Locust St.	Wrightsville, PA 17368	
Jack Fry	RE/MAX of Reading	(610) 670-2770	1290 Broadcasting Rd	Wyomissing, PA 19610	
Connie Kaminski	RE/MAX Total	(215) 369-4663	73 E Afton Ave	Yardley, PA 19067	
Jack Robertson	RE/MAX 1st Class	(717) 893-0130	1 E Market St, Suite 204	York, PA 17401	
Christy Kopp	RE/MAX Components	(443) 992-1983	150 Farm Lane	York, PA 17402	
Paul Berdiner	RE/MAX Patriots	(717) 840-4848	1770 E Market St	York, PA 17402	
Maria Dowd	RE/MAX Alliance Realty	(724) 452-4645	22420 Perry Highway	Zelienople, PA 16063	
Michelle Cartwright	RE/MAX River's Edge	(401) 245-2000	300 County Rd	Barrington, RI 02806	
Michelle Cartwright	RE/MAX River's Edge	(401) 254-1776	423 Hope Street, Unit #M1	Bristol, RI 02809	
Michael Gallagher	RE/MAX Real Estate Center	(401) 823-7600	37 Sandy Bottom Rd	Coventry, RI 02816	
Rob Scaralia	RE/MAX 1st Choice	(401) 943-6111	980 Reservoir Ave	Cranston, RI 02910	

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Richard Zompa	RE/MAX Town and Country	(401) 333-0020	2081 Diamond Hill Rd	Cumberland, RI 02864	United States
David Iannuccilli	RE/MAX Professionals	(401) 884-6050	655 Main St	East Greenwich, RI 02818	
Michelle Cartwright	RE/MAX River's Edge	(401) 433-5100	8 Dover Avenue	East Providence, RI 02914	
Carolyn Petreccia	RE/MAX Advantage Group	(401) 823-1500	557 Killingly St, Unit C	Johnston, RI 02919-5241	
Carolyn Bassett	RE/MAX Host of Homes	(401) 499-1351	12 Breakneck Hill Rd, Suite 102	Lincoln, RI 02865-3900	
Christine Tanner	RE/MAX Flagship	(401) 789-2255	140 Point Judith Rd, Suite 23	Narragansett, RI 02882	
Bruce Allen	RE/MAX Professionals	(401) 849-0100	55 Memorial Blvd #1	Newport, RI 02840	
Richard Zompa	RE/MAX Preferred	(401) 353-2200	1417 Douglas Avenue	North Providence, RI 02904	
Richard Zompa	RE/MAX Properties - The Stearns McGee Team	(401) 356-1519	261 Main Street, Unit 201	North Smithfield, RI 02896	
Richard Zompa	RE/MAX Preferred - The Gary Almeida Group	(401) 353-2200	100 Cottage St	Pawtucket, RI 02860-2220	
Richard Zompa	RE/MAX Preferred- The Mercurio Group	(401) 353-2600	641 Armistice Blvd.	Pawtucket, RI 02861	
Samuel Alba	RE/MAX Innovations	(401) 414-7414	289 North Main Street	Providence, RI 02903	
Christine Tanner	RE/MAX Flagship	(401) 461-0000	334 Branch Ave	Providence, RI 02904	
Jazzmine Napolitano	RE/MAX On the Move	(401) 753-0300	780 Hope Street	Providence, RI 02906	
Sussy DeLeon	RE/MAX New Horizons	(401) 331-8855	390 Broadway	Providence, RI 02909	
Richard Zompa	RE/MAX Properties	(401) 232-3900	696 Douglas Pike	Smithfield, RI 02917	
Jazzmine Napolitano	RE/MAX On The Move	(401) 225-7070	30 Child Street	Warren, RI 02885	
Carolyn Petreccia	RE/MAX Advantage Group	(401) 823-1500	652 East Avenue	Warwick, RI 02886	
John Mulhearn	RE/MAX Metro	(401) 736-6100	200 Metro Center Blvd, Suite 1	Warwick, RI 02886-1753	
Christine Tanner	RE/MAX Flagship	(401) 789-2255	3287 Post Rd	Warwick, RI 02886-7145	
Lynn Azzinaro	RE/MAX South County	(401) 596-2067	56 Wells St	Westerly, RI 02891	
Lynn Azzinaro	RE/MAX South County	(401) 596-2885	18 Winnapaug Rd	Westerly, RI 02891-3508	
Duane Boucher	RE/MAX Premier Properties	(401) 766-2200	600 Cass Ave	Woonsocket, RI 02895-4727	
Thaddeus Barber	RE/MAX Tattersall Group	(803) 226-0036	314 Richland Ave W	Aiken, SC 29801-3868	
Hadi Atri	RE/MAX Executive	(864) 622-3636	100 A Miracle Mile Dr	Anderson, SC 29621	
Maria Skrip	RE/MAX Dream	(843) 525-0020	1111 Bay St, Suite A	Beaufort, SC 29902	
Robert Rini	RE/MAX Island Realty	(843) 707-7560	30 William Pope Dr, Suite 103	Bluffton, SC 29909	
Robert Rini	RE/MAX Island Realty	(843) 785-5252	10 Bruin Rd	Bluffton, SC 29910-8106	
Jeremy Russell	RE/MAX Reach	(864) 686-8001	2206 Boiling Springs Rd	Boiling Springs, SC 29316-5302	
Talmadge Tobias	RE/MAX Summit	(803) 713-7400	834 Broad Street	Camden, SC 29020	
Gina Breland	RE/MAX At the Lake	(803) 932-2800	107A Virginia St	Chapin, SC 29036-8027	
Mandy Fulford	RE/MAX Southern Shores	(843) 249-5555	460 King St, Suite 200	Charleston, SC 29403-6229	
Candace Pratt	RE/MAX Pro Realty	(843) 767-7777	9209 University Blvd	Charleston, SC 29406	
J.D. MacNair	RE/MAX Fullsail	(843) 576-4411	520 Folly Rd Ste 15	Charleston, SC 29412-3019	
Lee Linhart	RE/MAX Results	(864) 633-0266	155 Old Greenville Hwy, Suite 101	Clemson, SC 29631-1384	
Milton Shockley	RE/MAX Advantage Group	(803) 771-9999	3610 Landmark Drive	Columbia, SC 29204	
John Smith	RE/MAX Home Team	(803) 764-3243	120 Sparkleberry Crossing, Suite 1B	Columbia, SC 29229	
Mandy Fulford	RE/MAX Southern Shores	(843) 248-0001	1013 3rd Ave	Conway, SC 29526-5101	
Lee Linhart	RE/MAX Results	(864) 523-4060	5115 Calhoun Mem Hwy, Suite F	Easley, SC 29640-3860	
Mandy Fulford	RE/MAX Professionals	(843) 474-0260	601 W Palmetto St	Florence, SC 29501-4301	
Hadi Atri	RE/MAX Executive	(803) 578-7989	1184 Springmaid, Suite 203	Fort Mill, SC 29708-6995	
Cameron Keegan	RE/MAX Moves	(864) 520-1002	108 S. Main St	Fountain Inn, SC 29644	
Brad Wilkins	RE/MAX Solutions	(864) 489-1632	206 Chesnee Hwy, Unit A	Gaffney, SC 29341-2757	
Mandy Fulford	RE/MAX Southern Shores	(843) 357-0220	2339 Hwy 17 South	Garden City, SC 29576	
Phillip Brady	RE/MAX Coast and Country	(843) 616-1300	2501 N Fraser St	Georgetown, SC 29440-6411	
Lee Linhart	RE/MAX Results	(864) 252-9005	225 N Main St	Greenville, SC 29601-2115	
Hadi Atri	RE/MAX Executive	(864) 565-7117	2098 Woodruff Rd	Greenville, SC 29607-5939	
Hadi Atri	RE/MAX Executive - The Yukich Group	(864) 501-2511	3900 SC- 14 Building 2A	Greenville, SC 29615	
Milton Shockley	RE/MAX Realty Professionals	(864) 241-8200	600 Independence Blvd	Greenville, SC 29615	
Bubba Harvin	RE/MAX Action Realty	(864) 942-0021	500 B Montague Ave	Greenwood, SC 29649	
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Jeremy Russell	RE/MAX Reach	(864) 250-4440	787 E. Butler Rd, Suite E	Mauldin, SC 29662-1604	
Cara Verrell	RE/MAX Leisurely Living - SLV Team	(864) 852-6382	118 SC Highway 7	Mc Cormick, SC 29835	
Cara Verrell	RE/MAX Leisurely Living	(864) 852-6382	401 E Gold St	McCormick, SC 29835	
Kandi Mangual	RE/MAX Cornerstone	(843) 860-3461	117 Carolina Ave	Moncks Corner, SC 29461-3734	
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Open United States Offices as of December 31, 2022

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Tracy Hatchell	RE/MAX Coast & Island	(843) 224-3852	3300 W Montague Avenue, Suite 106	North Charleston, SC 29418	
Mandy Fulford	RE/MAX Southern Shores	(843) 249-5555	100 Hwy 17 South	North Myrtle Beach, SC 29582	
Joseph Rice	RE/MAX Real Estate Center	(803) 539-2817	906 Doyle Street	Orangeburg, SC 29115	
Hadi Atri	RE/MAX Executive	(843) 979-9979	10769 Ocean Highway	Pawleys Island, SC 29585	
Milton Shockley	RE/MAX Realty Professionals - Lake Keowee	(864) 944-5559	305 McCall Brothers Dr, Suite A	Salem, SC 29676	
Cameron Keegan	RE/MAX Moves	(864) 520-1000	100 Batesville Rd, Suite C	Simpsonville, SC 29681	
Hadi Atri	RE/MAX Executive	(864) 573-6690	101 W Saint John St, Suite 101	Spartanburg, SC 29306-5157	
Laura Reid	RE/MAX Inspire	(843) 879-8377	133 E 1st North St, Suite 1	Summerville, SC 29483-6873	
Talmadge Tobias	RE/MAX Summit	(803) 469-2100	2990 Broad St	Sumter, SC 29150-1855	
Lee Linhart	RE/MAX Results	(864) 475-7577	104 S Poinsett Hwy	Travelers Rest, SC 29690-1843	
Terence Smith	RE/MAX Southern Collection	(803) 603-3670	130 State St	West Columbia, SC 29169-7540	
Hadi Atri	RE/MAX Executive - The Cheryl Boyd Team	(803) 818-5511	36 North Congress Street	York, SC 29745	
Tracy Ferguson	RE/MAX Lakes and Land	(803) 371-4595	1514 Alexander Love Hwy	York, SC 29745	
Scott Grebner	RE/MAX Preferred Choice	(605) 225-4022	1011 6th Ave SE	Aberdeen, SD 57401	
Kelly Howie	RE/MAX Advantage	(605) 343-7653	1331 W. Omaha St., Suite 200	Rapid City, SD 57701	
Yanni Georgas	RE/MAX Results	(605) 341-4300	1240 Jackson Blvd	Rapid City, SD 57702	
Lisa Touney	RE/MAX Professionals Inc	(605) 334-8585	606 W 33rd St	Sioux Falls, SD 57105	
Marysia McDowall	RE/MAX In the Hills	(605) 642-2500	1145 Main Street	Spearfish, SD 57783	
Lee Linhart	RE/MAX Choice Properties	(615) 921-0700	750 Old Hickory Blvd, Suite 1-140	Brentwood, TN 37027	
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Kelly Latham	RE/MAX Country Living	(931) 864-3380	1643 Livingston Highway	Byrdstown, TN 38549	
Frances Vantrease	RE/MAX Renaissance Realtors	(423) 648-8200	3898 Hixson Pike	Chattanooga, TN 37415-3562	
Frances Vantrease	RE/MAX Properties	(423) 894-2900	2242 Encompass Dr	Chattanooga, TN 37421	
Scott Crandall	RE/MAX Northstar	(931) 431-7797	125 Goodlett Dr	Clarksville, TN 37042	
Chuck Jones	RE/MAX Real Estate Professionals	(423) 476-7300	1727 Mount Vernon Drive NW	Cleveland, TN 37311	
Markietta Munck	RE/MAX Experience	(423) 790-3086	4526 Mouse Creek Road NW	Cleveland, TN 37312	
Christy Hicks	RE/MAX Tri Star	(865) 457-9926	2802 Andersonville Hwy	Clinton, TN 37716-6744	
Sammie Knight	RE/MAX Experts	(901) 452-2000	1950 W Poplar Ave	Collierville, TN 38017-0605	
Kristin Pendergraft	RE/MAX Encore	(931) 388-9400	100 West 6th Street	Columbia, TN 38401	
Connie McCormick	RE/MAX One	(931) 520-7777	1405 Interstate Drive	Cookeville, TN 38501	
Lisa Griffith	RE/MAX Pickwick Lake Real Estate	(731) 689-4600	9340 TN-57	Counce, TN 38326	
Gina Knight	RE/MAX Finest	(931) 484-4003	24 Oak Rd	Crossville, TN 38555-5146	
Lacy Phillips	RE/MAX Between the Lakes	(865) 397-8990	720 S Hwy 92, Suite B	Dandridge, TN 37725	
Mike Legg	RE/MAX Real Estate Center	(615) 446-2849	319 East College Street	Dickson, TN 37055	
John Rutherford	RE/MAX Fine Homes	(615) 371-3232	256 Seaboard Lane, B-101	Franklin, TN 37067	
Michael Gaughan	RE/MAX Choice Properties	(615) 452-7264	663 Nashville Pike	Gallatin, TN 37066	
Sammie Knight	RE/MAX Experts - The Heart To Home Group	(901) 379-8685	1779 Kirby Parkway, Suite 3	Germantown, TN 38138	
Sammie Knight	RE/MAX Experts	(901) 685-6000	1930 Exeter Road	Germantown, TN 38138	
Benjamin Taylor	RE/MAX Solutions	(731) 678-0050	301 N Front St	Greenfield, TN 38230-1500	
Steve Mason	RE/MAX Professionals	(423) 869-3000	176 Washington Ave	Harrogate, TN 37752-8153	
Lee Linhart	RE/MAX Choice Properties	(615) 822-2003	131 Indian Lake Blvd, Suite 200	Hendersonville, TN 37075	
Lee Linhart	RE/MAX Choice Properties	(615) 822-2003	174 Saundersville Road, Suite 101	Hendersonville, TN 37075	
Steve Mason	RE/MAX Edge	(423) 377-1100	1915 Old Jacksboro Hwy	Jacksboro, TN 37757-5149	
Jodie Parrish	RE/MAX Realty Source	(731) 668-7500	200B Stonebridge Blvd	Jackson, TN 38305	
Lacy Phillips	RE/MAX Between the Lakes	(865) 475-7400	893 E Hwy 11 E	Jefferson City, TN 37760	
Larry McClanahan	RE/MAX Checkmate Inc Realtors	(423) 282-0432	904 Sunset Drive, Suite 1	Johnson City, TN 37604	
Lee Linhart	RE/MAX Rising	(423) 723-8610	212 E Market St	Kingsport, TN 37660-4325	
Lee Linhart	RE/MAX Rising	(423) 247-8121	1567 N Eastman Rd, Suite 14	Kingsport, TN 37664	
Christy Hicks	RE/MAX Tri Star	(865) 219-1443	729 N Hall Of Fame Dr	Knoxville, TN 37917-6722	
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 694-8100	2505 Kingston Pike	Knoxville, TN 37919-3313	
Lee Linhart	RE/MAX Preferred Properties, Inc - TBD	(865) 694-8100	201 N Weisgarber Rd	Knoxville, TN 37919-4013	
Lee Linhart	RE/MAX Preferred Properties, Inc. - TBD	(865) 694-8100	10411 Hickory Path Way	Knoxville, TN 37922	
Kenneth Hill	RE/MAX Pros	(931) 762-1126	103 Weakley Creek Rd., Suite 2	Lawrenceburg, TN 38464	
Steve Jones	RE/MAX Legacy Properties	(615) 444-3752	115 North Castle Heights Ave, Suite 201	Lebanon, TN 37087	
Anita Tate	RE/MAX West Main Realty	(615) 444-7100	2070 Lebanon Rd	Lebanon, TN 37087-3045	
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Sheila Bell	RE/MAX United	(731) 588-4100	235 University St	Martin, TN 38237	
Denise Brandon	RE/MAX First	(865) 981-1004	612 Crawford St	Maryville, TN 37804	
Sammie Knight	RE/MAX Experts	(901) 480-7425	8385 Highway 64, Suite 107	Memphis, TN 38133	
David Maley	RE/MAX Right Way	(901) 873-3312	8370 Hwy 51 N, Suite 105	Millington, TN 38053	
Travis Earls	RE/MAX Real Estate Ten	(423) 581-8881	525 W Morris Blvd, Suite C & D	Morristown, TN 37813	
Travis Earls	RE/MAX Real Estate Ten Inc	(423) 581-8881	4780 W Andrew Johnson Hwy	Morristown, TN 37814	
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Bobby Wood	RE/MAX Carriage House	(615) 872-0766	13018 Lebanon Rd, Suite 100	Mount Juliet, TN 37122	
Shanelle Gray	RE/MAX 1st Realty	(615) 692-1393	730A Middle Tennessee Blvd., Suite 8	Murfreesboro, TN 37129	
Gary Ashton	RE/MAX Advantage	(615) 301-1650	210 12th Avenue South, Suite 201	Nashville, TN 37203	
Lee Linhart	RE/MAX Choice Properties	(615) 227-1514	220 S 11th St	Nashville, TN 37206	
Lawrence Lipman	RE/MAX Homes and Estates	(615) 463-3333	2002 Richard Jones Rd, Suite C104	Nashville, TN 37215-2875	
Heidi Rau	RE/MAX Ambassadors	(423) 654-7535	5559 Little Debbie Pkwy, Suite 111	Ooltewah, TN 37363-5597	
Julie Leach	RE/MAX Cornerstone Real Estate	(731) 642-7362	1011 Locust St	Paris, TN 38242	
Cheryl Hawkins	RE/MAX Adventure Realty	(865) 908-6000	2529 McGill Street, Suite 203	Pigeon Forge, TN 37863	
Brian Marks	RE/MAX Southern Real Estate	(931) 292-2064	101 South First Street	Pulaski, TN 38478	
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 694-8100	953 Dolly Parton Parkway	Sevierville, TN 37862	
Michael Miller	RE/MAX Cove Mountain	(865) 429-5577	3121 Wears Valley Rd	Sevierville, TN 37862-8311	
Lee Linhart	RE/MAX Preferred Properties, Inc	(865) 609-6009	10822 Chapman Highway	Seymour, TN 37865	
Gina Pannell	RE/MAX Realty South	(423) 942-3333	338 South Cedar Ave	South Pittsburg, TN 37380	
John Rutherford	RE/MAX Fine Homes	(615) 614-2226	4816 Main Street, Suite H	Spring Hill, TN 37174	
Andy Brown	RE/MAX 1st Choice	(615) 384-7355	437 W Court Sq	Springfield, TN 37172-2449	
Margie Peck	RE/MAX Abilene - The Russell-Rose Team	(325) 627-6556	4201 North 1st	Abilene, TX 79603	
Margie Peck	RE/MAX Abilene	(325) 695-3730	2545 A S Danville Dr	Abilene, TX 79605	
Margie Peck	RE/MAX Abilene II	(325) 698-3326	4404 S Clack	Abilene, TX 79606	
Nina Lozano	RE/MAX Elite - Town & Country Real Estate Group	(361) 415-9005	410 Mesquite St, Suite 102	Alice, TX 78332	
Michael Coburn	RE/MAX Town & Country	(972) 390-0000	301 S Watters	Allen, TX 75013	
Lindsey Vaughn	RE/MAX American Dream	(281) 245-6463	2101 Hwy 35 Bypass N, Suite 101	Alvin, TX 77511	
Jessica Waggoner	RE/MAX Town & Country II	(806) 274-7253	6620 Lowes Lane, Suite 200	Amarillo, TX 79106	
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Lauren Silva	RE/MAX Adventure	(346) 290-7653	211 N Velasco St	Angleton, TX 77515-4438	
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Jody Kautz	RE/MAX Associates of Arlington	(817) 861-6565	4105 S Bowen Rd	Arlington, TX 76016	
Courtney Robertson	RE/MAX Benchmark	(903) 677-3819	610 Maryland Drive	Athens, TX 75751	
Scott Schwandt	RE/MAX Go	(830) 299-4524	142 San Antonio	Austin, TX 78130	
Mary Anne McMahon	RE/MAX Posh Properties	(512) 476-7674	724-B N Lamar Blvd	Austin, TX 78703	
Jamee Yule	RE/MAX River City	(512) 336-9800	1021 RR 620 South, Suite 100	Austin, TX 78734	
Steve Cossette	RE/MAX Gateway	(512) 610-7653	14101 Canonade Dr.	Austin, TX 78737-2643	
Marisol Giron	RE/MAX Ideal Realty	(512) 800-0507	5708 S Congress Ave	Austin, TX 78745-4129	
Mary Anne McMahon	RE/MAX Austin Skyline	(512) 328-5151	701 S Captl Tx Hwy, Suite N840	Austin, TX 78746	
Kay Wesson	RE/MAX Bastrop Area	(512) 303-4441	807 Main St	Bastrop, TX 78602-3807	
Kacy Bain	RE/MAX Professionals	(979) 318-3883	2905 Avenue F	Bay City, TX 77414-6605	
Christine Shepherd	RE/MAX Eastside	(281) 839-7889	1001 W Baker Rd, Suite 100	Baytown, TX 77521-2385	
Charlie Foxworth	RE/MAX ONE	(409) 860-3200	8245 Gladys Ave	Beaumont, TX 77706	
Connie Luedke	RE/MAX Trails West	(979) 865-6501	423 E. Main	Bellville, TX 77418	
Steven Kirkpatrick	RE/MAX Great Place	(254) 933-0500	306 E Central Ave	Belton, TX 76513-3240	
Robbie Renfro	RE/MAX Achievers	(817) 763-9700	6321 Southwest Blvd	Benbrook, TX 76132-1063	
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Charlie Foxworth	RE/MAX One - Orange County	(409) 738-3000	315 Texas Ave	Bridge City, TX 77611	
Joe De La Fuente	RE/MAX Sun Valley Realtors	(956) 546-5053	1681 E Los Ebanos	Brownsville, TX 78520	
Chad Hovde	RE/MAX 20/20 - The Legacy Team	(979) 450-4347	4344 Carter Creek Parkway	Bryan, TX 77802	
Chad Hovde	RE/MAX 20/20	(979) 383-2020	102 S Main St	Bryan, TX 77803-3242	
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Open United States Offices as of December 31, 2022

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Dustin Marr	RE/MAX Prestige	(972) 382-3000	1050 S Preston Rd, Suite 116	Celina, TX 75009	
Timothy Brown	RE/MAX Corridor II	(979) 739-7237	209 S Main St	Cibolo, TX 78108-3518	
James Murr	RE/MAX Bryan College Station	(979) 985-5610	4121 State Highway 6 S, Suite 200	College Station, TX 77845-8682	
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Rick Ott	RE/MAX Homestead	(254) 238-7021	2702 E Hwy 190	Copperas Cove, TX 76522	
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Rita Greer	RE/MAX First Realty III	(940) 365-6300	8000 US - 380	Crossroads, TX 76227	
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Kimberly Williams	RE/MAX Allstars	(281) 213-8989	10750 Barker Cypress Rd, Suite 106	Cypress, TX 77433	
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Maelia Davis	RE/MAX Property Group	(713) 253-0104	20228 Schiel Rd	Cypress, TX 77433-4226	
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Jason Thomson	RE/MAX Preferred - Angela Son Group	(903) 293-3883	1021 West Grizzley Drive	De Kalb, TX 75559	
Marilyn Read	RE/MAX Preferred Properties	(940) 627-1990	1555 Business 380, Suite 3	Decatur, TX 76234	
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Scott Smith	RE/MAX Advantage - The Legacy Team	(940) 297-1730	101 S Locust St, Suite 704	Denton, TX 76201-6160	
Kendra Norwood	RE/MAX Innovations	(469) 248-3700	1801 N Hampton Rd, Suite 380	DeSoto, TX 75115-8308	
Mandie McMillan	RE/MAX Coastal	(281) 707-7653	1001 Fm 517 Rd E	Dickinson, TX 77539-8664	
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Sandra Alaniz	RE/MAX Real Estate Services II	(830) 776-5977	711 E Main St	Eagle Pass, TX 78852-4522	
Deborah Copeland	RE/MAX Crossroad, Realtors	(254) 629-3800	1101 W Main St	Eastland, TX 76448-2433	
Maelia Davis	RE/MAX Property Group	(956) 606-4688	1510 South Sugar Road	Edinburg, TX 78539	
Kacy Bain	RE/MAX Professionals	(979) 543-7006	1707 West Loop	El Campo, TX 77437	
Steve Carvalho	RE/MAX Real Estate Experts	(915) 581-3700	7170 Westwind Dr, Suite 105	El Paso, TX 79912-1744	
Rustom Marciano	RE/MAX Associates	(915) 594-3034	10910 Ben Crenshaw Dr, Suite C	El Paso, TX 79935-3048	
Barbara Peterson	RE/MAX Roundup	(830) 251-0931	1891 State Highway 97 E	Floresville, TX 78114-3568	
Mark Wolfe	RE/MAX DFW Associates IV	(972) 539-3550	3360 Long Prairie Rd, Suite 100	Flower Mound, TX 75022	
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Priscilla Morales	RE/MAX HomeTeam	(432) 940-7782	1608 N Front St	Fort Stockton, TX 79735-2817	
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Dennis Kusenberger	RE/MAX Town & Country	(830) 990-8708	116 E Austin	Fredericksburg, TX 78624	
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Lindsey Vaughn	RE/MAX American Dream	(281) 245-6463	203 S Friendswood Dr, Suite 200	Friendswood, TX 77546-3901	
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Jason Keeling	RE/MAX Leading Edge	(409) 744-3300	3616 7 Mile Road	Galveston, TX 77554	
Kimberly Fowler	RE/MAX Roya	(254) 733-1395	409A State Highway 36	Gatesville, TX 76528	
Sarah Korczynski	RE/MAX Land & Homes III	(361) 551-0723	142 S Market St	Goliad, TX 77963	
DeLanna Allen	RE/MAX First Shot	(830) 519-4132	501 St. James	Gonzales, TX 78629	
Scott Smith	RE/MAX Lake Granbury	(817) 579-1504	4810 East Highway 377	Granbury, TX 76049	
Tracey Dierolf	RE/MAX Unlimited	(817) 481-5851	129 South Main	Grapevine, TX 76051	
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Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Norma Reyna	RE/MAX Elite	(956) 496-2012	1702 E Tyler Ave, Suite 1	Harlingen, TX 78550-7394	United States
Scott Smith	RE/MAX Cross Country	(972) 317-9586	1990 Justin Rd	Highland Village, TX 75077	
Chad Thibodeaux	RE/MAX Horseshoe Bay Resort Sales Co.	(830) 598-8726	7409 FM 2147	Horseshoe Bay, TX 78657	
Alfred Rodriguez	RE/MAX Results	(832) 661-4550	2011 Leeland St	Houston, TX 77003	
Janice Corley	RE/MAX Premier	(312) 475-1717	1509 Wentworth St	Houston, TX 77004-5642	
Tim Gross	RE/MAX Signature II	(713) 900-5003	1531 Yale St	Houston, TX 77008-4226	
Billie Jean Harris	RE/MAX East	(713) 451-1733	779 Normandy #120	Houston, TX 77015	
Tim Gross	RE/MAX Signature	(713) 636-3015	840 Gessner Rd, Suite 150	Houston, TX 77024-4153	
Evelyn Randle	RE/MAX Aspire	(281) 580-4848	7676 Hillmont, Suite 109	Houston, TX 77040	
Alma Logan	RE/MAX Real Estate Associates	(713) 784-4663	7410 Westview Dr	Houston, TX 77055	
Tim Gross	RE/MAX Signature	(832) 962-4700	1717 Saint James Pl, Suite 200	Houston, TX 77056-3473	
William Knapp	RE/MAX Space Center-Clear Lake	(281) 488-1212	1150 Clear Lake City Blvd, Suite 100	Houston, TX 77062	
Jon Metcalf	RE/MAX Prestige	(281) 640-8900	11250 West Rd	Houston, TX 77065	
Stephanie Schley	RE/MAX Partners - The Chris Wylie Team	(281) 583-9393	14202 Champion Forest Dr	Houston, TX 77069	
Chantal Nguyen	RE/MAX Alliance	(281) 444-4848	6121 FM 1960	Houston, TX 77069	
Matthew Guzman	RE/MAX Universal - The Flory Team	(281) 477-0345	15020 Cutten Rd	Houston, TX 77070-3273	
Matthew Guzman	RE/MAX Universal - Vintage	(281) 376-9900	9720 Cypresswood Dr, Suite 310	Houston, TX 77070-3356	
Scott Schwandt	RE/MAX Go	(281) 886-7777	13501 Katy Fwy	Houston, TX 77079-1305	
Tim Gross	RE/MAX Signature	(713) 528-1800	2626 Richmond Ave	Houston, TX 77098	
Matthew Guzman	RE/MAX Universal	(832) 850-6447	8650 N Belt Pkwy E, Suite 180	Humble, TX 77396-4384	
Jon Strong	RE/MAX Prime Properties	(936) 291-0643	1215 Financial Plaza	Huntsville, TX 77340	
Maureen Rooker	RE/MAX Vision	(512) 759-2210	409 W. Front St., Suite 110	Hutto, TX 78634	
Angela McDonald	RE/MAX Ranch and Residential Realty	(409) 384-7773	520 S Wheeler St	Jasper, TX 75951-4540	
Amber Gill	RE/MAX Grand	(281) 994-5700	5540 S Peek Rd	Katy, TX 77450	
Tim Gross	RE/MAX Signature	(832) 913-6937	1411 Avenue A	Katy, TX 77493-1948	
Kristi Halphen	RE/MAX Cinco Ranch	(281) 579-7900	2877 Commercial Center Blvd	Katy, TX 77494	
Don Burt	RE/MAX Homeland Realty	(972) 962-2020	200 West Grove	Kaufman, TX 75142	
Becky McFadden	RE/MAX Kerrville	(830) 895-7771	1835 Sidney Baker	Kerrville, TX 78028	
Thomas Sandifer	RE/MAX First Choice	(254) 699-4990	4524 South WS Young Dr., Suite #103	Killeen, TX 76542	
Tara Campbell	RE/MAX Family	(254) 953-0295	1806 W Stan Schlueter Loop	Killeen, TX 76549-3654	
Cynthia Tobar	RE/MAX Quail Country	(361) 765-6911	100 E Kleberg Ave, Suite 341	Kingsville, TX 78363	
Buddy Wall	RE/MAX Associates Northeast	(281) 358-8888	2940 Oak Street	Kingwood, TX 77339	
DeLanna Allen	RE/MAX Cornerstone	(830) 253-1284	13345 US HWY 87	La Vernia, TX 78121	
ENRIQUE LOPEZ	RE/MAX Suburbia	(512) 267-8877	1918 American Dr	Lago Vista, TX 78645	
Norma Reyna	RE/MAX Elite	(956) 299-4966	701 Santa Isabel Blvd	Laguna Vista, TX 78578-2647	
Vicki Polak	RE/MAX 1st Team	(979) 297-5747	473 This Way St	Lake Jackson, TX 77566-5143	
Sandra Alaniz	RE/MAX Real Estate Services	(956) 568-4257	6402 N. Bartlett Ave, Suite 11	Laredo, TX 78041	
Beau Harding	RE/MAX Synergy	(281) 554-7653	2490 Calder Dr	League City, TX 77573-6706	
Scott Smith	RE/MAX Advantage	(972) 436-5541	128 W Main St	Lewisville, TX 75057-3965	
Shane White	RE/MAX Town & Country	(512) 515-5263	13561 Hwy 29 W	Liberty Hill, TX 78642	
Tom Woldert	RE/MAX Integrity	(903) 484-1300	102 East Hubbard Street, Suite 100	Lindale, TX 75771	
Chuck Miller	RE/MAX Lake Livingston	(936) 967-5900	4325 US Highway 190 West	Livingston, TX 77351	
DeLanna Allen	RE/MAX Freedom	(512) 668-4787	705 State Park Road, Suite 102	Lockhart, TX 78644	
Tony Lloyd	RE/MAX Lubbock	(806) 799-4200	4703 S Loop 289	Lubbock, TX 79424	
Ivy Boland	RE/MAX Dallas Suburbs - Team Athey Group	(972) 208-9200	945 W Lucas Road	Lucas, TX 75002	
Pat Penn	RE/MAX Home & Country	(936) 632-3302	2584 Ted Trout Dr	Lufkin, TX 75904-8320	
Debra Headrick	RE/MAX All Properties	(409) 751-4646	837 N Main #108	Lumberton, TX 77657	
Leslie Sullivan	RE/MAX Universal - Northwest - Hometown Realty Group	(281) 893-8400	185 Superior Road	Magnolia, TX 77354	
Tim Gross	RE/MAX Signature	(832) 947-5007	7214 Fm 1488 Rd, Suite 108	Magnolia, TX 77354-2762	
Jody Kautz	RE/MAX Associates of Mansfield	(817) 473-7700	2500 E Broad St, Suite 104	Mansfield, TX 76063-4182	
Dana Yarter	RE/MAX of Marble Falls	(830) 798-1443	808 9th St	Marble Falls, TX 78654	
Anita Moon	RE/MAX Platinum	(956) 668-8555	1200 Auburn Ave, Suite 285	McAllen, TX 78504	
Chris Harden	RE/MAX Four Corners	(972) 396-9100	7701 Eldorado Pkwy, Suite 400	McKinney, TX 75070-5600	
Josh Long	RE/MAX Signature Properties - Signature Home Team	(469) 452-2822	6951 Virginia Pkwy, Suite 205	McKinney, TX 75071-5416	
Sergio Bazan	RE/MAX New Horizon	(214) 537-5626	1226 N Beltline	Mesquite, TX 75149	
Norma Reyna	RE/MAX Elite	(956) 583-2100	2575 E Griffin Parkway, Suite 14	Mission, TX 78572	
Charlie Foxworth	RE/MAX One - Premier	(281) 576-6000	10525 Eagle Dr., Suite 1	Mont Belvieu, TX 77523	
Michelle Cannon	RE/MAX Distinction	(281) 936-0005	21012 Eva St	Montgomery, TX 77356-1896	
Tim Gross	RE/MAX Signature - Jamie Bechtold Group	(936) 525-7101	15949 Highway 105 W, Suite 51	Montgomery, TX 77356-5660	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
Charlie Foxworth	RE/MAX One - Nederland	(409) 727-3999	206 N 27th St	Nederland, TX 77627-7042	United States
Vicki Miller	RE/MAX Opportunities	(979) 793-5454	3026 School St	Needville, TX 77461	
Scott Schwandt	RE/MAX Go	(830) 299-4524	142 W San Antonio	New Braunfels, TX 78130	
Matthew Guzman	RE/MAX Universal - Matthew Guzman Team	(281) 869-6100	22893 Antique Ln	New Caney, TX 77357-4803	
Chuck Miller	RE/MAX Lake Livingston II	(936) 327-9900	14256 US Hwy 190 W	Onalaska, TX 77360	
Patti Hudson	RE/MAX Hometown	(806) 665-7355	1800 N Hobart St	Pampa, TX 79065-3411	
Kimberly Stephens	RE/MAX 5 Star Realty	(832) 447-7653	4802 E Sam Houston Pkwy S, Suite 150	Pasadena, TX 77505	
Maria Guzman	RE/MAX Pearland	(281) 485-4663	2343 N Main St, Suite D	Pearland, TX 77581-4189	
Maria Guzman	RE/MAX Pearland	(713) 340-2000	7310 Broadway Street	Pearland, TX 77584	
Hector Guerra	RE/MAX Hacienda	(956) 782-9222	2203 N Sugar Rd	Pharr, TX 78577-8377	
Alam Muhammad	RE/MAX Prime	(469) 682-7298	2120 Spring Creek Parkway	Plano, TX 75023	
Ivy Boland	RE/MAX Dallas Suburbs	(972) 208-9200	3915 McDermott Road, Suite 100	Plano, TX 75025	
William Havins	RE/MAX Lone Star, Realtors	(830) 569-5533	434 W Oaklawn Rd.	Pleasanton, TX 78064	
Marcus Starkey	RE/MAX Coastal Living	(361) 749-2777	121 Cutoff Rd.	Port Aransas, TX 78373	
Norma Reyna	RE/MAX Elite	(956) 433-5648	103 S Garcia St	Port Isabel, TX 78578-4110	
Sarah Korczynski	RE/MAX Land & Homes on the Bay	(361) 552-5200	618 N Virginia St	Port Lavaca, TX 77979-3022	
Charlie Foxworth	RE/MAX One - Lange Realty Group	(409) 658-9549	2825 Nall St, Suite 20B	Port Neches, TX 77651-5213	
Matthew Guzman	RE/MAX Universal II	(281) 869-6100	21693 FM 1314, #600	Porter, TX 77365	
Nina Lozano	RE/MAX Elite	(361) 704-6677	821 West Broadway, Suite B	Portland, TX 78374	
Sheryl Holcomb	RE/MAX Best Realty	(972) 617-9888	558 Blue Bird Ln	Red Oak, TX 75154	
Barbara Pasmore	RE/MAX Select Homes	(972) 852-4463	1401 N Central Expressway, #100	Richardson, TX 75080	
Mark Wolfe	RE/MAX DFW Associates- The Vasquez Team	(241) 675-0023	3610 Shire Boulevard	Richardson, TX 75082	
Larry Barnebey	RE/MAX Security Real Estate	(361) 729-2256	2730 N Hwy 35, Harbor Oaks Shopping Center	Rockport, TX 78382	
Hal Gilley	RE/MAX Properties	(972) 771-7322	750 Interstate 30, Suite 100	Rockwall, TX 75087	
Jeff Osborne	RE/MAX Capital City	(512) 381-2220	2007 Sam Bass Rd, Suite 101	Round Rock, TX 78681	
Scott Crowell	RE/MAX Heritage	(972) 636-2108	411 S Elm	Royse City, TX 75189	
Mary Beth Davis	RE/MAX Legends	(254) 947-3361	805 N Main St, Suite D	Salado, TX 76571-5864	
Chris Chill Hill	RE/MAX Home and Ranch	(325) 947-3629	3520 Knickerbocker Rd.	San Angelo, TX 76904	
Sara BriseÃ±o Gerrish	RE/MAX Unlimited	(210) 532-8774	835 Hot Wells Blvd, Suite 101	San Antonio, TX 78223-2280	
Molly Wahrheit	RE/MAX Realty Advantage	(210) 495-5252	17319 San Pedro Ave., #206	San Antonio, TX 78232	
Jenny Bingham	RE/MAX Preferred Realtors	(210) 483-5000	2526 N Loop 1604, W Suite 210	San Antonio, TX 78248	
Bob Jacobs	RE/MAX Associates	(210) 340-3000	1862 W Bitters Rd, Suite 300	San Antonio, TX 78248-1825	
Rich Rupp	RE/MAX North - San Antonio	(210) 695-4850	8131 W Hausman Road	San Antonio, TX 78249	
Fernando Trevino	RE/MAX Alamo Realty	(210) 682-9898	10350 Bandera Rd, Suite 300	San Antonio, TX 78250-5610	
Ernesto Gonzalez	RE/MAX Signature	(210) 595-1239	15900 La Cantera Pkwy, Suite 26205	San Antonio, TX 78256-2480	
Nina Lozano	RE/MAX Elite - SA Dominion Realty Group	(210) 240-1883	22211 IH 10 West, Suite 1206	San Antonio, TX 78257	
Rich Rupp	RE/MAX North - San Antonio II	(210) 581-1900	21720 Hardy Oak Blvd, Suite #112	San Antonio, TX 78258	
Linda Peterson	RE/MAX Hill Country - San Marcos	(512) 353-6500	219 N Comanche St	San Marcos, TX 78666	
Monica Rojas	RE/MAX 1st Choice	(409) 927-2000	13109 Hwy 6	Santa Fe, TX 77510	
Robbie Nelson	RE/MAX Crossroads Realty	(409) 927-1764	4111 Fm 1764 Rd, Suite C	Santa Fe, TX 77517-3854	
Timothy Brown	RE/MAX Corridor	(210) 659-6700	17156 IH-35 North	Schertz, TX 78154	
Scott Schwandt	RE/MAX Go	(830) 549-5211	115 N Austin St	Seguin, TX 78155-5601	
Josh Long	RE/MAX Signature Properties	(903) 200-5550	205 W Lamberth Road, Suite 100	Sherman, TX 75092	
Jeanie Turk	RE/MAX Northwest	(409) 753-3939	1008 Pinewood Boulevard	Sour Lake, TX 77659	
Norma Reyna	RE/MAX Elite	(956) 433-5648	500 Padre Blvd	South Padre Island, TX 78597-6615	
Traci Nicodemus	RE/MAX Trinity	(817) 310-5200	121 Countryside Ct, Suite 120	Southlake, TX 76092	
Nancy Villarreal	RE/MAX Integrity	(281) 370-5100	19510B Kuykendahl	Spring, TX 77379	
Stephanie Schley	RE/MAX Universal - Northwest	(281) 893-8400	6401 Cypresswood, Suite 100	Spring, TX 77379	
Beth Lovell	RE/MAX Legends	(281) 440-7900	5910 FM 2920	Spring, TX 77388	
Jessica Richmond	RE/MAX Lone Star	(254) 434-4123	2217 West Washington Street Highway 377	Stephenville, TX 76401	
John Teel	RE/MAX Lakeside Dreams - Teel Team	(903) 641-3359	561 FM 416	Streetman, TX 75859	
Nimesh Patel	RE/MAX Fine Properties	(281) 265-5533	4500 Highway 6	Sugar Land, TX 77478	
Bette Lemon	RE/MAX Southwest	(281) 491-1776	14905 Southwest Freeway	Sugar Land, TX 77478	
Karen McMahan	RE/MAX Advanced	(903) 885-5040	1700 Hines	Sulphur Springs, TX 75482	
Debbie Kovar	RE/MAX Associates Group	(512) 365-8563	906 N Main	Taylor, TX 76574	
Chris Lockett	RE/MAX Temple Belton	(254) 771-3633	4016 S 31st Street, Suite 200	Temple, TX 76502	
Terry Roberts	RE/MAX Landmark	(972) 524-2525	113 N Frances St	Terrell, TX 75160	
Jason Thomson	RE/MAX Preferred - The Satterfield Group	(903) 276-1754	5302 N. Kings, HWY	Texarkana, TX 75503	
Jason Thomson	RE/MAX Preferred	(903) 794-5250	5120 Summerhill Rd	Texarkana, TX 75503	

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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Charlie Foxworth	RE/MAX ONE - The Woodlands & Spring II	(281) 602-8820	26203 Oak Ridge Drive	The Woodlands, TX 77380	
Charlie Foxworth	RE/MAX ONE - The Woodlands & Spring	(281) 367-7770	6620 Woodlands Pkwy	The Woodlands, TX 77382	
Charlie Foxworth	RE/MAX Carlton Woods	(281) 367-7770	61 Carlton Woods Dr	The Woodlands, TX 77382	
Renee Leslie	RE/MAX Elite Properties	(713) 955-2510	310 E Main St	Tomball, TX 77375-6755	
Tom Woldert	RE/MAX Tyler - Alight (Dee Martin Realty Group)	(903) 581-7117	3930 Old Bullard Road	Tyler, TX 75701	
Tom Woldert	RE/MAX Tyler - Properties	(903) 565-6999	3225 University Blvd	Tyler, TX 75701	
Jim McCain	RE/MAX Tyler - Impact	(903) 509-0300	15488 FM 2493	Tyler, TX 75703	
Tom Woldert	RE/MAX Tyler	(903) 581-7117	4300 Kinsey Dr	Tyler, TX 75703	
Rebecca Burks	RE/MAX Professionals	(903) 561-2600	1698 West Grande Blvd	Tyler, TX 75703	
Sarah Korczynski	RE/MAX Land & Homes	(361) 573-0444	5215 N Navarro St	Victoria, TX 77904	
Veronica McCants	RE/MAX Land & Homes IV	(361) 570-0444	205 Glascow St, Suite A	Victoria, TX 77904-1411	
Atasha Quebedeaux	RE/MAX Pro	(409) 783-0994	1260 N Main St	Vidor, TX 77662-3741	
Denise Fair	RE/MAX Centex Realtors	(254) 776-8100	1508 N Valley Mills Dr	Waco, TX 76710	
Kimberly Jansonius	RE/MAX Arbors	(972) 935-0095	103 Executive Court, Suite 2	Waxahachie, TX 75165	
Traci Nicodemus	RE/MAX Trinity	(817) 596-8000	2002 Santa Fe Dr.	Weatherford, TX 76086	
Kacy Bain	RE/MAX Professionals III	(979) 559-4588	117 South Fulton, Suites 102 & 103	Wharton, TX 77488	
Debra West	RE/MAX Elite Group	(940) 264-2500	2903 Lydia Dr	Wichita Falls, TX 76308	
James Chandler	RE/MAX Wichita Falls	(940) 696-2400	4719 Taft Blvd, Suite 1	Wichita Falls, TX 76308-5002	
Nancy Villarreal	RE/MAX Integrity II	(281) 370-5100	13731 Fm 1097 Rd, Suite 600	Willis, TX 77318	
Allison "AJ" Harwood	RE/MAX Real Properties	(512) 847-7653	160 Southriver, South River Business Park	Wimberley, TX 78676-5333	
Denise Fair	RE/MAX Centex Realtors	(254) 776-8100	8805 Woodway Drive	Woodway, TX 76712	
Sarah Korczynski	RE/MAX Land & Homes II	(361) 573-0444	310 E Morris St.	Yoakum, TX 77995	
Jean Shoaee	RE/MAX Select	(801) 756-0508	321 North County Blvd., #A	American Fork, UT 84003	
Michael Gray	RE/MAX Odyssey	(385) 399-7283	563 W 500 S, Suite 100	Bountiful, UT 84010-8196	
Jared Zimmer	RE/MAX Properties	(435) 865-7600	1194 Sage Dr	Cedar City, UT 84720-2931	
Ron Snow	RE/MAX Associates	(801) 255-6600	To Be Determined	Draper, UT 84020-9331	
Ron Snow	RE/MAX Associates	(801) 296-0911	1060 W Park Ln, Suite 106	Farmington, UT 84025-2993	
Nicole Cloward	RE/MAX Complete	(435) 224-3272	713 E Main St	Grantsville, UT 84029-9575	
Ron Snow	RE/MAX Associates	(801) 774-1600	579 Heritage Park Blvd, #201	Layton, UT 84041	
Judith Sanchez	RE/MAX Excel	(435) 753-9448	55 E 100 N, Suite 200	Logan, UT 84321-4648	
Ron Snow	RE/MAX Associates	(801) 614-0044	1110 E. Eaglewood Dr.	North Salt Lake, UT 84054	
Crystal Guillen	RE/MAX Community-Valley	(801) 745-4600	227 Historic 25th Street, Suite B	Ogden, UT 84401	
Sue Wilkerson	RE/MAX Crossroads	(801) 393-1188	795 24th St	Ogden, UT 84401	
Ron Snow	RE/MAX Associates	(801) 475-7300	5926 S Fashion Point Dr, Suite 100	Ogden, UT 84403	
Ron Snow	RE/MAX Associates	(801) 566-4411	365 S Garden Grove Ln, Suite 110	Pleasant Grove, UT 84062-3354	
Jae Potter	RE/MAX Bridge Realty	(435) 637-7900	95 North 100 East	Price, UT 84501	
Ron Snow	RE/MAX Associates	(801) 566-4411	6629 S 1300 East	Salt Lake City, UT 84121	
Blake Hansen	RE/MAX Results	(801) 676-3030	10757 S River Front Pkwy	South Jordan, UT 84095	
Ron Snow	RE/MAX Associates	(435) 215-2900	555 S Bluff Street, Unit 300	St George, UT 84770	
Ron Snow	RE/MAX Associates	(435) 674-0111	1224 S River Rd, Suite A-200	St George, UT 84790	
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	40 Main St, Suite 550	Burlington, VT 05401-8592	
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	553 Roosevelt Highway, Suite 200	Colchester, VT 05446	
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	44 Main Street, Suite 3	Jeffersonville, VT 05464	
Stephen Poulin	RE/MAX All Seasons Realty	(802) 626-4343	470 Broad Street	Lyndonville, VT 05851	
David Citron	RE/MAX Four Seasons	(802) 362-4067	2897 Depot Street	Manchester Center, VT 05255	
Rich Gardner	RE/MAX North Professionals - The Gridley Group	(802) 388-0505	101 Court Street	Middlebury, VT 05753	
Stephen Poulin	RE/MAX All Seasons Realty	(802) 334-7277	5498 US Route 5	Newport, VT 05855	
Cheryl Herrmann	RE/MAX Group One Realtors	(802) 649-1333	306 Main St	Norwich, VT 05055	
Joshua Lemieux	RE/MAX Summit	(802) 772-0670	1360 US-4	Rutland, VT 05701	
Kristine Stell	RE/MAX Destinations	(802) 527-7666	40 Kingman Street	St Albans, VT 05478	
Rich Gardner	RE/MAX North Professionals	(802) 655-3333	67 Fairfield St.	St Albans, VT 05478	
Mathew Ghafoori	RE/MAX Heritage	(802) 748-7808	623 Concord Ave	St Johnsbury, VT 05819	
Jeffery Shumaker	RE/MAX Agility	(703) 996-4411	24585 Stone Carver Drive, Suite 250	Aldie, VA 20105	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 824-4800	5100 Leesburg Pike, Suite 200	Alexandria, VA 22302	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 971-5555	6084 Franconia Rd, Suite A	Alexandria, VA 22310	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 549-9200	120 South Royal St	Alexandria, VA 22314	
Scott MacDonald	RE/MAX Gateway	(703) 871-9300	6485 Old Beulah, Suite B2C	Alexandria, VA 22315	
Kenneth Gobble	RE/MAX Realty Connection	(434) 352-8884	570 Court St	Appomattox, VA 24522	

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Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 522-1940	3319 Lee Highway	Arlington, VA 22207	
Andrew Reamer	RE/MAX Distinctive Real Estate	(703) 858-9108	20937 Ashburn Rd, #200	Ashburn, VA 20147	
Sherry Rahnama	RE/MAX Executives	(703) 318-0067	44675 Cape Court, #110	Ashburn, VA 20147	
James King	RE/MAX Roots	(540) 686-7362	101 E Main St, Suite 103	Berryville, VA 22611	
Amy Hudson	RE/MAX 8	(540) 552-8855	1344 N Main St	Blacksburg, VA 24060-3149	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 250-8500	5641 Burke Centre Pkwy, Suite 150	Burke, VA 22015	
Jaimie Tuggle	RE/MAX At Work	(276) 964-2651	1100 Cedar Valley Dr, Suite 3	Cedar Bluff, VA 24609	
Scott MacDonald	RE/MAX Gateway	(703) 652-5760	4100 Lafayette Center Dr., Suite 302	Chantilly, VA 20151	
Patrick Burns	RE/MAX Realty Specialists	(434) 974-1500	943 Glenwood Station Lane, Suite 203	Charlottesville, VA 22901	
Patrick Burns	RE/MAX Realty Specialists	(434) 974-1500	410 W Main St	Charlottesville, VA 22903-5540	
Michael Zimmerman	RE/MAX Ultra	(757) 828-1120	1421-B Kempsville Road	Chesapeake, VA 23320	
Ron Sawyer	RE/MAX Prime	(757) 447-2877	517 Baylor Ct	Chesapeake, VA 23320-3673	
Tonya Simpson-Feamster	RE/MAX Southside	(757) 210-6007	3808 Poplar Hill Rd, Suite A	Chesapeake, VA 23321-5534	
Julie Fry	RE/MAX Alliance	(757) 456-2345	717 Battlefield Blvd S, Suite 16	Chesapeake, VA 23322-5462	
Boyd Smith	RE/MAX Commonwealth- Frances Toro Team	(804) 777-9001	9401 Courthouse Road, Suite 205	Chesterfield, VA 23832	
Amy Hudson	RE/MAX 8 - The Taylor Team	(540) 552-8855	17 North Franklin Street	Christiansburg, VA 24073	
Patrick Burns	RE/MAX Realty Specialists	(434) 974-1500	1186 Crozet Ave	Crozet, VA 22932-3130	
Philip Thornton	RE/MAX Crossroads	(540) 825-1800	810 S Main St	Culpeper, VA 22701	
Victor Coffey	RE/MAX All Stars	(540) 992-2525	1225 Roanoke Rd	Daleville, VA 24083	
Shannon Lauren	RE/MAX Real Estate Connections	(703) 659-1159	11130 Fairfax Boulevard	Fairfax, VA 22030	
Scott MacDonald	RE/MAX Gateway	(703) 652-7000	9990 Fairfax Blvd, Suite 160	Fairfax, VA 22030-1720	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 563-2200	10195 Main St, Suite E	Fairfax, VA 22031	
Shannon Lauren	RE/MAX Real Estate Connections - The Connections Team	(703) 659-1109	10509-A Braddock Rd	Fairfax, VA 22033	
Sherry Rahnama	RE/MAX Executives	(703) 449-7629	12001 Lee Jackson Memorial Highway, 2nd Floor	Fairfax, VA 22033	
Hassan Dahman	RE/MAX Progressive	(703) 662-0466	7777 Leesburg Pike, Suite 306S	Falls Church, VA 22043-2420	
Andrew Reamer	RE/MAX Distinctive Real Estate - West End	(703) 596-5303	710 W Broad St	Falls Church, VA 22046-3219	
Marshall Simpson	RE/MAX Advantage Plus	(434) 392-1999	318 South Main Street	Farmville, VA 23901	
Deanna Wilson	RE/MAX Country To Coast	(757) 572-3983	510 North Main Street	Franklin, VA 23851	
Annette Roberts	RE/MAX Cornerstone Realty	(540) 361-1977	1810 Princess Anne St	Fredericksburg, VA 22401	
Scott Cleveland	RE/MAX Supercenter	(540) 371-2211	107 Carter St	Fredericksburg, VA 22405-2307	
Shannon Lauren	RE/MAX Real Estate Connections	(540) 635-4900	235 South Street	Front Royal, VA 22630	
Alfred Abbitt	RE/MAX Peninsula	(804) 693-0728	6549 Village Trade Ctr., Suite 2	Gloucester, VA 23061	
Larry Martin	RE/MAX Performance Realty	(540) 433-7369	2511 E Market St, Suite A	Harrisonburg, VA 22801	
Robert Jankovic	RE/MAX Capital	(804) 792-1557	4135 George Washington Memorial Hwy	Hayes, VA 23072-2931	
Shannon Lauren	RE/MAX Real Estate Connections	(703) 754-4341	15100 Washington St, Suite 101	Haymarket, VA 20169	
Scott MacDonald	RE/MAX Gateway	(703) 754-1770	5300 Merchants View Sq, Suite 200	Haymarket, VA 20169-3335	
Matthew Towers	RE/MAX Waterfront Realty	(804) 436-9311	79 Main Street	Kilmarnock, VA 22482	
Scott Cleveland	RE/MAX Supercenter	(540) 775-5661	7985 Kings Hwy	King George, VA 22485-7075	
Sherry Rahnama	RE/MAX Executives	(571) 210-7355	602 S King St, Suite 202	Leesburg, VA 20175-3919	
Pat Whitehouse	RE/MAX 1st Olympic	(434) 832-1100	20395 Timberlake Rd	Lynchburg, VA 24502	
Kevin McHaney	RE/MAX New Horizons	(540) 948-7629	1287 N Seminole Trl	Madison, VA 22727	
Shannon Lauren	RE/MAX Real Estate Connections - The Connections Team	(703) 659-1109	8859 Sudley Rd	Manassas, VA 20110	
Jim Downs	RE/MAX Home Realty	(571) 208-1474	9219 Center Street	Manassas, VA 20110	
Andrew Reamer	RE/MAX Distinctive Real Estate	(703) 821-1840	1307 Dolley Madison Blvd	McLean, VA 22101	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 237-9500	1749 Old Meadow Rd, Suite 640	McLean, VA 22102-4398	
Boyd Smith	RE/MAX Commonwealth	(804) 794-2150	1231 Alverser Dr	Midlothian, VA 23113	
Timothy Basham	RE/MAX Lakefront Realty Inc	(540) 721-3555	16451 Booker T Washington Hwy	Moneta, VA 24121	
Alfred Abbitt	RE/MAX Peninsula	(757) 873-3636	11838 Rock Landing Dr, Suite 140	Newport News, VA 23606-4267	
Julie Fry	RE/MAX Alliance - The Debra Griggs Team	(757) 456-2345	520 West 21st Street, Suite J	Norfolk, VA 23517	
Lori Petrovitch	RE/MAX Finest	(540) 854-9111	16800 Monrovia Rd	Orange, VA 22960-4517	
Andrew Reamer	RE/MAX Distinctive Real Estate - Team Caseco	(703) 673-6324	205 Hirst Road, Suite 106	Purcellville, VA 20132	
Randy Wampler	RE/MAX Cavaliers	(540) 838-2002	723 W Main St	Radford, VA 24141-1594	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 592-0080	1801 Robert Fulton Dr	Reston, VA 20191	
Thomas Innes	RE/MAX Commonwealth	(804) 288-5000	7201 Glen Forest Drive, Suite 104	Richmond, VA 23226	
Thomas Innes	RE/MAX Commonwealth	(804) 360-5200	200 Westgate Parkway, Suite 102	Richmond, VA 23233	
Timothy Toohig	RE/MAX All Points	(540) 772-9500	4330 Old Cave Spring Rd	Roanoke, VA 24018-3419	
Phillip Darnall	RE/MAX Real Estate One	(540) 387-4200	329 W Main St	Salem, VA 24153	
Ken Crowley	RE/MAX 100	(703) 642-3380	5501 Backlick Rd	Springfield, VA 22151	

Open United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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Antuan Duong	RE/MAX One Solutions	(703) 992-0254	8609 Westwood Center Dr, Suite 202	Vienna, VA 22182	
Chad Ingram	RE/MAX Edge	(757) 226-9007	120 Lynnhaven Road, #204	Virginia Beach, VA 23452	
Charlie Bengel, Jr.	RE/MAX Allegiance	(757) 490-7300	4000 Virginia Beach Blvd, #164	Virginia Beach, VA 23452	
Julie Fry	RE/MAX Alliance - Stephanie Clark Real Estate Team	(757) 456-2345	2604 Barrett St, Suite 100	Virginia Beach, VA 23452-7436	
Julie Fry	RE/MAX Alliance	(757) 456-2345	4701 Columbus St, Suite 201	Virginia Beach, VA 23462-6725	
Scott MacDonald	RE/MAX Regency	(540) 341-1000	7373 Comfort Inn Dr	Warrenton, VA 20187-7939	
Sherry Rahnama	RE/MAX Executives	(540) 882-3559	40183 Main St	Waterford, VA 20197	
Patrick Burns	RE/MAX Advantage	(540) 949-4174	2017 W Main St	Waynesboro, VA 22980	
Robert Jankovic	RE/MAX Capital	(757) 564-1557	1176 Jamestown Rd, Suite A	Williamsburg, VA 23185-3339	
Alfred Abbitt	RE/MAX Peninsula	(757) 345-3573	5400 Discovery Park Blvd, Suite 101	Williamsburg, VA 23188	
James King	RE/MAX Roots	(540) 686-7362	1220 Amherst St	Winchester, VA 22601-3006	
Katrina Smith	RE/MAX Synergy	(540) 450-5789	401 Pegasus Ct	Winchester, VA 22602-5505	
Yvonne Wampler	RE/MAX Cavaliers	(276) 321-7010	124 West Main Street	Wise, VA 24293	
Sherry Rahnama	RE/MAX Executives	(703) 498-2606	12781 Darby Brooke Ct	Woodbridge, VA 22192	
Charlie Bengel, Jr.	RE/MAX Allegiance	(703) 649-0900	12751 Marblestone Dr, Suite 230	Woodbridge, VA 22192-8336	
Joseph Hand	RE/MAX Landmark Real Estate	(276) 228-9200	695 E Monroe St	Wytheville, VA 24382	
Robert Jankovic	RE/MAX Capital	(757) 926-4346	3526 George Washington Memorial Highway, Suite B-2	Yorktown, VA 23693	
Lori Reece	RE/MAX Gateway	(360) 299-7653	914 15th St.	Anacortes, WA 98221	
Gary Nichols	RE/MAX Realty South	(253) 397-4911	4329 A St. SE, Suite E	Auburn, WA 98002	
Lyndal Balliet	RE/MAX Eastside Brokers Inc	(425) 453-7000	11555 SE 8th St, Suite 100	Bellevue, WA 98004-6447	
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 647-5050	1937 Lake Whatcom Blvd	Bellingham, WA 98229	
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 647-1313	913 Lakeway Dr	Bellingham, WA 98229	
Blake Stedman	RE/MAX Commercial Services	(425) 652-1722	18323 Bothl Evrt Hwy, Suite 320	Bothell, WA 98012-5250	
Barbara Thomas	RE/MAX Northwest Realtors	(425) 481-8888	22722 29th Dr SE, Suite 100	Bothell, WA 98021-4420	
Leslie Newman	RE/MAX All City	(206) 244-6000	427 SW 152nd St, Suite 101	Burien, WA 98166-2208	
Wilma Louia	RE/MAX Territory NW	(360) 755-9494	320 S Burlington Blvd	Burlington, WA 98233	
Bob Wold	RE/MAX Elevate	(360) 387-6888	370 North East Camano Dr, Building C-101	Camano Island, WA 98282	
Eric Pucci	RE/MAX Premier Group	(360) 996-1010	327 North West Park Street	Chehalis, WA 98532	
Jill McNaught	RE/MAX Key Land Company	(360) 740-4101	299 N Market Blvd	Chehalis, WA 98532-2624	
Chris Millsap	RE/MAX Advantage	(509) 888-8262	212 E Woodin Ave Ste #B	Chelan, WA 98816	
Paul Blumenstetter	RE/MAX Integrity	(509) 674-6973	811 State Route 970, Suite 5	Cle Elum, WA 98922	
Melinda Dutton	RE/MAX Home and Land - North Team	(509) 397-2046	415 S Main Street	Colfax, WA 99111	
Michel Pitts	RE/MAX Select Associates	(509) 684-1000	327 S Main St	Colville, WA 99114	
Laura Roth	RE/MAX Choice Executives	(253) 220-0858	17307 SE 272nd St, Suite 114A	Covington, WA 98042-5306	
Barbara Thomas	RE/MAX Northwest Realtors	(425) 519-9110	15435 Main St, Suite A102	Duvall, WA 98019	
Judy Jacobs	RE/MAX Community One Realty	(509) 933-7300	511 N Pine St	Ellensburg, WA 98926-3119	
Zach Hensrude	RE/MAX Elite	(425) 252-4422	2902 Colby Ave	Everett, WA 98201-4011	
Jennifer Gilbert-Smith	RE/MAX Leading Professionals	(253) 235-5012	33515 10th Pl S, Building 16	Federal Way, WA 98003	
Michael Runyan	RE/MAX Exclusive	(253) 857-3366	7201 Pioneer Way, Suite A 101	Gig Harbor, WA 98335	
Barbara Thomas	RE/MAX Northwest Realtors	(253) 853-3522	4411 Point Fosdick Dr, Suite 207	Gig Harbor, WA 98335-1703	
Paul Blumenstetter	RE/MAX Integrity	(425) 391-1997	5825 221st Pl SE, Suite 202	Issaquah, WA 98027-8927	
Taryn Nelson	RE/MAX Results Real Estate	(360) 673-3402	447 N 1st St, Suite 200	Kalama, WA 98625	
Barbara Thomas	RE/MAX Northwest Realtors	(509) 736-3344	8200 W Grandridge Blvd	Kennewick, WA 99336-1680	
Barbara Thomas	RE/MAX Northwest Realtors	(425) 827-3800	11250 Kirkland Way, Suite 101	Kirkland, WA 98033-3422	
Don Goethals	RE/MAX Extra Inc	(253) 891-9000	18215 9th St E, Suite 103	Lake Tapps, WA 98391	
Nathaly Burnett	RE/MAX Sound Properties	(253) 584-9595	5920 100th St SW, Suite 10	Lakewood, WA 98499-2751	
David Brown	RE/MAX Centennial	(509) 505-4284	21651 E Country Vista Dr, Suite D	Liberty Lake, WA 99019-7709	
Carolyn Levno	RE/MAX Excellence	(360) 642-3710	102 5th St NW	Long Beach, WA 98631	
Eric Pucci	RE/MAX Premier Group	(360) 636-7378	842 Washington Wy, Suite 150	Longview, WA 98632	
Lori Reece	RE/MAX Whatcom County, Inc.	(360) 354-0202	1841 Front St	Lynden, WA 98264	
Zach Hensrude	RE/MAX Elite	(425) 245-7179	3400 188th Street SW, Suite 190	Lynnwood, WA 98037	
Paul Blumenstetter	RE/MAX Integrity	(425) 433-6434	27317 Maple Valley-Black Diamond Road, #A110	Maple Valley, WA 98038	
Karim Khoury	RE/MAX Town Center	(425) 224-8400	15117 Main St, B106	Mill Creek, WA 98012	
Paul Blumenstetter	RE/MAX Integrity	(425) 396-7100	101 West Park Street, Suite C	North Bend, WA 98045	
Carolyn Levno	RE/MAX Excellence	(360) 665-3839	1825 Bay Ave	Ocean Park, WA 98640	
Barbara Thomas	RE/MAX Northwest Realtors	(360) 357-3336	3009 Pacific Ave SE, Suite 200	Olympia, WA 98501-8811	
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Mark DeRousie	RE/MAX Evergreen	(360) 457-6600	505 E 8th St, Suite B	Port Angeles, WA 98362	
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Charlie Arthur	RE/MAX First Inc	(360) 385-6499	1046 Water St	Port Townsend, WA 98368-6706	
Tasha Zetty	RE/MAX Connect	(360) 779-0038	18961 Front Street, Suite 101	Poulsbo, WA 98370	
Melinda Dutton	RE/MAX Home and Land	(509) 332-4546	710 SE Bishop Blvd	Pullman, WA 99163	
Lori R Tetreault	RE/MAX Honors	(253) 444-0024	10210 123rd Street Ct E, Suite D	Puyallup, WA 98374-2634	
Joannine Kramarsic	RE/MAX Alliance	(425) 390-8400	22830 NE 8th St, Suite 106	Sammamish, WA 98074	
Lyndal Balliet	RE/MAX Metro Realty	(206) 322-5700	2312 Eastlake Ave E	Seattle, WA 98102	
Lori Reece	RE/MAX Gateway - On Market	(206) 965-8205	1455 Leary Way Northwest, Suite 400	Seattle, WA 98107	
Barbara Thomas	RE/MAX Northwest Realtors	(206) 522-5500	300 NE 97th St	Seattle, WA 98115-2014	
Lori Reece	RE/MAX Gateway - Pacific Partners	(206) 222-6613	901 5th Ave, Suite 3400	Seattle, WA 98164-2026	
Elizabeth Parks	RE/MAX Prime	(360) 683-1500	901 W Washington St.	Sequim, WA 98382	
Angela Barnes	RE/MAX Top Executives	(360) 427-6117	2026 Olympic Highway N, #105	Shelton, WA 98584	
Frank Leach	RE/MAX Platinum Services	(360) 613-0822	9224 Ridgetop Blvd NW, Suite 100	Silverdale, WA 98383	
Zach Hensrude	RE/MAX Elite	(425) 212-9069	2701 Bickford Ave., Suite A	Snohomish, WA 98290	
Zach Hensrude	RE/MAX Elite	(360) 863-3940	1800 Bickford Ave, Suite 206	Snohomish, WA 98290-1769	
William Main	RE/MAX of Spokane	(509) 922-3000	12810 E Nora, Suite E	Spokane Valley, WA 99216	
Kelly Lukes	RE/MAX Inland Empire	(509) 232-0824	1311 North Washington St, Suite A	Spokane, WA 99201	
Joannine Kramarsic	RE/MAX Alliance - Bill Davis Team	(509) 452-3300	5611 North Wall Street	Spokane, WA 99205	
Bob Wold	RE/MAX Elevate	(360) 629-3888	26902 92nd Ave NW, Suite C	Stanwood, WA 98292-5356	
Michael Runyan	RE/MAX Exclusive - Brenda Kelley Team	(253) 300-8172	1601 Lafayette Street	Steilacoom, WA 98388	
Barbara Thomas	RE/MAX Northwest Realtors	(253) 472-2122	4801 S 19th St, Suite 200	Tacoma, WA 98405-1166	
Michael Runyan	RE/MAX Exclusive	(253) 341-4500	2102 N Pearl St., Suite 204	Tacoma, WA 98406	
Jim Bennett	RE/MAX Parkside Affiliates	(360) 754-7090	300 Deschutes Way SW, Suite 200	Tumwater, WA 98501-7719	
Barbara Thomas	RE/MAX Northwest Realtors - The Hernandez Team	(971) 533-9182	1220 Main St, Suite 400	Vancouver, WA 98660-2963	
Barbara Thomas	RE/MAX Northwest Realtors - The Rammer Real Estate Group	(541) 285-3818	1220 Main St, Suite 400	Vancouver, WA 98660-2963	
Brenda Wilson	RE/MAX Riverside	(360) 693-4447	1800 SE Columbia River Dr.	Vancouver, WA 98661	
Laurie Thiel	RE/MAX Equity Group	(360) 882-6000	7701 NE Greenwood Dr, Suite 100	Vancouver, WA 98662	
Laurie Thiel	RE/MAX Equity Group	(360) 256-5733	19120 S.E. 34th Street, Suite 103	Vancouver, WA 98683	
Chris Millsap	RE/MAX Advantage	(509) 661-7653	317 N Mission St, Suite 300	Wenatchee, WA 98801-2072	
Cynthia Schmier	RE/MAX Country	(360) 400-4663	206 Yelm Ave W	Yelm, WA 98597	
Charles Eller	RE/MAX Platinum	(304) 253-7999	347 Prince St	Beckley, WV 25801-4515	
Janeen Webb	RE/MAX Refined	(304) 325-3701	2453 Washington St	Bluefield, WV 24701	
Raymond Powers	RE/MAX Property Center	(304) 842-6100	109A Doctors Dr	Bridgeport, WV 26330-1720	
Alinda Perrine	RE/MAX Lifestyle Realty	(304) 536-0333	135 Bicycle Ln	Caldwell, WV 24925-9607	
Jeffrey Haymaker	RE/MAX 1st Realty	(304) 725-1001	120 N. George St., Third Floor	Charles Town, WV 25414	
Matthew Ridgeway	RE/MAX Real Estate Group	(304) 728-7477	74 Somerset Blvd	Charles Town, WV 25414	
Traci Thomas Wells	RE/MAX Clarity	(304) 525-7653	1225 6th Ave	Huntington, WV 25701-2311	
Traci Thomas Wells	RE/MAX Clarity	(304) 767-3434	3520 Teays Valley Road, Suite 3	Hurricane, WV 25526	
Jeffrey Haymaker	RE/MAX 1st Realty	(304) 596-5500	224 W. King St., Suite 3-6	Martinsburg, WV 25401	
Connie Barnhart	RE/MAX Real Estate Group	(304) 263-2600	1314 Edwin Miller Blvd, Suite 200	Martinsburg, WV 25404	
Jonathan Conner	RE/MAX Take Me Home	(304) 241-1620	1450 Earl Core Road, Suite 125	Morgantown, WV 26505	
Paula McHenry	RE/MAX Properties of the Valley	(304) 428-8200	2510 Murdoch Ave	Parkersburg, WV 26101	
Charles Eller	RE/MAX Platinum	(304) 425-4663	729 Rogers Street	Princeton, WV 24740	
Michael Hughes	RE/MAX Country	(304) 572-2100	570 Cass Rd	Slatyfork, WV 26291-9016	
KC Maurer	RE/MAX 24/7 Real Estate	(920) 734-0247	2835 W College Ave	Appleton, WI 54914	
Matthew Peterson	RE/MAX Prodigy	(651) 222-6683	101 W Main Street #201	Ashland, WI 54806	
Nanci Caflisch	RE/MAX Grand	(608) 356-4100	144 4th Ave, Suite 3	Baraboo, WI 53913	
Glenna Bachim	RE/MAX Prime	(920) 219-9989	308 S Center St	Beaver Dam, WI 53916-2308	
Otis Johnson	RE/MAX Ignite	(608) 931-8647	310 State St	Beloit, WI 53511-6237	
Krag Blomberg	RE/MAX Affiliates	(715) 831-1488	1401 Main Street, Suite 1	Bloomer, WI 54724	
Judy Barr	RE/MAX Property Pros	(715) 385-0156	5465 Park St	Boulder Junction, WI 54512-9618	
Jim Purcell	RE/MAX Realty Pros	(262) 784-9220	1675 North Barker Road	Brookfield, WI 53045	
Mia Scaffidi	RE/MAX Xpress	(414) 979-0500	3900 W. Brown Deer Rd., Unit 130	Brown Deer, WI 53209	
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Contact Name	Office Name	Office Primary Phone	Office Primary Address	City/State/Zip	Office Primary Country
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David Dinkel	RE/MAX Property Shop	(608) 764-5451	33 N Main St	Deerfield, WI 53531	
Jim Albrecht	RE/MAX Platinum	(262) 303-4101	2725 Hillside Dr, Suite C	Delafield, WI 53018-2165	
Judy Barr	RE/MAX Property Pros	(715) 480-4333	888 West Pine Street	Eagle River, WI 54521	
Jeff Theisen	RE/MAX Real Estate Group	(715) 835-6191	1808 Brackett Ave	Eau Claire, WI 54701	
Krag Blomberg	RE/MAX Affiliates	(715) 831-1488	4260 Southtowne Dr	Eau Claire, WI 54701-2635	
John Collopy	RE/MAX Results	(715) 273-4077	315 Main Street West	Ellsworth, WI 54011	
Terry Ault	RE/MAX Equity	(262) 473-9662	110 S Main St	Elmwood, WI 54740-8629	
Danelle Dove	RE/MAX North Country	(715) 528-6031	140 Florence Ave	Florence, WI 54121-9227	
Gus Garcia	RE/MAX Heritage	(920) 923-7777	116 N Main St	Fond Du Lac, WI 54935-3461	
Daniel Bertelson	RE/MAX Preferred	(920) 563-2657	1001 Madison Avenue, Suite A	Fort Atkinson, WI 53538	
James Tinman	RE/MAX Cornerstone	(715) 327-4848	503 Wisconsin Ave S	Frederic, WI 54837-8987	
KC Maurer	RE/MAX 24/7 Real Estate	(920) 734-0247	212 Wolf River Dr	Fremont, WI 54940	
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Mark Kivley	RE/MAX Lakeside	(414) 325-0000	5341 S 27th St	Greenfield, WI 53221-3723	
Jim Purcell	RE/MAX Realty Pros	(414) 529-1101	5552 S 108th St	Hales Corners, WI 53130	
Mary Sloane	RE/MAX Insight	(262) 673-7900	1246 E Summer St	Hartford, WI 53027	
Dale Bergman	RE/MAX Realty Group	(262) 255-5565	155 E Capitol Dr, Suite 6B	Hartland, WI 53029	
Martha Hoover	RE/MAX Preferred Realty	(715) 934-2333	10409 State Hwy 27, Suite 2	Hayward, WI 54843	
John Collopy	RE/MAX Results	(608) 781-7129	108 State Street	Holmen, WI 54636	
John Collopy	RE/MAX Results	(715) 716-4400	375 Stageline Road, #200	Hudson, WI 54016	
Adriane Stuebs	RE/MAX Shine	(920) 674-9821	101 North Main Street	Jefferson, WI 53549	
Daniel Bertelson	RE/MAX Preferred	(920) 699-9210	545 Village Walk Lane	Johnson Creek, WI 53038	
Lisa Fabiano	RE/MAX Leading Edge	(262) 818-4578	7500 Green Bay Rd, Suite 202	Kenosha, WI 53142	
Sandra Carlson	RE/MAX Newport Elite	(262) 925-3001	6905 Green Bay Rd, Suite 104	Kenosha, WI 53142-1460	
John Collopy	RE/MAX Results	(608) 781-7629	3210 State Rd	La Crosse, WI 54601	
Daniel Bertelson	RE/MAX Preferred - Julie Sells Team	(608) 985-8484	100 E Main St E	La Valle, WI 53941	
Marc McCallum	RE/MAX Woodlands and Water	(715) 892-3331	14179 Highway 70	Lac Du Flambeau, WI 54538	
Robert Schaid	RE/MAX Plaza	(262) 249-5900	101 Broad Street	Lake Geneva, WI 53147	
Barry Luce	RE/MAX Community Realty	(920) 648-7755	112 S Main St	Lake Mills, WI 53551	
Daniel Bertelson	RE/MAX Preferred	(608) 276-8110	1619 Monroe St	Madison, WI 53711	
Daniel Bertelson	RE/MAX Preferred	(608) 535-9695	2208 Regent Street	Madison, WI 53726	
Doug Brennan	RE/MAX Port Cities Realtors	(920) 686-0235	903 Washington St	Manitowoc, WI 54220-5238	
Sharon Helwig	RE/MAX American Dream	(715) 384-4423	901 North Central Ave, Suite 3	Marshfield, WI 54449	
Sally Luehman	RE/MAX RealPros	(608) 254-9488	414 East State Street	Mauston, WI 53948	
Krag Blomberg	RE/MAX Affiliates	(715) 831-1488	1321 Stout Rd	Menomonie, WI 54751	
Mark Kivley	RE/MAX Lakeside	(414) 961-8888	1339 W Mequon Rd, Suite 100	Mequon, WI 53092-3253	
Kathy Tutt	RE/MAX Action North	(715) 476-2323	5211 Hwy 51 North	Mercer, WI 54547	
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Jim Purcell	RE/MAX Realty Pros	(414) 327-7020	10303 W Oklahoma Avenue	Milwaukee, WI 53227	
Judy Barr	RE/MAX Property Pros	(715) 356-3207	8612 US Hwy 51	Minocqua, WI 54548	
Daniel Bertelson	RE/MAX Preferred	(608) 276-8110	5320 Monona Dr	Monona, WI 53716-3127	
Reno Berg	RE/MAX Legacy	(262) 971-1000	S75 W17237 Janesville Road, Suite 200	Muskego, WI 53150	
Bill Paul	RE/MAX Property Network	(920) 886-8300	112 W Wisconsin Ave	Neenah, WI 54956-3012	
Dean Ramsden	RE/MAX Connect	(715) 887-2703	335 Highway 13 South	Nekoosa, WI 54457	
Andrew Uhl	RE/MAX Liberty	(262) 894-8951	15411 West National Avenue	New Berlin, WI 53151	
Eric Kucifer	RE/MAX Market Place	(414) 949-5397	8629 S Market Place	Oak Creek, WI 53154	
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	357 W Wisconsin Ave	Oconomowoc, WI 53066	
John Collopy	RE/MAX Results	(608) 781-7629	757 Sand Lake Rd	Onalaska, WI 54650	
Daniel Bertelson	RE/MAX Preferred	(608) 835-9989	126 Braun Rd	Oregon, WI 53575-1002	
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Patricia Koelsch	RE/MAX On the Water	(920) 230-8880	814 Knapp Street	Oshkosh, WI 54902	
Jody DeLasky	RE/MAX New Horizons Realty, LLC	(715) 339-6818	716 S Lake Ave	Phillips, WI 54555	
Michael Williams	RE/MAX Central	(715) 544-4881	3080 Village Park Dr	Plover, WI 54467-4300	
David Didier	RE/MAX United	(262) 284-2000	110 E Grand Ave	Port Washington, WI 53074	
Daniel Bertelson	RE/MAX Preferred - Hometown Lake WI Group	(608) 635-4610	N3485 County Rd V	Poynette, WI 53955	

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Sandra Carlson	RE/MAX Newport Elite	(262) 632-9990	1020 West Blvd	Racine, WI 53405	
Nanci Caflisch	RE/MAX Grand	(608) 356-4100	335 E Main St	Reedsburg, WI 53959-1941	
Jennifer Vozka	RE/MAX Invest	(715) 369-7990	131 Randall Ave, Suite 2	Rhinelander, WI 54501-3757	
Michael Muske	RE/MAX Synergy	(715) 426-7330	128 S Main St, Suite 1	River Falls, WI 54022-3493	
Sandra Carlson	RE/MAX Newport Elite	(262) 843-2381	24740 75th Street, Suite B	Salem, WI 53168	
Nanci Caflisch	RE/MAX Grand	(608) 460-7030	708 Water St	Sauk City, WI 53583-1449	
Max Rea	RE/MAX Excel	(715) 849-5544	1050 Grand Avenue	Schofield, WI 54476	
Michael Zingler	RE/MAX North Winds Realty	(715) 851-3637	106 S Franklin St	Shawano, WI 54166	
Gary Beaudoin	RE/MAX Universal Realty	(920) 208-9500	513 Water Street	Sheboygan Falls, WI 53085	
Bruce Olson	RE/MAX Assurance	(715) 349-8887	24038 State Rd 35	Siren, WI 54872	
Michael Germain	RE/MAX Team 1 Realty	(715) 247-5900	810 Rivard Street	Somerset, WI 54025	
Kyle Pierce	RE/MAX 4 Seasons	(715) 635-6500	1001 N River St	Spooner, WI 54801-1133	
Max Rea	RE/MAX Excel - MK Real Estate Team	(715) 581-8109	2615 Post Road, Suite A	Stevens Point, WI 54481	
Daniel Bertelson	RE/MAX Preferred	(608) 837-6800	1500 W Main St	Sun Prairie, WI 53590	
John Collopy	RE/MAX Results - Action Acton Team	(952) 829-2900	2301 East 5th Street	Superior, WI 54880	
John Collopy	RE/MAX Results - The Maria Letsos Real Estate Group	(952) 839-2900	902 Belknap Street, Suite C	Superior, WI 54880	
John Collopy	RE/MAX Results	(715) 392-1111	2911 Tower Ave, Suite 2	Superior, WI 54880	
Judy Barr	RE/MAX Property Pros	(715) 546-8295	1774 Superior St	Three Lakes, WI 54562	
Judy Barr	RE/MAX Property Pros	(715) 453-1188	1412 N 4th St	Tomahawk, WI 54487	
Lisa Bear	RE/MAX Realty Center	(262) 567-2455	110 S 2nd St, Suite E	Watertown, WI 53094-4468	
John Gscheidmeier	RE/MAX Service First	(262) 287-9900	21075 Swenson Dr, Suite 200	Waukesha, WI 53186-2000	
Daniel Bertelson	RE/MAX Preferred	(608) 849-4663	102 N Holiday Dr, Suite 2	Waunakee, WI 53597	
Benjamin Lyons	RE/MAX Lyons Real Estate	(715) 258-9565	206 W Fulton St	Waupaca, WI 54981	
Max Rea	RE/MAX Excel - Harvey Sierk Realtors	(715) 581-8109	227403 Rib Mountain Drive	Wausau, WI 54401	
James Tinman	RE/MAX Cornerstone - Tinman Real Estate Group	(715) 327-4848	28409 County Road	Webster, WI 54893	
David Didier	RE/MAX United	(262) 335-2200	2375 W Washington St.	West Bend, WI 53095	
Daniel Bertelson	RE/MAX Preferred	(608) 408-6948	1010 Wisconsin Dells Pkwy	Wisconsin Dells, WI 53965-9757	
Dean Ramsden	RE/MAX Connect	(715) 887-2700	2500 48th Street South	Wisconsin Rapids, WI 54494	
Jason Shumway	RE/MAX Valley 1 Realty	(307) 885-1001	1005 N Washington St	Afton, WY 83110	
Jamie Shopp	RE/MAX The Group	(307) 265-0200	350 West A St, Suite 100	Casper, WY 82601	
Steve Prescott	RE/MAX Capitol Properties	(307) 635-0303	4000 Central Ave, Suite 1	Cheyenne, WY 82001	
Ryan Andrews	RE/MAX Horizon Realty	(307) 358-3755	239 N 4th St.	Douglas, WY 82633	
Michael Eastman	RE/MAX Results Realty Inc	(307) 789-4411	849 Front St, Suite 102	Evanston, WY 82930	
Ryan Conklin	RE/MAX Professionals	(307) 682-6622	907 E Boxelder Rd	Gillette, WY 82718-5538	
Skye Coleman-Weisz	RE/MAX All Star, Realtors	(307) 856-7827	938 W Main St	Riverton, WY 82501	
Skye Coleman-Weisz	RE/MAX All Star, Realtors	(307) 864-4663	601 Broadway	Thermopolis, WY 82443	
Elizabeth Duenas	RE/MAX Diamond Realty	(671) 479-9532	238 E. Marine Corps Dr. Suite 202	Hagatna 96910	Guam
Christopher Guerrero	RE/MAX Realty Group	(671) 647-3725	565 N. Marine Corps Drive	Tamuning 96913	
Donna Cartwright	RE/MAX Enterprise Realty	(671) 787-4663	718 N Marine Corps Dr., Suite D204	Tumon 96913	
Shawn Blas	RE/MAX Pacific Alliance Realty	(671) 969-4663	202 Hilton Road, Unit 2 & 3	Tumon 96913	
Rogelio Ferrer	RE/MAX Dorado	(787) 278-4896	Costa De Oro 1B, Calle Marginal Suite #1	Dorado 646	Puerto Rico
Jocelyn Ucedo	RE/MAX Island Homes	(939) 402-1264	Urbanizacion Melendez Calle B #13	Fajardo 738	
Emilleen Vega	RE/MAX Genesis	(787) 368-3568	Urbanizacion Munoz Rivera Calle Acuarela, 3-A, Suite F5	Guaynabo 969	
Sylvia Selles	RE/MAX Real Realty	(787) 627-0600	D-7 Avenida Degetau Urbanizacion	San Alfonso, Caguas 725	
Juan Cruz	RE/MAX Classic	(939) 319-5200	898 Munoz Rivera Ave., Suite PS-3	San Juan 923	
Marylyn Salva	RE/MAX Zone	(787) 405-2673	Cupey Plaza, Suite 3B	San Juan 926	
Kia Kezemian	RE/MAX Gold	(787) 314-1115	754 Calle Monserrate	San Juan 907	
Evaristo Gonzalez	RE/MAX Metro/Playa	(787) 314-1115	#64 Ave. Condado, Edif. Plaza Del Condado Ste.#3	San Juan 907	
Rosalee Gage	RE/MAX On The Rock	(340) 642-4567	5043 Norre Grade, Suite #1	Charlotte Amalie, St. Thomas 820	Virgin Islands (U.S.)
Ava Gail Bourdon	RE/MAX St Croix Inc	(340) 773-1048	No. 5 Company Street, Christiansted	St Croix 820	
Ava Gail Bourdon	RE/MAX Real Estate Group	(340) 773-1048	No. 5 Company Street, Christiansted	St. Croix 820	

To Be Opened United States Offices as of December 31, 2022

Contact Name	Office Name	Office Primary Address	City/State/Zip	Office Primary Country
Stephen Baker	RE/MAX Central Realty	940 Centre Cir, Suite 1010	Altamonte Springs, FL 32714-7242	United States
Janeen Laaser-Webb	RE/MAX Real Estate Center	123 Main St	Gilbert, IA 50105	
Shane Torres	RE/MAX Concepts	8805 Chambrey Blvd	Johnston, IA 50131	
Shane Torres	RE/MAX Concepts	4800 Mills Civic Pkwy, Suite 203	West Des Moines, IA 50265	
Alex Carbajal	RE/MAX Associates	To Be Determined	Hillsboro, KS	
Jane Towle	RE/MAX County	8 E Main St	Fort Kent, ME 04743-1314	
Garth MacMaster	RE/MAX NorthStar Realty	39 South Meridian Street	Cedarville, MI 49719	
Carol Genzink	RE/MAX Lakeshore	109 E Main Street	Zeeland, MI 49464	
Christa Saulters	RE/MAX Real Estate Partners	To Be Determined	Petal, MS 39465	
David Wiesemann	RE/MAX Heritage	914 SE 7th Terrace	Lees Summit, MO 64063-4308	
David Young	RE/MAX Revolution	343 North Main Street	Canandaigua, NY 14424	
David Young	RE/MAX Revolution	1126 Waterloo Geneva Rd	Waterloo, NY 13165-1264	
Mark Snyder	RE/MAX Above & Beyond	3505 E Royalton Rd	Broadview Heights, OH 44147	
Trina Ward	RE/MAX Champion Land Brokers	205 E Main St	Stigler, OK 74462-2429	

EXHIBIT E

FRANCHISEES NO LONGER WITH THE SYSTEM

EXHIBIT E

WITHIN THE RE/MAX SYSTEM.

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Office Id	Office Name	Name	City	State	Phone	Reason
R0200227	Camellia Realty	Connie Coleman	Greenville	AL	(334) 437-2453	Non-Renewal
R0200227	Camellia Realty	Mark Coleman	Greenville	AL	Not Listed	Non-Renewal
R0200259	Town & Country	Mitchell H Coleman	Rainbow City	AL	(706) 476-7252	Non-Renewal
R0050427	Fine Properties - Elite Team	Jamie Wong	Flagstaff	AZ	(480) 688-8808	Team Office Closure
R0050427	Fine Properties - Elite Team	Sandy Karpen	Flagstaff	AZ	(480) 980-1923	Team Office Closure
R0050427	Fine Properties - Elite Team	Melissa Dierks	Flagstaff	AZ	(623) 229-0154	Team Office Closure
R0050427	Fine Properties - Elite Team	Andrew Meyer	Flagstaff	AZ	(928) 214-7325	Team Office Closure
R0050443	Fine Properties - Downtown Team	Jamie Wong	Flagstaff	AZ	(480) 688-8808	Team Office Closure
R0050443	Fine Properties - Downtown Team	Sandy Karpen	Flagstaff	AZ	(480) 980-1923	Team Office Closure
R0050443	Fine Properties - Downtown Team	Melissa Dierks	Flagstaff	AZ	(623) 229-0154	Team Office Closure
R0050432	Excalibur - The Power Team	Howard Lein	Gilbert	AZ	(602) 622-2226	Team Office Closure
R0050432	Excalibur - The Power Team	Debra Lein	Gilbert	AZ	Not Listed	Team Office Closure
R0050360	Professionals - McGuire Partners	Nate Martinez	Phoenix	AZ	(602) 430-5226	Team Office Closure
R0050401	Fine Properties	Jamie Wong	Scottsdale	AZ	(480) 688-8808	Non-Renewal
R0050401	Fine Properties	Melissa Dierks	Scottsdale	AZ	(623) 229-0154	Non-Renewal
R0050401	Fine Properties	Sandy Karpen	Scottsdale	AZ	(480) 980-1923	Non-Renewal
R0050401	Fine Properties	Andrew Meyer	Scottsdale	AZ	(928) 214-7325	Non-Renewal
R0050090	Homestores	Christopher Hickman	Sierra Vista	AZ	(520) 220-6857	Non-Renewal
R0050090	Homestores	Francis Grant Hickman	Sierra Vista	AZ	Not Listed	Non-Renewal
R0050090	Homestores	Kimberly Hickman	Sierra Vista	AZ	(520) 266-1268	Non-Renewal
R0050090	Homestores	Ruth Hickman	Sierra Vista	AZ	Not Listed	Non-Renewal
R0160070	First	Tabatha Davis	Russellville	AR	(479) 747-2466	Non-Renewal
R0041311	Universal Realty	Randy Zhao	Diamond Bar	CA	(909) 518-7711	Non-Renewal
R0041311	Universal Realty	Grace Ying Zhang	Diamond Bar	CA	(909) 223-2297	Non-Renewal
R0041309	Gold	James O'Bryon	Dixon	CA	(916) 536-7600	Non-Renewal
R0041309	Gold	Michael Mobley	Dixon	CA	Not Listed	Non-Renewal
R0041285	Champions	Jennifer Puglisi	Fontana	CA	(909) 949-0605	Non-Renewal
R0041285	Champions	Johnny Maldonado	Fontana	CA	(909) 436-5185	Non-Renewal
R0041326	Gold	James O'Bryon	Hidden Valley Lake	CA	(916) 536-7600	Satellite Office Closure
R0041326	Gold	Michael Mobley	Hidden Valley Lake	CA	Not Listed	Satellite Office Closure
R0041207	Consultants	Nick Balsamo	La Quinta	CA	(760) 578-1503	Termination
R0041207	Consultants	Brenda Balsamo	La Quinta	CA	(951) 237-5763	Termination
R0041318	Coastal Luxury	Danielle Purcell	Laguna Beach	CA	(949) 874-1187	Non-Renewal
R0041362	Gold - Jen Mullin Real Estate Group	James O'Bryon	Middletown	CA	(916) 536-7600	Team Office Closure
R0041362	Gold - Jen Mullin Real Estate Group	Michael Mobley	Middletown	CA	Not Listed	Team Office Closure
R0041182	Consultants	Nick Balsamo	Palm Desert	CA	(760) 578-1503	Termination
R0041182	Consultants	Brenda Balsamo	Palm Desert	CA	(951) 237-5763	Termination
R0041183	Consultants	Nick Balsamo	Palm Springs	CA	(760) 578-1503	Termination
R0041183	Consultants	Brenda Balsamo	Palm Springs	CA	(951) 237-5763	Termination
R0041163	Elegance	Reyna Hafliger	Rancho Cucamonga	CA	(626) 643-2066	Non-Renewal
R0041315	Crown Realty	Alexander Martin	Rancho Santa Margarita	CA	(949) 459-3692	Non-Renewal
R0041315	Crown Realty	Davin Bell	Rancho Santa Margarita	CA	(949) 326-9910	Non-Renewal
R0041315	Crown Realty	Keith Wilson	Rancho Santa Margarita	CA	(310) 650-2590	Non-Renewal
R0041374	Empire Properties - The Murray Team	Chris Murray	San Jacinto	CA	(951) 487-7007	Team Office Closure
R0041374	Empire Properties - The Murray Team	Andrea Murray	San Jacinto	CA	(951) 487-7007	Team Office Closure
R0041367	Country Realty - Fonseca's Team	Oscar Cifuentes	San Marcos	CA	(760) 703-2560	Team Office Closure
R0041161	Bayview	Deborah Wood	Santa Cruz	CA	(831) 419-5020	Non-Renewal
R0041161	Bayview	Scott Wood	Santa Cruz	CA	(831) 419-5092	Non-Renewal
R0041385	Gold - The Hernandez Team	James O'Bryon	Santa Rosa	CA	(916) 536-7600	Team Office Closure
R0041385	Gold - The Hernandez Team	Michael Mobley	Santa Rosa	CA	Not Listed	Team Office Closure
R0040397	College Park Realty	Barry Binder	Seal Beach	CA	(562) 431-4076	Satellite Office Closure
R0040397	College Park Realty	Anthony Perez	Seal Beach	CA	(562) 596-3389	Satellite Office Closure

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R0041363	Gold - The Sam Weiner Team	James O'Bryon	Shingle Springs	CA	(916) 536-7600	Team Office Closure
R0041363	Gold - The Sam Weiner Team	Michael Mobley	Shingle Springs	CA	Not Listed	Team Office Closure
R0041381	Success - Downtown Real Estate Group	Edward Evans	Visalia	CA	(559) 906-1400	Team Office Closure
R0040356	Gold - Capital West Realty	James O'Bryon	West Sacramento	CA	(916) 536-7600	Non-Renewal
R0040356	Gold - Capital West Realty	Michael Mobley	West Sacramento	CA	Not Listed	Non-Renewal
R0040349	Gold	James O'Bryon	Woodland	CA	(916) 536-7600	Non-Renewal
R0040349	Gold	Michael Mobley	Woodland	CA	Not Listed	Non-Renewal
R0041383	Gold - The Sheffield Real Estate Team	James O'Bryon	Woodland	CA	(916) 536-7600	Team Office Closure
R0041383	Gold - The Sheffield Real Estate Team	Michael Mobley	Woodland	CA	Not Listed	Team Office Closure
R0110228	Signature	Brenda Wild	Aspen	CO	(970) 379-2299	Non-Renewal
R0110228	Signature	Anthony Coia	Aspen	CO	(970) 309-2015	Non-Renewal
R0110104	Two Rivers Realty Inc	Jay Fellhauer	Grand Junction	CO	(970) 250-5100	Non-Renewal
R0110104	Two Rivers Realty Inc	Steve Fleming	Grand Junction	CO	(970) 241-3939	Non-Renewal
R0380951	Renaissance	Enrique Quintana	Hartford	CT	(860) 967-7829	Non-Renewal
R0380951	Renaissance	Carmen Palacios-Quintana	Hartford	CT	(860) 250-7880	Non-Renewal
R0440408	Premier Properties	Jacob Lipton	Bear	DE	(302) 273-0033	Non-Renewal
R0440433	Eagle Realty - Riveria & Diaz Team	Stephanie Lehane	Dover	DE	(302) 659-1320	Team Office Closure
R0490848	Bayside - All Pros Team	Bob Sherwood	Apollo Beach	FL	(813) 938-1781	Team Office Closure
R0490654	Alliance Group	Christy Travis	Bradenton	FL	(941) 545-5284	Non-Renewal
R0490654	Alliance Group	Ron Travis	Bradenton	FL	(941) 758-7777	Non-Renewal
R0490654	Alliance Group	Jay Travis	Bradenton	FL	(941) 812-7277	Non-Renewal
R0490854	Trend- Prescott & Partners	Laura Christiano	Cape Coral	FL	(239) 634-3130	Team Office Closure
R0490854	Trend- Prescott & Partners	Christopher Christiano	Cape Coral	FL	(239) 826-6084	Team Office Closure
R0490824	Action First - St. Pete Homes Pros	Kenny Hayslett	Clearwater	FL	(727) 443-6700	Team Office Closure
R0490555	Elite	Justin Brown	Cocoa Beach	FL	(321) 775-8200	Non-Renewal
R0490555	Elite	Breanne Brown	Cocoa Beach	FL	Not Listed	Non-Renewal
R0490840	Realty Group - Team Radiance	Michael Frye	Estero	FL	(239) 489-0444	Team Office Closure
R0490777	Experience - The Tom Wolf Team	Jason Johnson	Fort Lauderdale	FL	(954) 465-4991	Team Office Closure
R0490777	Experience - The Tom Wolf Team	Christopher Krzemien	Fort Lauderdale	FL	(954) 376-1252	Team Office Closure
R0490789	Local Expert	Marie Drew	Saint Petersburg	FL	(727) 657-1259	Non-Renewal
R0490789	Local Expert	Christopher Crawford	Saint Petersburg	FL	(727) 440-1000	Non-Renewal
R0490654	Alliance Group	Peter Crowley	Sarasota	FL	(941) 316-6569	Non-Renewal
R0490756	Premier Realty	Robert Deichman	Tavares	FL	(352) 427-5702	Non-Renewal
R0490756	Premier Realty	Nancy Deichman	Tavares	FL	(352) 427-5704	Non-Renewal
R0480422	Prestige	Carla Harmon	Alpharetta	GA	(770) 231-5224	Non-Renewal
R0480454	Town & Country	Molly McGrory	Canton	GA	(770) 596-6599	Non-Renewal
R0480453	Executive Group	Andrew Buchman	Columbus	GA	Not Listed	Non-Renewal
R0480453	Executive Group	Michael McAlister	Columbus	GA	(706) 507-1899	Non-Renewal
R0480468	All American - The Webb Team	Bertha Webb	Hinesville	GA	(912) 432-7300	Team Office Closure
R0480508	Fine Homes - The Perimeter Team	Hope Ellison	Jonesboro	GA	(404) 500-3948	Team Office Closure
R0480508	Fine Homes - The Perimeter Team	Sheldon Cobb	Jonesboro	GA	(404) 593-1595	Team Office Closure
R0480492	Unlimited	Gerry Rogers	Kennesaw	GA	(770) 419-1986	Satellite Office Closure
R0610622	Homestead	Jeff Metcalf	Idaho Falls	ID	(208) 522-7700	Non-Renewal
R0610292	Town & Country	Carol Watts	Meridian	ID	Not Listed	Non-Renewal
R0230426	Now	Paul Wells	Barrington	IL	Not Listed	Non-Renewal
R0230097	of Barrington	Paul Wells	Barrington	IL	Not Listed	Non-Renewal
R0230470	Fidelity	Angel Aguilar	Chicago	IL	(773) 295-5622	Non-Renewal
R0230470	Fidelity	Antonio Aguilar	Chicago	IL	(777) 656-1125	Non-Renewal
R0230472	House of Real Estate	Ivana Shudnow	Chicago	IL	(847) 778-6011	Non-Renewal
R0230094	1st	Surinder Chandi	Elmhurst	IL	Not Listed	Non-Renewal
R0230314	Prestige	Susan Coveny	Long Grove	IL	(847) 634-6300	Non-Renewal
R0230473	American Dream	Ivonne Payes	Round Lake Beach	IL	(224) 338-5063	Non-Renewal

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R0230473	American Dream	Luigui Corral	Round Lake Beach	IL	(847) 236-0000	Non-Renewal
R0230510	Action TBD	Gary Jacklin	Willowbrook	IL	(630) 638-2600	Team Office Closure
R0590248	Performance	Kelly Wood	Fortville	IN	(765) 623-2441	Non-Renewal
R0590252	Centerstone	Lance Rhoades	Indianapolis	IN	(317) 797-9393	Non-Renewal
R0590206	Ability Plus	Jimmy Dulin	Lafayette	IN	(317) 281-6679	Termination
R0590108	Ability Plus	Jimmy Dulin	Lebanon	IN	(317) 281-6679	Termination
R0600165	Pecision	Scott Wendl	Johnstown	IA	(515) 249-9225	Team Office Closure
R0450437	Town Center	Lisa Sabelhaus	Clarksburg	MD	(240) 388-7113	Non-Renewal
R0450437	Town Center	Joe Sabelhaus	Clarksburg	MD	(240) 398-1863	Non-Renewal
R0450437	Town Center	Mark Strosnider	Germantown	MD	(240) 277-9391	Non-Renewal
R0450437	Town Center	Suzanne Strosnider	Germantown	MD	Not Listed	Non-Renewal
R0450437	Town Center	Anthony Innocenti	Germantown	MD	Not Listed	Non-Renewal
R0450437	Town Center	Kathleen Basye	Germantown	MD	Not Listed	Non-Renewal
R0450487	Achievers	Andy Lapkoff	Hagerstown	MD	(240) 367-7354	Non-Renewal
R0450559	Success	Claire Crawford	North Bethesda	MD	(240) 832-5165	Non-Renewal
R0450559	Success	John Lee	North Bethesda	MD	(301) 264-6577	Non-Renewal
R0450296	Metropolitan Realty	Charles Wilson	North Potomac	MD	(301) 704-0520	Non-Renewal
R0450296	Metropolitan Realty	Cynthia Wilson	North Potomac	MD	(301) 502-0680	Non-Renewal
R0381134	360	Albert DiVirgilio	Danvers	MA	(339) 440-2688	Non-Renewal
R0381134	360	Katie DiVirgilio	Danvers	MA	(617) 285-9847	Non-Renewal
R0380673	Right Choice	Dawn Rusin	Fall River	MA	(774) 930-5652	Non-Renewal
R0380673	Right Choice	Ronald Rusin	Fall River	MA	(508) 509-3792	Non-Renewal
R0380924	Property Promotions	David Cormier	Leominster	MA	Not Listed	Non-Renewal
R0381136	Deluxe	Lisa Garner	Norwell	MA	(774) 259-0486	Non-Renewal
R0381136	Deluxe	Michael Garner	Norwell	MA	(774) 259-0487	Non-Renewal
R0381030	Acclaim	Garry LeBlanc	Oxford	MA	Not Listed	Non-Renewal
R0381030	Acclaim	Craig Lussier	Oxford	MA	Not Listed	Non-Renewal
R0381030	Acclaim	Kevin O'Connor	Oxford	MA	(508) 509-3825	Non-Renewal
R0381087	Elite	Manny Menezes	Seekonk	MA	(401) 323-8292	Non-Renewal
R0380770	On Island	Douglas Reece	Vineyard Haven	MA	(508) 335-2564	Non-Renewal
R0260314	Lakeshore	Carol Genzink	Holland	MI	Not Listed	Satellite Office Closure
R0260266	Real Estate Professionals	Robert Plesscher	Lansing	MI	(517) 285-1066	Satellite Office Closure
R0260269	Bayshore	Bob Brick	Traverse City	MI	(231) 941-4500	Satellite Office Closure
R0170113	Preferred Realty	Paul Ryan	Olivia	MN	(320) 295-3121	Non-Renewal
R0170179	Professionals	Justin Fox	Rosemount	MN	(651) 765-0100	Non-Renewal
R0170179	Professionals	Dwayne Fox	Rosemount	MN	(651) 402-6690	Non-Renewal
R0170179	Professionals	Sonya Fox	Rosemount	MN	(651) 209-3946	Non-Renewal
R0170251	Professionals	Justin Fox	Saint Paul	MN	(651) 765-0100	Non-Renewal
R0170251	Professionals	Dwayne Fox	Saint Paul	MN	(651) 402-6690	Non-Renewal
R0170251	Professionals	Sonya Fox	Saint Paul	MN	(651) 209-3946	Non-Renewal
R0180194	Classic	John Yaples	Joplin	MO	(471) 540-3837	Non-Renewal
R0180217	Professinals	Scott Mears	St. Joseph	MO	Not Listed	Satellite Office Closure
R0050153	Gold	Michael Mobley	Sparks	NV	Not Listed	Non-Renewal
R0050153	Gold	James O'Bryon	Sparks	NV	(916) 536-7600	Non-Renewal
R0380600	Connection	Simone Barry	Concord	NH	(603) 738-6816	Non-Renewal
R0320353	Skylands Real Estate	Stephen Filson	Flanders	NJ	(908) 850-1160	Non-Renewal
R0320355	Best Realty	Bruce Parker	Highland Park	NJ	(908) 202-5738	Non-Renewal
R0320322	Best Realty	Bruce Parker	Old Bridge	NJ	(732) 819-8895	Non-Renewal
R0320555	Town & Valley	Richard Tillman	Rockaway	NJ	(973) 222-2848	Non-Renewal
R0320555	Town & Valley	Frank Anderson	Rockaway	NJ	(908) 303-5564	Non-Renewal
R0320555	Town & Valley	Christopher Kruk	Rockaway	NJ	(908) 343-5328	Non-Renewal
R0050218	Infinity	Tim Henderson	Las Cruces	NM	(575) 524-8202	Non-Renewal

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Office Id	Office Name	Name	City	State	Phone	Reason
R0050218	Infinity	Teresa Ramos	Las Cruces	NM	(575) 621-5772	Non-Renewal
R0340393	Hometown Choice	Andrew Kachaylo	Fairport	NY	(585) 738-7059	Non-Renewal
R0340394	IQ	Isaac Fialkoff	Melville	NY	(516) 457-1173	Non-Renewal
R0340431	To Be Determined	David Young	Seneca Falls	NY	(315) 568-5282	Non-Renewal
R0470381	At The Beach	Alan Holden	Calabash	NC	(910) 279-5938	Non-Renewal
R0470521	Intelligence	Josh Phillips	Kannapolis	NC	(704) 200-9795	Non-Renewal
R0470444	Surfside	Michael Lancsek	Kitty Hawk	NC	(252) 207-0305	Non-Renewal
R0470407	Gateway Professionals	Lisa Miller	Locust	NC	(704) 467-4591	Non-Renewal
R0470407	Gateway Professionals	Timothy Miller	Locust	NC	(704) 467-4591	Non-Renewal
R0300141	Go Beyond	Kris Cooper	Cincinnati	OH	(513) 519-3912	Non-Renewal
R0300141	Go Beyond	Louis Moore	Cincinnati	OH	(513) 275-1212	Non-Renewal
R0300144	United Associates	Yevette Jessen	Cincinnati	OH	Not Listed	Non-Renewal
R0290227	Town Center - The Tobias Group	Ronald Kendle	Columbus	OH	(614) 325-6295	Team Office Closure
R0300153	Victory + Affiliates - Team Jill	Tyler Morton	Dayton	OH	(937) 626-7002	Team Office Closure
R0290040	Realty/Findlay	Ray Frankart	Findlay	OH	(419) 348-8263	Non-Renewal
R0290040	Realty/Findlay	Juli Frankart	Findlay	OH	(419) 348-8262	Non-Renewal
R0280395	Trends Realty	Stacie Stearn	Ravenna	OH	(330) 608-7888	Non-Renewal
R0280395	Trends Realty	Greg Stearn	Ravenna	OH	(330) 418-1212	Non-Renewal
R0300126	Alliance	Mikes Seagraves	Troy	OH	(937) 898-4400	Non-Renewal
R0290120	Premier Choice	Debbie Bower	Upper Arlington	OH	(614) 410-1802	Non-Renewal
R0290120	Premier Choice	Milt Lustnauer	Upper Arlington	OH	(614) 410-1817	Non-Renewal
R0290120	Premier Choice	Bob Miller	Worthington	OH	(614) 271-6656	Non-Renewal
R0290120	Premier Choice	Charlotte Van Steyn	Worthington	OH	(614) 410-0900	Non-Renewal
R0610503	River & Sea	David Hoggard	Astoria	OR	(503) 440-4670	Termination
R0610503	River & Sea	Trina Hoggard	Astoria	OR	(503) 738-9552	Termination
R0610506	River & Sea	David Hoggard	Gearhart	OR	(503) 440-4670	Termination
R0610506	River & Sea	Trina Hoggard	Gearhart	OR	(503) 738-9552	Termination
R0610462	Equity Group	Chad Ochsner	Gresham	OR	(720) 840-3428	Non-Renewal
R0610462	Equity Group	James O'Bryon	Gresham	OR	(916) 536-7600	Non-Renewal
R0610462	Equity Group	Michael Mobley	Gresham	OR	Not Listed	Non-Renewal
R0610462	Equity Group	Laurie Thiel	Gresham	OR	(503) 799-0301	Non-Renewal
R0610650	Key Properties - Carver & Company	Tim Buccola	Hermiston	OR	(541) 876-5057	Team Office Closure
R0610650	Key Properties - Carver & Company	Ryan Buccola	Hermiston	OR	(541) 728-8551	Team Office Closure
R0610461	Equity Group	Chad Ochsner	Portland	OR	(720) 840-3428	Non-Renewal
R0610461	Equity Group	James O'Bryon	Portland	OR	(916) 536-7600	Non-Renewal
R0610461	Equity Group	Michael Mobley	Portland	OR	Not Listed	Non-Renewal
R0610461	Equity Group	Laurie Thiel	Portland	OR	(503) 799-0301	Non-Renewal
R0440373	Premier Executives	Allen Oberholzer	Greencastle	PA	(717) 597-2777	Non-Renewal
R0420138	Real Estate Consultants	Norma Struthers	Hermitage	PA	(724) 699-5977	Non-Renewal
R0420115	Realty Access	James Gallagher	Irwin	PA	(724) 787-0859	Non-Renewal
R0420115	Realty Access	Eva Gallagher	Irwin	PA	(724) 787-0859	Non-Renewal
R0440358	Country Realty	Ronald Richards	McConnellsburg	PA	(717) 485-4103	Non-Renewal
R0420148	Hometown Realty - The Chandler Mason Team	Andrew Bacallao	Meadville	PA	(814) 795-7855	Team Office Closure
R0420148	Hometown Realty - The Chandler Mason Team	Richard Kress	Meadville	PA	(814) 724-9853	Team Office Closure
R0420148	Hometown Realty - The Chandler Mason Team	Christine Brown	Meadville	PA	(814) 282-1984	Team Office Closure
R0440317	Preferred Realtors	Mike D'Adamo	Newtown Square	PA	(610) 325-4110	Non-Renewal
R0440317	Preferred Realtors	Mike Santoleri	Newtown Square	PA	(610) 304-0565	Non-Renewal
R0440428	One Realty - The Capri Dessecker Team	John Benson	Philadelphia	PA	(215) 869-6198	Team Office Closure
R0440412	HomePoint	Christopher Benedict	Royersford	PA	(484) 451-5151	Non-Renewal
R0440412	HomePoint	Richard Parke	Schwenksville	PA	(267) 664-6869	Non-Renewal
R0440362	Associates Realty Group	Darwyn Benedict	Waynesboro	PA	(717) 977-8100	Non-Renewal
R0470520	All Country	Cal Griffin	Walterboro	SC	(843) 908-2101	Non-Renewal

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Office Id	Office Name	Name	City	State	Phone	Reason
R0210391	Finest - Fairfield Glade Team	Gina Knight	Crossville	TN	(931) 248-3657	Team Office Closure
R0210282	Mountain Views Realty	John Jackson	Winchester	TN	(931) 434-4714	Non-Renewal
R0140364	Advantage - Aubrey Team	Scott Smith	Aubrey	TX	(972) 841-0698	Team Office Closure
R0140364	Advantage - Aubrey Team	Traci Nicodemus	Aubrey	TX	(972) 317-9418	Team Office Closure
R0130343	Home and Ranch - Chris Chill Hill Team	Chris Chill Hill	Ballinger	TX	(325) 245-8350	Team Office Closure
R0140368	Trinity - Orr Real Estate Group	David Coan	Burleson	TX	(817) 937-4244	Team Office Closure
R0140368	Trinity - Orr Real Estate Group	Jaci Coan	Burleson	TX	Not Listed	Team Office Closure
R0140377	Abilene - The Severa Group	Margie Peck	Clyde	TX	(325) 829-777	Team Office Closure
R0120322	Elite - Desi Laurel Real Estate Group	Norma Turkington	Corpus Christi	TX	(956) 459-3898	Team Office Closure
R0120322	Elite - Desi Laurel Real Estate Group	Norma Reyna	Corpus Christi	TX	(956) 330-3674	Team Office Closure
R0120322	Elite - Desi Laurel Real Estate Group	Nina Lozano	Corpus Christi	TX	(361) 774-9636	Team Office Closure
R0230495	Ultimate Professionals	Shannon Simotes	Crest Hill	TX	(815) 600-0653	Non-Renewal
R0230495	Ultimate Professionals	Kathy Dames	Crest Hill	TX	(815) 693-8336	Non-Renewal
R0130235	Access	Kristin Moran	Garden Ridge	TX	(210) 313-7397	Non-Renewal
R0130235	Access	Brenda Mullen	Garden Ridge	TX	(210) 807-0819	Non-Renewal
R0130235	Access	Sheila Moran	Garden Ridge	TX	(210) 325-6962	Non-Renewal
R0130179	Core Realty	Starsky Owen	Georgetown	TX	(512) 240-2405	Non-Renewal
R0140266	Elite	Sharon Parrish	Grand Prairie	TX	(817) 994-0331	Non-Renewal
R0120172	Top Realty	Sam Ferreri	Houston	TX	(832) 200-5656	Non-Renewal
R0120201	Universal	Matthew Guzman	Houston	TX	(281) 650-0533	Non-Renewal
R0120310	Universal	Matthew Guzman	Houston	TX	(281) 650-0533	Non-Renewal
R0120313	Signature III	Roxanna Gross	Houston	TX	(936) 525-7101	Non-Renewal
R0120313	Signature III	Tim Gross	Houston	TX	(281) 414-2631	Non-Renewal
R0120172	Top Realty	Sam Ferreri	Houston	TX	(832) 200-5656	Satellite Office Closure
R0130036	Lake Travis	Troy Dunson	Lakeway	TX	(512) 905-8032	Termination
R0130036	Lake Travis	Brett Silverman	Lakeway	TX	(512) 767-4254	Termination
R0130036	Lake Travis	Mary Anne McMahon	Lakeway	TX	(512) 947-9684	Termination
R0120315	Space Center III	William Knapp	League City	TX	(281) 480-1888	Non-Renewal
R0140372	Provantage II - Stacey Turner Team	Ginger Weeks	McKinney	TX	(469) 301-3350	Team Office Closure
R0140372	Provantage II - Stacey Turner Team	Robert Weeks	McKinney	TX	(214) 385-0255	Team Office Closure
R0140264	Premier Properties	Robert Forrest	Mexia	TX	(254) 747-0075	Non-Renewal
R0140369	Preferred - West	Jason Thomson	New Boston	TX	(903) 794-5250	Team Office Closure
R0120302	Opportunities II	Vicki Miller	Rosenburg	TX	(713) 254-5400	Non-Renewal
R0130321	Prime	Michael Campos	San Antonio	TX	(210) 823-8006	Non-Renewal
R0130321	Prime	Matt Johnson	San Antonio	TX	(210) 473-0917	Non-Renewal
R0130321	Prime	Daniel Garcia	San Antonio	TX	(210) 880-1823	Non-Renewal
R0120309	Heritage	Shawn Kneale	Splendora	TX	(281) 620-3620	Non-Renewal
R0120309	Heritage	Kendra Dempsey	Splendora	TX	(281) 787-4103	Non-Renewal
R0120299	Universal	Matthew Guzman	Spring	TX	(281) 650-0533	Non-Renewal
R0120316	Fine Properties III	Nimesh Patel	Sugar Land	TX	(832) 567-9400	Team Office Closure
R0110420	Masters	Susie Martindale	Salt Lake City	UT	(801) 558-7301	Non-Renewal
R0110534	Overland	Kenneth Holman	Salt Lake City	UT	(801) 231-6650	Termination
R0450484	Executives	Sherry Rahnama	Alexandria	VA	(703) 864-8640	Non-Renewal
R0450566	1st Olympic - The April Bailey Homes Team	Pat Whitehouse	Amherst	VA	(434) 841-9001	Team Office Closure
R0450566	1st Olympic - The April Bailey Homes Team	Gary Foster	Amherst	VA	(434) 841-7537	Team Office Closure
R0450558	8 - The Scott Bunn Division	Amy Hudson	Blacksburg	VA	(540) 320-5498	Team Office Closure
R0450583	Executives - Bruce and Tanya Team	Sherry Rahnama	Burke	VA	(703) 864-8640	Team Office Closure
R0450302	Action Real Estate	Gary Duda	Glen Allen	VA	(804) 938-5777	Non-Renewal
R0450578	Distinctive - Chambers Theory	Andrew Reamer	McLean	VA	(703) 673-6324	Team Office Closure
R0450261	Central	Alex Nova	Norfolk	VA	(757) 739-1113	Termination
R0450486	Real Estate Connections	Shannon Lauren	Stafford	VA	(703) 282-7583	Non-Renewal
R0450469	Central	Alex Nova	Virginia Beach	VA	(757) 739-1113	Termination

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Office Id	Office Name	Name	City	State	Phone	Reason
R0610328	Town and Country	Rhonda Edwards	Port Orchard	WA	(360) 731-5988	Non-Renewal
R0610621	On Market	John Manning	Seattle	WA	(206) 356-3650	Non-Renewal
R0250071	Home & Hills	Jim Haldeman	Black River Falls	WI	Not Listed	Non-Renewal
R0250071	Home & Hills	Barbara Haldeman	Black River Falls	WI	Not Listed	Non-Renewal
R0250249	Northwoods	Brenda Thompson	Minocqua	WI	(715) 614-5400	Non-Renewal
R0250251	Solutions	Sharon Moen	Watertown	WI	Not Listed	Non-Renewal
R0250251	Solutions	Richard Moen	Watertown	WI	(920) 988-0588	Non-Renewal
R0110481	Quality Real Estate	Kelly Cooksey	Laramie	WY	(307) 761-5345	Failure to Pay
R0110536	Mountain Realty	James Lever	Rock Springs	WY	(307) 362-9990	Non-Renewal
R1000005	Realty City	Vanessa Rivera	Caguas	PR	(787) 637-7502	Termination
R1000007	Genesis	Emilleen Vega	Vega Alta	PR	(787) 368-3568	Non-Renewal

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Office Id	Office Name	Name	City	State	Phone
R0200068	Realty Brokers	Kent Jones	Birmingham	AL	(205) 856-5050
R0041111	Del Oro - Team Sweasey	Randy Steiger	Arroyo Grande	CA	(805) 748-0225
R0041091	Estate Properties	James Sanders	Beverly Hills	CA	(310) 722-9494
R0041091	Estate Properties	Sandra Sanders	Beverly Hills	CA	(310) 541-9197
R0041091	Estate Properties	Diane Smith	Beverly Hills	CA	Not Listed
R0041091	Estate Properties	John Sanders	Beverly Hills	CA	(310) 703-1985
R0041089	Estate Properties	James Sanders	Beverly Hills	CA	(310) 722-9494
R0041089	Estate Properties	Sandra Sanders	Beverly Hills	CA	(310) 541-9197
R0041089	Estate Properties	Diane Smith	Beverly Hills	CA	Not Listed
R0041089	Estate Properties	John Sanders	Beverly Hills	CA	(310) 703-1985
R0040371	Tiffany	Gerry Bullerdick	Cypress	CA	(714) 393-2075
R0040371	Tiffany	Gary Riphagen	Cypress	CA	(714) 655-4908
R0041286	Estate Properties	James Sanders	El Segundo	CA	(310) 722-9494
R0041286	Estate Properties	Sandra Sanders	El Segundo	CA	(310) 541-9197
R0041286	Estate Properties	Diane Smith	El Segundo	CA	Not Listed
R0041286	Estate Properties	John Sanders	El Segundo	CA	(310) 703-1985
R0041231	Platinum Properties	Edward Yawitz	Long Beach	CA	(626) 298-5444
R0041231	Platinum Properties	Steven Brown	Long Beach	CA	(847) 266-4405
R0041231	Platinum Properties	Ericka Fox	Long Beach	CA	(310) 900-9408
R0041231	Platinum Properties	Travis LeBouf	Long Beach	CA	(310) 882-0659
R0041087	Estate Properties	James Sanders	Los Angeles	CA	(310) 722-9494
R0041087	Estate Properties	Sandra Sanders	Los Angeles	CA	(310) 541-9197
R0041087	Estate Properties	Diane Smith	Los Angeles	CA	Not Listed
R0041087	Estate Properties	John Sanders	Los Angeles	CA	(310) 703-1985
R0040008	Estate Properties	James Sanders	Manhattan Beach	CA	(310) 722-9494
R0040008	Estate Properties	Sandra Sanders	Manhattan Beach	CA	(310) 541-9197
R0040008	Estate Properties	Diane Smith	Manhattan Beach	CA	Not Listed
R0040008	Estate Properties	John Sanders	Manhattan Beach	CA	(310) 703-1985
R0041088	Estate Properties	James Sanders	Manhattan Beach	CA	(310) 722-9494
R0041088	Estate Properties	Sandra Sanders	Manhattan Beach	CA	(310) 541-9197
R0041088	Estate Properties	Diane Smith	Manhattan Beach	CA	Not Listed
R0041088	Estate Properties	John Sanders	Manhattan Beach	CA	(310) 703-1985
R0041092	Estate Properties	James Sanders	Marina dey Rey	CA	(310) 722-9494
R0041092	Estate Properties	Sandra Sanders	Marina dey Rey	CA	(310) 541-9197
R0041092	Estate Properties	Diane Smith	Marina dey Rey	CA	Not Listed
R0041092	Estate Properties	John Sanders	Marina dey Rey	CA	(310) 703-1985
R0040276	Real Estate One	Mike Knight	North Tustin	CA	(714) 544-4900
R0040276	Real Estate One	Mark Donaldson	North Tustin	CA	(714) 448-6904
R0040830	Del Oro	Randy Steiger	San Luis Obispo	CA	(805) 748-0225
R0110094	Alliance	Chad Ochsner	Arvada	CO	(720) 840-3428
R0110094	Alliance	Phillip Shell	Arvada	CO	(303) 898-0002
R0110217	Leaders	Nezar Aweida	Centennial	CO	(303) 888-8878
R0110122	Advantage	Bruce Betts	Colorado Springs	CO	(719) 338-1001
R0110090	Alliance	Chad Ochsner	Fort Collins	CO	(720) 840-3428
R0110090	Alliance	Charles Ochsner	Fort Collins	CO	(303) 618-6600
R0110090	Alliance	Gene Vaughan	Fort Collins	CO	(970) 227-5968
R0110090	Alliance	Carol Vaughan	Fort Collins	CO	(970) 224-5968
R0380986	Destination	Earl Melendy	Vernon	CT	(860) 305-6705
R0440401	Coast and Country	Pamela Price	Laurel	DE	(302) 249-2546
R0490813	Advisors	Diane Perkins	Boca Raton	FL	(561) 286-7790

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Office Id	Office Name	Name	City	State	Phone
R0490388	Select Group	Chad Ingram	Boca Raton	FL	(757) 450-0133
R0490360	Select Group	Chad Ingram	Boca Raton	FL	(757) 450-0133
R0490399	Select Group	Chad Ingram	Boca Raton	FL	(757) 450-0133
R0490387	Advantage Plus	Chad Ingram	Boynton Beach	FL	(757) 450-0133
R0490695	Advisors	Diane Perkins	Coral Springs	FL	(561) 286-7790
R0490815	Select Group	Chad Ingram	Delray Beach	FL	(757) 450-0133
R0490430	Select Group	Chad Ingram	Delray Beach	FL	(757) 450-0133
R0490364	Select Group	Chad Ingram	Delray Beach	FL	(757) 450-0133
R0490832	Elevations	Roger Kondos	Largo	FL	(727) 739-8808
R0490642	Select Group	Chad Ingram	Palm Beach Gardens	FL	(757) 450-0133
R0490488	Select Group	Chad Ingram	Parkland	FL	(757) 450-0133
R0490677	Select	Marc Oram	Plantation	FL	(954) 368-8007
R0490513	Masterpiece Realty	Eric Camehl	Port St Lucie	FL	(813) 344-9615
R0490688	Associated Realty	Wendy Wilson	Vero Beach	FL	(772) 559-2160
R0480486	Center	Elizabeth Macy	Cumming	GA	(770) 616-3450
R0480501	Center - New Homes Team	Elizabeth Macy	Cumming	GA	(770) 616-3450
R0480288	Around Atlanta Realty	Gerry Rogers	Kennesaw	GA	(770) 419-1986
R0480267	Center	Angela Pierce	Loganville	GA	(678) 618-2142
R0480268	Center	Angela Pierce	Loganville	GA	(678) 618-2142
R0480267	Center	Terri Braswell	Monroe	GA	(404) 202-3501
R0480268	Center	Terri Braswell	Monroe	GA	(404) 202-3501
R0480456	Southern	Beth Johnson	Peachtree City	GA	(770) 861-4170
R0480405	Advantage	Dora Beauchamp	Stockbridge	GA	(770) 658-9288
R0040823	Kauai Living	Yvonne Summerfield	Kalaheo	HI	(808) 346-7251
R0041257	Kauai Living - Poipu	Yvonne Summerfield	Koloa	HI	(808) 346-7251
R0230321	2000	James Rossi	Crete	IL	(708) 367-4314
R0230321	2000	Sue Rossi	Crete	IL	(708) 785-2911
R0230448	Top Properties	Vicki Geiger	Morris	IL	(815) 228-6843
R0230448	Top Properties	Tana Nordaker	Morris	IL	(815) 441-3086
R0590185	Results	Melissa Hickey	Schererville	IN	(219) 670-6562
R0590185	Results	Carol Allegretti	Schererville	IN	(219) 742-2880
R0600005	Advantage Realty	Gregory J. Adams	Dubuque	IA	(563) 590-2016
R0180221	Beyond	Bianca Estala	Olathe	KS	Not Listed
R0210321	Creative Realty	Janice Mueller	Georgetown	KY	(859) 312-0446
R0210184	Creative Realty	Janice Mueller	Lexington	KY	(859) 312-0446
R0210397	Creative Realty - Property Advisors Group	Janice Mueller	Mount Sterling	KY	(859) 312-0446
R0210376	Preferred & Auction	Michael Miller	Powderly	KY	(270) 792-1093
R0210372	Creative Realty	Janice Mueller	Winchester	KY	(859) 312-0446
R0200063	Select	Thomas Giroir	Harvey	LA	Not Listed
R0381018	Swift River Valley	Matthew Jackson	Bechertown	MA	(413) 687-8371
R0380591	Advantage 1	David Cormier	Leominster	MA	Not Listed
R0270201	Dream Properties	Lisa Hall	Northville	MI	(248) 374-7700
R0600002	Associates	Kathleen Means	Norfolk	NE	(402) 649-0067
R0600002	Associates	Karen Peterson	Norfolk	NE	(402) 649-4130
R0380753	Bayside	Christopher Kelly	Meredith	NH	(603) 279-0079
R0381007	Bayside	Christopher Kelly	Meredith	NH	(603) 279-0079
R0380892	Town Square	Sandra Lehtonen	New Ipswich	NH	(603) 878-3242
R0320232	Award Realtors	Roberta Dowling	Brick	NJ	Not Listed
R0320287	First Choice Realtors II	Bernard Goodman	Succasunna	NJ	(973) 601-7379
R0320287	First Choice Realtors II	Patricia DiGeronimo	Succasunna	NJ	(973) 713-5248

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Office Id	Office Name	Name	City	State	Phone
R0320578	Live Well	Erin Fralinger	West Berlin	NJ	(609) 784-5793
R0340196	North	Margaret Eisenhauer	Amherst	NY	(716) 633-1111
R0470464	Executive	Todd Allen	East Flat Rock	NC	(828) 329-2711
R0470291	At the Beach	Alan Holden	Oak Island	NC	Not Listed
R0470194	Properties Plus	D Barry Sechrist	Statesville	NC	(704) 500-6612
R0280403	Infinity (Trends Realty)	Greg Stearn	Uniontown	OH	(330) 418-1212
R0280403	Infinity (Trends Realty)	Stacie Stearn	Uniontown	OH	(330) 608-7888
R0440183	of Lebanon County	Wanda Bechtold	Lebanon	PA	(717) 813-7065
R0440183	of Lebanon County	Maxine Brandt	Lebanon	PA	(717) 269-0131
R0440174	Homefinders	Steve Coover	Shippensburg	PA	(717) 552-8340
R0440174	Homefinders	Thomas Mitros	Shippensburg	PA	(717) 261-6129
R0210388	Solutions	Amanda Brown	Greenfield	TN	(731) 437-9109
R0210102	Results	Lynn Byrd	Kingsport	TN	(423) 817-7655
R0210102	Results	Paulette Byrd	Kingsport	TN	(423) 247-8121
R0210361	All Stars	Joana Glovier	Kingsport	TN	(360) 362-2700
R0140211	Preferred Associates	Kathi Setser	Cedar Hill	TX	Not Listed
R0140211	Preferred Associates	Robby Setser	Cedar Hill	TX	(972) 293-4550
R0140166	Lake Granbury	Joy Paris	Granbury	TX	(817) 578-5408
R0140166	Lake Granbury	Steven Cook	Granbury	TX	(817) 929-3905
R0120285	Generation	Ige Johnson	Humble	TX	(281) 846-8796
R0120285	Generation	John Newton	Humble	TX	(281) 904-4205
R0140300	Trinity	David Coan	Weatherford	TX	(817) 937-4244
R0140300	Trinity	Jaci Coan	Weatherford	TX	Not Listed
R0450222	Premier	Thomas Donegan	Fairfax	VA	(703) 798-1093
R0450257	Premier	Thomas Donegan	Fairfax	VA	(703) 798-1093
R0450269	Premier	Thomas Donegan	Fairfax	VA	(703) 798-1093
R0450502	Premier	Thomas Donegan	Fairfax	VA	(703) 798-1093
R0450496	West End	Louise Molton	Falls Church	VA	(703) 244-1992
R0450180	Regency	Charles B. Cornwell Jr.	Warrenton	VA	(540) 341-1075
R0450492	Regency	Charles B. Cornwell Jr.	Warrenton	VA	(540) 341-1075

EXHIBIT E

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FRANCHISES THAT HAVE BEEN TERMINATED, CANCELLED, NOT RENEWED, OR OTHERWISE CEASED TO DO BUSINESS
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LEFT THE SYSTEM/OTHER

Office Id	Office Name	Name	City	State	Phone	Reason
R0080101	Frontier	Jackie Danner	Palmer	AK	(907) 242-7611	Ceased Operations
R0200093	By the Bay	Paige Moore	Daphne	AL	(251) 401-3030	Ceased Operations
R0050431	Advantage	Jason Felker	Phoenix	AZ	(480) 264-0655	Ceased Operations
R0050431	Advantage	Stephanie Lund	Phoenix	AZ	(480) 264-0655	Ceased Operations
R0050379	Mountain Properties	Laurie Grafman	Prescott	AZ	(928) 776-7701	Ceased Operations
R0050379	Mountain Properties	Preston Grafman	Prescott	AZ	(928) 273-8995	Ceased Operations
R0041253	Innovative	Eloy Villamil	Bellflower	CA	(562) 298-3255	Ceased Operations
R0041247	Lighthouse	John Liu	El Monte	CA	(626) 470-7588	Ceased Operations
R0041247	Lighthouse	Sam Lee	El Monte	CA	(626) 899-0888	Ceased Operations
R0041321	Gold	James O'Bryon	Middletown	CA	(916) 536-7600	Ceased Operations
R0041321	Gold	Michael Mobley	Middletown	CA	Not Listed	Ceased Operations
R0041134	2000	Kuan Sung	Ontario	CA	(626) 831-3338	Ceased Operations
R0041078	Top Producers	Christian Fuentes	Pasadena	CA	(626) 625-9037	Ceased Operations
R0041078	Top Producers	Jeannette Fuentes	Pasadena	CA	(909) 618-6120	Ceased Operations
R0041196	Consultants	Brenda Blasamo	San Diego	CA	(951) 237-5763	Ceased Operations
R0041196	Consultants	Nick Balsamo	San Diego	CA	(760) 578-1503	Ceased Operations
R0041322	Gold	James O'Bryon	Stockton	CA	(916) 536-7600	Ceased Operations
R0041322	Gold	Michael Mobley	Stockton	CA	Not Listed	Ceased Operations
R0041325	Vanguard	Paul DeSimone	Temecula	CA	(951) 405-6800	Ceased Operations
R0110231	Of Boulder	Jay Kalinski	Boulder	CO	(303) 415-2268	Ceased Operations
R0110231	Of Boulder	Tom Kalinski	Boulder	CO	(303) 441-5620	Ceased Operations
R0110245	Altitude	Diana Cubilos-Thompson	Denver	CO	(720) 297-1368	Ceased Operations
R0110110	Pueblo West Inc	James Hadley	Pueblo West	CO	(719) 547-1717	Ceased Operations
R0110110	Pueblo West Inc	Gregory Hahn	Pueblo West	CO	(719) 250-6095	Ceased Operations
R0110110	Pueblo West Inc	Gary Miller	Pueblo West	CO	(719) 240-0945	Ceased Operations
R0110110	Pueblo West Inc	Casey Edwards	Pueblo West	CO	(719) 240-0325	Ceased Operations
R0380970	Professionals	Dave Alfano	Cheshire	CT	(860) 426-9268	Ceased Operations
R0490653	Services	Steven Serle	Boca Raton	FL	(561) 912-3580	Ceased Operations
R0490653	Services	David Serle	Boca Raton	FL	(561) 756-3104	Ceased Operations
R0490793	Neighborhood Professionals	Dawn Brooks	Minneola	FL	Not Listed	Ceased Operations
R0490100	Specialists	Ann McAfee	Orange Park	FL	(904) 269-8100	Ceased Operations
R0490100	Specialists	Robert McAfee	Orange Park	FL	Not Listed	Ceased Operations
R0490376	Marketplace	Beth Assif	Oviedo	FL	(407) 701-3063	Ceased Operations
R0490376	Marketplace	Cris Assif	Oviedo	FL	(407) 837-3000	Ceased Operations
R0490672	Legacy	Shabnam Abdallah	Sanford	FL	(407) 715-7779	Ceased Operations
R0480489	Ambassadors	Donna Payne	Atlanta	GA	(678) 384-4051	Ceased Operations
R0480341	Mountain Properties	Joy Walker	Dahlonega	GA	(706) 864-3100	Ceased Operations
R0480348	First Advantage	Martie Brown	Forsyth	GA	(478) 957-9522	Ceased Operations
R0230454	Vision 212	Jason Palermo	Chicago	IL	(312) 994-6300	Ceased Operations
R0590258	Imagine	Steven McMichael	New Haven	IN	(260) 602-6606	Ceased Operations
R0600147	Elite CC	Daniel Lind	Camanche	IA	(563) 219-2713	Ceased Operations
R0600065	Oelwein Realty	Brian Batterson	Oelwein	IA	(563) 920-8233	Ceased Operations
R0600047	Pros on Main	Larry Saemisch	Perry	IA	(515) 229-0495	Ceased Operations
R0600047	Pros on Main	Juda Saemisch	Perry	IA	(515) 465-5000	Ceased Operations
R0180205	Excel	Larry Northrop	Lawerence	KS	(785) 845-3535	Ceased Operations
R0210061	Alliance	Josh Jarboe	Louisville	KY	(502) 216-7590	Ceased Operations
R0210383	Real Estate Center	Tom Cox	Louisville	KY	(502) 643-3962	Ceased Operations
R0210383	Real Estate Center	Gale Cox	Louisville	KY	(502) 296-0085	Ceased Operations
R0210345	Alliance	Josh Jarboe	Mount Washington	KY	(502) 216-7590	Ceased Operations
R0300129	Advantage Parnters	David Gerner	Newport	KY	(859) 382-6565	Franchisee Deceased

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Office Id	Office Name	Name	City	State	Phone	Reason
R0450571	Community Real Estate	Vinny Steo	Bel Air	MD	(410) 793-1616	Ceased Operations
R0381131	360	Albert DiVirgilio	Danvers	MA	(339) 440-2688	Ceased Operations
R0381131	360	Katie DiVirgilio	Danvers	MA	(617) 285-9847	Ceased Operations
R0260301	North Country	Danelle Dove	Crystal Falls	MI	(906) 367-6331	Ceased Operations
R0270240	Eclipse	Levan Wood	Troy	MI	(248) 770-1029	Ceased Operations
R0270186	On the Boulevard	Robert Denning	Wyandotte	MI	(734) 720-5239	Ceased Operations
R0170243	Cannon Realty	Bryan Skillestad	Cannon Falls	MN	(612) 703-4189	Ceased Operations
R0600023	Real Estate Group	Beth Lube	Omaha	NE	(402) 305-8484	Ceased Operations
R0050188	One	Marcelo Musi	Las Vegas	NV	(702) 542-7676	Ceased Operations
R0381148	Northern Edge Realty	Carl Mercier	Gorham	NH	(603) 723-3050	Ceased Operations
R0381148	Northern Edge Realty	Steve Grome	Gorham	NH	(603) 723-3968	Ceased Operations
R0381148	Northern Edge Realty	Matt Martel	Gorham	NH	(603) 723-0521	Ceased Operations
R0320253	Competitive Edge	Michael DiNardi	Bernardsville	NJ	(732) 356-2624	Ceased Operations
R0320253	Competitive Edge	Anthony DiNardi	Bernardsville	NJ	(908) 872-0140	Ceased Operations
R0320490	Real Estate, LTD.	Dana Nicole Mauro	Brick	NJ	(732) 597-4151	Ceased Operations
R0320490	Real Estate, LTD.	Karen Symington	Little Silver	NJ	(732) 920-1900	Ceased Operations
R0320397	1st Class	Dennis Freshnock	Middletown	NJ	(908) 601-6692	Ceased Operations
R0050247	Select	Seth Beecher	Albuquerque	NM	(505) 710-5095	Ceased Operations
R0050247	Select	Jessica Beecher	Albuquerque	NM	(505) 401-9633	Ceased Operations
R0050243	Professionals Plus	Diana DeLaHunt	Chama	NM	(575) 209-0607	Ceased Operations
R0050243	Professionals Plus	Robert DeLaHunt	Chama	NM	(575) 756-8256	Ceased Operations
R0340403	Essential	Ojay Smith	Ballston Spa	NY	(518) 288-3349	Ceased Operations
R0340403	Essential	Gia Smith	Ballston Spa	NY	(518) 288-3349	Ceased Operations
R0340400	Unlimited	Denis Murphy	Sayville	NY	(631) 521-1105	Ceased Operations
R0470480	Executive	Hadi Atri	Charlotte	NC	(704) 405-2233	Ceased Operations
R0470391	Premier Properties	James Sherrill	Fayetteville	NC	(910) 263-0870	Ceased Operations
R0470477	Real Estate Service	Crystal Copas	Sanford	NC	(919) 356-5402	Ceased Operations
R0470477	Real Estate Service	David Lamb	Sanford	NC	(919) 770-9338	Ceased Operations
R0470536	Master Key	Carmen Palmer	Winston Salem	NC	(336) 602-2029	Ceased Operations
R0470536	Master Key	Keith Palmer	Winston Salem	NC	(336) 287-9943	Ceased Operations
R0160104	of Green Country	Brenda Shanklin	Nowata	OK	Not Listed	Ceased Operations
R0160171	T-Town	Kristy Kowalski	Tulsa	OK	(918) 550-9506	Ceased Operations
R0160171	T-Town	John Carter	Tulsa	OK	Not Listed	Ceased Operations
R0610645	Northwest Realtors	Matthew van Winkle	Portland	OR	(206) 458-7460	Ceased Operations
R0610578	Homesource	Jason Averill	Rockaway Beach	OR	(503) 801-1223	Ceased Operations
R0610578	Homesource	Michelle Arthur	Rockaway Beach	OR	Not Listed	Ceased Operations
R0610578	Homesource	Judy Sours	Rockaway Beach	OR	(503) 355-2010	Ceased Operations
R0610578	Homesource	Jesse Arthur	Rockaway Beach	OR	(503) 781-6417	Ceased Operations
R0440279	Top Performers	Gina Grantland	Drexel Hill	PA	(610) 853-6650	Ceased Operations
R0440374	First	Charles Newman	Mansfield	PA	(570) 662-2200	Ceased Operations
R0440423	Central	Thomas Skiffington	Perkasie	PA	(215) 783-9444	Ceased Operations
R0440416	Synergy	Regina McLaughlin Williams	Pottstown	PA	(484) 686-0307	Ceased Operations
R0470458	Fullsail	John MacNair	Charleston	SC	(843) 267-8855	Ceased Operations
R0470569	Local	Desiree Rowles	Longs	SC	(843) 450-2535	Ceased Operations
R0210113	Real Estate Ten Inc	Travis Earls	Morristown	TN	(423) 312-6143	Ceased Operations
R0140088	DFW Associtates III	Kay Wolfe	Carrollton	TX	(972) 393-9683	Ceased Operations
R0140088	DFW Associtates III	Mark Wolfe	Carrollton	TX	(972) 393-9684	Ceased Operations
R0140197	Of Corsicana	Julie Teel	Corsicana	TX	(903) 874-0001	Ceased Operations
R0140197	Of Corsicana	John Teel	Corsicana	TX	(903) 641-3359	Ceased Operations
R0140228	Bluebonnet Country	Kimberly Jansonius	Ennis	TX	(214) 289-8171	Ceased Operations

EXHIBIT E

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Office Id	Office Name	Name	City	State	Phone	Reason
R0140193	3D Real Estate	Dakan Denney	Farmersville	TX	(903) 456-4433	Ceased Operations
R0140193	3D Real Estate	Dennisha Denney	Farmersville	TX	(903) 455-1727	Ceased Operations
R0140358	Proadvantage III	Robert Weeks	McKinney	TX	(214) 385-0255	Ceased Operations
R0140358	Proadvantage III	Ginger Weeks	McKinney	TX	(469) 301-3350	Ceased Operations
R0120326	Traditions	Angie Middlebrooks	Richmond	TX	(832) 228-7737	Ceased Operations
R0140366	3D Real Estate	Dakan Denney	Royse City	TX	(903) 456-4433	Ceased Operations
R0140366	3D Real Estate	Dennisha Denney	Royse City	TX	(903) 455-1727	Ceased Operations
R0110537	Alliance	Tony du Preez	Lehi	UT	(801) 360-6424	Ceased Operations
R0450569	Gold Star	Timothy Houston	Annandale	VA	(703) 567-8127	Ceased Operations
R0610591	Town Center	Karim Khoury	Everett	WA	(425) 224-8400	Ceased Operations
R0610505	Integrity	Paul Blumenstetter	Kent	WA	(206) 999-2929	Ceased Operations
R0610614	Elite	Scott Comey	Marysville	WA	(425) 350-0172	Ceased Operations
R0610614	Elite	Renee Comey	Marysville	WA	(425) 350-0668	Ceased Operations
R0610552	Select Real Estate	Bryant VanEngelenburg	Renton	WA	(206) 861-3951	Ceased Operations
R0610552	Select Real Estate	Pattie Newell	Renton	WA	(206) 714-3213	Ceased Operations
R0610572	Northwest Realtors	Matthew van Winkle	Seattle	WA	(206) 458-7460	Ceased Operations
R0610569	Northwest Realtors	Matthew van Winkle	Vancouver	WA	(206) 458-7460	Ceased Operations
R0110541	Horizon	Ryan Andrews	Glenrock	WY	(307) 358-3755	Ceased Operations

EXHIBIT F

OFFICE MATERIALS
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OFFICE MATERIALS (MANUALS ONLY)
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EXHIBIT G

FRANCHISEE DISCLOSURE QUESTIONNAIRE

FRANCHISEE DISCLOSURE QUESTIONNAIRE

As you know, RE/MAX, LLC ("***we,***" "***us***" or "***RE/MAX, LLC***") and you are preparing to enter into a Franchise Agreement for the operation of a RE/MAX real estate brokerage office franchise. The purpose of this Questionnaire is to determine whether any statements or promises were made to you that we have not authorized and that may be untrue, inaccurate or misleading. Please review each of the following questions carefully and provide honest responses to each question. Please circle your answer to each question and initial next to your response.

1. I have received, personally reviewed, and understand the Franchise Agreement and each exhibit, addendum, and rider attached to it.

   True _____ False _____

2. I have received, personally reviewed, and understand the information contained in the Franchise Disclosure Document.

   True _____ False _____

3. I acknowledge that I have had the opportunity—whether or not I may have chosen to do so—to discuss with my attorney, accountant, or other professional advisor the benefits and risks of operating a RE/MAX real estate brokerage office franchise, and I understand those benefits and risks.

   True _____ False _____

4. I am relying upon information I received concerning RE/MAX, LLC and not information concerning any parent company of RE/MAX, LLC.

   True _____ False _____

5. Has any employee or other person speaking on behalf of RE/MAX, LLC made any representations, assurances, guarantees, or promises regarding the following in reference to operating a RE/MAX real estate brokerage office franchise?

Revenues?	Yes _____	No _____
Profits?	Yes _____	No _____
Likelihood of Success?	Yes _____	No _____

6. Do you understand that the success of your business will depend in large part upon your skills and abilities, competition from other businesses, interest rates, inflation, labor and supply costs, lease terms and other economic and business factors?

   Yes _____ No _____

7. Do you understand that in all dealings with you, the officers, directors, employees and agents of RE/MAX, LLC act only in a representative capacity and not in an individual capacity and such dealings are solely between you and RE/MAX, LLC?

   Yes _____ No _____

8. Has any employee or other person speaking on behalf of RE/MAX, LLC made any representations, assurances, guarantees or promises that you will have or receive any type of territorial rights or protection or a right of first refusal, option or any other right to purchase, acquire, or open any RE/MAX real estate office other than that granted by the Franchise Agreement?

   Yes _____ No _____

9. Do you understand that we and our affiliates have the right to grant franchises or operate competing businesses at any location whatsoever, as we may determine, including a location near your Office?

   Yes _____ No _____

10. Has any employee or other person speaking on behalf of RE/MAX, LLC made any representations, assurances, guarantees or promises that are contrary to, or different from, the information contained in the Franchise Disclosure Document?

Yes _____ No _____

11. Do you understand that you are expected to grow the RE/MAX brand by recruiting and retaining Sales Associates and that your franchise agreement may be terminated for failing to meet Minimum Agent Count?

Yes _____ No _____

By signing this Questionnaire, you are representing that you have responded truthfully to the above questions. You understand that your answers are important to us and that we will rely on them.

_____ _____

FRANCHISEE/APPLICANT DATE

EXHIBIT H

LIST OF STATE AGENCIES/ AGENTS FOR SERVICE OF PROCESS

STATE ADMINISTRATORS and/or REGISTERED AGENTS

NEW YORK

State Administrator:

NYS Department of Law
Investor Protection Bureau
28 Liberty St. 21st FL
New York, NY 10005
212-416-8222

Registered Agent:

C T Corporation System
28 Liberty Street
New York, New York 10005

EXHIBIT I

ADDENDUM TO FRANCHISE DISCLOSURE DOCUMENT – NEW YORK

ADDENDUM
TO THE FRANCHISE DISCLOSURE DOCUMENT OF
RE/MAX LLC
REQUIRED BY THE STATE OF NEW YORK

THIS ADDENDUM is annexed to and forms part of the Franchise Disclosure Document for the state of New York. This Addendum is intended to modify and supplement the Franchise Disclosure Document with respect to New York as follows:

1. The following information is added to the cover page of the Franchise Disclosure Document:

INFORMATION COMPARING FRANCHISORS IS AVAILABLE. CALL THE STATE ADMINISTRATORS LISTED IN EXHIBIT H OR YOUR PUBLIC LIBRARY FOR SERVICES OR INFORMATION. REGISTRATION OF THIS FRANCHISE BY NEW YORK STATE DOES NOT MEAN THAT NEW YORK STATE RECOMMENDS IT OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT. IF YOU LEARN ANYTHING IN THIS FRANCHISE DISCLOSURE DOCUMENT IS UNTRUE, CONTACT THE FEDERAL TRADE COMMISSION AND THE APPROPRIATE STATE OR PROVINCIAL AUTHORITY. THE FRANCHISOR MAY, IF IT CHOOSES, NEGOTIATE WITH YOU ABOUT ITEMS COVERED IN THE FRANCHISE DISCLOSURE DOCUMENT. HOWEVER, THE FRANCHISOR CAN NOT USE THE NEGOTIATING PROCESS TO PREVAIL UPON A PROSPECTIVE FRANCHISEE TO ACCEPT TERMS THAT ARE LESS FAVORABLE THAN THOSE SET FORTH IN THIS FRANCHISE DISCLOSURE DOCUMENT.

2. Item 3. Item 3 of the Disclosure Document is amended by deleting the second to last paragraph of the disclosure and substituting the following:

"With the exception of what is stated above, the following applies to the franchisor, its predecessor, a person identified in Item 2, or an affiliate offering franchises under the franchisor's principal trademark:

A. No such party has an administrative, criminal or civil action pending against that person alleging: a felony, a violation of a franchise, antitrust or securities law, fraud, embezzlement, fraudulent conversion, misappropriation of property, unfair or deceptive practices or comparable civil or misdemeanor allegations.

B. No such party has pending actions, other than routine litigation incidental to the business, which are significant in the context of the number of franchisees and the size, nature or financial condition of the franchise system or its business operations.

C. No such party has been convicted of a felony or pleaded nolo contendere to a felony charge or, within the 10-year period immediately preceding the application for registration, has been convicted of or pleaded nolo contendere to a misdemeanor charge or has been the subject of a civil action alleging: violation of a franchise, antifraud or securities law; fraud, embezzlement, fraudulent conversion or misappropriation of property, or unfair or deceptive practices or comparable allegations.

D. No such party is subject to a currently effective injunctive or restrictive order or decree relating to the franchise, or under a Federal, State or Canadian franchise, securities, antitrust, trade regulation or trade practice law, resulting from a concluded or pending

action or proceeding brought by a public agency; or is subject to any currently effective order of any national securities association or national securities exchange, as defined in the Securities and Exchange Act of 1934, suspending or expelling such person from membership in such association or exchange; or is subject to a currently effective injunctive or restrictive order relating to any other business activity as a result of an action brought by a public agency or department, including, without limitation, actions affecting a license as a real estate broker or sales agent."

3. The following is added to the end of the "Summary" sections of Item 17(c), titled "**Requirements for a franchisee to renew or extend**," and Item 17(m), entitled "**Conditions for franchisor approval of transfer**":

   However, to the extent required by applicable law, all rights you enjoy and any causes of action arising in your favor from the provisions of Article 33 of the General Business Law of the State of New York and the regulations issued thereunder shall remain in force; it being the intent of this proviso that the non-waiver provisions of General Business Law Sections 687(4) and 687(5) be satisfied.

4. The following language replaces the "Summary" section of Item 17(d), titled "**Termination by franchisee**":

   You may terminate the agreement on any grounds available by law.

5. The following is added to the end of the "Summary" sections of Item 17(v), titled "**Choice of forum**" and Item 17(w), titled "**Choice of law**":

   The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or the franchisee by Article 33 of the General Business Law of the State of New York.

6. Franchise Questionnaires and Acknowledgements--No statement, questionnaire, or acknowledgment signed or agreed to by a franchisee in connection with the commencement of the franchise relationship shall have the effect of (i) waiving any claims under any applicable state franchise law, including fraud in the inducement, or (ii) disclaiming reliance on any statement made by any franchisor, franchise seller, or other person acting on behalf of the franchisor. This provision supersedes any other term of any document executed in connection with the franchise.

7. Receipts--Any sale made must be in compliance with § 683(8) of the Franchise Sale Act (N.Y. Gen. Bus. L. § 680 *et seq.*), which describes the time period a Franchise Disclosure Document (offering prospectus) must be provided to a prospective franchisee before a sale may be made. New York law requires a franchisor to provide the Franchise Disclosure Document at the earlier of the first personal meeting, ten (10) business days before the execution of the franchise or other agreement, or the payment of any consideration that relates to the franchise relationship.

The provisions of this Addendum only apply if the jurisdictional requirements of the New York Franchise Law are met independently without reference to this Addendum and to the extent they are then valid requirements of the statute and to the extent they are then valid requirements of the statute.

EXHIBIT J

RIDER TO FRANCHISE AGREEMENT – NEW YORK

RIDER TO FRANCHISE AGREEMENT
FOR USE IN NEW YORK

This Rider is entered into this _____ day of _____, 20___, by and between RE/MAX, LLC ("***we***"), and _____("***you***").

We and you are parties to that certain "Franchise Agreement" dated _____, 20___, that has been entered into concurrently with this Rider. This Rider is annexed to and forms part of the Franchise Agreement. This Rider modifies the Franchise Agreement as provided below:

1. Assignment. The following language is added to the end of Section 12.A. of the Franchise Agreement:

   However, no assignment will be made except to an assignee who we determine is willing and financially able to assume the franchisor's obligations under the franchise agreement.

2. Termination by Franchisee.

The following language is added to the end of Section 13., as new Subsection 13.E., of the Franchise Agreement:

The franchisee may terminate on any grounds available by law.

3. Governing Law/Consent to Jurisdiction. The following language is added to the end of Subsection 15.K. of the Franchise Agreement:

The foregoing choice of law should not be considered a waiver of any right conferred upon the franchisor or upon the franchisee by Article 33 of the General Business law of the state of New York.

The provisions of this Rider only apply if the jurisdictional requirements of the New York Franchises Law are met independently without reference to this Rider and to the extent they are then-valid requirements of the law.

IN WITNESS WHEREOF, each of the undersigned hereby acknowledges having read this Rider, understands and consents to be bound by all of its terms, and agrees it shall be effective this __ day of ___, 20 __.

RE/MAX, LLC	**FRANCHISEE**
By: _____	_____
Title: _____	_____

STATE EFFECTIVE DATES

State Effective Dates

The following states have franchise laws that require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington, and Wisconsin.

This document is effective and may be used in the following states where the document is filed, registered or exempt from registration, as of the Effective Date stated below:

State	Effective Date
New York	

Other states may require registration, filing, or exemption of a franchise under other laws, such as those that regulate the offer and sale of business opportunities or seller-assisted marketing plans.

ITEM 23

RECEIPTS

ITEM 23
RECEIPTS

THIS DISCLOSURE DOCUMENT SUMMARIZES CERTAIN PROVISIONS OF THE FRANCHISE AGREEMENT AND OTHER INFORMATION IN PLAIN LANGUAGE. READ THIS DISCLOSURE DOCUMENT AND ALL AGREEMENTS CAREFULLY.

IF RE/MAX, LLC ("WE" OR "US) OFFERS YOU A FRANCHISE, WE MUST PROVIDE THIS DISCLOSURE DOCUMENT TO YOU BY THE EARLIER OF:

1. 14 CALENDAR DAYS BEFORE YOU SIGN A BINDING AGREEMENT WITH US OR OUR AFFILIATE(S) IN CONNECTION WITH THE PROPOSED FRANCHISE SALE, OR
2. 14 CALENDAR DAYS BEFORE ANY PAYMENT TO US OR OUR AFFILIATE(S).
3. NEW YORK LAW REQUIRES A FRANCHISOR TO PROVIDE THE FRANCHISE DISCLOSURE DOCUMENT AT THE EARLIER OF THE FIRST PERSONAL MEETING OR TEN (10) BUSINESS DAYS BEFORE THE EXECUTION OF THE FRANCHISE OR OTHER AGREEMENT OR THE PAYMENT OF ANY CONSIDERATION THAT RELATES TO THE FRANCHISE RELATIONSHIP.

IF WE DO NOT DELIVER THIS DISCLOSURE DOCUMENT ON TIME OR IF IT CONTAINS A FALSE OR MISLEADING STATEMENT, OR A MATERIAL OMISSION, A VIOLATION OF FEDERAL LAW AND STATE LAW MAY HAVE OCCURRED AND SHOULD BE REPORTED TO THE FEDERAL TRADE COMMISSION, WASHINGTON, DC 20580 AND THE STATE AGENCIES LISTED IN EXHIBIT H.

The issuance date for this disclosure document is April 10, 2023.

Your franchise has been offered to you by _____, at 5075 South Syracuse Street, Denver, Colorado 80237-2712; phone number: (303) 770-5531.

We authorize the agents listed in Exhibit H to receive service of process for us.

I have received a disclosure document dated April 10, 2023, that included the following Exhibits:

A.	Franchise Agreement (including Ownership and Management Information form, Essential ICA Provisions and Guaranty and Assumption of Obligations)
A-1.	Renewal Addendum – Address Only
A-2.	Renewal Addendum – Half-Mile Protected Area
A-3.	Transfer Addendum
A-4.	Commercial Office Addendum
A-5.	Team Office Amendment
A-6.	MAX/Center® User Agreement
A-7.	Gold Plan Letter Addendum
A-8.	Recurring Payment Withdrawal Authorization Form
A-9.	RE/MAX University Terms of Use
A-10.	kvCORE Platform Terms of Use
A-11.	First App Terms of Service
A-12.	Megaphone by RE/MAX Terms of Use
B-1.	Promissory Note 1 (Initial Franchise Fee)
B-2.	Promissory Note 2 (Renewal Franchise Fee)
B-3.	Promissory Note 3 (Conversion)
B-4.	Promissory Note 4 (Acquisition/Growth-Related Expenses)
C.	Financial Statements
D.	Roster of Offices
E.	Franchisees No Longer with the System
F.	Office Materials – Table of Contents
G.	Franchisee Disclosure Questionnaire
H.	List of State Agencies/Agents for Service of Process
I.	Addendum to Franchise Disclosure Document
J.	Rider to Franchise Agreement
	State Effective Dates Page
	Receipts

PROSPECTIVE OR RENEWING FRANCHISEE:

Print Name: _____

Signature: _____

Date: _____

Individually and as an officer, partner or member of _____, a _____ which has been or will be formed to act as franchisee

Title: _____

ITEM 23
RECEIPTS

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